

**RETURN BIDS TO:
RETOURNER LES SOUMISSIONS À:**

**Bid Receiving
PWGSC
33 City Centre Drive
Suite 480
Mississauga
Ontario
L5B 2N5
Bid Fax: (905) 615-2095**

**SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

**Vendor/Firm Name and Address
Raison sociale et adresse du
fournisseur/de l'entrepreneur**

Issuing Office - Bureau de distribution
Public Works and Government Services Canada
Ontario Region
33 City Centre Drive
Suite 480
Mississauga
Ontario
L5B 2N5

Title - Sujet Senior Mentors	
Solicitation No. - N° de l'invitation W8160-120021/A	Amendment No. - N° modif. 004
Client Reference No. - N° de référence du client W8160-120021	Date 2013-04-10
GETS Reference No. - N° de référence de SEAG PW-\$TOR-304-6221	
File No. - N° de dossier TOR-2-35267 (304)	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2013-04-29	
Time Zone Fuseau horaire Eastern Daylight Saving Time EDT	
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input checked="" type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Ditella, Maria	Buyer Id - Id de l'acheteur tor304
Telephone No. - N° de téléphone (905) 615-2069 ()	FAX No. - N° de FAX (905) 615-2060
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction: See Herein	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

Amendment No. 004 is being issued to make the following change and to provide answers to bidders questions received to date.

At Annex B, Point Rated Technical Criteria, P5

Delete:

Masters in Arts in a field relating to Canadian security studies (including, but not limited to political science, war studies, military history, Canadian studies) = 5 points

Insert:

Masters or PhD in Arts in a field relating to Canadian Security studies (including, but not limited to political science, war studies, military history, Canadian studies) = 5 Points

Questions and Answers:

Q1. In reference to the Solicitation for Senior Mentors for the Canadian Forces College in Toronto, should the proposed resources reside outside of the Greater Toronto Area (GTA) would the Crown be willing to pay travel costs to/from the resources' place of residence to the work location?

A1. No, the travel costs to/from the resources' place of residence to the work location will not be covered for proposed resources who reside outside of the Greater Toronto Area (GTA).

Q2. In reviewing the documentation there is a perception that some of the wording for the Mandatory Requirements and the Point Rated Criteria give an advantage to the incumbent. It is recommended that the recommendations below be considered to ensure that all companies demonstrating interest in this RFP be offered an equal opportunity.

- i) With respect to the language requirements para 4.1 on page 16 of 33 indicates that one of the 3 required SMEs for each rotation must be bilingual with a proficiency in both English and French whilst para 7.1.5 under the MANDATORY Requirements (M4) indicates that the individual HAS HELD a bilingual language profile of a minimum of CBC. Could the Crown please clarify that a current profile is mandatory or simply the fact that a resource may have achieved that level at one point in their career. This also applicable to the Point Rated Technical Criteria (P2) as it does not ask for current profiles. If the profiles do not need to be current, is it safe to assume that the resource does not need to be bilingual? Our company would respectfully request that the Point Rated Criteria in P2 be amended as follows:
 - a. BBB to CBC (non- current) – 1 Pt;
 - b. BBB to CBC (current) – 3 Pts; and
 - c. CBC or better language profile and equivalent level (current) – 5 points
- ii) At MANDATORY Requirement M2 it states that only 50% of the resources need to have achieved the rank of Maj General / Rear Admiral, yet the point rating shows no available points for the ranks of BGen / CMDRE. Our company respectfully requests that P4 be amended to read Bgen /Cmdre or EX 03 – 5 points.
- iii) Understanding the importance of the information taught during the NSP and that it has an academic flavour the assigned points for relevant graduate degrees appear to focus solely on a Masters Programme. From reviewing the provided documentation on the NSP and other research it demonstrated the importance of maintaining a very high level of strategic thought and study which would indicate the importance of a resource with a PhD

in similar fields. Our company would require that the Point Rated Criteria for P5 be amended to take advantage of resources with higher education, similar to assigning points for higher rank in P4. We would recommend the following:

- a. Masters in Engineering, Applied Science, Science, Defence Studies, Masters in Business or Masters in Public Administration = 2 Points;
- b. Masters in Arts in a field relating to Canadian security studies (including, but not limited to political science, war studies, military history, Canadian studies) = 3 Points; and
- c. PhD in Arts in a field relating to Canadian security studies (including, but not limited to political science, war studies, military history, Canadian studies) = 5 Points

A2. Your recommendations are noted. See response below:

- i) The resource must have a current bilingual language profile or equivalent or held a bilingual language profile or equivalent at one point of their career and must be able to perform the tasks outlined in para 4.2 on page 16 of 33 in English and French. The point rated criteria in Annex B will remain unchanged for P2.
- ii) The point rated criteria in Annex B will remain unchanged for P4. No points will be given to ranks less than Major-General/Rear Admiral.
- iii) The point rated criteria in Annex B for P5 will remain the same except for 5 points, the statement will be amended to read:

"Masters or PhD in Arts in a field relating to Canadian Security studies (including, but not limited to political science, war studies, military history, Canadian studies) = 5 Points"