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Canada Border Services Agency
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(613) 941-6034

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Amendment# 1 to Request for Proposal

Modification# 1 à la Demande de Proposition

Proposal to: Canada Border Services Agency (CBSA)

We hereby offer to sell to Her Majesty the Queen in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods, services, and construction listed herein and on any attached sheets at the price(s) set out therefor.

Proposition à: l'Agence des services frontaliers du Canada (ASFC)

Nous offrons par la présente de vendre à Sa Majesté la Reine du chef du Canada, aux conditions énoncées ou incluses par référence dans la présente et aux appendices ci-jointes, les biens, services et construction énumérés ici sur toute feuille ci-annexée, au(x) prix indiqué(s).

Comments — Commentaires :

THIS DOCUMENT CONTAINS A SECURITY REQUIREMENT — LE PRÉSENT DOCUMENT COMPORTE UNE EXIGENCE EN MATIÈRE DE SÉCURITÉ

Issuing Office – Bureau de distribution
Canada Border Services Agency /
l'Agence des services frontaliers du Canada
Place Vanier, Tower B
355 North River Road, 17th Floor
Ottawa (Ontario) K1A 0L8

Title — Sujet: GTA Medical Services and Medical Requirements for Removal	
Solicitation No. — N° de l'invitation 1000323707	Date: January 16, 2015

Solicitation Closes — L'invitation prend fin	Time Zone — Fuseau horaire
At /à: 11:00 AM (hours/heures) On / le : February 2, 2015	<input checked="" type="checkbox"/> EST(Eastern Standard Time) / HNE (heure normale de l'Est) <input type="checkbox"/> EDT(Eastern Daylight Saving Time) / HAE (heure avancée de l'Est)

F.O.B. — F.A.B.
Plant-Usine: **Destination:** **Other — Autre:**

Address Enquiries to — Adresser toutes questions à:
CBSA-ASFC_Solicitations-Demandes_de_soumissions@cbsa-asfc.gc.ca

Telephone No. – No de téléphone: 343-291-5725	FAX No. – No de télécopieur :
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Destination - of Goods and or Services:
Destination – des biens et ou services :

Canada Border Services Agency (CBSA) —
Agence des services frontaliers du Canada (ASFC)

Instructions: See Herein — Voir aux présentes

Delivery Required — Livraison exigée See herein — voir aux présentes	Delivery Offered — Livraison proposée
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Vendor/Firm Name and Address — Raison sociale et adresse du fournisseur/de l'entrepreneur:

TBD

Telephone No. – No de téléphone:	FAX No. – No de télécopieur :
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Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) — Nom et titre de la personne autorisée à signer au nom du fournisseur/de l'entrepreneur (taper ou écrire en caractères d'imprimerie)

Signature Date



Amendment# 1

This solicitation amendment is raised to:

1. Answer questions posed by the vendor community
2. Amend Section 10.1.2 (b) in Annex A of the Statement of Work
3. Amend Annex G Evaluation Criteria under Financial Evaluation at Option Period 1 and Option Period 2
4. Amend Annex G 1.1.2 Point Rated Technical Criteria R6
5. Amend Annex E Insurance Requirements
6. Amend the Solicitation closing date on page 1 of the RFP

1. Answer questions posed by the vendor community

Question 1:

Please refer to page 64 of the RFP, Part 1, Registered Nurse Qualifications (x1 position) where it states that a "A minimum of three (3) years of these five (5) years must be in a clinical or hospital environment in a medical ward or surgical ward or emergency ward." Please confirm that experience providing nursing services at the CBSA IHC qualifies towards this three year requirement.

Answer 1:

Yes, the CBSA can confirm that experience providing nursing services at the CBSA IHC qualifies towards this three year requirement.

Question 2:

Please refer to page 25 of the RFP; Section 10.1.2 Registered Nurse Coverage states that:

- a) The Nurse(s) must provide nursing services at the Toronto IHC twelve (12) hours per day, seven (7) days a week, **AND**
- b) Hours of work must be consecutive and provided between 6 a.m. to 10 p.m. as required to meet operational needs and in shifts negotiated with the CBSA.

- a) Please confirm that there is no requirement(s) or need for split shifts?

Answer 2a):

Yes split shifts may be required dependent on operational requirements at that time. For example the shift may be split 6 hours from 7am to 1pm and from 4pm to 10pm. The schedule for shifts will be negotiated between the CBSA and the contractor based on operational requirements.

See herein for amendment to Section 10.1.2 (b) of the Statement of Work.



- b) Currently, what is CBSA's operational need for a 12 hour shift to be covered by a nurse (i.e. 8am to 8pm?)

Answer 2b):

Currently, the CBSA requires a 9 hour shift which is split between 7 a.m. to 12 p.m. and 5 p.m. to 9 p.m. As part of this new requirement, the CBSA has determined a need to augment the presence of a nurse to maximize coverage during the time detainees are awake.

Question 3:

It is understood that the contractor is responsible for stocking and maintaining an ongoing supply of OTC meds as described on page 31, section 11.8.1 as well as medical office supplies as described on page 33, section 11.9.3 of the RFP;

- a) Please confirm that the cost of supplying the items listed in 11.8.1 would be reimbursable to the Contractor by CBSA

Answer 3a):

The costs associated with items listed in 11.8.1 are the responsibility of the contractor and are to be included in the basis of payment. The contractor may not seek additional reimbursement for such stocking from the CBSA throughout the course of the operation.

- b) Please confirm that the cost of supplying items listed in 11.9.3 is the responsibility of the contractor and should be included in the basis of payment.

Answer 3b):

The costs associated with items listed in 11.9.3 are the responsibility of the contractor and are to be included in the basis of payment. The contractor may not seek additional reimbursement for such stocking from the CBSA throughout the course of the operation.

Question 4:

Please refer to Part 7 – Resulting Contract Clauses, 4. Term of Contract, 4.1 Period of Contract and 4.2. Option to Extend the Contract. Please provide a rationale behind the shortened option periods (3 months vs. 1 year options as in the current contract).

Answer 4:

The CBSA has determined that for operational and financial reasons shortened option periods provide the greatest flexibility in the management of the detention program over the long term. This also enables the CBSA to align the end dates of various contracts that service the IHC, such as facility contracts, medical contracts and guard services contracts.

Question 5:

The removal assessments will require review of a patients past medical history including all relevant medical documentation/clinical records, summary of the pertinent findings and ordering of medically indicated investigations. Does a formal report have to be prepared that summarizes all the of medical information, clinical impression(s),



determination regarding fitness for removal and supporting rationale for the determination?

Answer 5:

Yes the CBSA requires that the physician provide a formal report and/or summary that articulates the recommendation for removal and all relevant facts related to said recommendation. This information may be used by the CBSA to defend a decision to proceed or not proceed with removal in court.

Question 6:

If a formal 'Fitness for Removal' Report does have to be prepared, how long (# of pages) and how in depth have the reports been in the past?

Answer 6:

The length and depth of the reports are entirely dependent upon the clients medical history and availability of resources for that client. It is therefore difficult to provide an average. The CBSA estimates that the average Medical Requirement for Removal report and assessment will take approximately 60-90 minutes to complete. This figure is an estimate and should not be taken to represent the full requirement under this contract.

The CBSA intends to work closely with the contractor at a later time to develop a fillable form to ensure consistency when requests are made and MRR determinations are provided. Although it is anticipated that a check mark method may be used to outline the medical requirement for removal (ie: Wheelchair, oxygen, etc...), the form will also include a summary section where the physician will be required to describe in detail what was considered and what led to the determination. Two to three paragraphs should be sufficient in most cases.

Question 7:

In general, over the past 2 years, what has been the average time required by a physician to complete one assessment (including medical file review, in-person history, examination, ordering of investigations if necessary, follow-up of investigations/patient and formal report preparation if required)?

Answer 7:

Previous history has suggested that the average time required by a physician to complete one assessment is 60-90 minutes. This figure is an estimate and should not be taken to represent the full requirement under this contract as assessments are individual in nature and entirely dependent on a client's medical history and circumstances. The requirements, as stated at Part 3, Section 15.1 (g) and Part 3, Section 15.3 of the Statement of Work, medical services personnel must be able to respond and complete an assessment within 48 hours of receipt.



Question 8:

Can all of the assessments be conducted out of our offices in Etobicoke (we have 2 locations in Etobicoke) or will travel outside of the GTA be required?

Answer 8:

All assessments under Part 3 – Medical Requirements for removal of the Statement of Work can be conducted at a location of choice by the contractor in consultation with the CBSA. There is no on site requirement for this portion of the Statement of Work, and all correspondence and files will be transmitted electronically or through mail.

Question 9:

Does the CBSA have a location where they would prefer to have the assessments conducted and if so, is the location outfitted with the appropriate medical equipment/supplies?

Answer 9:

All assessments under Part 3 – Medical Requirements for removal of the Statement of Work are to be conducted off site at a location of choice by the contractor in consultation with the CBSA. The physician and nurse assigned to these functions will not have physical contact or interaction with a client.

Question 10:

The Federal Contractors Program for Employment Equity – Certification, can you please help direct me on how to obtain this certification?

Answer 10:

By signing ANNEX “D” to PART 5 - BID SOLICITATION FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY – CERTIFICATION, you are certifying that the information provided is true as of the date signed.

Should you require additional clarification please see below:

Federal Contractors Program for Employment Equity - Bid Certification

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list (http://www.labour.gc.ca/eng/standards_equity/eq/emp/fcp/list/inelig.shtml) available from Employment and Social Development Canada (ESDC) - Labour's website.

Question 11:

Regarding the additional certifications (Canadian Content and Education and Experience), I have checked the links but other than a definition provided for each clause, I did not find any certification forms. Again, can you please help direct me on how to obtain this certification?



Answer 11:

There are no certification forms to be completed. The bidder must provide the necessary certified documentation and associated information for the following:

Canadian Content at 9.3 *SACC Manual* Clauses in the RFP,

SACC Manual clause A3060C (2008-05-12) Canadian Content Certification

1. The Contractor warrants that the certification of Canadian Content submitted by the Contractor is accurate and complete, and that the goods, services or both to be provided under the Contract are in accordance with the definition contained in clause A3050T.
2. The Contractor must keep proper records and documentation relating to the origin of the goods, services or both provided to Canada. The Contractor must not, without obtaining before the written consent of the Contracting Authority, dispose of any such records or documentation until the expiration of six (6) years after final payment under the Contract, or until settlement of all outstanding claims and disputes under the Contract, whichever is later. All such records and documentation must at all times during the retention period be open to audit, inspection and examination by the representatives of Canada, who may make copies and take extracts. The Contractor must provide all facilities for such audits, inspections and examinations, and must furnish all such information as the representatives of Canada may from time to time require with respect to such records and documentation.
3. Nothing in this clause must be interpreted as limiting the rights and remedies which Canada may otherwise have pursuant to the Contract

<https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual/5/A/A3060C/1>

In the RFP at **2.3 Education and Experience**,

SACC Manual clause A3010T (2010-08-16) Education and Experience

The Bidder certifies that all the information provided in the résumés and supporting material submitted with its bid, particularly the information pertaining to education, achievements, experience and work history, has been verified by the Bidder to be true and accurate. Furthermore, the Bidder warrants that every individual proposed by the Bidder for the requirement is capable of performing the Work described in the resulting contract.

<https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual/5/A/A3010T/4>



Question 12:

I believe I read somewhere that references (2) are required but right now, I can't seem to find the page where I read that...my question: Are references required or reference letters??

Answer 12:

The requirement to provide references is outlined on page 65 of the RFP Annex G "Evaluation Criteria" Section 1.1.1 Mandatory Technical Criteria, Technical point M4. It specifically states the following:

The Bidder must submit two (2) references. The following must be provided for each reference:

- Name of firm/person and address
- Contact information
- Location where services were provided
- Relationship to Bidder and period of service

Detailed Reference letters are not required.

Question 13:

I have my security clearance for the CBSA/Toronto IHC. Do I need additional security clearance for the Requirements for Removal Portion of the bid?

Answer 13:

All proposed staff under this contract must pass security clearances as issued by PWGSC and the CBSA. Security clearances apply to the entirety of the contract. Provided that the current CBSA and PWGSC security clearance remain valid, there would be no additional requirement for clearance. This would be confirmed with the Contracting Authority at the time of contract award.

Question 14:

I have some new staff (Nurse and 2 MD's) that will need security clearance. Given that this proposal has to be submitted by January 27, 2015, generally how long does it take for security clearance to be obtained?

Answer 14:

The Security clearance process within CBSA is an estimated of a minimum of 10 business days.

Question 15:

Please refer to Annex "G", Evaluation Criteria, M3, Part 1: Medical Services at the Toronto IHC, for the Physician Qualifications, where it states "The Physician(s) must have a minimum of five (5) years of experience within the last seven (7) of family practice or emergency medical experience". Because physicians work to a full practice scope through their residency programs, the bidder assumes this experience can be applied in support of this mandatory requirement to demonstrate a minimum of 5 years' experience within the last 7. Please confirm.



Answer 15:

The CBSA can confirm that this experience would contribute to the meeting the requirement so long as the areas of specialization are relevant.

Question 16:

Please refer to Financial Evaluation, page 76 of the RFP, where the contract offers two option periods that are each three months in duration. The evaluation table as presented for each of these option periods assumes 52 weeks/year, whereas 12 weeks would be more in-line with the actual price for the option periods. As such, please confirm that CBSA will amend these tables.

Answer 16:

See herein amendment to the Financial Evaluation Table for Option Period 1 and Option Period 2.

Question 17:

Please refer to Annex "C", Security Requirements Check List (SRCL). According to the SRCL Part C, it states that the supplier is required to receive, store and produce Protected and/or Classified information/assets on its site or premise at the Protected B level. Does the supplier need to provide computer equipment or is the equipment provided by CBSA?

Answer 17:

The vendor is responsible for furnishing their own computer equipment. The Protected and/or Classified information relates to information that will be transmitted to the vendor related to individual clients medical files. The vendor must ensure that proper protocols for the safeguarding of this medical information is provided.

Question 18:

Is the Bidder required to supply an Electronic Medical Records (EMR) system in support of the resulting contract? If so, please clarify where within the financial bid bidders are to provide the cost associated with this system? In addition, if this is a requirement of the resulting contract, how does the Crown want the cost broken down? (ie. in a monthly format)?

Answer 18:

The Bidder is not required to supply an electronic medical records system in support of this contract. The bidder can determine the best approach to electronically tracking medical files and information. The current process includes the use of spreadsheets as an example. The CBSA does not have a preference as to how this information is captured and stored so long as it is accessible and reported against easily. The costs related to any part of the resultant contract are to be built into the basis of payment as articulated within Annex B of the RFP. The bidder may either include the resultant administrative costs in the hourly wage of the personnel, or include a separate line item that identifies the fixed monthly administration rate.



Question 19:

Is the Crown anticipating an on-site visit to the Toronto IHC for bidders before bid submission? If so, please provide the date and time.

Answer 19:

No the CBSA does not anticipate an on-site visit to the Toronto IHC.

Question 20:

Please refer to Annex "G", 1.1.2 Point Rated Technical Criteria, R6, where it states that the maximum points for the Registered Nurse is 25 points, and refer to Point Rated Technical Criteria c), where it states "5 years and more, of experience = 50 points". Please confirm that this should read "5 years and more, of experience = 25 points".

Answer 20:

See herein an amendment to Annex G 1.1.2 Point Rated Technical Criteria R6

Question 21:

Please refer to Annex "E", Insurance Requirements:

- a. The previous contract required that the Contractor obtain and maintain valid Medical Malpractice Liability Insurance, whereas this RFP does not include this type of Insurance coverage. Please confirm that the requirement to maintain Medical Malpractice Liability Insurance was intentionally omitted from this RFP or was omitted in error.

Answer 21 a):

The omission of medical malpractice liability insurance was omitted in error. See herein

Question 21 b):

Item o) states "Amendment to the Watercraft Exclusion to extend to incidental repair operations on board watercraft". Please confirm that this clause was included in error, and that the Crown will be removing it as it is not relevant to the scope of work for the purposes of this contract.

Answer 21 b):

Item (o) "Amendment to the Watercraft Exclusion to extend to incidental repair operations on board watercraft" is deleted and removed from Annex "E" as it is not relevant to this contract.

Question 21 c):

Item q) states "The Policy must be extended to cover food poisoning". After consulting with our insurance company, they have indicated that this would be covered under "Bodily injury and property damage to third parties arising out of the operations of the Contractor" as an "accidental" food poisoning. However because it is stated as a separate clause in the Insurance Requirement list, are bidders required to include coverage for a "deliberate act" of this nature? Please confirm as this would require additional insurance coverage.



Answer 21 c):

Item (q) "Food poisoning" is deleted and removed from Annex "E" as it is not relevant to this contract.

Question 22:

How do I obtain a valid DOS?

Answer 22:

Please see link below on how to obtain a Designated Organization Screening (DOS)
<http://ssi-iss.tpsgc-pwgsc.gc.ca/ssi-iss-services/eso-oss-eng.html#DOS>

Question 23:

Can you forward any documentation I need to fill out in order to obtain a DOS?

Answer 23:

Please see Answer 22

Question 24:

Can you tell me where the documents for the DOS need to be submitted?

Answer 24:

Please see Answer 22

Question 25:

How do I obtain a valid reliability certificate for my personnel?

Answer 25:

For each proposed resource, the bidder must submit a completed signed original TBS 330-23 Form – Personnel Screening Consent and Authorization upon request of the Contracting Authority and return to the Contracting Authority for processing.

Question 26:

Can you forward any documentation I need to fill out in order to obtain the reliability certificates?

Answer 26:

Please follow the link: <http://www.tbs-sct.gc.ca/tbsf-fsct/330-23-eng.asp>

Question 27:

Where do the documents needed for procurement of a reliability certificate need to be sent?

Answer 27:

See Answer 25



Question 28:

I am making a formal request that the deadline for bid solicitation 1000323707 be extended?

Answer 28:

The CBSA has agreed to an extension to the bid solicitation to close at 11:00am on February 2, 2015.

2. Amend Section 10.1.2 (b) in Annex A of the Statement of Work

DELETE:

- a) Hours of work must be consecutive and provided between 6 a.m. to 10 p.m. as required to meet operational needs and in shifts negotiated with the CBSA.

INSERT:

- b) Hours of work must be provided between 6 a.m. to 10 p.m. as required to meet operational needs and in shifts negotiated with the CBSA. Shifts may be consecutive or split shifts as determined appropriate by the CBSA.

3. Amend Annex G Evaluation Criteria under Financial Evaluation at Option Period 1 and Option Period 2

DELETE:

Option Period 1 – April 1, 2017 to June 30, 2017 (3 months)

	Option Period 1						
	April 1, 2017 to July 31, 2017						
Medical Services at the Toronto IHC	Rate	X	Level of effort / week (Hrs)	X	# weeks / year	=	Total Cost
Physician Hourly Rate	\$		12		52		\$
Registered Nurse Hourly Rate	\$		84		52		\$
Psychiatrist Hourly Rate	\$		6		52		\$
Physician Hourly Rate above base	\$		1		4		\$
Registered Nurse Hourly Rate above base	\$		1		4		\$
Psychiatrist Hourly Rate above base	\$		1		4		\$
Physician unscheduled visit minimum	\$		2		4		\$
Registered Nurse unscheduled visit minimum	\$		2		4		\$
Psychiatrist unscheduled visit minimum	\$		2		4		\$
TOTAL Estimated Costs – Medical Services at the Toronto IHC	\$						\$
Medical Requirements for Removal							
Physician Hourly Rate	\$		11.6		52		\$
Registered Nurse Hourly Rate	\$		8.2		52		\$
Physician Hourly Rate above base	\$		1		4		\$
Registered Nurse Hourly Rate above base	\$		1		4		\$
TOTAL Estimated Costs – Medical Requirements for Removal	\$						\$



TOTAL OVERALL EVALUATED CONTRACT PRICE	\$					\$
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Option Period 2 – July 1, 2017 to Sept 30, 2017 (3 month)

	Year 1					
	Contract award to March 31, 2016					
Medical Services at the Toronto IHC	Rate	X	Level of effort / week (Hrs)	X	# weeks / year	= Total Cost
Physician Hourly Rate	\$		12		52	\$
Registered Nurse Hourly Rate	\$		84		52	\$
Psychiatrist Hourly Rate	\$		6		52	\$
Physician Hourly Rate above base	\$		1		4	\$
Registered Nurse Hourly Rate above base	\$		1		4	\$
Psychiatrist Hourly Rate above base	\$		1		4	\$
Physician unscheduled visit minimum	\$		2		4	\$
Registered Nurse unscheduled visit minimum	\$		2		4	\$
Psychiatrist unscheduled visit minimum	\$		2		4	\$
TOTAL Estimated Costs – Medical Services at the Toronto IHC	\$					\$
Medical Requirements for Removal						
Physician Hourly Rate	\$		11.6		52	\$
Registered Nurse Hourly Rate	\$		8.2		52	\$
Physician Hourly Rate above base	\$		1		4	\$
Registered Nurse Hourly Rate above base	\$		1		4	\$
TOTAL Estimated Costs – Medical Requirements for Removal	\$					\$
TOTAL OVERALL EVALUATED CONTRACT PRICE	\$					\$

INSERT:

Option Period 1 – April 1, 2017 to June 30, 2017 (3 months)

	Option Period 1					
	April 1, 2017 to June 30, 2017					
Medical Services at the Toronto IHC	Rate	X	Level of effort / week (Hrs)	X	# weeks / period	= Total Cost
Physician Hourly Rate	\$		12		13	\$
Registered Nurse Hourly Rate	\$		84		13	\$
Psychiatrist Hourly Rate	\$		6		13	\$
Physician Hourly Rate above base	\$		1		1	\$
Registered Nurse Hourly Rate above base	\$		1		1	\$
Psychiatrist Hourly Rate above base	\$		1		1	\$
Physician unscheduled visit minimum	\$		2		1	\$
Registered Nurse unscheduled visit minimum	\$		2		1	\$
Psychiatrist unscheduled visit minimum	\$		2		1	\$
TOTAL Estimated Costs – Medical Services at the Toronto IHC	\$					\$
Medical Requirements for Removal						
Physician Hourly Rate	\$		11.6		13	\$
Registered Nurse Hourly Rate	\$		8.2		13	\$
Physician Hourly Rate above base	\$		1		1	\$
Registered Nurse Hourly Rate above base	\$		1		1	\$



TOTAL Estimated Costs – Medical Requirements for Removal	\$						\$
TOTAL OVERALL EVALUATED CONTRACT PRICE	\$						\$

Option Period 2 – July 1, 2017 to Sept 30, 2017 (3 month)

	Option Period 2						
	July 1, 2017 to September 30, 2017						
Medical Services at the Toronto IHC	Rate	X	Level of effort / week (Hrs)	X	# weeks / period	=	Total Cost
Physician Hourly Rate	\$		12		13		\$
Registered Nurse Hourly Rate	\$		84		13		\$
Psychiatrist Hourly Rate	\$		6		13		\$
Physician Hourly Rate above base	\$		1		1		\$
Registered Nurse Hourly Rate above base	\$		1		1		\$
Psychiatrist Hourly Rate above base	\$		1		1		\$
Physician unscheduled visit minimum	\$		2		1		\$
Registered Nurse unscheduled visit minimum	\$		2		1		\$
Psychiatrist unscheduled visit minimum	\$		2		1		\$
TOTAL Estimated Costs – Medical Services at the Toronto IHC	\$						\$
Medical Requirements for Removal							
Physician Hourly Rate	\$		11.6		13		\$
Registered Nurse Hourly Rate	\$		8.2		13		\$
Physician Hourly Rate above base	\$		1		1		\$
Registered Nurse Hourly Rate above base	\$		1		1		\$
TOTAL Estimated Costs – Medical Requirements for Removal	\$						\$
TOTAL OVERALL EVALUATED CONTRACT PRICE	\$						\$



4. Amend Annex G 1.1.2 Point Rated Technical Criteria R6

DELETE:
In its entirety

INSERT:

R6	Registered Nurse (Maximum 25 points) (Reference Annex A, Part 3, Article 16.2.2) Provide a resume for the Nurse who will be assigned to the Contract. In order for points to be awarded the following must be included in the resume:			
	a) Experience practicing as a nurse (ie: RN, RPN, Nurse Practitioner)		3 years less a day of experience = 10 points 4 years less a day of experience = 15 points 5 years less a day of experience = 20 points 5 years and more, of experience = 25 points	/25

5. Amend Annex E Insurance Requirements

INSERT:

G2004C (2008-05-12) - Medical Malpractice Liability Insurance

1. The Contractor must obtain Medical Malpractice Liability Insurance, and maintain it in force throughout the duration of the Contract, in an amount usual for a contract of this nature, but for not less than \$1,000,000 per loss and in the annual aggregate, inclusive of the defence costs.

2. Coverage is for what is standard in a Medical Malpractice policy and must be for claims arising out of the rendering or failure to render medical services resulting in injury, mental injury, illness, disease or death of any person caused by any negligent act, error or omission committed by the Contractor in or about the conduct of the Contractor's professional occupation or business of good samaritan acts.



3. If the policy is written on a claims-made basis, coverage must be in place for a period of at least 12 months after the completion or termination of the Contract.

4. Notice of Cancellation: The Insurer will endeavor

DELETE:

- o) Amendment to the Watercraft Exclusion to extend to incidental repair operations on board watercraft.

DELETE:

- q) The Policy must be extended to cover food poisoning.

6. Amend the Solicitation closing date on page 1 of the RFP

DELETE:

Solicitation Closes — L'invitation prend fin	Time Zone — Fuseau horaire	
11:00 AM (hours/heures)	<input checked="" type="checkbox"/>	EST(Eastern Standard Time) / HNE (heure normale de l'Est)
January 27, 2015	<input type="checkbox"/>	EDT(Eastern Daylight Saving Time) / HAE (heure avancée de l'Est)

INSERT :

Solicitation Closes — L'invitation prend fin	Time Zone — Fuseau horaire	
11:00 AM (hours/heures)	<input checked="" type="checkbox"/>	EST(Eastern Standard Time) / HNE (heure normale de l'Est)
February 2, 2015	<input type="checkbox"/>	EDT(Eastern Daylight Saving Time) / HAE (heure avancée de l'Est)

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.