

Affaires étrangères et Commerce international Canada

A1. DEPARTMENTAL REPRESENTATIVE

Robert Edwards Realty Manager Property Program Division 125 Sussex Drive Ottawa, Ontario Canada K1A 0G2

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E-Mail: Robert.Edwards@international.gc.ca

Best Value (Point Rated) Reguest for Proposals (RFP)

for

Performance of the Work described in Annex "A" – Statement of Work of the Draft Contract document.

A2. TITLE Broker Services for Multiple U.S	S Cities	
		A5. DATE June 24, 2013

A6. RFP Documents

- 1. Request for Proposals (RFP) title page
- 2. Submission Requirements and Evaluations (Section "I")
- 3. Technical Proposal (Section "II")
- 4. Price Proposal (Section "III")
- 5. General Conditions (Section "IV")
- 6. Statement of Work (Appendix "A") of the attached draft Contract
- 7. The attached draft Contract

Until the contract is entered into, in the event of discrepancies, inconsistencies or ambiguities of the wording of these documents, the document that appears first on the above list shall prevail.

A7. Proposal Delivery

In order for the proposal to be valid, it must be received no later than 14:00 on August 2, 2013 (Ottawa, Ontario local time) referred to herein as the "Closing Date".

Only electronic submissions will be accepted. Proponents must submit their electronic proposals in no more than one (1) email. Electronic proposals must have two (2) separate files attached. The first <u>must</u> be labelled "Technical Proposal", the second <u>must</u> be labelled "Price Proposal". Note .rar files will <u>not</u> be accepted.

Email file size must not exceed 5MB Subject Line: Solicitation# ARA-BKRSVC-USA-12181

Electronic proposals must be sent only to the following email address:

Email: aacr-contracts@international.gc.ca

Please note: Electronic Proposals must not be copied to any other address or individual. Failure to comply will result in the Proposal being declared non-compliant and rejected from further consideration.

Requests for confirmation of receipt of proposal should be sent to:

Attention: Brianne Leach

Email: brianne.leach@international.gc.ca

Telephone: (613) 960-2771

Please note: NO proposals are to be sent directly to the individual above.

A8. PRICE PROPOSAL

All the information required in section SR3 must appear on Section "III" - Price Proposal ONLY and be submitted in a separate attachment marked "Price Proposal". Failure to comply will result in the entire proposal being declared non-compliant and rejected from further consideration.

A9. ENQUIRIES

All enquiries or issues concerning this RFP must be submitted in writing to the Departmental Representative no later than three (3) calendar days prior to the Closing Date and Time in order to allow sufficient time to provide a response.

A10. LANGUAGE

Proposals must be submitted in English or French.

A11. CONTRACT DOCUMENTS

The draft contract which the selected Proponent will be expected to execute is included in the Draft Contract. Proponents are advised to review it in detail and identify any problematic clauses to the Departmental Representative in accordance with A9. - Enquiries. Her Majesty reserves the right not to make any amendment(s) to the Contract Documents.

A12. PROPONENT CONFERENCE (IF ANY)

N/A



SECTION "I" - SUBMISSION REQUIREMENTS AND EVALUATIONS

SR1 Introduction

- Her Majesty the Queen in Right of Canada ("Her Majesty") issues this request for proposals ("RFP") with the intent to award one (1) contract in order for the successful Proponent to perform the work described in Annex "A" "Statement of Work" of the Draft Contract document.
- 1.2 This section (SR1) outlines the information Proponents are required to submit. To qualify, proponents must meet the mandatory requirements set out in this RFP. Proposals not meeting the Mandatory Requirements will not be given any further consideration. Her Majesty will evaluate submissions that meet the Mandatory Requirements according to the criteria and point rating set out in SR2 Technical Proposal and SR3 Price Proposal. Should Her Majesty elect to proceed with a contract, the Proponent with the highest score will be awarded the Contract.
- 1.3 The evaluation will be based solely on the content of the responses. No assumptions should be made that Her Majesty has any previous knowledge of the Proponents' qualifications other than that supplied pursuant to this RFP.

SR2 TECHNICAL PROPOSAL

Technical Proposals should not exceed thirty (30) single-sided pages of 8 ½"x11" paper, minimum type face 10 pts. All material shall be on 8 ½"x11" paper. Material exceeding the thirty (30) page maximum will NOT be considered. For the sake of clarity and comparative evaluation, Proponents should respond using the same subject headings and numbering structure as in this document.

Proponents must meet all mandatory criteria and obtain, at minimum, a rating of "adequate" on the criteria set out in SR2.3, SR2.4, and SR2.5. Note that "adequate" ratings are defined below for each evaluation component. Proposals not meeting this requirement will not be given any further consideration.

2.1 MANDATORY REQUIREMENTS

The Proponent shall meet each and all of the following mandatory requirements listed in this section 2.1.

- 2.1.1 the Proponent must demonstrate it has a permanent (or established affiliate) office in at least 15 U.S. cities including at least two offices in the Northeast, Southeast, Midwest, Southwest, and the West Regions;
- 2.1.2 the Proponent must demonstrate it has provided real estate services for a minimum of ten (10) years within the past ten (10) years from RFP closing date in each city where presence has been identified;
- 2.1.3 the Proponent must demonstrate it has completed a minimum of fifteen (15) sales in each of the regions listed in SR2.1.1 between January 2011 and December 2012. The Proponent must provide a list of the sales with associated addresses and final selling price. The Proponent should include at least two (2) verifiable references with name, title, email address and telephone number and/or other contact details of client; and
- 2.1.4 the proponent must propose a team of professional real estate brokers that are fully licensed to work in each city where presence has been identified.

2.2 POINT RATED REQUIREMENTS (TOTAL: 60 POINTS)

Her Majesty will evaluate the Proponent's proposal in accordance with the criteria listed in sections SR2.3 to SR2.5:

2.3 WORK PLAN (20 points)

Intent:

Evaluate the proponent's strategy for delivering the Project. Adequate response consists of an explanation of how the proponent will organize and deploy its team to meet the requirements of the Statement of Work (Appendix "A" to the draft Contract). This should include a description of the members of the team who will be delivering the service and how the team will effectively be managed. For a proposal to receive higher marks, it must elaborate on the strategy for delivering the Project and describe in detail the proposed timelines for service delivery and how the various components of the Proponent team relate to each other, assist each other and communicate with each other.

Information to be submitted:

- 2.3.1 A description of the Proponent's history/background including number of years in operation, number of offices and staff, area(s) of expertise;
- 2.3.2 Names of proponent's team members who would be assigned to this project, their years of experience, area(s) of specialization, years with the Proponent entity, responsibilities held by the

Section "II" Technical Proposal

team member(s) for projects they have completed, details of any qualifications, including membership of professional bodies, as appropriate.

Rating:

Significantly exceeds the	Exceeds the requirement	Adequate	Does not meet the requirement
requirement 18-20	13-17	12	0-11

2.4 PROJECT RELATED EXPERIENCE AND EXPERTISE (30 points)

Evaluate the Proponent's recent experience on residential sales. Adequate experience consists of five (5) recent (within the last three (3) years) residential transactions in each Region. For a proposal to receive higher marks, Proponents should demonstrate project experience more closely related to the contemplated work (e.g., a residential sale in this particular market of higher value for a diplomatic client).

Information to be submitted:

The response to be provided here can consist of existing material (brochures, corporate profiles, reference letters, etc.).

To facilitate evaluation, information on specific projects should include:

- 2.4.1 title of project(s), location (city, country), client, date(s) of participation in the project;
- 2.4.2 brief description of project scope, price achieved and schedule, noting projects undertaken for other diplomatic missions or government clients; and.
- 2.4.3 role in the project.

Ratina:

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	Significantly exceeds the	Exceeds the requirement	Adequate	Does not meet the requirement
	requirement 26-30	19-25	18	0-17

2.5 MARKETING AND TERMS OF BUSINESS (10 points)

Intent:

Evaluate the Proponent's experience for each city identified. Adequate experience consists of a thorough overview of the market as well as an effective means of establishing a marketing strategy. For a proposal to receive higher marks, it should elaborate on the marketing strategy and describe in detail various components that could affect the marketability of the property.

Information to be submitted:

- 2.5.1 A description of the marketing strategy including proposed target market, and mode or modes of marketing (for example: listing, public or invited auction, Request for Proposal);
- 2.5.2 a market valuation of the subject property including:
 - a written opinion with justification of the proposed listing price;
 - anticipated final sale price of the property being sold by Canada; and

• factors that were taken into account to determine the list and anticipated sale price.
2.5.3 the publication(s) it proposes to use, if any.

Rating:

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Significantly exceeds the requirement	Exceeds the requirement	Adequate	Does not meet the requirement
9-10	7-8	6	0-4

Section "III" Price Proposal

SR 3 PRICE PROPOSAL (40 points)

All the information required in section SR3 must appear on Section "III" - Price Proposal ONLY and submitted in an electronic attachment marked "Price Proposal". Failure to comply will result in the proposal being declared non-compliant and rejected from further consideration. Price Proposals will only be opened after the evaluation of the Technical Proposal is completed. If it becomes clear that the Price Proposal Score would not alter the standing of any proposal, that Price Proposal attachment will NOT be opened.

2.2 Fixed Percentage Rate (for disposals only)

- 4.1.1 Proponents shall quote all-inclusive Percentage rates for each Tier on the form attached as Section "III" Price Proposal. The Percentage rates must include, but not necessarily be limited to, all costs resulting from the performance of the Work, including all marketing costs, as described, all costs resulting from the performance of any additional Work described in the Proponent's proposal (unless clearly described as an option), all administration, marketing and overhead costs:
- 4.1.2 All payments shall be made according to the terms of payment set out in the attached draft Supply Arrangement;
- 4.1.3 Exchange rate fluctuation protection is not offered; and
- 4.1.4 Tender Forms not meeting above requirements will not be given any further consideration.

2.3 Taxes & Duties

- a. Proponents are to provide full details concerning the applicability, amount and administration of the payment of all taxes (including VAT as described below) and duties (including import duties) payable in respect of the Work, as well as any possible exemption from all or part of same.
- b. Her Majesty will pay the VAT specified in the Price Proposal provided:
 - i. that amount is applicable to the Work provided by the Contractor to Her Majesty under the Contract. Her Majesty will not be responsible for the payment of any VAT payable by the Contractor to any third party (including subcontractors);
 - ii. Her Majesty is unable to procure an exemption from VAT in respect of the Work;
 - iii. the Contractor agrees to render every reasonable assistance to Her Majesty in obtaining reimbursement of all VAT paid in respect of the Work from the appropriate Government Agency;
 - iv. the VAT is shown separately on all of the Contractor's invoices and progress claims; and
 - v. the Contractor agrees to remit to the appropriate Government Agency any amounts of VAT legally required to be remitted by the Contractor pursuant to applicable tax laws.

2.4 Rating

The Proponent with the lowest proposed Total Weighted Per Diem (TWPD) will be awarded 40 points. Proposed TWPD costing 150% or more of the lowest TWPD will score zero (0) points. Other Price Proposals will be scored in arithmetic proportion as per the following formula:

Score = 40 - [(Price Proposal - lowest Price Proposal) x 40 / (highest Price Proposal-lowest Price Proposal)]

OR

Score= 40 - [(TWPD - lowest TWPD) x 40 / (highest TWPD - lowest TWPD)]

Section "III" Price Proposal

2.5 Price Breakdown

Her Majesty reserves the right to request a breakdown of the components of the proposed Percentage Rate should it believe that the price is unreasonable. Failure to provide an adequate breakdown, describing the rationale and assumptions used to determine the price of each component of the Work, will lead to disqualification.

Section	" "				Price Proposa
		Section "III	" – PRICE PROPOS	AL	
Name o	of Agency:				
Address	::				
Contact	Person:				
Phone r	number: ()		Fax number: ()		
Email:		@_	 		
	NTAGE (%) PRICE fo				
(in accord	dance with SR3.2):	(state in words)			<u>%</u>
PERCE	NTAGE (%) PRICE fo	or transaction volume	between US \$5,000,0	00 and US \$50,0	000,000
(in accor	dance with SR3.2):				<u>%</u>
		(state in words)			
PERCE	NTAGE (%) PRICE fo	or transaction volume	greater than US \$50,0	000,000	
(in accor	rdance with SR3.2):				<u>%</u>
		(state in words)			
	Tier (volume in sales/transactions)	Proposed Commission Rate (%)	Weighting for Evaluation	Total	
	Up to \$5M	(70)	.40		
	From \$5M to \$50M Above \$50M		.40		
			Total Weighted Average =		
	ble taxes				
(in accord	dance with SR3.3):	(state percentage in wor			<u>%</u>
	All am	nounts are in the currency s			
Signature				Date	
Print Na	ame and Capacity				

Section "IV" General Conditions

SECTION "IV" - GENERAL CONDITIONS

GC1 Interpretation

- 1.1 In the present Contract,
 - 1.1.1 "Contract" an agreement between the Her Majesty and a Contractor for the acquisition by, or provision to, Canada of good(s) and/or services;
 - 1.1.2 "invention" means any new and useful art, process, machine, manufacture or composition of matter, or any new and useful improvement in any art, process, machine, manufacture or composition of matter:
 - 1.1.3 "Minister", means Minister of Foreign Affairs and any person duly authorized to act on behalf of the Minister.
 - 1.1.4 "Work", unless otherwise expressed in the Contract, means everything that is necessary to be done, furnished or delivered by the Contractor to perform the Contractor's obligations under the contract;
 - "Departmental Representative" means the officer or employee of Her Majesty who is designated by the Articles of Agreement and includes a person authorized by the Departmental Representative to perform any of the Departmental Representative's functions under the Contract. A Departmental representative may from time to time act as a technical authority;
 - 1.1.6 "Technical Authority" (also sometimes referred to as "Project Authority"): Canada's agent in charge of inspecting the accuracy of any aspects of the Work as described in the Statement of Work.
 - 1.1.7 "Days" means continuous calendar days, including weekends and statutory public holidays.
 - 1.1.8 the headings used in these general conditions are inserted for convenience of reference only and shall not affect their interpretation; and
 - 1.1.9 words importing the singular number include the plural and vice versa, and words importing the masculine gender include the feminine gender and the neuter

GC2 Informatics Security

- 2.1 In accordance with the departmental informatics security policy, all diskettes, whether software or data must be scanned for viruses. The approval of the Information Management & Technology Bureau / SXD must be obtained prior to loading any software, computer programs or data onto any departmental computer.
- 2.2 Non-compliance with this requirement could result in your organization being excluded from consideration for future work contracted by Foreign Affairs and International Trade Canada.

GC3 Successors and Assigns

3.1 The Contract shall enure to the benefit of and be binding upon the parties hereto and their lawful heirs, executors, administrators, successors and assigns.

GC4 Assignment

4.1 The Contract shall not be assigned in whole or in part by the Contractor without the prior written consent

- of the Minister, and any assignment made without that consent is void and of no effect.
- 4.2 No assignment of the Contract shall relieve the Contractor from any obligation under the Contract or impose any liability upon Her Majesty or the Minister unless otherwise agreed to in writing by the Minister.

GC5 TIME OF THE ESSENCE

- 5.1 Time is of the essence of the Contract.
- 5.2 Any delay by the Contractor in performing the Contractor's obligations under the Contract which is caused by an event beyond the control of the Contractor, and which could not have been foreseen and could not have been avoided by the Contractor by means reasonably available to the Contractor, constitutes an excusable delay. Events may include, but are not restricted to: acts of God, acts of local or provincial governments, fires, floods, epidemics, quarantine restrictions, strikes or labour unrest, freight embargoes and unusually severe weather.
- The Contractor shall give notice to the Minister 5.3 immediately after the occurrence of the event that causes the excusable delay. The notice shall state the cause and circumstances of the delay and indicate the portion of the Work affected by the delay. When requested to do so by the Contracting Authority, the Contractor shall deliver a description in a form satisfactory to the Minister, of work-around plans including alternative sources and any other means that the Contractor will utilize to overcome the delay and endeavour to prevent any further delay. Upon approval in writing by the Minister of the workaround plans, the Contractor shall implement the work-around plans and use all reasonable means to recover any time lost as a result of the excusable delay. Any additional costs caused by the delay shall be supported by the Contractor.
- 5.4 Unless the Contractor complies with the notice requirements set forth in the Contract, any delay that would constitute an excusable delay shall be deemed not to be an excusable delay.
- 5.5 Notwithstanding that the Contractor has complied with the requirements of GC5.3, Her Majesty may exercise any right of termination contained in GC8.

GC6 Indemnification

The Contractor shall indemnify and save harmless
Her Majesty and the Minister from and against all
claims, losses, damages, costs, expenses, actions and
other proceedings, made, sustained, brought,
prosecuted, threatened to be brought or prosecuted,
in any manner based upon, occasioned by or
attributable to any injury to or death of a person or
damage to or loss of property arising from any wilful
or negligent act, omission or delay on the part of the
Contractor, the Contractor's servants or agents in
performing the Work or as a result of the Work. Any
hypothecs, liens, attachments, charges or other
encumbrances or claims upon or in respect of any
materials, parts, work-in-process or finished Work

- furnished to, or in respect of which any payment has been made by Canada.
- 6.2 The Contractor shall indemnify Her Majesty and the Minister from all costs, charges and expenses whatsoever that Her Majesty sustains or incurs in or about all claims, actions, suits and proceedings for the use of the invention claimed in a patent, or infringement or alleged infringement of any patent or any registered industrial design or any copyright resulting from the performance of the Contractor's obligations under the Contract, and in respect of the use of or disposal by Her Majesty of anything furnished pursuant to the Contract.
- 6.3 The Contractor's liability to indemnify or reimburse Her Majesty under the Contract shall not affect or prejudice Her Majesty from exercising any other rights under law.
- 6.4 The Contractor acknowledges that he is not an employee, servant or agent of Her Majesty and will not represent or hold himself out to third parties in that capacity. To the extent that any third party, in reliance upon representations by the Contractor, considers the Contractor to be an agent or employee of the Minister, the Contractor agrees to indemnify the Minister for any loss or damages and costs occasioned thereby by such third party.

GC7 Notices

- 7.1 Any notice, request, direction, consent, decision, or other communication that is required to be given or made by either party pursuant to this Contract, shall be in writing, and shall be deemed to have been effectively given when:
 - 7.1.1 served personally to either the Departmental Representative or the Consultant's Representative (as the case may be), on the day it is delivered; or
 - 7.1.2 forwarded by registered mail, on the day the postal receipt is acknowledged by the other party; or
 - 7.1.3 forwarded by facsimile or other electronic means of transmission, three (3) days after it was transmitted
- 7.2 The address of either party, or the person authorized to receive notices, may be changed by notice in the manner set out in this provision.

GC8 TERMINATION OR SUSPENSION

- 8.1 The Minister may, by giving notice to the Contractor, terminate or suspend the work with respect to all or any part or parts of the work not completed. The Contractor shall proceed to complete parts of the Work not affected by the termination notice. Additional notices for different parts of the Contract may be given subsequently.
- 8.2 All Work completed by the Contractor to the satisfaction of Her Majesty before the giving of such notice shall be paid for by Her Majesty in accordance with the provisions of the Contract.
- 8.3 All Work not completed before the giving of such notice shall be paid by Her Majesty to the Contractor on the following terms:
 - 8.3.1 the amount of any capital expenditures actually incurred only if they were specifically authorized under the Contract or approved in writing by the Minister for the purpose of the Contract, less any depreciation in respect thereof already taken into

- account in determining Cost, to the extent that the capital expenditures are properly apportionable to the performance of the Contract;
- 8.3.2 all Costs of and incidental to the termination of the Work or part thereof, including the Cost of cancellation of obligations incurred by the Contractor with respect to the terminated Work or part thereof; but not including the cost of severance payments or damages to employees whose services are no longer required by reason of the termination:
- 8.3.3 where Her Majesty pays for costs for inventory under GC8, this inventory shall vest with Her Maiesty.
- Payment and reimbursement under the provisions of GC8 shall be made only to the extent that it is established to the satisfaction of the Minister that the costs and expenses were actually incurred by the Contractor and that the same are fair and reasonable and are properly attributable to the termination or suspension of the Work or the party thereof so terminated.
- 8.5 The Contractor shall not be entitled to be reimbursed any amount which, taken together with any amounts paid or becoming due to the Contractor under the contract, exceeds the contract amount applicable to the work or the particular part thereof.
- 8.6 The Contractor shall have no claim for damages, compensation, loss of profit, allowance or otherwise by reason of or directly or indirectly arising out of any action taken or notice given by the Minister under the provisions of GC8 except as expressly provided therein.
- GC9 TERMINATION DUE TO DEFAULT OF CONTRACTOR
 9.1 Her Majesty may, by notice to the Contractor,
 terminate the whole or any part of the Work if:
 - 9.1.1 the Contractor becomes bankrupt or insolvent, or a receiving order is made against the Contractor, or an assignment is made for the benefit of creditors, or if an order is made or resolution passed for the winding up of the Contractor, or if the Contractor takes the benefit of any statute for the time being in force relating to bankrupt or insolvent debtors,
 - 9.1.2 the Contractor fails to perform any of the Contractor's obligations under the Contract, or, in the Minister's view, so fails to make progress as to endanger performance of the contract in accordance with its terms.
- 9.2 In the event that Her Majesty terminates the Work in whole or in part under GC9.1, Her Majesty may arrange, upon such terms and conditions and in such manner as Her Majesty deems appropriate, for the Work to be completed that was so terminated, and the Contractor shall be liable to Her Majesty for any excess costs relating to the completion of the Work.
- 9.3 Upon termination of the Work under GC9.1, the Minister may require the Contractor to deliver and transfer title to Her Majesty, in the manner and to the extent directed by the Minister, any finished Work which has not been delivered and accepted prior to such termination and any materials or work-inprocess which the Contractor has specifically acquired or produced for the fulfilment of the Contract. Her

Majesty shall pay the Contractor for all such finished Work delivered pursuant to such direction and accepted by Her Majesty, the cost to the Contractor of such finished Work plus the proportionate part of any fee fixed by the said Contract and shall pay or reimburse the Contractor the fair and reasonable cost to the Contractor of all materials or Work-in-process delivered to Her Majesty pursuant to such direction. Her Majesty may withhold from the amounts due to the Contractor such sums as the Minister determines to be necessary to protect Her Majesty against excess costs for the completion of the Work.

- 9.4 The Contractor shall not be entitled to be reimbursed any amount which, taken together with any amounts paid or becoming due to the Contractor under the Contract, exceeds the contract amount applicable to the work or the particular part thereof.
- 9.5 If, after the Minister issues a notice of termination under GC9.1, it is determined by the Minister that the default of the Contractor is due to causes beyond the control of the Contractor, such notice of termination shall be deemed to have been issued pursuant to GC8.1 and the rights and obligations of the parties hereto shall be governed by GC8.

GC10 APPROPRIATION

10.1 In accordance with Section 40 of the Canadian Financial Administration Act, payment under the Contract is subject to there being an appropriation for the particular service for the fiscal year in which any commitment hereunder would come in course of payment.

GC11 ACCOUNTS AND AUDIT

- 11.1 The Contractor shall keep proper accounts and records of the cost to the Contractor of the Work and of all expenditures or commitments made by the Contractor in connection therewith, and shall keep all invoices, receipts and vouchers relating thereto. The Contractor shall not, without the prior written consent of the Minister, dispose of any such accounts, records, invoices, receipts or vouchers until the expiration of six (6) years after final payment under this Contract, or until the settlement of all outstanding claims and disputes, whichever is later.
- 11.2 All such accounts and records as well as any invoices, receipts and vouchers shall at all times during the retention period referred to in GC12.1 be open to audit, inspection and examination by the authorized representatives of the Minister, who may make copies and take extracts thereof. The Contractor shall provide all facilities for such audits and inspections and shall furnish all such information as the representatives of the Minister may from time to time require with respect to such accounts, records, invoices, receipts and vouchers.

GC12 CONFLICT OF INTEREST

12.1 The Contractor declares that the Contractor has no interest in the business of any third party that would cause a conflict of interest or seem to cause a Conflict of Interest in carrying out the Work. Should such an interest be acquired during the life of the Contract,

- the Contractor shall declare it immediately in writing to the Departmental Representative.
- 12.2 It is a term of this Contract that no individual for whom the provisions of the Conflict of Interest and Post-Employment Code for Public Office Holders or the Values and Ethics Code for the Public Service apply, or for whom any other conflict of interests rules binding on public office holders, public servants, Senators or members of Parliament apply, derive any direct benefit from this Contract unless it is clear that the individual remains in full compliance with those applicable Codes despite deriving the benefit.
- 12.3 Prior to the signing of this Contract, the Contractor shall disclose the involvement of former federal public office holders, former federal public servants, Senators or members of Parliament who are still bound by the Post-Employment Code of Public Office Holders, the Values and Ethics Code for the Public Service or any other conflict of interest rules binding on public office holders, public servants, Senators or members of Parliament.
- 12.4 Prior to execution and delivery of this Contract, the Contractor shall disclose the involvement of former federal public servants who have received a lump sum payment pursuant to any workforce adjustment program implemented to reduce the size of the public service, including but not limited to the following:

12.4.1 Workforce Adjustment Directive;

- 12.4.2 Early Departure Incentive Program;
- 12.4.3 Early Retirement Incentive Program; and
- 12.4.4 Executive Employment Transition Program.

12.5

GC13 CONTRACTOR STATUS

13.1 This is a Contract for the performance of a service and the Contractor is engaged under the Contract as an independent Contractor for the purpose(s) of delivering a good or goods and/or providing a service. Neither the Contractor nor any of the Contractor's personnel is engaged by the Contract as an employee, servant or agent of Her Majesty. The Contractor agrees to be solely responsible for any and all payments and/or deductions required to be made including those required for Canada or Quebec Pension Plans, Employment Insurance, Workmen's Compensation, or Income Tax.

GC14 WARRANTY

14.1 Notwithstanding inspection and acceptance of the Work by or on behalf of Canada and without restricting any other provision of the Contract or any condition, warranty or provision implied or imposed by law, the Contractor warrants that, for a period of twelve (12) months from the date of delivery, or if acceptance takes place on a later date, the date of acceptance, or for such other period as may be specified in the written agreement between the Parties, the Work shall be free from all defects in design, materials or workmanship, and shall conform

- with the requirements of the Contract, provided that with respect to Government Property, the Contractor's warranty shall extend only to its proper incorporation into the Work. In addition, the Contractor has the obligation to respect any other warranty provided for by law.
- 14.2 In the event of a defect or non-conformance in any part of the Work during the warranty period defined in GC15.1 and GC15.5, the Contractor, at the request of the Minister to do so, shall as soon as possible repair, replace or otherwise make good at its own option and expense the part of the Work found to be defective or not in conformance with the requirements of the Contract.
- 14.3 The Work or any part thereof found to be defective or non-conforming shall be returned to the Contractor's plant for replacement, repair or making good; provided that, when in the opinion of the Minister it is not expedient to remove the Work from its location, the Contractor shall carry out any necessary repair or making good of the Work at that location, and to the extent the defect does not occur during the warranty period, shall be paid the fair and reasonable Cost (including reasonable traveling and living expenses) incurred in so doing, with no allowance therein by way of profit, less an amount equal to the Cost of rectifying the defect or non-conformance at the Contractor's plant.
- 14.4 Canada shall pay the transportation cost associated with returning any Work or part thereof to the Contractor's plant pursuant to GC15.3, and the Contractor shall pay the transportation cost associated with forwarding the replacement or returning the Work or part thereof when rectified to the delivery point specified in the Contract, or such lesser cost as may be required to transport the Work or part thereof to another location directed by the Technical Authority.
- 14.5 The warranty period set out in GC15.1 shall be extended by the duration of any period or periods during the life of the warranty, including any such extension, in which the Work is unavailable for use or cannot be used because of a defect or non-conformance referred to in this section, less the duration of any delay by Canada in informing the Contractor of the defect or non-conformance or in returning the Work or part thereof to the Contractor's plant. Upon returning the Work or part remaining, including any such extension.
- 14.6 The warranties set out in GC15.1 shall apply to any part of the Work repaired, replaced or otherwise made good pursuant to GC15.2, for the greater of:
- 14.6.1 the warranty period remaining under GC15.5, or
 14.6.2 ninety (90) days or such other period as may be specified for that purpose in the written agreement between the Parties.
- 14.7 All of the provisions of GC15.2 to GC15.6 inclusive apply, with such minimum changes as the context may require, to any such part of the Work that is found during that period to be defective or not in conformance with the Contract.

GC15 AMENDMENTS AND WAIVERS

15.1 No design change, modification to the Work, or amendment to the Contract shall be binding unless it

- is incorporated into the Contract by written amendment or design change memorandum executed by the authorized representatives of the Minister and of the Contractor.
- 15.2 While the Contractor may discuss any proposed changes or modifications to the scope of the Work with the Technical Authority, Canada shall not be liable for the cost of any such change or modification until it has been incorporated into the Contract in accordance with GC16.1.
- 15.3 No waiver shall be valid, binding or affect the rights of the Parties unless it is made in writing by, in the case of a waiver by Canada, the Contracting Authority and, in the case of a waiver by the Contractor, the authorized representative of the Contractor.
- 15.4 The waiver by a Party of a breach of any term or condition of the Contract shall not prevent the enforcement of that term or condition by that Party in the case of a subsequent breach, and shall not be deemed or construed a waiver of any subsequent breach.

GC16 ENTIRE AGREEMENT

16.1 The Contract constitutes the entire agreement between the parties with respect to the subject matter of the Contract and supersedes all previous negotiations, communications and other agreements relating to it unless they are incorporated by reference in the Contract.

GC17 OFFICIAL LANGUAGE

17.1 In accordance with the Official Languages Act, any survey, questionnaire, report or other forms may be required to be conducted and prepared in both Official Languages at the discretion of the Departmental Representative.

GC18 Confidential Information

- 18.1 Any information of a character confidential to the affairs of Her Majesty to which the Contractor, or any officer, servant or agent of the Contractor becomes privy as a result of the Work to be performed under this Contract, shall be treated as confidential, during as well as after the performance of the said services.
- 18.2 All persons working through Foreign Affairs and International Trade Canada on a contract basis must sign a declaration of secrecy, and consent to be cleared through a security check to the level designated for the work assignment. Rights to access Foreign Affairs and International Trade Canada premises and material shall cease with the termination of the Contract.

GC19 PAYMENT

- 19.1 Payments under this Contract except advance payments, shall be conditional upon performance, completion and delivery of the Work, or any part of the Work to the satisfaction of the Minister but subject to the submission to the Departmental Representative of a claim for payment.
- 19.2 Subject to Parliamentary appropriation of funds and to GC20.1, payment by the Minister for the Work shall be made:
 - 19.2.1 in the case of an advance payment, within thirty (30) days of the signing of this Contract by both

- parties or within thirty (30) days of receipt of an invoice requesting payment, whichever is later,
- 19.2.2 in the case of progress payment, within thirty (30) days following the date of receipt of a duly completed work or progress report or within thirty (30) days of receipt of an invoice requesting payment, whichever is later, and
- 19.2.3 in the case of a final payment, within thirty (30) days following the date of receipt of the completed work or within thirty (30) days or receipt of an invoice requesting payment whichever is later.
- 19.3 For purposes of this Contract, a full day is any period of seven and one half (7.5) hours within any twenty-four (24) hour period.
- 19.4 If the Contractor is engaged in the performance of the work for any period that exceeds or is less than a full day, the Contractor will be paid a pro-rata portion of the firm daily rate that corresponds to the number of hours during which the Contractor was so engaged.
- 19.5 If Her Majesty has any objections to the form of the invoice or the substantiating documentation, within fifteen (15) days of its receipt, She shall notify the Contractor of the nature of the objection. "Form of the invoice" means an invoice which contains or is accompanied by such substantiating documentation as Her Majesty requires. Failure by Her Majesty to act within fifteen (15) days only result in the date specified in GC20.1 of the clause to apply for the sole purpose of calculating interest on overdue accounts.
- 19.6 Notwithstanding any other provision of the Contract, no payment shall be made to the Contractor unless and until, with respect to all parts of the Work in respect of which payment is claimed, the Contractor, where required to do so, establishes to the satisfaction of the Minister that such parts of the Work will be free from all claims, liens, attachments, charges or encumbrances.
- GC20 Interest on Overdue Accounts
- 20.1 For the purposes of this section:
- 20.1.1 "Average Rate" means the simple arithmetic mean of the Canadian Bank Rates in effect at 4:00 p.m. Eastern Standard Time each day during the calendar month which immediately precedes the calendar month in which payment is made, where the "Bank Rate" means the rate of interest established from time to time by the Bank of Canada as the minimum rate at which the Bank of Canada makes short term advances to members of the Canadian Payments Association.
- 20.1.2 "date of payment" means the date of the negotiable instrument drawn by the Receiver General for Canada and given for payment of an amount due and payable;
- 20.1.3 an amount is "due and payable" when it is due and payable by Canada to the Contractor in accordance with the terms of the Contract; and
- 20.1.4 an amount becomes "overdue" when it is unpaid on the first day following the day upon which it is due and payable.
- 20.1.5 Canada shall be liable to pay to the Contractor simple interest at the Average Rate plus three percent (3%) per annum on any amount that is overdue, from the date such amount becomes

- overdue until the day prior to the date of payment, inclusive. Interest shall be paid without notice from the Contractor.
- 20.1.6 Canada shall not be liable to pay interest in accordance with this clause if Canada is not responsible for the delay in paying the Contractor.
- 20.1.7 Canada shall not be liable to pay interest on overdue advance payments.
- GC21 GOODS AND SERVICES TAX / HARMONIZED SALES TAX (GST/HST) VAT OR OTHER LEGAL TAXES
- 21.1 All prices and amounts of money in the Contract are exclusive of GST, HST, VAT or other legal taxes as applicable, unless otherwise indicated. The Goods and Services Tax (GST) or Harmonized Sales Tax (HST), Value Added Tax (VAT) or other legal taxes, whichever is applicable, is extra to the price herein and will be paid by Canada.
- 21.2 The estimated GST, HST, VAT or other legal taxes is included in the total estimated cost. GST, HST, VAT, or other legal taxes to the extent applicable, will be incorporated into all invoices and progress claims and shown as a separate item on invoices and progress claims. All items that are zero-rated, exempt or to which the GST, HST, VAT or other legal taxes does not apply, are to be identified as such on all invoices. The Contractor agrees to remit to the appropriate Government Agency any amounts of GST, HST, VAT or other legal taxes paid or due.
- GC22 INCAPACITY TO CONTRACT WITH GOVERNMENT
 22.1 The Contractor certifies that the Contractor,
 including the contractor's officers, agents and
 employees, has not been convicted of an offence
 under the following provisions of the Criminal Code:
 - 22.1.1 Section 121, Frauds upon the Government;
 - 22.1.2 Section 124, Selling or Purchasing Office; or
 - 22.1.3 Section 418, Selling Defective Stores to Her Majesty; (Subsection 750(3) of the Criminal Code prohibits anyone who has been so convicted from holding public office, contracting with the government or benefiting from a government contract.)
- GC23 Certification Contingency Fees
- 23.1 The Contractor certifies that it has not directly or indirectly paid or agreed to pay any covenants that it will not directly or indirectly pay a contingency fee for the solicitation, negotiation or obtaining of this Contract to any person other than an employee acting in the normal course of the employee's duties.
- 23.2 All accounts and records pertaining to payments of fees or other compensation for the solicitation, obtaining or negotiation of the Contract shall be subject to the Accounts and Audit provision of the Contract
- 23.3 If the Contractor certifies falsely under this section or is in default of the obligations contained therein, the Minister may either terminate this Contract for default or recover from the Contractor by way of reduction to the Contract Price or otherwise the full amount of the contingency fee.
- 23.4 In this section:
 - 23.4.1 "contingency fee" means any payment or other compensation that is contingent upon or is

- calculated upon the basis of a degree of success in soliciting or obtaining a Government Contract or negotiating the whole or any part of its terms.
- 23.4.2 "employee" means a person with whom the Contractor has an employer/employee relationship.
- 23.4.3 "person" includes an individual or group of individuals, a corporation, a partnership, an organization and an association and, without restricting the generality of the foregoing, includes an individual who is required to file a return with the registrar pursuant to section 5 of the Lobbyist Registration Act R.S. 1985 c.44 (4th supplement) as the same may be amended from time to time.

GC24 Provincial Sales Tax

24.1 The property and/or services ordered/purchased hereby are for the use of, and are being purchased by Foreign Affairs and International Trade Canada with Crown funds, and are therefore not subject to visible Provincial Sales Tax.

GC25 International Sanctions

- 25.1 From time to time, in compliance with United Nations obligations or other international agreements, Canada imposes restrictions on trade, financial transactions or other dealings with a foreign country or its nationals. These sanctions may be implemented by regulation under the United Nations Act (UNA), R.S.C. 1985, c. U-2, the Special Economic Measures Act (SEMA), S.C. 1992, c. 17, or the Export and Import Permits Act (EIPA), R.S.C. 1985, c. E-19. The Contractor agrees that it will, in the performance of the Contract, comply with any such regulations that are in force on the effective date of the Contract, and will require such compliance by its first-tier subcontractors.
- 25.2 The Contractor agrees that Canada relies on the Contractor's undertaking in GC26.1 to enter into the Contract, and that any breach of the undertaking shall entitle Canada to terminate the Contract under the provisions of the Contract relating to default by the Contractor, and therefore to recover damages from the Contractor, including reprocurement costs arising out of such a termination.
- 25.3 The countries or groups currently subject to Canadian Economic Sanctions are listed on the Foreign Affairs and International Trade Canada site: http://www.dfait-maeci.gc.ca/trade/sanctions-en.asp
- 25.4 Canada will use reasonable efforts to make the text of any such regulations available on its electronic bulletin board on a reasonably current basis by way of assistance to the Contractor, but the Contractor agrees that only the text as published in the Canada Gazette, Part II, is authoritative, and the Contractor waives any claim against Canada, the Minister, or their employees or agents for any costs, loss, or damage whatever that results from the Contractor's reliance on the text of a regulation as reproduced on the electronic bulletin board.
- 25.5 If the Contract is concluded prior to the imposition of a sanction as described in GC26.1, Her Majesty reserves the right to terminate the Contract in accordance with GC8.

GC26 STATUS AND REPLACEMENT OF PERSONNEL

- 26.1 If at any time during the period of the Contract the Contractor is unable to provide the services of any person who must perform the Work in the Contract, it shall immediately provide a replacement person with similar qualifications and experience. The Contractor shall, as soon as possible, give notice to the Minister of:
- 26.1.1 the reason for the removal of the person from the Work:
- 26.1.2 the name, qualifications and experience of the proposed replacement person; and
- 26.1.3 proof that the person has the required security clearance granted by Canada, if applicable.
- 26.2 The Minister may order the removal from the Work of any such replacement person and the Contractor shall immediately remove the person from the Work and shall, in accordance with GC27.1, secure a further replacement.
- 26.3 The fact that the Minister does not order the removal of a replacement person from the Work shall not relieve the Contractor from its responsibility to meet the requirements of the Contract.
- 26.4 If the Contractor intends to use any person in fulfillment of this Contract who is or who is not an employee of the Contractor, the Contractor hereby warrants that such a person is under no restrictive covenants in relation to a constraint of trade that would prevent the person from fulfilling his or her services in relation to the work and, the Contractor has written permission from the person or (the employer of such a person) to propose the services of the person in relation to the work to be performed in fulfillment of this Contract.

GC27 No Bribe

The Contractor represents and covenants that no bribe, gift, benefit, or other inducement has been or will be paid, given, promised or offered directly or indirectly to any official or employee of Canada or to a member of the family of such a person, with a view to influencing the entry into the Contract or the administration of the Contract.

GC28 SEVERABILITY

28.1 If any provision of the Contract is declared by a court of competent jurisdiction to be invalid, illegal or unenforceable, such provision shall be severed from the Contract and all other provisions of the Contract shall remain in full force and effect.

GC29 COPYRIGHT

29.1 In this section,

- 29.1.1 "Material" includes anything that is created or developed by the Contractor as part of the Work under the Contract, and in which copyright subsists, but does not include computer programs and related software documentation;
- 29.1.2 "Moral Rights" has the same meaning as in the Copyright Act, R.S.C. 1985, c. C-42.
- 29.2 Copyright in the Material shall vest in Canada and the Contractor shall incorporate in all Material the copyright symbol and the following notice:
- 29.3 HÉR MAJÉSTY THE QUEEN IŇ RIGHT OF CANADA (year)

Section "IV" General Conditions

- 29.4 At the completion of the Contract, or at such other time as the Contractor or the Minister may require, the Contractor shall fully and promptly disclose to the Minister all Material created or developed under the Contract.
- 29.5 Where copyright in any Material vests in Canada under the Contract, the Contractor shall execute such conveyances and other documents relating to title or copyright as the Minister may require.
- 29.6 The Contractor shall not use, copy, divulge or publish any Material except as it is necessary to perform the Contract.
- 29.7 At the request of the Minister, the Contractor shall provide to Canada, at the completion of the Work, or at such other time as the Minister may require, a written permanent waiver of Moral Rights, in a form acceptable to the Minister, from every author that contributed to the Material.
- 29.8 If the Contractor is the author of the Material, the Contractor hereby permanently waives the Contractor's Moral Rights in respect of the Material.
- GC30 COMPLIANCE WITH NETWORK ACCEPTABLE USE POLICY
- 30.1 The Contractor must at all times during the performance of the Work comply with the Policy on the Use of the DFAIT Electronic Networks. A Contractor who does not abide by the terms and conditions of the policy may be subject to termination of the Contract as per GC8.
- GC31 HANDLING OF PERSONAL INFORMATION
- The Contractor acknowledges that DFAIT is bound by the Privacy Act, R.S.C. 1985, c. P-21, with respect to the protection of personal information as defined in that Act. The Contractor shall keep private and confidential any such personal information collected, created or handled by the Contractor under the Contract, and shall not use, copy, disclose, dispose of or destroy such personal information except in accordance with this clause and the delivery provisions of the Contract. All such personal information is the property of Foreign Affairs and International Trade Canada, and the Contractor shall have no right in or to that information. The Contractor shall deliver to Foreign Affairs and International Trade Canada all such personal information in whatever form, including all working papers, notes, memoranda, reports, data in machinereadable format or otherwise, and documentation which have been made or obtained in relation to this Contract, upon the completion or termination of the Contract, or at such earlier time as the Minister may request. Upon delivery of the personal information to Foreign Affairs and International Trade Canada, the Contractor shall have no right to retain that information in any form and shall ensure that no record of the personal information remains in the Contractor's possession.
- GC32 Language
- 32.1 The language of communication between Her Majesty and the Contractor shall be English or French.
- GC33 Proactive Disclosure

The Government of Canada is committed to publicly 33.1 disclose all contracts entered into it for amounts over \$10,000, with only very limited exceptions such as national security. These requirements cover the procurement contracts for goods and services. It is a term of this Contract that information contained in it in relation to the following data elements - vendor name, reference number, contract date, description of Work, contract period or delivery date, contract value - will be gathered, and posted on the departmental Intranet site http://www.facaec.gc.ca/department/disclosure/menu-en.asp. Information that would normally be withheld under the Access to Information Act and Privacy Act will not appear on that website. This "public disclosure" is intended to ensure that contract information is collected and presented consistently across government and in a manner that promotes transparency and facilitates public access.

GC34 HEALTH AND SAFETY

34.1 The Contractor shall ensure, in fulfilling its contractual obligations under this Contract, that its employees and agents are appropriately equipped with all safety clothing and equipment required to perform the Work.

The Contractor shall further ensure that its employees and agents adhere to and follow all applicable health and safety regulations, standards and procedures in force in the jurisdiction and have been trained and will use all mandatory safety equipment imposed by local law when completing the Work under this Contract.

