Public Works and Government Services Canada

Travaux publics et Services gouvernementaux Canada

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Québec
K1A 0S5
Bid Fax: (819) 997-9776

SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires
THIS DOCUMENT CONTAINS A SECURITY REQUIREMENT

Vendor/Firm Name and Address
Raison sociale et adresse du fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution
Informatics Professional Services Division / Division des services professionnels en informatique
11 Laurier St., / 11, rue Laurier
3C2, Place du Portage
Gatineau
Québec
K1A 0S5

Title - Sujet APPLICATION SERVICES (2 YEARS)	
Solicitation No. - N° de l'invitation HT218-143802/A	**Amendment No. - N° modif.** 002
Client Reference No. - N° de référence du client HT218-143802	**Date** 2014-11-03
GETS Reference No. - N° de référence de SEAG PW-$$ZM-608-28059	
File No. - N° de dossier 608zm.HT218-143802	**CCC No./N° CCC - FMS No./N° VME**
Solicitation Closes - L'invitation prend fin **at - à 02:00 PM** **on - le 2014-12-02**	**Time Zone** **Fuseau horaire** Eastern Standard Time EST
F.O.B. - F.A.B. **Plant-Usine:** ☐ **Destination:** ☐ **Other-Autre:** ☐	
Address Enquiries to: - Adresser toutes questions à: Kelly, James	**Buyer Id - Id de l'acheteur** 608zm
Telephone No. - N° de téléphone (819) 956-5701 ( )	**FAX No. - N° de FAX** (819) 956-1207
Destination - of Goods, Services, and Construction: **Destination - des biens, services et construction:**	

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Vendor/Firm Name and Address **Raison sociale et adresse du fournisseur/de l'entrepreneur** **Telephone No. - N° de téléphone** **Facsimile No. - N° de télécopieur**	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) **Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)** **Signature** **Date**	

Canada

See attached

Request For Proposal

Solicitation Amendment 002

Purpose:

To make changes to the Resource Criteria of Attachment 4.1 and section 3.2 - Section 1: Technical Bid of the Solicitation.

CHANGES

CHANGE 2

At paragraph 3.2 - Section 1: Technical Bid:

Delete: sub-paragraph (iv) - For Previous Similar Projects, in its entirety.

Renumber all remaining sub-paragraphs accordingly.

Based on several questions received from Bidders regarding the Resource Criteria in Attachment 4.1, Canada agrees to make the following changes:

STREAM 1 – APPLICATION SERVICES

Resource Criteria

Mandatory Criteria for the Application / Software Architect Level 3

5.3.12 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eight years' experience, within the last fifteen years, in the design and development of software solution(s).		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eitht years' experience, within the last fifteen years, in the development and maintenance of Logical System Designs* in order to satisfy business requirements. *Logical System Design is defined as a document that defines the system architecture, components, modules, interfaces and data in an abstract representation.		

M3	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eight years' experience, within the last fifteen years, in the development of integrated software solution(s) by amalgamating multiple stakeholder perspectives. The stakeholders could be the following: - Business clients and architects - Technical and Enterprise architects - Infrastructure engineers - Data modelers and database analysts - Applications developers and testers The Contractor must demonstrate the processes and methodology used as well as the type of documents produced by the proposed resource.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of three years' experience, within the last five years, in the design and development of software for High Availability* and High Volume** transaction processing application(s). *High Availability is defined as a system that is expected to operate reliably for 24 hours per day, 365 days per years and an associated implementation that ensures a minimum of 99% operational continuity per year. **High Volume is defined as a system that supports more than 100 users across multiple Geographic locations and process, and has a minimum of 10,000 transactions per day. The Contractor must provide a brief description of the applications the proposed resource worked on.		
M5	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eight years' experience, within the last fifteen years, in the design and development of software within a Large*, multi-application, multi-tier, IT environment. *Large is defined as an environment that has 100 or more project personnel and projects valued at $5 Million or more.		
M6	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, in the design of IT systems based on the Java technology.		

Point Rated Criteria for the Application Software Architect Level 3

5.3.12 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has experience working in application design for Medium to Large Line of Business Application IT Projects*. *Medium to Large Line of Business Application IT Projects is defined as a system developed for 50 or more users.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 year = 1 point More than ~~11~~ 9 year to ~~12~~ 10 years = 2 points More ~~than12~~ than10 years ~~to13~~ to11 years = 3 points More ~~than13~~ than11 years ~~to14~~ to12 years = 4 points More ~~than14~~ than12 years = 5 points		
R2	The Contractor should demonstrate that the proposed resource has experience in leading Joint Application Design (JAD) sessions.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 year = 1 point More than ~~11~~ 9 year to ~~12~~ 10 years = 2 points More ~~than12~~ than10 years ~~to13~~ to11 years = 3 points More ~~than13~~ than11 years ~~to14~~ to12 years = 4 points More ~~than14~~ than12 years = 5 points		
R3	The Contractor should demonstrate that the proposed resource has experience in the	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8		

	translation of business requirements through the development of system functional models.		years to ~~11~~ 9 year = 1 point More than ~~11~~ 9 year to ~~12~~ 10 years = 2 points More ~~than12~~ than10 years ~~to13~~ to11 years = 3 points More ~~than13~~ than11 years ~~to14~~ to12 years = 4 points More ~~than14~~ than12 years = 5 points		
R4	The Contractor should demonstrate that the proposed resource has experience in the design and development of software for Multi-Enterprise Integration (MEI).	5	~~10~~ 5 years or less = 0 point More than ~~10~~ 5 years to ~~11~~ 6 year = 1 point More than ~~11~~ 6 year to ~~12~~ 7 years = 2 points More ~~than12~~ than7 years ~~to13~~ to8 years = 3 points More ~~than13~~ than8 years ~~to14~~ to9 years = 4 points More than9 years to10 years = 5points ~~More than14 years = 5 points~~		
	TOTAL	**20**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE(70%)	**14**			
	POINTS ACHIEVED				

Mandatory Criteria for the Programmer/Analyst – Level 3 (Java)

5.3.18 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eight years' experience, within the last fifteen years, creating and modifying code and software in a Java computer environment.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eight years' experience in designing applications using IBM Websphere Application Server running on Linux or UNIX.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eight years' experience in analyzing and developing technical solutions based upon user specifications in a Java environment.		

Point Rated Evaluation Criteria for the Programmer/Analyst – Level 3 (Java)

5.3.18 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, in creating and modifying code and software in a computer environment and has experience performing at least ~~all~~ 50% of the tasks detailed in section 5.3 (5.3.18) of Annex A (SOW) in a Federal Government department or agency.	4	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points		

			More than ~~13~~ 11 years = 4 points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, in excess of the Mandatory Criteria M2, in designing and building applications using IBM Websphere Application Server running on Linux or UNIX.	~~4~~2	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points ~~More than 12 years to 13 years = 3 points~~ ~~More than 13 years = 4 points~~		
R3	The Contractor should demonstrate that the proposed resource has additional experience, in excess of the Mandatory Criteria M3, in analyzing and developing technical solutions based upon user specifications in a Java environment.	4	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years = 4 points		

R4	The Contractor should demonstrate that the proposed resource has experience in designing, developing and implementing Object-Oriented systems and Object Oriented (OO) n-tier applications using OO tools such as Unified Modeling Language (UML) and Rational Unified Process (RUP).	4	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 point More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years = 4 points		
R5	The Contractor should demonstrate that the proposed resource has experience in using and supporting web frameworks in Java.	4	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 point More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years = 4 points		
R6	The Contractor should demonstrate that the proposed resource has experience designing and developing computer program(s) using applets, HyperText Markup Language (HTML), Servlets and JavaServer Pages/ JavaServer Faces (JSP/JSF).	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points		

			More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points More than ~~14~~ 12 years = 5 points		
R7	The Contractor should demonstrate that the proposed resource has experience designing, building and supporting Java 2 Platform, Enterprise Edition (J2EE) applications. Technologies used must include ALL of the following: JavaServer Pages (JSP), servlets, Enterprise Java Beans (EJB), Extensible Markup Language (XML), web services.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 point More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points More than ~~14~~ 12 years = 5 points		
R8	The Contractor should demonstrate that the proposed resource has experience programming in Java and Javascript.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points		

			More than ~~14~~ 12 years = 5 points		
R9	The Contractor should demonstrate that the proposed resource has experience performing and troubleshooting applications and systems.	5	7 years or less = 0 point More than 7 years to 8 years = 1 points More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3 points More than 10 years to 11 years = 4 points More than 11 years = 5 points		
	TOTAL JAVA	~~40~~38			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	~~28~~27			
	POINTS ACHIEVED				

Programmer / Analyst – Level 3 (Oracle Forms)

Mandatory Criteria for the Programmer/Analyst – Level 3 (Oracle Forms)

5.3.18 (L3)		**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience in creating and modifying code and software in a variety of languages including at a minimum Oracle		

	Forms & Reports; and designing and building applications using Oracle Forms & Reports (9i,or 10g, or 11g)		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ten years' developing web based applications using SQL and PL/SQL with Oracle as the database backend.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of ten years' experience designing Oracle Forms, Oracle Reports, triggers, views, PL/SQL packages and procedures, and other objects in the Oracle database.		

Point Rated Criteria for the Programmer / Analyst – Level 3 (Oracle Forms)

5.3.18 (L3)			**CONTRACTOR'S RESPONSE**		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has experience in using and supporting multiple versions of Oracle Forms & Reports.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years =		

			~~4~~ 5 points ~~More than 14 years = 5 points~~		
R2	The Contractor should demonstrate that the proposed resource has experience in designing, building and supporting multiple version of Oracle Forms & Reports and/or Oracle APEX,	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points More than ~~14~~ 12 years = 5 points		
R3	The Contractor should demonstrate that the proposed resource has experience in using four of the following; IBM Rational System Architect, Golden, Toad, PL/SQL Developer, J Developer, Oracle Discoverer, Oracle Database Express.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points		

			More than ~~14~~ 12 years = 5 points		
R4	The Contractor should demonstrate that the proposed resource has experience Tuning Oracle Forms and Reports, PL/SQL procedures and other program code as needed.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points More than ~~14~~ 12 years = 5 points		
R5	The Contractor should demonstrate that the proposed resource has experience with Windows 7 Operating Systems, C/C++, Oracle Database, Oracle Developer Tools, SQL, PL/SQL, Visual Basic, Citrix, Client Server development	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points More than ~~14~~ 12 years = 5		

			points		
R6	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, creating and modifying code and software in a variety of languages including at a minimum Oracle Forms & Reports; and designing and building applications using Oracle Forms & Reports (9i,or 10g, or 11g) and has experience performing at least ~~all~~ 50%of the tasks detailed in section 5.3 (5.3.18) of Annex A (SOW) in a Federal Government department or agency.	5	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 years to ~~11~~ 8 years = 1 points More than ~~11~~ 8 years to ~~12~~ 9 years = 2 points More than ~~12~~ 9 years to ~~13~~ 10 years = 3 points More than ~~13~~ 10 years ~~to 14 years~~ = ~~4~~ 5 points ~~More than 14 years = 5 points~~		
R7	The Contractor should demonstrate that the proposed resource has experience with Oracle Discoverer, BI	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = ~~4~~ 5 points ~~More than 14 years = 5 points~~		
	TOTAL ORACLE FORMS	**35**			

	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**25**			
	POINTS ACHIEVED				

Programmer / Analyst – Level 3 (Cognos Bi)

Mandatory Criteria for the Programmer/Analyst – Level 3 (Cognos Bi)

5.3.18 (L3)		**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ten years' experience in analysing and developing Business Intelligence system designs and specifications, migrating or rewriting existing BI applications into IBM Cognos 7,8 ~~10~~ from a variety of other BI/reporting tools including Oracle Discoverer, BI/Query, GQL (Graphics Query Language) and earlier versions of the IBM/Cognos tools (Version 8, Impromptu, PowerPlay). To be compliant the proposed resource must have worked with at least three (3) of the tools.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ten years' experience with producing reports, templates, dashboards, cubes or other metrics using IBM/Cognos ~~10~~ 7,8 using at least three (3) of the following products: a) IBM/Cognos ~~10~~ 7,8 – Framework Manager, b) Advanced Business Insight, c) Transformer, d) Metrics Designer, e) Report Studio; or f) Other Studios such as Query, Analysis and/or PowerPlay.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of ten years' experience with packaging and publishing BI applications.		

Point Rated Criteria for the Programmer / Analyst Level 3 (Cognos Bi)

5.3.18 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRATOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, in analysing and developing Business Intelligence system designs and specifications, migrating or rewriting existing BI applications into IBM Cognos ~~10~~ 7,8 from a variety of other BI/reporting tools including Oracle Discoverer, BI/Query, GQL (Graphics Query Language) and earlier versions of the IBM/Cognos tools (Version 8, Impromptu, PowerPlay)	5	10 years or less = 0 point More than 10 ~~months~~ years to 11 year = 1 point More than 11 year to 12 years = 2 points More than 12 years to13 years = 3 points More than 13 years to 14 years = 4 points More than 14 years = 5 points		
R2	The Contractor should demonstrate that the proposed resource has experience creating test cases to ensure that product builds adhere to established behaviours.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 ~~months~~ years to ~~11~~ 9 year = 1 point More than ~~11~~ 9 year to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years ~~to13~~ to11 years = 3 points More than ~~13~~ 11 years to ~~14~~		

			12 years = 4 points More than ~~14~~ 12 years = 5 points		
~~R3~~	~~The Contractor should demonstrate that the proposed resource has experience analysing business requirement and migrating or rewriting existing BI applications into IBM Cognos 10 from a variety of other BI/reporting tools including Oracle Discoverer, BI/Query, GQL (Graphics Query Language) and earlier versions of the IBM/Cognos tools (Version 8, Impromptu, PowerPlay).~~	~~5~~	~~10 years or less = 0 point~~ ~~More than 10 months to 11 year = 1 point~~ ~~More than 11 year to 12 years = 2 points~~ ~~More than 12 years to13 years = 3 points~~ ~~More than 13 years to 14 years = 4 points~~ ~~More than 14 years = 5 points~~		
~~R4~~R3	The Contractor should demonstrate that the proposed resource has experience in assisting clients to strengthen organizational and technical knowledge in regards to business intelligence.	5	3 years or less = 0 point More than 3 ~~months~~ years to 4 year = 1 point More than 4 year to 5 years = 2 points More than 5 years to6 years = 3 points More than 6 years to 7 years = 4 points More than 7 years = 5		

			points		
R4	The Contractor should demonstrate that the proposed resource has additional experience in analysing and developing Business Intelligence system designs and specifications, migrating or rewriting existing BI applications into IBM Cognos 10 from a variety of other BI/reporting tools including Oracle Discoverer, BI/Query, GQL (Graphics Query Language) and earlier versions of the IBM/Cognos tools (Version 8, Impromptu, PowerPlay)	2	3 years or less = 0 point More than 3 years to 4 year = 1 point More than 4 year to 5 years = 2 points		
	TOTAL	~~20~~17			
	Minimum Threshold score to be responsive (70%)	~~14~~12			
	POINTS ACHIEVED				

Programmer / Software Developer – Level 3 (Java)

Mandatory Criteria for the Programmer / Software Developer - Level 3 (Java)

5.3.21 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eight years' experience, within the last fifteen years, creating and modifying code and software in a Java computer environment.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eight		

	years' experience in designing and building applications using IBM Websphere Application Server running on Linux or UNIX.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eight years' experience in designing, developing and maintaining large-scale web applications/services.		

Point Rated Evaluation Criteria for the Programmer / Software Developer - Level 3 (Java)

5.3.21 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, in creating and modifying code and software in a computer environment and has experience performing at least ~~all~~ 50%of the tasks detailed in section 5.3 (5.3.21) of Annex A (SOW) in a Federal Government department or agency	4	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years = 4 points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, in excess of the Mandatory Criteria M2, in designing and building applications using IBM Websphere Application Server running on Linux or UNIX.	~~4~~2	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points ~~More than 12 years to 13 years = 3 points~~		

			~~More than 13 years = 4 points~~		
R3	The Contractor should demonstrate that the proposed resource has experience in designing, developing and implementing Object-Oriented systems and Object Oriented (OO) n-tier applications using OO tools such as Unified Modeling Language (UML) and Rational Unified Process (RUP).	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 point More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points More than ~~14~~ 12 years = 5 points		
R4	The Contractor should demonstrate that the proposed resource has experience in using and supporting web frameworks in Java.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 point More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points More than ~~14~~ 12 years = 5 points		
R5	The Contractor should demonstrate that the proposed resource has experience creating design and developing computer program(s) using applets, HyperText Markup Language (HTML), Servlets and	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points		

	JavaServer Pages/ JavaServer Faces (JSP/JSF).		More than ~~11~~ 9 years ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points More than ~~14~~ 12 years = 5 points		
R6	The Contractor should demonstrate that the proposed resource has experience designing, building and supporting Java 2 Platform, Enterprise Edition (J2EE) applications. Technologies used must include ALL of the following: JavaServer Pages (JSP), servlets, Enterprise Java Beans (EJB), Extensible Markup Language (XML), web services.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 point More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points More than ~~14~~ 12 years = 5 points		
R7	The Contractor should demonstrate that the proposed resource has experience programming in Javascript.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points		

			More than ~~14~~ 12 years = 5 points		
R8	The Contractor should demonstrate that the proposed resource has experience working with an agile/SCRUM methodologies.	4	7 years or less = 0 point More than 7 years to 8 years = 1 points More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3 points More than 10 years = 4 points		
	TOTAL JAVA	~~37~~35			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	~~26~~25			
	POINTS ACHIEVED				

Programmer / Software Developer

Mandatory Criteria for the Programmer/Software Developer Level 3 (Oracle Forms)

5.3.21 (L3)		**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, within the last fifteen years, developing in PL/SQL (Oracle 10g or higher).		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ten years' experience in designing and building applications using Oracle Application Server and/or Oracle WebLogic Server running on Linux or UNIX.~~The Contractor must~~		

	~~demonstrate that the proposed resource has a minimum of ten years' experience in designing and building applications using IBM Websphere Application Server running on Linux.~~		
M3	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, within the last fifteen years, developing with Oracle Forms.		

Point Rated Criteria for the Programmer / Software Developer Level 3 (Oracle Forms)

5.3.21 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has experience in using and supporting multiple versions of Oracle Forms & Reports. (Oracle 9i, 10g or higher)	5	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 months to ~~11~~ 8 year = 1 point More than ~~11~~ 8 year to ~~12~~ 9 years = 2 points More than ~~12~~ 9 years ~~to13~~ to10 years = 3 points More than ~~13~~ 10 years to ~~14~~ 11 years = ~~4~~ 5 points ~~More than 14 years = 5 points~~		
R2	The Contractor should demonstrate that the proposed resource has experience in using four of the following; IBM Rational System Architect, Golden, Toad, PL/SQL Developer, J Developer, Oracle Discoverer, Oracle Database Express coupled	5	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 ~~months~~ years to ~~11~~ 8 year = 1 point		

	with experience of database architecture and design.		More than ~~11~~ 8 year to ~~12~~ 9 years = 2 points More than ~~12~~ 9 years ~~to~~13 ~~to~~10 years = 3 points More than ~~13~~ 10 years to ~~14~~ 11 years = 4 points More than ~~14~~ 11 years = 5 points		
R3	The Contractor should demonstrate that the proposed resource has experience in designing, building and supporting multiple version of Oracle Forms & Reports and/or Oracle APEX,	5	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 months to ~~11~~ 8 year = 1 point More than ~~11~~ 8 year to ~~12~~ 9 years = 2 points More than ~~12~~ 9 years ~~to~~13 ~~to~~10 years = 3 points More than ~~13~~ 10 years to ~~14~~ 11 years = 4 points More than ~~14~~ 11 years = 5 points		
R4	The Contractor should demonstrate that the proposed resource has experience developing using Oracle ADF/ ADF Mobile, or Oracle BI Publisher, or Oracle Application Express.~~The Contractor should demonstrate that the proposed resource has experience working as a Business Analyst.~~	5	6 months or less = 0 point More than 6 months to 1 year = 1 point More than 1 year to 2 years = 2 points More than 2 years to 3 years = 3 points		

			More than 3 years to 4 years = 4 points More than 5 years to = 5 points~~10 years or less = 0 point~~ ~~More than 10 months to 11 year = 1 point~~ ~~More than 11 year to 12 years = 2 points~~ ~~More than 12 years to13 years = 3 points~~ ~~More than 13 years to 14 years = 4 points~~ ~~More than 14 years = 5 points~~		
R5	The Contractor should demonstrate that the proposed resource has experience working within a UNIX/ LINUX environment.	5	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 months to ~~11~~ 8 year = 1 point More than ~~11~~ 8 year to ~~12~~ 9 years = 2 points More than ~~12~~ 9 years ~~to13~~ to10 years = 3 points More than ~~13~~ 10 years to ~~14~~ 11 years = 4 points More than ~~14~~ 11 years = 5 points		

R6	The Contractor should demonstrate that the proposed resource has received training or has a certification in Oracle Forms.	5	Training only in Oracle Forms = 1 point Copy of Certification in Oracle Forms = 5 point		
	TOTAL	**30**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**21**			
	POINTS ACHIEVED				

Programmer / Software Developer – Level 3 (Cognos Bi)

Mandatory Criteria for the Programmer/Software Developer – Level 3 (Cognos Bi)

5.3.21 (L3)		**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eight years' experience in migrating or rewriting existing BI applications into IBM Cognos ~~10~~ 7,8 from a variety of other BI/reporting tools including Oracle Discoverer, BI/Query, GQL (Graphics Query Language) and earlier versions of the IBM/Cognos tools (Version 8, Impromptu, PowerPlay). To be compliant the proposed resource must have worked with at least three (3) of the tools.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ~~Ten~~ eight years' experience with producing reports, templates, dashboards, cubes or other metrics using IBM/Cognos ~~10~~ 7,8 using at least three (3) of the following products: a) IBM/Cognos ~~10~~ 7,8 – Framework Manager, b) Advanced Business Insight, c) Transformer, d) Metrics Designer, e) Report Studio; or		

	f) Other Studios such as Query, Analysis and/or PowerPlay.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eight years' experience with packaging and publishing BI applications.		

Point Rated Criteria for the Programmer / Software Developer Level 3 (Cognos Bi)

5.3.21 (L3)			**CONTRACTOR'S RESPONSE**		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRATOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, in migrating or rewriting existing BI applications into IBM Cognos ~~10~~ 7,8 from a variety of other BI/reporting tools including Oracle Discoverer, BI/Query, GQL (Graphics Query Language) and earlier versions of the IBM/Cognos tools (Version 8, Impromptu, PowerPlay)	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 months to ~~11~~ 9 year = 1 point More than ~~11~~ 9 year to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years ~~to13~~ to11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points More than ~~14~~ 12 years = 5 points		
R2	The Contractor should demonstrate that the proposed resource has experience creating test cases to ensure that product builds adhere to established behaviours.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 months to ~~11~~ 9 year = 1 point More than ~~11~~ 9 year to ~~12~~ 10 years = 2 points		

			More than ~~12~~ 10 years ~~to13~~ to11 years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points More than ~~14~~ 12 years = 5 points		
~~**R3**~~	~~The Contractor should demonstrate that the proposed resource has experience migrating or rewriting existing BI applications into IBM Cognos 10 from a variety of other BI/reporting tools including Oracle Discoverer, BI/Query, GQL (Graphics Query Language) and earlier versions of the IBM/Cognos tools (Version 8, Impromptu, PowerPlay).~~	~~5~~	~~10 years or less = 0 point~~ ~~More than 10 months to 11 year = 1 point~~ ~~More than 11 year to 12 years = 2 points~~ ~~More than 12 years to13 years = 3 points~~ ~~More than 13 years to 14 years = 4 points~~ ~~More than 14 years = 5 points~~		
R4	The Contractor should demonstrate that the proposed resource has experience in assisting clients to strengthen organizational and technical knowledge in regards to business intelligence.	5	3 years or less = 0 point More than 3 months to 4 year = 1 point More than 4 year to 5 years = 2 points More than 5 years to6 years = 3 points More than 6		

			years to 7 years = 4 points More than 7 years = 5 points		
R5	The Contractor should demonstrate that the proposed resource has additional experience in analysing and developing Business Intelligence system designs and specifications, migrating or rewriting existing BI applications into IBM Cognos 10 from a variety of other BI/reporting tools including Oracle Discoverer, BI/Query, GQL (Graphics Query Language) and earlier versions of the IBM/Cognos tools (Version 8, Impromptu, PowerPlay)	2	3 years or less = 0 point More than 3 months to 4 year = 1 point More than 4 year to 5 years = 2 points		
	TOTAL	~~20~~17			
	Minimum Threshold score to be responsive (70%)	~~14~~12			
	POINTS ACHIEVED				

STREAM 2 – ERP's

Resource Criteria

Mandatory Criteria for the ERP Technical Analyst Level 3 (SAP Security)

5.3.26 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of seven year experience, within the last fifteen years, with SAP in a Government environment (Federal, Provincial or Municipal).		
M2	The Contractor must demonstrate that the proposed resource has a minimum of seven year experience, within the last fifteen years, configuring, end to end, the SAP security Roles.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of seven years experience, within the last fifteen years, as an SAP Specialist/Analyst Security and Authorization.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of seven years experience, within the last ~~fifteen~~ ten years, having a post-secondary degree or college diploma in finance, accounting, business informatics and /or Management Information System or certification in SAP 4.7 and /or ECC6.0 (ERP6).		

Point Rated Criteria for the ERP Technical Analyst Level 3 (SAP Security)

5.3.26 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERA**	**DEMONSTRAED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has experience with SAP security methodology developed and supported by the IFMS Program Office within the last 3 years.	10	5 points per project with a maximum of 10 points		
R2	The Contractor should demonstrate that the proposed resource has experience, as a SAP application security consultant specialist/analyst with SAP 4.7 and ERP6.0.	10	3 points for each and four (4) additional points for both.		
R3	The Contractor should demonstrate that the proposed resource has experience as an SAP Security and Authorization specialist in a Canadian Public Sector Environment (Crown Corporation) (Municipal, Provincial or Federal).	3	More than 7 year to 8 years = 1 point More than 8 year to 9years = 2 points More than 9 years = 3 points		
R4	The Contractor should demonstrate that the proposed resource has configuration experience of Security and Authorizations in an SAP environment with the following modules: FI-AP, FI-AR, FI-GL, FI-SPL, FI-AA, PM, CO, MM, FM, SD, PS, Basis Components and CATS Timesheets.	6	1-5 modules = 2 points 6-10 modules= 4 points 11-14 modules= 6 points		

R5	The Contractor should demonstrate that the proposed resource has experience in the design and implementation of Security monitoring procedures including segregation of duties compliance.	5	1to3 projects = 2 points 4 to 6 projects = 4 points More than 6 projects = 5 points		
R6	The Contractor should demonstrate that the proposed resource has experience in the configuration of derived Roles in a Multi-Company Code Environment.	5	1to3 projects = 2 points 4to6 projects = 4 points More than 6 projects = 5 points		
	TOTAL	**39**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**27**			
	POINTS ACHIEVED				

Mandatory Criteria for the ERP Technical Analyst Level 3(SAP BASIS)

5.3.26 (L3)		**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The contractor must demonstrate that the proposed resource has a minimum of 5 years' experience within the last ten years in SAP Content Server installation, technical configuration and administration, including experience in the Canadian Federal Government		
M2	The contractor must demonstrate that the proposed resource has a minimum of 5 years' experience within the last ten years in SAP Portal installation and administration, including experience in the Canadian Federal Government		
M3	The contractor must demonstrate that the proposed resource has a minimum of 10 years' experience, within the last 15 years, in SAP Basis Administration		

M4	The contractor must demonstrate that the proposed resource has a minimum of 5 years' experience within the last ten years in SAP Solution Manager installation, technical configuration and administration, including experience in the Canadian Federal Government		
M5	The contractor must demonstrate that the proposed resource has a minimum of 5 years' experience within the last ten years in SAP BW/BI installation, technical configuration and administration, including experience in the Canadian Federal Government		
M6	The contractor must demonstrate that the proposed resource has a minimum of 2 implementations within the last ten years of full SAP Portal 7.31/7.4 landscapes in the Canadian Federal Government		
M7	The contractor must demonstrate that the proposed resource has a minimum of 1 implementations within the last ten years of full SAP Content Server landscape in the Canadian Federal Government		
M8	The contractor must demonstrate that the proposed resource has a minimum of 2 proof-of-concept implementations within the last ten years of SAP Identity Management 7.2 in the Canadian Federal Government		
M9	The contractor must demonstrate that the proposed resource has experience upgrading a full SAP Portal landscape to version 7.4 in the Canadian Federal Government		
M10	The contractor must demonstrate that the proposed resource has experience upgrading a full SAP BW/BI landscape to version 7.4 in the Canadian Federal Government		
M11	The contractor must demonstrate that the proposed resource has experience implementing Address Manager Batch in the Canadian Federal Government		
M12	The contractor must demonstrate that the proposed resource has experience implementing SAP Business Planning and Consolidation (BPC) 10.~~1~~ 0 in the Canadian Federal Government		

Point Rated Criteria for the ERP Technical Analyst Level 3 (SAP BASIS)

5.3.26 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERA**	**DEMONSTRAED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has experience in administering and troubleshooting uPerform systems in the Canadian Federal Government.	3	0 projects = 0 points 1 project = 1 point 2 projects = 2 points 3 projects or more = 3 points		
R2	The Contractor should demonstrate that the proposed resource has experience, implementing SAP Secure Network Communication (SNC) in the Canadian Federal Government	3	0 projects = 0 points 1 project = 1 point 2 projects = 2 points 3 projects or more = 3 points		
R3	The Contractor should demonstrate that the proposed resource has experience in SAP Basis Administration	3	10 years or less = 0 points More than 10 year to 11 years = 1 point More than 11 year to 12 years = 2 points More than 12 years = 3 points		
R4	The Contractor should demonstrate that the proposed resource has experience implementing SAP CTS, in the Canadian Federal Government	3	0 projects = 0 points 1 project = 1 point 2 projects = 2 points 3 projects or more = 3 points		

R5	The Contractor should demonstrate that the proposed resource has experience in implementing SAP Strategy Management (SSM) in the Canadian Federal Government	3	0 projects = 0 points 1 project = 1 point 2 projects = 2 points 3 projects or more = 3 points		
R6	The Contractor should demonstrate that the proposed resource has experience working in SAP implementations on Oracle databases in the Canadian Federal Government	3	0 implementations = 0 points 1 implementation = 1 point 2 implementations = 2 points More than 3 implementations = 3 points		
R7	The Contractor should demonstrate that the proposed resource has experience working in SAP implementations on Unix servers (AIX, HP-UX, Linux) in the Canadian Federal Government	3	0 implementation = 0 points 1 implementation = 1 point 2 implementations = 2 points More than 3 implementations = 3 points		
	TOTAL	**21**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**15**			
	POINTS ACHIEVED				

Mandatory criteria for the ERP Programmer Analyst Level 3 (SAP-ABAP)

	5.3.29 (L3)	**CONTRACTOR'S RESPONSE**

ITEM #	MANDATORY CRITERIA	DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)	INSERT PAGE # OF RESUME
M1	The Contractor must demonstrate that the proposed resource has a minimum of ten years' experience, within the last fifteen years, in using and developing in Advanced Business Application Programming (ABAP) object oriented programming techniques.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ten years' experience, within the last fifteen years, as an SAP ABAP developer in a production or development environment.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, within the last fifteen years, with SAP version ECC 6.0		
M4	The Contractor must demonstrate that the proposed resource has a minimum of five year experience, within the last ten years, as an ABAP developer in planning and developing inbound/outbound SAP interfaces.		
M5	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, with SAP Project System (PS) and CATS Modules.		
M6	The Contractor must demonstrate that the proposed resource is a Certified SAP Consultant for ABAP. (Proof of certification must be provided)		
~~**M7**~~	~~The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, configuring SAP modules including Financial Accounting (FI), Controlling (CO), and Funds Management (FM).~~		

Point Rated Criteria for the ERP Programmer Analyst Level 3 (SAP- ABAP)

5.3.29(L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX**	**EVALUATION**	**DEMONSTRAED**	**INSERT PAGE # OF**

		POINTS	CRITERIA	EXPERIENCE (CONTRACTOR TO INSERT DATA)	RESUME
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, in using and developing in Advanced Business Application Programming (ABAP) object oriented programming techniques. .	2	10 years or less = 0 point More than 10 years to 11 years = 1 points More than 11 years to 12 years = 2points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M2, as an SAP ABAP developer in a production or development environment.	2	10 years or less = 0 point More than 10 years to 11 years = 1 points More than 11 years to 12 years = 2points		
R3	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M4, as an ABAP developer in planning and developing inbound/outbound SAP interfaces.	3	5 year or less = 0 point More than 5 years to 6 years = 1 points More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points		
R4	The Contractor should demonstrate the proposed resources has work experience with the following SAP modules: FI, MM, CO, FM, SD, SPL, PS, PM, AA	12	One (1) point per module and an additional three (3) points for all nine (9) modules.		

R5	The Contractor should demonstrate the proposed resources has work experience in compiling technical specifications and preparing the associated documentation.	3	7year or less = 0 point More than 7 years to 8 years = 1 points More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3 points		
R6	The Contractor should demonstrate the proposed resources has experience as Team Lead on a technical project and has experience in supporting the preparation of technical specs.	3	7 year or less = 0 point More than 7 years to 8 years = 1 points More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3 points		
R7	The Contractor should demonstrate the proposed resources has experience as an SAP ABAP developer with: i) Building reports; ii) Building Enhancements; iii) Building Interfaces and iv) Building Sapscript /smartforms.	3	5year or less = 0 point More than 5 years to 6 years = 1 point per module More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points		
R8	The Contractor should demonstrate the proposed resources has experience as an ABAP developer with: i. Technical analysis and design; ii. Development of code; iii. Unit testing the resulting code ; iv. Creating technical documentation.	**9**	5 year or less = 0 point More than 5 years to 6 years = 1 point per module More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3		

			points Plus One (1) point per each experience and an additional two (2) points for all four (4).		
R9	The Contractor should demonstrate the proposed resources has experience using SAP enhancement points Enhancement points (implicit and explicit) allowing SAP customers to insert source code in SAP programs, function modules and methods without making modifications.	**3**	5 year or less = 0 point More than 5 years to 6 years = 1 point per module More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points		
R10	The Contractor should demonstrate the proposed resources has experience of Government of Canada SAP implementation projects.	**3**	5 year or less = 0 point More than 5 years to 6 years = 1 point per module More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points		
R11	The Contractor should demonstrate the proposed resources has experience as an SAP ABAP developer within WebDynpro and SAP Workflow.	**3**	5 year or less = 0 point More than 5 years to 6 years = 1 point per module More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points		
~~**R12**~~	~~Was deleted~~				

	TOTAL	**46**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**32**			
	POINTS ACHIEVED				

Mandatory criteria for the ERP Programmer Analyst Level 3 (SAP-BW/BI)

	5.3.29 (L3)	**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ten years' experience, within the last fifteen years, in working with the SAP BI 3.x/7.x (6 years in 7.x) platform across at least three functional areas.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of eight years' experience, within the last fifteen years, as an SAP WB/BI developer in a production or development environment.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of eight years' experience, within the last fifteen years, with SAP version ECC 6.0.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of five years experience, within the last fifteen years, in the configuration and development of BI reporting using the SAP BW/BI tool suite Business Object.		
M5	The Contractor must demonstrate that the proposed resource has a minimum of eight years' experience, within the last fifteen years, with transforming business processes for reporting and analysis into viable BI solutions.		
M6	The Contractor must demonstrate that the proposed resource is a Certified SAP Consultant for BW/BI. (Proof of certification must be provided)		

M7	The Contractor must demonstrate that the proposed resource has a minimum of three years' experience, within the last five years, in the configuration and development of BI reporting using the SAP BPC.		
M8	The Contractor must demonstrate that the proposed resource is certified in SAP NetWeaver BI/BW7.x..		
M9	The Contractor must demonstrate that the proposed resource has a minimum of nine years' experience, within the last fifteen years, using SAP BI/BW in the public sector (Federal, Provincial, Territorial or Municipal Government or Crown Corporation).		

Point Rated Criteria for the ERP Programmer Analyst Level 3 (SAP- BW/BI)

5.3.29(L3)			**CONTRACTOR'S RESPONSE**		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRAED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, in working with the SAP BI 7.x platform across at least three functional areas. .	3	10 years or less = 0 point More than 10 years to 11 years = 1 points More than 11 years to 12 years = 2points More than 12 years = 3 points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M2, as an SAP BW/BI developer in a production or development environment.	3	8 years or less = 0 point More than 8 years to 9 years = 1 points More than 9 years to 10 years =		

			2points More than 10 years = 3 points		
R3	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M4, in the configuration and development of BI reporting using the SAP BW/BI tool suite: 1. BEX Analyzer 2. Query Designer 3. Enterprise Portal 4. Web Application Designer 5. Data Modeling and Data partitioning 6. DSO's, Cubes, MultiProviders, Analysis Process Designer 7. Integrated Planning (IP) 8. Performance tuning 9. Process Chains 10. Security/authorization strategy or modeling 11. Transformations 12. BCP – Business Planning and Consolidation 13. Business Objects	7	5 years or less = 0 point 1 to-2 tools = 1 points 3 to-4 tools = 2 points 5 to-6 tools = 3 points 7 to-8 tools = 4 points 9 to-10 tools = 5 points 10 to 11tools = 6 points 11 to 13 tools = 7		
R4	The Contractor should demonstrate the proposed resource has SAP BW/BI work experience with the following SAP modules: FI, FM, CO, MM, SD, PM, SFT(IFMS Solution).	10	One (1) point per module and an additional three (3) points for all seven (7) modules.		
R5	The Contractor should demonstrate the proposed resources has experience in translating functional business blueprint requirements into technical reporting designs for SAP BI/BW reporting and analytics environment.	3	7 year or less = 0 point More than 7 years to 8 years = 1 points More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3		

			points		
R6	The Contractor should demonstrate the proposed resource has experience related to Business Intelligence systems, including SAP BW/BI 7.0 or similar environment, performing data extracts/uploads, process support and database administration, performance tuning of BW/BI environment, BI/Source system reconciliation methodologies.	3	5 years or less = 0 point More than 5 years to 6 years = 1 point per module More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points		
R7	The Contractor should demonstrate the proposed resource has experience with SAP's Business Objects BI Platform/Suite, including experience with Business Objects.	**5**	1 year or less = 0 point More than 1 year to 2 years = 1 point More than 2 years to 3 years = 2 points More than 3 years to 4 years = 3 points More than 4 years to 5 years = 4 points More than 5 years to 6 years = 5 points		
R8	The Contractor should demonstrate the proposed resources has experience of Master Data functions in BW/BI (i.e. SAP hierarchy)	**3**	5 year or less = 0 point More than 5 years to 6 years = 1 point		

	and process implications of making changes to the Master Data.		per module More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points		
R9	The Contractor should demonstrate the proposed resources has experience of Government of Canada SAP implementation projects.	**3**	5 year or less = 0 point More than 5 years to 6 years = 1 point per module More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points		
R10	The Contractor should demonstrate the proposed resources has experience with SAP Business Planning and Consolidation,	**3**	1 year or less = 0 point More than 1 year to 2 years = 1 point More than 2 years to 3 years = 2 points More than 3 years to 4 years = 3 points		
	TOTAL	**43**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**30**			
	POINTS ACHIEVED				

Mandatory criteria for the ERP Technical Analyst Level 3 (MS Dynamics)

5.3.35 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**

M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~seven~~ five years' experience, within the last fifteen years, having comprehensive understanding of the technical capabilities offered by MS Dynamics.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ~~seven~~ five years' experience, within the last fifteen years, in establishing technical standards for MS Dynamics technical frameworks.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of ~~seven~~ five years' experience, within the last fifteen years, in translating functional and business requirements into technical requirements for MS Dynamics.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of ~~seven~~ five years experience within the last fifteen years, in the development and implementation of MS Dynamics for High Availability* and High Volume Applications** within a Large***, multi-application, multi-tier, mainframe Information Technology (IT) environment. *High Availability is defined as a system that is expected to operate reliably for 24 hours per day, 365 days per years and an associated implementation that ensures a minimum of 99% operational continuity per year. **High Volume Application is defined as a system that supports more than 100 users across multiple locations and processes a minimum of 5,000 transactions per day. ***Large is defined as an environment that has 50 or more project personnel and projects valued at $10 Million or more.		

Point Rated Criteria for the ERP Technical Analyst Level 3 (MS Dynamics)

5.3.35 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of the mandatory M1, having comprehensive understanding of the technical capabilities offered by MS Dynamics.	3	More than ~~7~~ 5 years to ~~8~~ 6years = 1 points More than ~~8~~ 6 years to ~~9~~ 7 years = 2 points More than ~~9~~ 7 years to ~~10~~ 8 years = 3 points		

	This additional experience does not have to be within the last five years.				
R2	The Contractor should demonstrate that the proposed resource has experience, within the last five years, in mentoring and teaching technical aspects of MS Dynamics techniques to development teams, clients and co-workers.	3	More than 2 year to 3 years = 1 Points More than 3 years to 4 years = 2 Points More than 4 years to 5 years = 3 Points		
R3	The Contractor should demonstrate that the proposed resource has experience, within the last five years, in preparing, publishing and presenting briefings and presentations to technical and managerial audiences for MS Dynamics.	3	More than 2 year to 3 years = 1 Points More than 3 years to 4 years = 2 Points More than 4 years to 5 years = 3 Point		
R4	The Contractor should demonstrate that the proposed resource has experience implementing MS Dynamics within the public sector.	4	More than 2 year to 3 years = 1 points More than 3 years to 4 years = 2 points More than 4 years to 5 years = 3 points More than 5 years = 4 points		
R5	The Contractor should demonstrate that the proposed resource has experience, within the last six years, in working as a ERP System Analyst on Enterprise IT projects in industry or government institutions based on MS Dynamics CRM analyzing business requirements, deriving architectural and high-level design, implementing the solutions, thoroughly testing the solution and delivering the solution to business owners. For purposes of this criterion "enterprise" is defined as encompassing three or more tier architecture and the project focus is organization-wide base	4	More than 2 year to 3 years = 1 points More than 3 years to 4 years = 2 points More than 4 years to 5 years = 3 points More than 5 years years = 4 points		
	TOTAL	**17**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**12**			
	POINTS ACHIEVED				

STREAM 3 – Project Management

Resource Criteria

Mandatory Criteria for the Project Administrator Level 3

5.3.41 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, in the last ten years, in assisting project managers and data processing professionals, technical users and end users in simple routine process tasks.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, in the last ten years, in providing administrative and technical support of a clerical nature as required to projects.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, in the last ten years, in tracking project change requests, and maintaining updates to relevant project information such as project activity schedule, status reports and correspondence.		

Point Rated Criteria for the Project Administrator Level 3

5.3.41 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, in assisting project management and data processing	3	5 years or less = 0 point More than 5 years to 6 years = 1 points More than 6		

	professionals, technical users and end users in simple routine process tasks. This additional experience does not have to be within the last 10 years.		years to 7 years = ~~25~~2 points More than 7years = 3 points		
R2	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M2 in providing administrative and technical support of a clerical nature as required to projects.	3	5 year or less = 0 point More than 5 year to 6 years = 1 points More than 6 year to 7 years = 2 points More than 7 year = 3		
R3	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M3 in maintaining updates to relevant project information such as project activity schedule, status reports and correspondence.	3	5 year or less = 0 point More than 5 year to 6 years = 1 points More than 6 year to 7 years = 2 points More than 7 year = 3		
R4	The Contractor should demonstrate that the proposed resource has experience in maintaining project documentation using the suite of Microsoft Office tools (MS Project, MS-Word, MS-Excel, MS-PowerPoint), Visio and Adobe Acrobat Professional.	3	6 months or less = 0 point 6 months to 3 years = 1 point More than 3 years to 7 years = 2 points More than 7 years = 3 points		
R5	The Contractor should demonstrate that the proposed resource has experience in documenting meeting notes and tracking project change requests within a program support area.	8	1 year or less = 0 point More than 1 year to 2 years = 2 points More than 2 year to 3 years = 4		

			points More than 3 year to 5 years = 6 points More than 5 years = 8 points		
	TOTAL	~~22~~20			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	~~15~~14			
	POINTS ACHIEVED				

Mandatory Criteria for the Project Scheduler Level 3

5.3.44 (L3)		**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, in the last fifteen years, in developing and supporting project schedules using Microsoft Project for Medium to Large Projects*. *Medium to Large Projects is defined as projects with a budget of at least $2Million and that has been in development for at least six months. .		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, in the last fifteen years, in developing and maintaining Work Breakdown Structures for Medium to Large Projects*. *Medium to Large Projects is defined as projects with a budget of at least $2Million and that has been in development for at least six months.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, in the last fifteen years, in producing appropriate reports and identifying scheduling and/or dependency issues for		

	Medium to Large Projects*. *Medium to Large Projects is defined as projects with a budget of at least $2Million and that has been in development for at least six months.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, in the last fifteen years, in conducting and providing critical path analysis for Medium to Large Projects*. *Medium to Large Projects is defined as projects with a budget of at least $2Million and that has been in development for at least six months.		

Point Rated Criteria for the Project Scheduler Level 3

5.3.44 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, in developing and supporting project schedules using Microsoft Project for Medium to Large Projects*. *Medium to Large Projects is defined as projects with a budget of at least $2Million and that has been in development for at least six months.	4	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 years to ~~11~~ 8 years = 1 points More than ~~11~~ 8 years to ~~12~~ 9 years = 2 points More than ~~12~~ 9years to ~~13~~ 10 years = 3 points More than ~~13~~ 10 years = 4 points		
~~**R2**~~	~~The Bidder should demonstrate that the proposed resource has completed a Post-Secondary Education* from a Recognized Institution**, in a Related Field of IM/IT***. *Post-secondary education is defined as a level of education that is provided at recognized academies, universities,~~	~~6~~	~~Points for proof of education, as follows: No diploma provided = 0 points College diploma copy provided = 5 points~~		

	~~colleges, seminaries, institutes of technology, and certain other collegiate-level institutions, such as vocational schools, trade schools, and career colleges. Degrees, diplomas and certificates in the fields of science, technology, engineering, math and business administration, which include related IM/IT or project management courses as part of their training programs are accepted.~~ ~~** Recognized Institution is defined as recognized by the Department of Education of any Canadian province, or for degrees obtained in a foreign country, by either of the credential assessment organizations listed on the Web site~~ **Error! Hyperlink reference not valid.**~~**Error! Hyperlink reference not valid.**~~WWW.CICIC.CA~~. ~~***Related Field of IM/IT is defined as:~~ ~~(1) A field of study dealing with electronic hardware that directly supports the delivery of informatics services; or~~ ~~(2) A field of study dealing with the creation and architecture of software that directly supports the delivery of informatics services; or~~ ~~(3) A field of study that deals with the development of infrastructure architectures solutions that supports the delivery of informatics services.~~		~~University diploma copy provided = 6 points~~		
~~R3~~R2	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M2, in developing and maintaining Work Breakdown Structures for Medium to Large Projects*. *Medium to Large Projects is defined as projects with a budget of at least $2Million and	3	~~1~~ 7 year or less = 0 point More than ~~1~~ 7 year to ~~3~~ 8 years = 1 points More than ~~3~~ 8 years to ~~4~~ 9 = 2 points		

	that has been in development for at least six months.		More than ~~4~~ 9 year to ~~5~~ 10 years = 3 points.		
~~R4~~R3	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M3, in producing appropriate reports and identifying scheduling and/or dependency issues for Medium to Large Projects*. *Medium to Large Projects is defined as projects with a budget of at least $2Million and that has been in development for at least six months.	4	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 years to ~~11~~ 8 years = 1 points More than ~~11~~ 8 years to ~~12~~ 9 years = 2 points More than ~~12~~ 9 years to ~~13~~ 10 years = 3 points More than ~~13~~ 10 years = 4 points		
~~R5~~R4	The Contractor should demonstrate that the proposed resource has experience in maintaining project documentation using the suite of Microsoft Office (MS Project, MS-Word, MS-Excel, MS-PowerPoint), Visio and Adobe Acrobat Professional.	4	1 year or less = 0 point More than 1 year to 2 years = 1 point More than 2 years to 3 years = 2 points More than 3years to 4 years = 3 points More than 4 years = 4 points		
~~R6~~R5	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M4, in conducting and providing critical path analysis for Medium to Large Projects*. *Medium to Large Projects is defined as projects with a budget of at least $2Million and that has been in development for at least six months.	4	~~10~~ 7 year or less = 0 point More than ~~10~~ 7 year to ~~11~~ 8 years = 1 points More than ~~11~~ 8 year to ~~12~~ 9 years = 2 points More than ~~12~~ 9 year to ~~13~~ 10 years = 3 points		

			More than ~~13~~ 10 years = 4 points		
	TOTAL	**~~25~~19**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**~~18~~13**			
	POINTS ACHIEVED				

Mandatory Criteria for the Project Leader Level 3

5.3.46 (L3)		**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, in the last fifteen years, in identifying general requirements of the system, develop broad system alternatives and identify technical feasibility.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, in the last fifteen years, in specifying the general requirements, analyzing alternatives based on make/buy impact and cost/benefit and propose, plan and cost the implementation of the selected alternative.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, in the last fifteen years, in planning, directing and controlling activities of a system development team within scheduled time and cost parameters.		

Point Rated Criteria for the Project Leader Level 3

5.3.46 (L3)			**CONTRACTOR'S RESPONSE**		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE**	**INSERT PAGE # OF RESUME**

				(CONTRACTOR TO INSERT DATA)	
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, in identifying general requirements of the system, develop broad system alternatives and identify technical feasibility. This additional experience does not have to be within the last 10 years.	7	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 years to ~~11~~ 8 years = 5 points More than ~~11~~ 8 years to ~~12~~ 9 years = 6 points More than ~~12~~ 9 years = 7 points		
R2	The Bidder should demonstrate that the proposed resource has completed a Post-Secondary Education* from a Recognized Institution**, in a Related Field of IM/IT***. *Post-secondary education is defined as a level of education that is provided at recognized academies, universities, colleges, seminaries, institutes of technology, and certain other collegiate-level institutions, such as vocational schools, trade schools, and career colleges. Degrees, diplomas and certificates in the fields of science, technology, engineering, math and business administration, which include related IM/IT or project management courses as part of their training programs are accepted. ** Recognized Institution is defined as recognized by the Department of Education of any Canadian province, or for degrees obtained in a foreign country, by either of the credential assessment organizations listed on the Web site WWW.CICIC.CA. ***Related Field of IM/IT is defined as: (1) A field of study dealing with electronic hardware that directly supports the delivery of informatics services; or	6	Points for proof of education, as follows: No diploma provided = 0 points College diploma copy provided = 5 points University diploma copy provided = 6 points		

	(2) A field of study dealing with the creation and architecture of software that directly supports the delivery of informatics services; or (3) A field of study that deals with the development of infrastructure architectures solutions that supports the delivery of informatics services.				
R3	The Contractor should demonstrate that the proposed resource holds an Information Technology Infrastructure Library (ITIL)* certification. In order to obtain points the Contractor is to provide a copy of the certification. * Information Technology Infrastructure Library (ITIL) is defined as focusing on IT Service Management in order to provide for the provision and management of effective IT services.	5	No certification copy included = 0 points ITIL Certification included = 5 points		
R4	The Contractor should demonstrate that the proposed resource has experience in evaluating proposed computer applications to determine technical, operational and economic feasibility.	4	1 year or less = 0 point More than 1 year to 2 years = 1 point More than 2 years to 3 years = 2 points More than 3years to 4 years = 3 points More than 4 years = 4 points		
R5	The Contractor should demonstrate that the proposed resource has experience in producing overall plan, a detailed plan for the functional analysis phase, and obtaining approval.	2	1 year or less = 0 point More than 1 year to 5 years = 1 points More than 5		

			years = 2 points		
	TOTAL	**24**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**17**			
	POINTS ACHIEVED				

Mandatory Criteria for the Project Manager Level 3

5.3.48 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~10~~ 7 years' experience, within the last fifteen years, in performing at least ~~–~~50% of the tasks outlined in Annex A (SOW), section 5.3.48 in a Large Information Technology (IT) Environment*. *A Large Information Technology (IT) Environment is defined as an environment that has 100 or more personnel, with projects valued at $5 Million or more.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, within the last fifteen years, in, managing the development and implementation of Information Technology systems projects.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, in the development or implementation of release management processes supporting the delivery of Information Technology systems project.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience within the last ten years, in the development or implementation of risk and issue management Processes supporting the delivery of Information Technology systems project.		

Pointed Rated Criteria for the Project Manager Level 3

5.3.48 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, in performing at least 50% of the tasks outlined in Annex A (SOW), section 5.3.48 in a Large Information Technology (IT) Environment*. *A Large Information Technology (IT) Environment is defined as an environment that has 100 or more personnel, with projects valued at $5 Million or more. This additional experience does not have to be within the last 15 years.	5	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 years to ~~11~~ 8 years = 1 points More than ~~11~~ 8 years to ~~12~~ 9 years = 2 points More than ~~12~~ 9 years to ~~13~~ 10 years = 3 points More than ~~13~~ 10 years to ~~14~~ 11 years = 4 points More than ~~14~~ 11 years = 5 points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M2, in managing the development and implementation of Information Technology systems projects. This additional experience does not have to be within the last 10 years.	5	~~10~~ 7 years or less = 0 point More than ~~11~~ 7 years to ~~12~~ 8 years = 1 points More than ~~12~~ 8 years to ~~13~~ 9 years = 2 points More than ~~13~~ 9 years to ~~14~~ 10 years = 3 points More than ~~14~~ 10 years to ~~15~~ 11 years = 4 points More than ~~15~~ 11 years = 5 points		
R3	The Contractor should demonstrate that the proposed resource has additional experience, in	5	5 years or less = 0 point More than 5 years		

	excess of the Mandatory Criteria M3, in the development or implementation of release management processes supporting the delivery of Information Technology systems projects. This additional experience does not have to be within the last 10 years.		to 6 years = 1 points More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points More than 8 years to 9 years = 4 points More than 9 years = 5 points		
R4	The Contractor should demonstrate that the proposed resource has additional experience, in excess of the Mandatory Criteria M4, in the development or implementation of risk and issue management processes supporting the delivery of Information Technology systems projects. This additional experience does not have to be within the last 10 years.	5	5 years or less = 0 point More than 5 years to 6 years = 1 points More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points More than 8 years to 9 years = 4 points More than 9 years = 5 points		
	TOTAL	**20**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**14**			
	POINTS ACHIEVED				

STREAM 4 – Business Services and Training

Resource Criteria

Mandatory Criteria for the Business Consultant Level 3

5.3.50 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of seven years of experience in providing business-consulting services to support business improvements or information technology initiatives. This includes all of the following tasks: 1. The review and analysis of business processes; 2. The definition of success factors and performance measurements; and 3. Providing assistance in the implementation of business improvements programs and processes.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience in performing business analysis, or information management or information technology concepts, practices and methodologies.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience in conducting interviews and workshops, and conducting meetings with management, operational and end-client personnel.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of three years' experience in gathering requirements, or documenting or leading the implementation of WEB portals or Major Automated Systems* in an enterprise		

	environment. *Major Automated Systems is defined as having a budget greater than $1 Million and duration of at least 1 year.		
M5	The Contractor must demonstrate that the proposed resource has a minimum of five years experience in documenting business requirements through the drafting of business cases.		

Point Rated Criteria for the Business Consultant Level 3

5.3.50 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M2, in performing business analysis, or information management or information technology concepts, practices and methodologies.	8	5 years or less = 0 point More than 5 years to 7 years = 2 points More than 7 years to 9 years = 4 points More than 9 years to 11 years = 6 points More than 11 years = 8 points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M3, in conducting interviews and workshops and conducting meetings with management, operational and end-client personnel.	8	5 years or less = 0 point More than 5 years to 7 years = 2 points More than 7 years to 9 years = 4 points More than 9 years to 11 years = 6 points More than 11 years = 8 points		
R3	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M4, in gathering requirements, or documenting or leading the implementation of WEB portals or Major Automated Systems* in an enterprise environment.	8	3 years or less = 0 point More than 3 years to 5 years = 2 points More than 5 years to 7 years = 4 points More than 7		

	Major Automated Systems in defined as having a budget greater than $1 Million and duration of at least 1 year.		years to 9 years = 6 points More than 9 years = 8 points		
R4	The Contractor should demonstrate that the proposed resource has experience in developing or reviewing testing strategies and approaches for portals and WEB based information systems or automated systems in an enterprise environment supporting either operational personnel or the general public.	15	1 to 2 projects = 5 points 3 to 4 projects = 10 points More than 5 projects = 15 points		
R5	The Contractor should demonstrate that the proposed resource has a Certified Business Analyst Professional (CBAP) designation or a Certified Management Consultant (CMC) designation. To obtain points a copy of the certification is to be provided.	5	CMC or CBAP certification included = 5 points		
R6	The Contractor should demonstrate that the proposed resource has experience with a public sector (Federal, Provincial, Territorial or Municipal Government or Crown Corporation).	5	No experience with public sector = 0 pts Experience with public sector = 5 points		
	TOTAL	**49**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE(70%)	**34**			
	POINTS ACHIEVED				

Mandatory Criteria for the Business Analyst Level 3

5.3.52 (L3)		**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**

M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ eight years of experience performing business analysis of functional requirements to identify information, procedures and decision flows.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of three years of experience developing use cases using the Rational Unified Process (RUP) methodology for business modelling and business requirements definition.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of five years of experience contributing to the development of project charters, plans, schedules and estimates and adhering to the constraints set within the plans.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of five years of experience developing process analysis and functional specifications to support the development of automated business processes.		
M5	The Contractor must demonstrate that the proposed resource has a minimum of three years of experience using the method of **S**trengths, **W**eaknesses, **O**pportunities, and **T**hreats (SWOT) analysis or State Diagrams or RACI –involved in project data analysis leading to the development of data models, data dictionaries and schemas.		

Point Rated Criteria for the Business Analyst Level 3

5.3.52 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, exceeding Mandatory Criteria M1, in performing business analysis of functional requirements to identify information, procedures and decision flows.	5	~~10~~ 8 years or less = 0 point More than ~~10~~ 8 years to ~~11~~ 9 years = 1 points More than ~~11~~ 9 years to ~~12~~ 10 years = 2 points More than ~~12~~ 10 years to ~~13~~ 11		

			years = 3 points More than ~~13~~ 11 years to ~~14~~ 12 years = 4 points More than ~~14~~ 12 years = 5 points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, exceeding Mandatory Criteria M4, in developing process analysis and functional specifications to support the development of automated business processes.	6	5 years or less = 0 point More than 5 years to 6 years = 1 points More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points More than 8 years to 9 years = 4 points More than 9 years to 10 years = 5 points More than 10 years = 6 points		
R3	The Contractor should demonstrate that the proposed resource has additional experience, exceeding Mandatory Criteria M5, in using the method of **S**trengths, **W**eaknesses, **O**pportunities, and **T**hreats (SWOT) analysis or State Diagrams or RACI involved in project data analysis leading to the development of data models, data dictionaries and schemas	8	3 years or less = 0 point More than 3 years to 4 years = 1 points More than 4 years to 5 years = 2 points More than 5 years to 6 years = 3 points More than 6 years to 7 years = 4 points More than 7 years to 8 years = 5		

			points More than 8 years to 9 years = 6 points More than 9 years to 10 years = 7 points More than 10 years = 8 points		
R4	The Contractor should demonstrate that the proposed resource has experience meeting and presenting project goals, status and issues to executives and senior management.	10	1 year or less = 0 point More than 1 year to 2 years = 1 point More than 2 years to 3 years = 2 points More than 3 years to 4 years = 3 points More than 4 years to 5 years = 4 points More than 75 years to 6 years = 5 points More than 6 years to 7 years = 6 points More than 7 years to 8 years = 7 points More than 8 years to 9 years = 8 points More than 9 years to 10 years = 9 points More than 10 years = 10 points		

R5	The Contractor should demonstrate that the proposed resource has experience in conducting interviews and workshops with both business and technical communities.	6	1 year or less = 0 point More than 1 year to 2 years = 1 point More than 2 years to 3 years = 2 points More than 3 years to 5 years = 3 points More than 5 years to 7 years = 4 points More than 7 years to 9 years = 5 points More than 9 years = 6 points		
	TOTAL	**35**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**25**			
	POINTS ACHIEVED				

Mandatory Criteria for the Business System Analyst Level 3

5.3.56 (L3)		**CONTRACTOR' S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years of experience in developing and documenting detailed statement of requirements for the proposed alternative recommended in the preliminary analysis report.		

M2	The Contractor must demonstrate that the proposed resource has a minimum of five years of experience in developing use cases using the Rational Unified Process (RUP) methodology for business modelling and business requirements definition.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years of experience in evaluating existing procedures and methods, identifying and documenting items such as database content, structure, application subsystems, and develop data dictionary.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years of experience in defining and documenting interfaces of manual to automated operations within application subsystems, to external systems, and between new and existing systems.		
M5	The Contractor must demonstrate that the proposed resource has a minimum of seven years of experience in identifying business processes for re-design, prototype potential solutions, provide tradeoff information and propose a recommended course of action.		

Point Rated Criteria for the Business System Analyst Level 3

5.3.56 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, exceeding Mandatory Criteria M1, in developing and documenting detailed statement of requirements for the proposed alternative recommended in the preliminary analysis report.	5	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 years to ~~11~~ 8 years = 1 points More than ~~11~~ 8 years to ~~12~~ 9 years = 2 points More than ~~12~~ 9 years to ~~13~~ 10 years = 3 points More than ~~13~~ 10 years to ~~14~~ 11		

			years = 4 points More than ~~14~~ 11 years = 5 points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, exceeding Mandatory Criteria M2, in developing use cases using the Rational Unified Process (RUP) methodology for business modelling and business requirements definition..	5	5 years or less = 0 point More than 5 years to 6 years = 1 points More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points More than 8 years to 9 years = 4 points More than 9 years = 5 points		
R3	The Contractor should demonstrate that the proposed resource has additional experience, exceeding Mandatory Criteria M3, in evaluating existing procedures and methods, identifying and documenting items such as database content, structure, application subsystems, and develop data dictionary.	4	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 years to ~~11~~ 8 years = 1 points More than ~~11~~ 8 years to ~~12~~ 9 years = 2 points More than ~~12~~ 9 years to ~~13~~ 10 years = 3 points More than ~~13~~ 10 years = 4 points		

R4	The Contractor should demonstrate that the proposed resource has additional experience, exceeding Mandatory Criteria M4, in defining and documenting interfaces of manual to automated operations within application subsystems, to external systems, and between new and existing systems	6	~~10~~ 7 year or less = 0 point More than ~~10~~ 7 year to ~~11~~ 8 years = 1 point More than ~~11~~ 8 years to ~~12~~ 9 years = 2 points More than ~~12~~ 9 years to ~~13~~ 10 years = 3 points More than ~~13~~ 10 years to ~~14~~ 11 years = 4 points More than ~~14~~ 11 years to ~~15~~ 12 years = 5 points More than ~~15~~ 12 years = 6 points		
R5	The Contractor should demonstrate that the proposed resource has additional experience, exceeding Mandatory Criteria M5, in identifying business processes for re-design, prototype potential solutions, provide tradeoff information and propose a recommended course of action..	6	7 year or less = 0 point More than 7 year to 8 years = 1 point More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3 points More than 10 years to 11 years = 4 points More than 11 years to 12 years = 5 points More than 12 years = 6 points		
	TOTAL	**26**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**18**			
	POINTS ACHIEVED				

Mandatory Criteria for the Business Process Re-Engineering Consultant Level 3

5.3.58 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience working on IM/IT or business transformation projects with an overall budget of $10 Million or more.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience in conducting project requirements gathering sessions with multiple business and IM/IT stakeholders, and documenting the current state and end-state business processes and the supporting information systems.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience in designing and documenting improvements to business processes or workflows and supporting systems.		
M4	The Contractor must demonstrate that the proposed resource has an Information Technology Infrastructure Library (ITIL) Essentials /Foundation certification. To be responsive a copy of the certification must be included in the proposed resource's resume.		

Point Rated Criteria for the Business Process Re-Engineering Consultant Level 3

5.3.58 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of the Mandatory Criteria M1, working on IM/IT or business transformation projects with an overall budget of $10 Million or	4	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 years to ~~11~~ 8 years = 1 points		

	more.		More than ~~11~~ 8 years to ~~12~~ 9 years = 2 points More than ~~12~~ 9 years to ~~13~~ 10 years = 3 points More than ~~13~~ 10 years = 4 points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M2, in conducting project requirements gathering sessions with multiple business and IM/IT stakeholders, and documenting the current state and end-state business processes and the supporting information systems.	10	5 years or less = 0 point More than 5 years to 7 years = 4 points More than 7 years to 9 years = 6 points More than 9 years to 11 years = 8 points More than 11 years = 10 points		
R3	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M3, in designing and documenting improvements to business processes or workflows and supporting systems.	10	5 years or less = 0 point More than 5 years to 7 years = 4 points More than 7 years to 9 years = 6 points More than 9 years to 11 years = 8 points More than 11 years = 10 points		

	TOTAL	**24**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**17**			
	POINTS ACHIEVED				

Mandatory Criteria for the Business Transformation Architect Level 3

5.3.59 (L3)		**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience working on IM/IT or business transformation projects with an overall budget of $10 Million or more.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience in conducting analysis and development of architecture requirements design, process development, and process mapping with multiple business and IM/IT stakeholders, and documenting the current state and end-state business processes and the supporting information systems.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience in defining business strategies and processes in support of transformation and change management activities.		

Point Rated Criteria for the Business Transformation Architect Level 3

5.3.59 (L3)			**CONTRACTOR'S RESPONSE**		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**

R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of the Mandatory Criteria M1, working on IM/IT or business transformation projects with an overall budget of $10 Million or more.	8	~~10~~ 7 years or less = 0 point More than ~~10~~ 7 years to ~~11~~ 8 years = 2 points More than ~~11~~ 8 years to ~~12~~ 9 years = 4 points More than ~~12~~ 9 years to ~~13~~ 10 years = 6 points More than ~~13~~ 10 years = 8 points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M2, in conducting analysis and development of architecture requirements design, process development, and process mapping with multiple business and IM/IT stakeholders, and documenting the current state and end-state business processes and the supporting information systems.	8	5 years or less = 0 point More than 5 years to ~~7~~ 6 years = 2 points More than ~~7~~ 6 years to ~~9~~ 7 years = 4 points More than ~~9~~ 7 years to ~~11~~ 8 years = 6 points More than ~~11~~ 8 years = 8 points		
R3	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M3, in defining business strategies and processes in support of transformation and change management activities.	8	5 years or less = 0 point More than 5 years to ~~7~~ 6 years = 2 points More than ~~7~~ 6 years to ~~9~~ 7 years = 4 points More than ~~9~~ 7 years to ~~11~~ 8 years = 6 points More than ~~11~~		

			8 years = 8 points		
	TOTAL	**24**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	**17**			
	POINTS ACHIEVED				

Mandatory Criteria for the Technical Writer Level 3

5.3.63 (L3)		**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' of experience, working as a Technical Writer (or equivalent title) in an Information Technology* environment. * Information Technology is defined as a field of study dealing with the creation and architecture of software that directly supports the delivery of informatics services.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of 5 year of experience in planning, researching and writing architecture artefacts and or system functions and specifications. * Architecture artefacts is defined as documentation related to a system.		

Point Rated Criteria for the Technical Writer Level 3

5.3.63 (L3)			**CONTRACTOR'S RESPONSE**		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**

R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, working as a Technical Writer (or equivalent title) in an Information Technology* environment. * Information Technology is defined as a field of study dealing with the creation and architecture of software that directly supports the delivery of informatics services.	9	~~10~~ 7 years or less = 0 points More than ~~10~~ 7 years to ~~11~~ 8 years = 5 points More than ~~11~~ 8 years to ~~12~~ 9 years = 6 points More than ~~12~~ 9 years to ~~13~~ 10 years = 7 points More than ~~13~~ 10years to ~~14~~ 11 years = 8 points More than ~~14~~ 11 years = 9 points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M2, in planning, researching and writing architecture artefacts and specifications. * Architecture artefacts is defined as documentation related to a system.	10	5 year or less = 0 points More than 5 year to 6 years = 2 point More than 6 years to 7 years = 4 points More than 7 years to 8 years = 6 points More than 8 years to 9 years = 8 points More than 9 years = 10 points		

	TOTAL	19			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	13			
	POINTS ACHIEVED				

STREAM 5 – IM/IT Services

Mandatory Criteria for the Tester Level 3

5.3.68 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	MANDATORY CRITERIA	DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)	INSERT PAGE # OF RESUME
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ five years' experience, within the last fifteen years, in developing automated test scripts using the automated testing tool, IBM Rational		
M2	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, in developing and executing automated test cases and test plans using IBM Rational.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, developing test packages including test strategies, test plans, test cases, test cycles, automated test scripts, test analyses and reports.		
~~M5~~M4	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, applying testing Agile/Iterative and Waterfall methodologies.		

Point Rated Criteria for the Tester Level 3

5.3.68 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	POINT RATED CRITERIA	MAX POINTS	EVALUATION CRITERIA	DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)	INSERT PAGE # OF RESUME
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, in developing automated test scripts using the automated testing tool, IBM Rational. This additional experience does not have to be within the last six years.	~~9~~3	~~10~~ 5 years of less = 0 point More than ~~10~~ 5 years to ~~11~~ 6 years = ~~5~~ 1 points More than ~~11~~ 6 years to ~~12~~ 7 years = ~~6~~ 2		

			points ~~More than 12 years to 13 years = 7 points~~ ~~More than 13 years to 14 years = 8 points~~ More than ~~14~~ 7 years = ~~9~~ 3 points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M2, in developing and executing automated test cases and test plans using IBM Rational. This additional experience does not have to be within the last five years.	8	5 years or less = 0 point More than 5 years to 6 years = 5 points More than 6 years to 7 years = 6 points More than 7 years to 8 years = 7 points More than 8 years = 8 points		
R3	The Contractor should demonstrate that the proposed resource has experience, in excess of Mandatory Criteria M3, in developing test packages including test strategies, test plans, test cases, test cycles, automated test scripts, test analyses and reports. This additional experience does not have to be within the last ten years.	6	5 years or less = 0 point More than 5 years to 6 years = 2 points More than 6 years to 7 years = 3 points More than 7 years to 8 years = 4 points		

			More than 8 years to 9 years = 5 points More than 9 years = 6 points		
R4	The Contractor should demonstrate that the proposed resource has experience preparing, conducting or participating in walkthroughs and reviews that are related to integrated software testing and implementation readiness within the last 10 years.	6	1 year or less = 0 point More than 1 year to 2 years = 2 points More than 2 years to 3 years = 3 points More than 3 years to 4 years = 4 points More than 4 years to 5 years = 5 points More than 5 years = 6 points		
R5	The Contractor should demonstrate that the proposed resource has experience in conducting tests using Extensible Markup Language (XML) messaging formats.	7	1 year or less = 0 point More than 1 year to 2 years = 4 points More than 2 years to 3 years = 5 points More than 3 years to 4 years = 6 points More than 4 years = 7 points		

~~R6~~	~~The Contractor should demonstrate that the proposed resource has experience in testing applications developed using Agile/Iterative and Waterfall methodologies.~~	~~7~~	~~1 year or less = 0 point~~ ~~More than 1 years to 2 years = 4 points~~ ~~More than 2 years to 3 years = 5points~~ ~~More than 3 years to 4 years = 6 points~~ ~~More than 4 years = 7 points~~		
R7	The Contractor should demonstrate that the proposed resource has experience in testing object-oriented n-tier applications.	7	1 year or less = 2 points More than 1 year to 2 years = 4 points More than 2 years to 3 years = 5 points More than 3 years to 4 years = 6 points More than 4 years = 7 points		
	TOTAL	~~50~~37			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE (70%)	~~35~~26			
	POINTS ACHIEVED				

Mandatory Criteria for the Database Administrator (DBA) Level 3

5.3.74 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last ten years, in monitoring the performance and tuning of the Oracle databases within Multiple Virtual Storage (MVS) environment.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last ten years, in designing, implementing and supporting the Oracle databases within Multiple Virtual Storage (MVS) environment.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last ten years, working on Oracle databases within a Multiple Virtual Storage (MVS) environment in a Large Project*. *Large Project is defined as a database of fifteen gigabytes or more, within an On-Line Transaction Processing (OLTP) environment.		

Point Rated Criteria for the Database Administrator (DBA) Level 3

5.3.74 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has experience working with Oracle Database Management System (DBMS) within Multiple Virtual Storage (MVS) environment.	10	1 year or less = 0 point More than 1 year to 2 years = 1 point More than 2 years to 3 years = 2 points More than 3 years to 4 years = 3 points		

			More than 4 years to 5 years = 4 points More than 5 years to 6 years = 5 points More than 6 years to 7 years = 6 points More than 7 years to 8 years = 7 points More than 8 years to 9 years = 8 points More than 9 years to 10 years = 9 points More than 10 years = 10 points		
R2	The Contractor should demonstrate that the proposed resource has experience in designing and implementing backup and recovery strategies for Oracle databases within Multiple Virtual Storage (MVS) environment.	6	1 year or less = 1 point More than 1 year to 2 years = 2 points More than 2 years to 3 years = 3 points More than 3 years to 4 years = 4 points More than 4 years to 5 years = 5 points More than 5 years = 6 points		

R3	The Contractor should demonstrate that the proposed resource has experience using a minimum of two different computer aided software engineering tools for Oracle in a Multiple Virtual Storage (MVS) environment. In performing at least 50% of the tasks outlined in Annex A (SOW), section 5.3.74 in a Large Information Technology (IT) Environment*.	6	1 year or less = 1 point More than 1 year to 2 years = 2 points More than 2 years to 3 years = 3 points More than 3 years to 4 years = 4 points More than 4 years to 5 years = 5 points More than 5 years = 6 points		
R4	The Contractor should demonstrate that the resource has experience programming and tuning Structured Query Language.	7	Less than 3 months = 1 point More than 3 months to 6 months = 2 points More than 6 months to 9 months = 3 points More than 9 months to 12 months = 4 points More than 1 year to 2 years = 5 points More than 2 years to 3 years = 6 points More than 3 years = 7 points		
R5	The Contractor should demonstrate that the resource has experience, mentoring, coaching and providing	6	1 year or less = 1 point		

	guidance for database administrators.		More than 1 year to 2 years = 2 points More than 2 years to 3 years = 3 points More than 3 years to 4 years = 4 points More than 4 years to 6 years = 5 points More than 6 years = 6 points		
R6	The Contractor should demonstrate that the proposed resource has experience implementing High Availability Databases*. *High Availability Databases is defines as being a database that is available 99.5 percent of the time during the hours of operation, being 24 hours a day.	10	1 year or less = 1 point More than 1 year to two years = 2 points More than 2 years to 3 years = 4 points More than 3 years to 4 years = 6 points More than 4 years to 5 years = 8 points More than 5 years = 10 points		
	TOTAL	**45**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE(70%)	**32**			
	POINTS ACHIEVED				

Mandatory Criteria for the Technical Architect Level 3

5.3.77 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, within the last fifteen years, in developing technical architectures, frameworks and strategies, either for an organization or for a major application area, to meet the business and application requirements.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience, within the last fifteen years, in analyzing and evaluating alternative technology solutions to meet business problems.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last fifteen years, in ensuring the integration of all aspects of technology solutions in a Medium to Large Project*. *Medium to Large Projects is defined as projects with a budget of at least $1Million and that has been in development for at least six months.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last fifteen years, in evaluating hardware and software relative to their ability to support specified requirements and, by determining potential and actual bottlenecks, and improve system performance through recommended hardware changes.		

Point Rated Criteria for the Technical Architect Level 3

5.3.77 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M1, in developing technical architectures, frameworks and strategies, either for an organization or for a major application area, to meet the business and application requirements.	9	~~10~~ 7 year or less = 0 point More than ~~10~~ 7 year to ~~11~~ 8 years = 5 point More than ~~11~~ 8 years to ~~12~~ 9 years = 6 points More than ~~12~~ 9years to ~~13~~ 10 years = 7 points More than ~~13~~ 10 years to ~~14~~ 11 years = 8 points More than ~~14~~ 11 years = 9 points		
R2	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M2, in analyzing and evaluating alternative technology solutions to meet business problems.	10	~~10~~ 7 year or less = 0 point More than ~~10~~ 7 year to ~~11~~ 8 years = 2 points More than ~~11~~ 8 years to ~~12~~ 9 years = 4 points More than ~~12~~ 9 years to ~~13~~ 10 years = 6 points More than ~~13~~ 10 years to ~~14~~ 11 years = 8 points More than ~~14~~ 11 years = 10 points		

R3	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M3, in ensuring the integration of all aspects of technology solutions in a Medium to Large Project*. *Medium to Large Projects is defined as projects with a budget of at least $1Million and that has been in development for at least six months.	8	7 year or less = 0 point More than 7 year to 8 years = 5 points More than 9 years to 9 years = 6 points More than 9 years to 10 years = 7 points More than 10 years = 8 points		
R4	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M4, in evaluating hardware and software relative to their ability to support specified requirements and, by determining potential and actual bottlenecks, and improve system performance through recommended hardware changes.	8	7 year or less = 0 point More than 7 year to 8 years = 5 points More than 8 years to 9 years = 6 points More than 9 years to 10 years = 7 points More than 10 years = 8 points		
R5	The Contractor should demonstrate that the resource has experience, mentoring, coaching and providing guidance for Technical Architects.	10	1 year or less = 1 point More than 1 year to 2 years = 2 points More than 2 years to 3 years = 4 points More than 3 years to 4 years = 6 points More than 4		

			years to 5 years = 8 points More than 5 years = 10 points		
	TOTAL	**45**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE(70%)	**32**			
	POINTS ACHIEVED				

Mandatory Criteria for the Help Desk Specialist Level 3

5.3.80 (L3)		**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~eight~~ seven years' experience in providing technical support, analyzing and solving problems with the use of computers and software in a Medium-Sized Organization*. *Medium-Size Organization is defined as 500 or more employees.		
M2	The Contractor must demonstrate that the proposed resource has an Information Technology Infrastructure Library (ITIL) Essentials certification. *ITIL Essentials is defined as being ITIL Foundation. To be responsive a copy of the certification must be included in the proposed resource's resume.		
M3	The Contractor must demonstrate that the proposed resource has seven years experience in developing and implementing, procedure manuals and documentation for help desk use.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of ~~eight~~ seven years' experience in training and		

	mentoring junior help desk staff.		

Pointed Rated Criteria for the Help Desk Specialist Level 3

5.3.80 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTORTO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M1, in providing technical support, analyzing and solving problems with the use of computers and software in a Medium-Sized Organization*. *Medium-Size Organization is defined as 500 or more employees.	5	~~8~~ 7 years or less = 0point More than ~~8~~ 7 years to ~~9~~ 8 years = 2 points More than ~~9~~ 8years to ~~10~~ 9 years = 3 points More than ~~10~~ 9 years to ~~11~~ 10years = 4 points More than ~~11~~ 10 years = 5 points		
R2	The Contractor should demonstrate that the proposed resource has experience in network administration, account creation and management in a Microsoft environment.	8	2 year or less = 0 point More than 2 year to 3 years = 3 points More than 3 years to 4 years = 4 points More than 4 years to 5 years = 5 points		

			More than 5 years to 6 years = 6 points More than 6 years to 7 years = 7 points More than 7 years = 8 points		
R3	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M4, in training and mentoring junior help desk staff.	7	More than ~~8~~ 7 years to ~~9~~ 8 years = 5 points More than ~~9~~ 8 years to ~~10~~ 9 years = 6 points More than ~~10~~ 9 years = 7 points		
R4	The Contractor should demonstrate that the proposed resource has experience working with a federal government organization.	9	More than 1 year to 2 year = 5 points More than 2 year to 3 year = 6 points More than 3 year to 5 year = 7 points More than 5 year to 6 year = 8 points More than 6 year = 9 points		
	TOTAL	**29**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE(70%)	**20**			
	POINTS ACHIEVED				

Mandatory Criteria for the Enterprise Architect Level 3

5.3.82 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of ~~ten~~ seven years' experience working either on business architecture or business analysis.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, in identifying, analyzing and validating services and service processes to facilitate transformation initiatives. This must include the following: (i) Develop models; (ii) Facilitate meetings or workshops to gather, analyze, and validate findings; (iii) Communicating findings to stakeholders and Senior Executives*. *Senior Executives are defined as equivalent to a Director level or higher.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, in developing architecture frameworks, practices and procedures.		

Point Rated Criteria for the Enterprise Architect Level 3

5.3.82 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has experience, within last ten years, using Government Strategic Reference Models (GSRM) within Business Transformation Enablement Program (BTEP)	9	1 year or less = 0 points More than 1 year to 2 years = 5 points More than 2 year to		

	for business transformation initiatives of a public sector (Federal, Provincial, Territorial or Municipal Government, or Crown Corporation). For informational purposes only please refer to the following link for details regarding GSRM http://www.tbs-sct.gc.ca/it-ti/itr-rti/srm-mrs-eng.asp and BTEP http://www.tbs-sct.gc.ca/it-ti/itr-rti/bte-fto-eng.asp		3 years = 6 points More than 3 year to 4 years = 7 points More than 4 years to 5 years = 8 points More than 5 years = 9 points		
R2	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M2, in identifying, analyzing and validating services and service processes to facilitate transformation initiatives. This includes all of the following: • Develop models • Facilitate meetings or workshops to gather, analyze, and validate findings • Communicating findings to stakeholders and Senior Executives*. *Senior Executives are defined as equivalent to a Director level or higher. This additional experience does not have to be within the last ten years	8	5 years or less = 0 points More than 5 years to 6 years = 5 points More than 6 years to 7 years = 6 points More than 7 years to 8 years = 7 points More than 8 years = 8 points		
R3	The Contractor should demonstrate that the proposed resource has additional experience, in excess of Mandatory Criteria M3, in developing architecture frameworks, practices and procedures. This additional experience does not have to be within the	8	5 years or less = 0 points More than 5 years to 6 years = 5 points More than 6 years to 7 years = 6 points More than 7 years		

	last ten years		to 8 years = 7 points More than 8 years = 8 points		
R4	The Contractor should demonstrate that the proposed resource has experience performing at least ~~all~~ 50% of the tasks detailed in Section 5.3.82 of Annex A (SOW), within the last ten years.	6	1 year or less = 0 points More than 1 year to 2 years = 1 point More than 2 years to 3 years = 2 points More than 3 years to 4 years = 3 points More than 4 years to 5 years = 4 points More than 5 years to 6 years = 5 points More than 6 years = 6 points		
	TOTAL	**31**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE(70%)	**22**			
	POINTS ACHIEVED				

STREAM 6 - CYBER PROTECTION SERVICES

Resource Criteria

Mandatory Criteria for the IT Security Threat Risk Assessment (TRA) and Security Assessment and Accreditation (SA&A) Analyst Level 3

5.3.84 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last fourteen years, in identifying threats to, and vulnerabilities of operating systems (such as Unix, Linux), and wireless architectures.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last fourteen years, in identifying personnel, technical, physical, and procedural threats to and vulnerabilities of Federal, Provincial or Territorial IT systems.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last fourteen years, in developing reports such as: Data security analysis, Concepts of operation, Statements of Sensitivity (SoSs), Threat assessments, Non-technical Vulnerability Assessments, Risk assessments, IT Security threat, vulnerability and/or risk briefings in a Medium to Large Project*. *Medium to Large Projects is defined as projects with a budget of at least $1Million and that has been in development for at least six months.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, in Conducting Security Assessment activities such as: Developing Security Certification Plans, Verifying that security safeguards meet the applicable *TBS operational security standard (OSS) documents in MITS or its*		

	predecessor the Information Technology Security Standard, Chapter 2-3 of the Treasury Board Information and Administrative Management Security Manual, Validate the security requirements by mapping the system-specific security policy to the functional security requirements, and mapping the security requirements through the various stages of design documents, Verifying that security safeguards have been implemented correctly and that assurance requirement have been met. This includes confirming that the system has been properly configured, and establishing that the safeguards meet applicable standards, Conducting security testing and evaluation (ST&E) to determine if the technical safeguards are functioning correctly, Assess the residual risk provided by the risk assessment to determine if it meets an acceptable level of risk.		

Point Rated Criteria for the IT Security Threat Risk Assessment (TRA) and Security Assessment and Accreditation (SA&A) Analyst Level 3

5.3.84 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M1, in identifying threats to, and vulnerabilities of operating systems (such as Unix, Linux), and wireless architectures.	5	7 years or less = 0 point More than 7 years to 8 years = 1 point More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3 points More than 10 years to 11 years = 4 points More than 11 years = 5 points		
R2	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M2, in	5	7 years or less = 0 point		

	identifying personnel, technical, physical, and procedural threats to and vulnerabilities of Federal, Provincial or Territorial IT systems.		More than 7 years to 8 years = 1 points More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3 points More than 10 years to 11 years = 4 points More than 11 years = 5 points		
R3	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M3, in developing reports such as: Data security analysis, concepts of operation, Statements of Sensitivity (SoSs), Threat assessments, Non-technical Vulnerability Assessments, Risk assessments, IT Security threat, vulnerability and/or risk briefings in a Medium to Large Project*. *Medium to Large Projects is defined as projects with a budget of at least $1Million and that has been in development for at least six months.	5	7 years or less = 0 point More than 7 years to 8 years = 1 points More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3 points More than 10 years to 11 years = 4 points More than 11 years = 5 points		
R4	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M4, in Conducting Security Assessment activities such as: Developing Security Certification Plans, Verifying that security safeguards meet the applicable *TBS operational security standard (OSS) documents in MITS or its*	5	5 years or less = 0 point More than 5 years to 6 years = 1 points More than 6 years to 7 years = 2		

	predecessor the Information Technology Security Standard, Chapter 2-3 of the Treasury Board Information and Administrative Management Security Manual, Validate the security requirements by mapping the system-specific security policy to the functional security requirements, and mapping the security requirements through the various stages of design documents, Verifying that security safeguards have been implemented correctly and that assurance requirement have been met. This includes confirming that the system has been properly configured, and establishing that the safeguards meet applicable standards, Conducting security testing and evaluation (ST&E) to determine if the technical safeguards are functioning correctly, Assess the residual risk provided by the risk assessment to determine if it meets an acceptable level of risk.		points More than 7 years to 8 years = 3 points More than 8 years to 9 years = 4 points More than 9 years = 5 points		
R5	The Contractor should demonstrate that the resource has experience, in conducting Accreditation activities such as: Review of the security assessment results in the design review documentation by the Accreditation Authority to ensure that the system will operate with an acceptable level of risk and that it will comply with the departmental and system security policies and standards and identify the conditions under which a system is to operate (for approval purposes). This may include the following types of approvals: 1. Developmental approval by both the Operational and the Accreditation Authorities to proceed to the next stage in an IT system's life cycle development if sensitive information is to be handled by the system during development 2. Operational written approval for the implemented IT system to operate and process sensitive information if the risk of operating the system is deemed acceptable, and if the system is	6	1 year or less = 1 point More than 1 year to 2 years = 2 points More than 2 years to 3 years = 3 points More than 3 years to 4 years = 4 points More than 4 years to 5 years = 5 points More than 5 years = 6 points		

	in compliance with applicable security policies and standards 3. Interim approval - a temporary written approval to process sensitive information under a set of extenuating circumstances where the risk is not yet acceptable, but there is an operational necessity for the system under development				
R6	The Bidder should demonstrate that the proposed resource holds the following certifications: • Certified Information Systems Security Professional (CISSP) • Certified Information Systems Auditor (CISA) • Certified Information Security Manager (CISM)	3	1 Certification = 1 point 2 Certifications = 2 points **3 Certifications = 3 points**		
	TOTAL	**29**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE(70%)	**20**			
	POINTS ACHIEVED				

Mandatory Criteria for the VA Specialist Level 3

5.3.86 (L3)		**CONTRACTOR'S RESPONSE**	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last fourteen years, in identifying threats to, and technical vulnerabilities of, networks/applications/desktop.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last fourteen years, in collecting, collating,		

	analyzing and disseminating public domain information related to networked computer threats and vulnerabilities, security incidents and incident responses.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last fourteen years, in preparing and/or delivering IT Security threat, vulnerability and/or risk briefings in a Medium to Large Project*. *Medium to Large Projects is defined as projects with a budget of at least $1Million and that has been in development for at least six months.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, in reviewing, analyzing, and/or applying three of the following: • Threat agents analysis tools and other emerging technologies including privacy enhancement, predictive analysis, VoIP, data visualization and fusion, wireless security devices, PBX and telephony firewall • War dialers, password crackers • Public Domain IT vulnerability advisory services • Network scanners and vulnerability analysis tools such as SATAN, ISS, Portscan & NMap • Networking Protocols (HTTP, FTP, Telnet) • Internet security protocols such as SSL, S-HTTP, S-MIME, IPSec, SSH, TCP/IP, UDP, DNS, SMTP, SNMP • Wireless Security • Intrusion detection systems, firewalls and content checkers • Host and network intrusion detection and prevention systems - Anti-virus management.		

Point Rated Criteria for the VA Specialist Level 3

5.3.86 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M1, in identifying threats to, and technical vulnerabilities of,	5	7 years or less = 0 point More than 7 years to 8 years = 1 point		

	networks/applications/desktop.		More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3 points More than 10 years to 11 years = 4 points More than 11 years = 5 points		
R2	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M2, in. collecting, collating, analyzing and disseminating public domain information related to networked computer threats and vulnerabilities, security incidents and incident responses.	5	7 years or less = 0 point More than 7 years to 8 years = 1 point More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3 points More than 10 years to 11 years = 4 points More than 11 years = 5 points		
R3	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M3, in preparing and/or delivering IT Security threat, vulnerability and/or risk briefings in a Medium to Large Project*. *Medium to Large Projects is defined as projects with a budget of at least $1Million and that has been in development for at least six months.	5	7 years or less = 0 point More than 7 years to 8 years = 1 point More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3 points		

			More than 10 years to 11 years = 4 points More than 11 years = 5 points		
R4	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M4, in. reviewing, analyzing, and/or applying three of the following: • Threat agents analysis tools and other emerging technologies including privacy enhancement, predictive analysis, VoIP, data visualization and fusion, wireless security devices, PBX and telephony firewall • War dialers, password crackers • Public Domain IT vulnerability advisory services • Network scanners and vulnerability analysis tools such as SATAN, ISS, Portscan & NMap • Networking Protocols (HTTP, FTP, Telnet) • Internet security protocols such as SSL, S-HTTP, S-MIME, IPSec, SSH, TCP/IP, UDP, DNS, SMTP, SNMP • Wireless Security • Intrusion detection systems, firewalls and content checkers • Host and network intrusion detection and prevention systems - Anti-virus management.	5	5 years or less = 0 point More than 5 years to 6 years = 1 points More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points More than 8 years to 9 years = 4 points More than 9 years = 5 points		
	TOTAL	**20**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE(70%)	**14**			
	POINTS ACHIEVED				

Mandatory Criteria for the Incident Management Specialist Level 3

5.3.89 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of six years' experience, within the last ten years, in reviewing, analyzing and/or applying Network scanners and vulnerability analysis tools such as SATAN, ISS, Portscan & NMap		
M2	The Contractor must demonstrate that the proposed resource has a minimum of six years' experience, within the last ten years, in reviewing, analyzing and/or applying Networking Protocols such as HTTP, FTP, Telnet		
M3	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last fourteen years, in reviewing, analyzing and/or applying intrusion detection systems, firewalls, content checkers and antivirus software in a Medium to Large Project*. *Medium to Large Projects is defined as projects with a budget of at least $1Million and that has been in development for at least six months.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, in collecting, collating, analyzing and disseminating public domain information related to networked computer threats and vulnerabilities, security incidents and incident responses.		
M5	The Contractor must demonstrate that the proposed resource has a minimum of three years' experience, within the last ten years, in conducting on-site reviews and analysis of system security logs.		

Point Rated Criteria for the Incident Management Specialist Level 3

5.3.89 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR**	**INSERT PAGE # OF RESUME**

				TO INSERT DATA)	
R1	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M1, in reviewing, analyzing and/or applying Network scanners and vulnerability analysis tools such as SATAN, ISS, Portscan & Nmap.	5	6 years or less = 0 point More than 6 years to 7 years = 1 point More than 7 years to 8 years = 2 points More than 8 years to 9 years = 3 points More than 9 years to 10 years = 4 points More than 10 years = 5 points		
R2	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M2, in reviewing, analyzing and/or applying Networking Protocols such as HTTP, FTP, Telnet. .	10	6 years or less = 0 point More than 6 years to 7 years = 2 points More than 7 years to 8 years = 4 points More than 8 years to 9 years = 6 points More than 9 years to 10 years = 8 points More than 10 years = 10 points		
R3	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M3, in reviewing, analyzing and/or applying intrusion detection systems, firewalls, content checkers and antivirus software in a Medium to Large Project*.	5	7 years or less = 0 point More than 7 years to 8 years = 1 points		

	*Medium to Large Projects is defined as projects with a budget of at least $1Million and that has been in development for at least six months.		More than 8 years to 9 years = 2 points More than 9 years to 10 years = 3 points More than 10 years to 11 years = 4 points More than 11 years = 5 points		
R4	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M4, in collecting, collating, analyzing and disseminating public domain information related to networked computer threats and vulnerabilities, security incidents and incident responses.	5	5 years or less = 0 point More than 5 years to 6 years = 1 points More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points More than 8 years to 9 years = 4 points More than 9 years = 5 points		
	TOTAL	**25**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE(70%)	**18**			
	POINTS ACHIEVED				

Mandatory Criteria for the Computer Forensics Specialist Level 3

5.3.91 (L3)		CONTRACTOR'S RESPONSE	
ITEM #	**MANDATORY CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
M1	The Contractor must demonstrate that the proposed resource has a minimum of six years' experience, within the last ten years, in reviewing, analyzing, and/or applying forensic policy, standards, procedures and guidelines.		
M2	The Contractor must demonstrate that the proposed resource has a minimum of six years' experience, within the last ten years, in reviewing, analyzing, and/or applying computer Incident Investigative Planning and Conduct.		
M3	The Contractor must demonstrate that the proposed resource has a minimum of seven years' experience, within the last fourteen years, in reviewing, analyzing, and/or applying Network and computer forensics systems in a Medium to Large Project*. *Medium to Large Projects is defined as projects with a budget of at least $1Million and that has been in development for at least six months.		
M4	The Contractor must demonstrate that the proposed resource has a minimum of five years' experience, within the last ten years, in drafting investigative reports.		

Point Rated Criteria for the Computer Forensics Specialist Level 3

5.3.91 (L3)			CONTRACTOR'S RESPONSE		
ITEM #	**POINT RATED CRITERIA**	**MAX POINTS**	**EVALUATION CRITERIA**	**DEMONSTRATED EXPERIENCE (CONTRACTOR TO INSERT DATA)**	**INSERT PAGE # OF RESUME**
R1	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M1, in	5	6 years or less = 0 point		

	reviewing, analyzing, and/or applying forensic policy, standards, procedures and guidelines.		More than 6 years to 7 years = 1 point More than 7 years to 8 years = 2 points More than 8 years to 9 years = 3 points More than 9 years to 10 years = 4 points More than 10 years = 5 points		
R2	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M2, in reviewing, analyzing, and/or applying computer Incident Investigative Planning and Conduct.	10	6 years or less = 0 point More than 6 years to 7 years = 2 points More than 7 years to 8 years = 4 points More than 8 years to 9 years = 6 points More than 9 years to 10 years = 8 points More than 10 years = 10 points		
R3	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M3 in reviewing, analyzing, and/or applying Network and computer forensics systems in a Medium to Large Project*. *Medium to Large Projects is defined as projects with a budget of at least $1Million and that has been in development for at least six months.	5	7 years or less = 0 point More than 7 years to 8 years = 1 points More than 8 years to 9 years = 2 points		

			More than 9 years to 10 years = 3 points More than 10 years to 11 years = 4 points More than 11 years = 5 points		
R4	The Contractor should demonstrate that the proposed resource has experience in excess of Mandatory Criteria M4, in drafting investigative reports.	5	5 years or less = 0 point More than 5 years to 6 years = 1 points More than 6 years to 7 years = 2 points More than 7 years to 8 years = 3 points More than 8 years to 9 years = 4 points More than 9 years = 5 points		
	TOTAL	**25**			
	MINIMUM THRESHOLD SCORE TO BE RESPONSIVE(70%)	**18**			
	POINTS ACHIEVED				

ALL OTHER TERMS AND CONDITIONS REMAIN THE SAME