

RETURN BIDS TO: - RETOURNER LES SOUMISSION À:

Canada Revenue Agency Agence du revenu du Canada

See herein / Voir dans ce document

Proposal to: Canada Revenue Agency

We hereby offer to sell to Her Majesty the Queen in right of Canada, in accordance with the terms and conditions set out herein, referred to herein and/or attached hereto, the goods and/or services listed herein and on any attached sheets at the price(s) set out therefor.

Proposition à : l'Agence du revenu du Canada

Nous offrons par la présente de vendre à Sa Majesté la Reine du Chef du Canada, en conformité avec les conditions énoncées dans la présente incluses par référence dans la présente et/ou incluses par référence aux annexes jointes à la présente les biens et/ou services énumérés ici sur toute feuille ci-annexée, au(x) prix indiqué(s).

Bidder's Legal Name and Address - (ensure the Bidder's complete legal name is properly set out)

Raison sociale et adresse du Soumissionnaire (s'assurer que le nom légal au complet du soumissionnaire est correctement indiqué)

Bidder is required to identify below the name and title of the individual authorized to sign on behalf of the Bidder – Soumissionnaire doit identifier ci-bas le nom et le titre de la personne autorisée à signer au nom du soumissionnaire

au nom du soumissionnaire	
Name /Nom	_
Title/Titre	_
Signature	_
Date (yyyy-mm-dd)/(aaaa-mm-jj)	_
()_	
Telephone No. – No de téléphone	_
Fax No. – No de télécopieur	_
F-mail address - Adresse de courriel	

REQUEST FOR PROPOSAL / DEMANDE DE PROPOSITION

Title – Sujet	
Translation and Editing Services	
Solicitation No. –	Date
No de l'invitation	
1000314717	2014-08-21
Solicitation closes -	Time zone – Fuseau
L'invitation prend fin	horaire
-on – le 2014-09-12	
OII - IC 2014 00 12	EDT /HAE Eastern Daylight
	Time/ Heure Avancée de
at – à 2:00 P.M. / 14 h	l'Est

Contracting Authority – Autorité contractante

Name - Nom - See herein / Voir dans ce document

Address - Adresse - See herein / Voir dans ce document

E-mail address – Adresse de courriel - See herein / Voir dans ce document

Telephone No. - No de téléphone

(613) 948-2452

Fax No. - No de télécopieur

(613) 948-2459

Destination - Destination

See herein / Voir dans ce document

THIS DOCUMENT CONTAINS A SECURITY REQUIREMENT.

LE PRÉSENT DOCUMENT COMPORTE UNE EXIGENCE EN MATIÈRE DE SÉCURITÉ.

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REQUEST FOR PROPOSAL (RFP)

Title: Translation and Editing Services

PART 1 GENERAL INFORMATION

1.1 INTRODUCTION

The solicitation is divided into seven parts plus attachments and annexes, as follows:

- Part 1 General Information: provides a general description of the requirement;
- Part 2 Bidder Instructions: provides the instructions, clauses and conditions applicable to the solicitation;
- Part 3 Proposal Preparation Instructions: provides bidders with instructions on how to prepare their bid;
- Part 4 Evaluation and Selection: indicates how the evaluation will be conducted, the evaluation criteria that must be addressed in the bid, and the basis of selection;
- Part 5 Certifications: includes the certifications to be provided by bidders
- Part 6 Security, Financial and Other Requirements: includes specific requirements that must be addressed by bidders; and

Part 7 Model Contract: includes the clauses and conditions and any annexes that will apply to any resulting contract.

The Attachments include:

Attachment 1: Mandatory Criteria Attachment 2: Point Rated Criteria Attachment 3: Financial Proposal

Attachment 4: Certifications required to be submitted at time of bid closing. Attachment 5: Certifications required to be submitted prior to contract award

The Annexes include:

Annex A: Statement of Work Annex B: Basis of Payment

Annex C: Security Requirements Check List (SCRL)

Annex D: Confidentiality Certification



1.2 SUMMARY

Translation and editing services of Arabic to English for both written text and audio/video recordings for the Canada Revenue Agency

1.3 GLOSSARY OF TERMS

TERM	DEFINITION		
"Canada", "Crown", "Her Majesty" or "the Government"	Refers to Her Majesty the Queen in right of Canada as represented by the Canada Revenue Agency (CRA).		
Contract or This Contract	The Articles of Agreement, the specified general conditions, any supplemental general conditions, annexes and any other document specified or referred to as forming part of the Contract, all as amended by agreement of the Parties from time to time.		
CRA	Canada Revenue Agency		
Day/Month/Year	For purposes of technical evaluation, one (1) month shall equal a minimum of 16.67 billable days (a day equals 7.5 hours) and one (1) year equals a minimum of 200 billable days. Any additional billable days within the same year will not increase the experience gained for the purposes of evaluation.		
DDP	Delivered Duty Paid		
EDT	Eastern Daylight Time		
Environmentally Preferable	Products and services that have a lesser or reduced effect on human health and the environment when compared with competing products or services that serve the same purpose. The comparison may consider raw material acquisition, production, manufacturing, packaging, distribution, operation, maintenance, disposal and re-use of the product or service		
EST	Eastern Standard Time		
Green Product	A product that is less harmful to the environment throughout its lifecycle than the next best alternative, having characteristics including, but not limited to the following: • Recyclable - local facilities exist that are capable of recycling the product at the end of its useful life; • Biodegradable - will not take a long time to decompose in landfill; • Contains recycled material (post-consumer recycled content preferred); • Minimal packaging (take-back and reuse/recycling by the supplier preferred); • Reusable and/or contains reusable parts; • Contains no or minimal hazardous substances; • Produces fewer and/or less polluting by-products during manufacture, distribution, use and disposal; • Produces the minimal amount of hazardous substances during production; use and disposal; • Makes efficient use of resources - a product that uses energy, fuel or water more efficiently or that uses less paper, ink or other resources; and/or • Durable - has a long economically useful life and/or can		



TERM	DEFINITION
	be economically repaired or upgraded.
Legal Name	means the name of the company, corporation or other entity constituted as a legal person under which this person exercises its rights and performs its obligations.
Operating Name	means the name that is legally protected and used in the course of its business by a company, corporation or other entity legally constituted as a legal person, or by the individual
Project	A set of activities required to produce certain defined outputs, or to accomplish specific goals or objectives, within a defined schedule and resource budget. A project exists only for the duration of time required to complete its stated objectives.
Proposal	A solicited submission by one party to supply certain goods or services. The word "proposal" is used interchangeably with "bid"
RFP	Request for Proposal
Solicitation	An act or instance of requesting proposals/bids on specific products and/or services.
SOW	Statement of Work
Sustainable Development	An internationally recognized concept that embodies social, economic and environmental dimensions. It recognizes the fact that a healthy economy contributes to quality of life, which are both critically dependent on the protection of air, land, water and ecosystems that these resources support. The concept is intergenerational, ensuring that the actions of one generation do not compromise the ability of future generations to have an equal quality of life.
Tendering Authority	Canada Revenue Agency

1.4 DEBRIEFINGS

Bidders may request a debriefing on the results of the solicitation process. Bidders should make the request to the Contracting Authority within ten (10) calendar days of receipt of the results of the solicitation process. The debriefing may be in writing, by telephone or in person.

PART 2 BIDDER INSTRUCTIONS

2.1 MANDATORY REQUIREMENTS

Wherever the words "shall", "must" and "will" appear in this document or any related document forming a part hereof, the item being described is a mandatory requirement.

Failure to comply or demonstrate compliance with a mandatory requirement will render the bid non-responsive and the bid will not be considered further.

2.2 STANDARD INSTRUCTIONS, CLAUSES AND CONDITIONS

All instructions, clauses and conditions identified in the solicitation by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual issued by Public Works and Government Services Canada (PWGSC). The Manual is available on the PWGSC Website: https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual.

Bidders who submit a bid agree to be bound by the instructions, clauses and conditions of this solicitation and accept the clauses and conditions of the resulting contract.

REVISIONS TO STANDARD INSTRUCTIONS 2003

The 2003 (2013-06-01) Standard Instructions - Goods or Services – Competitive Requirements as revised herein, are incorporated by reference into and form part of the solicitation.

Section 01 titled "Code of Conduct and Certifications – Bid", is revised as follows:

Subsection 1 is hereby deleted in its entirety and replaced with:

- Bidders must respond to bid solicitations in an honest, fair and comprehensive manner, accurately reflect
 their capacity to satisfy the requirements stipulated in the bid solicitation and resulting contract, submit
 bids and enter into contracts only if they will fulfill all obligations of the Contract. To ensure fairness,
 openness and transparency in the procurement process, the following activities are prohibited:
 - a. payment of a contingency fee to a person to whom the <u>Lobbying Act</u> (1985, c. 44 (4th Supp.)) applies;
 - b. corruption, collusion, bid-rigging or any other anti-competitive activity in the procurement process.

Subsection 4, delete reference to: (Consent to a Criminal Record Verification form - PWGSC-TPSGC 229) and replace with: (Consent to a Criminal Record Verification form).

Section 03 titled "Standard Instructions, Clauses and Conditions", "Pursuant to the <u>Department of Public Works and Government Services Act</u> (S.C. 1996, c.16)," is hereby deleted.

Section 05 titled "Submission of Bids", paragraph 2 (d) is deleted in its entirety and replaced with the following: "(d) send its bid only to the Canada Revenue Agency Bid Receiving Unit or to the address specified in the solicitation in Section 2.3."

Section 05 titled "Submission of Bids" paragraph 4, delete 60 days and replace with 120 days.

Section 06, titled "Late Bids", reference to "PWGSC" is hereby deleted and replaced with CRA.

Section 07 titled "Delayed Bids", all references to "PWGSC" are hereby deleted and replaced with "CRA".

Section 08 titled "Transmission by Facsimile", this section is not applicable to this solicitation and is hereby deleted.

Section 11 titled "Rights of Canada", add the following:

h) accept, or waive, a non material error of form in a Bidder's proposal or, where practical to do so, request a Bidder to correct a non material error of form in the Bidder's proposal provided there is no change in the price quoted;

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- award more than one contract for the requirement if it is determined that no single proposal satisfies the project objectives; and
- j) retain all proposals submitted in response to this bid solicitation.

Section 12 titled "Rejection of Bid", delete subsections 1(a) and 1(b) in their entirety.

Section 17 titled "Joint Venture" delete in its entirety and replace with the following:

17 Joint Venture

- 1. Bidders who bid as a contractual joint venture shall clearly indicate in their bid submission (in Attachment 4) that they are bidding as a contractual joint venture and shall provide the following information.
 - a) the name of the contractual joint venture;
 - b) the name of each member of the contractual joint venture;
 - c) the Procurement Business Number of each member of the contractual joint venture;
 - d) a certification signed by each member of the joint venture representing and warranting:
 - (i) the name of the joint venture (if applicable);
 - (ii) the members of the joint venture;
 - (iii) the Business Numbers (BN) of each member of the joint venture;
 - (iv) the effective date of formation of the joint venture;
 - (v) that the joint venture continues to be in effect as of the date of the bid submission; and
 - (vi) that each member of the joint venture has appointed and granted full authority to the specified member of the joint venture (the "Lead Member") to act on behalf of all members as its representative for the purposes of executing documentation relating to the Contract issued subsequent to contract award (if the joint venture is awarded a contract), including but not limited to Contract Amendments and Task Authorizations.
 - e) the name of the representative of the joint venture (the "Lead Member"), i.e. the member chosen by the other members to act on their behalf.
- 2. Notwithstanding that the joint venture members have appointed one of the members of the joint venture to act as the representative of the joint venture, the bid including any certifications to be submitted as part of the bid, as well as any resulting contract must be signed by all the members of the joint venture.
- 3. If a contract is awarded to a joint venture, all members of the joint venture will be jointly and severally or solidarily liable for the performance of any resulting contract.
- 4. In the case of a contractual joint venture, no dispute, claim or action for damages, whether based in contract, or in tort, or any other theory of law, howsoever arising from the Request for Proposal, Contract, or any other related or subsequently issued documents including without limitation Task Authorizations, Contract amendments may be commenced, or brought against the CRA, including without limitation any of its officers, employees or agents unless each member of the joint venture is a party to such dispute, claim, or action (as the case may be).
- 5. The Bidder shall obtain the prior written approval of the Contracting Authority to any change in the membership of a contractual joint venture after bid submission. Any change in the membership of a contractual joint venture after bid submission without the prior written approval of the Contracting Authority shall result in elimination of the bid or if such change occurs after contract award shall be deemed to be default under the Contract.

Section 20 titled "Further Information", Paragraph 2 is hereby deleted and replaced with the following: Enquiries concerning receipt of bids may be addressed to the Contracting Authority identified in the bid solicitation.



2.3 SUBMISSION OF PROPOSALS

When responding, the proposal SHALL be delivered to the Bid Receiving Unit address indicated below by the time and date indicated on Page 1.

BIDDERS ARE TO SUBMIT PROPOSALS TO:

Canada Revenue Agency

Bid Receiving Unit

Ottawa Technology Centre

Receiving Dock

875 Heron Road, Room D-95

Ottawa, ON

K1A 1A2

Telephone No: (613) 941-1618

Bidders are hereby advised that the Bid Receiving Unit of CRA is open Monday to Friday inclusive, between the hours of 0730 and 1530, excluding Statutory Holidays.

ELECTRONIC BIDS WILL NOT BE ACCEPTED. Due to the nature of this solicitation, electronic transmissions of a proposal by such means as electronic mail or facsimile is not considered to be practical and therefore will not be accepted.

2.4 COMMUNICATIONS - SOLICITATION PERIOD

All enquiries regarding the RFP, including requests for clarification, must be submitted in writing to the Contracting Authority identified in the solicitation no less than seven calendar days prior to the bid closing date to allow sufficient time to provide a response. Enquiries received after that time may not be answered.

To ensure the integrity of the competitive bid process, enquiries and other communications regarding the solicitation must be directed only to the Contracting Authority identified in the solicitation. Failure to comply with the request may result in the bid being declared non-responsive.

Bidders should reference as accurately as possible the numbered item of the solicitation to which the enquiry relates. Care should be taken by bidders to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enquiries that "contain proprietary" information must be clearly marked "proprietary" and will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the questions or may request that the Bidder do so, so that the proprietary information is eliminated, and the enquiry can be answered with copies to all bidders. Enquiries not submitted in a form that can be distributed to all bidders may not be answered by Canada.

To ensure consistency and quality of information provided to suppliers, the Contracting Authority will simultaneously distribute any information with respect to significant inquiries received and the replies to such inquiries, without revealing the sources of the inquiries, by way of a formal RFP Amendment.

Meetings will not be held with individual Bidders prior to the closing date and time of this RFP.



2.5 CONTRACTING AUTHORITY

The Contracting Authority is:

Name: Guillaume Doré

Telephone Number: (613) 948-2452

Fax Number: (613) 948-2459

E-mail address: Guillaume.Dore@cra-arc.gc.ca

2.6 AMENDMENTS TO BIDDER'S PROPOSAL

Notwithstanding the Rights of Canada, amendments to the Bidder's proposal will not be accepted after the RFP closing date and time.

2.7 APPLICABLE LAWS

Any resulting contract shall be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

The Bidder may, at its discretion, substitute the applicable laws of a Canadian province or territory of its choice without affecting the validity of its bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of its choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the Bidder.



PART 3 PROPOSAL PREPARATION INSTRUCTIONS

CRA requests that bidders provide their bid in separately bound sections as follows:

Section I Technical Proposal

The technical proposal should demonstrate the Bidder's understanding of the requirements of the Statement of Work and explain how they will meet the mandatory and point-rated criteria detailed in Attachments 1 and 2 respectively. Bidders should demonstrate their capability for translation and editing services of Arabic to English for both written text and audio/video recordings in a thorough, concise and clear manner for carrying out the work.

The technical proposal should address clearly and in sufficient depth the items that are subject to the evaluation criteria. Simply repeating the statement contained in the solicitation is not sufficient. In order to facilitate the evaluation of the bid, Canada requests that bidders address and present topics in the order of the evaluation criteria under the same headings. To avoid duplication, bidders may refer to different sections of their bids by identifying the specific paragraph and page number where the subject topic has already been addressed.

The Bidder must complete and sign the front page (page 1) of the RFP and return it with their submitted proposal. The Bidder's complete legal name must be properly set out on the front page.

Section II Financial Proposal

The Bidder shall provide prices for the Translation and Editing Services requested in the Statement of Work, using the format outlined in Attachment 3: Financial Proposal. The total amount of the Goods and Services Tax or Harmonized Sales Tax must be shown separately, if applicable.

Prices must appear in the financial proposal only. Pricing information must not be indicated in any other section of the proposal.

Exchange Rate Fluctuation Risk Mitigation

The requirement does not provide for exchange rate fluctuation protection. Any request for exchange rate fluctuation protection will not be considered.

Section III Certifications

Please refer to Part 5 "Certifications" of this document for more details on the certifications that are required for this solicitation.



3.1 NUMBER OF COPIES

The Bidder is requested to submit the following number of printed and soft copies of the separately bound sections as follows:

SECTION	MASTER (HARD COPY)	NUMBER OF SOFT COPIES CD-ROM, DVD or USB Stick
Technical Proposal	1	1
Financial Proposal	1	1
Certifications	1	1
Supporting Information	1	1

The soft copies must be provided in a format that is compatible with:

- Microsoft Office 2010
- Supporting information and certifications can be provided in Adobe PDF format.

The master copy (one original hard copy) must be clearly labelled and contain original signatures. If there is a discrepancy between the wording of the soft copy and the printed copy, the wording of the master copy will have priority over the wording of the soft copy.

The financial proposal must be provided on a separate CD-ROM, DVD or USB stick.

3.2 BID FORMAT

CRA requests that the Bidder follow the format instructions described below in the preparation of their bid:

- Use recycled-fibre content paper and two-sided printing. Reduction in the size of documents will
 contribute to CRA's sustainable development initiatives and reduce waste;
- Use 8.5 inch x 11 inch (or equivalent metric dimensions) bond paper and avoid the use of colour and glossy formats
- Use a numbering system corresponding to that of the RFP and Statement of Work. All references to descriptive material, technical manuals and brochures should be included in the bidder's proposal.

Sustainable Development

CRA Materiel Management policy requires that contracting be conducted in a manner that will ensure the preeminence of operational requirements and comply with international trade agreements. It also requires that contracting support national CRA objectives, such as protection of the environment.

In support of the CRA Sustainable Development (SD) Strategy, the Agency is committed to:

- Carrying out its mandate in a manner consistent with the principles of sustainable development (SD) and
 to promote SD opportunities and obligations with respect to economic growth, social well-being, and a
 healthy environment. Opportunities and cooperative efforts related to SD will be supported and
 encouraged throughout the contract period; and
- The purchase of green products and services that are of equal or better performance and quality where available and cost effective.

It is the policy of the CRA to:

 Demonstrate leadership and commitment to SD; and raise the level of management and employee involvement and support for SD;

- Communicate our SD commitment and be accountable to the public;
- Assess the economic, social, and environmental effects of our programs, policies and plans leading to integrated and informed decision-making; and leverage sustainable development to enable efficient and innovative program delivery;
- Monitor, measure, and report on our SD progress;
- Enhance partnerships with clients and partners to support shared responsibility and cooperation for SD
 objectives; and
- Reduce waste, ensure efficient use of resources, and comply with environmental legislation resulting in environmental stewardship.

3.3 PRIORITY OF DOCUMENTS FOR REQUEST FOR PROPOSAL

The documents listed below form part of and are incorporated into this Request for Proposal.

If there is any conflict or inconsistency between the wording of any documents that appear on the list, the wording of the document that first appears on the list shall take precedence_over the wording of any document that subsequently appears on the list.

- This Request for Proposal and Attachments 1-5, and any amendments; excluding Part 7 Model Contract and Annexes A to D;
- Standard Instructions 2003, (2013-06-01) Goods or Services Competitive Requirements as amended in section 2.2 of this RFP;
- c) Part 7 Model Contract;
- d) (2035 (2013-06-27), General Conditions Higher Complexity Services) as amended in the Model Contract in Section 7.8 of the RFP;
- e) Annex A Statement of Work and any attachments;
- f) Annex B Basis of Payment;
- g) Annex C Security Requirements Check List (SCRL);
- h) Annex D Confidentiality Certification.

PART 4 EVALUATION AND SELECTION

4.1 GENERAL

A committee composed of representatives of CRA will evaluate the proposals on behalf of the Agency. The services of independent consultants may be called upon to assist in the evaluation of, or in the validation of, specific aspects of the solution proposed. CRA reserves the right to engage any independent consultant, or use any Government resources, which it deems necessary to evaluate any proposal.

Proposals will be evaluated in accordance with the evaluation criteria identified in Attachment 1 and in conjunction with the Statement of Work (SOW). Bidders are encouraged to address these criteria in sufficient depth in their proposals to permit a full evaluation of their proposals. The onus is on the Bidder to demonstrate that it meets the requirements specified in the solicitation.

Bidders are advised that only listing experience without providing any supporting information to describe where and how such experience was obtained will not be considered to be demonstrated for the purpose of the evaluation. The Bidder should not assume that the evaluation team is necessarily cognizant of or knowledgeable about the experience and capabilities of the Bidder or any of the proposed resource(s); as such, any relevant experience must be demonstrated in the Bidders' written proposal.

Canada will evaluate the bid only on the documentation provided as part of the bid. References in a bid to additional information not submitted with the bid, such as website addresses where additional information can be found or technical manuals or brochures not submitted with the bid will not be considered in the evaluation of the bid.

Historical Data

All data regarding prior usage, or estimated future usage by CRA of any of the required Translation and Editing services, including the data set out in ATTACHMENT 3: Financial Proposal is provided to respondents purely for information purposes, and to assist them in preparing their bids. This represents the best information currently available to CRA however, CRA does not warrant or represent that this data is complete or free from errors. Additionally, the inclusion of this data in this solicitation does not represent a commitment that CRA's future purchases of Translation and Editing services will be consistent with this data. It is provided purely for informational purposes.

4.2 STEPS IN THE EVALUATION PROCESS

The selection process to determine the successful Bidder will be carried out as follows:

Notwithstanding Steps 1 and 2 below, in order to expedite the evaluation process, CRA reserves the right to conduct Step 3 - Evaluation of Financial Proposals concurrently with Steps 1 and 2. Should CRA elect to conduct Step 3 prior to the completion of Step 2, the information in the Financial Proposal will not be disclosed to the team evaluating the mandatory and rated sections until the completion of Steps 1 and 2. However, if the Contracting Authority is able to ascertain that a proposal is non-responsive by virtue of incomplete information or an error in the financial proposal, the Contracting Authority will advise the team evaluating the mandatory and rated sections that the proposal is not compliant and should no longer be considered. The concurrent evaluation of the financial proposal does not in any way construe compliance in Steps 1 and 2 despite the statement "All bids meeting the minimum thresholds in Step 2 will proceed to Step 3".

Please note that all numbers and figures used in the Point-Rated and Financial Evaluation will be rounded to two decimal places.

STEP 1 – EVALUATION AGAINST MANDATORY CRITERIA

All bids will be evaluated to determine if the mandatory requirements detailed in Attachment 1 "Mandatory Criteria" have been met. Only those bids meeting ALL mandatory requirements will then be evaluated in accordance with Step 2 below.

STEP 2 – EVALUATION AGAINST POINT-RATED CRITERIA



All bids meeting the criteria from Step 1 will be evaluated and scored, in accordance with the point-rated criteria detailed in Attachment 2 "Point-Rated Criteria", to determine the Bidder's Total Technical Merit Score. Bids will then be evaluated in accordance with Step 3 below.

STEP 3 - EVALUATION OF FINANCIAL PROPOSALS

Only technically compliant bids meeting all of the requirements detailed in Steps 1 and 2 will be considered at this point.

Prices submitted will be evaluated to determine the bid evaluation price as defined in Attachment 3: "Financial Proposal". Once the bid evaluation prices are determined under Step 3, the proposals will proceed to Step 4.

Bidders must provide a price for each item identified in the format specified in Attachment 2: Financial Proposal. Ranges (e.g., \$10-\$13) are not acceptable.

Should there be an error in the extended pricing of the bid, the unit pricing and rates shall prevail and the extended pricing shall be corrected in the evaluation. Any errors in quantities of the bid shall be changed to reflect the quantities stated in the RFP.

Should the Bidder not provide a price (for example: the space is left blank or the letters N/A or the words "no charge" or "included") for one or more items in Attachment 3: Financial Proposal, the following steps will be taken:

- 1. The CRA Contracting Authority will notify the Bidder of any omission(s) in its financial proposal and give it the opportunity to withdraw its bid, or agree to the following process:
 - If the Bidder does not wish to withdraw its bid, the CRA will insert a price of \$0.00 for evaluation purposes for all cells in which financial information is omitted. The corresponding price of \$0.00 would also be reflected in any resulting contract and the Bidder would be obliged to honour those prices for the period of the contract including any option period, as applicable.
 - The Bidder must advise the Contracting Authority of its decision to withdraw the bid or agree to the process described above in writing, within two (2) business days of notification. If the Bidder does not respond within the two (2) business days, CRA will render the bid non-responsive and the bid will receive no further consideration.

STEP 4 - BASIS OF SELECTION

BASIS OF SELECTION - HIGHEST COMBINED RATING OF TECHNICAL MERIT AND PRICE SCORE

- 1. To be declared responsive, a bid must:
 - a. comply with all the requirements of the solicitation; and
 - b. meet all mandatory criteria;
- 2. Bids not meeting (a) and (b) will be declared non-responsive.
- 3. The selection will be based on the highest responsive combined rating of technical merit and price. The ratio will be 60% for the technical merit and 40% for the price.
- 4. To establish the technical merit score, the overall technical score for each responsive bid will be determined as follows: total number of points obtained divided by the maximum number of points available multiplied by the ratio of 60%.
- 5. To establish the pricing score, the overall price score for each responsive bid will be determined as follows: lowest evaluated Bidder's price divided by each responsive Bidder's price, multiplied by the ratio of 40%.

- 6. For each responsive bid, the technical merit score and the pricing score will be added to determine its combined rating.
- 7. Neither the responsive bid obtaining the highest technical score nor the one with the lowest evaluated price will necessarily be accepted. The responsive bid with the highest combined rating of technical merit and price will be recommended for award of a contract.

In situations where two or more bidders achieve the same total combined rating of technical merit and price score, the bidder recommended for award of the contract will be the compliant bidder achieving the highest technical score.

STEP 5 - SELECTION

The Bidder with the highest ranked responsive bid as described above will be considered the successful Bidder for this requirement and will be recommended for award of a contract.

STEP 6 – CONDITIONS PRECEDENT TO CONTRACT AWARD

The Bidder recommended for award of a Contract must meet the requirements provided in Attachment 5 "Certifications" and Part 6 "Security, Financial and Other Requirements" of this RFP.

STEP 7 - CONTRACT ENTRY

The Bidder(s) with the highest ranked responsive bid and meeting all the requirements listed above will be recommended for award of a contract.

PART 5 CERTIFICATIONS

Bidders must provide the required certifications and associated information to be awarded a contract.

Canada will declare a bid non-responsive if:

- Certifications are completed incorrectly; or
- · Legal name is not provided; or
- Required signatures are missing; or
- Certifications are not submitted as requested.

The certifications provided by bidders to Canada are subject to verification by Canada at all times. Canada will declare a bid non-responsive, or will declare a contractor in default in carrying out any of its obligations under the Contract, if any certification made by the Bidder is found to be untrue, whether made knowingly or unknowingly, during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply and cooperate with any request or requirement imposed by the Contracting Authority may render the bid non-responsive or constitute a default under the Contract.

The Bidder must submit the original of the completed Attachment 4: "Certifications required to be submitted at time of bid closing" along with its bid, by the bid closing date.

When notified by the Contracting Authority, the Bidder shall submit the original of the completed Attachment 5: "Certifications required to be submitted prior to contract award" at the time and date specified by the Contracting Authority. However, at their discretion, Bidders may submit these certifications with their proposal.

The Bidder should contact the Contracting Authority if they require further clarification on any certification.



PART 6 SECURITY REQUIREMENTS

The Bidder must meet the security requirements identified in Annex C: Security Requirements Check List (SRCL) and in Section 7.5 of the Model Contract.

- 1. Before award of a contract, the following conditions must be met:
 - a) the Bidder's proposed individuals requiring access to classified or protected information, assets or sensitive work site(s) must meet the security requirement as indicated in Part 7 Model Contract.
 - b) the Bidder must provide the name of all individuals who will require access to classified or protected information, assets or sensitive work sites.
- 2. It is the responsibility of the Bidder, to obtain the required security clearance promptly. Any delay in the award of a contract to allow the successful bidder to obtain the required clearance will be at the sole discretion of the Contracting Authority.

INSTRUCTIONS FOR BIDDERS WHO REQUIRE SECURITY CLEARANCES

Bidders that currently do not meet any of the security requirements identified in the solicitation should promptly contact the Contracting Authority for further details on how to initiate a security clearance.

PART 7 MODEL CONTRACT

The following clauses and conditions apply to and form part of any contract resulting from the solicitation.

7.1 AGENCY RESTRUCTURING

In cases where the Contracting Authority's department or agency is being reconfigured, absorbed by another government department or agency, or disbanded entirely, the Commissioner may, by giving notice to the Contractor, designate another Contracting Authority for all or part of the Contract.

7.2 REQUIREMENT

The Contractor must perform the Work in accordance with the Statement of Work (SOW) at Annex A.

7.3 PERIOD OF CONTRACT

The services will be required to be performed for a period of one (1) year from the date of contract award.

7.4 OPTION TO EXTEND THE CONTRACT

The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to 4 additional 12 months period(s) under the same conditions. The Contractor agrees that, during the extended period of the Contract, it will be paid in accordance with the applicable provisions as set out in the Basis of Payment.

The Contracting Authority may exercise an option at any time before the expiry of the Contract by sending a written notice to the Contractor. The option may only be exercised by the Contracting Authority, and will be evidenced for administrative purposes only, through a contract amendment.

7.5 SECURITY REQUIREMENTS

Contractor personnel must be escorted at all times while on CRA premises

Security Requirements – Canadian Contractors

Personnel only - No Document Safeguarding Capability

- The Contractor personnel and/or subcontractor personnel requiring access to Classified information, assets or sensitive work site(s) must each hold a valid personnel security screening at the level of (Secret) granted by the Security and Internal Affairs Directorate (SIAD) of the Canada Revenue Agency (CRA) or the Canadian Industrial Security Directorate (CISD) of Public Works and Government Services Canada (PWGSC).
- 2. The Contractor must not remove any Classified information or assets from the identified work site(s), and the Contractor must ensure that its personnel are made aware of and comply with this restriction.
- 3. Notwithstanding paragraph 1, Subcontracts which contain security requirements are not to be awarded without the prior written permission of CRA.
- 4. The Contractor must comply with the provisions of the:
 - Security Requirement Check List (SRCL), attached as Annex C of the Contract; and
 - Security Requirements for Protection of Sensitive Information (July 24, 2013) issued by CRA, Security and Internal Affairs Directorate and found at the following link http://www.cra-arc.gc.ca/gncy/prcrmnt/menu-eng.html



7.6 AUTHORITIES

1. CONTRACTING AUTHORITY

The Contracting Authority for the Contract is:

Name: Guillaume Doré

Telephone Number: (613) 948-2452

Fax Number: (613) 948-2458

E-mail address: guillaume.dore@cra-arc.gc.ca

The Contracting Authority is responsible for the management of the Contract, and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

2. PROJECT AUTHORITY

The Project Authority is the representative of the CRA for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Project Authority; however the Project Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

All work carried out under this Contract is to be performed to the satisfaction of the Project Authority or a designated representative in accordance with the terms and conditions of this Contract. Should the work or any portions thereof not be satisfactory, the Project Authority reserve the right to reject it, in part or in its entirety, and to require its correction before recommending payment.

The Project Authority will be responsible for:

- arranging for access to Crown facilities and equipment;
- review and inspection of all invoices submitted;
- inspection and acceptance of all work performed as detailed in this contract;
- defining any proposed changes to the scope of work.

To be completed at the time of Contract award.

Name:
Address:
Telephone Number:
Fax Number:
E-mail Address:
3. CONTRACTOR'S REPRESENTATIVE
To be completed at the time of Contract award.
Name:
Address:
Tolophono Number:

Fax Number:
E-mail Address:
Contractor's representative for the contract.

7.7 ORDERING PROCESS

- 1. The Project Authority will send an email request to the Contractor's designated email address. Each service request will contain the following information:
 - a. description of the services to be provided (ie: From written Arabic text to English text, From Arabic audio/video to English text or to screen documents, websites, audio and video recordings and provide summary);
 - b. estimated workload / estimated hours or days needed
- 2. Within 4 hours of receiving a request for translation/editing or screening of documents by e-mail, the Contractor will issue electronically a confirmation of acceptance. In the event that the order was placed after 5:00 p.m. local time, it will be deemed to have been submitted as of 8:00 a.m. the next working day, and the Contractor will be required to confirm receipt and acknowledge its understanding of the order by 12:00 PM that next working day.
- 3. The Contractor will pick-up the material by the end of the next working day at the client's premises in order to meet the expected delivery time. The method* of delivering texts to the Contractor shall depend on the material to be translated at the Client's location. Expected Delivery Time begins upon receipt of the documents to be translated. The Client may allow for longer delivery timelines for Regular services outlined in Table A1. For urgent orders, the CRA will notify the Contractor in advance.
- 4. The completed work shall be returned to the end-user on a USB key (provided) at the same Client location.
- 5. The Contractor shall contact the Project Authority for resolution of issues related to the services requested.

*In addition to the translation of text, the contractor may also be required to translate other media such as videos and websites. In this regard, some materials could be provided via USB key or DVD, etc

7.8 MINIMUM WORK GUARANTEE

- 1. In this clause,
 - "Maximum Contract Value" means the amount specified in the "Limitation of Expenditure" clause set out in the Contract; and
 - "Minimum Contract Value" means \$2,500.00.
- 2. Canada's obligation under the Contract is to request Work in the amount of the Minimum Contract Value or, at Canada's option, to pay the Contractor at the end of the Contract in accordance with paragraph 3. In consideration of such obligation, the Contractor agrees to stand in readiness throughout the Contract period to perform the Work described in the Contract. Canada's maximum liability for work performed under the Contract must not exceed the Maximum Contract Value, unless an increase is authorized in writing by the Contracting Authority.

- In the event that Canada does not request work in the amount of the Minimum Contract Value during the period of the Contract, Canada must pay the Contractor the difference between the Minimum Contract Value and the total cost of the Work requested.
- 4. Canada will have no obligation to the Contractor under this clause if Canada terminates the Contract in whole or in part for default.

7.9 STANDARD ACQUISITION CLAUSES AND CONDITIONS (SACC)

All clauses and conditions identified in the Contract by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual issued by Public Works and Government Services Canada (PWGSC). The Manual is available on the PWGSC Website: https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual

7.10 GENERAL CONDITIONS

2035 (2013-06-27), General Conditions – Higher Complexity - Services, apply to and form part of the Contract.

Section 01 titled "Interpretation" the definition of "Canada", "Crown", "Her Majesty" or "the Government" is hereby amended to read: "Canada", "Crown", "Her Majesty" or "the Government" means Her Majesty the Queen in right of Canada as represented by the Canada Revenue Agency (CRA) ".

Section 02 titled "Standard Clauses and Conditions" is hereby amended to delete the phrase "Pursuant to the Department of Public Works and Government Services Act, S.C. 1996, c. 16,". The remainder of Section 02 remains unchanged.

Section 22 titled "Confidentiality",

- Subsection 5 is hereby amended to delete:
 Public Works and Government Services (PWGSC) and insert Canada Revenue Agency (CRA).
- Subsection 6 is hereby amended to delete: "PWGSC *Industrial Security Manual* and its supplements", and insert: "Security Requirements for the Protection of Sensitive Information" issued by the CRA, Security and Internal Affairs Directorate (SIAD). The remainder of Section 22 remains unchanged.

Section 41 titled "Code of Conduct and Certifications - Contract", subsection 1 is hereby deleted in its entirety and replaced with:

1. The Contractor must comply with the terms set out in this section.

7.11 CONTRACTOR IDENTIFICATION PROTOCOL

The Contractor must be responsible for ensuring that each of its employees, officers, directors, agents, and subcontractors (hereinafter referred to as "Contractor Representative") complies with the following self-identification requirements:

- A Contractor Representative who attends a Government of Canada meeting whether internal or external must identify themselves as being a representative of the Contractor prior to the commencement of the meeting to ensure that each meeting participant is aware of the fact that the individual is not a government employee;
- 2. During the performance of any Work at a Government of Canada site, each Contractor Representative must be clearly identified at all times as being a Contractor Representative; and
- 3. If a Contractor Representative requires the use of the Government of Canada's e-mail system in the performance of the Work, then the individual must clearly identify themselves as a non-government employee in all electronic mail in the signature block as well as under "Properties". This identification protocol must also be used in all other correspondence, communication and documentation.



7.12 HANDLING OF PERSONAL INFORMATION

The Contractor acknowledges that Canada is bound by the <u>Privacy Act</u>, R.S., 1985, c. P-21, with respect to the protection of personal information as defined in the Act. The Contractor must keep private and confidential any such personal information collected, created or handled by the Contractor under the Contract, and must not use, copy, disclose, dispose of or destroy such personal information except in accordance with this clause and the delivery provisions of the Contract.

All such personal information is the property of Canada, and the Contractor has no right in or to that information. The Contractor must deliver to Canada all such personal information in whatever form, including all working papers, notes, memoranda, reports, data in machine-readable format or otherwise, and documentation which have been made or obtained in relation to the Contract, upon the completion or termination of the Contract, or at such earlier time as Canada may request. Upon delivery of the personal information to Canada, the Contractor will have no right to retain that information in any form and must ensure that no record of the personal information remains in the Contractor's possession.

7.13 ACCESS TO FACILITIES AND EQUIPMENT

Canada's facilities, equipment, documentation and personnel are not automatically at the disposal of the Contractor. If access to government premises, computer systems (micro computer network), working space, telephones, terminals, documentation and personnel for consultation is required by the Contractor to perform the Work, the Contractor must advise the Contracting Authority of the need for such access in a timely fashion. If the Contractor's request for access is approved by Canada and arrangements are made to provide access to the Contractor, the Contractor, its subcontractors, agents and employees must comply with all the conditions applicable at the Work site. The Contractor must further ensure that the facilities and equipment are used solely for the performance of the Contract.

7.14 IDENTIFICATION BADGE

Any person assigned to the performance of any part of the Work that is performed on government premises must wear in a conspicuous place the identification badge issued to that person by Canada.

7.15 SITE REGULATIONS

The Contractor must comply with all rules, instructions and directives in force on the site where the Work is performed.

7.16 SUSTAINABLE DEVELOPMENT

In pursuit of the Canada Revenue Agency's commitment to sustainable development and green procurement as well as the Canadian Federal Government's Green Procurement Policy, the Contractor agrees to commit to comprehensive, nationally recognized environmental standards for:

- The reduction or elimination of environmentally hazardous materials (if applicable);
- Design for reuse and recycle;
- Energy efficiency;
- End of Life Management for reuse and recycle;
- Environmental stewardship in the manufacturing process (if applicable); and
- · Packaging.

7.17 DELIVERY

Deliverables must be received by the Project Authority at the place and time specified herein.



7.18 WORK LOCATION

The work location will be at the Contractor's home office and also at CRA premises within the offices of the Charities Directorate, located at Tower A, 320 Queen Street, Ottawa, ON.

Any Contractor or Contractor resources that are required to work on site during non-business hours under this Contract must obtain authorization in writing by the Project Authority prior to commencing work.

7.19 GOVERNMENT- SUPPLIED MATERIAL

- All manuscripts, texts, artwork, computer tapes, diskettes, audio tapes, print designs, plates, engravings, negatives, positives and any other materials either supplied by Her Majesty to the Contractor or paid for by Her Majesty shall remain the property of Her Majesty and shall be collectively referred to as Government Supplied Material. All property, title to which is with, or vests in, Her Majesty, shall be returned immediately on request of the Minister.
- Upon any payment being made to the Contractor for or on account of materials, parts, work-in-process, or finished work, either by way of progress payments or otherwise, title in and to all materials, parts, work-in-process and finished work so paid for by such progress payments or otherwise shall vest and remain in Her Majesty and the Contractor shall be responsible therefor. It is being understood and agreed that such vesting of title in Her Majesty shall not constitute acceptance of Her Majesty of such materials, parts, work-in-process and finished work and shall not relieve the Contractor of its obligations to perform the work in conformity with the requirements of the contract. Any material or work-in-process paid for by Her Majesty is to be known as Government Supplied Material.
- 3. All items comprised in any Government Supplied Material shall be used by the Contractor solely for the purposes of the Contract and shall always be and remain the property of Her Majesty and wherever feasible the Contractor shall maintain adequate accounting records of all Government Supplied Material and shall mark the same as being Her Majesty's property.
- 4. All Government Supplied Material (except such as are installed or incorporated in the Work) shall be returned to Her Majesty upon demand, in the same condition as when supplied to the Contractor; provided the Contractor shall not be responsible for any loss or damage resulting from ordinary wear and tear, or causes beyond the Contractor's control.
- 5. Except as otherwise provided in the contract, no insurance shall be carried by the Contractor on any Government Supplied Material. The Contractor shall take reasonable and proper care of all property, title to which is vested in Her Majesty, while the same is in, on or about the plant and premises of the Contractor or otherwise in his possession or subject to his control and shall be responsible for any loss or damage resulting from his failure to do so other than loss or damage caused by ordinary wear and tear.

7.20 BASIS OF PAYMENT

The Contractor will be paid firm all-inclusive prices for the services described at Annex A: Statement of Work in accordance with Annex B: Basis of Payment.

7.21 LIMITATION OF PRICE

Canada will not pay the Contractor for any design changes, modifications or interpretations of the Work unless they have been approved, in writing, by the Contracting Authority before their incorporation into the Work.



7.22 TERMS OF PAYMENT

Payment by CRA to the Contractor for the Work shall be made by:

Multiple Payments

Canada will pay the Contractor upon completion and delivery of the service in accordance with the payment provisions of the Contract if:

- a) an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b) all such documents have been verified by Canada;
- c) the Work delivered has been accepted by Canada.

7.23 METHOD OF PAYMENT

At Canada's discretion the Contractor will be paid using either direct deposit, credit card or cheque. All communications regarding the specific method of payment, including changes thereto, will be in writing via email as it's not Canada's desire to formally amend this Contract if the payment method is changed.

At its sole discretion Canada may change the method of payment at any time during the period of the Contract, including any extension thereto, to one of the other two payment methods stated above.

It is the sole responsibility of the Contractor to ensure that their organization is entitled to receive payment from the Government of Canada.

1. Payment by Direct Deposit

The Contractor shall accept Direct Deposit for payment of the goods and/or services described herein. Payments by direct deposit will be subject to Article 16 – Payment Period and Article 17 - Interest on Overdue Accounts, set out in 2035 General Conditions (2013-06-27) forming part of this Contract.

To complete or amend a direct deposit registration, the Contractor must complete the Vendor Electronic Payment Registration form accessible at: http://www.cra-arc.gc.ca/E/pbg/tf/rc231/rc231-fill-09e.pdf

It is the sole responsibility of the Contractor to ensure that the information and account number submitted to Canada via their Vendor Electronic Payment Registration form is up to date. Should the Contractor's information within the Vendor Electronic Payment Registration form not be accurate or up to date, the provisions identified herein under Article 16 – Payment Period and Article 17 - Interest on Overdue Accounts, set out in 2035 General Conditions (2013-06-27) forming part of this Contract will not apply, until the Contractor corrects the matter.



2. Payment by Credit Card

The Contractor shall accept Government of Canada Acquisition Cards (credit cards) for payment of the goods and/or services described herein. Payments by credit card will not be subject to Article 16 – Payment Period and Article 17 - Interest on Overdue Accounts, set out in 2035 General Conditions (2013-06-27) forming part of this Contract.

The CRA Acquisition Card is currently a MasterCard provided by Bank of Montreal. At any time during the period of the Contract, including any exercised option period(s), the CRA reserves the right to change its acquisition card type or provider.

3. Payment by Cheque

The Contractor shall accept Government of Canada cheques for the payment of goods and/or services described herein. Payments by cheque will be subject to Article 16 – Payment Period and Article 17 - Interest on Overdue Accounts, set out in 2035 General Conditions (2013-06-27) forming part of this Contract.

7.24 DISCRETIONARY AUDIT

The following are subject to government audit before or after payment is made:

- The amount claimed under the Contract, as computed in accordance with the Basis of Payment, including time charged.
- b. The accuracy of the Contractor's time recording system.
- c. The estimated amount of profit in any firm-priced element, firm time rate, firm overhead rate, or firm salary multiplier, for which the Contractor has provided the appropriate certification. The purpose of the audit is to determine whether the actual profit earned on a single contract if only one exists, or the aggregate of actual profit earned by the Contractor on a series of negotiated contracts containing one or more of the prices, time rates or multipliers mentioned above, during a particular period selected, is reasonable and justifiable based on the estimated amount of profit included in earlier price or rate certification(s).
- d. Any firm-priced element, firm time rate, firm overhead rate, or firm salary multiplier for which the Contractor has provided a "most favoured customer" certification. The purpose of such audit is to determine whether the Contractor has charged anyone else, including the Contractor's most favoured customer, lower prices, rates or multipliers, for like quality and quantity of goods or services.

Any payments made pending completion of the audit must be regarded as interim payments only and must be adjusted to the extent necessary to reflect the results of the said audit. If there has been any overpayment, the Contractor must repay Canada the amount found to be in excess.

7.25 TRAVEL AND LIVING EXPENSES

The CRA will not cover any travel and living expenses.

7.26 INVOICING INSTRUCTIONS

- 1. The Contractor must submit invoices in accordance with the section entitled "Invoice Submission" of the General Conditions. Invoices cannot be submitted until all Work identified in the invoice is completed.
- 2. Invoices must be distributed as follows:
 - a) The original and one (1) copy must be forwarded to the Project Authority of the Contract, identified under the section entitled "Authorities", for certification and payment.
 - b) One (1) copy must be forwarded to the Contracting Authority identified under the section entitled "Authorities" of the Contract.

7.27 CERTIFICATIONS

The continuous compliance with the certifications provided by the Contractor in its bid and the ongoing cooperation in providing associated information are conditions of the Contract. Certifications are subject to verification by Canada during the entire period of the contract. If the Contractor does not comply with any certification, fails to provide the associated information, or it is determined that any certification made by the Contractor in its bid is untrue, whether made knowingly or unknowingly, Canada has the right, pursuant to the default provision of the Contract, to terminate the Contract for default.

7.28 CONFIDENTIALITY DOCUMENT

The Contractor, as a person engaged by or on behalf of Her Majesty the Queen in right of Canada must sign the certification appearing in Annex D stating that the Contractor has read Sections 239 and 241 of the *Income Tax Act* and Sections 295 and 328 of the *Excise Tax Act* and understands that the Contractor is subject to and agrees to comply with those provisions. The above referenced Sections of the Acts are available (http://laws-lois.justice.gc.ca/eng/acts/l-3.3/ and http://laws-lois.justice.gc.ca/eng/acts/l-3.3/ and http://laws-lois.justice.gc.ca/eng/acts/l-15/).

The Contractor will use the services of any persons it requires in order to carry out its responsibilities under this Contract. If the Contractor employs such persons or contracts for their services, the Contractor will also pay their remuneration and all related expenses. The Contractor will also engage such persons whose services are to be utilized, on behalf of Her Majesty the Queen in right of Canada, for the purposes of Sections 239 and 241 of the *Income Tax Act* and Sections 295 and 328 of the *Excise Tax Act*. Each person so engaged will be required by the Contractor, as a pre-condition to assisting the Contractor in carrying out its responsibilities under this Contract, to sign the certification appearing in Annex D attached hereto, stating that they have read the provisions of Sections 239 and 241 of the *Income Tax Act* and Sections 295 and 328 of the *Excise Tax Act* and understands that they are subject to such provisions.

The Contractor must provide copies of all executed acknowledgement documents to the Contracting Authority designated herein prior to any work commencing under this Contract.

7.29 JOINT VENTURE

If the Contract is awarded to a joint venture, all members of the joint venture will be jointly and severally or solidarily liable for the performance of the Contract.

In the case of a contractual joint venture, no dispute, claim or action for damages, whether based in contract, or in tort, or any other theory of law, howsoever arising from the Request for Proposal, Contract, or any other related or subsequently issued documents including without limitation Task Authorizations, Contract Amendments, may be commenced, or brought against the CRA, including without limitation any of its officers, employees or agents unless each member of the joint venture is a party to such dispute, claim, or action (as the case may be).

The Contractor shall obtain the prior written approval of the Contracting Authority to any change in the membership of a contractual joint venture after Contract Award. Any change in the membership of a contractual



joint venture after Contract Award without the prior written approval of the Contracting Authority shall be deemed to be default under the Contract.

The joint venture represents and warrants that it has appointed and granted full authority to (name to be inserted at Contract Award), the "Lead Member", to act on behalf of all members as its representative for the purposes of executing documentation relating to the Contract, including but not limited to Contract Amendments and Task Authorizations.

In the event of a contractual joint venture, all payments due and owing to the joint venture shall be made by the Canada Revenue Agency to the Lead Member of the joint venture. Any such payment to the Lead Member of the joint venture shall be deemed to be payment to the joint venture and shall act as a release from all the members of the joint venture.

By giving notice to the Lead Member the Canada Revenue Agency will be deemed to have given notice to all the members of the joint venture.

7.30 APPLICABLE LAWS

The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

7.31 PRIORITY OF DOCUMENTS

If there is any conflict or inconsistency between the wording of any documents that appear on the list, the wording of the document that first appears on the list shall take precedence_over the wording of any document that subsequently appears on the list.

- a) The Articles of Agreement including all Annexes:
 - Annex A: Statement of Work;
 - Annex B: Basis of Payment;
 - Annex C: Security Requirements Check List;
 - Annex D: Confidentiality Certifications;
- b) 2035 (2013-06-27) General Conditions Higher Complexity Services
- c) The Solicitation No. 1000314717 dated August 21, 2014 including any amendments thereto;
- d) The Contractor's proposal dated (insert date of bid), (If the bid was clarified, insert) as clarified on _____(and insert date(s) of clarification(s)).

7.32 TRAINING AND FAMILIARIZATION OF CONTRACTOR PERSONNEL

Training of Contractor Personnel

Any training required by a new or replacement resource will be the responsibility of the Contractor, including training the resource for newly implemented software. The Contractor will assume all associated costs, including training pertaining to familiarization during the start-up of the Contract and Contract period for staff replacements. Training of the resource during the start-up period must take place without a reduction in service level. Time spent on such training will not be billed to, nor paid by, CRA.



Familiarization Period

Prior to the completion of the Contract, it may be necessary for another resource to undertake a period of familiarization and training before the completion date. The Contractor will be required to familiarize the incoming resource according to the process described above or through the use of another approach negotiated with and acceptable to CRA.

7.33 INSURANCE REQUIREMENTS

The Contractor is responsible for deciding if insurance coverage is necessary to fulfill its obligation under the Contract and to ensure compliance with any applicable law. Any insurance acquired or maintained by the Contractor is at its own expense and for its own benefit and protection. It does not release the Contractor from or reduce its liability under the Contract.

7.34 ALTERNATIVE DISPUTE RESOLUTION

NEGOTIATION FOLLOWED BY MANDATORY MEDIATION, THEN, IF NECESSARY BY ARBITRATION OR LITIGATION

The parties agree to meet, negotiate in good faith, and attempt to resolve, amicably, any dispute arising out of or related to this contract or any breach thereof.

If the parties are unable to resolve the dispute through negotiations within 10 working days, the parties agree to attempt to resolve the dispute through mediation by submitting the dispute to a sole mediator selected jointly by the parties. The mediator will be chosen from a roster of qualified mediators maintained by the Canada Revenue Agency. All costs shall be shared equally between the disputing parties.

If a dispute cannot be settled with a 15 calendar day period after the mediator has been appointed, or if the parties are unable to select a mediator within 15 calendar days of the date of provision of notice by one party to the other of the intention to proceed to mediation, or such longer period as agreed to by the parties, the parties shall have the right to resort to any remedies permitted by law, including but not limited to arbitration or litigation.

All defences based on the passage of time shall be tolled pending the termination of the mediation.

1. Procurement Ombudsman

The parties understand that the Procurement Ombudsman appointed pursuant to Subsection 22.1 (I) of the Department of Public Works and Government Services Act will, on request and consent of the parties, participate in these meetings to resolve any such dispute, and subject to their consent to bear the cost of such process, provide to the parties a proposal for an alternative dispute resolution process to resolve their dispute. The Office of the Procurement Ombudsman may be contacted by telephone at 1-866-734-5169 or by e-mail at boa.opo.gc.ca.

7.35 CONTRACT ADMINISTRATION

The parties understand that the Procurement Ombudsman appointed pursuant to Subsection 22.1 (I) of the Department of Public Works and Government Services Act will review a complaint filed by the supplier or the contractor or the name of the entity awarded this contract respecting administration of this contract if the requirements of Subsection 22.2(1) of the Department of Public Works and Government Services Act and Sections 15 and 16 of the Procurement Ombudsman Regulations have been met, and the interpretation and application of the terms and conditions and the scope of the work of this contract are not in dispute. The Office of the Procurement Ombudsman may be contacted by telephone at 1-866-734-5169 or by e-mail at boa.opo@boa.opo.gc.ca



7.36 ANNEXES

The following Annexes apply to and form part of the Contract:

ANNEX A: STATEMENT OF WORK ANNEX B: BASIS OF PAYMENT

ANNEX C: SECURITY REQUIREMENTS CHECK LIST (SRCL)

ANNEX D: CONFIDENTIALITY CERTIFICATIONS



ATTACHMENT 1: MANDATORY CRITERIA

1. EVALUATION PROCEDURES

Bids will be evaluated in accordance with all the mandatory evaluation criteria detailed below. Bids failing to adequately respond to ALL mandatory requirements will be considered non-responsive and will be given no further consideration.

2. MANDATORY TECHNICAL CRITERIA

Bids will be evaluated in accordance with all the mandatory evaluation criteria detailed below. The Bidder must provide supporting documentation in its proposal as requested by CRA, in order to demonstrate that each technical mandatory requirement has been met. To assist with the evaluation process, it is preferred that the Bidder complete the table included below, to indicate where in its proposal the information can be located. Bids that fail to meet all mandatory requirements will be declared non-responsive.

	MANDATORY TECHNICAL CRITERIA	Met	Not Met	Page #
The Bidder mu qualifications:	st propose a minimum of two resources/ Each resource must have at leas	t one of the	following	
M 1.	 a) a degree from a recognized university with acceptable specialization in Translation (in English) plus two years of full- time employment experience in Arabic to English translation, within the last five years from the date of the Bidder's proposal,; 			
	 a degree from a recognized university in related areas, such as journalism, linguistics, literature and communication, plus three years of full-time employment experience in Arabic to English translation, within the last five years from the date of the Bidder's proposal; 			
	 a high school/college diploma plus four years of full-time employment experience in Arabic to English translation, within the last five years from the date of the Bidder's proposal. 	е		

To demonstrate compliance the Bidder must provide the name of the Degree or Diploma, the degree-granting institution and the year the Degree or Diploma was obtained for each proposed resource as proof of educational credential from a recognized secondary or post-secondary institution.

In cases where the degree was obtained from an institution outside Canada, only an equivalency certificate from an accredited institution recognizing the credentials as Canadian equivalences will be accepted. These institutions include the credential assessment services of the federal or provincial governments and the International Credential Assessment Service of Canada, as well as others recognized as credential assessment services for comparing degrees and diplomas to Canadian standards and identified on the Canadian Information Centre for International Credentials Web site: http://www.cicic.ca/413/assessment-of-credentials-for-employment-in-canada.canada.

The Bidder must provide a minimum of two client references as required to demonstrate they have the above experience. The Bidder must include the client reference name, phone number, e-mail address, and job title.



ATTACHMENT 2: POINT RATED CRITERIA

Technical bids will be assessed separately against the evaluation criteria identified below. Point-rated criteria not addressed in the bid will result in a score of zero being assigned against that particular criterion.

POINT-RATED EVALUATION CRITERIA				
Resource Experience				
Details	Scale	Maximum Points		
The bidders should demonstrate additional experience in relation to M 1. a) criteria over and above the minimum mandatory required education and years of experience within the last 20 years from the date of the Bidder's proposal.	R1. A): 5 pts = 25-36 months 10 pts = 37-48 months 15 pts = 49-60 months 20 pts = 61-72 months 25pts = 73-84 months 30pts = 84 months +			
The bidders should demonstrate additional experience in relation to M 1. b) criteria over and above the minimum mandatory required education and years of experience within the last 20 years from the date of the Bidder's proposal.	R1. B): 5 pts = 37-48 months 10 pts = 49-60 months 15 pts = 61-72 months 20 pts = 73-84 months 25pts = 85-96 months 30pts = 96 months +	30 Points		
The bidders should demonstrate additional experience in relation to M 1. c) criteria over and above the minimum mandatory required education and years of experience within the last 20 years from the date of the Bidder's proposal.	R1. C): 5 pts = 49-60 months 10 pts = 61-72 months 15 pts = 73-84 months 20 pts = 85-96 months 25pts = 97-108 months 30pts = 108 months +			
The bidders should demonstrate additional experience in Arabic to English translation within the last twenty (20) years from the date of the Bidder's proposal WITHIN government department OR agency or an Enterprise Organization.	5 pts = 6-24 months 10 pts = 25-48 months 15 pts = 49-72 months 20 pts = 72 months +	20 Points		
The bidders should demonstrate experience in completing single projects exceeding 20,000 words of Arabic to English translations within the last 20 years from the date of the Bidder's proposal.	2 pts = 1 project 4 pts = 2 projects 6 pts = 3 projects 8 pts = 4 projects 10 pts = 5 projects	10 Points		
	The bidders should demonstrate additional experience in relation to M 1. a) criteria over and above the minimum mandatory required education and years of experience within the last 20 years from the date of the Bidder's proposal. The bidders should demonstrate additional experience in relation to M 1. b) criteria over and above the minimum mandatory required education and years of experience within the last 20 years from the date of the Bidder's proposal. The bidders should demonstrate additional experience in relation to M 1. c) criteria over and above the minimum mandatory required education and years of experience within the last 20 years from the date of the Bidder's proposal. The bidders should demonstrate additional experience in Arabic to English translation within the last twenty (20) years from the date of the Bidder's proposal WITHIN government department OR agency or an Enterprise Organization. The bidders should demonstrate experience in completing single projects exceeding 20,000 words of Arabic to English translations within the last 20 years from the date of the Bidder's proposal.	The bidders should demonstrate additional experience in relation to M 1. a) criteria over and above the minimum mandatory required education and years of experience within the last 20 years from the date of the Bidder's proposal. The bidders should demonstrate additional experience in relation to M 1. b) criteria over and above the minimum mandatory required education and years of experience within the last 20 years from the date of the Bidder's proposal. R1. B): 5 pts = 37-48 months 20 pts = 61-72 months 25pts = 73-84 months 10 pts = 49-60 months 10 pts = 96-60 months 10 pts = 73-84 months 20 pts = 85-96 months 10 pts = 61-72		



ATTACHMENT 3: FINANCIAL PROPOSAL

Bidders must quote firm all-inclusive prices in Canadian funds, taxes extra as applicable, for the deliverables outlined in Annex A "Statement of Work".

The financial proposal must be provided as per the following format:

Contract Year I (2014 - 2015)

Item No.	Description	Regular Cost per word	Urgent Cost per word	Regular Cost per hour
1	Translation Service From written Arabic text to English text	\$	\$	
2	Translation Service From Arabic audio/video to English text	\$	\$	
3	Translation Service To screen documents, websites, audio and video recordings			\$
	Editing/Quality Control Services To review translated text as per paragraph 3.2 in Annex A	\$	\$	



Option Year 1 (2015 - 2016)

Item No.	Description	Regular Cost per word	Urgent Cost per word	Regular Cost per hour
1	<u>Translation Service</u> From written Arabic text to English text	\$	\$	
2	Translation Service From Arabic audio/video to English text	\$	\$	
	Translation Service To screen documents, websites, audio and video recordings			\$
4	Editing/Quality Control Services To review translated text as per paragraph 3.2 in Annex A	\$	\$	

Option Year 2 (2016 - 2017)

Item No.	Description	Regular Cost per word	Urgent Cost per word	Regular Cost per hour
1	Translation Service From written Arabic text to English text	\$	\$	
2	Translation Service From Arabic audio/video to English text	\$	\$	
	Translation Service To screen documents, websites, audio and video recordings			\$
4	Editing/Quality Control Services To review translated text as per paragraph 3.2 in Annex A	\$	\$	

Option Year 3 (2017 - 2018)

Item No.	Description	Regular Cost per word	Urgent Cost per word	Regular Cost per hour
1	<u>Translation Service</u> From written Arabic text to English text		\$	
2	Translation Service From Arabic audio/video to English text	\$	\$	
	Translation Service To screen documents, websites, audio and video recordings			\$
4	Editing/Quality Control Services To review translated text as per paragraph 3.2 in Annex A	\$	\$	

Option Year 4 (2018 - 2019)

Item No.	Description	Regular Cost per word	Urgent Cost per word	Regular Cost per hour
1	Translation Service From written Arabic text to English text	\$	\$	
2	Translation Service From Arabic audio/video to English text	\$	\$	
3	Translation Service To screen documents, websites, audio and video recordings			\$
4	Editing/Quality Control Services To review translated text as per paragraph 3.2 in Annex A	\$	\$	

All payments are subject to Government audit.



ATTACHMENT 4: CERTIFICATIONS REQUIRED TO BE SUBMITTED AT TIME OF BID CLOSING

Bidders must submit the following duly completed certifications as part of their bid at bid closing. All certifications must be completed accurately. The complete legal name of the bidder must be provided on all required certifications and must match the legal name provided on the front page of the RFP.

The Bidder should ensure they review and understand the certifications below. The Bidder should contact the Contracting Authority if they require further clarification on these certifications.

Please ensure all the required signatures are provided at bid closing, as indicated below.

4.1 TERMS AND CONDITIONS

The Bidder hereby certifies compliance with and acceptance of all of the articles, clauses, terms and conditions contained or referenced in this Request for Proposal (RFP) and Statement of Work (SOW). Any modifications, or conditional pricing by the bidder, including deletions or additions to the articles, clauses, terms and conditions contained or referenced in this RFP and/or SOW document will render the bid non-responsive.

4.2 STATUS AND AVAILABILITY OF RESOURCES

The Bidder certifies that, should it be awarded a contract as a result of the solicitation, every individual proposed in its bid will be available to perform the Work as required by Canada's representatives and at the time specified in the solicitation or agreed to with Canada's representatives. If for reasons beyond its control, the Bidder is unable to provide the services of an individual named in its bid, the Bidder may propose a substitute with similar qualifications and experience. The Bidder must advise the Contracting Authority of the reason for the substitution and provide the name, qualifications and experience of the proposed replacement. For the purposes of this clause, only the following reasons will be considered as beyond the control of the Bidder: death, sickness, maternity and parental leave, retirement, resignation, dismissal for cause or termination of an agreement for default.

If the Bidder has proposed any individual who is not an employee of the Bidder, the Bidder certifies that it has the permission from that individual to propose his/her services in relation to the Work to be performed and to submit his/her résumé to Canada. The Bidder must, upon request from the Contracting Authority, provide a written confirmation, signed by the individual, of the permission given to the Bidder and of his/her availability. Failure to comply with the request may result in the bid being declared non-responsive.

4.3 EDUCATION AND EXPERIENCE

The Bidder certifies that all the information provided in the résumés and supporting material submitted with its bid, particularly the information pertaining to education, achievements, experience and work history, has been verified by the Bidder to be true and accurate. Furthermore, the Bidder warrants that every individual proposed by the Bidder for the requirement is capable of performing the Work described in the resulting contract.

4.4 LANGUAGE CAPABILITY

The Bidder hereby certifies that the proposed resource(s) meet(s) the language requirements as specified in the SOW.

4.5 CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid or tender (hereinafter "bid") to:

Canada Revenue Agency

(Corporate Name of Recipient of this Submission)

for:

Translation and Editing Services, 1000314717 (Name of Project and Solicitation Number)

in response to the call or request (hereinafter "call") for bids made by:

Canada Revenue Agency

(Name of Tendering Authority)

do hereby make the following statements that I certify to be true and complete in every respect:			
certify, on behalf of:			
	(Corporate Name of Bidder or Tenderer [hereinafter "Bidder"])		

that:

- 1. I have read and I understand the contents of this Certificate;
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorized by the Bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the Bidder;
- 4. Each person whose signature appears on the accompanying bid has been authorized by the Bidder to determine the terms of, and to sign, the bid, on behalf of the Bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the Bidder, whether or not affiliated with the Bidder, who:
 - (a) has been requested to submit a bid in response to this call for bids;
 - (b) could potentially submit a bid in response to this call for bids, based on their qualifications, abilities or experience;
- 6. The Bidder discloses that (check one of the following, as applicable):
 - (a) the Bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with, any competitor;
 - (b) the Bidder has entered into consultations, communications, agreements or arrangements with one or more competitors regarding this call for bids, and the Bidder discloses, in the attached document(s), complete details thereof, including the names of the competitors and the nature of, and reasons for, such consultations, communications, agreements or arrangements;

- 7. In particular, without limiting the generality of paragraphs (6)(a) or (6)(b) above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) methods, factors or formulas used to calculate prices;
 - (c) the intention or decision to submit, or not to submit, a bid; or
 - (d) the submission of a bid which does not meet the specifications of the call for bids;

except as specifically disclosed pursuant to paragraph (6)(b) above;

- 8. In addition, there has been no consultation, communication, agreement or arrangement with any competitor regarding the quality, quantity, specifications or delivery particulars of the products or services to which this call for bids relates, except as specifically authorized by the Tendering Authority or as specifically disclosed pursuant to paragraph (6)(b) above;
- 9. The terms of the accompanying bid have not been, and will not be, knowingly disclosed by the Bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening, or of the awarding of the contract, whichever comes first, unless otherwise required by law or as specifically disclosed pursuant to paragraph (6)(b) above.

(Printed Name and Signature of Du	y Authorized Agent of Bidder)
(Position Title)	(Date)



4.7 JOINT VENTURE CERTIFICATION

NOTE TO BII	DDER: Comple	te this certification if a joint	venture is being proposed other	erwise check the box below		
☐ This certifi	cation is not ap	plicable.				
The E	Bidder represen	ts and warrants the following:				
(a)	joint venture they have se skills, time o	" is an association of two or met out the terms under which the	attractual joint venture in accordance with the following definition. A "contractual ation of two or more parties who have entered into a written contract in which is under which they have agreed to combine their money, property, knowledge, ces in a joint business enterprise, sharing the profits and the losses and each introl over the enterprise.			
(b)	The name of	f the joint venture is:		(if applicable).		
(c)		rs of the contractual joint ventures of the joint venture, as nece	ure are (the Bidder is to add lines essary):	to accommodate the names		
(d)		s Numbers (BN) of each mem for additional BNs, as necessa	ber of the contractual joint ventur	e are as follows (the Bidder is		
(e)	The effective	e date of formation of the joint	venture is:			
(f)	representativ	(th	pinted and granted full authority to e "Lead Member") to act on beha ng documentation relating to the C Contract Amendments and Task	If of all members as its Contract issued subsequent to		
(g)	The joint ver	ure is in effect as of the date of bid submission. rtification must be signed by <u>EACH</u> member of the joint venture.				
This	Joint Venture C					
		ertification shall be effective th iod, if exercised.	roughout the entire period of the (Contract, including any		
The 0 ventu	•	ht to request documentation fr	om the Bidder evidencing the exis	stence of the contractual joint		
	Signa	<u>-</u>	sentative of each member of the	•		
		(the Bidder is to	add signatory lines as necess	ary):		
Signature of Du Representative		Name of Individual (Please Print)	Legal Name of Business Entity	Date		
Signature of Du Representative	•	Name of Individual (Please Print)	Legal Name of Business Entity	Date		



ATTACHMENT 5: CERTIFICATIONS REQUIRED TO BE SUBMITTED PRIOR TO CONTRACT AWARD

The certifications listed below should be completed and submitted with the bid but may be submitted afterwards. If any of these required certifications is not completed and submitted as requested, the Contracting Authority will inform the Bidder of a time frame within which to provide the information. Failure to comply with the request of the Contracting Authority and to provide the certification within the time frame provided will render the bid-non responsive.

5.1 FORMER PUBLIC SERVANT CERTIFICATION

Contracts with former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny and reflect fairness in the spending of public funds.

Definitions:

For the purpose of this clause, "former public servant" is any former member of a department as defined in the *Financial Administration Act*, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- a. an individual;
- b. an individual who has incorporated;
- c. a partnership made of former public servants; or
- d. a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means, a pension or annual allowance paid under the <u>Public Service Superannuation Act</u> (PSSA), R.S., 1985, c.P-36, and any increases paid pursuant to the <u>Supplementary Retirement Benefits Act</u>, R.S., 1985, c.S-24 as it affects the PSSA. It does not include pensions payable pursuant to the <u>Canadian Forces Superannuation Act</u>, R.S., 1985, c.C-17, the <u>Defence Services Pension Continuation Act</u>, 1970, c.D-3, the <u>Royal Canadian Mounted Police</u> <u>Pension Continuation Act</u>, 1970, c.R-10, and the <u>Royal Canadian Mounted Police Superannuation Act</u>, R.S., 1985, c.R-11, the <u>Members of Parliament Retiring Allowances Act</u>, R.S., 1985, c.M-5, and that portion of pension payable to the <u>Canada Pension Plan Act</u>, R.S., 1985, c.C-8.

Former Public Servant in Receipt of a Pension Are you the Bidder a FPS? YES () NO ()

7. 10 you, the Blader, a 11 o. 120 ()
Are you, the Bidder, a FPS in receipt of a pension as defined herein? YES () NO ()
If "yes", please identify in what capacity you, the Bidder, are bidding by ticking the appropriate box below:
an individual?
an individual who has incorporated?
a partnership made of former public servants?
a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity?
Please provide the following additional information:
(i) name(s) of the former public servant(s);
(ii) date(s) of termination of employment or retirement from the Public Service; and



(iii) for each former public servant named in (i) above, provide the applicable pension act(s) and any post employment constraints or restrictions if applicable.

By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on the CRA website as part of the published proactive disclosure reports for contracts.

Work Force Reduction Program

Are you, the Bidder	, a FPS who received a Ιι	ump sum payment pursuant	to the terms of a work for	ce reduction program?
YES()	NO ()			

If "yes", please provide, for each FPS named in (i) above, the following information:

- (a) conditions of the lump sum payment incentive;
- (b) amount of lump sum payment;
- (c) rate of pay on which lump sum payment is based;
- (d) period of lump sum payment including start date, end date and number of weeks;
- (e) number and amount (professional fees) of other contracts subject to the restrictions of a work force reduction program.

For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to a FPS who received a lump sum payment is \$5,000, including Applicable Taxes.

Certification

The Bidder certifies that the information submitted by the Bidder in response to the above requirements is accurate and complete.

Signature of authorized Bidder representative:	

5.2 FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY - CERTIFICATION

Federal contractors program for employment equity – Bid certification

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list (http://www.labour.gc.ca/eng/standards_equity/eq/emp/fcp/list/inelig.shtml) available from Employment and Social Development Canada (ESDC) - Labour's website

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "FCP Limited Eligibility to Bid "list at the time of contract award."

FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY - CERTIFICATION

I, the Bidder, by submitting the present information to the Contracting Authority, certify that the information provided is true as of the date indicated below. The certifications provided to Canada are subject to verification at all times. I understand that Canada will declare a bid non-responsive, or will declare a contractor in default, if a certification is found to be untrue, whether during the bid evaluation period or during the contract period. Canada will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply with any request or requirement imposed by Canada may render the bid non-responsive or constitute a default under the Contract.

For further information on the Federal Contractors Program for Employment Equity visit <u>Employment and Social</u> <u>Development Canada (ESDC)-Labour's website.</u>

Date:_	(YYYY/MM/DD) (If left blank, the date will be deemed to be the bid solicitation closing date.)
Compl	ete both A and B.
A. Che	ck only one of the following:
() A1	. The Bidder certifies having no work force in Canada.
() A2	. The Bidder certifies being a public sector employer.
() A3	. The Bidder certifies being a federally regulated employer being subject to the Employment Equity Act.
work fo	The Bidder certifies having a combined work force in Canada of less than 100 employees (combined rce includes: permanent full-time, permanent part-time and temporary employees [temporary employees cludes those who have worked 12 weeks or more during a calendar year and who are not full-time s]).
A5.	The Bidder has a combined workforce in Canada of 100 or more employees; and
	() A5.1. The Bidder certifies already having a valid and current Agreement to Implement Employment Equity (AIEE) in place with ESDC- Labour.
OR	
	() A5.2. The Bidder certifies having submitted the Agreement to Implement Employment Equity (LAB1168) to HRSDC-Labour. As this is a condition to contract award, proceed to completing the form Agreement to Implement Employment Equity (LAB1168), duly signing it, and transmit it to ESDC-Labour.
B. Che	ck only one of the following:
OR	() B1. The Bidder is not a Joint Venture.
	() B2. The Bidder is a Joint venture and each member of the Joint Venture must provide the Contracting Authority with a completed annex Federal Contractors Program for Employment Equity - Certification. (Refer to the Joint Venture section of the Standard Instructions)



5.3 VENDOR REPORTING INFORMATION

The following information should be provided to enable CRA compliance with paragraph 221(1)(d) of the Income Tax Act, R.S.C. 1985, c.1 (5th Supp.) and report payments made to contractors under applicable services contracts (including contracts involving a mix of goods and services) on a T1204 Government Service Contract Payments slip.

For the purpose of this clause:

"Legal Name" means the name of the company, corporation or other entity constituted as a legal person under which this person exercises its rights and performs its obligations.

"Operating Name" means the name that is legally protected and used in the course of its business by a company, corporation or other entity legally constituted as a legal person, or by the individual.

The Bidder is requested to provide the following:

Legal Name: Operating Name: Address:					
Payment/T1204 Address (if different)	☐ Payme	nt address is sar	me as above		
City: Province:					
Postal Code:					
Telephone:	_				
Fax:					
Type of Business	(Select only one)				
Corporation	☐ Partnership	☐ Sole Proprietor	☐ Non-P Organ		US or International Co.
	es Tax (GST) or	Business Number	(BN). Additional		ational companies) must provide thei n how to obtain a BN can be found a
•	-			ocial Insu	rance Number (SIN).

Goods and Services Tax (GST) N	umber:
Business Number (BN):	
Social Insurance Number (SIN):	If a SIN number is being provided, the information should be place in a sealed envelope marked "Protected".
☐ N/A Reason:	
Note: If you select "N/A", then you Date:	
Name:	
Signature: (Signature of duly auth	prized representative of business)
Title:	
(Title of duly authorize	d representative of business)



ANNEX A: STATEMENT OF WORK

<u>Title:</u> Translation and Editing Services

1.0 Objective

The Canada Revenue Agency (CRA) has a requirement for translation and editing services. The objective is to obtain professional translation and editing services of Arabic to English for both written text and audio/video recordings, while reducing costs and improving overall process efficiencies at the CRA.

2.0 Business Arrangement and Framework

The Contractor must ensure that CRA documents are handled by personnel with an appropriate level of security and knowledge. Contractor's personnel will be accountable for the delivery of the work at the quality level described; and within expected timeframes.

While most translation and editing services are to be performed at the Contractor's secure site, some of these services may need to be performed at the client's premises. No outsourcing is allowed under the terms of this arrangement, and all work must be carried out only by the Contractor.

2.1 Language

The Contractor must provide all services in English.

2.2 Constraints

The Contractor may be required to work on-site at the offices of the CRA located in the National Capital Region.

2.3 Client Support

The CRA will provide the necessary space, including the necessary workstations and computers, for the Contractor when working on CRA premises.

Internal CRA analysts will be available to assist or answer questions as required.

3. Services Required

3.1 Expected Delivery Timeline

The Contractor shall provide **translation and editing** services in accordance with the following schedule. For some exceptions, the expected delivery time may be mutually agreed upon depending on the requirement, including for translations of website contents and audio/video recordings.

Table A1 Expected Delivery Time

Type of services	Less than 1,000 words	1001-2000 words	2,001- 4,000 words	4,001 - 10,000 words	10,001 - 15,000 words
Regular	up to 3 days	up to 6 days	up to 9 days	up to 10 days	up to 15 days
Urgent	up to 1 day	up to 2 days	up to 3 days	up to 4 days	up to 7 days
Type of services	15,001 - 20,000 words	20,001 - 25,000 words	25,001 - 30,000 words	30,001 - 35,000 words	Over 35,000 words
Regular	up to 18 days	up to 20 days	up to 25 days	up to 30 days	up to 35 days
Urgent	up to 8 days	up to 10 days	up to 12 days	up to 14 days	up to 16 days

<u>Note</u>

Days are business days.

Geographic area of work

All orders will be generated in the National Capital Region.

3.2 Translation, Editing & Quality Control Services

As and when requested, the Contractor will:

- Translate from Arabic to English; all documents will be sent during the period of the contract in a format
 determined by the client, on an as and when requested basis. The documents to be translated will generally
 consist of taxpayer information and/or information in the public domain. Documents will range from written text to
 audio and video presentations.
- Assist the CRA with screening the contents of documents identified for potential translation (including written
 texts, websites and audio/video recordings) by providing a verbal summary of the content of documents identified
 for potential translation to avoid unnecessary translations. Based on this screening the CRA will determine what
 documents to submit for translation.
- Translate text in icons, graphics and illustrations keeping the same format.
- Ensure that all translations are reviewed for editing and quality control, before being returned to the CRA within
 the specified deadlines. Editing and quality control involves improvement of a text by making corrections to
 grammar, spelling, syntax and punctuation; and ensuring standardized style and appropriate use of terminology,
 resulting in a text that is easier to read and understand
- Ensure the consistency of translation of large texts by limiting, as far as is reasonable, the number of different translators working on one text, and by providing an overall review of the completed text to ensure quality throughout as well as consistency in terminology and style.
- Translate changes that have been made to a source text. The CRA will highlight the changes to be translated.

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- Provide a verbal summary of translated documents to the client upon delivery of translated text at the client location.
- Answer questions upon request on the translated documents that may be necessary to confirm or understand the context of the translation. This will be done at no extra charge to the client.

3.3 Word Count

A word is defined as a continuous series of characters of the translated text.

When the document to be translated is submitted in electronic format, the word count will be done electronically using the same version of the software in which CRA provided the text. If the software in which CRA provided the text does not have a word count function, the word count can be done by 'copy and paste' to the MS Word or by calculating manually.

When the document to be translated is not submitted in electronic format, the word count of the source text will be calculated manually.

The CRA may request translation of selected text within a document. The selected text will be highlighted by the CRA. The word count will be based only on the sections to be translated and not the entire document.

If changes are requested by the CRA to a text that has already been translated, such a change shall be treated as a new order.

In cases of disagreement, the CRA's word count prevails and it shall be used in the order.

3.4 Level of Services Required

The Contractor will be required to ensure that:

- the messages of the original text are conveyed accurately and effectively in the translated document, including proper terminology;
- spelling and rules of grammar are respected and the text is corrected accordingly;
- the translation of a text takes into account the tone, style and terminology as used by the author, and is appropriate for the audience for which the text is intended; and that
- the scientific or technical exactitude of a translation is accurate in comparison with and conforms to the source text;

3.5 Scope of Services

In the case of large documents (defined as being over 10,000 words) to be translated/edited, the Contractor will be advised in advance. In some circumstances where there is a time constraint, the Contractor may be asked to return the translated/edited document by sections as they are completed.



3.6 Terminology Standardization

The CRA, whenever possible, will provide the Contractor with previously translated text, sample documents, lexis and other reference material to assist the translators/editors in maintaining the style, the cultural context and language level of the source text.

3.7 Quality Evaluation

- 3.7.1 Each translated/edited document will be assessed with the following quality criteria:
 - containing no more than two (2) minor mistakes (e.g. punctuation, spelling, verb tense, CRA style) per 400 words;
 - no major mistakes (e.g., mistranslation, gibberish, mistakes in figures, omission of part of the source text); and
 - conforming to the format of the source document.
- 3.7.2 Unsatisfactory translations or edited texts that do not meet the quality criteria may result in the CRA exercising its rights including, but not limited to, returning the work to the Contractor for correction at no additional cost to the CRA.



ANNEX B: BASIS OF PAYMENT

For fulfilling all of its obligations as specified under the Contract, the Contractor will be paid firm, all inclusive price for the translation and editing services as set out in the Table below. Goods and Services Tax or Harmonized Sales Tax is extra, if applicable, in accordance with the Method of Payment and Invoicing clauses identified herein.

NOTE TO BIDDERS: TABLES TO BE COMPLETED AT TIME OF AWARD BASED ON THE SUCCESFUL BIDDER'S PROPOSAL.

Contract Year I (date to be inserted at time of contract award)

Item No.	Description	Regular Cost per word	Urgent Cost per word	Regular Cost per hour
1	<u>Translation Service</u> From written Arabic text to English text	\$	\$	
2	Translation Service From Arabic audio/video to English text	\$	\$	
3	Translation Service To screen documents, websites, audio and video recordings			\$
4	Editing/Quality Control Services To review translated text as per paragraph 3.2 in Annex A	\$	\$	



Option Year 1 (date to be inserted at time of contract award)

Item No.	Description	Regular Cost per word	Urgent Cost per word	Regular Cost per hour
1	Translation Service From written Arabic text to English text	\$	\$	
2	Translation Service From Arabic audio/video to English text	\$	\$	
3	Translation Service To screen documents, websites, audio and video recordings			\$
4	Editing/Quality Control Services To review translated text as per paragraph 3.2 in Annex A	\$	\$	

Option Year 2 (date to be inserted at time of contract award)

Item No.	Description	Regular Cost per word	Urgent Cost per word	Regular Cost per hour
1	Translation Service From written Arabic text to English text	\$	\$	
2	Translation Service From Arabic audio/video to English text	\$	\$	
	Translation Service To screen documents, websites, audio and video recordings			\$
4	Editing/Quality Control Services To review translated text as per paragraph 3.2 in Annex A	\$	\$	

Option Year 3 (date to be inserted at time of contract award)

Item No.	Description	Regular Cost per word	Urgent Cost per word	Regular Cost per hour
1	<u>Translation Service</u> From written Arabic text to English text		\$	
2	Translation Service From Arabic audio/video to English text	\$	\$	
	Translation Service To screen documents, websites, audio and video recordings			\$
4	Editing/Quality Control Services To review translated text as per paragraph 3.2 in Annex A	\$	\$	

Option Year 4 (date to be inserted at time of contract award)

Item No.	Description	Regular Cost per word	Urgent Cost per word	Regular Cost per hour
1	Translation Service From written Arabic text to English text	\$	\$	
2	Translation Service From Arabic audio/video to English text	\$	\$	
3	Translation Service To screen documents, websites, audio and video recordings			\$
4	Editing/Quality Control Services To review translated text as per paragraph 3.2 in Annex A	\$	\$	

ALL PAYMENTS ARE SUBJECT TO GOVERNMENT AUDIT.

Contract Number / Numéro du contrat



ANNEX C: SECURITY REQUIREMENTS CHECK LIST (SRCL)

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i i i oanada u	u Canada		्	Security C	lassification / Classification de	sécurité	
	_			OT 1000	W X		
LIST	TE DE VÉRIFIC	ECURITY REQUIREMENTS CATION DES EXIGENCES	RELATIVES	SÀLAS	(L) ÉCURITÉ (LVERS)		
PART A - CONTRACT INFORMATI	ION / PARTIE A	- INFORMATION CONTRACT	UELLE			de e Dies	41
 Originating Government Department Ministère ou organisme gouverne 		on / CRA	2.	LPRAB	r Directorate / Direction génér	ale ou Dire	ction
3. a) Subcontract Number / Numéro			and Address		tractor / Nom et adresse du se	ous-traitant	
Brief Description of Work / Brève In-house translation of Pro			on. Tranlat	ion spec	alalty in Arabic to English	٦.	
 a) Will the supplier require access Le fournisseur aura-t-il accès à 						No Non	Yes Oui
b) Will the supplier require access Regulations? Le fournisseur aura-t-il accès à Règlement sur le contrôle des Indicate the type of access require Indicate the type of access require Regulation Indicate the type of access require Indicate the type of access require Indicate the type of access require Indicate the type of access require	des données te données techniq	chniques militaires non classifie ues?				No Non	Yes Oui
		•••••	ACCUEIED :- 6				F-74
 a) Will the supplier and its employ Le fournisseur ainsi que les en (Specify the level of access us (Préciser le niveau d'accès en 	nployés auront-ils ing the chart in C utilisant le tablea	s accès à des renseignements (uestion 7. c) au qui se trouve à la question 7.	ou à des biens . c)	s PROTÉC	GÉS et/ou CLASSIFIÉS?	No Non	Yes Oui
b) Will the supplier and its employ to PROTECTED and/or CLASS Le fournisseur et ses employés à des renseignements ou à des	SIFIED informations (p. ex. nettoyeu	on or assets is permitted, irs, personnel d'entretien) auroi	nt-ils accès à			No Non (L.Roy/	SIAD)
 c) Is this a commercial courier or S'agit-il d'un contrat de messa 						No Non	Yes Oui
7. a) Indicate the type of information	that the supplier	r will be required to access / Inc	diquer le type	d'informat	ion auquel le fournisseur devr	a avoir acce	s
Canada		NATO / OTAN			Foreign / Étranger		
 b) Release restrictions / Restriction No release restrictions 	ons relatives à la	diffusion All NATO countries			No release restrictions		
Aucune restriction relative à la diffusion	LV	Tous les pays de l'OTAN		Ш	Aucune restriction relative à la diffusion		
Not releasable À ne pas diffuser							
Restricted to: / Limité à : Specify country(ies): / Préciser le(s pays :	s) 🔲	Restricted to: / Limité à : Specify country(ies): / Précise	er le(s) pays :		Restricted to: / Limité à : Specify country(ies): / Précis pays :	er le(s)	
7. c) Level of information / Niveau d	information						
PROTECTED A PROTÉGÉ A		NATO UNCLASSIFIED NATO NON CLASSIFIÉ			PROTECTED A PROTÉGÉ A		
PROTECTED B		NATO RESTRICTED			PROTECTED B	H	
PROTÉGÉ B		NATO DIFFUSION RESTREIN	NTE L		PROTÉGÉ B		
PROTECTED C		NATO CONFIDENTIAL			PROTECTED C		
PROTÉGÉ C		NATO CONFIDENTIEL			PROTÉGÉ C	님	
CONFIDENTIAL		NATO SECRET			CONFIDENTIAL		
SECRET		NATO SECRET COSMIC TOP SECRET			SECRET	7	
SECRET K-1		COSMIC TRÈS SECRET			SECRET		
TOP SECRET					TOP SECRET		
TRÈS SECRET					TRÈS SECRET	H	
TOP SECRET (SIGINT) TRÈS SECRET (SIGINT)					TOP SECRET (SIGINT) TRÈS SECRET (SIGINT)		
	LiRoy/SIA	Security Classification / Cla	ssification de	sécurité		Can	adä



Government Gouvernement du Canada

Contract Number / Numéro du contrat 1000314717 Security Classification / Classification de sécurité

DART A /conf	tinued) / DADTIE A (quite)		ii .		
	tinued) / PARTIE A (suite)	TED and/or CLASSIFIED COMSE	C information or assets?		No No
Le fournisse	eur aura-t-il accès à des renseig	nements ou à des biens COMSEC		CLASSIFIÉS?	Non K YOU
	cate the level of sensitivity:			(L. ROY/SI	AD)
	native, indiquer le niveau de sen			1 -1 - //-	
		y sensitive INFOSEC information o nements ou à des biens INFOSEC		ate?	No Yes
The Court of the C	s) of material / Titre(s) abrégé(s)			\$ C	
	Number / Numéro du document :	E B - PERSONNEL (FOURNISSE	IID)		
		red / Niveau de contrôle de la sécu			
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	COTE DE FIABILITÉ	CONFIDENTIAL CONFIDENTIEL	SECRET SECRET	TOP SEC TRÈS SE	
	TOP SECRET - SIGINT TRÈS SECRET - SIGINT	NATO CONFIDENTIAL NATO CONFIDENTIAL	NATO SECRET		TOP SECRET TRÈS SECRET
-	SITE ACCESS ACCÈS AUX EMPLACEMENT	rs (LROY / SIAD)			
		- (,. –		63 22777114	
	Special comments: Commentaires spéciaux :	ceno To CRA PREMISE	es under Guide	ance (Char	TECTORATE)
	NOTE: If multiple levels of scre	ening are identified, a Security Class	sification Guide must be provid	ed.	
40 1111		eaux de contrôle de sécurité sont r	equis, un guide de classificat	ion de la sécurité doit ét	
	screened personnel be used for connel sans autorisation sécurita	portions of the work? ire peut-il se voir confier des partie	s du travail? (L.Roy/	SIAD)	Non Yes Oui
100000000000000000000000000000000000000	will unscreened personnel be esc		3 33 1137411.		No Yes
	affirmative, le personnel en quest				Non Oui
PART C - SAF	FEGUARDS (SUPPLIER) / PAR	TIE C - MESURES DE PROTECT	ION (EOLIBNISSELIB)		
	ON / ASSETS / RENSEIGNE				
11. a) Will the	supplier be required to receive a	and store PROTECTED and/or CL	ASSIFIED information or asse	ets on its site or	No Yes
premise			2 2 2 22		✓ Non
CLASSI		et d'entreposer sur place des rens	eignements ou des biens PR	OTEGES et/ou	
0	W. J. (1975)				
		d COMSEC information or assets?			No Yes
Le fourn	hisseur sera-t-il tenu de proteger	des renseignements ou des biens	COMSEC?		∠ Non L Oui
PRODUCTIO	ON				
					/
11. c) Will the p	production (manufacture, and/or re	epair and/or modification) of PROTE	CTED and/or CLASSIFIED ma	aterial or equipment occu	ır Γ√INo i
at the su	upplier's site or premises?				Non W Oui
	allations du fournisseur serviront-∢ .ASSIFIÉ?	elles à la production (fabrication et/o	u réparation et/ou modification)	de matériel PROTÉGÉ	(L.ROY/SIAD)
evou Cu	ASSIFIE				()
INFORMATIO	ON TECHNOLOGY (IT) MEDIA	/ SUPPORT RELATIF À LA TEC	HNOLOGIE DE L'INFORMAT	ION (TI)	1 20
(*)					(SECTE BELOW)
	supplier be required to use its IT s	ystems to electronically process, pro	duce or store PROTECTED a	nd/or CLASSIFIED	* No Yes
informat	tion or data?				^ Non L Oui
	nisseur sera-t-il tenu d'utiliser ses p nements ou des données PROTÉ	propres systèmes informatiques pou	r traiter, produire ou stocker éle	ectroniquement des	
renseign	nements ou des données PROTE	GES evou CLASSIFIES?			
11. e) Will then	e be an electronic link between the	e supplier's IT systems and the gove	ernment department or agency	?	No Yes
		e le système informatique du fournis			Non L Oui
	ementale?	2360 73		ET.	
(X) NOTE	A MOTER SUPPLIE	ed by the CR+ fryption (suchas:	porterted by a	M AGENCY A	on pouled
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TBS/SCT 350-103(2004/12)

Security Classification / Classification de sécurité

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SECURITY INSTRUCTIONS

Outside Consultants (OC) who are required to handle (access, process, transport) CRA protected information and asset outside of Canada Revenue Agency (CRA) premises for the performance of this contract are subject to comply with the following security instructions:

- OCs must use laptop computers provided by CRA equipped with encryption and a current anti-virus product for the duration of the contract.
- OCs are to store CRA laptop computers in a locked container located in a locked room when not in use.
- OCs are to ensure that unauthorized persons do not have access to CRA protected information and asset (laptop).
- OCs are to store CRA protected information in a locked container located in a locked room when not in use.
- OCs are to store CRA protected waste in a locked container until it is returned to CRA to be destroyed.
- OCs must report immediately any actual or suspected loss, or unauthorized disclosure of information to CRA security official
- OCs must report immediately any theft of CRA asset (laptop) to the National Incident Reporting Centre (NIRC) of the Security and Internal Affairs Directorate at 1-866-362-0192 and to the functional authority for the contract.

IN TRANSIT

- OCs should as a general rule, exercise good judgment and ensure that every reasonable effort has been made to minimize the risk to CRA protected information or asset (laptop) at all times.
- OCs are to secure CRA protected information and asset (laptop) in a locked briefcase when transporting the information. The briefcase must be tagged with a forwarding or return address and/or phone number of the OCs'office. While travelling by vehicle, the briefcase must be placed in a locked trunk, or out of sight in a locked vehicle.
- While on public transit systems, OCs are to maintain control of the briefcase containing CRA protected information and are not to expose the material to others.



ANNEX D: CONFIDENTIALITY CERTIFICATION

Confidentiality: Canada Revenue Agency Acts

PRIOR TO SIGNING THIS DOCUMENT, THE CONTRACTOR IS REQUIRED TO READ SECTIONS 239 AND 241 OF THE INCOME TAX ACT http://laws-lois.justice.gc.ca/eng/acts/l-3.3/, AND SECTIONS 295 AND 328 OF THE EXCISE TAX ACT http://laws-lois.justice.gc.ca/eng/acts/e-15/

I _______, the Contractor, as a person engaged by or on behalf of Her Majesty in right of Canada, certify that I have read Sections 239 and 241 of the *Income Tax Act*, and Sections 295 and 328 of the *Excise Tax Act* and that I understand that I am subject to and promise to comply with those provisions.

I will use the services of any person(s) I require in order to carry out my responsibilities under this Contract. If I employ such person(s) or contract for their services, I will also pay their remuneration and all related expenses. I will also engage all such persons whose services are to be utilized, on behalf of Her Majesty in right of Canada, for the purposes of Sections 239 and 241 of the *Income Tax Act*, and Sections 295 and 328 of the *Excise Tax Act*. I will require each person so engaged, as a pre-condition to assisting me in carrying out my responsibilities under this Contract, to sign a document (see page two (2) of this Annex) stating that he or she has read the provisions of Sections 239 and 241 of the *Income Tax Act*, and Sections 295 and 328 of the *Excise Tax Act* and understands that he or she must comply with such provisions. I will provide copies of all executed acknowledgement documents to the representative of the Commissioner of Revenue.

CONTRACTOR		
	Contractor name (please type)	Date
	Authorized representative's name (please type)	
	Title (please type)	
LIED MAJECTY	Signature	
HER MAJESTY	Contracting Officer's name (please type)	Date
	Authorized representative's name (please type)	
	Title (please type)	
	Signature	



Confidentiality: Canad	a Revenue Agency Acts		
SECTIONS 239 AND 2	HIS DOCUMENT, THE EMPLOYEE OF THE CONTRACT 41 OF THE <i>INCOME TAX ACT <u>http://laws-lois.justice.gc</u> EXCISE TAX ACT <u>http://laws-lois.justice.gc.ca/eng/acts</u></i>	c.ca/eng/acts/I-3.3/, AND	
Between the Commissien employee (or consultan	oner of Revenue and, t or subcontractor, etc.).	the Contractor and	the
I, the Contractor's duties	_, acknowledge that I am employed by the Contractor, and under this Contract.	will assist the Contractor in	n carrying out
purposes of Section 24	n engaged by the Contractor on behalf of Her Majesty the C 1 of the <i>Income Tax Act</i> , and Section 295 of the <i>Excise Tax</i> fficial" as that term is defined in the named provisions of the	Act and therefore, for the	
	hat I am legally obliged to abide by and have read the provinctions 295 and 328 of the <i>Excise Tax Act</i> , that I understan		
assisting the Contractor the Contractor in carrying such knowledge and inf agree that I will not use Contractor's duties und	rledge and information obtained by me during the time that r, or any knowledge or information prepared from such known out the Contractor's duties under this Contract and I ack formation for any other purpose whatsoever. Without restrictionary research or intellectual property obtained while assisting this contract, in the course of my own research, in the cological endeavour whatsoever.	wledge or information, sole nowledge and certify that I cting the generality of the f ng the Contractor in carryir	ly to assist will not use oregoing, I
secrets obtained by me	all the security precautions needed to ensure that the resea during the performance of the Contract are secure at all tire er person whatsoever, including unauthorized use by the Contractor.	nes from use not permitted	l by the
CONTRACTOR			
	Contractor name (please type)	Date	
EMPLOYEE / CONSULTANT/ SUBCONTRACTOR	Employee/Consultant/Subcontractor name (please type)	Date	_
	Signature		
HER MAJESTY	Contracting officer's name (please type)	Date	_

Signature