



REQUEST FOR PROPOSAL AMENDMENT / MODIFICATION AU DEMANDE DE PROPOSITION

Ce document est par la présente modifié: sauf indication contraire, les modalités dudemande de proposition demeurent les mêmes.

The referenced document is hereby amended; unless otherwise indicated, all other terms and conditions of the request for proposalmremain the same.

Le fournisseur/entrepreneur accepte la présente modification/en accuse réception.

The Vendor/Firm hereby accepts/acknowledges this amendment.

Signature

Date

Nom et titre du signataire autorisé (caractère d'impression)
Name, title of person authorized to sign (type or print)

Raison sociale et adresse du fournisseur/de l'entrepreneur
Vendor/Firm Name and Address:

REQUEST FOR PROPOSAL AMENDMENT / MODIFICATION AU DEMANDE DE PROPOSITION

Title – Sujet Webinar Services	
Solicitation No. – No de l’invitation 1000303733	
Amendment : 001	Date 2013-09-26
Solicitation closes – L’invitation prend fin on – le 2013-10-07 at – à 2:00 P.M. / 14 h	Time zone – Fuseau horaire EDT
Contracting Authority – Autorité contractante Name – Nom : Brian Marshall Address – Adresse - See original document / Voir dans le document originale E-mail address – Brian.Marshall@cra-arc.gc.ca	
Telephone No. – No de téléphone 613.948.2457	
Fax No. – No de télécopieur 613.957.6655	
Destination - Destination See herein / Voir dans ce document	



This Request for Proposal is hereby amended to update certifications and clauses as follows:

At page 20 of 78 at Part 5 CERTIFICATIONS:

Delete this section in its entirety

Insert:

Part 5 CERTIFICATIONS

Bidders must provide the required certifications and documentation to be awarded a contract.

The certifications provided by bidders to Canada are subject to verification by Canada at all times. Canada will declare a bid non-responsive, or will declare a contractor in default, if any certification made by the Bidder is found to be untrue whether during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply with this request will also render the bid non-responsive or will constitute a default under the Contract.

The Bidder must submit the original of the completed Attachment 4: "Certifications required to be submitted at time of bid closing" along with its bid, by the bid closing date.

When notified by the Contracting Authority, the Bidder shall submit the original of the completed Attachment 5: "Certifications required to be submitted prior to contract award" at the time and date specified by the Contracting Authority. However, at their discretion, Bidders may submit these certifications with their proposal.

The Bidder should contact the Contracting Authority if they require further clarification on any certification.

Federal Contractors Program for Employment Equity - Bid Certification

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "[FCP Limited Eligibility to Bid](http://www.labour.gc.ca/eng/standards_equity/eq/emp/fcp/list/inelig.shtml)" list (http://www.labour.gc.ca/eng/standards_equity/eq/emp/fcp/list/inelig.shtml) available from [Human Resources and Skills Development Canada \(HRSDC\) - Labour's](#) website

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "[FCP Limited Eligibility to Bid](#)" list at the time of contract award.

Canada will also have the right to terminate the Contract for default if a Contractor, or any member of the Contractor if the Contractor is a Joint Venture, appears on the "[FCP Limited Eligibility to Bid](#)" list during the period of the Contract.

The Bidder must provide the Contracting Authority with a completed [Federal Contractors Program for Employment Equity - Certification \(Attachment 5\)](#), before contract award. If the Bidder is a Joint Venture, the Bidder must provide the Contracting Authority with a completed annex Federal Contractors Program for Employment Equity - Certification, for each member of the Joint Venture.



At Part 7 Model contract on page 33 of 78:

Delete part 7.29 in its entirety

Insert:

7.29 CERTIFICATIONS

Compliance with the certifications provided by the Contractor in its bid is a condition of the Contract and subject to verification by Canada during the entire period of the contract. If the Contractor does not comply with any certification or it is determined that any certification made by the Contractor in its bid is untrue, whether made knowingly or unknowingly, Canada has the right, pursuant to the default provision of the Contract, to terminate the Contract for default.

7.29.1 Federal Contractors Program for Employment Equity - Default by the Contractor

USER NOTE: For requirements with a contract value at \$1,000,000 and above, Applicable Taxes included, insert the following paragraph. Delete the following paragraph, for requirements with a contract value below \$1,000,000

The Contractor understands and agrees that, when an Agreement to Implement Employment Equity (AIEE) exists between the Contractor and HRSDC-Labour, the AIEE must remain valid during the entire period of the Contract. If the AIEE becomes invalid, the name of the Contractor will be added to the "FCP Limited Eligibility to Bid" list. The imposition of such a sanction by HRSDC will constitute the Contractor in default as per the terms of the Contract



At ATTACHMENT 5: CERTIFICATIONS REQUIRED TO BE SUBMITTED prior to contract award on page 53 of 78:

Delete Part 5.2 in its entirety

Insert:

5.2 FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY

I, the Bidder, by submitting the present information to the Contracting Authority, certify that the information provided is true as of the date indicated below. The certifications provided to Canada are subject to verification at all times. I understand that Canada will declare a bid non-responsive, or will declare a contractor in default, if a certification is found to be untrue, whether during the bid evaluation period or during the contract period. Canada will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply with such request by Canada will also render the bid non-responsive or will constitute a default under the Contract.

For further information on the Federal Contractors Program for Employment Equity visit HRSDC-Labour's website.

Date: _____(YYYY/MM/DD) (If left blank, the date will be deemed to be the bid solicitation closing date.)

Complete both A and B.

A. Check only one of the following:

- A1. The Bidder certifies having no work force in Canada.
- A2. The Bidder certifies being a public sector employer.
- A3. The Bidder certifies being a federally regulated employer being subject to the Employment Equity Act.
- A4. The Bidder certifies having a combined work force in Canada of less than 100 employees (combined work force includes: permanent full-time, permanent part-time and temporary employees [temporary employees only includes those who have worked 12 weeks or more during a calendar year and who are not full-time students]).
- A5. The Bidder has a combined workforce in Canada of 100 or more employees; and

A5.1. The Bidder certifies already having a valid and current Agreement to Implement Employment Equity (AIEE) in place with HRSDC-Labour.

OR

A5.2. The Bidder certifies having submitted the Agreement to Implement Employment Equity (LAB1168) to HRSDC-Labour. As this is a condition to contract award, proceed to completing the form Agreement to Implement Employment Equity (LAB1168), duly signing it, and transmit it to HRSDC-Labour.

B. Check only one of the following:



B1. The Bidder is not a Joint Venture.

OR

B2. The Bidder is a Joint venture and each member of the Joint Venture must provide the Contracting Authority with a completed annex Federal Contractors Program for Employment Equity - Certification. (Refer to the Joint Venture section of the Standard Instructions)

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.