

202301711

Question 12:

Please provide detail on the breakdown of how points will be awarded.

Response:

8 + years experience in progressively responsible positions in IT

1-7	6 (eliminated)
8-10	7
11-12	8
13-14	9
15+	10

5 + years experience mainframe coding in CICS/COBOL

1-4	6 (eliminated)
5-7	7
8-9	8
10-11	9
12+	10

5 + years development experience coding DB2 SQL statements

1-4	6 (eliminated)
5-7	7
8-9	8
10-11	9
12+	10

Methodology experience

Score	Level
1-6	No demonstrated methodology experience on projects.
7	1 project of demonstrated methodology experience
8	1 recent project or 2 projects with demonstrated methodology experience
9	more than 2 recent projects with demonstrated methodology experience
10	Lead the implementation of a methodology in a development team, is an expert, is an instructor

Knowledge and experience programming mainframe batch jobs in COBOL

Score	Level
1-6	No demonstrated experience programming mainframe batch jobs in COBOL
7	1 project of demonstrated experience programming mainframe batch jobs in COBOL
8	1 recent project or 2 projects with demonstrated experience programming mainframe batch jobs in COBOL
9	more than 2 recent projects with demonstrated experience programming mainframe batch jobs in COBOL
10	Lead the implementation of/is an expert/is an instructor programming mainframe batch jobs in COBOL

Prep of test plans, test data and system testing and prep of other technical documentation

Score	Level
1-6	No demonstrated experience Prep of test plans, test data and system testing and prep of other technical documentation
7	1 project of demonstrated experience Prep of test plans, test data and system testing and prep of other technical documentation
8	1 recent project or 2 projects with demonstrated experience Prep of test plans, test data and system testing and prep of other technical documentation
9	more than 2 recent projects with demonstrated experience Prep of test plans, test data and system testing and prep of other technical documentation
10	Lead the implementation of/is an expert/is an instructor Prep of test plans, test data and system testing and prep of other technical documentation

experience working in a team environment

Score	Level
1-6	No demonstrated experience working in a team environment/is ill suited to working in a team
7	1 project of demonstrated experience working in a team environment
8	1 recent project or 2 projects with demonstrated experience working in a team environment
9	more than 2 recent projects with demonstrated experience working in a team environment
10	Built a team, successfully led a team, demonstrated expertise working with teams

Knowledge and experience maintaining HR applications

Score	Level
1-6	No demonstrated experience maintaining HR applications
7	1 project of demonstrated experience maintaining HR applications
8	1 recent project or 2 projects with demonstrated experience maintaining HR applications
9	more than 2 recent projects with demonstrated experience maintaining HR applications
10	Lead the implementation of/is an expert/is an instructor maintaining HR applications

Knowledge and experience using Visual Age Generator to maintain applications

Score	Level
1-6	No demonstrated experience
7	Knows SmallTalk or has used Visual Age generator or has programmed in EGL
8	-
9	-
10	Has programmed and implemented a project in Visual Age generator

familiarity with TSO, ISPF and proficiency in JCL and other IBM utilities

Score	Level
1-4	No demonstrated experience with any of TSO, ISPF and proficiency in JCL and other IBM utilities
5	Knows one of the IBM utilities
6	Has experience with TSO and ISPF or JCL
7	1 project of demonstrated experience with TSO, ISPF and proficiency in JCL and other IBM utilities
8	1 recent project or 2 projects with demonstrated experience TSO, ISPF and proficiency in JCL and other IBM utilities
9	more than 2 recent projects with demonstrated experience TSO, ISPF and proficiency in JCL and other IBM utilities
10	Lead the implementation of/is an expert/is an instructor TSO, ISPF and proficiency in JCL and other IBM utilities