

**RETURN BIDS TO:**  
**RETOURNER LES SOUMISSIONS À:**  
Bid Receiving - PWGSC / Réception des  
soumissions - TPSGC  
11 Laurier St. / 11, rue Laurier  
Place du Portage, Phase III  
Core 0B2 / Noyau 0B2  
Gatineau, Québec K1A 0S5  
Bid Fax: (819) 997-9776

**LETTER OF INTEREST**  
**LETTRE D'INTÉRÊT**

Comments - Commentaires

Vendor/Firm Name and Address  
Raison sociale et adresse du  
fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution  
Training and Specialized Services Division/Division de la  
formation et des services spécialisés  
11 Laurier St. / 11, rue Laurier  
10C1, Place du Portage  
Gatineau, Québec K1A 0S5

<b>Title - Sujet</b> LEARNING SERVICES	
<b>Solicitation No. - N° de l'invitation</b> E60ZH-070003/G	<b>Date</b> 2014-12-12
<b>Client Reference No. - N° de référence du client</b> E60ZH-070003	<b>GETS Ref. No. - N° de réf. de SEAG</b> PW-\$\$ZH-121-28263
<b>File No. - N° de dossier</b> 121zh.E60ZH-070003	<b>CCC No./N° CCC - FMS No./N° VME</b>
<b>Solicitation Closes - L'invitation prend fin</b> <b>at - à 02:00 PM</b> <b>on - le 2016-05-31</b>	
<b>Time Zone</b> <b>Fuseau horaire</b> Eastern Standard Time EST	
<b>F.O.B. - F.A.B.</b> <b>Plant-Usine:</b> <input type="checkbox"/> <b>Destination:</b> <input type="checkbox"/> <b>Other-Autre:</b> <input type="checkbox"/>	
<b>Address Enquiries to: - Adresser toutes questions à:</b> Steele, Brian	<b>Buyer Id - Id de l'acheteur</b> 121zh
<b>Telephone No. - N° de téléphone</b> (819) 956-6260 ( )	<b>FAX No. - N° de FAX</b> ( ) -
<b>Destination - of Goods, Services, and Construction:</b> <b>Destination - des biens, services et construction:</b> DEPARTMENT OF PUBLIC WORKS AND GOVERNMENT SERVICES CANADA AS PER RESULTING CALL-UPS Canada	

Instructions: See Herein

Instructions: Voir aux présentes

<b>Delivery Required - Livraison exigée</b> See Herein	<b>Delivery Offered - Livraison proposée</b>
<b>Vendor/Firm Name and Address</b> <b>Raison sociale et adresse du fournisseur/de l'entrepreneur</b>	
<b>Telephone No. - N° de téléphone</b> <b>Facsimile No. - N° de télécopieur</b>	
<b>Name and title of person authorized to sign on behalf of Vendor/Firm</b> <b>(type or print)</b> <b>Nom et titre de la personne autorisée à signer au nom du fournisseur/</b> <b>de l'entrepreneur (taper ou écrire en caractères d'imprimerie)</b>	
<b>Signature</b>	<b>Date</b>

## LEARNING SERVICES STANDING OFFER ADJUSTED MEDIAN RATES

E60ZH-070003/F

NCR.LearningServicesSOSA@pwgscpsgc.gc.ca

Following the renewal of Learning Services Standing Offers (RFSOSA), Solicitation No. E60ZH-070003/F

reference number: PW-\$\$ZH-121-27655 and pursuant to the Financial Evaluation methodology set out in the solicitation as extracted hereunder:

### Conduct of Financial Evaluation

PWGSC will conduct the financial evaluation based on the methodology detailed below using the firm all inclusive per diem rates proposed by the Offeror.

Definition of Original Median - the median calculated from all technically responsive offers submitted in the RFSO.

Definition of Adjusted Median - the median calculated by removing all offers greater than 30% and all offers lower than minus 30% of the Original Median.

(a) For the technically responsive Offerors, the financial offers submitted in response to this solicitation will be assessed independently.

(b) The following steps will be taken for each Category Level in each Region and sub-region:

**Step 1** Each Offeror will have an "evaluated cost" calculated for every Category and Level in each Region and Metropolitan area it submitted an Offer. The total evaluated cost will be determined in accordance with the Financial Offer template in Attachment "F"

**Step 2** A "Median" will be calculated for every Category and Level using the Total Evaluated Cost calculated in Step 1. A median is the middle offer in a set of offers whereby half the offers are greater and half are lower. For example in the set {100, 150, 200, 400, 900}, the median is 200.

**Step 3** (i) Each of the remaining offers that have an 'evaluated cost' that falls outside the "Median" band of plus or minus 30% for a Category Level will be removed from the total evaluated cost population.

(ii) The "Median" will be based on those offers with a total evaluated cost falling within the "Median" band of plus or minus 30% for the Category Level.

**Step 4** (i) Any Offeror proposing a total evaluated cost greater than the "Median" band of plus 30% will be considered not financially compliant and will be considered "Inactive" and will receive no further consideration for that Category Level. The Offeror will not be available to Identified User for any new requirements raised under the SO for that specific Category Level for the SO period.

(ii) Any Offeror proposing a total evaluated cost that is less than or equal to the "Median" band of plus 30% will be considered compliant for that specific Category Level.

In support of the government's open data initiatives, this notice provides the established Learning Service's Standing Offer adjusted median rates by region, category and level. The attachments are provided in PDF formats and can be directly downloaded from this notice. Reminder, the data provided herein is for reference purposes to enable government, private sector, and non-government organizations to review the current median results for information

S	Solicitation No. - N° de l'invitation E60ZH-070003/G	Amd. No. - N° de la modif.	Buyer ID - Id de l'acheteur 121zh
	Client Ref. No. - N° de réf. du client E60ZH-070003	File No. - N° du dossier 121zhE60ZH-070003	CCC No./N° CCC - FMS No/ N° VME

purposes. For the purposes of any Learning Service's transaction requiring the issuance of a call-up against the Learning Service's Standing Offer framework, government users must use the Centralized Professional Services System (ePortal) to obtain the applicable firm rates and must ensure the transaction is carried out in accordance with the Learning Service's call-up procedures.

[Http://www.tpsgc-pwgsc.gc.ca/app-acq/spc-cps/sa-ls-eng.html](http://www.tpsgc-pwgsc.gc.ca/app-acq/spc-cps/sa-ls-eng.html)

Suppliers that are interested in becoming pre-qualified for the Learning Services Supply Arrangement, please note that PWGSC will post active quarterly refresh solicitations open to industry starting in January 2015. Suppliers are encouraged to visit the Centralized Professional Services e-Portal and review the information For Businesses.

Interested suppliers are reminded that active Learning Services solicitations are published on Buyandsell.gc.ca and identified as active for bid data entry via the CPSS Solicitation Dashboard Snapshot.

There will be no opportunity on a quarterly basis to qualify for the Learning Services Standing Offer, and/or revise any rates until such time as the Standing Offer is renewed.

LEARNING SERVICES STANDING OFFER ADJUSTED MEDIAN RATES - RESULTS				
REGION	STREAM	CATEGORY	LEVEL	ADJUSTED MEDIAN
National Zone/Canada Wide	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$600.00
National Zone/Canada Wide	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$689.31
National Zone/Canada Wide	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$834.50
National Zone/Canada Wide	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$505.32
National Zone/Canada Wide	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$613.59
National Zone/Canada Wide	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$761.25
National Zone/Canada Wide	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$475.37
National Zone/Canada Wide	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$649.69
National Zone/Canada Wide	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$825.00
National Zone/Canada Wide	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$515.00
National Zone/Canada Wide	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$615.00
National Zone/Canada Wide	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$750.00
National Zone/Canada Wide	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$455.00
National Zone/Canada Wide	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$625.00
National Zone/Canada Wide	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$750.00
National Zone/Canada Wide	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$502.50
National Zone/Canada Wide	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
National Zone/Canada Wide	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$700.00
National Zone/Canada Wide	Stream 5 - Quality Assurance	Tester	Junior	\$513.75
National Zone/Canada Wide	Stream 5 - Quality Assurance	Tester	Senior	\$597.50
National Zone/Canada Wide	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$425.39
National Zone/Canada Wide	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$500.00
National Zone/Canada Wide	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$640.00
National Zone/Canada Wide	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$459.61
National Zone/Canada Wide	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$545.71
National Zone/Canada Wide	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
National Zone/Canada Wide	Stream 7 - Project Management	Project Manager	Junior	\$603.75
National Zone/Canada Wide	Stream 7 - Project Management	Project Manager	Intermediate	\$675.00
National Zone/Canada Wide	Stream 7 - Project Management	Project Manager	Senior	\$786.25
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - General	Junior	\$650.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - General	Senior	\$925.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$650.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$850.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$997.50
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$596.50
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$875.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$470.74

National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$682.80
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$869.06
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$459.61
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$614.59
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$867.66
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$700.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$885.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$995.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$510.37
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$750.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$872.03
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$470.74
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$775.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$872.03
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$750.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$897.50
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,000.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$725.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$897.50
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,000.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$550.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$825.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$975.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$459.61
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$614.59
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$866.25
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$469.98
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$615.59
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$867.66
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$725.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$950.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$550.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$825.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$875.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Training Facilitator	Junior	\$700.00
National Zone/Canada Wide	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$872.50
National Zone/Canada Wide	Stream 8 - Training Delivery	Training Facilitator	Senior	\$985.00
Atlantic	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$650.37
Atlantic	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$669.66
Atlantic	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$810.00
Atlantic	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$500.00
Atlantic	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$606.80

Atlantic	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$750.00
Atlantic	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$469.98
Atlantic	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$635.00
Atlantic	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$819.00
Atlantic	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$500.00
Atlantic	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$600.00
Atlantic	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$750.00
Atlantic	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Atlantic	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$625.00
Atlantic	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$803.69
Atlantic	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$505.32
Atlantic	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Atlantic	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$695.00
Atlantic	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Atlantic	Stream 5 - Quality Assurance	Tester	Senior	\$593.50
Atlantic	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$385.93
Atlantic	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$500.00
Atlantic	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$640.00
Atlantic	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$450.00
Atlantic	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Atlantic	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$643.75
Atlantic	Stream 7 - Project Management	Project Manager	Junior	\$580.00
Atlantic	Stream 7 - Project Management	Project Manager	Intermediate	\$660.52
Atlantic	Stream 7 - Project Management	Project Manager	Senior	\$786.25
Atlantic	Stream 8 - Training Delivery	Instructor - General	Junior	\$574.00
Atlantic	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Atlantic	Stream 8 - Training Delivery	Instructor - General	Senior	\$1,000.00
Atlantic	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Atlantic	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Atlantic	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,000.00
Atlantic	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$598.00
Atlantic	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$724.00
Atlantic	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$869.06
Atlantic	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$470.74
Atlantic	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$682.80
Atlantic	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$869.06
Atlantic	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$450.00
Atlantic	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$614.59
Atlantic	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$867.66
Atlantic	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$735.00
Atlantic	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$900.00
Atlantic	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$1,000.00
Atlantic	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$550.00

Atlantic	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$750.00
Atlantic	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$872.03
Atlantic	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$550.00
Atlantic	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$775.00
Atlantic	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$925.00
Atlantic	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$750.00
Atlantic	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$900.00
Atlantic	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,000.00
Atlantic	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$735.00
Atlantic	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$900.00
Atlantic	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,000.00
Atlantic	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$750.00
Atlantic	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$825.00
Atlantic	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$925.00
Atlantic	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Atlantic	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$599.30
Atlantic	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$866.25
Atlantic	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$469.22
Atlantic	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$615.59
Atlantic	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$867.66
Atlantic	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$750.00
Atlantic	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$912.50
Atlantic	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$887.50
Atlantic	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$469.98
Atlantic	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$615.59
Atlantic	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$869.06
Atlantic	Stream 8 - Training Delivery	Training Facilitator	Junior	\$725.00
Atlantic	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$810.00
Atlantic	Stream 8 - Training Delivery	Training Facilitator	Senior	\$975.00
Halifax	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$719.58
Halifax	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$650.00
Halifax	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$819.00
Halifax	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$500.00
Halifax	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$621.00
Halifax	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$784.50
Halifax	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$495.00
Halifax	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$661.50
Halifax	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$819.00
Halifax	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$499.00
Halifax	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$600.00
Halifax	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Halifax	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Halifax	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75

Halifax	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$788.37
Halifax	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$518.81
Halifax	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Halifax	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$695.00
Halifax	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Halifax	Stream 5 - Quality Assurance	Tester	Senior	\$595.00
Halifax	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$425.00
Halifax	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Halifax	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$640.00
Halifax	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$450.00
Halifax	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Halifax	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Halifax	Stream 7 - Project Management	Project Manager	Junior	\$580.00
Halifax	Stream 7 - Project Management	Project Manager	Intermediate	\$642.76
Halifax	Stream 7 - Project Management	Project Manager	Senior	\$829.50
Halifax	Stream 8 - Training Delivery	Instructor - General	Junior	\$662.50
Halifax	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Halifax	Stream 8 - Training Delivery	Instructor - General	Senior	\$999.71
Halifax	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Halifax	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Halifax	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,000.00
Halifax	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$675.69
Halifax	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
Halifax	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$975.00
Halifax	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$541.35
Halifax	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$728.97
Halifax	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$996.19
Halifax	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$469.22
Halifax	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$705.63
Halifax	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$925.00
Halifax	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$700.00
Halifax	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$875.00
Halifax	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$999.71
Halifax	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$550.00
Halifax	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$750.00
Halifax	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$793.10
Halifax	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$550.00
Halifax	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$775.00
Halifax	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$997.81
Halifax	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$735.00
Halifax	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$900.00
Halifax	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,000.00
Halifax	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$710.00



Halifax	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$884.81
Halifax	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,000.00
Halifax	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$725.00
Halifax	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$825.00
Halifax	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$997.81
Halifax	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Halifax	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$645.32
Halifax	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$887.50
Halifax	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$539.60
Halifax	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$707.93
Halifax	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$975.00
Halifax	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$750.00
Halifax	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
Halifax	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$973.10
Halifax	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$519.80
Halifax	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$707.93
Halifax	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$937.50
Halifax	Stream 8 - Training Delivery	Training Facilitator	Junior	\$750.00
Halifax	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$829.15
Halifax	Stream 8 - Training Delivery	Training Facilitator	Senior	\$999.42
Moncton	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$719.58
Moncton	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$650.00
Moncton	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$819.00
Moncton	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$500.00
Moncton	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$621.00
Moncton	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$784.50
Moncton	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$495.00
Moncton	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$661.50
Moncton	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$819.00
Moncton	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$499.00
Moncton	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$600.00
Moncton	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Moncton	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Moncton	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75
Moncton	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$788.37
Moncton	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$518.81
Moncton	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Moncton	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$695.00
Moncton	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Moncton	Stream 5 - Quality Assurance	Tester	Senior	\$595.00
Moncton	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$425.00
Moncton	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Moncton	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$640.00

Moncton	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$450.00
Moncton	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Moncton	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Moncton	Stream 7 - Project Management	Project Manager	Junior	\$580.00
Moncton	Stream 7 - Project Management	Project Manager	Intermediate	\$642.76
Moncton	Stream 7 - Project Management	Project Manager	Senior	\$829.50
Moncton	Stream 8 - Training Delivery	Instructor - General	Junior	\$598.00
Moncton	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Moncton	Stream 8 - Training Delivery	Instructor - General	Senior	\$1,000.00
Moncton	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Moncton	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Moncton	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,000.00
Moncton	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$675.69
Moncton	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
Moncton	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$975.00
Moncton	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$541.35
Moncton	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$728.97
Moncton	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$996.19
Moncton	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$469.22
Moncton	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$705.63
Moncton	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$925.00
Moncton	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$700.00
Moncton	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$875.00
Moncton	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$999.71
Moncton	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$550.00
Moncton	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$750.00
Moncton	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$973.10
Moncton	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$550.00
Moncton	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$775.00
Moncton	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$997.81
Moncton	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$735.00
Moncton	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$900.00
Moncton	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,000.00
Moncton	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$710.00
Moncton	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$884.81
Moncton	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,000.00
Moncton	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$725.00
Moncton	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$825.00
Moncton	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$997.81
Moncton	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Moncton	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$645.32
Moncton	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$887.50
Moncton	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$539.60

Moncton	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$707.93
Moncton	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$975.00
Moncton	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$750.00
Moncton	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
Moncton	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$973.10
Moncton	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$519.80
Moncton	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$707.93
Moncton	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$937.50
Moncton	Stream 8 - Training Delivery	Training Facilitator	Junior	\$750.00
Moncton	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$829.15
Moncton	Stream 8 - Training Delivery	Training Facilitator	Senior	\$999.42
Quebec	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$719.58
Quebec	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$702.16
Quebec	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$850.00
Quebec	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$500.00
Quebec	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$656.00
Quebec	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$819.00
Quebec	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$477.50
Quebec	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$675.00
Quebec	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$822.00
Quebec	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$548.81
Quebec	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$689.31
Quebec	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Quebec	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Quebec	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75
Quebec	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$788.37
Quebec	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$537.61
Quebec	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Quebec	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$695.00
Quebec	Stream 5 - Quality Assurance	Tester	Junior	\$565.00
Quebec	Stream 5 - Quality Assurance	Tester	Senior	\$595.00
Quebec	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$475.58
Quebec	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Quebec	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$640.00
Quebec	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$475.58
Quebec	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$550.00
Quebec	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Quebec	Stream 7 - Project Management	Project Manager	Junior	\$626.31
Quebec	Stream 7 - Project Management	Project Manager	Intermediate	\$760.00
Quebec	Stream 7 - Project Management	Project Manager	Senior	\$840.00
Quebec	Stream 8 - Training Delivery	Instructor - General	Junior	\$550.00
Quebec	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Quebec	Stream 8 - Training Delivery	Instructor - General	Senior	\$1,000.00

Quebec	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Quebec	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Quebec	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,000.00
Quebec	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$713.19
Quebec	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$825.00
Quebec	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$996.19
Quebec	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$541.35
Quebec	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$728.97
Quebec	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$996.19
Quebec	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$459.61
Quebec	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$705.63
Quebec	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$925.00
Quebec	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$750.00
Quebec	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$900.00
Quebec	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$1,000.00
Quebec	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$550.00
Quebec	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$750.00
Quebec	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$973.10
Quebec	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$550.00
Quebec	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$775.00
Quebec	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$997.81
Quebec	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$750.00
Quebec	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$912.50
Quebec	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,062.86
Quebec	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$750.00
Quebec	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$900.00
Quebec	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,062.86
Quebec	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$725.00
Quebec	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$825.00
Quebec	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$997.81
Quebec	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Quebec	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$645.32
Quebec	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$887.50
Quebec	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$539.60
Quebec	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$707.93
Quebec	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$975.00
Quebec	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$750.00
Quebec	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
Quebec	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$996.19
Quebec	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$519.80
Quebec	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$804.00
Quebec	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$962.50
Quebec	Stream 8 - Training Delivery	Training Facilitator	Junior	\$750.00

Quebec	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$877.50
Quebec	Stream 8 - Training Delivery	Training Facilitator	Senior	\$999.71
Quebec City	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$688.30
Quebec City	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$702.16
Quebec City	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$849.75
Quebec City	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$500.00
Quebec City	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$656.00
Quebec City	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$806.53
Quebec City	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$477.50
Quebec City	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$675.00
Quebec City	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$822.00
Quebec City	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$548.81
Quebec City	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$689.31
Quebec City	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Quebec City	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Quebec City	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75
Quebec City	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$803.69
Quebec City	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$543.81
Quebec City	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Quebec City	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$695.00
Quebec City	Stream 5 - Quality Assurance	Tester	Junior	\$533.29
Quebec City	Stream 5 - Quality Assurance	Tester	Senior	\$595.00
Quebec City	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$467.93
Quebec City	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Quebec City	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$640.00
Quebec City	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$450.00
Quebec City	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Quebec City	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Quebec City	Stream 7 - Project Management	Project Manager	Junior	\$618.00
Quebec City	Stream 7 - Project Management	Project Manager	Intermediate	\$717.50
Quebec City	Stream 7 - Project Management	Project Manager	Senior	\$840.00
Quebec City	Stream 8 - Training Delivery	Instructor - General	Junior	\$700.00
Quebec City	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Quebec City	Stream 8 - Training Delivery	Instructor - General	Senior	\$1,000.00
Quebec City	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Quebec City	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$850.00
Quebec City	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,000.00
Quebec City	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$713.19
Quebec City	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
Quebec City	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$954.43
Quebec City	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$517.81
Quebec City	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$713.58
Quebec City	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$955.97

Quebec City	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$465.00
Quebec City	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$677.15
Quebec City	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$913.94
Quebec City	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$750.00
Quebec City	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$900.00
Quebec City	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$1,000.00
Quebec City	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$550.00
Quebec City	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$750.00
Quebec City	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$950.00
Quebec City	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$550.00
Quebec City	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$775.00
Quebec City	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$965.49
Quebec City	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$760.00
Quebec City	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$912.50
Quebec City	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,062.86
Quebec City	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$750.00
Quebec City	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$912.50
Quebec City	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,062.86
Quebec City	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$725.00
Quebec City	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$825.00
Quebec City	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$965.49
Quebec City	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Quebec City	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$629.98
Quebec City	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$875.00
Quebec City	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$516.14
Quebec City	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$677.15
Quebec City	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$913.94
Quebec City	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$800.00
Quebec City	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
Quebec City	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$952.88
Quebec City	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$508.07
Quebec City	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$804.00
Quebec City	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$950.00
Quebec City	Stream 8 - Training Delivery	Training Facilitator	Junior	\$750.00
Quebec City	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$900.00
Quebec City	Stream 8 - Training Delivery	Training Facilitator	Senior	\$999.00
Montreal	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$675.00
Montreal	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$689.31
Montreal	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$834.50
Montreal	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$512.50
Montreal	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$670.00
Montreal	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$819.00
Montreal	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$480.00

Montreal	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$675.00
Montreal	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$819.00
Montreal	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$537.61
Montreal	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$664.66
Montreal	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Montreal	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Montreal	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75
Montreal	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$788.37
Montreal	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$500.00
Montreal	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$581.00
Montreal	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$690.00
Montreal	Stream 5 - Quality Assurance	Tester	Junior	\$565.00
Montreal	Stream 5 - Quality Assurance	Tester	Senior	\$595.00
Montreal	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$475.58
Montreal	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Montreal	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$640.00
Montreal	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$475.58
Montreal	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$550.00
Montreal	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Montreal	Stream 7 - Project Management	Project Manager	Junior	\$634.62
Montreal	Stream 7 - Project Management	Project Manager	Intermediate	\$675.00
Montreal	Stream 7 - Project Management	Project Manager	Senior	\$840.00
Montreal	Stream 8 - Training Delivery	Instructor - General	Junior	\$700.00
Montreal	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Montreal	Stream 8 - Training Delivery	Instructor - General	Senior	\$1,000.00
Montreal	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Montreal	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$850.00
Montreal	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,000.00
Montreal	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$713.19
Montreal	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
Montreal	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$996.19
Montreal	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$541.35
Montreal	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$728.97
Montreal	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$996.19
Montreal	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$459.61
Montreal	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$705.63
Montreal	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$925.00
Montreal	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$750.00
Montreal	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$900.00
Montreal	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$1,000.00
Montreal	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$550.00
Montreal	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$750.00
Montreal	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$997.81

Montreal	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$550.00
Montreal	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$775.00
Montreal	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$997.81
Montreal	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$750.00
Montreal	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$900.00
Montreal	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,150.00
Montreal	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$750.00
Montreal	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$900.00
Montreal	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,081.43
Montreal	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$700.00
Montreal	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$825.00
Montreal	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$997.81
Montreal	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Montreal	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$645.32
Montreal	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$887.50
Montreal	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$541.35
Montreal	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$707.93
Montreal	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$975.00
Montreal	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$750.00
Montreal	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
Montreal	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$1,050.00
Montreal	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$541.35
Montreal	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$728.97
Montreal	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$975.00
Montreal	Stream 8 - Training Delivery	Training Facilitator	Junior	\$750.00
Montreal	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$900.00
Montreal	Stream 8 - Training Delivery	Training Facilitator	Senior	\$1,000.00
National Capital Region (NCR)	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$575.00
National Capital Region (NCR)	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$662.50
National Capital Region (NCR)	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$772.50
National Capital Region (NCR)	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$505.32
National Capital Region (NCR)	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$613.59
National Capital Region (NCR)	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$750.00
National Capital Region (NCR)	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$475.37
National Capital Region (NCR)	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$649.69
National Capital Region (NCR)	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$822.00
National Capital Region (NCR)	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$502.50
National Capital Region (NCR)	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$615.00
National Capital Region (NCR)	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$735.50
National Capital Region (NCR)	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$455.00
National Capital Region (NCR)	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$625.00
National Capital Region (NCR)	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$750.00
National Capital Region (NCR)	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$502.50



National Capital Region (NCR)	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
National Capital Region (NCR)	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$700.00
National Capital Region (NCR)	Stream 5 - Quality Assurance	Tester	Junior	\$513.75
National Capital Region (NCR)	Stream 5 - Quality Assurance	Tester	Senior	\$593.50
National Capital Region (NCR)	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$425.39
National Capital Region (NCR)	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$500.00
National Capital Region (NCR)	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$640.00
National Capital Region (NCR)	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$459.61
National Capital Region (NCR)	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$545.71
National Capital Region (NCR)	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
National Capital Region (NCR)	Stream 7 - Project Management	Project Manager	Junior	\$603.75
National Capital Region (NCR)	Stream 7 - Project Management	Project Manager	Intermediate	\$675.00
National Capital Region (NCR)	Stream 7 - Project Management	Project Manager	Senior	\$786.25
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - General	Junior	\$650.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - General	Senior	\$950.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$859.81
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,000.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$662.50
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$875.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$470.74
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$682.80
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$869.06
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$450.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$614.59
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$867.66
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$700.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$900.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$1,000.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$550.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$750.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$872.03
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$550.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$775.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$925.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$750.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$935.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,022.50
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$725.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$935.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,000.00

National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$688.19
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$825.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$975.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$459.61
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$599.30
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$866.25
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$470.74
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$615.59
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$867.66
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$750.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$925.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$1,000.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$485.37
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$825.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$875.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Training Facilitator	Junior	\$725.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$900.00
National Capital Region (NCR)	Stream 8 - Training Delivery	Training Facilitator	Senior	\$975.00
Ontario	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$588.75
Ontario	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$689.31
Ontario	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$825.00
Ontario	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$500.00
Ontario	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$652.00
Ontario	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$794.06
Ontario	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$477.50
Ontario	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$690.00
Ontario	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$825.00
Ontario	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$553.81
Ontario	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$700.00
Ontario	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$806.05
Ontario	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Ontario	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.88
Ontario	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$769.19
Ontario	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$550.00
Ontario	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Ontario	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$700.00
Ontario	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Ontario	Stream 5 - Quality Assurance	Tester	Senior	\$593.50
Ontario	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$467.93
Ontario	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$512.50
Ontario	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$641.10
Ontario	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$437.50
Ontario	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$536.85

Ontario	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Ontario	Stream 7 - Project Management	Project Manager	Junior	\$607.50
Ontario	Stream 7 - Project Management	Project Manager	Intermediate	\$675.00
Ontario	Stream 7 - Project Management	Project Manager	Senior	\$800.00
Ontario	Stream 8 - Training Delivery	Instructor - General	Junior	\$650.00
Ontario	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Ontario	Stream 8 - Training Delivery	Instructor - General	Senior	\$955.97
Ontario	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Ontario	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Ontario	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,000.00
Ontario	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$676.37
Ontario	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
Ontario	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$954.43
Ontario	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$517.81
Ontario	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$713.58
Ontario	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$954.43
Ontario	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$465.00
Ontario	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$677.15
Ontario	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$913.94
Ontario	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$750.00
Ontario	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$850.00
Ontario	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$987.50
Ontario	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$550.00
Ontario	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$750.00
Ontario	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$950.00
Ontario	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$550.00
Ontario	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$775.00
Ontario	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$965.49
Ontario	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$750.00
Ontario	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$900.00
Ontario	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,000.00
Ontario	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$725.00
Ontario	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$884.81
Ontario	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,031.43
Ontario	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$700.00
Ontario	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$825.00
Ontario	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$965.49
Ontario	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Ontario	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$629.98
Ontario	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$875.00
Ontario	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$516.14
Ontario	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$677.15
Ontario	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$913.94

Ontario	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$775.00
Ontario	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
Ontario	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$951.44
Ontario	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$516.98
Ontario	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$804.00
Ontario	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$952.88
Ontario	Stream 8 - Training Delivery	Training Facilitator	Junior	\$743.23
Ontario	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$852.50
Ontario	Stream 8 - Training Delivery	Training Facilitator	Senior	\$975.00
Toronto	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$740.00
Toronto	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$787.50
Toronto	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$850.00
Toronto	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$512.50
Toronto	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$648.00
Toronto	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$819.00
Toronto	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$505.00
Toronto	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$720.00
Toronto	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$825.00
Toronto	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$499.00
Toronto	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$710.00
Toronto	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Toronto	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Toronto	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75
Toronto	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$788.37
Toronto	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$518.81
Toronto	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Toronto	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$700.00
Toronto	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Toronto	Stream 5 - Quality Assurance	Tester	Senior	\$595.00
Toronto	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$412.50
Toronto	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Toronto	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$650.00
Toronto	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$437.50
Toronto	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Toronto	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Toronto	Stream 7 - Project Management	Project Manager	Junior	\$575.00
Toronto	Stream 7 - Project Management	Project Manager	Intermediate	\$775.00
Toronto	Stream 7 - Project Management	Project Manager	Senior	\$819.00
Toronto	Stream 8 - Training Delivery	Instructor - General	Junior	\$662.50
Toronto	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Toronto	Stream 8 - Training Delivery	Instructor - General	Senior	\$985.60
Toronto	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Toronto	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00

Toronto	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$999.71
Toronto	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$675.69
Toronto	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
Toronto	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$985.60
Toronto	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$541.35
Toronto	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$728.97
Toronto	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$985.60
Toronto	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$459.61
Toronto	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$705.63
Toronto	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$925.00
Toronto	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$700.00
Toronto	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$825.00
Toronto	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$1,000.00
Toronto	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$550.00
Toronto	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$750.00
Toronto	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$997.81
Toronto	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$550.00
Toronto	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$775.00
Toronto	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$997.81
Toronto	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$750.00
Toronto	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$884.81
Toronto	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,062.86
Toronto	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$725.00
Toronto	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$869.61
Toronto	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,062.86
Toronto	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$700.00
Toronto	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$825.00
Toronto	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$996.19
Toronto	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Toronto	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$645.32
Toronto	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$887.50
Toronto	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$541.35
Toronto	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$707.93
Toronto	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$975.00
Toronto	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$750.00
Toronto	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
Toronto	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$1,000.00
Toronto	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$541.35
Toronto	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$728.97
Toronto	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$975.00
Toronto	Stream 8 - Training Delivery	Training Facilitator	Junior	\$750.00
Toronto	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$850.00
Toronto	Stream 8 - Training Delivery	Training Facilitator	Senior	\$996.19

Western	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$750.00
Western	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$842.15
Western	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$890.00
Western	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$598.00
Western	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$715.00
Western	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$819.00
Western	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$563.98
Western	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$690.00
Western	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$829.50
Western	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$547.00
Western	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$699.66
Western	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Western	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Western	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75
Western	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$788.37
Western	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$518.81
Western	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Western	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$690.00
Western	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Western	Stream 5 - Quality Assurance	Tester	Senior	\$595.00
Western	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$412.50
Western	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Western	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$650.00
Western	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$450.00
Western	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Western	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Western	Stream 7 - Project Management	Project Manager	Junior	\$604.81
Western	Stream 7 - Project Management	Project Manager	Intermediate	\$667.76
Western	Stream 7 - Project Management	Project Manager	Senior	\$819.00
Western	Stream 8 - Training Delivery	Instructor - General	Junior	\$564.89
Western	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Western	Stream 8 - Training Delivery	Instructor - General	Senior	\$1,000.00
Western	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Western	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Western	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,019.75
Western	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$598.00
Western	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$738.71
Western	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$1,000.00
Western	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$563.06
Western	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$744.36
Western	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$1,019.75
Western	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$480.00
Western	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$718.16

Western	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$925.00
Western	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$725.00
Western	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$875.00
Western	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$1,000.00
Western	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$563.06
Western	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$744.36
Western	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$1,041.19
Western	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$563.98
Western	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$750.00
Western	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$1,019.75
Western	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$775.00
Western	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$900.00
Western	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,052.87
Western	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$700.00
Western	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$884.81
Western	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,041.19
Western	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$725.00
Western	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$800.00
Western	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$1,039.50
Western	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Western	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$660.66
Western	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$1,042.88
Western	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$550.00
Western	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$737.51
Western	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$1,041.19
Western	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$800.00
Western	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$912.50
Western	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$1,096.44
Western	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$500.00
Western	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$800.00
Western	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$1,042.88
Western	Stream 8 - Training Delivery	Training Facilitator	Junior	\$800.00
Western	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$900.00
Western	Stream 8 - Training Delivery	Training Facilitator	Senior	\$1,039.50
Winnipeg	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$719.58
Winnipeg	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$715.00
Winnipeg	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$850.00
Winnipeg	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$581.12
Winnipeg	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$648.00
Winnipeg	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$819.00
Winnipeg	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$540.48
Winnipeg	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$690.00
Winnipeg	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$829.50

Winnipeg	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$547.00
Winnipeg	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$699.66
Winnipeg	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Winnipeg	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Winnipeg	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75
Winnipeg	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$788.37
Winnipeg	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$518.81
Winnipeg	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Winnipeg	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$695.00
Winnipeg	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Winnipeg	Stream 5 - Quality Assurance	Tester	Senior	\$595.00
Winnipeg	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$425.00
Winnipeg	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Winnipeg	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$640.00
Winnipeg	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$450.00
Winnipeg	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Winnipeg	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Winnipeg	Stream 7 - Project Management	Project Manager	Junior	\$604.81
Winnipeg	Stream 7 - Project Management	Project Manager	Intermediate	\$667.76
Winnipeg	Stream 7 - Project Management	Project Manager	Senior	\$819.00
Winnipeg	Stream 8 - Training Delivery	Instructor - General	Junior	\$574.00
Winnipeg	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Winnipeg	Stream 8 - Training Delivery	Instructor - General	Senior	\$997.81
Winnipeg	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$999.71
Winnipeg	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$675.69
Winnipeg	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$975.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$541.35
Winnipeg	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$728.97
Winnipeg	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$985.60
Winnipeg	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$459.61
Winnipeg	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$702.82
Winnipeg	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$925.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$700.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$825.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$996.19
Winnipeg	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$541.35
Winnipeg	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$728.97
Winnipeg	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$997.81
Winnipeg	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$545.68
Winnipeg	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$750.00



Winnipeg	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$997.81
Winnipeg	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$750.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$884.81
Winnipeg	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,106.43
Winnipeg	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$700.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$869.61
Winnipeg	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,062.86
Winnipeg	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$725.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$800.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$996.19
Winnipeg	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$645.32
Winnipeg	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$887.50
Winnipeg	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$539.60
Winnipeg	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$706.78
Winnipeg	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$975.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$800.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$1,150.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$500.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$800.00
Winnipeg	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$985.60
Winnipeg	Stream 8 - Training Delivery	Training Facilitator	Junior	\$768.69
Winnipeg	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$850.00
Winnipeg	Stream 8 - Training Delivery	Training Facilitator	Senior	\$1,000.00
Saskatoon	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$719.58
Saskatoon	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$715.00
Saskatoon	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$850.00
Saskatoon	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$581.12
Saskatoon	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$648.00
Saskatoon	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$819.00
Saskatoon	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$540.48
Saskatoon	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$690.00
Saskatoon	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$829.50
Saskatoon	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$547.00
Saskatoon	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$699.66
Saskatoon	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Saskatoon	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Saskatoon	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75
Saskatoon	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$788.37
Saskatoon	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$518.81
Saskatoon	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Saskatoon	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$695.00

Saskatoon	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Saskatoon	Stream 5 - Quality Assurance	Tester	Senior	\$595.00
Saskatoon	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$425.00
Saskatoon	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Saskatoon	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$640.00
Saskatoon	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$450.00
Saskatoon	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Saskatoon	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Saskatoon	Stream 7 - Project Management	Project Manager	Junior	\$604.81
Saskatoon	Stream 7 - Project Management	Project Manager	Intermediate	\$667.76
Saskatoon	Stream 7 - Project Management	Project Manager	Senior	\$819.00
Saskatoon	Stream 8 - Training Delivery	Instructor - General	Junior	\$574.00
Saskatoon	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Saskatoon	Stream 8 - Training Delivery	Instructor - General	Senior	\$997.81
Saskatoon	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$999.71
Saskatoon	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$675.69
Saskatoon	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$975.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$541.35
Saskatoon	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$728.97
Saskatoon	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$985.60
Saskatoon	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$459.61
Saskatoon	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$702.82
Saskatoon	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$925.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$700.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$825.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$996.19
Saskatoon	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$541.35
Saskatoon	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$728.97
Saskatoon	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$997.81
Saskatoon	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$545.68
Saskatoon	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$750.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$997.81
Saskatoon	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$750.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$884.81
Saskatoon	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,106.43
Saskatoon	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$700.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$869.61
Saskatoon	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,062.86
Saskatoon	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$725.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$800.00

Saskatoon	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$996.19
Saskatoon	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$645.32
Saskatoon	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$887.50
Saskatoon	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$539.60
Saskatoon	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$706.78
Saskatoon	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$975.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$800.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$1,150.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$500.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$800.00
Saskatoon	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$985.60
Saskatoon	Stream 8 - Training Delivery	Training Facilitator	Junior	\$768.69
Saskatoon	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$850.00
Saskatoon	Stream 8 - Training Delivery	Training Facilitator	Senior	\$1,000.00
Edmonton	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$750.00
Edmonton	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$850.00
Edmonton	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$908.50
Edmonton	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$599.00
Edmonton	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$715.00
Edmonton	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$829.50
Edmonton	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$575.00
Edmonton	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$718.00
Edmonton	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$867.00
Edmonton	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$547.00
Edmonton	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$699.66
Edmonton	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Edmonton	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$452.50
Edmonton	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.88
Edmonton	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$803.69
Edmonton	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$518.81
Edmonton	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Edmonton	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$690.00
Edmonton	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Edmonton	Stream 5 - Quality Assurance	Tester	Senior	\$595.00
Edmonton	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$412.50
Edmonton	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Edmonton	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$650.00
Edmonton	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$450.00
Edmonton	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Edmonton	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Edmonton	Stream 7 - Project Management	Project Manager	Junior	\$637.31

Edmonton	Stream 7 - Project Management	Project Manager	Intermediate	\$775.00
Edmonton	Stream 7 - Project Management	Project Manager	Senior	\$840.00
Edmonton	Stream 8 - Training Delivery	Instructor - General	Junior	\$662.50
Edmonton	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Edmonton	Stream 8 - Training Delivery	Instructor - General	Senior	\$1,000.00
Edmonton	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Edmonton	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Edmonton	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,019.75
Edmonton	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$676.37
Edmonton	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
Edmonton	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$987.50
Edmonton	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$663.19
Edmonton	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$800.00
Edmonton	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$1,039.50
Edmonton	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$515.00
Edmonton	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$736.31
Edmonton	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$975.00
Edmonton	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$700.00
Edmonton	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$825.00
Edmonton	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$1,039.50
Edmonton	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$676.37
Edmonton	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$800.00
Edmonton	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$1,041.19
Edmonton	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$688.19
Edmonton	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$800.00
Edmonton	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$1,000.00
Edmonton	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$750.00
Edmonton	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$884.81
Edmonton	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,200.00
Edmonton	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$700.00
Edmonton	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$869.61
Edmonton	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,106.43
Edmonton	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$725.00
Edmonton	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$825.00
Edmonton	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$1,041.19
Edmonton	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$500.00
Edmonton	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$736.31
Edmonton	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$1,039.50
Edmonton	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$563.06
Edmonton	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$738.71
Edmonton	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$1,042.88
Edmonton	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$800.00
Edmonton	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00

Edmonton	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$1,150.00
Edmonton	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$563.98
Edmonton	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$834.81
Edmonton	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$1,042.88
Edmonton	Stream 8 - Training Delivery	Training Facilitator	Junior	\$800.00
Edmonton	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$882.60
Edmonton	Stream 8 - Training Delivery	Training Facilitator	Senior	\$1,042.88
Calgary	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$720.00
Calgary	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$669.66
Calgary	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$819.00
Calgary	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$574.00
Calgary	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$649.00
Calgary	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$819.00
Calgary	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$510.00
Calgary	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$690.00
Calgary	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$829.50
Calgary	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$537.61
Calgary	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$689.31
Calgary	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Calgary	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Calgary	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75
Calgary	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$788.37
Calgary	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$500.00
Calgary	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$581.00
Calgary	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$665.00
Calgary	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Calgary	Stream 5 - Quality Assurance	Tester	Senior	\$595.00
Calgary	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$412.50
Calgary	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Calgary	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$650.00
Calgary	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$450.00
Calgary	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Calgary	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Calgary	Stream 7 - Project Management	Project Manager	Junior	\$604.81
Calgary	Stream 7 - Project Management	Project Manager	Intermediate	\$667.76
Calgary	Stream 7 - Project Management	Project Manager	Senior	\$819.00
Calgary	Stream 8 - Training Delivery	Instructor - General	Junior	\$581.45
Calgary	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Calgary	Stream 8 - Training Delivery	Instructor - General	Senior	\$1,000.00
Calgary	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Calgary	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Calgary	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,019.75
Calgary	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$675.69

Calgary	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
Calgary	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$987.50
Calgary	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$563.06
Calgary	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$750.00
Calgary	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$1,019.75
Calgary	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$480.00
Calgary	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$718.16
Calgary	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$925.00
Calgary	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$700.00
Calgary	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$825.00
Calgary	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$1,000.00
Calgary	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$563.06
Calgary	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$744.36
Calgary	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$1,041.19
Calgary	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$550.00
Calgary	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$750.00
Calgary	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$1,039.50
Calgary	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$750.00
Calgary	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$884.81
Calgary	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,106.43
Calgary	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$700.00
Calgary	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$869.61
Calgary	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,062.86
Calgary	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$725.00
Calgary	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$800.00
Calgary	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$1,041.19
Calgary	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Calgary	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$660.66
Calgary	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$1,121.44
Calgary	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$550.00
Calgary	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$737.51
Calgary	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$1,041.19
Calgary	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$800.00
Calgary	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
Calgary	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$1,150.00
Calgary	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$500.00
Calgary	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$800.00
Calgary	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$1,042.88
Calgary	Stream 8 - Training Delivery	Training Facilitator	Junior	\$800.00
Calgary	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$865.20
Calgary	Stream 8 - Training Delivery	Training Facilitator	Senior	\$1,041.19
Pacific	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$750.00
Pacific	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$842.15

Pacific	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$890.00
Pacific	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$598.00
Pacific	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$648.00
Pacific	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$819.00
Pacific	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$581.45
Pacific	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$700.00
Pacific	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$847.50
Pacific	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$570.00
Pacific	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$710.00
Pacific	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Pacific	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Pacific	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75
Pacific	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$788.37
Pacific	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$518.81
Pacific	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Pacific	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$690.00
Pacific	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Pacific	Stream 5 - Quality Assurance	Tester	Senior	\$596.00
Pacific	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$412.50
Pacific	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Pacific	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$650.00
Pacific	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$450.00
Pacific	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Pacific	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Pacific	Stream 7 - Project Management	Project Manager	Junior	\$637.31
Pacific	Stream 7 - Project Management	Project Manager	Intermediate	\$775.00
Pacific	Stream 7 - Project Management	Project Manager	Senior	\$829.50
Pacific	Stream 8 - Training Delivery	Instructor - General	Junior	\$564.89
Pacific	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Pacific	Stream 8 - Training Delivery	Instructor - General	Senior	\$1,000.00
Pacific	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Pacific	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Pacific	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,019.75
Pacific	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$598.00
Pacific	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$738.71
Pacific	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$1,000.00
Pacific	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$563.06
Pacific	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$744.36
Pacific	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$1,019.75
Pacific	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$480.00
Pacific	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$718.16
Pacific	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$875.00
Pacific	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$725.00

Pacific	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$850.00
Pacific	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$1,000.00
Pacific	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$563.06
Pacific	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$738.71
Pacific	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$1,041.19
Pacific	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$563.98
Pacific	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$750.00
Pacific	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$1,019.75
Pacific	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$775.00
Pacific	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$884.81
Pacific	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,042.88
Pacific	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$700.00
Pacific	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$869.61
Pacific	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,039.50
Pacific	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$725.00
Pacific	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$800.00
Pacific	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$1,041.19
Pacific	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00
Pacific	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$660.66
Pacific	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$1,042.88
Pacific	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$550.00
Pacific	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$737.51
Pacific	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$1,041.19
Pacific	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$800.00
Pacific	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$912.50
Pacific	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$1,096.44
Pacific	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$500.00
Pacific	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$800.00
Pacific	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$1,042.88
Pacific	Stream 8 - Training Delivery	Training Facilitator	Junior	\$800.00
Pacific	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$900.00
Pacific	Stream 8 - Training Delivery	Training Facilitator	Senior	\$1,039.50
Vancouver	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$720.00
Vancouver	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$842.15
Vancouver	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$890.00
Vancouver	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$599.00
Vancouver	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$681.50
Vancouver	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$819.00
Vancouver	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$598.00
Vancouver	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$725.00
Vancouver	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$870.00
Vancouver	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$585.00
Vancouver	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$730.00



Vancouver	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$822.00
Vancouver	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Vancouver	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75
Vancouver	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$788.37
Vancouver	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$518.81
Vancouver	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Vancouver	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$690.00
Vancouver	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Vancouver	Stream 5 - Quality Assurance	Tester	Senior	\$595.00
Vancouver	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$412.50
Vancouver	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Vancouver	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$650.00
Vancouver	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$450.00
Vancouver	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Vancouver	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Vancouver	Stream 7 - Project Management	Project Manager	Junior	\$604.81
Vancouver	Stream 7 - Project Management	Project Manager	Intermediate	\$660.52
Vancouver	Stream 7 - Project Management	Project Manager	Senior	\$819.00
Vancouver	Stream 8 - Training Delivery	Instructor - General	Junior	\$581.45
Vancouver	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Vancouver	Stream 8 - Training Delivery	Instructor - General	Senior	\$997.50
Vancouver	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$697.50
Vancouver	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Vancouver	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,000.00
Vancouver	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$675.69
Vancouver	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
Vancouver	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$975.00
Vancouver	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$563.06
Vancouver	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$744.36
Vancouver	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$1,019.75
Vancouver	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$515.00
Vancouver	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$736.31
Vancouver	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$875.00
Vancouver	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$700.00
Vancouver	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$800.00
Vancouver	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$1,000.00
Vancouver	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$563.98
Vancouver	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$744.36
Vancouver	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$997.50
Vancouver	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$564.89
Vancouver	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$775.00
Vancouver	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$997.50
Vancouver	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$700.00

Vancouver	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$869.61
Vancouver	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,000.00
Vancouver	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$700.00
Vancouver	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$834.81
Vancouver	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,019.75
Vancouver	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$697.50
Vancouver	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$825.00
Vancouver	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$995.00
Vancouver	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$500.00
Vancouver	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$736.31
Vancouver	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$995.00
Vancouver	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$556.53
Vancouver	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$738.71
Vancouver	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$975.00
Vancouver	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$750.00
Vancouver	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
Vancouver	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$1,039.50
Vancouver	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$525.00
Vancouver	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$834.81
Vancouver	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$1,039.50
Vancouver	Stream 8 - Training Delivery	Training Facilitator	Junior	\$750.00
Vancouver	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$865.20
Vancouver	Stream 8 - Training Delivery	Training Facilitator	Senior	\$1,019.75
Victoria	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Junior	\$750.00
Victoria	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Intermediate	\$842.15
Victoria	Stream 1 - Strategic Learning Advisory Services	Strategic Learning Advisor	Senior	\$890.00
Victoria	Stream 2 - Instructional Design and Development Services	Instructional Designer	Junior	\$598.00
Victoria	Stream 2 - Instructional Design and Development Services	Instructional Designer	Intermediate	\$648.00
Victoria	Stream 2 - Instructional Design and Development Services	Instructional Designer	Senior	\$819.00
Victoria	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Junior	\$581.45
Victoria	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Intermediate	\$700.00
Victoria	Stream 2 - Instructional Design and Development Services	Content Subject Matter Expert (SME)	Senior	\$847.50
Victoria	Stream 2 - Instructional Design and Development Services	Technical Writer	Junior	\$570.00
Victoria	Stream 2 - Instructional Design and Development Services	Technical Writer	Intermediate	\$710.00
Victoria	Stream 2 - Instructional Design and Development Services	Technical Writer	Senior	\$819.00
Victoria	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Junior	\$450.00
Victoria	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Intermediate	\$624.75
Victoria	Stream 3 - Custom eLearning Product Programming	Custom eLearning Product Programmer	Senior	\$788.37
Victoria	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Junior	\$518.81
Victoria	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Intermediate	\$600.00
Victoria	Stream 4 - Rapid eLearning Product Programming	Rapid eLearning Product Programmer	Senior	\$690.00
Victoria	Stream 5 - Quality Assurance	Tester	Junior	\$525.00
Victoria	Stream 5 - Quality Assurance	Tester	Senior	\$595.00

Victoria	Stream 6 - Multi-Media Design and Development	Graphic Designer	Junior	\$412.50
Victoria	Stream 6 - Multi-Media Design and Development	Graphic Designer	Intermediate	\$525.00
Victoria	Stream 6 - Multi-Media Design and Development	Graphic Designer	Senior	\$650.00
Victoria	Stream 6 - Multi-Media Design and Development	Animator	Junior	\$450.00
Victoria	Stream 6 - Multi-Media Design and Development	Animator	Intermediate	\$523.70
Victoria	Stream 6 - Multi-Media Design and Development	Animator	Senior	\$650.00
Victoria	Stream 7 - Project Management	Project Manager	Junior	\$604.81
Victoria	Stream 7 - Project Management	Project Manager	Intermediate	\$660.52
Victoria	Stream 7 - Project Management	Project Manager	Senior	\$819.00
Victoria	Stream 8 - Training Delivery	Instructor - General	Junior	\$581.45
Victoria	Stream 8 - Training Delivery	Instructor - General	Intermediate	\$800.00
Victoria	Stream 8 - Training Delivery	Instructor - General	Senior	\$1,000.00
Victoria	Stream 8 - Training Delivery	Instructor - Human Resources	Junior	\$700.00
Victoria	Stream 8 - Training Delivery	Instructor - Human Resources	Intermediate	\$800.00
Victoria	Stream 8 - Training Delivery	Instructor - Human Resources	Senior	\$1,019.75
Victoria	Stream 8 - Training Delivery	Instructor - Finance	Junior	\$675.69
Victoria	Stream 8 - Training Delivery	Instructor - Finance	Intermediate	\$800.00
Victoria	Stream 8 - Training Delivery	Instructor - Finance	Senior	\$987.50
Victoria	Stream 8 - Training Delivery	Instructor - Health Services	Junior	\$563.06
Victoria	Stream 8 - Training Delivery	Instructor - Health Services	Intermediate	\$744.36
Victoria	Stream 8 - Training Delivery	Instructor - Health Services	Senior	\$1,019.75
Victoria	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Junior	\$480.00
Victoria	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Intermediate	\$718.16
Victoria	Stream 8 - Training Delivery	Instructor - Military Occupational Training	Senior	\$875.00
Victoria	Stream 8 - Training Delivery	Instructor - Management Skills	Junior	\$700.00
Victoria	Stream 8 - Training Delivery	Instructor - Management Skills	Intermediate	\$800.00
Victoria	Stream 8 - Training Delivery	Instructor - Management Skills	Senior	\$1,000.00
Victoria	Stream 8 - Training Delivery	Instructor - Public Safety	Junior	\$563.06
Victoria	Stream 8 - Training Delivery	Instructor - Public Safety	Intermediate	\$738.71
Victoria	Stream 8 - Training Delivery	Instructor - Public Safety	Senior	\$1,041.19
Victoria	Stream 8 - Training Delivery	Instructor - Health & Safety	Junior	\$563.98
Victoria	Stream 8 - Training Delivery	Instructor - Health & Safety	Intermediate	\$750.00
Victoria	Stream 8 - Training Delivery	Instructor - Health & Safety	Senior	\$1,039.50
Victoria	Stream 8 - Training Delivery	Instructor - Leadership Development	Junior	\$750.00
Victoria	Stream 8 - Training Delivery	Instructor - Leadership Development	Intermediate	\$869.61
Victoria	Stream 8 - Training Delivery	Instructor - Leadership Development	Senior	\$1,106.43
Victoria	Stream 8 - Training Delivery	Instructor - Change Management	Junior	\$700.00
Victoria	Stream 8 - Training Delivery	Instructor - Change Management	Intermediate	\$834.81
Victoria	Stream 8 - Training Delivery	Instructor - Change Management	Senior	\$1,052.87
Victoria	Stream 8 - Training Delivery	Instructor - Career Counselling	Junior	\$725.00
Victoria	Stream 8 - Training Delivery	Instructor - Career Counselling	Intermediate	\$800.00
Victoria	Stream 8 - Training Delivery	Instructor - Career Counselling	Senior	\$1,041.19
Victoria	Stream 8 - Training Delivery	Instructor - Environment	Junior	\$450.00

Victoria	Stream 8 - Training Delivery	Instructor - Environment	Intermediate	\$660.66
Victoria	Stream 8 - Training Delivery	Instructor - Environment	Senior	\$1,042.88
Victoria	Stream 8 - Training Delivery	Instructor - Energy Management	Junior	\$550.00
Victoria	Stream 8 - Training Delivery	Instructor - Energy Management	Intermediate	\$737.51
Victoria	Stream 8 - Training Delivery	Instructor - Energy Management	Senior	\$1,041.19
Victoria	Stream 8 - Training Delivery	Instructor - Project Management	Junior	\$800.00
Victoria	Stream 8 - Training Delivery	Instructor - Project Management	Intermediate	\$900.00
Victoria	Stream 8 - Training Delivery	Instructor - Project Management	Senior	\$1,175.00
Victoria	Stream 8 - Training Delivery	Instructor - Information Technology	Junior	\$500.00
Victoria	Stream 8 - Training Delivery	Instructor - Information Technology	Intermediate	\$800.00
Victoria	Stream 8 - Training Delivery	Instructor - Information Technology	Senior	\$1,042.88
Victoria	Stream 8 - Training Delivery	Training Facilitator	Junior	\$800.00
Victoria	Stream 8 - Training Delivery	Training Facilitator	Intermediate	\$865.20
Victoria	Stream 8 - Training Delivery	Training Facilitator	Senior	\$1,121.44