

ADDENDUM TO REQUEST FOR SUPPLY ARRANGEMENT (RFSA) 201402377

CMHC is issuing the following changes to the originally posted Request For Supply Arrangement (RFSA), all other terms and conditions remain unchanged.

Section 4.15 "Intellectual Property Rights" of the Supply Arrangement and Resulting Contract Clauses, Terms & Conditions For Any Contracts Awarded Under The Supply Arrangement (SA) is replaced with the following:

Delete 4.15 Intellectual Property Rights and in lieu thereof replace it with the following:

Insert:

4.15 Intellectual Property Rights

All information and materials produced under the Supply Arrangement and any resulting contract shall be the exclusive property of the Supply Arrangement Holder and the Supply Arrangement Holder shall have copyright therein. Without restricting the scope of any license or other right that CMHC may otherwise hold, the Supply Arrangement Holder hereby grants to CMHC an exclusive, perpetual, irrevocable, fully-paid and royalty-free right and license to use all or part of the information and materials produced under any contracts resulting from this Supply Arrangement world-wide, with the right to modify the information or materials for any purpose related to the current or future operations of CMHC. The license so granted shall survive the termination of the Supply Arrangement. The Supply Arrangement Holder represents and warrants that it has sufficient rights to satisfy this term, and that any necessary waivers of moral rights have been obtained, as provided for in the law of copyright.

Nothing in this Supply Arrangement is intended to affect the pre-existing intellectual property rights of the parties, and all personal information, whether or not it is marked as confidential.

Section 4.19 "Publication" is deleted and replaced with "4.19 Intentionally deleted".

Appendix B - Certificate of submission of the RFSA: Item 11 is deleted and the numbering adjusted.

French version of the RFSA on p. 32, Section 7, Appendix A, under "Leadership Development" the term "coaching" was translated as "encadrement" and is to be substituted with "coaching de gestion".