

**RETURN BIDS TO:**  
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Bid Receiving - PWGSC / Réception des soumissions -  
TPSGC  
11 Laurier St., / 11, rue Laurier  
Place du Portage, Phase III  
Core 0A1/Noyau 0A1  
Gatineau  
Québec  
K1A 0S5  
Bid Fax: (819) 997-9776

**SOLICITATION AMENDMENT**  
**MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

**Comments - Commentaires**

**Vendor/Firm Name and Address**  
**Raison sociale et adresse du**  
**fournisseur/de l'entrepreneur**

**Issuing Office - Bureau de distribution**  
Informatics Professional Services - EL  
Division/Services professionnels en informatique -  
division EL  
4C2, Place du Portage  
Gatineau  
Québec  
K1A 0S5

<b>Title - Sujet</b> TBIPS - MPMCT PROJECT	
<b>Solicitation No. - N° de l'invitation</b> W8474-12MP20/A	<b>Amendment No. - N° modif.</b> 005
<b>Client Reference No. - N° de référence du client</b> W8474-12MP20	<b>Date</b> 2012-09-13
<b>GETS Reference No. - N° de référence de SEAG</b> PW-\$\$EL-626-24744	
<b>File No. - N° de dossier</b> 626el.W8474-12MP20	<b>CCC No./N° CCC - FMS No./N° VME</b>
<b>Solicitation Closes - L'invitation prend fin</b> <b>at - à 02:00 PM</b> <b>on - le 2012-09-18</b>	
<b>Time Zone</b> <b>Fuseau horaire</b> Eastern Daylight Saving Time EDT	
<b>F.O.B. - F.A.B.</b> <b>Plant-Usine:</b> <input type="checkbox"/> <b>Destination:</b> <input type="checkbox"/> <b>Other-Autre:</b> <input type="checkbox"/>	
<b>Address Enquiries to: - Adresser toutes questions à:</b> Dubé, Jonah	<b>Buyer Id - Id de l'acheteur</b> 626el
<b>Telephone No. - N° de téléphone</b> (819) 956-0712 ( )	<b>FAX No. - N° de FAX</b> ( ) -
<b>Destination - of Goods, Services, and Construction:</b> <b>Destination - des biens, services et construction:</b>	

**Instructions: See Herein**

**Instructions: Voir aux présentes**

<b>Delivery Required - Livraison exigée</b>	<b>Delivery Offered - Livraison proposée</b>
<b>Vendor/Firm Name and Address</b> <b>Raison sociale et adresse du fournisseur/de l'entrepreneur</b>	
<b>Telephone No. - N° de téléphone</b> <b>Facsimile No. - N° de télécopieur</b>	
<b>Name and title of person authorized to sign on behalf of Vendor/Firm</b> <b>(type or print)</b> <b>Nom et titre de la personne autorisée à signer au nom du fournisseur/</b> <b>de l'entrepreneur (taper ou écrire en caractères d'imprimerie)</b>	
<b>Signature</b>	<b>Date</b>

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The Request for Proposal (RFP) Amendment 005 is raised to answer questions from industry.

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## **QUESTIONS AND ANSWERS**

### **Question #10:**

We would like to officially request an extension to solicitation W8474-12MP20/A from September 18th to September 21st, 2012. With the return of school and the municipal transit challenges facing east end commuters, our consultants have encountered several challenges in being able to meet the timelines required to provide information in order to submit a compliant response. This extension would provide bidders with the opportunity to offset the time lost as a result of both of these events.

**Answer:** Canada does not accept; closing date remains as is.

### **Question #11:**

We respectfully request that the Crown provide clear direction to which technology systems it will accept as being valid HRMS systems for the purpose of evaluating requirements M1, R2a and R5a for the Level 2 Business Analyst Positions. The MPMCT project has already confirmed through the RFI process that this will be an implementation project based on the Enterprise PeopleSoft HRMS system, further to this the CIO of the Treasury Board of Canada has also announced that all of the Government of Canada will be standardizing on the Enterprise PeopleSoft HRMS platform. We respectfully submit that the term HRMS refers to a broad category of systems (which could technically includes paper based HR management systems with no software component) , many of which systems are not comparable in nature to the enterprise level complexity that is present in a PeopleSoft HRMS implementation/upgrade.

As currently written it is our belief that an intermediate Business Analyst with experience in implementing Small Business level HRMS systems (10-200 employees) would qualify for this procurement, however this individual would not have relevant experience in large enterprise implementations, such as those faced by an organization such as the Department of National Defense in its current PeopleSoft implementation.

As a result, we respectfully request that the Crown clarify the term HRMS to indicate experience working with an Enterprise level HRMS such as PeopleSoft HR or SAP HR.

**Answer:** The term HRMS as defined in the Definitions Section of Appendix C to Annex B of the RFP is for an application or system and is not paper-based.

**ALL OTHER TERMS AND CONDITIONS OF THE RFP REMAIN UNCHANGED**