

RETURN BIDS TO:

RETOURNER LES SOUMISSIONS À:

Bid Receiving - PWGSC / Réception des soumissions - TPSGC

11 Laurier Street / 11, rue Laurier

Place du Portage, Phase III

Core 0A1 / Noyau 0A1

Gatineau

Québec

K1A 0S5

Bid Fax: (819) 997-9776

Revision to a Request for a Standing Offer

Révision à une demande d'offre à commandes

Regional Master Standing Offer (RMSO)

Offre à commandes maître régionale (OCMR)

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Offer remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'offre demeurent les mêmes.

Comments - Commentaires

THERE IS A SECURITY REQUIREMENT ASSOCIATED WITH THIS REQUIREMENT

Vendor/Firm Name and Address

Raison sociale et adresse du fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution

Procurement Strategies Division / Division des stratégies d'acquisition

11 Laurier St. / 11, rue Laurier

Place du Portage, 11C1

Phase III, Tower C

Gatineau

Quebec

K1A 0S5

Title - Sujet TEMPORARY HELP SERVICES	
Solicitation No. - N° de l'invitation E60ZN-110002/A	Date 2012-05-02
Client Reference No. - N° de référence du client E60ZN-110002	Amendment No. - N° modif. 015
File No. - N° de dossier 002zn.E60ZN-110002	CCC No./N° CCC - FMS No./N° VME
GETS Reference No. - N° de référence de SEAG PW-\$\$ZN-002-24060	
Date of Original Request for Standing Offer Date de la demande de l'offre à commandes originale 2012-03-26	
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2012-05-15	
Address Enquiries to: - Adresser toutes questions à: Riley, Stephanie	Buyer Id - Id de l'acheteur 002zn
Telephone No. - N° de téléphone (819) 956-1678 ()	FAX No. - N° de FAX (819) 997-2229
Delivery Required - Livraison exigée	
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction: AS SHOWN IN THE RESULTING CALL-UPS	
Security - Sécurité This revision does not change the security requirements of the Offer. Cette révision ne change pas les besoins en matière de sécurité de la présente offre.	

Instructions: See Herein

Instructions: Voir aux présentes

Acknowledgement copy required	Yes - Oui	No - Non
Accusé de réception requis	<input type="checkbox"/>	<input type="checkbox"/>
The Offeror hereby acknowledges this revision to its Offer. Le proposant constate, par la présente, cette révision à son offre.		
Signature	Date	
Name and title of person authorized to sign on behalf of offeror. (type or print) Nom et titre de la personne autorisée à signer au nom du proposant. (taper ou écrire en caractères d'imprimerie)		
For the Minister - Pour le Ministre		

THIS AMENDMENT #015 IS RAISED TO AMEND THE RFSO AND TO ANSWER QUESTIONS

AMENDMENTS

11. On page 19 of Annex "A" - Requirement, Classification: Clerk, Sub-Classification - Human Resources, Intermediate, Minimum Mandatory Qualifications,

Under **Education**,

Delete:

- Successful completion of post-secondary courses in Human Resources, Industrial Relations, Labour Relations, Staff Relations, Business Administration or related discipline; or training, workshops or experience in a field related to the position is required

Under Minimum Mandatory Qualifications,

Insert:

Asset Qualifications:

- Successful completion of post-secondary courses in Human Resources, Industrial Relations, Labour Relations, Staff Relations, Business Administration or related discipline; or training, workshops or experience in a field related to the position is considered an asset.

12. On page 125 of Annex "A" - Requirement, Classification - Auditor, Junior, Minimum Mandatory Qualifications,

Delete:

Education

- Secondary school diploma is required
- Certificate, diploma, or degree in accounting, finance, commerce or other relevant field from a recognized post secondary institution is required
- Successful completion of post secondary courses in financial auditing may be required
- Demonstration of continuous advancement towards obtaining certification as a Chartered Accountant (CA), Certified General Accountant (CGA), or Certified Management Accountant (CMA) is required

Replace with the following:

Education

- Must be in the process of obtaining a degree/diploma in a relevant field

13. On page 126 of Annex "A" - Requirement, Classification - Auditor, Intermediate, Minimum Mandatory Qualifications,

Delete:

Education

- Secondary school diploma is required
- Certificate, diploma, or degree in accounting, finance, commerce or other relevant field from a recognized post secondary institution is required
- Current and valid certification as a CA, CGA or CMA is required

Replace with the following:**Education**

- must have either a Degree/Diploma in a relevant field OR a Professional Audit/Accounting Designation, ie. CA, CMA, CGA, CIA or CFE

14. On page 127 of Annex "A" - Requirement, Classification - Auditor, Senior, Minimum Mandatory Qualifications,

Delete:**Education**

- Secondary school diploma is required
- Certificate, diploma, or degree in accounting, finance, commerce or other relevant field from a recognized post secondary institution is required
- Certificate, diploma, or degree in accounting, finance, commerce or other relevant field, at the graduate level, from a recognized post secondary institution may be required
- Current and valid certification as a CA, CGA or CMA is required
- Current and valid certification as a Certified Internal Auditor (CIA) may be required

Replace with the following:**Education**

- must have either a Degree/Diploma in a relevant field OR a Professional Audit/Accounting Designation, ie. CA, CMA, CGA, CIA or CFE

15. On page 128 of Annex "A" - Requirement, Classification - Auditor, Advanced, Minimum Mandatory Qualifications,

Delete:**Education**

- Secondary school diploma is required
- Certificate, diploma, or degree in accounting, finance, commerce or other relevant field from a recognized post secondary institution is required
- Certificate, diploma, or degree in accounting, finance, commerce or other relevant field, at the graduate level, from a recognized post secondary institution may be required
- Current and valid certification as a CA, CGA or CMA is required
- Current and valid certification as a Certified Internal Auditor (CIA) may be required

Replace with the following:**Education:**

- Professional Audit/Accounting Designation, ie. CA, CMA, CGA, CIA or CFE is required

16. On page 149 of Annex "A" - Requirement, Classification: Media Monitor, Senior/Advanced, Minimum Mandatory Qualifications,

Under **Education**,

Delete:

- Completion of a graduate degree in communication, journalism or other related field, from a recognized post secondary institution may be required

Under Minimum Mandatory Qualifications,

Insert:

Asset Qualifications:

- Completion of a graduate degree in communication, journalism or other related field, from a recognized post secondary institution is considered an asset.

17. On page 154 of Annex "A" - Requirement, Sub-Stream 5d - Library Services, Classification: Librarian/Archivist, Junior/Intermediate, Minimum Mandatory Qualifications,

Under **Education**,

Delete:

- Completion of a graduate degree in an American Library Association (ALA) accredited Library and Information Science or Library Sciences program may be required

Under Minimum Mandatory Qualifications,

Insert:

Asset Qualifications:

- Completion of a graduate degree in an American Library Association (ALA) accredited Library and Information Science or Library Sciences program is considered an asset.

18. On page 201 of Annex "A" - Requirement, Sub-Stream 5f - Policy and Advisory Services, Classification: Strategist, Senior, Minimum Mandatory Qualifications, **Education**, 3rd bullet,

Delete:

- Completion of a graduate degree in statistics, from a recognized post secondary institution may be required

Replace with the following:

- Completion of a graduate degree in a relevant field, from a recognized post secondary institution may be required

19. On page 202 of Annex "A" - Requirement, Sub-Stream 5f - Policy and Advisory Services, Classification: Strategist, Advanced, Minimum Mandatory Qualifications, **Education**, 3rd bullet,

Delete:

-Completion of a graduate degree in statistics, from a recognized post secondary institution is required

Replace with the following:

-Completion of a graduate degree in a relevant field, from a recognized post secondary institution is required

20. On pages 159, 161, 162, 164, 165, 168, 169, 170, 174 of Annex "A" - Requirement, Sub-Stream 5e - Human Resources Management, under Minimum Mandatory Qualifications of the following classifications:

- Classification: Human Resources, Classification, Senior/Advanced
- Classification: Human Resources, Compensation, Senior/Advanced
- Classification: Human Resources, Employment Equity, Senior/Advanced
- Classification: Human Resources, General, Advanced level
- Classification: Human Resources, Staff and Labour Relations; Senior/Advanced
- Classification: Human Resources, Succession Planning, Senior/Advanced

Under **Education**,

Delete:

- Certificate, diploma, or degree, human resources, organizational behaviour, social sciences or other relevant field, from a recognized post secondary institution, is required

Under Minimum Mandatory Qualifications,

Insert:

Asset Qualifications:

- Certificate, diploma, or degree, human resources, organizational behaviour, social sciences or other relevant field, from a recognized post secondary institution, is considered an asset

21. On page 172 of Annex "A" - Requirement, Sub-Stream 5e - Human Resources Management, Classification: Human Resources, Staffing, Senior/Advanced, Minimum Mandatory Qualifications,

Under **Education**,

Delete:

- Certificate, diploma, or degree, human resources, organizational behaviour or other relevant field, from a recognized post secondary institution is required

Under Minimum Mandatory Qualifications,

Insert:

Asset Qualifications:

- Certificate, diploma, or degree, human resources, organizational behaviour, or other relevant field, from a recognized post secondary institution is considered an asset

Solicitation No. - N° de l'invitation

E60ZN-110002/A

Amd. No. - N° de la modif.

015

Buyer ID - Id de l'acheteur

002zn

Client Ref. No. - N° de réf. du client

E60ZN-110002

File No. - N° du dossier

002znE60ZN-110002

CCC No./N° CCC - FMS No/ N° VME

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- 22.** On page 175-177 of Annex "A" - Requirement, Sub-Stream 5e - Human Resources Management, Classification: Organizational Design, Senior/Advanced, Minimum Mandatory Qualifications.

Under **Education**,

Delete:

-Certificate, diploma, or degree, in organizational behaviour or design or other relevant field, from a recognized post secondary institution, is required

Under Minimum Mandatory Qualifications,

Insert:

Asset Qualifications:

- Certificate, diploma, or degree, in organizational behaviour or design or other relevant field, from a recognized post secondary institution, is considered an asset

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.