AMENDMENT NO. 2

TO THE REQUEST FOR PROPOSAL DOCUMENTS

RFP Reference Number: 1000013618

CLOSING DATE: OCTOBER 16, 2013

CLOSING TIME and TIME ZONE: 2:00 PM EDT

PROJECT TITLE: Executive Leadership Program

To All Bidders:

The purpose of this Amendment is to give effect to the following:

Questions & Answers

The following questions were asked in response to the RFP # 1000013618 and Justice Canada hereby answers as follows.

Question 1: Will the Department of Justice consider virtual deliveries?

Answer: No, the training program has to be offered face-to-face, although, as stated in the statement of work, it could contain further virtual training (for example online learning components, virtual learning/coaching circles/ self-assessments tools, etc).

Question 2: Would the client have any concerns about the bidding organization being a joint venture?

Answer: No, we'd have no issue with a joint venture. Please refer to Part 5 of the RFP.

Question 3: Targets and Competencies – What percentage among the target markets/trainees are going to be lawyers?

Answer: Approximately 85% of the participants will be lawyers.

Question 4: Timeline of program launch – even an estimate will do (preferred month in a year), or are the training days flexible?

Answer: The target timeline for the first cohort is December, 2013. Exact dates will be determined with the successful bidding organization once a contract has been put in place.