

NOTE:

This requirement was initially posted under reference number PW-14-00629168 (20140016/VAN) on Buyandsell.gc.ca web site but no offers were received and no Standing Offers were awarded.

Under this new solicitation, the IRB made changes in the Mandatory and Point Rated Technical Criteria and the Statement of Work.



REQUEST FOR STANDING OFFERS (RFSO)

FOR

TRANSCRIPTION SERVICES

REQUIRED BY

IMMIGRATION AND REFUGEE BOARD OF CANADA (IRB) WESTERN REGIONAL OFFICE (VANCOUVER)

Date of Issuance:	May 5 th 2014
IRB Reference No.:	20140192/VAN
Contracting Authority:	Michel Derouin E-mail: info.procurement@irb-cisr.gc.ca
Bid Closing:	Date: May 27 th 2014
	Time: 2:00 PM Eastern Daylight Time

Offers are to be delivered as per the directions specified in the Request For Standing Offers (RFSO) before the closing date and time of the RFSO, which is indicated below.

If the offer submission is sent electronically as per Part 3 of this RFSO, it must be sent to this e-mail address only:

info.procurement@irb-cisr.gc.ca

If the offer submission is sent as a hard/soft copy as per Part 3 of this RFSO, it must be sent to the following address only (this address is for the sole purpose of offer submission. No other communications are to be forwarded to the address):

Immigration and Refugee Board of Canada Bid Receiving Unit Attn: Procurement & Assets Management 344 Slater Street, 12th floor Ottawa, Ontario Canada K1A 0K1

Timely receipt and correct mailing of offers are the sole responsibility of the Offeror. The IRB will not assume or have transferred to it those responsibilities.



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PART 1 - GENERAL INFORMATION

1. Introduction

The Request for Standing Offers (RFSO) is divided into seven parts plus attachments and annexes, as follows:

- Part 1 General Information: provides a general description of the requirement;
- Part 2 Offeror Instructions: provides the instructions applicable to the clauses and conditions of the RFSO:
- Part 3 Offer Preparation Instructions: provides offerors with instructions on how to prepare their offer to address the evaluation criteria specified;
- Part 4 Evaluation Procedures and Basis of Selection: indicates how the evaluation will be conducted, the evaluation criteria which must be addressed in the offer, and the basis of selection;
- Part 5 Certifications: includes the certifications to be provided;
- Part 6 Security, Financial and Insurance Requirements: includes specific requirements that must be addressed by offerors; and
- Part 7 7A, Standing Offer, and 7B, Resulting Contract Clauses:

7A, includes the Standing Offer containing the offer from the Offeror and the applicable clauses and conditions;

7B, includes the clauses and conditions which will apply to any contract resulting from a call-up made pursuant to the Standing Offer.

The Annexes include the Statement of Work, the Basis of Payment, the Security Requirements Check List and the Standard Feedback/Evaluation Emails.

2. Summary

Canada (Immigration and Refugee Board of Canada (IRB)) is seeking to establish standing offers for Transcription services as defined in Annex "A", Statement of Work.

The period of the Standing Offer is from June 2014 to March 2015 with an option to extend.

"For services requirements, Offerors in receipt of a pension or a lump sum payment must provide the required information as detailed in article 3 of Part 2 of the Request for Standing Offers (RFSO)."

3. Security Requirements

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There is a security requirement associated with the requirement of the Standing Offer. For additional information, see Part 6 - Security, Financial and Insurance Requirements, and Part 7 - Standing Offer and Resulting Contract Clauses.



4. Debriefings

Offerors may request a debriefing on the results of the request for standing offers process. Offerors should make the request to the Standing Offer Authority within 15 working days of receipt of the results of the request for standing offers process. The debriefing may be in writing, by telephone or in person.

5. Options to File a Complaint

Complaints regarding procurement process for contracts under \$25,000 for goods and under \$100,000 for services:

The Office of the Procurement Ombudsman (OPO) was established by the Government of Canada to provide an independent avenue for suppliers to raise complaints regarding the award of contracts under \$25,000 for goods and under \$100,000 for services. You have the option of raising issues or concerns regarding the solicitation, or the award resulting from it, with the OPO by contacting them by telephone at 1-866-734-5169 or by e-mail at boa.opo.gc.ca. You can also obtain more information on the OPO services available to you at their website at www.opo-boa.gc.ca.

Complaints regarding procurement process for contracts covered by the trade agreements:

Procurement complaints may be filed with the Canadian International Trade Tribunal (CITT) by potential suppliers concerning alleged breaches by the Government of Canada of the prescribed procedural requirements applicable to any aspects of the procurement process for contracts covered by the trade agreements i.e. the North American Free Trade Agreement (NAFTA), the Agreement on Internal Trade (the AIT), and the Agreement on Government Procurement (the AGP) of the World Trade Organization. The CITT is an independent administrative tribunal that, among other things, receives, inquires into, decides and makes recommendations in respect of procurement complaints. More information can be obtained from the CITT WEB site at this address: http://www.citt-tcce.gc.ca/index e.asp

PART 2 - OFFEROR INSTRUCTIONS

1. Standard Instructions, Clauses and Conditions

All instructions, clauses and conditions identified in the Request for Standing Offers (RFSO) by number, date and title are set out in the <u>Standard Acquisition Clauses and Conditions Manual</u> (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.

Offerors who submit an offer agree to be bound by the instructions, clauses and conditions of the RFSO and accept the clauses and conditions of the Standing Offer and resulting contract(s).

The 2006 (2014-03-01) Standard Instructions - Request for Standing Offers - Goods or Services - Competitive Requirements, are incorporated by reference into and form part of the RFSO.

Subsection 5.4 of 2006, Standard Instructions - Request for Standing Offers - Goods or Services - Competitive Requirements, is amended as follows:

Delete: sixty (60) days

Insert: one hundred and twenty (120) days

2. Submission of Offers

Offers must be submitted only to Immigration and Refugee Board of Canada (IRB) Bid Receiving Unit by the date, time and place indicated on page 1 of the Request for Standing Offers.

Due to the nature of the Request for Standing Offers, transmission of offers by facsimile to IRB will not be accepted.

3. Former Public Servant

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny, and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts awarded to FPS, offerors must provide the information required below before the issuance of a standing offer. If the answer to the questions and, as applicable the information required have not been received by the time the evaluation of offers is completed, Canada will inform the Offeror of a time frame within which to provide the information. Failure to comply with Canada's request and meet the requirement within the prescribed time frame will render the offer non-responsive.

Definitions

For the purposes of this clause,

"former public servant" is any former member of a department as defined in the *Financial Administration Act* R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

a. an individual:

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- b. an individual who has incorporated;
- c. a partnership made of former public servants; or
- d. a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means a pension or annual allowance paid under the <u>Public Service Superannuation Act</u> (PSSA), R.S., 1985, c. P-36, and any increases paid pursuant to the <u>Supplementary Retirement Benefits Act</u>, R.S., 1985, c. S-24 as it affects the PSSA. It does not include pensions payable pursuant to the <u>Canadian Forces Superannuation Act</u>, R.S., 1985, c. C-17, the <u>Defence Services Pension Continuation Act</u>, 1970, c.D-3, the <u>Royal Canadian Mounted Police Pension Continuation Act</u>, 1970, c. R-10, and the <u>Royal Canadian Mounted Police Superannuation Act</u>, R.S., 1985, c. R-11, the <u>Members of Parliament Retiring Allowances Act</u>, R.S.1985, c. M-5, and that portion of pension payable to the <u>Canada Pension Plan Act</u>, R.S., 1985, c. C-8.

Former Public Servant in Receipt of a Pension

As per the above definitions, is the Offeror a FPS in receipt of a pension? **YES** () **NO** () If so, the Offeror must provide the following information, for all FPS in receipt of a pension, as applicable:

- a. name of former public servant;
- b. date of termination of employment or retirement from the Public Service.

By providing this information, Offerors agree that the successful Offeror's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with <u>Contracting Policy Notice</u>: 2012-2 and the <u>Guidelines on the</u> Proactive Disclosure of Contracts.

Work Force Adjustment Directive

Is the Offeror a FPS who received a lump sum payment pursuant to the terms of the Work Force Adjustment Directive? **YES** () **NO** ()

If so, the Offeror must provide the following information:

- a. name of former public servant;
- b. conditions of the lump sum payment incentive;
- c. date of termination of employment;
- d. amount of lump sum payment;
- e. rate of pay on which lump sum payment is based;
- f. period of lump sum payment including start date, end date and number of weeks;
- g. number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to a FPS who received a lump sum payment is \$5,000, including Applicable Taxes.

4. Enquiries - Request for Standing Offers

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All enquiries must be submitted in writing to the Standing Offer Authority no later than five (5) calendar days before the Request for Standing Offers (RFSO) closing date. Enquiries received after that time may not be answered.



Offerors should reference as accurately as possible the numbered item of the RFSO to which the enquiry relates. Care should be taken by offerors to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enquiries that are of a proprietary nature must be clearly marked "proprietary" at each relevant item. Items identified as "proprietary" will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the questions or may request that offerors do so, so that the proprietary nature of the question is eliminated, and the enquiry can be answered with copies to all offerors. Enquiries not submitted in a form that can be distributed to all offerors may not be answered by Canada.

5. Applicable Laws

The Standing Offer and any contract resulting from the Standing Offer must be interpreted and governed, and the relations between the parties determined, by the laws in force in the Province of British-Columbia.

Offerors may, at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of their offer, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of their choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the offerors.



PART 3 - OFFER PREPARATION INSTRUCTIONS

Offer Preparation Instructions

OPTION A

Electronic Offers submitted via e-mail

Canada requests that Offerors provide their offer in separately electronic PDF file format. The Technical Offer, Financial Offer and Certifications must be in separate PDF files as follows:

Section II: Technical Bid Section III: Financial Bid Section III: Certifications

Section IV: Additional Information

Prices must appear in the financial offer only. No prices must be indicated in any other section of the offer. Offers must be sent to the following e-mail address: info.procurement@irb-cisr.gc.ca.

The maximum size per email (including attachments) is limited to 15MB. If the limit is exceeded, your e-mail might not be received by the IRB. It is suggested that you compress the e-mail size or send multiple e-mails to ensure delivery. Offerors are responsible to send their proposal and to allow enough time for the IRB to receive the proposal by the closing period indicated in this RFSO.

For bids transmitted by e-mail, IRB will not be responsible for any failure attributable to the transmission or receipt of the e-mail bid. The IRB will send a confirmation e-mail to the Offerors when the submission is received.

OPTION B

Hard/Soft Copy Offers (sent via courier or drop-off to the address indicated on the first page of this RFSO)

Canada requests that Offerors provide their offer in separately bound sections as follows:

Note: for each section, one (1) hard copy and one (1) soft copy on CD (machine readable PDF file) (the soft copy files can be on one CD in separate PDF files).

Section I: Technical Bid Section II: Financial Bid Section III: Certifications

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Section IV: Additional Information

If there is a discrepancy between the wording of the soft copy and the hard copy, the wording of the hard copy will have priority over the wording of the soft copy.

Prices must appear in the financial offer only. No prices must be indicated in any other section of the offer.

Canada requests that Offerors follow the format instructions described below in the preparation of their offer.

- (a) use 8.5 x 11 inch (216 mm x 279 mm) paper:
- (b) use a numbering system that corresponds to that of the Request for Standing Offers.

In April 2006, Canada issued a policy directing federal departments and agencies to take the necessary steps to incorporate environmental considerations into the procurement process Policy on Green Procurement



(http://www.tpsgc-pwgsc.gc.ca/ecologisation-greening/achats-procurement/politique-policy-eng.html). To assist Canada in reaching its objectives, Offerors should:

- 1) use 8.5 x 11 inch (216 mm x 279 mm) paper containing fibre certified as originating from a sustainably-managed forest and containing minimum 30% recycled content; and
- 2) use an environmentally-preferable format including black and white printing instead of colour printing, printing double sided/duplex, using staples or clips instead of cerlox, duotangs or binders.

Section I: Technical Offer

In their technical offer, Offerors should explain and demonstrate how they propose to meet the requirements and how they will carry out the Work.

See Part 4 - Evaluation Procedures And Basis Of Selection.

Section II: Financial Offer

Offerors must submit their financial offer in accordance with the "Basis of Payment" detailed in Annex "B", Basis of Payment". The total amount of Applicable Taxes must be shown separately.

Offerors must only provide rates for the stream or streams they want to provide services for.

Section III: Certifications

Offerors must submit the certifications required under Part 5.

Section IV: Additional Information

1.1 Offeror's Proposed Site or Premises Requiring Safeguard Measures

As indicated in Part 6 under Security Requirement, the Offeror must provide the required information below, on the Offeror's proposed site or premises for which safeguard measures are required for Work Performance.

The Offeror must have a valid Designated Organization Screening (DOS) issued by the Canadian Industrial Security Directorate (CISD), Public Works and Government Services Canada (PWGSC).

Proposed site or premises address:		
Street Number / Street Name, Unit /		
Suite / Apartment Number:		
City, Province, Territory:		
Postal Code:		
Country:		
Designated Organization Screening (DOS):		
Organizational code:		
Facility Security Clearance Level:		
Document Safeguarding Level:		



1.2 Security Requirements for Individuals

The Offeror must provide the required information below for each resource that will be providing services under the Standing Offer:

Individual security information:	
Name of individual as it appears on security clearance	
application form:	
Level of security clearance obtained:	
Security Screening Certificate and Briefing Form file number:	
Validity period of security clearance obtained:	
Date of birth of the proposed resource:	



PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

1. Evaluation Procedures

(a) Offers will be assessed in accordance with the entire requirement of the Request for Standing Offers including the technical and financial evaluation criteria.

The evaluation process is subdivided into five (5) phases:

- Phase 1: The evaluation of the Security requirements.

 Note: the IRB will proceed with the next phase if the offer is compliant. Offers that are non-compliant will be declared non-responsive and will not be evaluated further.
- Phase 2: The evaluation of the Mandatory requirements.

 Note: the IRB will proceed with the next phase if the offer is compliant. Offers that are non-compliant will be declared non-responsive and will not be evaluated further.
- Phase 3: The evaluation of the Point Rated Technical Criteria.

 Note: the IRB will proceed with the next phase if the offer is compliant. Offers that are non-compliant will be declared non-responsive and will not be evaluated further.
- Phase 4: The evaluation of the Financial Offer as outlined in Section 1.2 below.
- Phase 5: The selection of the best value to the IRB and compliant offers as specified in Section 2 below.
- (b) An evaluation team composed of representatives of Canada will evaluate the offers.

The RFSO evaluation team reserves the right to:

- Contact in writing (e-mail) any or all references supplied by the Offeror;
- Request, prior to award of any Standing Offer, specific information with respect to any Officer's legal and financial status;
- Conduct a financial capability review of any Offeror prior to Standing Offer award. The IRB reserves
 the right to reject a bid based solely on the "financial capability review". The Offeror agrees to
 accept and be bound by the IRB's interpretation of the financial requirements;
- Use any Government resources, which it deems necessary to evaluate any offer.

1.1. Technical Evaluation

1.1.1 Mandatory Technical Criteria

Refer to Attachment 1 to Part 4.

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1.1.2 Point Rated Technical Criteria

Refer to Attachment 1 to Part 4. Point-rated technical criteria not addressed will be given a score of zero.



1.2 Financial Evaluation

In submitting the financial evaluation requirement, Offerors have the option to submit prices for one or more stream and each stream will be evaluated individually. For each Stream, the IRB will determine a total average weight cost/page for evaluation purposes only. The total average weighted cost/page will be determined as follows:

Initial Standing Offer Period

Total of Transcripts of Proceedings per page cost (full + half page) multiplied by 60%, plus Total of Decisions from the Bench per page cost (full + half page) multiplied by 40%

Plus

Standing Offer Option Period 1

Total of Transcripts of Proceedings per page cost (full + half page) multiplied by 60%, plus Total of Decisions from the Bench per page cost (full + half page) multiplied by 40%

Plus

Standing Offer Option Period 2

Total of Transcripts of Proceedings per page cost (full + half page) multiplied by 60%, plus Total of Decisions from the Bench per page cost (full + half page) multiplied by 40%

Equals

Total Weighted Cost/Page (All Periods)

2. Basis of Selection

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- 2.1 To be declared responsive, a bid must:
 - a. comply with all the requirements of the RFSO; and
 - b. meet all mandatory criteria; and
 - c. obtain the required minimum of 60 points overall for the technical evaluation criteria which are subject to point rating. The rating is performed on a scale of 100 points.
- 2.2 Bids not meeting (a), (b) or (c) will be declared non-responsive.
- 2.3 The selection will be based on the highest responsive combined rating of technical merit and price. The ratio will be **60%** for the technical merit and **40%** for the price.
- 2.4 To establish the technical merit score, the overall technical score for each responsive bid will be determined as follows: total number of points obtained / maximum number of points available multiplied by the ratio of **60%**.
- 2.5 To establish the pricing score, each responsive bid will be prorated against the lowest evaluated price and the ratio of **40%**.
- 2.6 For each responsive bid, the technical merit score and the pricing score will be added to determine its combined rating.



2.7 Neither the responsive bid obtaining the highest technical score nor the one with the lowest evaluated price will necessarily be accepted. The responsive bid with the highest combined rating of technical merit and price will be recommended for award of a contract.

The IRB intends to qualify Suppliers on the Request for Standing Offers as follows:

Stream A: Up to 2 suppliers may be qualified - English transcription services Stream B: Up to 1 supplier may be qualified - French transcription services

The table below illustrates an example where all three bids are responsive and the selection of the contractor is determined by a 65/35 ratio of technical merit and price, respectively. The total available points equals 135 and the lowest evaluated price is \$45,000 (45).

Basis of Selection - Highest Combined Rating Technical Merit (60%) and Price (40%)						
	Offeror 1 Offeror 2 Offeror 3					
Overall Techn	nical Score	115/135	115/135	115/135		
Offer Evaluate	ed Price	\$55,000.00	\$50,000.00	\$45,000.00		
	Technical Merit Score	115/135 x 60 =	89/135 x 60 =	92/135 x 60 =		
Calculations		51.00	39.00	40.80		
Calculations	Pricing Score	$45/55 \times 40 =$	$45/50 \times 40 =$	45/45 x 40 =		
	Fricing Score	32.40	36.00	40.00		
Combined Rating		83.40	75.00	80.80		
Overall Rating 1 st 3 rd 2 nd				2 nd		

Note - If more than one Offeror is ranked first because of identical overall scores, then the Offeror with the <u>highest technical score</u> will become the top-ranked Offeror.



ATTACHMENT 1 TO PART 4 TECHNICAL AND FINANCIAL CRITERIA

1.1.1 Mandatory Technical Criteria

At bid closing, the Bidder must comply with the following Mandatory Requirements and provide the necessary documentation to support compliance. Bids which fail to meet the mandatory technical criteria will be declared non-responsive and will be given no further consideration. Each requirement should be addressed separately.

All Offerors are advised that only listing experience without providing any supporting data to describe when, where and how such experience was obtained will not be considered to be "demonstrated" for the purpose of the evaluation. All professional experience must be fully documented and substantiated in the proposal.

For evaluation purposes:

- Where means the name of the employer;
- When means the start date and end date (e.g. from January 2010 to March 2012) of the period during which the firm acquired the qualification/experience; and
- How means a clear description of the activities performed and the responsibilities assigned under the project and during this period.

Offerors are advised that the month(s) of experience listed for a project whose timeframe overlaps that of another referenced project will only be counted once. For example: Project 1 timeframe is July 2011 to December 2011; Project 2 timeframe is October 2011 to January 2012; the total months of experience for these two project references is seven (7) months.

The following information must be provided for each references and projects:

- Department name;
- Department address:
- Contact name;
- Contact Telephone name;
- Contact email address;
- Date of the work/project undertaken; and
- Nature of the work/project.

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		(Yes/No)	Compliance Reference to Offeror's Offer
M1	 The Offeror MUST demonstrate two (2) consecutive years of experience (within the last five (5) years) providing transcription services. Transcription services include: Legal documents derived from judicial or quasijudicial proceedings such as tribunal hearings; and Non-legal documents such as call centre transcriptions; and Conversations involving multiple (at least 3) speakers. Experience MUST expressly show transcription services from digital media in one language (English to English OR French to French) to print form in both English and/or French. Project(s) reference required. 		
M2	The Offeror MUST provide two (2) project references for transcription services that they have completed within the last five (5) years. EACH cited Project MUST be for transcription services that represented AT LEAST 7,500 pages per project. To demonstrate the experience acquired, the Offeror MUST provide the following information in its bid regarding each client organization: 1) The name of the client organization that received the transcription services; 2) The name and current contact information including telephone number and e-mail address of a contact in the client organization who could confirm the information provided by the Offeror; 3) The nature and a description of the documents as well as the number of pages transcribed; 4) The period during which the transcription services were provided, i.e. from (month/year) to (month/year); and		

		I	1
M 3	PROJECT STRATEGY The Offeror MUST provide a project strategy that demonstrates how they intend to incorporate the IRB's transcription requests into their current work volume capacity. The strategy document MUST: Provide their current average volume of work, excluding IRB work; Demonstrate how IRB project work will be assigned; and Demonstrate how they propose to handle additional incremental work per day for the IRB.		
M4	QUALITY ASSURANCE PLAN The Offeror MUST provide a detailed quality assurance plan (QA Plan) demonstrating their ability to provide quality transcription services and meet the deadlines in accordance with the Statement of Work at Annex "A" herein.		
M5	RISK MANAGEMENT PLAN The Offeror MUST provide a detailed Risk Management Plan explaining how they will meet specified deadlines. The risk management plan MUST: Identify possible risks in not delivering the Work by the deadline; Identify solutions in case identified risks arise; Include the methodology for tracking and ensuring the timely delivery of Work; Identify methods of mitigating risks; Contain the following headings: Risk Identification, Risk Assessment, Risk Response, and Monitoring and Evaluation.		
M 6	To demonstrate that the Offeror has the necessary qualified resources as described in Annex A – Statement of Work, the Offeror MUST provide a detailed CV for the Proposed Resource identified under the resource category. RESOURCE CATEGORY - TRANSCRIBER		



The Offeror MUST provide the names of a minimum of two (2) Transcriber resources that will work on transcriptions during the Standing Offer Period (including Option Period(s)). Proposed transcriber resources MUST have at a minimum two (2) years of experience providing legal or non-legal document transcription services in the last five (5) years.



1.1.2 Point Rated Technical Criteria

At bid closing, the Offeror must comply with the following Point-Rated Requirements and provide the necessary documentation to support compliance. Bids will be declared non-responsive and will be given no further consideration if a) the bidder fails to respond (which will be given a score of zero), b) the bid fails to meet the passing mark. Each requirement should be addressed separately.

All Offerors are advised that only listing experience without providing any supporting data to describe when, where and how such experience was obtained will not be considered to be "demonstrated" for the purpose of the evaluation. All professional experience must be fully documented and substantiated in the proposal.

For evaluation purposes:

- Where means the name of the employer;
- When means the start date and end date (e.g. from January 2010 to March 2012) of the period during which the firm acquired the qualification/experience; and
- How means a clear description of the activities performed and the responsibilities assigned under the project and during this period.

Offerors are advised that the month(s) of experience listed for a project whose timeframe overlaps that of another referenced project will only be counted once. For example: Project 1 timeframe is July 2011 to December 2011; Project 2 timeframe is October 2011 to January 2012; the total months of experience for these two project references is seven (7) months.

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The following information must be provided for each references and projects:

- Department name;
- Department address;
- Contact name;
- Contact Telephone name;
- Contact email address;
- Date of the work/project undertaken; and
- Nature of the work/project.

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Item	Point-Rated Technical Criteria	Points	Demonstrated Compliance Reference to Bidder's Proposal
R1	The Offeror has experience providing legal document transcription services to Federal/Provincial/Municipal government clients derived from judicial or quasi-judicial proceedings. Points Breakdown: up to 12 months experience = 5 point 13 to 24 months experience = 10 points 25 to 36 months experience = 15 points 37+ months experience = 20 points	/20	
R2	Project(s) reference required. Further to the cited projects identified under M2, one (1) additional project reference will be subject to point rating. Points Breakdown: At least 7,500 pages/project = 0 Points between 7,501 and 15,000 pages/project = 5 Points between 15,001 and 30,000 pages/project = 10 Points more than 30,000 pages/project = 15 Points Project(s) reference required.	/15	
R3	Further to the project strategy document identified under M3, the Offeror's strategy will be subject to point rating. Points allocation: Poor – Does not demonstrate a strategy for their intention to incorporate the IRB's transcription requests into their current work volume capacity = 0 points Fair – Able to provide their average volume of work, excluding IRB work, but did not demonstrate how work will be assigned once the Call-up Against Standing Offer is accepted by the Offeror nor did they demonstrate how they propose to handle additional incremental work per day for the IRB = 4 points Adequate – Meets the requirement. Provides their average volume of work, excluding IRB work, and demonstrates how work will be assigned once the Call-up Against Standing Offer is accepted by the Offeror but did not demonstrate how they propose to handle additional incremental work per day for the IRB = 8 points Very Good – Provides their average volume of work, excluding	/15	

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	IRB work and how work will be assigned once the Call-up Against Standing Offer is accepted by the Offeror and demonstrated how they propose to handle additional incremental work per day for the IRB = 12 points Excellent – Exceeds the requirement by demonstrating a cohesive plan that easily facilitates the additional incremental work without engaging additional resources = 15 points		
	Further to the Quality Assurance Plan identified under M4 , the Offeror's QA Plan will be subject to point rating.		
	Points allocation:		
	Poor – Does not demonstrate a quality assurance plan = 0 points		
R4	Fair – Demonstrates a quality assurance plan that does not provide detailed information = 4 points	/15	
	Adequate – Demonstrates a quality assurance plan with information that gives basic details = 8 points		
	Very Good – Demonstrates a cohesive quality assurance plan that adequately verifies documents = 12 points		
	Excellent – Demonstrates a cohesive quality assurance plan that exceeds the expectation of document verification = 15 points		
	Further to the Risk Management Plan identified under M5 , the Offeror's plan will be subject to point rating.		
	Points allocation:		
	Poor – Vaguely described and/or not particularly clear; incomplete understanding of the requirement = 0 points		
R5	Fair – Some detail provided but still weak; some understanding of the requirement = 4 points	/15	
	Good – Expanded description; conveys a basic understanding of the requirement = 8 points		
	Very Good – Conveys a clear understanding of the requirement but some detail missing = 12 points		
	Excellent – Meets the requirements of the SOW plus offers additional service and innovative suggestions beyond the basic service requirement = 15 points		



R6	The Proposed Resources identified under M6 (Transcriber Resource Category) have experience providing legal document transcription services to Federal/Provincial/Municipal government clients derived from judicial or quasi-judicial proceedings. Points Breakdown: None has experience = 0 points One (1) Transcriber has experience = 5 points Two (2) Transcribers have experience = 10 points Three (3) Transcribers have experience = 15 points Four (4) Transcribers have experience = 20 points	/20	
	Total Maximum points available 100 Minimum Pass Mark 60% Score (R1 to R6)		
	WILLITHUM FASS WALK 00%		

Note: Proposals that do not meet the above minimum score of 60 points (60%) will not be evaluated further.



PART 5 - CERTIFICATIONS

Offerors must provide the required certifications and documentation to be issued a standing offer.

The certifications provided by offerors to Canada are subject to verification by Canada at all times. Canada will declare an offer non-responsive, will have the right to set-aside a standing offer, or will declare a contractor in default, if any certification is found to be untrue whether during the offer evaluation period, during the Standing Offer period, or during the contract period.

The Standing Offer Authority will have the right to ask for additional information to verify the Offeror's certifications. Failure to comply with this request will also render the Offer non-responsive or may result in the setting aside of the Standing Offer or will constitute a default under the Contract.

1. Mandatory Certifications Required with the Offer

1.1 Code of Conduct and Certifications - Related documentation

By submitting an offer, the Offeror certifies that the Offeror and its affiliates are in compliance with the provisions as stated in Section 01 Code of Conduct and Certifications - Offer of Standard Instructions 2006. The related documentation therein required will assist Canada in confirming that the certifications are true.

1.2 Federal Contractors Program for Employment Equity - Standing Offer Certification

By submitting an offer, the Offeror certifies that the Offeror, and any of the Offeror's members if the Offeror is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list

(http://www.labour.gc.ca/eng/standards_equity/eq/emp/fcp/list/inelig.shtml) available from HRSDC-Labour.gc.ca/eng/standards_equity/eq/emp/fcp/list/inelig.shtml) available from <a href="https://www.labour.gc.ca/eng/standards_eq/eng/standards_eq/eng/standards_eq/eng/standards_eq/eng/standards_eq/eng/stan

Canada will have the right to declare an offer non-responsive, or to set-aside a Standing Offer, if the Offeror, or any member of the Offeror if the Offeror is a Joint Venture, appears on the "<u>FCP Limited Eligibility to Bid</u>" list at the time of issuing of a Standing Offer or during the period of the Standing Offer.

2. Additional Certifications Required with the Offer

Offerors must submit the following duly completed certifications with their offer. See attachment 1 to Part 5.

2.1 Status and Availability of Resources

SACC Manual clause M3020T (2010-01-11), Status and Availability of Resources

2.2 Education and Experience

SACC Manual clause M3021T (2012-07-16), Education and Experience

2.3 Former Public Servant - Competitive Requirements

SACC Manual clause M3025T (2013-06-27), Former Public Servant - Competitive Requirements

2.4 Certification from the Offeror

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ATTACHMENT 1 to PART 5 CERTIFICATIONS

2.1 Status and Availability of Resources

The Offeror certifies that, should it be issued a standing offer as a result of the Request for Standing Offer, every individual proposed in its offer will be available to perform the Work resulting from a call-up against the Standing Offer as required by Canada's representatives and at the time specified in a call-up or agreed to with Canada's representatives. If for reasons beyond its control, the Offeror is unable to provide the services of an individual named in its offer, the Offeror may propose a substitute with similar qualifications and experience. The Offeror must advise the Standing Offer Authority of the reason for the substitution and provide the name, qualifications and experience of the proposed replacement. For the purposes of this clause, only the following reasons will be considered as beyond the control of the Offeror: death, sickness, maternity and parental leave, retirement, resignation, dismissal for cause or termination of an agreement for default.

If the Offeror has proposed any individual who is not an employee of the Offeror, the Offeror certifies that it has the permission from that individual to propose his/her services in relation to the Work to be performed and to submit his/her résumé to Canada. The Offeror must, upon request from the Standing Offer Authority, provide a written confirmation, signed by the individual, of the permission given to the Offeror and of his/her availability. Failure to comply with the request may result in the offer being declared non-responsive.

Name of Authorized Representative of the Offeror	Signature	Date
Title		



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2.2 **Education and Experience**

The Offeror certifies that all the information provided in the résumés and supporting material submitted with its
offer, particularly the information pertaining to education, achievements, experience and work history, has been
verified by the Offeror to be true and accurate. Furthermore, the Offeror warrants that every individual offered by
the Offeror for the requirement is capable of performing the Work resulting from a call-up against the Standing
Offer.

Name of Authorized Representative of the Offeror	Signature	Date
Title		



2.3 Former Public Servant Certification

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny, and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts awarded to FPS, offerors must provide the information required below before the issuance of a standing offer. If the answer to the questions and, as applicable the information required have not been received by the time the evaluation of offers is completed, Canada will inform the Offeror of a time frame within which to provide the information. Failure to comply with Canada's request and meet the requirement within the prescribed time frame will render the offer non-responsive.

Definitions

For the purposes of this clause, "former public servant" is any former member of a department as defined in the *Financial Administration Act* R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- a. an individual:
- b. an individual who has incorporated;
- c. a partnership made of former public servants; or
- d. a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means a pension or annual allowance paid under the <u>Public Service Superannuation Act</u> (PSSA), R.S., 1985, c. P-36, and any increases paid pursuant to the <u>Supplementary Retirement Benefits Act</u>, R.S., 1985, c. S-24 as it affects the PSSA. It does not include pensions payable pursuant to the <u>Canadian Forces Superannuation Act</u>, R.S., 1985, c. C-17, the <u>Defence Services Pension Continuation Act</u>, 1970, c.D-3, the <u>Royal Canadian Mounted Police Pension Continuation Act</u>, 1970, c. R-10, and the <u>Royal Canadian Mounted Police Superannuation Act</u>, R.S., 1985, c. R-11, the <u>Members of Parliament Retiring Allowances Act</u>, R.S.1985, c. M-5, and that portion of pension payable to the <u>Canada Pension Plan Act</u>, R.S., 1985, c. C-8.

Former Public Servant in Receipt of a Pension

As per the above definitions, is the Offeror a FPS in receipt of a pension?

YES() or NO()

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If so, the Offeror must provide the following information, for all FPS in receipt of a pension, as applicable:

- a. name of former public servant;
- b. date of termination of employment or retirement from the Public Service.

By providing this information, Offerors agree that the successful Offeror's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with Contracting Policy Notice: 2012-2 and the Guidelines on the Proactive Disclosure of Contracts.



Work Force Adjustment Directive

Is the Offeror a FPS who received a lump sum payment pursuant to the terms of the Work Force Adjustment Directive?

YES() or **NO**()

If so, the Offeror must provide the following information:

- a. name of former public servant;
- b. conditions of the lump sum payment incentive;
- c. date of termination of employment;
- d. amount of lump sum payment;
- e. rate of pay on which lump sum payment is based;
- f. period of lump sum payment including start date, end date and number of weeks;
- g. number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to a FPS who received a lump sum payment is \$5,000, including Applicable Taxes.

Name of Authorized Representative of the Offeror	Signature	Date
Title		

2.4 Certification from the Offeror stating the following:

The Offeror hereby certifies that it has reviewed the requirements of this RFSO, the resulting contract clauses and, in particular, the requirements concerning the protection of personal information. The Offeror also certifies that it will comply with those terms and ensure that personal information that is managed, accessed, collected, used, disclosed, retained, received, created, or disposed of in order to fulfil the requirements of the Contract shall be treated in accordance with the *Privacy Act* R.S. 1985, c. P-21, the *Personal Information Protection and Electronic Documents Act*, 2000, c. 5, and Treasury Board Secretariat privacy policy instruments.

This certification shall be true and correct throughout the term of the resulting contract with the same force and effect as if continuously made throughout the term of the resulting contract.

Furthermore, the Offeror acknowledges that the Minister shall rely on this certification to award the contract. Should the Offeror fail to comply with this certification or in the event that verification or inspection by the Minister discloses a misrepresentation on the part of the Offeror, the Minister shall have the right to treat any contract resulting from this bid as being in default and to terminate it pursuant to the default provisions of the contract.

	<u></u>	
Signature of Authorized Representative	Date	



PART 6 - SECURITY REQUIREMENTS

1. Security Requirements

- 1. At the Request for Standing Offers **closing date**, the following conditions must be met:
 - (a) the Offeror must hold a valid organization security clearance as indicated in Part 7A Standing Offer:
 - the Offeror's proposed individuals requiring access to classified or protected information, assets or sensitive work site(s) must meet the security requirement as indicate in Part 7A - Standing Offer;
 - (c) the Offeror must provide the name of all individuals who will require access to classified or protected information, assets or sensitive work sites;
 - (d) the Offeror's proposed location of work performance or document safeguarding must meet the security requirement as indicated in Part 7A Standing Offer;
 - (e) the Offeror must provide the address(es) of proposed location(s) of work performance or document safeguarding as indicated in Part 3 Section IV Additional Information.
- 2. For additional information on security requirements, offerors should consult the "Security Requirements for PWGSC Bid Solicitations Instructions for Bidders" (http://www.tpsgc-pwgsc.gc.ca/app-acq/lc-pl/lc-pl-eng.html#a31) document on the Departmental Standard Procurement Documents website.

PART 7 - STANDING OFFER AND RESULTING CONTRACT CLAUSES

A. STANDING OFFER

- 1. Offer
- 1.1 The Offeror offers to perform the Work in accordance with the Statement of Work at Annex "A".

2. Security Requirement

- **2.1** The following security requirement (SRCL and related clauses) applies and form part of the Standing Offer.
 - The Contractor/Offeror must, at all times during the performance of the Contract/Standing Offer/Supply Arrangement, hold a valid Designated Organization Screening (DOS) with approved Document Safeguarding at the level of PROTECTED B, issued by the Canadian Industrial Security Directorate, Public Works and Government Services Canada.
 - The Contractor/Offeror personnel requiring access to PROTECTED information, assets or work site(s)
 must EACH hold a valid RELIABILITY STATUS, granted or approved by the Canadian Industrial Security
 Directorate (CISD), Public Works and Government Services Canada (PWGSC).
 - 3. The Contractor MUST NOT utilize its Information Technology systems to electronically process, produce or store PROTECTED information until the CISD/PWGSC has issued written approval. After approval has been granted or approved, these tasks may be performed up to the level of **PROTECTED B**, including an IT Link up to the level of **PROTECTED B**.
 - 4. Subcontracts which contain security requirements are NOT to be awarded without the prior written permission of CISD/PWGSC.
 - 5. The Contractor/Offeror must comply with the provisions of the:
 - a. Security Requirements Check List and security guide (if applicable), attached at Annex "A"; b. Industrial Security Manual (Latest Edition);
 - c. Information Technology Security Requirements document, attached at Attachment 1 to Annex "C".

2.2 Offeror's Site or Premises Requiring Safeguard Measures (to be provided at Standing Offer award)

The Offeror must diligently maintain up-to-date, the information related to the Offeror's site or premises, where safeguard measures are required in the performance of the Work, for the following addresses:

Address: Street Number / Street Name, Unit / Suite / Apartment Number City, Province, Territory / State Postal Code / Zip Code Country

3. Standard Clauses and Conditions

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All clauses and conditions identified in the Standing Offer and resulting contract(s) by number, date and title are set out in the <u>Standard Acquisition Clauses and Conditions Manual</u> (https://buyandsell.gc.ca/policy-and-



<u>guidelines/standard-acquisition-clauses-and-conditions-manual</u>) issued by Public Works and Government Services Canada.

3.1 General Conditions

2005 (2014-03-01) General Conditions - Standing Offers - Goods or Services apply to and form part of the Standing Offer.

4. Term of Standing Offer

4.1 Period of the Standing Offer

The period for making call-ups against the Standing Offer is from June 2014 (or Standing Offer award date) to March 31st 2015.

4.2 Extension of Standing Offer

If the Standing Offer is authorized for use beyond the initial period, the Offeror offers to extend its offer for an additional two (2) 12-month period under the same conditions and at the rates or prices specified in the Standing Offer, or at the rates or prices calculated in accordance with the formula specified in the Standing Offer.

The Offeror will be advised of the decision to authorize the use of the Standing Offer for an extended period by the Standing Offer Authority 30 days before the expiry date of the Standing Offer. A revision to the Standing Offer will be issued by the Standing Offer Authority.

5. Authorities

5.1 Standing Offer Authority

The Standing Offer Authority is:

Name: Michel Derouin

Title: Team Leader, Procurement and Asset Management

Organization: Immigration and Refugee Board of Canada

Address: 344 rue Slater Street, 12th floor, Ottawa ON K1A 0K1

Telephone: 613-996-9244

E-mail address: info.procurement@irb-cisr.gc.ca

The Standing Offer Authority is responsible for the establishment of the Standing Offer, its administration and its revision, if applicable. Upon the making of a call-up, as Contracting Authority, he is responsible for any contractual issues relating to individual call-ups made against the Standing Offer by any Identified User.

5.2 Project Authority (to be provided at Standing Offer award)

The Project Authority for the Standing Offer is:

Name:

Title:

Organization: Immigration and Refugee Board of Canada

Address: 344 rue Slater Street, 12th floor, Ottawa ON K1A 0K1

Telephone:

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E-mail address:

The Project Authority for the Standing Offer is identified in the call-up against the Standing Offer.

The Project Authority is the representative of the department or agency for whom the Work will be carried out pursuant to a call-up against the Standing Offer and is responsible for all the technical content of the Work under the resulting Contract.

5.3 Offeror's Representative (to be provided at Standing Offer award)

Name: Title: Address: Telephone: E-mail address:

6. Proactive Disclosure of Contracts with Former Public Servants

By providing information on its status, with respect to being a former public servant in receipt of a *Public Service Superannuation Act* (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with <u>Contracting Policy Notice: 2012-2</u> of the Treasury Board Secretariat of Canada.

7. Identified Users

The Identified User authorized to make call-ups against the Standing Offer is: Immigration and Refugee Board of Canada.

8. Call-up Procedures

A call-up made against this Standing Offer shall form a contract only for those services that have been requested and provided always that such services are made in accordance with the provisions of this Standing Offer.

Call-ups against the resulting Standing Offer Agreement(s) will be awarded on a "**PROPORTIONAL BASIS**" for any particular project. A Call-up document detailing the work to be undertaken, and the time line for completion, will be issued when the need arises. The proportional basis method of allocation that will be used, depending on the number of successful offerors, is detailed below:

Allocation of Work (Proportional basis)		
	1 compliant Offeror	2 compliant Offerors
Highest ranked compliant Offeror	100%	60%
Second highest ranked compliant Offeror	n/a	40%
	100%	100%

The IRB intends to award a minimum of one (1) to a maximum of two (2) standing offer agreements with qualified offerors for each stream.

The call-up will provide the Offeror with the following information:

(a) the call-up number;

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(b) the Work to be performed;



- (c) the validity period;
- (d) the total dollar value.

The transcript request will provide the Offeror with the following information:

- (a) the call-up number;
- (b) the details of the Work to be performed;
- (c) the title of the transcript;
- (d) the name of the person(s) to contact for information;
- (e) the number of pages to be transcribed;
- (f) an indication whether the Work is urgent or not;
- (g) the deadline and delivery time;
- (h) the Work's price estimate;
- (i) the target language.

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The Offeror will be authorized to proceed with the Work specified in the transcript request by the issuance of a duly completed and signed Call-up against a Standing Offer. The Offeror shall not commence any Work until it has received a call-up and a transcript request that is signed by the Project Authority. The Offeror acknowledges that any and all Work performed in the absence of a signed call-up and a transcript request will be done at its own risk, and the IRB shall not be liable for payment therefore.

9. Termination of a Call-Up against a Standing Offer

If the nature of the Work described in the call-up changes or if such Work is no longer required, the IRB will terminate the call-up by notifying the Offeror. The Offeror must deliver all Work completed once requested by the Project Authority. The Offeror will be paid for the Work completed at the time it is delivered, provided that the Work has been received and approved by the Project Authority.

10. Inspection and Acceptance of the Work

The first month of the Standing Offer period will be a period of familiarization for the Offeror to gain institutional knowledge about the IRB. During the familiarization period, the Project Authority will provide feedback to the Offeror to help the Offeror to become familiar with the IRB and acquire the institutional knowledge about the IRB required to perform the Work. Work completed by the Offeror during this period will not be subject to the application of the liquidated damages provision of the Standing Offer.

The Project Authority is responsible for the assessment of the quality of the work against the standards set out in the Statement of Work. The IRB will verify the work on a sampling basis.

- Any Work performed by the Offeror under a call-up issued under the Standing Offer will be deemed unsatisfactory and refused by the Project Authority in the following situations:
 - (a) The work contains errors that are listed at section 11.1 below.
- **10.2** Subject to 10.3, any Work deemed unsatisfactory and refused pursuant to 10.1(a) may, at the discretion of the Project Authority, be returned to the Offeror once for correction or replacement, as the case may be, if the following conditions are met:
 - (a) The Work has been delivered by the Offeror within the delivery time and date specified in the transcription request;
 - (b) The Work was delivered at a time and date allowing sufficient time for the Project Authority to perform the inspection of the Work within the transcription request delivery time and date; and



- (c) After the inspection of the Work has been completed, there is sufficient time left for the Offeror to correct/replace and deliver the Work within the call-up delivery time and date.
- 10.3 Subsection 10.2 in no way constitutes the IRB's undertaking to perform the inspection of the Work in any specific timeframe that would allow the Offeror to be given the opportunity to redo/replace the Work in accordance with 10.2.
- **10.4** Corrected/replaced Work will not be subject to the liquidated damages clause set out in section 11 below if:
 - (a) The corrected/replaced Work does not contain errors that exceed the error levels set out in the Statement of Work;
 - (b) The corrected/replaced Work was delivered within the call-up original delivery date and time.
- **10.5** Notwithstanding 10.4, corrected/replaced Work will remain deemed unsatisfactory and refused for the purpose of the application of the termination provision set out in 10.6.
- 10.6 The IRB may, at its sole discretion, terminate the Standing Offer should the Offeror deliver Work deemed unsatisfactory and refused by the Project Authority three (3) times during the Standing Offer period. The termination will take effect immediately following the determination by the Project Authority that unsatisfactory Work has been delivered by the Offeror for the third time, and the Project Authority will inform the Offeror in writing of the Standing Offer's termination. If the Work deemed unsatisfactory and refused by the Project Authority three (3) times during the Standing Offer period was submitted under a single stream, the IRB may cease to provide Work to the Offeror under that stream but continue to provide Work to the Offeror under any other stream included in the Standing Offer.
- 10.7 The termination of the Standing Offer pursuant to 10.6 shall not limit the IRB's discretion to exercise the irrevocable option to extend the standing offer period pursuant to Section 4, Term of Standing Offer of this RFSO. The IRB may exercise this option at any time by sending a written notice to the Offeror at least thirty (30) calendar days before the end of the Standing Offer original period or extended term period.

11. Liquidated Damages

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The Offeror shall be liable to the IRB for all costs incurred and all losses and damages suffered by the IRB as a result of the revision, correction and/or reproduction by a source other than the Offeror of any Work specified in a call-up that is deemed unsatisfactory and refused by the Project Authority.

11.1

a) The following liquidated damages will be applied for non-performance on a per transcript basis:

Reference	Type of Error	Liquidated Damages	
Transcription	Transcription Accuracy		
1	Identifying the wrong speaker	10%	
2	Incorrect dates, names and/or titles	10%	
3	Incorrect and/or incomplete oath/affirmation of the parties	10%	
4	Omitting words and/or phrases	10%	
5	Adding additional words and/or phrases	10%	
6	Transcripts containing more than seven errors	10%	
Transcription Format			

Ottawa. Ontario K1A 0K1

Reference	Type of Error	Liquidated Damages	
7	Poor quality copy with toner and/or other marks	10%	
8	Incorrect paper size	10%	
9	Incorrect indentation	10%	
10	Incorrect stapling	10%	
11	Incorrect line spacing	10%	
12	Incorrect format for the body of the transcript	10%	
13	Incorrect font size and/or font	10%	
14	Incorrect document pagination	10%	
15	Incorrect signature page format	10%	
16	Visible corrections on transcript	10%	
Transcription	Transcription Delivery and Security		
17	Corrections are not returned by 2:00 p.m. of the second working day	20%	
18	Transcripts returned late and are not received by 2:00 pm of the expected deadline date	20%	
19	Failing to return the original cassette(s) and/or CD(s) along with the transcript	10%	
General and Administrative			
20	Client Service Representative does not respond within the same working day between 8:00am to 4:30pm	10%	
21	No signatures to confirm work performed (e.g. Quality Assurance Officer)	20%	

Notes:

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1) Liquidated Damages Amount will not be punitive. Since there are multiple errors that could occur on one transcript, in order not to apply liquidated damages excessively, IRB will apply the highest liquidated damages amount if multiple errors are found in a transcript or 30% of the transcript cost, whichever is less.

Example #1	Cost	Penalty
Full transcript, 5 day standard turnaround in	\$5.65/page x 5= \$28.25	
English, 5 pages	φ3.03/page x 3= φ20.23	
Penalty - Incorrect paper size		\$2.83 (10%)
Penalty - Incorrect dates		\$2.83 (10%)
Penalty - Words Omitted		\$2.83 (10%)
Visible corrections on transcript		\$2.83 (10%)
Penalty Sub-Total	30% x \$28.25 = \$8.49	\$11.32
Payment to Offeror	\$19.76	

In example 1, the Offeror would be paid \$19.76. The total penalty value is \$11.32 whereas 30% of transcript cost is \$8.49. In this case, the penalty applied to the Standing Offer holder would be \$8.49.

Example #2	Cost	Penalty
Full transcript, 5 day standard turnaround, 73 pages	\$5.90/page x 73= \$430.70	
Penalty - Incorrect pagination		\$43.07 (10%)
Penalty - Transcript contained more		\$43.07 (10%)



than 7 errors		
Penalty Sub-Total	30% x \$430.70 = \$129.21	\$86.14
Payment to Offeror	\$344.56	

In example 2, the Offeror would be paid \$344.56. The total penalty value is \$86.14 whereas 30% of the transcript cost is \$129.21. In this case, the penalty applied to the Standing Offer holder would be \$86.14.

- 11.2 The Offeror shall be liable to the IRB for all costs incurred and all losses and damages suffered by the IRB as a result of the revision, correction and/or reproduction by a source other than the Offeror of any Work specified in a call-up that is deemed unsatisfactory and refused by the Project Authority.
- 11.3 The amount of liquidated damages for the use of another resource or internal resources by the IRB for the correction/replacement of any Work deemed refused pursuant to 10.2 will be calculated based on the Offeror's specific invoice for each hour required to edit, retranslate or reorganize the Work.
- 11.4 The parties agree that the aforesaid amount is their best pre-estimate of the costs, losses or damages to the IRB for the use of its internal resources as well as Work that is delivered after the deadline determined and agreed upon in the call-up and that it is not intended to be, nor is it to be construed as, a penalty.
- 11.5 In addition, the IRB shall have the right to hold back, drawback, deduct or set off from and against the amounts of any monies owing at the time by the IRB to the Offeror, any liquidated damages owing and unpaid under this article.
- **11.6** Nothing in this article is to be interpreted as limiting the rights and remedies that the IRB or the Chairperson may otherwise be entitled to under the Standing Offer.

12. Call-up Instrument

The Work will be authorized or confirmed by the Identified User(s) using form PWGSC-TPSGC 942, Call-up Against a Standing Offer or an electronic version.

13. Limitation of Call-ups

Individual call-ups against the Standing Offer must not exceed \$100,000.00 (Applicable Taxes excluded).

14. Financial Limitation

The total cost to Canada resulting from call ups against the Standing Offer must not exceed the sum of \$800,000.00 (Applicable Taxes included) unless otherwise authorized in writing by the Standing Offer Authority. The Offeror must not perform any work or services or supply any articles in response to call ups which would cause the total cost to Canada to exceed the said sum, unless an increase is so authorized.

The Offeror must notify the Standing Offer Authority as to the adequacy of this sum when 75 percent of this amount has been committed, or four (4) months before the expiry date of the Standing Offer, whichever comes first. However, if at any time, the Offeror considers that the said sum may be exceeded, the Offeror must promptly notify the Standing Offer Authority.

15. Priority of Documents

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If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.



- a) the call up against the Standing Offer, including any annexes;
- b) the articles of the Standing Offer;
- c) the general conditions 2005 (2012-11-19), General Conditions Standing Offers Goods or Services
- d) Annex A, Statement of Work;
- e) Annex B, Basis of Payment;
- f) Annex C, Security Requirements Check List;
- g) the Offeror's offer dated _____ (insert date of offer), (if the offer was clarified or amended, insert at the time of issuance of the offer. "as clarified on ____ " **or** "as amended on ____ " and insert date(s) of clarification(s) or amendment(s) if applicable). (to be provided at Standing Offer award)

16. Certifications

16.1 Compliance

Compliance with the certifications and related documentation provided by the Offeror is a condition of authorization of the Standing Offer and subject to verification by Canada during the term of the Standing Offer and of any resulting contract that would continue beyond the period of the Standing Offer. In the event that the Offeror does not comply with any certification, provide the related documentation or if it is determined that any certification made by the Offeror in its offer is untrue, whether made knowingly or unknowingly, Canada has the right to terminate any resulting contract for default and set aside the Standing Offer.

16.2 SACC Manual Clauses

SACC CLAUSE	NUMBER ISSUE DATE	CLAUSE TITLE
M3025T	2013-11-06	Former Public Servant – Competitive Requirements
M3021T	2012-07-16	Education and Experience
M3020T	2010-01-11	Status and Availability of Resources
A3015C	2008-12-12	Certifications
C3011T	2013-11-06	Exchange Rate Fluctuation

17. Applicable Laws

The Standing Offer and any contract resulting from the Standing Offer must be interpreted and governed, and the relations between the parties determined, by the laws in force in _______. (to be provided at Standing Offer award).



B. RESULTING CONTRACT CLAUSES

The following clauses and conditions apply to and form part of any contract resulting from a call-up against the Standing Offer.

1. Statement of Work

The Contractor must perform the Work described in the call-up against the Standing Offer.

2. Standard Clauses and Conditions

2.1 General Conditions

2005 (2014-03-01) General Conditions - Professional Services (Medium Complexity) apply to and form part of the Contract.

Section 1:

Delete:

"Minister" means the Minister of Public Works and Government Services and any other person duly authorized to act on behalf of that Minister;

Insert:

"Minister" means the Chairperson or any person of the Immigration and Refugee Board of Canada delegated by the Chairperson.

3. Term of Contract

3.1 Delivery Date

Delivery must be completed in accordance with the call-up against the Standing Offer.

3.2 Courier Company

All transcripts must be picked up and returned to the Immigration and Refugee Board by secure courier. The Standing Offer Holder is strongly recommended to use the following courier services supplier:

Purolator Courier Ltd. 5995 Avebury Road, Suite 500 Mississauga, ON, L5R 3T8

The IRB will provide the Standing Offer Holder with a guide on how to properly prepare for the transport of the deliverables.

4. Proactive Disclosure of Contracts with Former Public Servants

By providing information on its status, with respect to being a former public servant in receipt of a *Public Service Superannuation Act* (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with <u>Contracting Policy Notice</u>: 2012-2 of the Treasury Board Secretariat of Canada.

5. Payment



5.1 Basis of Payment

In consideration of the Offeror satisfactorily completing all of its obligations under this Standing Offer, the Offeror will be paid in accordance with Annex B – Basis of Payment, attached to and forming part of this document.

5.2 Limitation of Expenditure

- Canada's total liability to the Contractor under the Contract must not exceed \$100,000.00. Customs duties are included and Applicable Taxes are extra.
- No increase in the total liability of Canada or in the price of the Work resulting from any design changes, modifications or interpretations of the Work, will be authorized or paid to the Contractor unless these design changes, modifications or interpretations have been approved, in writing, by the Contracting Authority before their incorporation into the Work. The Contractor must not perform any work or provide any service that would result in Canada's total liability being exceeded before obtaining the written approval of the Contracting Authority. The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:
 - a. when it is 75 percent committed, or
 - b. four (4) months before the contract expiry date, or
 - c. as soon as the Contractor considers that the contract funds provided are inadequate for the completion of the Work,

whichever comes first.

3. If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority a written estimate for the additional funds required. Provision of such information by the Contractor does not increase Canada's liability.

5.3 Monthly Payment

Canada will pay the Contractor on a monthly basis for work performed during the month covered by the invoice in accordance with the payment provisions of the Contract if:

- a. an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b. all such documents have been verified by Canada;
- c. the Work performed has been accepted by Canada.

5.4 SACC Manual Clauses

SACC Manual clause A9117C (2007-11-30) T1204 - Direct Request by Customer Department

6. Invoicing Instructions

RFSO No.: 20140192/VAN

1. The Offeror must submit invoices in accordance with the section entitled "Invoice Submission" of the general conditions. Invoices cannot be submitted until all work identified in the invoice is completed.

Invoices must be submitted on the Offeror's own invoice form and must show:

(a) the invoice date;



- (b) the Offeror's name and address;
- (c) the designated user's name and address;
- (d) the Standing Offer number and all completed Request and/or Request Amendment numbers;
- (e) the period during which the services were rendered;
- (f) the value of each call-up completed during the invoice period and being invoiced;
- (g) the total dollar amount, including applicable tax (GST/HST/QST) shown separately.

Invoices must be distributed as follows:

 The original and one (1) copy of the invoice together with attachments must be forwarded to the attention of the Project Authority.

7. Insurance

SACC Manual clause G1005C (2008-05-12) Insurance

8. Dispute Resolution Services

Each party hereby:

- a) consents to fully participate in and bear the cost of any dispute resolution process proposed by the Procurement Ombudsman appointed pursuant to Subsection 22.1(1) of the *Department of Public Works and Government Services Act* to resolve a dispute between the parties respecting the interpretation or application of a term or condition this contract; and
- b) agrees that this provision shall, for purposes of section 23 of the Procurement Ombudsman Regulations, constitute such party's agreement to participate in and bear the cost of such process. The Office of the Procurement Ombudsman may be contacted by telephone at 1-866-734-5169 or by e-mail at boa.opo@boa.opo.gc.ca.

9. Contract Administration

The parties understand that the Procurement Ombudsman appointed pursuant to Subsection 22.1(1) of the Department of Public Works and Government Services Act will review a complaint filed by [the supplier or the contractor or the name of the entity awarded this contract] respecting administration of this contract if the requirements of Subsection 22.2(1) of the Department of Public Works and Government Services Act and Sections 15 and 16 of the Procurement Ombudsman Regulations have been met, and the interpretation and application of the terms and conditions and the scope of the work of this contract are not in dispute. The Office of the Procurement Ombudsman may be contacted by telephone at 1-866-734-5169 or by e-mail at boa.opo@boa.opo.gc.ca.



ANNEX "A" STATEMENT OF WORK

Background:

The Immigration and Refugee Board of Canada (IRB) is an independent tribunal. Its mission, on behalf of Canadians, is to resolve immigration and refugee cases efficiently, fairly and in accordance with the law. The IRB is made up of four divisions: the Refugee Protection Division (RPD), the Refugee Appeal Division (RAD), the Immigration Appeal Division (IAD) and the Immigration Division (ID).

Requirement:

Reproduction and preparation of transcripts from audiocassettes and digital recordings for proceedings and reasons/decisions. The IRB will provide the Offeror with cassette tape(s), CD-ROM(s), or USB Flash Drive(s) for transcription. The cassette tape(s), CD-ROM(s), USB Flash Drive(s), or handwritten notes will, at all times, be returned to the IRB upon completion of the transcription. The Offeror must not make any copies of the CD-ROMs, USB key(s) or cassette tape(s) provided.

The Offeror must have transcription equipment that will enable them to transcribe from 4-track recordings and also from digital audio recordings. The Offeror shall provide accurate transcription services to the IRB on an "as and when requested and requisitioned" basis.

Should the IRB require any changes related to the use of software, the Offeror will be advised in writing at least 30 days in advance.

IRB is currently reviewing the possibility of implementing an encrypted electronic file transfer. The IRB will require the Offeror to be compliant with this change which will allow the Standing Offer holder to receive and send encrypted electronic documents instead of using courier. The IRB has requested pricing for courier and encrypted electronic file transfer as part of the Basis of Payment. Should the IRB require any changes related to the electronic data storage device or means of transporting or transmitting the recordings, the Offeror will be advised in writing at least 30 days in advance.

Scope of Work:

RFSO No.: 20140192/VAN

1. The Offeror shall supply two types of transcripts as follows

A. Transcription of Proceedings

Transcriptions of Proceedings are full transcripts of proceedings from the beginning to the end. **They may involve heavy accents, unusual names, use of interpreters and pauses.** On average they run between 20-30 pages. The proceedings may be recorded on cassette tape(s), CD-ROM(s), or USB Flash Drive(s).

One (1) original printout and two (2) copies (photocopies are acceptable) of the same and also one copy on USB Flash Drive(s) as determined by the IRB of the information in Microsoft Word 2010 format.

Turn Around Times for Proceedings:

- One Day
- Two Days
- Three Days
- Five Days
- Ten Days



Transcription of Proceedings for Federal Court Records (to be included on request form).

One (1) original printout and also one copy on USB Flash Drive(s) of the information in Microsoft Word 2010 format.

Turn Around Times for Proceedings:

- One Day
- Two Days
- Three Days
- Five Days
- Ten Days

B. Transcription of Reasons/Decisions

Transcriptions of Reasons/Decisions involve reasons and decisions only and are usually between 4-6 pages, and may be handwritten, recorded on cassette tape(s), CD-ROM(s), or USB Flash Drive(s). Each of these formats will require to be edited and put in the prescribed format.

The cassette tape(s), CD-ROM(s), or USB Flash Drive(s) usually include voices that are clear and consistent without pauses; however, the beginning point of the Reasons/Decisions must be found on the cassette tape(s), CD-ROM(s), or USB Flash Drive(s). To alleviate the time required to find the beginning, the cassette tape(s), CD-ROM(s), or USB Flash Drive(s), IRB will include a counter number where the proceeding begin on that cassette tape(s), CD-ROM(s), or USB Flash Drive(s).

One (1) original printout and two (2) copies (photocopies) of the same and also one copy on USB Flash Drive(s) of the information in Microsoft Word 2010 format.

Turn Around Times for Reasons/Decisions:

- One Day
- Two Days
- Three Days
- Five Days

Definition of "turn around time":

RFSO No.: 20140192/VAN

The following definition applies to all "turn around time" except *one day turn around.

The turn around times include the day the cassette tape(s), CD-ROM(s), or USB Flash Drive(s) is picked up and the day resulting transcripts are delivered back to the IRB. They must be delivered no later than 10am Pacific Standard Time (PST). Therefore, a "three day turn around" requested for pick-up on Monday would have to have the transcript delivered back to the IRB by Wednesday 10:00am (PST). A "five day turn around" requested for pick-up on Tuesday would have to be delivered back to the IRB by Monday at 10:00am (PST). Weekends and Federal statutory holidays do not count in the turn around time.

* For one day turn around, the IRB will have a courier deliver the cassette tape(s), CD-ROM(s), or USB Flash Drive(s) in the morning and the Offeror will transcribe the recording the same day. The Offeror will call the IRB and advise when the transcript is complete. The IRB will then send a courier to pick up the completed transcript. The Offeror must have the transcript complete by the end of the business day (4:00 pm PST) so it can be delivered to the IRB by 5:00 pm PST. The IRB will arrange and pay for the delivery and return of courier costs only in the case of one-day turn around requests.



The Offeror will be given a copy of the macros of the transcript formats for covering pages for both transcripts of proceedings and transcripts of Reasons/Decisions. The Offeror will produce all covering pages with these macros.

2. **Electronic Storage**

The Offeror shall hold copies of the transcripts of proceedings only on electronic storage media for a period three (3) months in accordance with security requirements. After that period the Technical Authority will advise the Offeror to return all material to the IRB that is no longer required.

3. **Formatting Requirements**

The printouts of transcripts will be presented as follows:

- 8 1/2" x 11" format
- Margin top and bottom 1.5 inches
- Margin left and right 1 inch
- IRB Technical Authority may request lines to be numbered which must be within the one (1) inch margin requirements.

NOTE: Does not apply to covering page.

Transcription to be:

- Single spaced exceptions: between Question (Q) and Answer (A) which is double spaced
- 6 lines to the inch
- Font Times Roman 12 pt (or as agreed by the IRB Technical Authority and the Offeror)

Definitions:

Half page: from one line of text to 5.5 inches of text on one page

Full page: more than 5.5 inches of text on one page

Cover page: the cover page will be considered a half page for billing purposes.

The Offeror shall not apply any publicity or distinctive markings (stamps, business cards, stickers, notes, etc.) to the Work returned - either electronically or in hard copy.

All Work must be delivered without any hand-written corrections and must respect the format, pagination, layout and any specific characteristics.

4. **Transportation**

RFSO No.: 20140192/VAN

It is the responsibility of the Offeror to pick up and deliver jobs from the IRB site. All courier costs will be the responsibility of the Offeror.

Transcripts will be picked up and delivered to the following address:

Immigration and Refugee Board of Canada Library Square Tower



1600 – 300 West Georgia Street Vancouver, BC V6B 6C9

The IRB currently operates a "digital audio recording system" for the recording of proceedings.

Offeror must be capable of providing transcription services that support a digital recording process and, on occasion, be able to transcribe from audio cassette recordings.

5. Provisions of "Official Transcripts" to Claimants and Counsel

When claimants and/or Counsel request an official transcript from the IRB and one has not already been produced, the Board will forward cassette tape(s), CD-ROM(s), or USB Flash Drive(s) to the Offeror for preparation of the transcript along with authorization, for either the Claimant/Counsel to purchase the transcript from the Offeror.

A copy of the transcript will be sent to the IRB. The Offeror will be paid a firm price per page. Copies are to be directly printed from the Offeror's printer, photocopies are not acceptable.

6. Quality Assurance

All work must be proofread and certified, "This is a True Copy" of the cassette audio recordings by the transcriber.

This certification must ensure that the transcriber has proofed all of the work.

Transcribers must print and sign their name.

7. Transcript Quality Control process

The IRB may review approximately every 20th document received as follows:

- Listen to the delivered transcription CD and review the hard copy transcript for any discrepancies;
- The IRB will list any errors, omissions, and audible corrections on a Microsoft Word document;
- The Microsoft Word document of transcript errors and audible corrections will be sent to the Standing Offer holder for corrections;
- The Standing Offer holder must correct and return the document within the timelines set by the IRB.

8. Transcription Errors

RFSO No.: 20140192/VAN

A high quality of transcription proceedings is essential to the conduct of the IRB's business and its reputation. A high quality of transcription is defined as transcripts that are prepared within the prescribed timeframes. A high quality of transcription must also only include transcripts that do not have any critical errors The IRB must audit a selection of transcripts received for accuracy of tombstone data/information, for example names, dates, file numbers; grammar, legal references, formatting and vocabulary.

9. Transcription Error Corrections

There must be no visible corrections on the finalized transcript. If the IRB discovers that a transcript is not complete, correct, or is otherwise not satisfactory, the transcript must be returned to the Contractor. These corrections must be made to the transcript and returned to the IRB within two working days at no charge to the IRB. This period must begin from the date that the corrections are sent to the contractor. The corrections must be received by 10:00 am PST. of the second working day. If the corrections are not received within the two working days, liquidated damages must be applied.



ANNEX "B" BASIS OF PAYMENT

B1. In consideration of Work satisfactorily performed in accordance with the Standing Offer Agreement, and in accordance with an individual call-up, the Offeror will be paid in accordance with the following. All deliverables at F.O.B. Destination, and Canadian Customs Duty included, where applicable.

B2 ALL-INCLUSIVE RATES

The firm all-inclusive rates per page shall include all expenses associated with the provision of the services required under this Standing Offer, including but not limited to: quality assurance, word processing, reports, photocopying, courier services, costs and time associated with the receipt and delivery of the Work described in Annex A, reference books, network and Internet security services and access fees and certification cost and time, training, computers, software, technology upgrades, printing, telephone services and all other related expenses. No other fees, costs or amounts will be paid. The rate includes the original and two copies of each transcript.

B3 FIRM ALL-INCLUSIVE SERVICE RATES FOR TRANSCRIPTIONS

For timely delivered and accepted Work:

- 1. Initial Standing Offer Period (June 2014 or award date of the SO) to March 31, 2015)
- 2. Optional Period 1 (April 1, 2015 to March 31, 2016)
- 3. Optional Period 2 (April 1, 2016 to March 31, 2017)

PRICING:

Firm unit prices, F.O.B. destination, including pick-up & delivery charges (if applicable), Goods and Services Tax (GST) or Harmonized Sales Tax (HST) is extra (8½ x 11-inch paper size).

Prices must include the cost of conversion by the Offerors to an acceptable digital process.

Prices must include the provision of all revised copies and return of the electronic media storage.

The Offeror will be paid a firm price of \$0.30 per page for copies of transcripts required by counsel and forwarded to IRB. Copies are to be directly from the Offeror's printer. Photocopies are not acceptable.

For the purpose of pricing, a page is defined as follows:

Half page: from one line of text to 5.5 inches of text on one page.

Full page: more than 5.5 inches of text on one page.

ESTIMATED VOLUMES

ESTIMATED TRANSCRIPT VOLUMES							
	2015	2016	2017				
ID (Immigration Division)	20000	20000	20000				
IAD (Immigration Appeal Division)	4000	4000	4000				
RPD (Refugee Protection Division)	11000	11000	11000				
RAD (Refugee Appeal Division)	2000	2000	2000				
Total Pages	37000	37000	37000				

INITIAL PERIOD – June 2014 to March 2015							
STREAM A - English transcription services		documents by courier	Price for documents transferred electronically				
•	Full Page	Half Page	Full Page	Half Page			
Transcripts of Proceedings (Firm price including original and two copies)							
One Day turn around time:							
Two Day turn around time:							
Three Day turn around time:							
Five Day turn around time:							
Ten Day turn around time:							
Decisions from the Bench (Firm price including original and two copies)							
One Day turn around time:							
Two Day turn around time:							
Three Day turn around time:							
Five Day turn around time:							
Ten Day turn around time:							
	Price for documents		Price for documents				
STREAM B - French transcription services	delivered by courier Full Page Half Page		transferred electronically Full Page Half Page				
Transcripts of Proceedings (Firm price including original and two copies)	i un i ugo	11um 1 u g o		i iiaii i ugo			
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Two Day turn around time:							
Three Day turn around time:							
Five Day turn around time:							
Ten Day turn around time:							

OPTIONAL PERIOD 1 – April 2015 to March 2016							
STREAM A - English transcription services		documents by courier	Price for documents transferred electronically				
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Ten Day turn around time:	1						

OPTIONAL PERIOD 2 -	OPTIONAL PERIOD 2 – April 2016 to March 2017							
STREAM A - English transcription services		documents by courier	Price for documents transferred electronically					
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Transcripts of Proceedings (Firm price including original and two copies)								
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Three Day turn around time:								
Five Day turn around time:								
Ten Day turn around time:								
Decisions from the Bench (Firm price including original and two copies)								
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Two Day turn around time:								
Three Day turn around time:								
Five Day turn around time:								
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One Day turn around time:								
Two Day turn around time:								
Three Day turn around time:								
Five Day turn around time:								
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ANNEX "C" SECURITY REQUIREMENTS CHECK LIST

*	Government of Canada	Gouvernem du Canada	ent		Contr	act Number / Numéro du contr	at
	or our ou	00 00 000			Security Cla	assification / Classification de s	sécurité
		LISTE DE VÉR	SECURITY REQUIREMENTS	S RELATIV			
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Ministère o	u organisme gou	vernemental d'orig	ine immigration and Refuge	e Board		Region - Operations	
		nêro du contrat de		ame and Add	ress of Subcon	tractor / Nom et adresse du so	ous-traitant
4. Brief Descr	iption of Work / B	rève description d	u travali				
Transcriptio	n Services						
		cess to Controlle	d Goods? ndises contrôlées?				✓ No Yes
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6. c) is this a	commercial couri	er or delivery requ	reges evol CLASSITIES if ea direment with no overnight stora viruson commerciale sans entre	ge?			✓ No Yes
7. a) Indicate	the type of inform	ation that the sup	plier will be required to access	Indiquer le tr	oe d'Informatio	on eucuei le fournisseur devra	
	Canada	1	NATO / OTA			Foreign / Étranger	
7. b) Release	restrictions / Res	bictions relatives	à la diffusion				
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Commission de l'immigration et du statut de réfugié du Canada

Gouvernement du Canada

Contract Number / Numéro du contrat	
Security Classification / Classification de sé	curité

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8. Will the sup Le fournisse If Yes, Indic	pliar require access to PROTECTED at our aura-t-il accès à des renseignement ate the level of sensitivity:	is ou à des blens COMSEC dé	nformation or assets? algnés PROTÉGÉS et/ou	CLASSIFIÉS?	✓ No Yes Oul					
Dans l'affirmetive, indiquer le niveau de sensibilité : 9. Will the supplier require access to extremely sensitive INFOSEC information or assets? Le fournisseur aura-t-it accès à des renseignements ou à des blens INFOSEC de nature extrêmement délicate? No Yes Non Out										
Short Title(:	Short Title(s) of material / Titre(s) abrégé(s) du matériel : Document Number / Numéro du document :									
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	SITE ACCESS ACCES AUX EMPLACEMENTS				2					
	Special comments: Commentaires spéciaux :									
	NOTE: If multiple levels of screening a	re identified, a Security Classific	zation Guide must be provi	dad.						
10. b) May un	REMARQUE: Si plusieurs niveaux de screened personnel be used for portion	e contrôle de sécurité sont req	uls, un guide de classifica	tion de la sécurité doit être l						
Du pera	onnel sans autorisation sécuritaire peut	l-il se voir confier des parties d	tu travali?		V Non Yes Non Oul					
	vill unscreened personnel be escorted? affirmative, le personnel en question ser				No Yes Non Oul					
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ATTACHMENT 1 to ANNEX "C" Information Technology Security Requirements manual

Please refer to the document sent separately with this RFSO.



ANNEX D STATUTORY HOLIDAYS

The following days shall be designated s holidays	The following da	vs shall be	designated	s holida	vs:
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- (a) New Year's Day,
- (b) Good Friday,
- (c) Easter Monday,
- (d) the day fixed by proclamation of the Governor in Council for celebration of the Sovereign's birthday,
- (e) Canada Day,
- (f) Labour Day,
- (g) the day fixed by proclamation of the Governor in Council as a general day of Thanksgiving,
- (h) Remembrance Day,
- (i) Christmas Day,
- (j) Boxing Day,
- (k) Provincial or civic holiday; and
- (I) One additional day when proclaimed by an Act of Parliament as a National Holiday.