

RETURN BIDS TO:
RETOURNER LES SOUMISSIONS À:
Bid Receiving - PWGSC / Réception des soumissions -
TPSGC
11 Laurier St., / 11, rue Laurier
Place du Portage, Phase III
Core 0A1/Noyau 0A1
Gatineau
Québec
K1A 0S5
Bid Fax: (819) 997-9776

SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

Vendor/Firm Name and Address
Raison sociale et adresse du
fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution
Informatics Professional Services - EL
Division/Services professionnels en informatique -
division EL
4C2, Place du Portage
Gatineau
Québec
K1A 0S5

Title - Sujet PROFESSIONAL SERVICES	
Solicitation No. - N° de l'invitation W8484-12MP05/A	Amendment No. - N° modif. 002
Client Reference No. - N° de référence du client W8484-12MP05	Date 2012-05-28
GETS Reference No. - N° de référence de SEAG PW-\$\$EL-626-24411	
File No. - N° de dossier 626el.W8484-12MP05	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2012-06-05	Time Zone Fuseau horaire Eastern Daylight Saving Time EDT
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Dubé, Jonah	Buyer Id - Id de l'acheteur 626el
Telephone No. - N° de téléphone (819) 956-0712 ()	FAX No. - N° de FAX () -
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction:	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

The Request for Proposal (RFP) Amendment 002 is raised to answer questions from the industry.

QUESTIONS AND ANSWERS

Question #5:

Pg. 69, Ref M.5b – Upon recruiting for the IM Architect Level 3 position, we have found several qualified consultants who have the skills, experience and background working with Oracle PeopleSoft v 9.0, v8.9, v8.0 and even, specifically, DND's HRMS customized version 7.5. However, not a single consultant meets M.5b. This leads us to conclude that this mandatory criteria, M.5b, is highly restrictive and will seriously limit the proposals (if any) that DND may otherwise receive for this category. Upon assessing the Statement of Work, the skill required to support this criteria is evident in the candidates we have considered. Given this, we respectfully request that DND remove the M.5b criteria from the RFP.

Answer: Canada has removed criterion M.5b; see the amended evaluation grids at Question #9.

Question #6:

It is our understanding the PeopleSoft HR version 9.0 or greater has not been released within the Federal Government of Canada and that most of the government is operating on PeopleSoft version 8.9 GoC. Any Federal Government PeopleSoft project operating with 9.0 would be in the same initial requirements gathering stages as MPMCT. This means that most compliant candidates will be those coming primarily from the Private Sector and who may not have a security clearance at this time. Seeing how the security clearance process for Enhanced Reliability typically takes 2 weeks, which would mean that the clearance would be received during the week of the bid closing date, would the Crown consider changing the security requirements to reflect a valid security clearance at time of contract award, rather than at time of bid submission.

Answer: Canada accepts the request; see below.

1. AT ARTICLE 3.2 (a) of the RFP:

DELETE:

- (v) **Security Clearance:** Bidders must submit the following security information for each of the proposed resources with their bids on or before this bid solicitation's closing date.

SECURITY INFORMATION	BIDDER TO INSERT DATA
Name of individual as it appears on the security clearance application form	
Level of security clearance obtained	

Validity period of security clearance obtained	
Security Screening Certificate and Briefing Form file number	

INSERT:

- (v) **Security Clearance:** Bidders are requested to submit the following security information for each of the proposed resources with their bids on or before the bid closing date. If the Bidder has not included the security information, the Contracting Authority will provide the Bidder with an opportunity to submit the security information during the evaluation period. If the Bidder has not submitted the security information within the period set by the Contracting Authority, its bid will be declared non-responsive.

SECURITY INFORMATION	BIDDER TO INSERT DATA
Name of individual as it appears on the security clearance application form	
Level of security clearance obtained	
Validity period of security clearance obtained	
Security Screening Certificate and Briefing Form file number	

2. AT ARTICLE 6.1 of the RFP, Security Requirements**DELETE:**

- (a) At the date of bid closing, the following conditions must be met:
- (i) the Bidder must hold a valid organization security clearance as indicated in Part 7 - Resulting Contract Clauses; and
 - (ii) the Bidder's proposed individuals must each meet the security requirement as indicated in Part 7 - Resulting Contract Clauses.
- (b) Canada will not delay the award of any contract to allow Bidders to obtain the required clearance.
- (c) For additional information on security requirements, bidders should consult the "Security Requirements for PWGSC Bid Solicitations - Instructions to Bidders" document on the Departmental Standard Procurement Documents Website.
- (d) In the case of a joint venture bidder, each member of the joint venture must meet the security requirements.

INSERT:

- (a) Before award of a contract, the following conditions must be met:
- (i) the Bidder must hold a valid organization security clearance as indicated in Part 7 - Resulting Contract Clauses; and

-
- (ii) the Bidder's proposed individuals must each meet the security requirement as indicated in Part 7 - Resulting Contract Clauses.
 - (b) Canada will not delay the award of any contract to allow Bidders to obtain the required clearance.
 - (c) For additional information on security requirements, bidders should consult the "Security Requirements for PWGSC Bid Solicitations - Instructions to Bidders" document on the Departmental Standard Procurement Documents Website.
 - (d) In the case of a joint venture bidder, each member of the joint venture must meet the security requirements.

Question #7:

In regards to Stream 1: Database Analyst - Rated Requirement R.3a would the Crown also accept the following certification as valid certification for this role. CISA: Certified Information Systems Auditor: This certification would be relevant to this role as it accredits the gathering methodology, analysis and reporting of the data collected as part of the fit/gap deliverables of this role.

Answer: Canada will not accept certifications or individual courses other than those expressly listed in the RFP.

Question #8:

The Crown has indicated that there is an option to award more than one contract to more than one bidder. As such can the Crown please confirm if the bidding firms will be required to bid all 3 positions, or can the firms be allowed to bid a combination of candidates for either one or two of the Streams.

Answer: Bidders are allowed to bid on Stream 1, Stream 2 or both. However, Bidders must submit a separate bid for each Stream. Please refer to Article 3.1 (a) and (e) in PART 3 of the RFP for further details.

Question #9:

The Crown has stated within the Statement of Work (SOW) and the requirements that the MPMCT project is an HRMS upgrade project that will be leveraging the PeopleSoft Human Capital Management (HCM) platform. The Crown has further indicated that relevant experience with PeopleSoft HCM/HRMS will be key in identifying and securing the right resources for this project. As indicated further by the Stream 1 - Database Analyst requirements of M.1a, M.2a R.1a and R.2a which stipulate that the PeopleSoft experience for this role is to be specific to PeopleSoft HCM 9.0 or higher/HRMS 8.0 or higher. We would like to ask that the Crown also confirm that this applies to the reference-able PeopleSoft experience for the Stream 2 - IM Architect M.1b, M.2b, R.1b and R.2b. That this referenced experience is specific to PeopleSoft Human Capital Management (HCM) 9.0 or higher or Human Resources Management Systems (HRMS) 8.0 or higher.

Answer: Canada confirms that for Stream 2 - IM Architect the referenced experience is specific to the following:

- M.1b - Oracle PeopleSoft HCM version 9.0 or higher
- M.2b - Oracle PeopleSoft HCM version 8.9 or higher
- R.1b - Oracle PeopleSoft HCM version 9.0 or higher
- R.2b - Oracle PeopleSoft HRMS version 8.0 or higher
- R.3b - Oracle PeopleSoft HRMS version 8.0 or higher

1. AT ATTACHMENT 2 of the RFP:

DELETE: In it's entirety.

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ATTACHMENT 2

BIDDER'S RESPONSE TEMPLATES FOR THE TECHNICAL EVALUATION

1. Resources to be Evaluated

Canada will evaluate all estimated number of resources prior to the award of any contracts. Bidders must not propose the same resource in more than one Category of Personnel.

2. Stream 1

(a) Number of Resumes

The Bidder must propose 2 resources and include an up to date resume with their bid, one for each proposed Database Analyst / IM Administrator resource.

(b) Mandatory Technical Evaluation Criteria

The Bidder MUST demonstrate that each proposed Database Analyst / IM Administrator Level 2 has:			
Criteria ID	Requirement	Bidder's Response	
		Substantiation of Technical Compliance	Reference to Additional Documentation within the Bid
M.1a	A minimum of 6 years of combined demonstrated experience conducting data mapping and data conversion in Oracle		

	PeopleSoft Human Resource Management System (HRMS) version 8.0 or higher.		
M.2a	A minimum of 1 year of demonstrated experience performing migration or upgrade to Oracle PeopleSoft Human Capital Management (HCM) version 9.0 or higher.		
M.3a	A minimum of 4 years of combined demonstrated experience authoring any of the following types of technical documents: <ul style="list-style-type: none"> 1. System analysis 2. System Integration 3. System design 		
M.4a	A minimum of 5 years of demonstrated experience working with Oracle PeopleTools version 8.0 or higher.		

(c) Point-Rated Technical Evaluation Criteria

The Bidder SHOULD demonstrate that each proposed Database Analyst / IM Administrator Level 2 has:				
CRITERIA			BIDDER'S RESPONSE	
ID	Requirement	Evaluation	Substantiation of Technical Compliance	Reference to Additional Documentation within the Bid
R.1a	Demonstrated experience performing fit/gap analysis in any Oracle PeopleSoft HRMS version 8.0 to 8.9.	2 points for every 2 months spent performing fit/gap analysis. maximum points: 10 points.		
R.2a	Demonstrated experience performing fit/gap analysis for Oracle PeopleSoft HCM version 9.0 or higher.	2 point for every 2 months spent performing fit/gap analysis. Maximum points: 8 points.		
R.3a	Completed the following formal Oracle PeopleSoft training courses: <ul style="list-style-type: none"> 1. Oracle PeopleTools I; 2. Oracle PeopleTools II; 	2 points for each Certificate. Bidders will not be awarded points if a copy of the Certificate is not		

	<p>3. Oracle PeopleSoft HCM version 8.0 or higher; and</p> <p>4. Oracle PeopleTools PeopleCode.</p> <p>Bidders are required to include a copy of each Certificate with their bid.</p> <p>Only Certificates from training institutions authorized by the software publisher will be accepted.</p>	<p>included with their bid.</p> <p>Maximum points: 8 points.</p>		
R.4a	Demonstrated experience conducting functional analysis for Oracle PeopleSoft version 8.0 or higher.	<p>Less than 2 years: 1 point</p> <p>2 years to 3 years: 2 points</p> <p>More than 3 years to 4 years: 4 points</p> <p>More than 4 years to 5 years: 6 points</p> <p>More than 5 years: 8 points</p> <p>Maximum Points: 8 points</p>		
R.5a	Demonstrated experience conducting system analysis for Department of National Defence (DND) HRMS - a customized version of Oracle PeopleSoft HRMS version 7.5.	<p>Less than 2 years: 1 point</p> <p>2 years to 3 years: 2 points</p> <p>More than 3 years to 4 years: 4 points</p> <p>More than 4 years to 5 years: 6 points</p> <p>More than 5 years: 8 points</p> <p>Maximum Points: 8 points</p>		
R.6a	Demonstrated experience with	Less than 6		

	Informatica Data Quality suite of products.	months: 1 point 6 months to 1 year: 2 points More than 1 year: 3 points Maximum points: 3 points		
MAXIMUM TECHNICAL POINTS		45		
MINIMUM POINTS REQUIRED		27		
Note: Bids that do not meet the above minimum score of 27 points will not be evaluated further.				

3. Stream 2

(a) Resources to be Evaluated

The Bidder must propose one resource and include an up to date resume with their bid for the proposed IM Architect resource.

(b) Mandatory Technical Evaluation Criteria

The Bidder MUST demonstrate that the proposed IM Architect Level 3 has:			
Criteria ID	Criteria	Bidder's Response	
		Substantiation of Technical Compliance	Reference to Additional Documentation within the Bid
M.1b	A minimum of 6 months of combined demonstrated experience performing 1 or more of the following tasks with Oracle PeopleSoft Human Capital Management (HCM) version 9.0 or higher: 1. Fit/Gap analysis for upgrade 2. Data Conversion 3. Gathering functional requirements		
M.2b	A minimum of 4 years of combined demonstrated experience performing 2 or more of the following tasks with Oracle PeopleSoft HCM version 8.9 or higher: 1. Data mapping and conversion 2. Gathering functional requirements 3. Fit/Gap analysis		

	4. PeopleSoft integration		
M.3b	A minimum of 6 years of combined demonstrated experience designing, documenting, and implementing data quality programs.		
M.4b	Demonstrated experience developing and documenting work plans for data migration or data conversion on a minimum of 3 projects.		

(c) Point-Rated Evaluation Criteria

The Bidder SHOULD demonstrate that the proposed IM Architect Level 3 has:				
CRITERIA			BIDDER'S RESPONSE	
ID	Requirement	Evaluation	Substantiation of Technical Compliance	Reference to Additional Documentation within the Bid
R.1b	<p>Combined demonstrated experience performing one or more of the following tasks with Oracle PeopleSoft HCM version 9.0 or higher:</p> <ol style="list-style-type: none"> 1. Fit/gap analysis for upgrade 2. Data conversion 3. Gathering functional requirements 	<p>Less than 6 months: 1 point</p> <p>6 months to 12 months: 2 points</p> <p>More than 12 months to 18 months: 4 points</p> <p>More than 18 months to 24 months: 6 points</p> <p>More than 24 months to 30 months: 8 points</p> <p>More than 30 months to 36 months: 10 points</p> <p>More than 36 months: 12 points</p> <p>Maximum points: 12 points</p>		
R.2b	Demonstrated experience conducting Data Conversions in an Oracle PeopleSoft Human Resource	<p>Less than 4 years: 1 point</p> <p>4 years to 5 years: 2 points</p>		

	Management System (HRMS) version 8.0 or higher.	<p>More than 5 years to 6 years: 4 points</p> <p>More than 6 years to 7 years: 6 points</p> <p>More than 7 years to 8 years: 8 points</p> <p>More than 8 years: 10 points</p> <p>Maximum points: 10 points</p>		
R.3b	Demonstrated experience gathering functional requirements in an Oracle PeopleSoft HRMS version 8.0 or higher.	<p>Less than 4 years: 1 point</p> <p>4 years to 5 years: 2 points</p> <p>More than 5 years to 6 years: 4 points</p> <p>More than 6 years to 7 years: 6 points</p> <p>More than 7 years to 8 years: 8 points</p> <p>More than 8 years: 10 points</p> <p>Maximum points: 10 points</p>		
R.4b	Demonstrated experience designing and implementing data quality programs in an ERP environment.	<p>Less than 1 year: 1 point</p> <p>1 year to 2 years: 2 points</p> <p>More than 2 years to 3 years: 4 points</p>		

		<p>More than 3 years to 4 years: 6 points</p> <p>More than 4 years to 5 years: 8 points</p> <p>More than 5 years: 10 points</p> <p>Maximum points: 10 points</p>		
R.5b	<p>Demonstrated experience working with any of the North Atlantic Treaty Organization (NATO) allies in the area of:</p> <ol style="list-style-type: none"> 1. Military Data life cycle; or 2. Military Data management practices. 	<p>Experience not demonstrated: 0 points</p> <p>Demonstrated experience: 3 points</p> <p>Maximum points: 3 points</p>		
R.6b	<p>Demonstrated experience with the Department of National Defence (DND) HRMS - a customized version of Oracle PeopleSoft HRMS version 7.5.</p>	<p>Less than 6 months: 1 point</p> <p>6 months to 12 months: 2 points</p> <p>More than 12 months to 24 months: 3 points</p> <p>More than 24 months to 36 months: 4 points</p> <p>More than 36 months to 48 months: 5 points</p> <p>More than 48 months to 60 months: 6 points</p> <p>More than 60 months: 7 points</p> <p>Maximum points: 7 points</p>		
R.7b	<p>Demonstrated experience developing options analysis</p>	<p>Less than 1 year: 1 point</p>		

	including associated cost estimates.	1 year to 2 years: 2 points More than 2 years to 3 years: 4 points More than 3 years to 4 years: 6 points More than 4 years to 5 years: 8 points More than 5 years: 10 points Maximum points: 10 points		
R.8b	Demonstrated experience with Informatica Data Quality suite of products.	Less than 6 months: 1 point 6 months to 12 months: 2 points More than 12 months: 3 points Maximum points: 3 points		
MAXIMUM TECHNICAL POINTS		65		
MINIMUM POINTS REQUIRED		39		
Note: Bids that do not meet the above minimum score of 39 points will not be evaluated further.				

2. AT APPENDIX C TO ANNEX B of the RFP:

DELETE: In it's entirety.

INSERT:

APPENDIX C TO ANNEX B

TASK AUTHORIZATION RESOURCE TECHNICAL EVALUATION CRITERIA AND RESPONSE TABLE

1. STREAM 1

(a) Mandatory Technical Evaluation Criteria

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The Contractor MUST demonstrate that the proposed Database Analyst / IM Administrator Level 2 has:

Criteria ID	Requirement	Contractor's Response	
		Substantiation of Technical Compliance	Reference to Additional Documentation within the TA response
M.1a	A minimum of 6 years of combined demonstrated experience conducting data mapping and data conversion in Oracle PeopleSoft Human Resource Management System (HRMS) version 8.0 or higher.		
M.2a	A minimum of 1 year of demonstrated experience performing migration or upgrade to Oracle PeopleSoft Human Capital Management (HCM) version 9.0 or higher.		
M.3a	A minimum of 4 years of combined demonstrated experience authoring any of the following types of technical documents: 1. System analysis 2. System Integration 3. System design		
M.4a	A minimum of 5 years of demonstrated experience working with Oracle PeopleTools version 8.0 or higher.		

(b) Point-Rated Technical Evaluation Criteria

The Contractor SHOULD demonstrate that the proposed Database Analyst / IM Administrator Level 2 has:

CRITERIA			CONTRACTOR'S RESPONSE	
ID	Requirement	Evaluation	Substantiation of Technical Compliance	Reference to Additional Documentation within the TA response
R.1a	Demonstrated experience performing fit/gap analysis in any Oracle PeopleSoft HRMS version 8.0 to 8.9.	2 points for every 2 months spent performing fit/gap analysis. maximum points: 10 points.		

R.2a	Demonstrated experience performing fit/gap analysis for Oracle PeopleSoft HCM version 9.0 or higher.	2 point for every 2 months spent performing fit/gap analysis. Maximum points: 8 points.		
R.3a	Completed the following formal Oracle PeopleSoft training courses: 1. Oracle PeopleTools I; 2. Oracle PeopleTools II; 3. Oracle PeopleSoft HCM version 8.0 or higher; and 4. Oracle PeopleTools PeopleCode. Bidders are required to include a copy of each Certificate with their bid. Only Certificates from training institutions authorized by the software publisher will be accepted.	2 points for each Certificate. Bidders will not be awarded points if a copy of the Certificate is not included with their bid. Maximum points: 8 points.		
R.4a	Demonstrated experience conducting functional analysis for Oracle PeopleSoft version 8.0 or higher.	Less than 2 years: 1 point 2 to 3 years: 2 points More than 3 years to 4 years: 4 points More than 4 years to 5 years: 6 points More than 5 years: 8 points Maximum Points: 8 points		
R.5a	Demonstrated experience conducting system analysis for Department of National Defence (DND) HRMS - a customized version of Oracle PeopleSoft HRMS version 7.5.	Less than 2 years: 1 point 2 to 3 years: 2 points		

		More than 3 years to 4 years: 4 points More than 4 years to 5 years: 6 points More than 5 years: 8 points Maximum Points: 8 points		
R.6a	Demonstrated experience with Informatica Data Quality suite of products.	Less than 6 months: 1 point 6 months to 1 year: 2 points More than 1 year: 3 points Maximum points: 3 points		
MAXIMUM TECHNICAL POINTS		45		
MINIMUM POINTS REQUIRED		27		
Note: TA responses that do not meet the above minimum score of 27 points will not be evaluated further.				

2. STREAM 2

(a) Mandatory Technical Evaluation Criteria

The Contractor MUST demonstrate that the proposed IM Architect Level 3 has:			
Criteria ID	Criteria	Contractor's Response	
		Substantiation of Technical Compliance	Reference to Additional Documentation within the TA response
M.1b	<p>A minimum of 6 months of combined demonstrated experience performing 1 or more of the following tasks with Oracle PeopleSoft Human Capital Management (HCM) version 9.0 or higher:</p> <ol style="list-style-type: none"> 1. Fit/Gap analysis for upgrade 2. Data Conversion 		

	3. Gathering functional requirements		
M.2b	A minimum of 4 years of combined demonstrated experience performing 2 or more of the following tasks with Oracle PeopleSoft HCM version 8.9 or higher: <ul style="list-style-type: none"> 1. Data mapping and conversion 2. Gathering functional requirements 3. Fit/Gap analysis 4. PeopleSoft integration 		
M.3b	A minimum of 6 years of combined demonstrated experience designing, documenting, and implementing data quality programs.		
M.4b	Demonstrated experience developing and documenting work plans for data migration or data conversion on a minimum of 3 projects.		

(b) Point-Rated Evaluation Criteria

The Contractor SHOULD demonstrate that the proposed IM Architect Level 3 has:				
CRITERIA			CONTRACTOR'S RESPONSE	
ID	Requirement	Evaluation	Substantiation of Technical Compliance	Reference to Additional Documentation within the TA response
R.1b	Combined demonstrated experience performing one or more of the following tasks with Oracle PeopleSoft HCM version 9.0 or higher: <ul style="list-style-type: none"> 1. Fit/gap analysis for upgrade 2. Data conversion 3. Gathering functional requirements 	Less than 6 months: 1 point 6 to 12 months: 2 points More than 12 months to 18 months: 4 points More than 18 months to 24 months: 6 points More than 24 months to 30 months: 8 points More than 30 months to 36 months: 10 points		

		<p>More than 36 months: 12 points</p> <p>Maximum points: 12 points</p>		
R.2b	Demonstrated experience conducting Data Conversions in an Oracle PeopleSoft Human Resource Management System (HRMS) version 8.0 or higher.	<p>Less than 4 years: 1 point</p> <p>4 to 5 years: 2 points</p> <p>More than 5 years to 6 years: 4 points</p> <p>More than 6 years to 7 years: 6 points</p> <p>More than 7 years to 8 years: 8 points</p> <p>More than 8 years: 10 points</p> <p>Maximum points: 10 points</p>		
R.3b	Demonstrated experience gathering functional requirements in an Oracle PeopleSoft HRMS version 8.0 or higher.	<p>Less than 4 years: 1 point</p> <p>4 to 5 years: 2 points</p> <p>More than 5 years to 6 years: 4 points</p> <p>More than 6 years to 7 years: 6 points</p> <p>More than 7 years to 8 years: 8 points</p> <p>More than 8 years: 10 points</p> <p>Maximum points: 10 points</p>		

R.4b	Demonstrated experience designing and implementing data quality programs in an ERP environment.	<p>Less than 1 year: 1 point</p> <p>1 to 2 years: 2 points</p> <p>More than 2 years to 3 years: 4 points</p> <p>More than 3 years to 4 years: 6 points</p> <p>More than 4 years to 5 years: 8 points</p> <p>More than 5 years: 10 points</p> <p>Maximum points: 10 points</p>		
R.5b	<p>Demonstrated experience working with any of the North Atlantic Treaty Organization (NATO) allies in the area of:</p> <ol style="list-style-type: none"> 1. Military Data life cycle; or 2. Military Data management practices. 	<p>Experience not demonstrated: 0 points</p> <p>Demonstrated experience: 3 points</p> <p>Maximum points: 3 points</p>		
R.6b	Demonstrated experience with the Department of National Defence (DND) HRMS - a customized version of Oracle PeopleSoft HRMS version 7.5.	<p>Less than 6 months: 1 point</p> <p>6 to 12 months: 2 points</p> <p>More than 12 months to 24 months: 3 points</p> <p>More than 24 months to 36 months: 4 points</p> <p>More than 36 months to 48 months: 5 points</p>		

		More than 48 months to 60 months: 6 points More than 60 months: 7 points Maximum points: 7 points		
R.7b	Demonstrated experience developing options analysis including associated cost estimates.	Less than 1 year: 1 point 1 to 2 years: 2 points More than 2 years to 3 years: 4 points More than 3 years to 4 years: 6 points More than 4 years to 5 years: 8 points More than 5 years: 10 points Maximum points: 10 points		
R.8b	Demonstrated experience with Informatica Data Quality suite of products.	Less than 6 months: 1 point 6 to 12 months: 2 points More than 12 months: 3 points Maximum points: 3 points		
MAXIMUM TECHNICAL POINTS		65		
MINIMUM POINTS REQUIRED		39		
Note: TA responses that do not meet the above minimum score of 39 points will not be evaluated further.				

Question #10

Solicitation No. - N° de l'invitation

W8484-12MP05/A

Amd. No. - N° de la modif.

002

Buyer ID - Id de l'acheteur

626el

Client Ref. No. - N° de réf. du client

W8484-12MP05

File No. - N° du dossier

626elW8484-12MP05

CCC No./N° CCC - FMS No/ N° VME

Must Bidders provide software details, i.e. Name and version, where Canada asks for experience using specific software, e.g. M.1a: Oracle PeopleSoft Human Resource Management System (HRMS) version 8.0 or higher?

Answer: Yes. Bidders must explain and demonstrate how they meets the requirement; this includes providing the name and version of the software, when applicable. Where Canada determines that the demonstration is not complete, the Bidder will be considered non-responsive and disqualified. Please refer to Article 3.2 (a) of the RFP for more details.

ALL OTHER TERMS AND CONDITIONS OF THE RFP REMAIN UNCHANGED