



Fisheries and Oceans  
Canada

Pêches et Océans  
Canada

Procurement Hub –Ottawa Office  
Station 9W088, 9th Floor,  
200 Kent Street,  
Ottawa, Ontario K1A 0E6

October 10<sup>th</sup>, 2013

**Subject: Request for Proposal No. FP802-130099**  
Procurement of Special Studies and Analyses Support Research Services to the Department of Fisheries and Oceans (DFO) Federal Contaminated Sites Action Plan (FCSAP) Expert Support group.

Dear Sir/Madam:

The Department of Fisheries and Oceans has a requirement for these services to be carried out in accordance with the **Statement of Work** attached hereto as **Appendix "C"**. The services are to be performed during the period commencing upon the date of award of the contract on an "as-and-when required" basis and are to be completed by March 31<sup>st</sup>, 2014 as detailed in the Statement of Work.

**Option to extend the Contract:**

The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to four (4) additional one (1) year periods under the same conditions. The Contractor agrees that, during the extended period of the Contract, it will be paid in accordance with the applicable provisions as set out in the Basis of Payment.

Canada may exercise this option at any time by sending a written notice to the Contractor at least 15 calendar days before the Contract expiry date. The option may only be exercised by the Contracting Authority, and will be evidenced for administrative purposes only, through a contract amendment.

**There is no security requirements associated with this contract.**

If you are interested in undertaking this project, your electronic proposal is to be sent by email to: [Grace.Chau@DFO-MPO.GC.CA](mailto:Grace.Chau@DFO-MPO.GC.CA) must clearly indicate the title of the work and addressed to the undersigned **will be received up to 11:00 hours, (11:00a.m.) Ottawa local time on Monday, November 25<sup>th</sup>, 2013.**

You are invited to submit one (1) electronic copy of a Technical and Financial Proposals which fulfills the requirements of this Request for Proposals. The electronic copy must be completed in accordance with Annex 1–Resulting Contract Clauses. Your proposal must be clearly identified, indicating on the transmittal package the words "Bid/Proposal", Request for Proposals No. **FP802-130099**, the title of the work and the name and address of your firm.

Proposals in response to this Request for Proposals shall be comprised of three (3) volumes (sections) as follows:

- a) CONTENT: VOLUME 1 – TECHNICAL PROPOSAL (MANDATORY) – one (1) electronic copy
- b) CONTENT: VOLUME 2 – FINANCIAL PROPOSAL (MANDATORY) – one (1) electronic copy
- c) CONTENT: VOLUME 3 – CERTIFICATIONS (ATTACHED AT APPENDIX C-1) (MANDATORY) – one (1) electronic copy

Your proposal is required in sufficient detail to form the basis of a contractual agreement and shall address the elements enumerated below.

**VOLUME 1: Technical Proposal (with no reference to price)**

a) **ANNEX 1 –RESULTING CONTRACT CLAUSES**

b) **PROPOSAL-ANNEX2**

*Your proposal must include:*

1. An indication of an understanding of the requirement and objectives of the project;
2. An indication of previous projects of a similar nature successfully completed by the firm; technical information, including a listing and description of these projects with commencement and termination dates and for whom the work was performed;
3. A listing of personnel you propose to assign to carry out this work and resumes of each individual's qualifications and experience, particularly as it relates to this project, as per the evaluation criteria in Appendix "E";
4. A description of the firm's capability to carry out this Work.

**VOLUME 2: Financial Proposal**

A breakdown of the costs tendered in Appendix B – Basis of Payment

A statement of the name under which the firm is legally incorporated and a Statement of the Canadian and/or foreign ownership of the firm. This can be found in Appendix B Number 10 under "Supplement Contractor Information." – Completed and Signed.

**VOLUME 3: Certifications**

Certifications attached hereto as Appendix "C-1" signed and dated.

Proposals will be evaluated in accordance with the Evaluation Criteria attached as

Appendix "E".

**OFFERS WHICH DO NOT CONTAIN THE ABOVE-MENTIONED DOCUMENTATION OR WHICH DEVIATE FROM THE PRESCRIBED COSTING FORMAT WILL BE CONSIDERED INCOMPLETE AND NON-RESPONSIVE AND SHALL BE REJECTED IN THEIR ENTIRETY.**

If additional information is required, you are requested to contact Grace Chau, Senior Contracting Officer, Procurement Hub, Ottawa Office at (613) 993-8935 or by email at [Grace.Chau@dfo-mpo.gc.ca](mailto:Grace.Chau@dfo-mpo.gc.ca)

**BIDDERS SHOULD NOTE THAT ALL QUESTIONS REGARDING THIS REQUEST FOR PROPOSALS MUST BE SUBMITTED IN WRITING, NO LATER THAN NOVEMBER 13, 2013, 11:00 a.m. (OTTAWA TIME) TO THE CONTRACT AUTHORITY. THE DEPARTMENT WILL BE UNABLE TO RESPOND TO QUESTIONS SUBMITTED AFTER THAT DATE.**

**The Department will not necessarily accept the lowest or any proposal submitted.**

Yours Truly,

Grace Chau  
Senior Contracting Officer,  
Procurement Hub, Ottawa Office

Attach.

## APPENDICES

### REQUEST FOR PROPOSAL –

Procurement of Special Studies and Research Support Services to the Department of Fisheries and Oceans (DFO) Federal Contaminated Sites Action Plan (FCSAP) Expert Support group.

1. Letter of Invitation
2. Annex 1 Resulting Contract Clauses
3. Appendix "A" General Conditions
4. Appendix "B" Basis of Payment
5. Appendix "B-1" Travel & Living Expenses
6. Appendix "C" Statement of Work
7. Appendix "C-1" Certifications
8. Appendix "D" Task Authorization Form
9. Appendix "E" Evaluation Criteria
10. Appendix "F" Proposal Instructions
11. Appendix "I" Ownership and Intellectual Property and Other Property Including Copyright
12. Annex "A" Waiver of Moral Rights
13. Annex "B" DFO FCSAP Expert Support Science Support Priorities –Attached in a separate document.

**ANNEX 1**

**RESULTING CONTRACT CLAUSES**

**REQUEST FOR PROPOSALS FOR:**

**Procurement of Special Studies and Analyses Support Research Services to the Department of Fisheries and Oceans (DFO) Federal Contaminated Sites Action Plan (FCSAP) Expert Support group.**

**1. CONTRACT PERIOD**

The Contractor hereby offers to perform the work commencing on the date of acceptance of this Offer on an “as-and-when required basis” commencing upon the date of the contract award and are to be completed by March 31<sup>st</sup>, 2014 with four (4) additional one (1) year option service(s).

**OPTION TO EXTEND THE CONTRACT:**

The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to four (4) additional one (1) year periods under the same conditions. The Contractor agrees that, during the extended periods of the Contract, it will be paid in accordance with the applicable provisions as set out in the Basis of Payment.

Canada may exercise this option at any time by sending a written notice to the Contractor at least 15 calendar days before the Contract expiry date. The option may only be exercised by the Contracting Authority, and will be evidenced for administrative purposes only, through a contract amendment.

**2. SECURITY CLEARANCE:** There is no security requirements associated with this contract.

**3. REPLACEMENT PERSONNEL**

3.1 The Contractor shall provide the services of the persons named in the proposal which is referenced in the Statement of Work and any additional persons necessary to perform the work and provide the services required under this contract, unless the Contractor is unable to do so for reasons beyond the Contractor's control.

3.2 Should the Contractor, at any time, be unable to provide their services, the Contractor shall be responsible for providing replacements who shall be of similar ability and attainment and who shall be acceptable to the Departmental Representative. In such case the Contractor shall notify the Departmental Representative in writing and provide:

3.2.1 The reason for the removal of the named person from the project;

- 3.2.2 The name of the proposed replacement;
- 3.2.3 An outline of the qualifications and experience of the proposed replacement;
- 3.2.4 An accepted security clearance certificate, if applicable.
- 3.3 The notice shall be sent at least seven (7) days in advance of the date upon which the replacement is to commence work. Any change in the terms and conditions of this contract which result from a replacement of personnel shall be effected by a contract amendment.
- 3.4 Notwithstanding the foregoing, the Contractor is required to perform the work and provide the services in accordance with the terms of this contract.

#### **4. CRIMINAL CODE OF CANADA**

- 4.1 The contractor certifies that the company has never been convicted of an offence under the following sections of the Criminal Code of Canada:

Section 121, Frauds on the government;  
Section 124, Selling or purchasing office; or  
Section 418, Selling defective stores to Her Majesty.

- 4.2 It is a term of this contract that the contractor and any of the contractor's employees assigned to the performance of the contract are in compliance with Section 748 of the Criminal Code of Canada which prohibits anyone who has been convicted of an offence under:

Section 121, Frauds on the government;  
Section 124, Selling or purchasing office; or  
Section 418, Selling defective stores to Her Majesty, from holding public office, contracting with the government or receiving a benefit from a government contract, unless the Governor in Council has restored (in whole or in part) these capacities to the individual or the individual has received a pardon.

#### **5. INSPECTION/ACCEPTANCE**

- 5.1 All the work performed under this contract shall be subject to inspection by the Departmental Representative, prior to acceptance. Should the work or any portion of the work not be in accordance with the requirements of the contract, the Departmental Representative shall have the right to reject it or require its correction.

#### **6. AUTHORITIES**

##### **(a) Contracting Authority**

The Contracting Authority for the Contract is:

Name: Grace Chau  
Title: Senior Contracting Officer  
Organization: Department of Fisheries and Oceans  
Address: 200 Kent Street, Station 9S018  
Telephone: (613) 993-8935  
Facsimile: (613) 991-1297  
E-mail address: [grace.chau@dfo-mpo.gc.ca](mailto:grace.chau@dfo-mpo.gc.ca)

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

**(b) Technical Authority (To be provided at time of Contract award)**

The Technical Authority for the Contract is:

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Organization: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Facsimile: \_\_\_\_\_  
E-mail address: \_\_\_\_\_

The Technical Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Technical Authority; however, the Technical Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

**(c) Contractor's Representative (To be completed by the contractor at the time of bid closing)**

The Contractor's Representative for the Contract is:

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Organization: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Facsimile: \_\_\_\_\_  
E-mail address: \_\_\_\_\_

**7. CONDUCT OF THE WORK**

**7.1** The Contractor represents and warrants that:

- (a)** it is competent to perform the Work;

(b) it has everything necessary to perform the Work, including the resources, facilities, labour, technology, equipment, and materials; and

(c) it has the necessary qualifications, including knowledge skill, know-how and experience, and the ability to use them effectively to perform the Work.

**7.2** The Contractor must:

(a) Perform the Work diligently and efficiently;

(b) Except for Government Property, supply everything necessary to perform the Work;

(c) use, as a minimum, quality assurance procedures, inspections and controls generally used and recognized by the industry to ensure the degree of quality required by the Contract;

(d) Select and employ a sufficient number of qualified people;

(e) Perform the Work in accordance with standards of quality acceptable to Canada and in full conformity with the Specifications and all the requirements of the Contract;

(f) Provide effective and efficient supervision to ensure that the quality of workmanship meets the requirements of the Contract.

**7.3** The Work must not be performed by any person who, in the opinion of Canada, is incompetent, unsuitable or has been conducting himself/herself improperly.

**7.4** All services rendered under the Contract must, at the time of acceptance, be free from defects in workmanship and conform to the requirements of the Contract. If the Contractor must correct or replace the Work or any part of the Work, it will be at no cost to Canada.

**7.5** Canada's facilities, equipment and personnel are not available to the Contractor to perform the Work unless the Contract specifically provides for it. The Contractor is responsible for advising the Contracting Authority in advance if it requires access to Canada's facilities, equipment or personnel to perform the Work. The Contractor must comply and ensure that its employees and subcontractors comply with all security measures, standing orders, policies or other rules in force at the site where the Work is performed.

**7.6** Unless the Contracting Authority orders the Contractor to suspend the Work or part of the Work pursuant to section 37, the Contractor must not stop or suspend the Work or part of the Work pending the settlement of any dispute between the Parties about the Contract.

**7.7** The Contractor must provide all reports that are required by the Contract and any other information that Canada may reasonably require from time to time.

**7.8** The Contractor is fully responsible for performing the Work. Canada will not be responsible for any negative consequences or extra costs if the Contractor follows any



advice given by Canada, unless the Contracting Authority provides the advice to the Contractor in writing and includes a statement specifically relieving the Contractor of any responsibility for negative consequences or extra costs that might result from following the advice.

## **8. SUSPENSION OF THE WORK**

**8.1** The Contracting Authority may at any time, by written notice, order the Contractor to suspend or stop the Work or part of the Work under the Contract for a period of up to one hundred eighty (180) days. The Contractor must immediately comply with any such order in a way that minimizes the cost of doing so. While such an order is in effect, the Contractor must not remove any part of the Work from any premises without first obtaining the written consent of the Contracting Authority. Within these one hundred eighty (180) days, the Contracting Authority must either cancel the order or terminate the Contract, in whole or in part, under section 38 or section 39.

**8.2** When an order is made under subsection 1, unless the Contracting Authority terminates the Contract by reason of default by the Contractor or the Contractor abandons the Contract, the Contractor will be entitled to be paid its additional costs incurred as a result of the suspension plus a fair and reasonable profit.

**8.3** When an order made under subsection 1 is cancelled, the Contractor must resume work in accordance with the Contract as soon as practicable. If the suspension has affected the Contractor's ability to meet any delivery date under the Contract, the date for performing the part of the Work affected by the suspension will be extended for a period equal to the period of suspension plus a period, if any, that in the opinion of the Contracting Authority, following consultation with the Contractor, is necessary for the Contractor to resume the Work. Any equitable adjustments will be made as necessary to any affected conditions of the Contract.

## **9. DISPUTE RESOLUTION**

**9.1** In the event of a disagreement regarding any aspect of the Services or any instructions given under the Agreement:

- a) The Consultant may give a notice of disagreement to the Departmental Representative. Such notice shall be promptly given and contain the particulars of the disagreement, any changes in time or amounts claimed, and reference to the relevant clauses of the Agreement;
- b) The Consultant shall continue to perform the Services in accordance with the instructions of the Departmental Representative; and
- c) The Consultant and the Departmental Representative shall attempt to resolve the disagreement by negotiations conducted in good faith. The negotiations shall be conducted, first, at the level of the Consultant's project representative and the Departmental Representative and, secondly and if necessary, at the level of a principal of the Consultant firm and a senior departmental manager.

- 9.2** The Consultant's continued performance of the Services in accordance with the instructions of the Departmental Representative shall not jeopardize the legal position of the Consultant in any disagreement.
- 9.3** If it was subsequently agreed or determined that the instructions given were in error or contrary to the Agreement, Canada shall pay the Consultant those fees the Consultant shall have earned as a result of the change(s) in the Services provided, together with those reasonable disbursements arising from the change(s) and which have been authorized by the Departmental Representative.
- 9.4** The fees mentioned in subsection 3 shall be calculated in accordance with the Terms of Payment set out in the Agreement.
- 9.5** If the disagreement is not settled, the Consultant may make a request to the Departmental Representative for a written departmental decision and the Departmental Representative shall give notice of the departmental decision within fourteen (14) days of receiving the request, setting out the particulars of the response and any relevant clauses of the Agreement.
- 9.6** Within fourteen (14) days of receipt of the written departmental decision, the Consultant shall notify the Departmental Representative if the Consultant accepts or rejects the decision.
- 9.7** If the Consultant rejects the departmental decision, the Consultant, by notice may refer the disagreement to Mediation.
- 9.8** If the disagreement is referred to Mediation, the Mediation shall be conducted with the assistance of a skilled and experienced mediator chosen by the Consultant from a list of mediators proposed by the Minister, and departmental Mediation procedures shall be used unless the parties agree otherwise.
- 9.9** Negotiations conducted under the Agreement, including those conducted during Mediation, shall be without prejudice.
- 10. CONFIDENTIALITY**
- 10.1** The Contractor must keep confidential all information provided to the Contractor by or on behalf of Canada in connection with the Work and all information conceived, developed or produced by the Contractor as part of the Work. Information provided to the Contractor by or on behalf of Canada must be used solely for the purpose of the Contract and remains the property of Canada.
- 10.2** Subject to the Access to Information Act, R.S.C. 1985, c. A-1, and to any right of Canada under the Contract to release or disclose, Canada agrees not to release or disclose outside the Government of Canada any information delivered to Canada under the Contract that is proprietary to the Contractor or a subcontractor.
- 10.3** The obligations of the Parties set out in this section do not apply to any information

where the same information:

(a) is publicly available from a source other than the other Party; or

(b) is or becomes known to a Party from a source other than the other Party, except any source that is known to be under an obligation to the other Party not to disclose the information, or

(c) is developed by a Party without use of the information of the other Party.

**11. APPROPRIATE LAW**

The resulting contract shall be governed by and construed in accordance with the laws in the Province of Ontario.

**12. NO EXPRESS COLLABORATION**

The Contractor warrants that there has been no express or implied collaboration, action in concert, arrangement, agreement or exchange of preferred information, which would in any way defeat the objectives of the tendering process between the Contractor, its officers, employees or agents and any other person, in respect of the proposal hereby submitted or the preparation of such proposal and the calculations and considerations on which such proposal was prepared and submitted, and the Contractor hereby agrees that, for the purposes of this Article alone, the Contractor shall stand in a fiduciary relationship to Her Majesty.

**APPENDIX “A”**

**GENERAL CONDITIONS  
PROFESSIONAL SERVICES**

**1. IN THE CONTRACT,**

- 1.1** “Award Date” means the date of the award of the Contract by the Department to the Contractor.
- 1.2** "Contract" means the written agreement between the parties which incorporates these general conditions and every other document specified or referred to in the Contract, as such may be amended by the parties from time to time.
- 1.3** “Contractor” means the vendor and any other party to the Contract other than Her Majesty.
- 1.4** “General Conditions” means this document as amended from time to time.
- 1.5** “Intellectual Property” means any intellectual property right recognized by the law, including any intellectual property through legislation (such as that governing patents, copyright, industrial design, integrated circuit topography, or plant breeders’ rights) or arising from protection of information as a trade secret or as confidential information.
- 1.6** “Invention” means any new and useful art, process, machine, manufacture or composition of matter, or any new and useful improvement thereof.
- 1.7** "Minister" means the Minister of Fisheries and Oceans and any other person authorized to act on his or her behalf.
- 1.8** “Per Diem” means a period of 7.5 hours of actual work per day. Where actual hours worked are less than 7.5 hours per day, the amount to be paid will be pro rated accordingly.
- 1.9** “Person” includes, without limiting the generality of the foregoing, any individual, partnership, firm, company, corporation, joint venture, syndicate, organization or any other form of entity howsoever designated or constituted, or any group, combination or aggregation of any of them.
- 1.10** “Prototypes” includes models, patterns and samples.
- 1.11** “Technical Documentation” includes designs, reports, photographs, drawings, plans, specifications, computer software, surveys, calculations and other data, information and material collected, computed, drawn or produced, including computer printouts.

- 1.12 “Work”, unless otherwise expressed in the Contract, means everything that is necessary to be done, furnished or delivered by the Contractor to perform the Contractor’s obligations under the Contract.
- 1.13 The headings introducing sections are inserted for convenience of reference only and in no way define, limit, construe or describe the scope or intent of such sections.
- 1.14 A cross reference to a section number is a reference to all its sub-sections.
- 1.15 Words in the singular include the plural and words in the plural include the singular.
- 1.16 Words imparting a gender include any other gender.

## **2. PRIORITY OF DOCUMENTS**

- 2.1 In the event of discrepancies or conflicts between these General Conditions and anything in the other documents that together form the Contract, these General Conditions govern except that if there is a conflict between these General Conditions and the Articles of Agreement, the Offer of Services, or such similar document, then the Articles of Agreement, the Offer of Services, or such similar document, whichever may be the case, shall govern.

## **3. SUCCESSORS AND ASSIGNS**

- 3.1 The Contract shall ensure to the benefit of and be binding upon the parties hereto and their lawful heirs, executors, administrators, successors and permitted assigns.

## **4. ASSIGNMENT, NOVATION AND SUBCONTRACTING**

- 4.1 The Contract shall not be assigned without the prior written consent of the Minister. Any assignment made without that consent is void and of no effect.
- 4.2 No assignment shall relieve the Contractor of any obligation under the Contract or impose any liability upon Her Majesty or the Minister.
- 4.3 Any assignment by the Minister of Her Majesty’s interest in the Contract shall include the novation of the Minister’s assignee as a party to the Contract. The Contractor shall be obliged to accept the novation. The parties shall promptly execute and deliver all documents as are reasonably required to give effect to any novation.
- 4.4 Neither the whole nor any part of the Work may be subcontracted by the Contractor without the prior written consent of the Minister. Every subcontract

shall incorporate such terms and conditions of the Contract as may be reasonably applied thereto.

## **5. TIME OF THE ESSENCE**

**5.1** Time is of the essence of the Contract and every part thereof, except as may be otherwise provided.

## **6. FORCE MAJEURE**

**6.1** A delay in the performance by the Contractor of any obligation under the Contract which is caused solely by an event that:

- 6.1.1** was beyond the reasonable control of the Contractor;
- 6.1.2** could not have reasonably been foreseen;
- 6.1.3** could not have reasonably been prevented by means reasonably available to the Contractor; and
- 6.1.4** occurred without the fault or neglect of the Contractor,

may, subject to subsections 6.2, 6.3 and 6.4 constitute an “excusable delay” provided that the Contractor invokes this subsection by giving notice pursuant to subsection 6.4.

**6.2** If any delay in the Contractor’s performance of any obligation under the Contract is caused by delay of a subcontractor, such a delay may constitute an “excusable delay” by the Contractor, only if the delay of the subcontractor meets the criteria for an “excusable delay” by the Contractor pursuant to this section and only to the extent that the Contractor has not contributed to the delay.

**6.3** Notwithstanding subsection 6.1 any delay caused by the Contractor’s lack of financial resources or an event that is a ground for termination pursuant to section 9 or any delay by the Contractor in fulfilling an obligation to deliver a bond, guarantee, letter of credit or other security relating to performance or payment of money shall not qualify as an “excusable delay.”

**6.4** The Contractor shall not benefit from an “excusable delay” unless the Contractor has:

- 6.4.1** used its best efforts to minimize the delay and recover lost time;
- 6.4.2** advised the Minister of the occurrence of the delay, or of the likelihood of a delay occurring, as soon as the Contractor has knowledge of the occurrence of or likelihood of the delay;
- 6.4.3** within fifteen (15) working days of the beginning of the delay or of the likelihood of a delay coming to the attention of the Contractor, advised the Minister of the full facts or matters giving rise to the delay and provided to the Minister for approval, which shall not be unreasonably withheld, a clear work-around-plan that details the steps the Contractor proposes to take in order to minimize the impact of the event causing the delay or the likely delay. The work-around-plan shall include alternative sources of materials

and labour, if the event causing the delay or likely delay involves the supply of them; and

- 6.4.4** carried out the work-around-plan approved by the Minister.
- 6.5** In the event of an “excusable delay”, any delivery date or other date that is directly affected shall be postponed for a reasonable time not to exceed the duration of the “excusable delay.” The parties shall amend the Contract, as appropriate, to reflect any such change in the dates.
- 6.6** Notwithstanding subsection 6.7, if an “excusable delay” has continued for fifteen (15) working days or more, the Minister may, in his sole discretion, terminate the Contract. In that event, the parties agree that neither of them will make any claim against the other for damages, costs, expected profits or any other loss arising out of the termination or the event that gave rise to the “excusable delay.” The Contractor agrees to immediately repay to Her Majesty, the portion of any advance payment that is unliquidated at the date of the termination. Subsections 9.4, 9.5 and 9.6 apply in the event of termination under this subsection.
- 6.7** Except to the extent that Her Majesty is responsible for the delay for reasons of failure to meet an obligation under the Contract, Her Majesty shall not be liable for any costs or charges of any nature incurred by the Contractor or any of its subcontractors or agents as a result of an “excusable delay.”

## **7. INDEMNIFICATION**

- 7.1** The Contractor shall indemnify and save harmless Her Majesty and the Minister from and against all claims, demands, losses, damages, costs, expenses, actions and other proceedings, by whomsoever made, sustained, brought, prosecuted, or threatened to be brought or prosecuted, in any manner based upon, occasioned by or attributable to:
- 7.1.1** any injury to or death of a person or damage to or loss of property arising from any wilful or negligent act, omission or delay on the part of the Contractor, the Contractor’s employees or agents in performing the Work or as a result of the Work;
- 7.1.2** any lien, attachment, charge, encumbrance or similar claim upon any property vested in Her Majesty under the Contract; and
- 7.1.3** the use of the invention claimed in a patent, or infringement or alleged infringement of any patent or any registered industrial design or any copyright resulting from the performance of the Contractor’s obligations under the contract, and in respect of the use of or disposal by Her Majesty of anything furnished pursuant to the contract.
- 7.2** The Contractor’s liability to indemnify or reimburse Her Majesty under the Contract shall not affect or prejudice Her Majesty from exercising any of Her Majesty’s other rights.

## **8. NOTICES**

- 8.1** Any notice, request, direction or other communication required to be given under the Contract shall be in writing and is effective if delivered by registered mail, facsimile or other electronic means that provides a paper record of the text of the notice and confirmation of its receipt by the person at the address stipulated in the Contract. Any notice, request, direction or other communication shall be deemed to have been given if by registered mail, on the date upon which the postal receipt is signed by the recipient; if by facsimile or other electronic means, on the date on which it was successfully transmitted, and if in person, on the date of delivery.

## **9. TERMINATION FOR CONVENIENCE**

- 9.1** Notwithstanding anything contained in the Contract, the Minister may, at any time prior to the completion of the Work, by giving notice to the Contractor (termination notice), terminate the Contract as regards all or any part of the Work not completed. Upon a termination notice being given, the Contractor shall cease work in accordance with and to the extent specified in the notice, but shall proceed to complete such part or parts of the Work as are not affected by the termination notice. The Minister may, at any time or from time to time, give one or more additional termination notices with respect to any or all parts of the Work not terminated by any previous termination notice.
- 9.2** In the event of a termination notice being given pursuant to subsection 9.1, the Contractor shall be entitled to be paid, to the extent that costs have been reasonably and properly incurred for purposes of performing the Contract and to the extent that the Contractor has not already been so paid or reimbursed by Canada:
- 9.2.1** on the basis of the Contract Price, for all completed work that is inspected and accepted in accordance with the Contract, whether completed before, or after and in compliance with the instructions contained in the termination notice;
- 9.2.2** the Cost to the Contractor plus a fair and reasonable profit thereon, for all work terminated by the termination notice before completion, the Cost to the Contractor being determined in accordance with the terms of the Contract; and
- 9.2.3** all costs of and incidental to the termination of the Work or part thereof, but not including the cost of severance payments or damages to employees whose services are no longer required by reason of the termination except wages that the Contractor is obligated by statute to pay them and except for reasonable severance payments or damages paid to employees hired to perform the Contract whose hiring was expressly required by the Contract or approved in writing by the Minister for the purpose of the Contract.
- 9.3** The Minister may reduce the payment in respect of any of the Work to the extent that, upon inspection, it is deficient in meeting the requirements of the Contract.



- 9.4** Notwithstanding anything in subsection 9.2, the total of the amounts to which the Contractor is entitled under paragraphs 9.2.1 and 9.2.2, together with any amounts paid or due or becoming due to the Contractor under other provisions of the Contract, shall not exceed the Contract Price or the portion thereof that is applicable to the part of the Work that is terminated.
- 9.5** In the procuring of materials and parts required for the performance of the Contract and in the subcontracting of any of the Work, the Contractor shall, unless otherwise authorized by the Minister, place purchase orders and subcontracts on terms that will enable the Contractor to terminate the same upon terms and conditions similar in effect to those provided in this section, and generally, the Contractor shall co-operate with the Minister and do everything reasonably within its power at all times to minimize the amount of Canada's obligations in the event of a termination under this section.
- 9.6** The Contractor shall have no claim for damages, compensation, loss of profit, allowance or otherwise by reason of, or directly or indirectly arising out of, any action taken or termination notice given by the Minister under this section, except to the extent that this section expressly provides.

## **10. TERMINATION DUE TO DEFAULT OF CONTRACTOR**

- 10.1** The Minister may, by notice to the Contractor, terminate the whole or any part of the Work if:
- 10.1.1** the Contractor becomes bankrupt, or insolvent or a receiving order is made against the Contractor, or an assignment is made for the benefit of creditors, or an order is made or resolution passed for the winding up of the Contractor, or if the Contractor takes the benefit of any statute for the time being in force relating to bankrupt or insolvent debtors; or
  - 10.1.2** the Contractor fails to perform any of its obligations under the Contract, or in the Minister's view, so fails to make progress as to endanger performance of the Contract in accordance with its terms.
- 10.2** If the Minister terminates the Work in whole or in part under this section, the Minister may arrange, upon such terms and conditions and in such manner as the Minister deems appropriate, for the Work to be completed that was so terminated, and the Contractor shall be liable to the Minister for any excess costs including additional costs relating to the completion of the Work.
- 10.3** Upon termination of the Work under subsection 10.1 the Minister may require the Contractor to deliver and transfer title to the Minister, in the manner and to the extent directed by the Minister, in any finished Work which has not been delivered and accepted prior to such termination and in any materials or work-in-process which the Contractor has specifically acquired or produced for the fulfilment of the Contract. The Minister shall pay the Contractor for all such finished Work delivered pursuant to such direction and accepted by the Minister, the cost to the Contractor of such finished Work plus the proportionate part of any fee fixed by

the Contract and shall pay or reimburse the Contractor the fair and reasonable cost to the Contractor of all materials or work-in-process delivered to the Minister pursuant to such direction. The Minister may withhold from the amounts due to the Contractor such sums as the Minister determines to be necessary to protect the Minister against excess costs for the completion of the Work.

**10.4** The Contractor shall not be entitled to be reimbursed any amount which, taken together with any amounts paid or becoming due to the Contractor under the Contract, exceeds the Contract price applicable to the Work or the particular part thereof.

**10.5** If after the Minister issues a notice of termination under 10.1, it is determined by the Minister that the default of the Contractor is due to causes beyond the control of the Contractor, such notice of termination shall be deemed to have been issued pursuant to 9.1 and the rights and obligations of the parties hereto shall be governed by section 9.

## **11. RECORDS TO BE KEPT BY CONTRACTOR**

**11.1** The Contractor shall keep accounts, invoices, receipts, vouchers, records and all other documents of the cost of the Work and of all expenditures or commitments in a manner and to the extent sufficient for audit purposes to the satisfaction of the Minister. Such accounts, invoices, receipts, vouchers and all other documents shall be open to audit and inspection by the Minister who may make copies and take extracts there from.

**11.2** The Contractor shall provide facilities for audit and inspection purposes and shall provide the Minister with such information as requested by the Minister for those purposes.

**11.3** The Contractor shall not dispose of any such accounts, invoices, receipts, vouchers, records or other documents without the prior written consent of the Minister and shall preserve and keep them available for audit and inspection by the Minister to his satisfaction, for a six (6) year period plus current year, following completion, termination or suspension of the Work.

**11.4** The awarding of this contract does not include the authority to safeguard sensitive information on the Contractor's premises. Such information shall be retained upon the premises of the Department's facility unless otherwise authorized to be removed.

## **12. CONFLICT OF INTEREST AND POST-EMPLOYMENT CODE**

**12.1** It is a term of this contract that no individual, for whom the post-employment provisions of the Conflict of Interest and Post-Employment Code for Public Office Holders (1994) or the Values and Ethics Codes for the Public Services (2003) apply, shall derive a direct benefit from this contract unless that individual is in compliance with the applicable post-employment provisions.

- 12.2** It is a term of this contract that during the term of the contract any persons engaged in carrying out this contract shall conduct themselves in compliance with the principles in the Conflict of Interest and Post-Employment Code for Public Office Holders (1994) which are the same as those in the Conflict of Interest and Post-Employment Code for the Public Service (1985), with the addition that decisions shall be made in the public interest and with regard to the merits of each case. Should an interest be acquired during the life of the contract that would cause a conflict of interest or seem to cause a departure from the principles, the Contractor shall declare it immediately to the Minister.
- 12.3** It is a term of this contract that any persons engaged in the course of this contract and subsequent to it shall conduct themselves in manner such that there is not and will not be any conflict arising from competing or opposing interests of other clients of the Contractor. Should an interest be acquired during the life of the contract that would cause a conflict of interest, the Contractor shall declare it immediately to the Minister.

### **13. CONTRACTOR STATUS**

- 13.1** This is a Contract for services and the Contractor is an independent contractor for the sole purpose of providing services under the Contract. Neither the Contractor nor any of its personnel, including but not limited to its officers, agents, employees or sub-contractors is engaged under the Contract as an employee, servant or agent of Her Majesty and entry into the Contract does not result in the appointment or employment of the Contractor or its personnel as an officer, agent or employee of Her Majesty.
- 13.2** The Contractor shall be entitled only to those benefits and payments specified in the Contract.
- 13.3** The Contractor shall comply with all federal, provincial and municipal legislation applicable to the Work.
- 13.4** The Contractor shall be wholly responsible for any payments and/or deductions and the submission of any applications, reports, payments or contributions required by law to be made or deducted by the Contractor, including but not limited to those under the Canada or Quebec Pension Plans, Employment Insurance, Workman's Compensation, Income Tax, Goods and Services Tax, and the Harmonized Sales Tax. The Minister shall not be charged for any costs of the Contractor for the Contractor's doing anything required under this section; such costs having been taken into consideration and included in the Contractor's rates of payment specified in the Contract.

#### **14. WARRANTY BY CONTRACTOR**

- 14.1** The Contractor warrants that it is competent to perform the Work and has the required qualifications knowledge, skill and ability to perform the Work.
- 14.2** The Contractor warrants that it shall provide a quality of service at least equal to generally accepted industry standards for a competent contractor in a like situation.

#### **15. MEMBER OF HOUSE OF COMMONS**

- 15.1** No member of the House of Commons shall be admitted to any share or part of the Contract or to any benefit to arise there from.

#### **16. AMENDMENTS AND WAIVER**

- 16.1** No amendment to the Contract or waiver of any of the terms shall be valid unless effected in writing and signed by all of the parties.
- 16.2** No increase in the total liability of the Minister or in the price of the Work resulting from any change, modification or interpretation of the Contract shall be authorized or paid to the Contractor unless such change, modification or interpretation has received the prior written approval of the Minister.

#### **17. HARASSMENT IN THE WORKPLACE**

- 17.1** The Contractor acknowledges the responsibility of the Minister to ensure, for its employees, a healthy work environment, free of harassment. A copy of the Treasury Board policy named “Policy on the Prevention and Resolution of Harassment in the Workplace” is available at the following address:  
[http://www.tbs-sct.gc.ca/pubs\\_pol/hrpubs/hw-hmt/hara\\_e.asp](http://www.tbs-sct.gc.ca/pubs_pol/hrpubs/hw-hmt/hara_e.asp).
- 17.2** The Contractor shall not, either as an individual, or as a corporate or unincorporated entity, through its employees or sub-contractors, harass, abuse, threaten, abuse their authority towards, discriminate against or intimidate any employee, contractor or other individual employed by, or under contract with, the Department of Fisheries and Oceans or appointed by the Minister.
- 17.3** The Contractor accepts, by signing this contract, that every person described in section 17.2 has a right to be treated with respect and dignity and a responsibility to treat others the same way.
- 17.4** The Contractor shall comply with all requests by the Department of Fisheries and Oceans to participate in an internal complaint process, including dispute resolution. If one is initiated to resolve any complaints, informal or formal, arising out of matters described in section 17.2.

- 17.5** The Contractor shall be advised in writing of any complaint referred to in section 17.2 and shall have a right to respond in writing.
- 17.6** Once a complaint is made against a Contractor, the Project Authority shall provide information to the Contractor on the process to be followed by the Department.
- 17.7** If the complaint is found to be well founded against a Contractor as described in section 17.2, this is sufficient to be a default for purposes of termination of the contract in section 9.
- 17.8** If dispute resolution or an investigation is undertaken, the Department may decide to suspend the operation of the contract and reimburse the Contractor, in accordance with section 9.
- 17.9** The Contractor's obligation, as described in section 17.2 is deemed to be part of the performance of the Contractor in carrying out the Statement of Work described in the contract.
- 17.10** The Contractor shall comply with all laws applicable to the performance of the Work, or any part thereof, as described in section 17.2.

## **18. PAYMENT BY THE MINISTER**

18.1 Applicable when the Terms of Payment specify PROGRESS Payments.

18.1.1 Payment by the Minister to the Contractor for the Work shall be made:

- i) in the case of a progress payment other than the final payment, within thirty (30) calendar days following the date of receipt of a duly completed progress claim, or
- ii) in the case of a final payment, within thirty (30) calendar days following the date of receipt of a duly completed final progress claim, or within thirty (30) calendar days following the date on which the Work is completed, whichever is later.

18.1.2 The Minister shall notify the Contractor of any objections to the form of the progress claim within fifteen (15) calendar days of its receipt. "Form of the claim" means a claim that contains or is accompanied by such substantiating documentation as requested by the Minister. Failure by the Minister to notify the Contractor of the objection within the fifteen calendar (15) days period will only result in the date specified in subsection 18.1.1 to apply for the sole purpose of calculating interest on overdue accounts.

18.2 Applicable when the Terms of Payment specify payment on COMPLETION.

18.2.1 Payment by the Minister to the Contractor for the Work shall be made within:

- i) thirty (30) calendar days following the date on which all of the Work has been completed and delivered in accordance with the Contract, or

- ii) thirty (30) calendar days following the date on which an invoice and substantiating documentation are received by the Minister in accordance with the Contract, whichever is later.

18.2.2 The Minister shall notify the Contractor of any objections to the form of the invoice within fifteen (15) calendar days of its receipt. "Form of the invoice" means an invoice, which contains or is accompanied by such substantiating documentation as requested by the Minister. Failure by the Minister to notify the Contractor within the fifteen (15) calendar day period will only result in the date specified in subsection 18.2.1 to apply for the sole purpose of calculating interest on overdue accounts.

## **19. PAYMENT OF INTEREST ON OVERDUE ACCOUNTS**

19.1 For the purposes of this Section:

"Average Rate" means the single arithmetic mean of the Bank Rates in effect at 4:00 p.m. (Eastern Standard Time) each day during the calendar month that immediately precedes the calendar month in which payment is made;

"Bank Rate" means the rate of interest established from time to time by the Bank of Canada as the minimum rate at which the Bank of Canada makes short term advances to members of the Canadian Payments Association;

"Date of Payment" means the date of the negotiable instrument drawn by the Receiver General of Canada and given for payment of an amount due and payable;

"Due and payable" means an amount due and payable in accordance with the Contract; and

"Overdue" means an amount that is unpaid on the first day following the day upon which it is due and payable.

19.2 The Minister shall be liable to pay the Contractor simple interest at the average rate plus 3 per cent per annum on any amount that is overdue from the date that such amount becomes overdue until the day prior to the date of payment, inclusive. Interest on an overdue amount will not be payable or paid if the payment is overdue less than fifteen (15) calendar days unless the Contractor requests payment of interest.

19.3 The Minister shall not be liable to pay interest if the Minister is not responsible for the delay in payment.

19.4 The Minister shall not be liable to pay interest on overdue advance payments.

**20. SCHEDULE AND LOCATION OF WORK**

- 20.1 If the Work is performed in the offices of the Department of Fisheries and Oceans (DFO), the Contractor will, for better co-ordination with DFO operational needs, follow the same time schedule as employees of DFO.
- 20.2 If the Work is performed at locations other than DFO's offices, the time schedule and location of Work shall be in accordance with the Contract.

**21. MINISTER'S RESPONSIBILITIES**

- 21.1 The Minister will provide support, guidance, direction, instruction, acceptances, decisions and information as required under the Contract.

**22. CERTIFICATION - CONTINGENCY FEES**

- 22.1 The Contractor certifies that it has not directly or indirectly paid, and covenants that it will not, directly or indirectly pay, a contingency fee for the solicitation, negotiation or obtaining of the Contract to any person other than a person acting in the normal course of the person's duties for which a contingency fee is paid.
- 22.2 All accounts and records pertaining to payments of such contingency fees shall be subject to this section.
- 22.3 If the Contractor's certification under this section is false or otherwise erroneous, or if the Contractor does not comply with its covenants under this section, the Minister may, at his sole option, either terminate the Contract for default in accordance with section 9 or recover the full amount of the contingency fee from the Contractor by way of reduction to the Contract price or otherwise or by set off against any monies owing by Her Majesty to the Contractor under the Contract.
- 22.4 In this section:
  - 22.4.1 "contingency fee" means any payment or other compensation that is contingent upon or is calculated upon the basis of a degree of success in soliciting or obtaining a federal government contract or negotiating the whole or any part of its terms;
  - 22.4.2 "person" includes, but is not limited to an employee, agent or assign of the Contractor, an individual or group of individuals, a corporation, a partnership, an organization or an association and, without restricting the generality of the foregoing, includes any individual who is required to file a return with the registrar pursuant to section 5 of the Lobbying Act R.S. 1985 c. 44 (4<sup>th</sup> Supplement) or as may be amended.

## **23. PRICE CERTIFICATION**

23.1 The Contractor certifies that the price/rate shown in the Contract has been computed in accordance with generally accepted accounting principles applicable to all like products/services sold by the Contractor, that such price/rate is not in excess of the lowest price/rate charged anyone else including their most favoured customer for like quality and quantity of the service, and does not include any provision for discounts or commissions to selling agents.

## **24. LUMP SUM PAYMENT – WORK FORCE REDUCTION PROGRAMS**

24.1 It is a term of the Contract that:

24.1.1 the Contractor has declared to the Minister any lump sum payment he received pursuant to any work force reduction program, including but not limited to the Executive Employment Transition Policy, which have been implemented to reduce the public service;

24.1.2 the Contractor has informed the Minister of the terms and conditions of such work force reduction program pursuant to which the Contractor was made a lump sum payment and the rate of pay on which the lump sum payment was based.

## **25. INTERNATIONAL SANCTIONS**

25.1 Persons and companies in Canada are bound by economic sanctions imposed by Canada by regulations passed pursuant to the United Nations Act, R.S.C. 1985, c. U-2, the Special Economic Measures Act, S.C. 1992, c. 17, or the Export and Import Permits Act, R.S.C. 1985, c. E-19. As a result, the Government of Canada cannot accept delivery of goods or services that originate, either directly or indirectly, from the countries subject to economic sanctions. At the time of contract award, the following regulations implement economic sanctions can be found at: <http://www.dfait-maeci.gc.ca/trade/sanctions-en.asp>.

25.2 It is a condition of the Contract that the Contractor shall not supply any goods or services to the Government of Canada that are subject to economic sanctions as described in subsection 26.1.

25.3 If, during the performance of the Contract, the addition of a country to the list of sanctioned countries or the addition of a good or service to the list of sanctioned goods or services cause an impossibility of performance of the Contract by the Contractor, the situation will be treated by the parties as an excusable delay. The Contractor shall forthwith inform the Minister of the situation and the procedures applicable to section 6 shall then apply.

## **26. OFFICIAL LANGUAGES**

26.1 Services and communications provided by the Contractor in performance of the Work shall be provided in both Official Languages as required by Part IV of the



Official Languages Act as amended from time to time.

## **27. ENTIRE AGREEMENT**

27.1 This Contract constitutes the entire agreement between the parties respecting the subject matter of the Contract and supersedes all previous negotiations, communications and other agreements relating to it unless they are expressly incorporated by reference into the Contract.

## **28. ENVIRONMENTAL CONSIDERATIONS**

28.1 Whenever practical and economically feasible, submissions, contract reports or written communication will be made on recycled, double-sided paper or on disk where appropriate.

28.2 Preference will be given to goods and services considered to be environmentally superior within the bounds of established technology and economic capability. Selection of goods and services will be based on their efficient use of energy and natural resources, potential to re-use or recycle, and safe means of disposal.

28.3 Every effort should be made to purchase products that bear other environmental certification, or use their best judgment to obtain products with the least harmful impact on the environment.

28.4 Contractors performing work under this contract must comply fully with the Canadian Environmental Protection Act, 1999, the Canadian Environmental Assessment Act, the Fisheries Act and regulations such as the Arctic Waters Pollution Prevention Regulations and with all Department of Fisheries and Ocean's Standing Orders, Policies and Procedures relating to environmental protection.

28.5 Contractors will be fully aware of their obligations as defined under the Act "Canadian Environment Protection Act, 1999" which requires that "A person must take practicable and reasonable steps to prevent or minimize environmental harm or environmental nuisance caused, or likely to be caused, by their activities".

28.6 Anything done or omitted to be done by the Contractor or its employees which compromises the Department of Fisheries and Oceans in relation to environmental legislation may result in immediate termination of the Contract. Any fines, costs or expenses imposed on the Minister as a result of breaches of the "Canadian Environment Protection Act, 1999" caused by the Contractor or his employees will be fully recovered from the Contractor.

## **29. HEALTH AND SAFETY**

29.1 The Contractor shall be responsible for the health and safety of all persons involved in the performance of the Work and shall comply with all federal, provincial and municipal legislation, policies and procedures respecting health

and safety, whichever may be the more stringent, applicable to the performance of the Work.

### **30. CONFIDENTIALITY - SECURITY AND PROTECTION OF THE WORK**

- 30.1 The Contractor shall keep confidential all information provided to the Contractor by or on behalf of Canada in connection with the Work, including any information that is confidential or proprietary to third parties, and all information conceived, developed or produced by the Contractor as part of the Work where the Intellectual Property in such information (except a license) vests in Canada under the Contract. The Contractor shall not disclose any such information to any person without the written permission of the Minister, except that the Contractor may disclose to a subcontractor authorized in accordance with section 4 information necessary for the performance of the subcontract, on the condition that the subcontractor agrees that it will be used solely for the purposes of such subcontract. Information provided to the Contractor by or on behalf of Canada shall be used solely for the purpose of the Contract and shall remain the property of Canada or the third party, as the case may be. Unless the Contract otherwise expressly provides, the Contractor shall deliver to Canada all such information, together with every copy, draft, working paper and note thereof that contains such information, upon completion or termination of the Contract or at such earlier time as the Minister may require.
- 30.2 Subject to the Access to Information Act, and to any right of Canada under this Contract to release or disclose, Canada shall not release or disclose outside the Government of Canada any information delivered to Canada under the Contract that is proprietary to the Contractor or a Subcontractor.
- 30.3 The obligations of the Parties set out in this section do not apply to any information where the same information: (a) is publicly available from a source other than the other Party; or (b) is or becomes known to a Party from a source other than the other Party, except any source that is known to be under an obligation to the other Party not to disclose the information, or (c) is developed by a Party without use of the information of the other Party.
- 30.4 Wherever practical, the Contractor shall mark or identify any proprietary information delivered to Canada under the Contract as "Property of (Contractor's name), permitted Government uses defined under Department of Fisheries and Oceans (DFO) Contract No. **FP802-130099** and Canada shall not be liable for any unauthorized use or disclosure of information that could have been so marked or identified and was not.
- 30.5 When the Contract, the Work, or any information referred to in subsection 30.1 is identified as TOP SECRET, SECRET, CONFIDENTIAL, or PROTECTED by Canada, the Contractor shall at all times take all measures reasonably necessary for the safeguarding of the material so identified, including those set out in any PWGSC policy respecting security and any other instructions issued by the Minister.

30.6 Without limiting the generality of subsections 30.1 and 30.2, when the Contract, the Work, or any information referred to in subsection 1 is identified as TOP SECRET, SECRET, CONFIDENTIAL, or PROTECTED by Canada, the Minister shall be entitled to inspect the Contractor's premises and the premises of a subcontractor at any tier for security purposes at any time during the term of the Contract, and the Contractor shall comply with, and ensure that any such subcontractor complies with, all written instructions issued by the Minister dealing with the material so identified, including any requirement that employees of the Contractor or of any such subcontractor execute and deliver declarations relating to reliability screenings, security clearances and other procedures.

30.7 Any proposed change in the security requirements after the effective date of the Contract that would involve a significant increase in cost to the Contractor shall require an amendment to the Contract under the provisions of section 16.

### **31. THE CODE OF CONDUCT FOR PROCUREMENT**

31.1 The Contractor confirms that it has read the Code of Conduct for Procurement and agrees to be bound by its terms.

31.2 For further information, the Contractor may refer to the following PWGSC site:

<http://www.tpsgc-pwgsc.gc.ca/app-acq/cndt-cndct/contexte-context-eng.html>.

**APPENDIX “B”**

**BASIS OF PAYMENT**

**1. PROFESSIONAL SERVICES**

The Contractor will be paid in accordance with the Basis of Payment detailed in this Appendix “B” for Work performed pursuant to the Contract.

**2. IRREVOCABLE OFFER**

The Contractor submits the Total Estimated Tendered Price listed on the full understanding that this Total Estimated Tendered Prices represents an irrevocable offer by the Contractor. Furthermore, the Contractor hereby certifies that the tendered prices are based on the Contractor's most preferred rates.

**3. DEFINITION OF A DAY/PRORATION**

A day is defined as 7.5 hours exclusive of meal breaks. Payment will be for days actually worked with no provision for annual leave, statutory holidays and sick leave. Time worked which is more or less than a day will be prorated to reflect actual time worked in accordance with the following formula:

$$\frac{\text{Hours worked} \times \text{applicable firm per diem rate}}{7.5 \text{ hours}}$$

**4. GST/HST**

- i. All prices and amounts of money in the contract are exclusive of Goods and Services Tax (GST) or Harmonized Sales Tax (HST), as applicable, unless otherwise indicated. The GST or HST, whichever is applicable, is extra to the price herein and will be paid by Canada.
- ii. The estimated GST or HST to the extent applicable will be incorporated into all invoices and progress claims and shown as a separate item on invoices and progress claims. All items that are zero-rated, exempt, or to which the GST or HST does not apply, are to be identified as such on all invoices. The Contractor agrees to remit to Canada Revenue Agency (CRA) any amounts of GST and HST paid or due.

- 5.** The Crown will not accept any travel and living expenses incurred by the Contractor as a consequence of any relocation required to satisfy the terms of the Contract.

**6. TENDERED PRICES****PROFESSIONAL SERVICES AND ASSOCIATED COSTS**

For the provision of all professional services, including all associated costs necessary to carry out the required work on an “**as-and-when required**” basis from contract award in 2013 to March 31<sup>st</sup>, 2014.

DFO reserves the right to exercise an additional four (4) years contract option period(s).

This level of effort is only an estimation made in good faith and is not to be considered in any way as a commitment from Canada.

Resource Category	Contract Duration				
	Initial Contract Starting From contract award in 2013 to March 31, 2014	Option Period 1 from April 1, 2014 to March 31, 2015	Option Period 2 from April 1, 2015 to March 31, 2016	Option Period 3 from April 1, 2016 to March 31, 2017	Option Period 4 from April 1, 2017 to March 31, 2018
	Pre-Authorized Travel & Living Expenses \$10,000	Pre-Authorized Travel & Living Expenses \$20,000	Pre-Authorized Travel & Living Expenses \$20,000	Pre-Authorized Travel & Living Expenses \$20,000	Pre-Authorized Travel & Living Expenses \$20,000
<b>Project Manager</b>	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST
<b>Research Scientist</b>	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST
<b>Monitoring Scientist</b>	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST
<b>Environmental Scientist</b>	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST
<b>Fisheries Biologist</b>	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST
<b>Taxonomist</b>	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST

<b>Field Technician</b>	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST
<b>Junior Field Worker/Intern/ Student</b>	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST	\$_____per hourly rate + GST/HST

## 7. SCHEDULE OF PAYMENTS

**Claims for travel, accommodation and other expenses may be submitted as costs are incurred. Where required, these must be supported by receipts. Expenses will be reimbursed at actual cost, with no allowance for overhead and/or profit, as permitted by the current Treasury Board Secretariat Travel Directive.**

- 7.1 Progress payment for services rendered will be made. The contractor is to submit two invoices. The first invoice is to be submitted prior to the end of March 31. Second Invoice is to be submitted on or before May 30. Payment is subject to the approval of the Departmental Representative, following receipt of detailed invoice(s).
- 7.2 Payments by Her Majesty to the Contractor shall be made within thirty (30) days following the date of receipt of a duly completed final invoice, or within thirty (30) days following the date on which all work is accepted, whichever date is later.

## 8. FORM OF INVOICE

**“Form of Invoice” means an invoice which contains, or is accompanied by, the information or such substantiating documents as Her Majesty requires.**

- 8.1 Payments will be made provided that:
- 8.1.1 The Contractor submits to the Departmental Representative an original and one (1) copy of the invoice;
- 8.1.2 Each invoice shows:
- The Contract Reference Number and Financial Code as shown on Page 1 of the contract;
  - The amount of GST or HST payable as a separate amount;
  - The Contractor’s GST/HST Registration Number, or if not registered, a certification that he/she is not registered;
  - All the information listed in section B4.2; and
  - Hold back at 10%, if applicable.

- 8.1.3 Each invoice is accompanied by supporting documents (original invoices, prepaid bills, time sheets etc.), as applicable; and
- 8.1.4 Each invoice and supporting documentation, if applicable, are properly and accurately completed.
- 8.2 Pursuant to paragraph 221 (1)(d) of the *Income Tax Act*, payments made by departments and agencies under applicable service contracts (including contracts involving a mix of goods and services) must be reported on a T1204 supplementary slip. To comply with this requirement, the Contractor is required to provide the following information on each invoice:
- (a) **The legal name of the Contractor**, *i.e.* the name associated with the Social Insurance Number (SIN) or Business Number (BN), as well as the address and the postal code;
  - (b) The status of the Contractor, *i.e.* individual, unincorporated business, or corporation;
  - (c) For individuals and unincorporated businesses, the Contractor's SIN and, if applicable, the BN;
  - (d) For corporations, the BN. If there is no BN or GST/HST number, as per section B4.1.2(c), the T2 Corporation Tax number must be shown; and
  - (e) The following certification signed by the Contractor or an authorized officer:  
  
"I certify that I have examined the information contained in this invoice, including the legal name, address and Canada Revenue Agency identifier, and that it is correct and complete, and fully discloses the identification of this Contractor."
- 8.3 Invoices submitted by the Contractor that do not comply with the requirements of sections B4.1 and B4.2 shall be returned to the Contractor for correction and re-submission.
- 8.4 Within fifteen (15) days of receipt of an invoice, the Departmental Representative shall notify the Contractor of any objection to the form of the invoice and the nature of the objection. Failure to act within fifteen (15) days will only result in the date specified in section B3.2 being used for the sole purpose of calculating interest on overdue accounts.

## **9. INTEREST ON OVERDUE ACCOUNTS**

- 9.1 For the purposes of this clause:
- (a) **"average rate"** means the simple arithmetic mean of the bank rates in effect at 4:00 p.m. Eastern Standard Time each day during the calendar month which immediately precedes the calendar month in which payment is made, where the "bank rate" means the rate of interest established from time to time by the Bank of Canada as the minimum rate at which the Bank of Canada makes short term advances to members of the Canadian Payments Association;
  - (b) **"Date of payment"** means the date of the negotiable instrument drawn by the

Receiver General for Canada and given for payment of an amount due and payable;

(c) an amount is **“due and payable”** when it is due and payable by Her Majesty to the Contractor in accordance with the terms of the contract; and

(d) an amount becomes **“overdue”** when it is unpaid on the first day following the day upon which it is due and payable.

9.2 Her Majesty shall be liable to pay to the Contractor simple interest at the average rate plus three (3) percent per annum on any amount that is overdue, from the date such amount becomes overdue until the day prior to the date of payment, inclusive. Interest shall be paid without notice from the Contractor except in respect of payment which is less than 15 days overdue. No interest will be payable or paid in respect of payment made within such 15 days unless the Contractor so requests after payment has become due.

9.3 Her Majesty shall not be liable to pay interest in accordance with this clause if Her Majesty is not responsible for the delay in paying the Contractor.

9.4 Her Majesty shall not be liable to pay interest on overdue advance payments.

**10. SUPPLEMENTARY CONTRACTOR INFORMATION**

Pursuant to paragraph 221 (1)(d) of the Income Tax Act, payments made by departments and agencies under applicable services contracts (including contracts involving a mix of goods and services) must be reported on a T4-A supplementary slip.

To enable the Department of Fisheries and Oceans to comply with this requirement, the Contractor hereby agrees to provide the following information which it certifies to be correct, complete, and fully discloses the identification of this Contractor:

10.1 The legal name of the entity or individual, as applicable (the name associated with the Social Insurance Number (SIN) or Business Number (BN), as well as the address and the postal code:

---

10.2 The status of the contractor (individual, unincorporated business, corporation or partnership:

---

10.3 For individuals and unincorporated businesses, the contractor’s SIN and, if applicable, the BN, or if applicable, the Goods and Services Tax (GST)/Harmonized Sales Tax (HST) number:



- 10.4 For corporations, the BN, or if this is not available, the GST/HST number. If there is no BN or GST/HST number, the T2 Corporation Tax number must be shown:
- 

**The following certification signed by the contractor or an authorized officer:**

"I certify that I have examined the information provided above and that it is correct and complete"

---

Signature

---

Print Name of Signatory

**APPENDIX “B-1”**

**TRAVEL AND LIVING EXPENSES  
MEALS AND INCIDENTAL EXPENSES IN CANADA AND USA**

**Effective July 1<sup>st</sup>, 2013**

1. The following prescribes the maximum amounts payable for expenses incurred while on travel status for authorized transportation, accommodation, meals and incidental expenses in Canada and the U.S.A.
2. The amounts listed in Section 6 and Section 7 are inclusive of GST. The Vendor must claim travel expenses NET OF ANY INPUT TAX CREDITS obtained from Canada Customs and Revenue Agency (CCRA).
3. The GST is not applicable to the per diem rates for travel in the U.S.A.
4. The Vendor shall be reimbursed for actual and reasonable costs upon evidence of payment as described hereunder.
5. Definitions
  - 5.1. "Reasonable" costs for travel and accommodation shall be interpreted as meaning:
    - 5.1.1. Travel: standard commercial transportation at a level up to full-fare economy. (Additional costs incurred for business class or first class will not be reimbursed.)
    - 5.1.2. Accommodation: standard commercial accommodation (additional costs incurred for luxury accommodation will not be reimbursed).
    - 5.1.3. Extended travel status: periods in excess of two months at one location or at successive locations.
6. Kilometer rates payable in cents per kilometer for pre-authorized use of private cars:

<b>Provinces</b>	<b>Cents/Km</b>
Ontario	55.0
Manitoba	46.5
British Columbia	50.5
Saskatchewan	45.0
Northwest Territories	58.5
Quebec	57.0

Provinces	Cents/Km
New Brunswick	49.5
Newfoundland and Labrador	53.0
Nunavut	58.5
Nova Scotia	50.5
Prince Edward Island	50.5
Alberta	51.0
Yukon	61.0

## 7. Meals and Allowances - CANADA

Canadian \$ (taxes included)

	Canada & USA	Yukon & Alaska	N.W.T.	Nunavut
7.1 Private non-commercial accommodation allowance	50.00	50.00	50.00	50.00
7.2 Meal allowances				
- breakfast - 100%	15.65	15.85	21.70	21.10
breakfast - 75% (31 <sup>st</sup> day onward)	11.75	11.90	16.30	15.85
- lunch - 100%	15.15	19.15	22.30	29.85
lunch - 75% (31 <sup>st</sup> day onward)	11.35	14.35	16.75	22.40
- dinner - 100%	41.75	50.40	52.20	70.30
dinner - 75% (31 <sup>st</sup> day onward)	31.30	37.80	39.15	52.75
7.3 Incidental expense allowance – 100%	17.30	17.30	17.30	17.30
Incidental expense allowance – 75% (31 <sup>st</sup> day onward)	13.00	13.00	13.00	13.00
7.4 Weekend travel home transportation allowances				
- two-day weekend	279.70	305.40	327.00	377.10
- three-day weekend	419.55	458.10	490.50	565.65
- four-day weekend	559.40	610.80	654.00	754.20

## 8. Meals and Allowances - USA

Allowances in the USA are the same as in Canada but paid in US funds.

9. The following expenses shall be supported by original vouchers, receipts or other appropriate documents:

- 9.1. commercial transportation costs;
- 9.2. overnight commercial accommodation expenses in excess of \$50.00;
- 9.3. excess luggage charges;
- 9.4. taxis charges, where the fee exceeds \$10.00;
- 9.5. parking charges;
- 9.6. long distance telephone, telegraph, telex, cable, express charges that are business related;
- 9.7. currency exchange charges.

## **APPENDIX “C”**

### **STATEMENT OF WORK**

#### **TITLE**

Procurement of Special Studies and Research Support Services to the Department of Fisheries and Oceans (DFO) Federal Contaminated Sites Action Plan (FCSAP) Expert Support group.

#### **BACKGROUND**

In Canada, there are thousands of contaminated sites on federal lands, or for which the federal government has accepted responsibility, that require attention. The Federal Contaminated Sites Action Plan (FCSAP) is a 15 year program established in 2005 with funding of \$3.5 billion in order to provide funding, scientific and technical support to federal departments (custodial organizations) in order to assist them with the management of human health and ecological risks associated with contaminated sites under their custody.

There are four (4) FCSAP expert support departments (ESDs) in the Federal Government which provide scientific and/or technical support to custodial organizations (COs). DFO is one of those 4 Expert Support departments under the FCSAP program and therefore provides scientific and technical advice to COs when requested.

With the goal of protecting fish and fish habitat that support fisheries, DFO expert support provides scientifically sound and nationally consistent advice to COs during the investigation and assessment of FCSAP sites, in the planning of remedial activities, and in site-specific risk management in both the short and long term.

In the past, part of DFO’s expert support advice to COs depended on DFO Science support from DFO researchers who were involved in contaminants research projects. As of this year DFO researchers are no longer focussing their research efforts on contaminants related research projects and as a result a gap in science support has been created.

The DFO National Expert Support Team (NEST) has identified, catalogued and prioritised a number of areas where scientific gaps exist (see Science Priorities table in Appendix A in a separate attachment) and are seeking a scientific support service provider to assist the NEST on its mandate to deliver scientifically sound and nationally consistent advice on assessing and mitigating ecological risks associated with Federal contaminated sites while protecting fish and fish habitat that support fisheries in Canada.

#### **RESOURCE REQUIREMENTS**

DFO is seeking a qualified contractor in a team who will deliver the Services described in this Statement of Work.

The following is a list of possible resource categories that could be required to complete various aspects of the work identified in this Statement of Work:

1. Project Manager;

2. Research Scientist;
3. Monitoring Scientist;
4. Environmental Scientist
5. Fisheries Biologist
6. Taxonomist;
7. Field Technician and;
8. Junior Field Worker/Intern/Student

It is up to the contractor to determine if other individuals or experts are required in order to complete the work and meet the deliverables required.

Task Authorizations (TA) for services will be issued on an “***as-and-when required basis***” by the project authority. Each TA must be signed by three parties (Awarded Contractor, Project Authority, and the Contracting Officer) prior to starting the work.

### **TRAVEL & LIVING EXPENSES**

Travel is expected for the contractor to meet the deliverables of this contract. Types of travel and related expenses will be determined by the contractor and outlined in the Work Plans for each project.

If travel is required, it must be approved by the Project Authority and the Contractor shall be reimbursed for travel expenses in accordance with the National Joint Council’s Directorate. The potential travel destinations will be determined upon contract is awarded.

The estimated cost of pre-authorized travel and living expenses for each year, if applicable is \$10,000.00 for an initial contract period and \$20,000.00 annually for subsequent years (Note for bid purposes this is not a firm fixed cost and can be adjusted).

Claims for travel and accommodation may be submitted monthly with all original receipts, vouchers or other appropriate documents attached to the Departmental Representative. The Project Authority shall provide advance approval of all travel to be undertaken by the contractor in association to this requirement. **Note that the current National Joint Council’s Travel Directive will apply:**

<http://www.njc-cnm.gc.ca/directive/index.php?did=10&lang=eng>

### **ESTIMATED VALUE**

The total value of this contract must not exceed \$200,000.00 including all applicable taxes, travel & living expenses but excluding option period(s).

The funds for science support are obtained from the FCSAP Expert Support O & M budget. **This contract is dependent upon receiving these funds on a yearly basis.** Currently we have a funding commitment up to 2015-2016 however; there is no definitive commitment of these funds for the remaining two (2) years (i.e. option years 3 and 4) and as a result **this contract will only exercise the option years 3 and 4 if appropriate funding is received.**

## **OBJECTIVE**

To develop a contract with an institution in Canada (hereinafter referred to as the 'contractor') capable of providing collaborative studies and scientific support in order to assist DFO NEST on its mandate to deliver scientifically sound and nationally consistent advice on assessing and mitigating ecological risks associated with Federal contaminated sites while protecting the aquatic resources that support fisheries in Canada. The NEST has developed a list of Science Priorities which can be found in Annex B, attached in a separate document.

## **SCOPE OF WORK**

The contractor will conduct collaborative studies and analyses related to one or more of the scientific support priorities identified by the DFO NEST in an Annex B. In order to facilitate the completion of the work, the contractor may depend on individual researchers or experts on an as available and as required basis.

Field surveys and laboratory/data analysis may be required to complete certain aspects of this work; however this will be determined by the contractor, in consultation with the project authority, and will be dependent on the specific science support need.

The contractor will provide the overall project management and will maintain open communication with the project authority throughout the term of the contract. The contractor will be required to provide technical reports, studies, technical and editorial expertise in the development of professional training sessions, reference/guidance documents and poster presentations related to one or more of the science support priorities identified in Annex B.

## **TASKS**

The contractor will perform the following tasks but not limited to:

- Review and analyze the DFO science support priorities list provided in Annex B with the project authority during the first initial meeting;
- Consult with the project authority in determining the Contractor's capacity to complete the specific projects as itemized in the list of science support priorities (Annex B) as well as an availability of resources required for each project, including cost estimates.
- Consult with the project authority in developing and providing project planning details for those projects from the priorities list in Annex B that the contractor has the capacity to complete.
- Consult with the project authority in the development of detailed annual Work Plans for those projects that have been identified for completion in any given year. Each Work Plan will be used to develop and issue individual TAs. At a minimum each Work Plan should include: 1. Proposed tasks and activities to complete project; 2. Schedule; 3. Location(s); 4. Deliverables; 5. Budget (in hourly rates). This information will be included in the TA.
- Manage, coordinate and conduct the required studies and research services based on detailed annual Work Plans.

- Identify researchers or teams of researchers that would lead and conduct the project related work.
- Project work could include the following tasks:
  - Conducting scientific literature reviews in order to produce relevant reference documents;
  - Reviewing and analysing existing or new scientific and technical knowledge in order to develop further guidance and direction as it relates to the science priorities;
  - Implementing research studies that are aligned with the NEST science priorities; and
  - Providing technical and editorial expertise in the development of educational and training courses.

## **MEETING**

An initial meeting and/or telephone conference call with the project authority and contractor will be held to review the science priorities list in an Annex B and project deliverables and determine the contractor's capacity to do specific projects.

Further meetings/communications will be held in order to discuss/review detailed annual Work Plans that will be developed by the contractor, in consultation with the project authority, for those projects that the contractor has the capacity to complete.

Progress will be monitored by the project authority. Other meetings may be arranged throughout the term of the contract as required.

## **DELIVERABLES**

The contractor will provide overall project management and will maintain open communication with the project authority throughout the term of the contract agreement.

The deliverables will include the following:

- i. Technical reports on mutual topics of interest (i.e. as outlined in Annex B) where NEST science needs are aligned with on-going research being coordinated or conducted by the contractor
- ii. Research Study documents that are related to the FCSAP mandate and/or that advance our understanding of how aquatic ecosystems and productive capacity are affected by contaminants and contaminated site-based activities.
- iii. Guidance and reference/literature review documents related to the science support needs identified in Annex B. Databases and/or inventories may be included in these types of deliverables.
- iv. Technical and editorial expertise in the development of promotional/educational material (i.e. training documents/poster presentations) for exhibition at the 2014 Real Property Institute of Canada (RPIC) National Workshop.



Draft copies of the deliverables should be provided to the project authority for comment in MS Office format such as MsWord or Excel or Powerpoint depending on the type of deliverable. The final deliverable must be in MS Office format with the capability of editing or converting to a PDF format prior to distribution.

## LOCATION OF WORK

The work will be performed off-site. The specifics of the work location will be outlined in each project Work Plan to be developed by the contractor in consultation with the project authority. The contractor should be available to discuss the project, by email or by telephone with the Project Authority at a mutually convenient time.

## LEVEL OF EFFORT AND CONTRACT DURATION

For the provision of all professional services, including all associated costs necessary to carry out the required work on an “**as-and-when required**” basis from contract award in 2013 to March 31<sup>st</sup>, 2014.

DFO reserves the right to exercise an additional four (4) years contract option period(s).

This level of effort is only an estimation made in good faith and is not to be considered in any way as a commitment from Canada.

Contract Duration				
<b>Initial Contract</b> Starting From contract award in 2013 to March 31, 2014	<b>Option Period 1</b> from April 1, 2014 to March 31, 2015	<b>Option Period 2</b> from April 1, 2015 to March 31, 2016	<b>Option Period 3</b> from April 1, 2016 to March 31, 2017	<b>Option Period 4</b> from April 1, 2017 to March 31, 2018

## OWNERSHIP OF INTELLECTUAL PROPERTY

The Crown will own the intellectual property (IP) arising from this contract by invoking exception 6.4.1 of the Treasury Board Policy on 'Title to Intellectual Property Arising Under Crown Procurement Contract'. The Crown will own the Foreground under 6.4.1 as the materials generated in this contract will generate knowledge and information for public dissemination.

See: <http://www.tbs-sct.gc.ca/pol/doc-eng.aspx?id=13697&section=text#cha6>

Although the Crown will own the copyright associated with the deliverables under the contracts, the Crown will not assert ownership in any data and information acquired by the Contractor for the performance of the deliverables and incorporated into the deliverables (Information); however regardless of whether the Information is owned by the Contractor or third parties, the Contractor shall promptly upon request deliver to the Minister any such Information, or any parts thereof.

In respect of Information owned by the Contractor, the Contractor hereby grants to Canada a non-exclusive, perpetual, irrevocable, worldwide, fully-paid and royalty-free licence to use, have used, make or have made, copy, translate, practice or produce the Information for any

government purpose except commercial sale in competition with the Contractor (Licence to the Information), and in respect of Information owned by third Parties the Contractor hereby ensures that every third party grants to Canada a Licence to the Information owned by such third Party.

Crown ownership of the copyright associated with the deliverables under the contract will be subject to the terms and conditions in Appendix I.

## **BILLINGS**

The Contractor will invoice DFO on a monthly basis in accordance with the specific project Work Plan and consultations between the project authority and the contractor. Specific invoicing schedules will be outlined in the Task Authorization(s). Task Authorization invoices should include a brief description of tasks/deliverables, and resources assigned along with associated hours and/or corresponding timesheets.

## **METHOD OF ACCEPTANCE**

The Project Authority shall have the right to reject any service that is not considered satisfactory. The Project Authority requires that the contractor provide draft copies of the deliverables (as outlined in the Deliverables section of this SOW) for review by DFO prior to producing final drafts.

## **SECURITY REQUIREMENTS**

There is no security requirement for this contract.

However, the contractor must not have access to PROTECTED and/or CLASSIFIED information or assets.

The contractor must not have unescorted access to restricted access areas.

The contractor must not remove any PROTECTED and/or CLASSIFIED information or assets from the identified work site(s).

The contractor must not use its IT system to electronically process, produce or store PROTECTED and/or CLASSIFIED information or data.

Subcontracts which contain security requirements are NOT to be awarded without the prior written permission of Fisheries and Oceans Canada.

## **LANGUAGE OF WORK**

The proposed resource **must** be fluent in English. Fluent is defined as Written, Verbal, and Comprehension at an intermediate or advanced level. Please see table below.

Legend	Oral	Comprehension	Written
<b>Basic</b>	<p>A person speaking at this level can:</p> <ul style="list-style-type: none"> <li>ask and answer simple questions;</li> <li>give simple instructions; and</li> <li>give uncomplicated directions relating to routine work situations.</li> </ul>	<p>A person reading at this level can:</p> <ul style="list-style-type: none"> <li>fully understand very simple texts;</li> <li>grasp the main idea of texts about familiar topics; and</li> <li>read and understand elementary points of information such as dates, numbers, or names from relatively more complex texts to perform routine job-related tasks.</li> </ul>	<p>A person writing at this level can:</p> <ul style="list-style-type: none"> <li>write isolated words, phrases, simple statements or questions on very familiar topics using words of time, place or person.</li> </ul>
<b>Intermediate</b>	<p>A person speaking at this level can:</p> <ul style="list-style-type: none"> <li>sustain a conversation on concrete topics; report on actions taken;</li> <li>give straightforward instructions to employees;</li> <li>provide factual descriptions and explanations.</li> </ul>	<p>A person reading at this level can:</p> <ul style="list-style-type: none"> <li>grasp the main idea of most work-related texts;</li> <li>identify specific details; and</li> <li>distinguish main from subsidiary ideas.</li> </ul>	<p>A person writing at this level can:</p> <ul style="list-style-type: none"> <li>deal with explicit information on work-related topics since they have sufficient mastery of grammar and vocabulary.</li> </ul>
<b>Advanced</b>	<p>A person speaking at this level can:</p> <ul style="list-style-type: none"> <li>support opinions; and understand and express hypothetical and conditional ideas</li> </ul>	<p>A person reading at this level can:</p> <ul style="list-style-type: none"> <li>understand most complex details, inferences and fine points of meaning; and</li> <li>have a good comprehension of specialized or less familiar material.</li> </ul>	<p>A person writing at this level can:</p> <ul style="list-style-type: none"> <li>write texts where ideas are developed and presented in a coherent manner.</li> </ul>

## REFERENCES FOR UNDERSTANDING OUR REQUIREMENT

\*Chapman PM. 2011. Framework for Addressing and Managing Aquatic Contaminated Sites Under the Federal Contaminated Sites Action Plan (FCSAP). Golder Associates Ltd, Burnaby (BC), Canada.

Please see provided link: <http://www.dfo-mpo.gc.ca/habitat/fcsap-pascf/index-eng.htm>

\*Dillon Consulting Ltd. 1999. A Federal Approach to Contaminated Sites. Contaminated Sites Management Working Group.

Please see the provided link: RPIC - <http://www.rpic-ibic.ca/en/events/federal-contaminated-sites-fcs-national-workshop/2014-fcs-national-workshop>

**\*\*ANNEX B** – DFO Expert Support Science Priorities Table – Attached in a separate document.

**APPENDIX "C-1"**

**CERTIFICATIONS**

**1. CERTIFICATION OF EDUCATION AND EXPERIENCE**

"We hereby certify that all statements made with regard to the education and the experience of individuals proposed for completing the subject work are accurate and factual, and we are aware that the DFO reserves the right to verify any information provided in this regard and that untrue statements may result in the proposal being declared non-compliant or in other action which the Minister may consider appropriate."

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**2. CERTIFICATION OF AVAILABILITY AND STATUS OF PERSONNEL**

Availability of Personnel:

The Bidder certifies that, should it be authorized to provide services under any Contract resulting from this RFP, the persons proposed in its bid will be available to commence performance of the work within a reasonable time from Contract award, or within the time specified in the RFP, and will remain available to perform the work in relation to the fulfillment of the requirement. Any proposed substitution after the proposal has been submitted but before issuance of Contract may result in the re-evaluation of the proposal. Once the Contract is issued, proposed substitutes must achieve the same rated qualifications score (or greater) as the original resource at a rate no higher than the original resource being replaced and will be subject to approval by the project authority.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**3. STATUS OF PERSONNEL:**

If the Bidder has proposed any person in fulfillment of this requirement who is not an employee of the Bidder, the Bidder hereby certifies that it has written permission from such person (or the employer of such person) to propose the services of such person in relation to the work to be performed in fulfillment of this requirement and to submit such person's résumé to the Contracting Authority. As well, the Bidder hereby certifies that the proposed person is aware that overtime may be required and is willing to comply. During the proposal evaluation, the Bidder must upon the request of the Contracting Authority provide a copy of such written permission, in relation to any or all non-employees proposed. If the Bidder fails to comply with such a request, its proposal will be considered non-compliant.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**4. CERTIFICATE OF INDEPENDENT BID DETERMINATION:**

I, the undersigned, in submitting the accompanying bid or tender (hereinafter “bid”) to:

\_\_\_\_\_  
(Corporate Name of Recipient of this Submission)

for: \_\_\_\_\_  
(Name and Number of Bid and Project)

in response to the call or request (hereinafter “call”) for bids made by:

\_\_\_\_\_  
(Name of Tendering Authority)

do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of:

\_\_\_\_\_  
(Corporate Name of Bidder or Tenderer [hereinafter “Bidder”])

that:

- i) I have read and I understand the contents of this Certificate;
- ii) I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- iii) I am authorized by the Bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the Bidder;
- iv) each person whose signature appears on the accompanying bid has been authorized by the Bidder to determine the terms of, and to sign, the bid, on behalf of the Bidder;
- v) for the purposes of this Certificate and the accompanying bid, I understand that the word “competitor” shall include any individual or organization, other than the Bidder, whether or not affiliated with the Bidder, who:
  - (a) has been requested to submit a bid in response to this call for bids;

- (b) could potentially submit a bid in response to this call for bids, based on their qualifications, abilities or experience;
- vi) the Bidder discloses that (check one of the following, as applicable):  
(a) the Bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with, any competitor;  
(b) the Bidder has entered into consultations, communications, agreements or arrangements with one or more competitors regarding this call for bids, and the Bidder discloses, in the attached document(s), complete details thereof, including the names of the competitors and the nature of, and reasons for, such consultations, communications, agreements or arrangements;
- vii) in particular, without limiting the generality of paragraphs (6)(a) or (6)(b) above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:  
(a) prices;  
(b) methods, factors or formulas used to calculate prices;  
(c) the intention or decision to submit, or not to submit, a bid; or  
(d) the submission of a bid which does not meet the specifications of the call for bids; except as specifically disclosed pursuant to paragraph (6)(b) above;
- viii) in addition, there has been no consultation, communication, agreement or arrangement with any competitor regarding the quality, quantity, specifications or delivery particulars of the products or services to which this call for bids relates, except as specifically authorized by the Tendering Authority or as specifically disclosed pursuant to paragraph (6)(b) above;
- ix) the terms of the accompanying bid have not been, and will not be, knowingly disclosed by the Bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening, or of the awarding of the contract, whichever comes first, unless otherwise required by law or as specifically disclosed pursuant to paragraph (6)(b) above.

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(Printed Name and Signature of Authorized Agent of Bidder)

---

(Position Title)

---

(Date)

**APPENDIX “D”**

**TASK AUTHORIZATION FORM**

TASK AUTHORIZATION				
<b>Contractor:</b> _____		<b>Contract Number: FP802-130099</b>		
<b>Commitment Number:</b> _____		<b>Financial Coding:</b> _____		
<b>Task Number:</b> _____		<b>Date:</b> _____		
TA Request (For completion by Technical Authority)				
<p><b>1. Description of Work to be Performed</b></p> <p style="text-align: center;"><b>Statement of Work</b></p> <p style="text-align: center;">[Insert details]</p> <p style="text-align: center;"><b>Description of any Deliverable(s) required</b> (including the required format and media)</p> <p>[Describe any reporting obligations and deadlines for submitting the reports as they will apply to the resulting Contract]</p>				
<b>2. PERIOD OF SERVICES</b>		<b>From:</b> _____	<b>To:</b> _____	
<b>3. Work Location</b>	[Indicate where the work will be performed]			
<b>4. Travel Requirements</b>	<input type="checkbox"/> Yes <input type="checkbox"/> No <b>Specify:</b>			
<b>5. Other Conditions /Restraints</b>	<input type="checkbox"/> Yes <input type="checkbox"/> No <b>Specify:</b>			
<b>6. Task Proposal ( insert rows as required) Check ( <input type="checkbox"/> ):</b>	Estimated Cost <input type="checkbox"/>	Fixed Price <input type="checkbox"/>	\$ _____	
7. LEVEL OF SECURITY CLEARANCE REQUIRED FOR THE CONTRACTOR’S PERSONNEL - NONE				
8. BILINGUALISM (if applicable) : NO				
TA Proposal [For completion by Contractor]				
<b>9. Estimated Cost Contract</b> <Insert additional rows as required>				
Category (Level) and Name of Proposed Resource	PWGSC Security File Number	Firm Per Hourly Rate	Estimated # of Hours	Total cost
<b>Professional services estimated cost</b>	<b>Total</b>			<b>&lt;TBD&gt;</b>
	<b>GST</b>			
<b>Grand Total for Labour and Travel</b>				<b>&lt;TBD&gt;</b>
TA Approval				
10. Signing Authorities				
Name, Title and Signature of Individual Authorized to		Contractor	Date	



Sign on Behalf of Contractor [type or print]		
Name, Title and Signature of Individual Authorized to Sign on Behalf of the <Client Department> [Insert de Name of the Client Department] [type or print]	<Client Department>	Date
Name, Title and Signature of Individual Authorized to Sign on Behalf of DFO Contracting Officer	DFO Contracting Officer	Date
<b>11. Basis of Payment &amp; Invoicing</b>		
<p>In Accordance with the article entitled “Basis of Payment” in the Contract.</p> <p>Payment to be made based on receipt of detailed monthly invoices for services rendered, subject to full acceptance by the Project/Technical Authority. Total of payments not to exceed the grand total.</p> <p>Original invoices shall be sent to the Project/Technical Authority. One copy of each invoice, together with attachments, shall be sent to the Contracting Authority.</p>		

<b>DELIVERABLE ACCEPTANCE</b>
Department Name: _____
Task Authorization Number: _____
Contract Authority: _____
Date Submitted: [YYYY-MM-DD]
<b>DESCRIPTION OF DELIVERABLE(S)</b>
<p>[Describe the deliverables accepted]</p>

**APPENDIX “E”****EVALUATION CRITERIA****MANDATORY REQUIREMENTS:**

Proposals will be evaluated in accordance with the mandatory evaluation criteria as detailed herein. Bidders’ Proposals must clearly demonstrate that they meet all Mandatory Requirements for the proposal to be considered for further evaluation. Proposals not meeting the mandatory criteria will be excluded from further consideration.

Evaluation of Proposals

Bidders are advised that only listing experience without providing any supporting data to describe where and how such experience was obtained will not constitute “demonstrated” for the purpose of the evaluation. Supporting data may include résumés and any other documentation necessary to demonstrate the experience and knowledge attained. Simply repeating the statements contained in the Statement of Work is not sufficient.

The Proposal will be evaluated solely on its content and the documentation provided as part of the Bidder’s Proposal, except as otherwise specifically provided in this solicitation. Any information or personnel proposed as options or additions to the work will NOT be evaluated.

It is recommended that Bidders include a grid in their proposals, cross-referring the items of the Statement of Work and Evaluation Criteria to statements of compliance with reference to supporting data and/or résumé evidence contained in their Proposals. Any misrepresentation discovered during the assessment will disqualify the entire Proposal from further evaluation.

**The proponent must include the following table in their proposal, indicating that their proposal meets the mandatory criteria, and providing the proposal page number or section that contains information to verify that the criteria has been met.**

It is mandatory that the following information be provided by the Supplier:

The Proponent must meet all mandatory criteria listed. Any bid not meeting any one of the mandatory criteria below will be deemed non-compliant and will not be given further consideration.

No.	Mandatory Criteria	Meets Criteria (✓)	Proposal Page No.
M1	The bidder/firm <b>must</b> provide a signed copy of the Certifications of Availability detailed in Appendix “C-1” to this Request for Proposal at the time of bid closing.		
M2	The bidder/firm <b>must</b> demonstrate, using project descriptions, a minimum of two (2) years’ experience in a global network of collaboration between		

	academic, government and industry stakeholders.		
<b>M3</b>	The bidder/firm <b><u>must</u></b> demonstrate, using project descriptions, that they have experience in engaging in cooperative aquatic scientific research studies with federal, provincial or municipal government departments.		
<b>M4</b>	The bidder/firm <b><u>must</u></b> demonstrate, using project descriptions, a minimum of three (3) years' experience in developing professional courses based on need/demand in the field of aquatic biology, contaminants or resource management.		
<b>M5</b>	The bidder/firm <b><u>must</u></b> demonstrate, using project descriptions, a minimum of five (5) years' experience in development of innovative aquatic resource management and monitoring standards and practices related to our list of priorities (Appendix A).		
<b>M6</b>	The bidder/firm <b><u>must</u></b> demonstrate, using project descriptions, a minimum of two (2) years' experience in on-going research studies related to effects of chemicals in multiple (more than one) stressor environments of flowing waters in urban settings.		

\*\*\* Proposals **not meeting** the above noted **Mandatory Criteria** shall be deemed non-compliant and therefore will not be given any further consideration.\*\*\*

**RATED REQUIREMENTS**

Proposals meeting **ALL** Mandatory Criteria will be evaluated and rated against the following Point-Rated Criteria, using the evaluation factors specified for each criterion. It is imperative that these criteria be addressed in sufficient depth in the proposal to fully describe the Bidder's response and to permit the Evaluation Team to rate the proposals.

The Bidder **MUST** achieve a minimum score of 70% possible points overall of the Point-Rated Criteria. Any bid which fails to meet the minimum required score on the Point-Rated Criteria will be deemed non-compliant and given no further consideration

	<b>Max Points</b>	<b>Evaluation Grid</b>	<b>Demonstrated Experience</b>	<b>Reference to Résumé: Page # &amp; Project #</b>
<b>Point Rated Criteria</b>				
<b>R1)</b> The bidder/firm should demonstrate using project descriptions, that they have experience in conducting on-going research with a minimum of two (2) <u>affiliated academics researchers</u> .	16	2 = 4 points 3-5 = 8 points 6-8 = 12 points +9 = 16 points		
<b>R2)</b> The bidder/firm should demonstrate using project descriptions that they have experience in conducting on-going research with <u>Canada Research Chairs</u> .	12	1-2 = 4 points 3-4 = 8 points +5 = 12 points		
<b>R3)</b> The bidder/firm should demonstrate using project descriptions that they have experience in delivery of online and field-based training courses in aquatic bio-monitoring.	12	1-2 = 4 points 3-4 = 8 points +5 = 12 points		
<b>R4)</b> The bidder/firm should demonstrate using project descriptions that they have experience in delivering training courses to a large group of students (a minimum of 50) in the past two (2) years.	20	50 = 5 points 51-101 = 10 points 102 -152 = 15 points +153 = 20 points		

<p>R5) The bidder/firm should demonstrate using project descriptions that they have experience in managing large projects generating a minimum of \$1 million in revenue in the past two (2) years.</p>	<p>8</p>	<p>\$1M = 2 points                  \$2-3 million = 5 points                  + 4 million = 8 points</p>		
<p><b>Total</b></p>	<p><b>68</b></p>			
<p><b>* The Proposed Resource MUST obtain at least the minimum 70% Pass Mark.</b></p>				

**SELECTION METHOD****1. Basis of Selection**

The Method of Selection to issue the resulting Contract is **Proposal - Best Overall Value**

The technically responsive proposal that obtains the highest combined rating of technical merit and price, e.g. adding the technical score with the financial score to result in a Total Score, will be recommended for award of a Contract. Best Value shall be defined as the highest Total Score.

The total possible technical score is 90 while the total financial score is 10. Where two or more proposals achieve the identical highest combined technical (90%) and financial (10%) score, the proposal with the **lowest total price** will be recommended for award of a Contract.

*For each proposal:*

**Calculation of Technical Score:** the technical score is calculated by prorating the technical score obtained by the proposal against the total possible score of 90.

$$\text{TECHNICAL SCORE} = \frac{\text{Bidder's TECHNICAL SCORE}}{\text{Total Possible TECHNICAL SCORE}} \times 90$$

**Calculation of Financial Score:** the financial score is calculated by giving full points (10) to the lowest average hourly rate for professional services (Resource Category) for the initial contract period responsive proposal cost (based on the proposal's **Total Estimated Highest Average Hourly Rate for Professional Services**) and prorating all other responsive proposal financial scores accordingly.

The calculation used to determine points for all other Bidders (other than the lowest) will be Lowest TOTAL ESTIMATED AVERAGE HOURLY RATE FOR PROFESSIONAL SERVICES (\$) divided by Bidder's TOTAL ESTIMATED HIGHEST AVERAGE HOURLY RATE FOR PROFESSIONAL SERVICES, multiplied by 10 points, as follows:

**FINANCIAL SCORE =**

$$\frac{\text{Lowest TOTAL ESTIMATED AVERAGE HOURLY RATE FOR PROFESSIONAL SERVICES COST (\$)} \times 10}{\text{Bidder's TOTAL ESTIMATED HIGHEST AVERAGE HOURLY RATE FOR PROFESSIONAL SERVICES COST (\$)}}$$

**Calculation of Total Score:**

$$[\text{Bidder's TECHNICAL SCORE (90\%)}] + [\text{Bidder's FINANCIAL SCORE (10\%)}] = \text{Bidder's TOTAL SCORE (100\%).}$$

**The Number of Contracts to be awarded is One.**

## **APPENDIX "F"**

### **INSTRUCTIONS TO TENDERERS**

#### **1. DEFINITIONS**

In the Request for Proposal

- 1.1. The terms Proposal, tender and proposal may be used interchangeably.
- 1.2. "Minister" includes a person acting for, or if the office is vacant, in place of the Minister of Fisheries and Oceans and the Minister's successors in the office, and the Minister's or their representatives appointed for the purpose of the Request for Proposal.
- 1.3. "Tender Closing Time" refers to the hour and minute expressed in the local time of the Tendering Office, after which no further tenders will be accepted.

#### **2. TENDER CLOSING**

- 2.1. Sealed tenders will be received at the Tendering Office until the Tender Closing Time stipulated in the Request for Proposal. Tenders received after Closing Time will not be considered and will be returned unopened.
- 2.2. Notwithstanding the foregoing, the Department of Fisheries and Oceans reserves the right to postpone tender closing, at which time all tenderers will be advised formally of the new date and time.
- 2.3. A template of a return envelope is being provided. The tenderer has to supply his own envelope.

#### **3. TENDER OPENING**

In the case of a Public Tender Opening

- 3.1. Tenders are opened in public at a location specified in the Request for Proposal as soon as possible after closing time unless specific instructions to the contrary regarding tender opening are included in the Request for Proposal.
- 3.2. Where only one tender is received, the Department reserves the right not to disclose the amount of the tender at the public opening. The amount of the tender will be made public if a contract is awarded

#### **4. OFFICIAL TENDER FORMAT**

- 4.1. Tenders must be submitted in the format provided and must be properly executed and submitted as instructed. Tenders not submitted in the format provided will not be considered.

**5. REVISION OF TENDERS**

- 5.1. Tenders may be revised by letter or printed telecommunication provided that revisions are received before the Tender Closing Time. Any change resulting in an increase in the tender price must be supported by a suitable increase in the tender security, if applicable.

**6. TENDER SECURITY**

- 6.1. If specified in the Request for Proposal, the tenderer will provide tender security, at the tenderer's own cost, in accordance with the document entitled Tender Security Requirements.
- 6.2. All tender securities will be returned except that of the successful tenderer, which will be retained until the successful tenderer has provided contract security in accordance with Article 8 below.

**7. CONTRACT SECURITY**

- 7.1. If specified in the Request for Proposal, the successful tenderer will provide contract security, at the tenderer's own cost, within fourteen (14) days of contract award in accordance with the Document entitled Contract Security Requirements.
- 7.2. Where contract security is a requirement, all tenders must be accompanied by evidence from a bank, financial institution or a surety company that the required contract security will be provided upon notification of contract award to the successful tenderer.

**8. INSURANCE**

- 8.1. If specified in the Request for Proposal, the successful tenderer will be required to provide contract insurance, at the tenderer's own cost, within fourteen (14) days of contract award in accordance with the document entitled Insurance Conditions.
- 8.2. Where insurance is a requirement, all tenders must be accompanied by confirmation from the tenderer's insurance company that the required insurance will be available upon contract award.



**9. FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY**

9.1. The Federal Contractors Program for Employment Equity applies to contracts for the provision of all goods and services, but not to the purchase or lease of real property or to construction contracts. Where a tender for the provision of goods or services is valued at \$200,000 or more and the tenderer's organization employs 100 or more permanent full-time or permanent part-time employees, it is **mandatory** that the requirements contained in the attached documentation on the Federal Contractors Program for Employment Equity be met or the tender will not be considered.

**10. TENDER VALIDITY PERIOD**

10.1. Unless otherwise specified in the Request for Proposal, tenders are to remain firm and in effect for a period of one hundred and twenty (120) days following the Tender Closing Time.

10.2. Notwithstanding Article 10.1, in the event the Minister deems it necessary to extend the one hundred and twenty (120) day period for acceptance of tenders for a further one hundred and twenty (120) day period, the Minister shall, prior to the expiration of such period, notify the tenderer by written notice to that effect, whereupon the tenderer shall have fifteen (15) days from the date of receipt of such written notice to, in writing, either accept the requested extension as referred to in the Ministerial notice or withdraw its tender.

10.3. In the event tender security was provided and in the event of withdrawal of tender as herein provided, the Tender Security Deposit shall be reimbursed or returned without penalty or interest. In the event the tenderer accepts the requested extension, the acceptance period shall be extended as referred to in the Ministerial notice. In the event the tenderer does not respond to the Ministerial notice hereinabove referred to, the tenderer shall be conclusively deemed to have accepted the extension referred to in the Ministerial notice.

**11. INCOMPLETE TENDERS**

11.1. Incomplete or conditional tenders will be rejected.

11.2. Tenders that omit any mandatory requirements specified in the Request for Proposal will be rejected.

11.3. In the event that tender security is required and is not provided with the tender, the tender will be rejected.

**12. REFERENCES**

12.1. The Department of Fisheries and Oceans reserves the right, before awarding the contract, to require the successful tenderer to submit such evidence of qualifications as it may deem necessary, and will consider evidence concerning the financial, technical and other qualifications and abilities of the tenderer.

**13. LOWEST TENDER NOT NECESSARILY ACCEPTED**

13.1. The lowest or any tender will not necessarily be accepted

**14. RIGHTS OF CANADA**

14.1. Canada reserves the right to:

- (a) Reject any or all bids received in response to the bid solicitation;
- (b) Enter into negotiations with bidders on any or all aspects of their bids;
- (c) Accept any bid in whole or in part without negotiations;
- (d) Cancel the bid solicitation at any time;
- (e) Reissue the bid solicitation;
- (f) If no responsive bids are received and the requirement is not substantially modified, reissue the bid solicitation by inviting only the bidders who bid to resubmit bids within a period designated by Canada; and,
- (g) Negotiate with the sole responsive Bidder to ensure best value to Canada.

## APPENDIX "I"

### OWNERSHIP OF INTELLECTUAL AND OTHER PROPERTY INCLUDING COPYRIGHT

#### I10 Crown to Own Copyright

6.5 where the Foreground consists of material subject to copyright, with the exception of computer software and all documentation pertaining to that software.

#### I 10.0 Copyright

I 10.1 In this section,

“Material” means anything that is created or developed by the Contractor as part of the Work under the Contract, and in which copyright subsists, but does not include computer programs and related software documentation.

“Moral Rights” has the same meaning as in the *Copyright Act*, R.S.C. 1985, c. C-42.

I 10.2 Copyright in the Material shall vest in Canada and the Contractor shall incorporate in all Material the copyright symbol and either of the following notices, as appropriate:

© HER MAJESTY THE QUEEN IN RIGHT OF CANADA (year)

or

© SA MAJESTÉ LA REINE DU CHEF DU CANADA (année)

I 10.3 At the completion of the Contract, or at such other time as the Contract or the Minister may require, the Contractor shall fully and promptly disclose to the Minister all Material created or developed under the Contract.

I 10.4 Where copyright in any Material vests in Canada under the Contract, the Contractor shall execute such conveyances and other documents relating to title or copyright as the Minister may require.

I 10.5 The Contractor shall not use, copy, divulge or publish any Material except as is necessary to perform the Contract.

I 10.6 At the request of the Minister, the Contractor shall provide to Canada, at the completion of the Work or at such other time as the Minister may require, a written permanent waiver of Moral Rights, in a form acceptable to the Minister, from every author that contributed to the Material.

I 10.7 If the Contractor is an author of the Material, the Contractor hereby permanently waives the Contractor's Moral Rights in respect of the Material.

**ANNEX A**

**Waiver of Moral Rights**

[Note: Omit words in brackets that are not applicable].

I, \_\_\_\_\_,  
(Name of Author waiving moral rights)

[Identify the nature of the relationship between the author and the organization named below, if applicable]

[of \_\_\_\_\_]  
(Name of University/Firm/Company)

assert that I am the author (one of the authors) of .....[Describe the copyrighted work]..... ("Work").

Whereas pursuant to s. 14.1(1) of the *Copyright Act, R.S., 1985, c. C-42* ("*Copyright Act*") I have the right to the integrity of the Work and the right, where reasonable, to be associated with the Work as author by name or under a pseudonym and the right to remain anonymous ("*Moral Rights*").

I hereby permanently waive in favour of Her Majesty in Right of Canada, my Moral Rights in the Work, pursuant to s.14.1(2) of the *Copyright Act*.

Executed at [City] \_\_\_\_\_, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
(Signature of Individual Waiving Moral Rights)

\_\_\_\_\_  
(Printed Name of Individual Waiving Moral Rights)