

**Question 33:**

In terms of the Human Resources functions that may be a part of the RFSA, we note on page 2 that these include a full range of HR functional dimensions including total compensation, talent management, advisory services, leadership and training, etc. However, the Service Streams outlined do not specifically reflect details related to these types of Human Resource planning, programs, policies, and processes. Review of the RFSA suggests that Human Resources initiatives would likely be set in the Business Process Consulting stream, in which a review of the HR function, related policies and programs would be imbedded within this stream. Please confirm that this is the case.

**Response:**

CMHC agrees with your comments that a review of HR function, related policies and programs could be provided under the Business Process Consulting stream.

**Question 34:**

On page 11, 4.2 ciii you refer to non gov't clients with a size similar to CMHC. Would you consider experience with Crown Corporations to qualify here as non-federal government experience, equivalent to private sector experience? Kindly clarify.

**Response:**

Please see question #32

**Question 35:**

In section 4.2 Submission Requirements, under (c) Technical Requirements, the 2nd bullet states "the size of the client on a no name basis (Total revenue and/or a number of employees)." Can the Crown please confirm that they do not want the Offeror to name the client in concise examples of services provided.

**Response:**

Please see question #30.

**Question 36:**

The Crown's response to Question 14 states: "An Offeror can use the same example for more than one service stream, if applicable. The upset score in Appendix C states that an Offeror is required to obtain 3 points. It could be possible to obtain the minimum 3 points by providing at least 2 comprehensive, relevant examples in either Financial Services sector or the Government sector." Can the Crown please confirm if the Offeror can obtain 5 points by providing 1 comprehensive, relevant example for each Financial Services sector Government Sector and Other sector.

**Response:**

In order to maintain transparency and fairness throughout the evaluation process, CMHC cannot respond to this question.