

Questions and Answers to RFP 201401514

Question 1:

Of the 1850 employees, how many are unionized and how many are not?

Answer 1:

Approximately 50 employees are unionized and 1800 are not.

Question 2:

What has your traditional participation rate been?

Answer 2:

Participation rates have been above 80%.

Questions 3:

The RFP states the need to show benchmarks. How important are benchmarks compared to the remainder of the process approach?

Answer 3:

The ability to benchmark CMHC's results against a cross-section of industries within Canada is an important requirement that will be considered in the overall evaluation of the response to the statement of work.

Question 4:

Do you expect to issue a survey in each of the three years of the agreement?

Answer 4:

It is anticipated that a survey will be administered each year. The questions and scope of the survey may be adjusted to meet current business needs and evolving survey objectives, if applicable.

Question 5:

Do you forecast a change in headcount over the life span of this agreement?

Answer 5:

No substantial change in headcount is expected over the next three years.