

**RETURN BIDS TO:**  
**RETOURNER LES SOUMISSIONS À:**  
Bid Receiving - PWGSC / Réception des  
soumissions - TPSGC  
11 Laurier Street / 11, rue Laurier  
Place du Portage, Phase III  
Core 0A1 / Noyau 0A1  
Gatineau  
Québec  
K1A 0S5  
Bid Fax: (819) 997-9776

**LETTER OF INTEREST**  
**LETTRE D'INTÉRÊT**

Comments - Commentaires

Vendor/Firm Name and Address  
Raison sociale et adresse du  
fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution  
Procurement Strategies Division / Division des stratégies  
d'acquisition  
11 Laurier St. / 11, rue Laurier  
Place du Portage, 11C1  
Phase III, Tower C  
Gatineau  
Quebec  
K1A 0S5

<b>Title - Sujet</b> TSPS SO Median Rates	
<b>Solicitation No. - N° de l'invitation</b> E60ZN-13TSPS/D	<b>Date</b> 2015-04-20
<b>Client Reference No. - N° de référence du client</b> E60ZN-13TSPS	<b>GETS Ref. No. - N° de réf. de SEAG</b> PW-\$\$ZN-003-27747
<b>File No. - N° de dossier</b> 003zn.E60ZN-13TSPS	<b>CCC No./N° CCC - FMS No./N° VME</b>
<b>Solicitation Closes - L'invitation prend fin</b> <b>at - à 02:00 PM</b> <b>on - le 2015-06-22</b>	
<b>Time Zone</b> <b>Fuseau horaire</b> Eastern Daylight Saving Time EDT	
<b>F.O.B. - F.A.B.</b> Specified Herein - Précisé dans les présentes <b>Plant-Usine:</b> <input type="checkbox"/> <b>Destination:</b> <input type="checkbox"/> <b>Other-Autre:</b> <input checked="" type="checkbox"/>	
<b>Address Enquiries to: - Adresser toutes questions à:</b> SPTS.TSPS@tpsgc-pwgsc.gc.ca	<b>Buyer Id - Id de l'acheteur</b> 003zn
<b>Telephone No. - N° de téléphone</b> (819) 934-0200 ( )	<b>FAX No. - N° de FAX</b> (819) 997-2229
<b>Destination - of Goods, Services, and Construction:</b> <b>Destination - des biens, services et construction:</b> For Information Purposes Only.	

Instructions: See Herein

Instructions: Voir aux présentes

<b>Delivery Required - Livraison exigée</b>	<b>Delivery Offered - Livraison proposée</b>
<b>Vendor/Firm Name and Address</b> <b>Raison sociale et adresse du fournisseur/de l'entrepreneur</b>	
<b>Telephone No. - N° de téléphone</b> <b>Facsimile No. - N° de télécopieur</b>	
<b>Name and title of person authorized to sign on behalf of Vendor/Firm</b> <b>(type or print)</b> <b>Nom et titre de la personne autorisée à signer au nom du fournisseur/</b> <b>de l'entrepreneur (taper ou écrire en caractères d'imprimerie)</b>	
<b>Signature</b>	<b>Date</b>

Following the renewal of Task-Based Request for Standing Offers and Supply Arrangements (RFSOSA), Solicitation No. E60ZN-13TSPS/B reference number: [PW-\\$\\$ZN-003-25969](#) and pursuant to the Financial Evaluation methodology set out in the solicitation as extracted hereunder:

## Conduct of Financial Evaluation

PWGSC will conduct a financial evaluation against all technically responsive bids by comparing the relative cost of the per diem rates in each Region and Metropolitan area for each Category and Level of Expertise.

Any offer proposing a per diem rate that falls between the "Median" minus 30% and the "Median" plus 30% for a specific Category and Level of Expertise within a Region and Metropolitan Area will be considered financially responsive and recommended for the issuance of a standing offer.

The "Median" will be calculated based on the per diem rates submitted by all bidders for that Category, Level, Region, and Metropolitan area. A "Median" is the middle offer in a set of offers whereby half the offers are greater and half are lower. For example in the following set of numbers: 100, 150, 200, 400, 900, the median would be 200, while the median minus 30% would be 140 and the median plus 30% would be 260. In the following set of numbers: 100, 150, 200, 300, 400, 900, the median would be 250, while the median minus 30% would be 175 and the median plus 30% would be 325.

In support of the government's open data initiatives, this notice provides the established TSPS Standing Offer median rates by region, consultancy category and category level. The attachments are provided in both Microsoft Excel and PDF formats and can be directly downloaded from this notice.

Reminder, the data provided herein is for reference purposes to enable government, private sector, and non-government organizations to review the current median results for information purposes. For the purposes of any TSPS transaction requiring the issuance of a call-up against the TSPS Standing Offer framework, government users must use the [Centralized Professional Services System \(ePortal\)](#) to obtain the applicable firm rates and must ensure the transaction is carried out in accordance with the TSPS call-up procedures <http://www.tpsgc-pwgsc.gc.ca/app-acq/spc-cps/spctsoca-tspssoa-eng.html#a7>.

Suppliers that are interested in becoming pre-qualified for the Supply Arrangement Tasks and/or Solutions portion of TSPS going forward, please note that PWGSC currently has an active quarterly refresh solicitation open to industry. Suppliers are encouraged to visit the [Centralized Professional Services e-Portal](#) and review the information [For Businesses](#).

Interested suppliers are reminded that all active TSPS solicitation is on published on [Buyandsell.gc.ca](#) and identified as active for bid data entry via the [CPSS Solicitation Dashboard Snapshot](#).

Solicitation No. - N° de l'invitation

E60ZN-13TSPS/D

Amd. No. - N° de la modif.

File No. - N° du dossier

003znE60ZN-13TSPS

Buyer ID - Id de l'acheteur

003zn

Client Ref. No. - N° de réf. du client

E60ZN-13TSPS

CCC No./N° CCC - FMS No/ N° VME

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There will be no opportunity on a quarterly basis to qualify for the TSPS Standing Offer, and/or revise any rates until such time as the Standing Offer is renewed in 2015.

Region	Stream	Category	Level	Median
National Zone/Canada Wide	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 580.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 695.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 864.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 590.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 721.50
National Zone/Canada Wide	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 879.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.98
National Zone/Canada Wide	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 739.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 849.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 549.50
National Zone/Canada Wide	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 649.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 859.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 567.49
National Zone/Canada Wide	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 696.57
National Zone/Canada Wide	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 834.57
National Zone/Canada Wide	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 650.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 831.27
National Zone/Canada Wide	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 998.74
National Zone/Canada Wide	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 649.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 825.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 969.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 499.38
National Zone/Canada Wide	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 604.50
National Zone/Canada Wide	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 735.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 572.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 744.50
National Zone/Canada Wide	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 904.50
National Zone/Canada Wide	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
National Zone/Canada Wide	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 597.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 575.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 705.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 869.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 637.63
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 799.99
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 937.50
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 649.49
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 800.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 947.50

Region	Stream	Category	Level	Median
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 700.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 850.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 1,000.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 650.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 786.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 945.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 677.50
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 850.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 600.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 761.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 698.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 875.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 597.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 750.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 908.50
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 799.50
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 950.75
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 577.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 700.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 600.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 800.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 990.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 827.50
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,000.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 674.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 850.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,000.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 637.50
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
National Zone/Canada Wide	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
National Zone/Canada Wide	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 401.00
National Zone/Canada Wide	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 520.00
National Zone/Canada Wide	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 650.00

Region	Stream	Category	Level	Median
National Zone/Canada Wide	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 623.50
National Zone/Canada Wide	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 800.00
National Zone/Canada Wide	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 950.00
National Zone/Canada Wide	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
National Zone/Canada Wide	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 877.50
National Zone/Canada Wide	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
National Zone/Canada Wide	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 500.00
National Zone/Canada Wide	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 612.49
National Zone/Canada Wide	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 743.00
National Zone/Canada Wide	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 549.00
National Zone/Canada Wide	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 660.00
National Zone/Canada Wide	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 800.00
National Zone/Canada Wide	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 650.00
National Zone/Canada Wide	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 842.00
National Zone/Canada Wide	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 999.99
National Zone/Canada Wide	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 553.00
National Zone/Canada Wide	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 700.00
National Zone/Canada Wide	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 850.00
National Zone/Canada Wide	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
National Zone/Canada Wide	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 770.00
National Zone/Canada Wide	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
National Zone/Canada Wide	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
National Zone/Canada Wide	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 625.00
National Zone/Canada Wide	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 755.00
National Zone/Canada Wide	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
National Zone/Canada Wide	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 578.00
National Zone/Canada Wide	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 700.00
National Zone/Canada Wide	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 500.00
National Zone/Canada Wide	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
National Zone/Canada Wide	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 800.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 450.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 600.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 700.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 631.50
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 800.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 950.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 700.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 885.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,000.00

Region	Stream	Category	Level	Median
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 612.50
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 752.50
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 862.50
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 675.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 825.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,050.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 625.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 815.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 975.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 550.00
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 762.50
National Zone/Canada Wide	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,006.25
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 420.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 525.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 580.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 462.50
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 550.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 700.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 582.50
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 683.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 810.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 720.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 784.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 1,033.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 441.50
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 535.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 620.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 535.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 635.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 720.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00

Region	Stream	Category	Level	Median
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 487.50
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 570.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 664.50
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 375.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 432.50
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 490.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 475.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
National Zone/Canada Wide	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00
Atlantic	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 582.50
Atlantic	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 697.50
Atlantic	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 879.00
Atlantic	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 599.00
Atlantic	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 749.50
Atlantic	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 900.00
Atlantic	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.99
Atlantic	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 739.00
Atlantic	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 849.00
Atlantic	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 544.00
Atlantic	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 649.00
Atlantic	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 859.00
Atlantic	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 560.00
Atlantic	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 695.00
Atlantic	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 849.13
Atlantic	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 650.00
Atlantic	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 831.27
Atlantic	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 999.98



Region	Stream	Category	Level	Median
Atlantic	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 698.13
Atlantic	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 825.00
Atlantic	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 969.00
Atlantic	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 494.00
Atlantic	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 604.98
Atlantic	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 750.00
Atlantic	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 572.00
Atlantic	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 744.50
Atlantic	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 914.00
Atlantic	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 399.00
Atlantic	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Atlantic	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 597.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 550.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 700.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 850.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 626.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 794.13
Atlantic	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 924.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 600.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 799.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 945.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 699.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 849.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 1,000.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 650.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 799.50
Atlantic	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 947.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 675.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 850.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 600.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 750.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 899.99
Atlantic	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 677.50
Atlantic	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 845.63
Atlantic	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 562.50
Atlantic	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 745.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 894.49

Region	Stream	Category	Level	Median
Atlantic	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 803.75
Atlantic	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 952.50
Atlantic	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 569.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 700.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 600.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 800.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 950.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 823.53
Atlantic	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,000.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 678.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 836.77
Atlantic	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,000.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 612.50
Atlantic	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
Atlantic	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
Atlantic	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 400.00
Atlantic	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 520.00
Atlantic	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 600.00
Atlantic	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 624.00
Atlantic	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 792.00
Atlantic	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 900.00
Atlantic	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Atlantic	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 875.00
Atlantic	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Atlantic	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 498.50
Atlantic	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 612.49
Atlantic	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 721.00
Atlantic	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 535.00
Atlantic	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 660.00
Atlantic	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 800.00
Atlantic	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 650.00
Atlantic	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 824.27
Atlantic	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 990.00
Atlantic	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 550.00
Atlantic	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 700.00
Atlantic	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 875.00

Region	Stream	Category	Level	Median
Atlantic	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Atlantic	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 768.00
Atlantic	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
Atlantic	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Atlantic	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 630.00
Atlantic	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 746.50
Atlantic	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Atlantic	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 572.00
Atlantic	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 675.00
Atlantic	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 487.50
Atlantic	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 637.50
Atlantic	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 775.00
Atlantic	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 442.22
Atlantic	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 557.50
Atlantic	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 645.00
Atlantic	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 625.00
Atlantic	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 800.00
Atlantic	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 950.00
Atlantic	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 662.50
Atlantic	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 862.50
Atlantic	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,025.00
Atlantic	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 600.00
Atlantic	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 735.00
Atlantic	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 823.53
Atlantic	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 696.00
Atlantic	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 836.00
Atlantic	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,072.50
Atlantic	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 662.50
Atlantic	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 827.50
Atlantic	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 1,012.50
Atlantic	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 550.00
Atlantic	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 762.50
Atlantic	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,031.25
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 400.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 498.75
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 550.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 449.38
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 535.63
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 650.00

Region	Stream	Category	Level	Median
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 582.50
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 665.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 787.50
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 682.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 743.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 979.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 424.50
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 515.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 597.50
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 500.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 594.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 673.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 466.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 551.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 664.50
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 363.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 419.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 476.25

Region	Stream	Category	Level	Median
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 464.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Atlantic	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 665.00
Halifax	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 590.00
Halifax	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 700.00
Halifax	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 887.00
Halifax	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 600.00
Halifax	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 750.00
Halifax	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 900.00
Halifax	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.98
Halifax	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 744.00
Halifax	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 849.50
Halifax	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 544.00
Halifax	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 681.50
Halifax	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 859.00
Halifax	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 567.49
Halifax	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 696.57
Halifax	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 849.57
Halifax	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 650.00
Halifax	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 852.50
Halifax	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Halifax	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 698.13
Halifax	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 845.00
Halifax	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 972.00
Halifax	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 499.38
Halifax	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 609.00
Halifax	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 752.40
Halifax	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 585.00
Halifax	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 749.00
Halifax	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 909.00
Halifax	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
Halifax	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Halifax	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 599.00
Halifax	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 562.50
Halifax	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 700.00
Halifax	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 860.00
Halifax	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 627.00
Halifax	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 799.98
Halifax	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 960.10

Region	Stream	Category	Level	Median
Halifax	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 637.00
Halifax	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 800.00
Halifax	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 945.00
Halifax	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 699.50
Halifax	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 849.49
Halifax	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 1,000.00
Halifax	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 650.00
Halifax	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 805.00
Halifax	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 949.00
Halifax	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 677.50
Halifax	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 850.00
Halifax	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00
Halifax	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 600.00
Halifax	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 750.00
Halifax	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Halifax	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 698.00
Halifax	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 846.25
Halifax	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00
Halifax	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 595.00
Halifax	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 748.00
Halifax	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 900.00
Halifax	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
Halifax	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 819.77
Halifax	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 973.00
Halifax	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 574.00
Halifax	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 709.50
Halifax	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Halifax	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 600.00
Halifax	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 823.53
Halifax	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 980.63
Halifax	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 662.50
Halifax	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 832.00
Halifax	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 998.00
Halifax	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 700.00
Halifax	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 850.00
Halifax	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,000.00
Halifax	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 625.00
Halifax	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
Halifax	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00

Region	Stream	Category	Level	Median
Halifax	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 400.00
Halifax	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 520.00
Halifax	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 600.00
Halifax	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 624.50
Halifax	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 800.00
Halifax	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 922.50
Halifax	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Halifax	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 875.00
Halifax	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Halifax	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 499.00
Halifax	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 600.00
Halifax	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 742.00
Halifax	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 549.00
Halifax	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 674.00
Halifax	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 811.25
Halifax	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 650.00
Halifax	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 825.00
Halifax	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 1,000.00
Halifax	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 550.00
Halifax	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 700.00
Halifax	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 878.90
Halifax	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Halifax	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 769.00
Halifax	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
Halifax	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Halifax	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 630.00
Halifax	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 746.50
Halifax	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Halifax	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 569.82
Halifax	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 675.00
Halifax	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 487.50
Halifax	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 637.50
Halifax	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 775.00
Halifax	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 444.44
Halifax	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 565.00
Halifax	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 635.00
Halifax	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 609.00
Halifax	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 800.00
Halifax	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 1,000.00

Region	Stream	Category	Level	Median
Halifax	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 612.50
Halifax	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 857.50
Halifax	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,025.00
Halifax	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 594.50
Halifax	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 725.50
Halifax	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 816.77
Halifax	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 625.00
Halifax	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 800.00
Halifax	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,047.00
Halifax	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 612.50
Halifax	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 807.50
Halifax	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 975.00
Halifax	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 562.50
Halifax	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 787.50
Halifax	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,031.25
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 400.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 498.75
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 550.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 449.38
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 535.63
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 650.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 582.50
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 665.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 787.50
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 682.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 743.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 979.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 424.50
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 515.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 597.50
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 500.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 594.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 673.00



Region	Stream	Category	Level	Median
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 466.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 551.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 664.50
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 363.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 419.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 476.25
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 464.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Halifax	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 665.00
Moncton	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 596.50
Moncton	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 700.00
Moncton	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 887.00
Moncton	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 600.00
Moncton	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 738.50
Moncton	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 900.00
Moncton	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.98
Moncton	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 744.00
Moncton	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 849.50
Moncton	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 544.00
Moncton	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 681.50
Moncton	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 859.00
Moncton	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 567.49
Moncton	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 696.57
Moncton	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 849.57

Region	Stream	Category	Level	Median
Moncton	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 650.00
Moncton	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 852.50
Moncton	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Moncton	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 699.00
Moncton	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 845.00
Moncton	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 972.00
Moncton	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 499.38
Moncton	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 616.00
Moncton	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 752.40
Moncton	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 592.00
Moncton	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 762.00
Moncton	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 914.00
Moncton	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
Moncton	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Moncton	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 599.00
Moncton	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 562.50
Moncton	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 700.00
Moncton	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 860.00
Moncton	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 627.00
Moncton	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 799.98
Moncton	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 960.10
Moncton	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 637.00
Moncton	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 800.00
Moncton	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 947.50
Moncton	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 699.50
Moncton	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 849.99
Moncton	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 1,000.00
Moncton	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 650.00
Moncton	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 805.00
Moncton	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 950.00
Moncton	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 677.50
Moncton	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 850.00
Moncton	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00
Moncton	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 600.00
Moncton	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 750.00
Moncton	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Moncton	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 689.00
Moncton	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 855.00
Moncton	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00

Region	Stream	Category	Level	Median
Moncton	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 595.00
Moncton	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 748.00
Moncton	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 900.00
Moncton	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
Moncton	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 819.77
Moncton	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 975.00
Moncton	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 574.00
Moncton	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 709.50
Moncton	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Moncton	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 600.00
Moncton	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 823.53
Moncton	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 980.63
Moncton	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 662.50
Moncton	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 832.00
Moncton	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 998.00
Moncton	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 700.00
Moncton	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 850.00
Moncton	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,000.00
Moncton	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 625.00
Moncton	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
Moncton	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
Moncton	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 400.00
Moncton	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 520.00
Moncton	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 600.00
Moncton	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 624.50
Moncton	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 800.00
Moncton	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 935.00
Moncton	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Moncton	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 875.00
Moncton	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Moncton	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 499.00
Moncton	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 600.00
Moncton	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 742.00
Moncton	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 549.00
Moncton	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 660.00
Moncton	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 811.25
Moncton	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 650.00
Moncton	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 845.00
Moncton	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 1,000.00

Region	Stream	Category	Level	Median
Moncton	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 550.00
Moncton	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 700.00
Moncton	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 878.90
Moncton	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Moncton	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 769.00
Moncton	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
Moncton	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Moncton	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 635.00
Moncton	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 750.00
Moncton	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Moncton	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 572.00
Moncton	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 675.00
Moncton	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 487.50
Moncton	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 637.50
Moncton	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 775.00
Moncton	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 447.22
Moncton	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 582.50
Moncton	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 645.00
Moncton	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 617.00
Moncton	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 807.50
Moncton	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 975.00
Moncton	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 612.50
Moncton	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 857.50
Moncton	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,025.00
Moncton	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 600.00
Moncton	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 735.00
Moncton	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 823.53
Moncton	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 650.00
Moncton	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 807.50
Moncton	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,050.00
Moncton	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 612.50
Moncton	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 807.50
Moncton	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 975.00
Moncton	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 562.50
Moncton	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 787.50
Moncton	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,031.25
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 396.50
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 474.38
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 548.13

Region	Stream	Category	Level	Median
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 400.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 525.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 600.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 565.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 655.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 750.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 591.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 696.50
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 889.50
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 424.50
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 515.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 597.50
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 500.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 594.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 673.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 466.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 551.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 664.50

Region	Stream	Category	Level	Median
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 363.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 419.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 476.25
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 464.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Moncton	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 665.00
Quebec	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 574.50
Quebec	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 700.00
Quebec	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 900.00
Quebec	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 599.00
Quebec	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 750.00
Quebec	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 930.00
Quebec	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.99
Quebec	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 739.00
Quebec	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 849.00
Quebec	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 544.00
Quebec	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 681.50
Quebec	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 872.00
Quebec	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 555.00
Quebec	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 690.00
Quebec	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 834.57
Quebec	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 650.00
Quebec	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 811.77
Quebec	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Quebec	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 698.57
Quebec	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 825.00
Quebec	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 1,000.00
Quebec	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 495.00
Quebec	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 612.50
Quebec	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 750.00
Quebec	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 580.00
Quebec	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 762.00
Quebec	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 922.00
Quebec	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
Quebec	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Quebec	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 609.50
Quebec	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 550.00
Quebec	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 700.00
Quebec	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 850.00

Region	Stream	Category	Level	Median
Quebec	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 626.00
Quebec	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 794.13
Quebec	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 924.00
Quebec	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 600.00
Quebec	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 755.25
Quebec	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 925.00
Quebec	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 691.25
Quebec	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 847.00
Quebec	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 999.00
Quebec	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 649.00
Quebec	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 783.75
Quebec	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 945.00
Quebec	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 654.00
Quebec	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 846.00
Quebec	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 999.00
Quebec	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 600.00
Quebec	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 747.50
Quebec	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 899.99
Quebec	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 672.96
Quebec	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 845.00
Quebec	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00
Quebec	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 596.87
Quebec	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 740.00
Quebec	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 899.98
Quebec	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 637.00
Quebec	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 799.00
Quebec	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 950.00
Quebec	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 572.00
Quebec	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 700.00
Quebec	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Quebec	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 600.00
Quebec	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 800.00
Quebec	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 950.00
Quebec	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
Quebec	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 824.27
Quebec	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 998.00
Quebec	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 674.50
Quebec	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 834.77
Quebec	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,000.00

Region	Stream	Category	Level	Median
Quebec	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 600.00
Quebec	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 811.77
Quebec	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,000.00
Quebec	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 400.00
Quebec	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 522.00
Quebec	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 615.50
Quebec	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 608.00
Quebec	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 780.00
Quebec	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 899.50
Quebec	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Quebec	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 852.50
Quebec	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Quebec	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 499.00
Quebec	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 600.00
Quebec	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 725.00
Quebec	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 535.00
Quebec	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 650.00
Quebec	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 800.00
Quebec	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 649.50
Quebec	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 823.53
Quebec	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 950.00
Quebec	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 550.00
Quebec	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 700.00
Quebec	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 862.50
Quebec	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Quebec	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 750.00
Quebec	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 904.00
Quebec	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Quebec	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 612.50
Quebec	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 705.50
Quebec	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Quebec	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 573.50
Quebec	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 677.50
Quebec	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 475.00
Quebec	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 625.00
Quebec	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 775.00
Quebec	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 442.22
Quebec	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 557.50
Quebec	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 672.50



Region	Stream	Category	Level	Median
Quebec	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 625.00
Quebec	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 800.00
Quebec	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 950.00
Quebec	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 662.50
Quebec	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 845.00
Quebec	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,025.00
Quebec	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 600.00
Quebec	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 745.00
Quebec	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 850.00
Quebec	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 696.00
Quebec	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 832.50
Quebec	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,048.50
Quebec	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 662.50
Quebec	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 827.50
Quebec	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 962.50
Quebec	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 550.00
Quebec	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 775.00
Quebec	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,012.50
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 400.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 450.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 550.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 405.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 525.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 625.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 553.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 654.50
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 791.50
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 500.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 650.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 800.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 429.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 520.50
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 603.00

Region	Stream	Category	Level	Median
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 510.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 605.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 686.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 379.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 400.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 350.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 470.50
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 556.50
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 664.50
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 358.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 400.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 450.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 464.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00
Quebec	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 591.50
Quebec City	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 700.00
Quebec City	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 897.50
Quebec City	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 600.00
Quebec City	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 762.50
Quebec City	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 930.00
Quebec City	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 574.98
Quebec City	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 717.00
Quebec City	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 844.00
Quebec City	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 539.00
Quebec City	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 681.50
Quebec City	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 869.00

Region	Stream	Category	Level	Median
Quebec City	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 555.00
Quebec City	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 690.00
Quebec City	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 834.57
Quebec City	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 650.00
Quebec City	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 844.50
Quebec City	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Quebec City	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 698.57
Quebec City	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 835.00
Quebec City	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 1,000.00
Quebec City	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 498.75
Quebec City	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 620.00
Quebec City	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 750.00
Quebec City	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 592.00
Quebec City	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 762.00
Quebec City	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 914.00
Quebec City	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
Quebec City	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Quebec City	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 599.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 550.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 700.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 850.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 624.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 794.13
Quebec City	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 910.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 600.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 755.25
Quebec City	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 925.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 682.25
Quebec City	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 847.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 999.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 632.38
Quebec City	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 767.50
Quebec City	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 942.50
Quebec City	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 650.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 843.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 999.50
Quebec City	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 600.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 740.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 899.98

Region	Stream	Category	Level	Median
Quebec City	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 666.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 828.02
Quebec City	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 598.73
Quebec City	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 735.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 899.99
Quebec City	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 637.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 799.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 950.50
Quebec City	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 569.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 700.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 600.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 800.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 947.50
Quebec City	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 823.53
Quebec City	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 995.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 675.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 824.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 997.50
Quebec City	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 600.00
Quebec City	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 823.53
Quebec City	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,000.00
Quebec City	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 400.00
Quebec City	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 500.00
Quebec City	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 600.00
Quebec City	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 602.50
Quebec City	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 775.00
Quebec City	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 897.00
Quebec City	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 699.00
Quebec City	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 848.00
Quebec City	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Quebec City	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 488.00
Quebec City	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 592.50
Quebec City	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 700.00
Quebec City	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 527.21
Quebec City	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 650.00
Quebec City	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 800.00

Region	Stream	Category	Level	Median
Quebec City	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 625.00
Quebec City	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 819.27
Quebec City	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 950.00
Quebec City	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 549.98
Quebec City	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 699.00
Quebec City	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 850.00
Quebec City	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 599.50
Quebec City	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 737.49
Quebec City	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 901.25
Quebec City	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 492.00
Quebec City	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 596.87
Quebec City	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 700.00
Quebec City	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Quebec City	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 550.00
Quebec City	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 675.00
Quebec City	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 475.00
Quebec City	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 625.00
Quebec City	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 775.00
Quebec City	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 440.00
Quebec City	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 550.00
Quebec City	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 645.00
Quebec City	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 609.00
Quebec City	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 800.00
Quebec City	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 950.00
Quebec City	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 612.50
Quebec City	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 832.50
Quebec City	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,025.00
Quebec City	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 594.50
Quebec City	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 712.00
Quebec City	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 836.77
Quebec City	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 650.00
Quebec City	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 799.00
Quebec City	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,048.50
Quebec City	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 612.50
Quebec City	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 782.50
Quebec City	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 962.50
Quebec City	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 550.00
Quebec City	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 762.50
Quebec City	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,031.25

Region	Stream	Category	Level	Median
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 400.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 450.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 550.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 405.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 525.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 625.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 553.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 654.50
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 791.50
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 500.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 650.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 800.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 429.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 520.50
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 603.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 510.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 605.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 686.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00

Region	Stream	Category	Level	Median
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 470.50
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 556.50
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 664.50
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 358.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 400.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 450.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 464.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Quebec City	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00
Montreal	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 579.50
Montreal	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 697.50
Montreal	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 887.00
Montreal	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 598.00
Montreal	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 737.00
Montreal	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 912.00
Montreal	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.98
Montreal	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 717.00
Montreal	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 844.00
Montreal	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 544.00
Montreal	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 674.00
Montreal	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 869.00
Montreal	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 555.00
Montreal	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 690.00
Montreal	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 834.57
Montreal	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 650.00
Montreal	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 823.53
Montreal	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Montreal	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 689.07
Montreal	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 825.00
Montreal	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 1,000.00
Montreal	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 496.88
Montreal	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 600.00
Montreal	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 750.00
Montreal	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 585.00
Montreal	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 749.00
Montreal	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 919.00
Montreal	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
Montreal	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Montreal	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 597.00

Region	Stream	Category	Level	Median
Montreal	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 550.00
Montreal	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 700.00
Montreal	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 850.00
Montreal	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 625.00
Montreal	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 794.13
Montreal	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 910.00
Montreal	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 612.50
Montreal	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 795.00
Montreal	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 940.00
Montreal	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 684.50
Montreal	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 849.00
Montreal	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 999.00
Montreal	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 640.00
Montreal	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 783.75
Montreal	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 945.00
Montreal	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 650.00
Montreal	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 843.50
Montreal	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 994.50
Montreal	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 600.00
Montreal	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 745.00
Montreal	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Montreal	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 672.96
Montreal	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 844.00
Montreal	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00
Montreal	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 599.50
Montreal	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 740.00
Montreal	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 900.00
Montreal	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 648.99
Montreal	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 803.75
Montreal	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 951.00
Montreal	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 574.00
Montreal	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 700.00
Montreal	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Montreal	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 600.00
Montreal	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 800.00
Montreal	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 929.00
Montreal	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
Montreal	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 823.53
Montreal	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 995.00



Region	Stream	Category	Level	Median
Montreal	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 650.00
Montreal	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 824.00
Montreal	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 997.50
Montreal	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 612.50
Montreal	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 861.77
Montreal	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,025.00
Montreal	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 400.00
Montreal	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 500.00
Montreal	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 609.94
Montreal	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 624.00
Montreal	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 786.88
Montreal	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 900.00
Montreal	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Montreal	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 852.50
Montreal	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Montreal	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 499.00
Montreal	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 600.00
Montreal	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 725.00
Montreal	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 535.00
Montreal	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 650.00
Montreal	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 810.00
Montreal	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 649.75
Montreal	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 825.00
Montreal	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 980.97
Montreal	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 550.00
Montreal	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 699.50
Montreal	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 875.00
Montreal	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Montreal	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 750.00
Montreal	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 935.00
Montreal	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Montreal	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 600.00
Montreal	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 705.50
Montreal	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Montreal	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 550.00
Montreal	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 675.00
Montreal	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 500.00
Montreal	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
Montreal	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 780.00

Region	Stream	Category	Level	Median
Montreal	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 442.22
Montreal	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 557.50
Montreal	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 672.50
Montreal	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 617.00
Montreal	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 800.00
Montreal	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 950.00
Montreal	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 625.00
Montreal	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 840.00
Montreal	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,050.00
Montreal	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 600.00
Montreal	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 745.00
Montreal	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 850.00
Montreal	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 675.00
Montreal	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 815.00
Montreal	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,050.00
Montreal	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 625.00
Montreal	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 815.00
Montreal	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 975.00
Montreal	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 550.00
Montreal	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 775.00
Montreal	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,050.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 400.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 450.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 550.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 405.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 525.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 625.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 553.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 654.50
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 791.50
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 500.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 650.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 800.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00

Region	Stream	Category	Level	Median
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 429.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 520.50
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 603.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 510.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 605.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 686.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 470.50
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 556.50
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 664.50
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 358.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 400.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 450.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 464.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00
Montreal	5. Technical, Engineering and Maintenance Services Stream	1.1 Human Resources Consultant	Junior	\$ 529.41
National Capital Region (NCR)	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 695.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 875.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 590.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 719.50
National Capital Region (NCR)	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 899.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.99
National Capital Region (NCR)	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 695.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 839.00

Region	Stream	Category	Level	Median
National Capital Region (NCR)	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 558.23
National Capital Region (NCR)	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 681.50
National Capital Region (NCR)	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 872.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 560.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 686.61
National Capital Region (NCR)	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 849.13
National Capital Region (NCR)	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 649.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 800.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 960.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 649.50
National Capital Region (NCR)	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 823.77
National Capital Region (NCR)	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 972.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 500.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 600.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 720.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 585.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 740.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 900.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
National Capital Region (NCR)	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 499.99
National Capital Region (NCR)	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 595.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 575.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 700.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 850.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 627.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 795.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 924.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 637.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 795.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 945.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 677.50
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 849.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 999.50
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 650.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 805.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 950.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 658.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 836.50
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00

Region	Stream	Category	Level	Median
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 605.47
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 757.50
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 689.81
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 855.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 595.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 727.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 890.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 800.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 952.50
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 579.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 722.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 600.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 800.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 950.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 832.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,045.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 700.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 875.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,050.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 612.50
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 875.00
National Capital Region (NCR)	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
National Capital Region (NCR)	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 400.00
National Capital Region (NCR)	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 522.00
National Capital Region (NCR)	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 640.00
National Capital Region (NCR)	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 625.00
National Capital Region (NCR)	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 794.00
National Capital Region (NCR)	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 947.50
National Capital Region (NCR)	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
National Capital Region (NCR)	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 880.00
National Capital Region (NCR)	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
National Capital Region (NCR)	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 500.00
National Capital Region (NCR)	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 625.00
National Capital Region (NCR)	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 747.50

Region	Stream	Category	Level	Median
National Capital Region (NCR)	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 549.50
National Capital Region (NCR)	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 675.00
National Capital Region (NCR)	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 825.00
National Capital Region (NCR)	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 650.00
National Capital Region (NCR)	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 821.77
National Capital Region (NCR)	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 981.94
National Capital Region (NCR)	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 552.43
National Capital Region (NCR)	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 699.00
National Capital Region (NCR)	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 850.00
National Capital Region (NCR)	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
National Capital Region (NCR)	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 750.00
National Capital Region (NCR)	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 901.25
National Capital Region (NCR)	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 512.50
National Capital Region (NCR)	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 649.00
National Capital Region (NCR)	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 757.50
National Capital Region (NCR)	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
National Capital Region (NCR)	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 575.00
National Capital Region (NCR)	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 680.00
National Capital Region (NCR)	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 500.00
National Capital Region (NCR)	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
National Capital Region (NCR)	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 800.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 447.22
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 582.50
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 670.50
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 650.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 800.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 950.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 700.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 886.50
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,025.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 628.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 750.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 850.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 690.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 815.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,048.50
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 690.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 815.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 975.00

Region	Stream	Category	Level	Median
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 649.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 790.00
National Capital Region (NCR)	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,012.50
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 410.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 502.50
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 577.50
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 425.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 525.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 700.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 565.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 675.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 795.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 720.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 784.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 1,033.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 475.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 592.50
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 379.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 475.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 575.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 420.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 540.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 660.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 522.50
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 617.50
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 722.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 410.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 512.50
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 437.50
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 537.50
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 637.50
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 400.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 500.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 600.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 420.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 507.50
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 551.00

Region	Stream	Category	Level	Median
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 385.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 465.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 557.50
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 465.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 585.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 669.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 375.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 415.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 455.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 457.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 525.00
National Capital Region (NCR)	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 622.00
Ontario	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 559.00
Ontario	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 700.00
Ontario	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 887.00
Ontario	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 596.00
Ontario	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 749.00
Ontario	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 900.00
Ontario	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.98
Ontario	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 717.00
Ontario	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 844.00
Ontario	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 549.00
Ontario	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 674.00
Ontario	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 869.00
Ontario	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 555.00
Ontario	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 690.00
Ontario	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 834.57
Ontario	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 650.00
Ontario	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 800.00
Ontario	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 999.98
Ontario	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 680.00
Ontario	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 823.53
Ontario	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 972.00
Ontario	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 499.38
Ontario	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 609.00
Ontario	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 750.00
Ontario	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 580.00
Ontario	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 740.00
Ontario	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 909.00



Region	Stream	Category	Level	Median
Ontario	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 399.00
Ontario	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Ontario	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 597.00
Ontario	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 575.00
Ontario	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 715.00
Ontario	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 875.00
Ontario	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 634.00
Ontario	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 799.98
Ontario	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 924.50
Ontario	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 612.50
Ontario	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 800.00
Ontario	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 950.00
Ontario	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 699.50
Ontario	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 849.99
Ontario	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 1,000.00
Ontario	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 650.00
Ontario	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 799.00
Ontario	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 949.50
Ontario	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 658.00
Ontario	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 850.00
Ontario	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00
Ontario	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 600.00
Ontario	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 750.00
Ontario	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Ontario	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 692.30
Ontario	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 855.00
Ontario	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00
Ontario	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 597.00
Ontario	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 749.00
Ontario	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 900.00
Ontario	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 649.50
Ontario	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 800.00
Ontario	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 973.00
Ontario	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 577.00
Ontario	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 700.00
Ontario	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Ontario	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 600.00
Ontario	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 800.00
Ontario	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 950.00

Region	Stream	Category	Level	Median
Ontario	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
Ontario	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 832.00
Ontario	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,000.00
Ontario	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 675.00
Ontario	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 850.00
Ontario	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,000.00
Ontario	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 627.50
Ontario	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 875.00
Ontario	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
Ontario	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 400.00
Ontario	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 524.98
Ontario	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 646.88
Ontario	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 625.00
Ontario	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 800.00
Ontario	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 950.00
Ontario	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Ontario	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 888.00
Ontario	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Ontario	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 500.00
Ontario	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 645.00
Ontario	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 760.00
Ontario	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 550.00
Ontario	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 667.00
Ontario	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 805.00
Ontario	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 650.00
Ontario	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 847.00
Ontario	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 1,000.00
Ontario	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 572.00
Ontario	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 700.00
Ontario	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 899.00
Ontario	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Ontario	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 770.00
Ontario	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
Ontario	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Ontario	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 640.00
Ontario	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 752.50
Ontario	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Ontario	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 580.00
Ontario	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 699.98

Region	Stream	Category	Level	Median
Ontario	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 490.00
Ontario	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
Ontario	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 800.00
Ontario	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 450.00
Ontario	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 600.00
Ontario	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 700.00
Ontario	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 644.00
Ontario	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 807.50
Ontario	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 975.00
Ontario	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 700.00
Ontario	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 891.00
Ontario	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,050.00
Ontario	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 632.50
Ontario	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 752.50
Ontario	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 862.50
Ontario	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 717.00
Ontario	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 850.00
Ontario	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,095.00
Ontario	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 700.00
Ontario	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 840.00
Ontario	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 975.00
Ontario	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 649.00
Ontario	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 850.00
Ontario	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,012.50
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 410.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 502.50
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 612.50
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 425.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 530.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 650.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 565.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 675.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 795.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 720.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 784.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 1,033.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 475.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 592.50

Region	Stream	Category	Level	Median
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 379.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 475.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 575.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 420.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 540.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 660.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 522.50
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 617.50
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 722.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 410.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 512.50
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 437.50
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 537.50
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 637.50
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 400.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 500.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 600.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 420.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 507.50
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 551.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 385.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 465.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 557.50
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 465.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 585.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 669.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 375.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 415.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 455.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 457.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 525.00
Ontario	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 622.00
Toronto	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 580.00
Toronto	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 700.00
Toronto	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 900.00
Toronto	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 600.00
Toronto	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 762.50
Toronto	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 927.00

Region	Stream	Category	Level	Median
Toronto	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.99
Toronto	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 739.00
Toronto	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 850.00
Toronto	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 547.00
Toronto	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 681.50
Toronto	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 859.00
Toronto	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 560.00
Toronto	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 695.00
Toronto	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 849.13
Toronto	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 650.00
Toronto	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 839.00
Toronto	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Toronto	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 664.50
Toronto	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 824.27
Toronto	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 987.50
Toronto	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 498.75
Toronto	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 609.00
Toronto	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 750.00
Toronto	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 592.00
Toronto	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 762.00
Toronto	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 922.00
Toronto	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
Toronto	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Toronto	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 599.00
Toronto	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 586.50
Toronto	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 716.50
Toronto	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 882.50
Toronto	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 649.00
Toronto	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 799.99
Toronto	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 937.00
Toronto	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 649.98
Toronto	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 800.00
Toronto	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 950.00
Toronto	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 700.00
Toronto	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 850.00
Toronto	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 1,000.00
Toronto	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 650.00
Toronto	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 799.50
Toronto	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 950.00

Region	Stream	Category	Level	Median
Toronto	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 676.50
Toronto	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 855.00
Toronto	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00
Toronto	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 607.97
Toronto	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 762.50
Toronto	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Toronto	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 700.00
Toronto	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 865.00
Toronto	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00
Toronto	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 600.00
Toronto	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 750.00
Toronto	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 934.50
Toronto	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
Toronto	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 824.27
Toronto	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 975.00
Toronto	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 595.00
Toronto	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 719.00
Toronto	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Toronto	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 600.00
Toronto	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 800.00
Toronto	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 950.00
Toronto	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
Toronto	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 824.27
Toronto	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,000.00
Toronto	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 700.00
Toronto	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 862.50
Toronto	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,000.00
Toronto	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 637.50
Toronto	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
Toronto	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
Toronto	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 401.88
Toronto	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 525.00
Toronto	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 643.44
Toronto	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 649.50
Toronto	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 798.00
Toronto	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 950.00
Toronto	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Toronto	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 898.50
Toronto	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00

Region	Stream	Category	Level	Median
Toronto	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 500.00
Toronto	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 645.00
Toronto	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 760.00
Toronto	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 550.00
Toronto	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 674.00
Toronto	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 810.00
Toronto	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 655.13
Toronto	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 849.00
Toronto	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 1,000.00
Toronto	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 550.00
Toronto	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 700.00
Toronto	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 887.00
Toronto	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Toronto	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 772.50
Toronto	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
Toronto	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Toronto	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 634.00
Toronto	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 750.00
Toronto	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 455.00
Toronto	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 574.50
Toronto	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 689.99
Toronto	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 500.00
Toronto	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
Toronto	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 800.00
Toronto	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 447.22
Toronto	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 582.50
Toronto	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 700.00
Toronto	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 638.00
Toronto	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 815.00
Toronto	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 1,000.00
Toronto	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 700.00
Toronto	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 895.50
Toronto	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,100.00
Toronto	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 625.00
Toronto	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 750.00
Toronto	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 850.00
Toronto	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 696.00
Toronto	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 862.50
Toronto	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,097.50

Region	Stream	Category	Level	Median
Toronto	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 662.50
Toronto	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 827.50
Toronto	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 1,050.00
Toronto	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 599.50
Toronto	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 812.50
Toronto	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,055.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 410.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 502.50
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 577.50
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 425.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 525.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 700.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 565.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 691.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 795.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 610.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 717.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 916.50
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 441.50
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 535.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 620.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 535.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 635.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 720.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00



Region	Stream	Category	Level	Median
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 487.50
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 570.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 664.50
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 375.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 432.50
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 490.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 475.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Toronto	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00
Western	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 585.00
Western	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 700.00
Western	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 887.00
Western	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 599.50
Western	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 775.00
Western	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 900.00
Western	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.99
Western	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 739.00
Western	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 849.00
Western	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 554.12
Western	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 679.65
Western	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 859.00
Western	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 580.00
Western	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 698.13
Western	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 849.13
Western	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 674.50
Western	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 844.50
Western	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Western	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 649.00
Western	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 823.53
Western	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 950.00
Western	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 524.00
Western	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 624.00
Western	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 757.50

Region	Stream	Category	Level	Median
Western	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 599.00
Western	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 768.20
Western	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 921.15
Western	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 399.00
Western	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Western	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 614.00
Western	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 575.00
Western	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 710.00
Western	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 869.00
Western	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 645.13
Western	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 800.00
Western	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 992.00
Western	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 637.00
Western	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 800.00
Western	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 950.00
Western	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 700.00
Western	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 850.00
Western	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 999.50
Western	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 650.00
Western	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 800.00
Western	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 950.00
Western	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 677.50
Western	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 850.00
Western	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00
Western	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 607.50
Western	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 758.00
Western	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Western	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 700.00
Western	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 875.00
Western	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00
Western	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 599.00
Western	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 750.00
Western	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 900.00
Western	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
Western	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 807.50
Western	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 952.50
Western	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 575.00
Western	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 700.00
Western	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00

Region	Stream	Category	Level	Median
Western	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 637.50
Western	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 831.27
Western	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 992.50
Western	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 662.50
Western	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 844.50
Western	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,000.00
Western	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 700.00
Western	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 875.00
Western	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,000.00
Western	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 630.00
Western	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
Western	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
Western	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 415.75
Western	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 531.97
Western	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 654.91
Western	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 625.00
Western	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 800.00
Western	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 950.00
Western	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Western	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 880.00
Western	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Western	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 502.50
Western	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 635.00
Western	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 751.00
Western	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 549.50
Western	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 674.00
Western	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 800.00
Western	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 664.94
Western	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 825.00
Western	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 999.99
Western	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 550.00
Western	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 700.00
Western	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 887.00
Western	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Western	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 770.00
Western	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
Western	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Western	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 641.50
Western	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 752.50

Region	Stream	Category	Level	Median
Western	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Western	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 599.99
Western	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 700.00
Western	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 495.00
Western	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
Western	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 807.50
Western	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 447.22
Western	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 582.50
Western	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 700.00
Western	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 638.00
Western	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 800.00
Western	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 1,000.00
Western	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 650.00
Western	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 885.00
Western	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,075.00
Western	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 600.00
Western	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 750.00
Western	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 850.00
Western	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 696.00
Western	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 862.50
Western	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,097.50
Western	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 662.50
Western	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 827.50
Western	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 1,012.50
Western	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 550.00
Western	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 787.50
Western	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,031.25
Western	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 421.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 507.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 655.63
Western	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 447.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 530.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 700.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 578.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 699.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 825.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 629.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 737.50
Western	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 944.00

Region	Stream	Category	Level	Median
Western	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 441.50
Western	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 550.50
Western	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 637.50
Western	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 550.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 667.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 756.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 494.50
Western	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 585.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 676.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 398.25
Western	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 455.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 521.25
Western	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 473.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Western	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00
Winnipeg	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 599.00
Winnipeg	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 705.88
Winnipeg	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 900.00

Region	Stream	Category	Level	Median
Winnipeg	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 600.00
Winnipeg	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 776.35
Winnipeg	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 930.00
Winnipeg	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.99
Winnipeg	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 749.00
Winnipeg	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 850.00
Winnipeg	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 553.62
Winnipeg	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 689.00
Winnipeg	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 859.00
Winnipeg	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 580.00
Winnipeg	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 698.13
Winnipeg	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 849.13
Winnipeg	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 699.49
Winnipeg	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 857.50
Winnipeg	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Winnipeg	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 673.57
Winnipeg	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 835.00
Winnipeg	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 987.50
Winnipeg	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 526.71
Winnipeg	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 653.43
Winnipeg	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 769.00
Winnipeg	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 600.00
Winnipeg	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 782.00
Winnipeg	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 935.00
Winnipeg	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
Winnipeg	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Winnipeg	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 629.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 575.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 710.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 864.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 637.50
Winnipeg	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 800.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 998.25
Winnipeg	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 637.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 799.50
Winnipeg	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 950.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 700.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 850.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 1,000.00

Region	Stream	Category	Level	Median
Winnipeg	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 650.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 799.50
Winnipeg	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 949.50
Winnipeg	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 675.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 852.50
Winnipeg	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,025.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 615.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 761.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 699.99
Winnipeg	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 875.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 600.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 750.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 945.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 803.75
Winnipeg	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 962.75
Winnipeg	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 595.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 709.50
Winnipeg	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 612.50
Winnipeg	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 812.27
Winnipeg	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 992.50
Winnipeg	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 832.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,000.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 700.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 862.50
Winnipeg	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,000.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 637.50
Winnipeg	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
Winnipeg	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
Winnipeg	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 403.75
Winnipeg	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 525.00
Winnipeg	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 616.00
Winnipeg	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 625.00
Winnipeg	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 799.50
Winnipeg	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 950.00

Region	Stream	Category	Level	Median
Winnipeg	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Winnipeg	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 875.00
Winnipeg	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Winnipeg	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 500.00
Winnipeg	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 600.00
Winnipeg	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 750.00
Winnipeg	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 549.00
Winnipeg	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 674.00
Winnipeg	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 807.50
Winnipeg	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 650.00
Winnipeg	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 825.00
Winnipeg	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 1,000.00
Winnipeg	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 550.00
Winnipeg	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 700.00
Winnipeg	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 875.00
Winnipeg	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Winnipeg	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 768.00
Winnipeg	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
Winnipeg	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Winnipeg	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 611.58
Winnipeg	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 709.00
Winnipeg	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Winnipeg	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 577.50
Winnipeg	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 677.50
Winnipeg	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 492.00
Winnipeg	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
Winnipeg	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 800.00
Winnipeg	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 444.44
Winnipeg	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 565.00
Winnipeg	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 700.00
Winnipeg	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 625.00
Winnipeg	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 800.00
Winnipeg	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 1,000.00
Winnipeg	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 625.00
Winnipeg	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 885.00
Winnipeg	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,075.00
Winnipeg	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 600.00
Winnipeg	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 747.50
Winnipeg	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 837.50



Region	Stream	Category	Level	Median
Winnipeg	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 650.00
Winnipeg	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 857.50
Winnipeg	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,097.50
Winnipeg	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 625.00
Winnipeg	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 815.00
Winnipeg	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 975.00
Winnipeg	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 550.00
Winnipeg	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 775.00
Winnipeg	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,050.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 421.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 507.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 605.63
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 447.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 525.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 700.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 578.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 699.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 825.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 629.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 737.50
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 944.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 441.50
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 550.50
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 637.50
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 550.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 667.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 756.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00

Region	Stream	Category	Level	Median
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 494.50
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 585.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 676.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 398.25
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 455.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 521.25
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 473.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Winnipeg	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00
Saskatoon	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 600.00
Saskatoon	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 705.88
Saskatoon	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 900.00
Saskatoon	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 600.00
Saskatoon	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 794.00
Saskatoon	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 947.50
Saskatoon	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.99
Saskatoon	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 749.00
Saskatoon	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 850.00
Saskatoon	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 553.62
Saskatoon	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 689.00
Saskatoon	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 849.00
Saskatoon	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 581.53
Saskatoon	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 714.50
Saskatoon	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 850.00
Saskatoon	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 699.98
Saskatoon	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 857.50
Saskatoon	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Saskatoon	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 698.57
Saskatoon	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 837.50
Saskatoon	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 987.50

Region	Stream	Category	Level	Median
Saskatoon	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 529.41
Saskatoon	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 669.50
Saskatoon	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 771.48
Saskatoon	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 600.00
Saskatoon	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 794.50
Saskatoon	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 975.00
Saskatoon	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
Saskatoon	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Saskatoon	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 632.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 562.50
Saskatoon	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 705.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 869.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 637.63
Saskatoon	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 800.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 1,000.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 637.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 800.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 974.97
Saskatoon	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 700.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 850.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 1,000.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 650.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 800.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 950.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 674.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 852.50
Saskatoon	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,022.50
Saskatoon	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 600.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 761.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 700.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 899.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,050.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 600.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 785.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 949.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 807.50
Saskatoon	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 982.50

Region	Stream	Category	Level	Median
Saskatoon	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 579.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 709.50
Saskatoon	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 623.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 839.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 995.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 850.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,000.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 700.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 862.50
Saskatoon	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,000.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 637.50
Saskatoon	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
Saskatoon	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
Saskatoon	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 400.00
Saskatoon	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 531.97
Saskatoon	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 649.50
Saskatoon	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 627.50
Saskatoon	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 800.00
Saskatoon	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 950.00
Saskatoon	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Saskatoon	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 877.50
Saskatoon	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Saskatoon	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 500.00
Saskatoon	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 600.00
Saskatoon	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 750.00
Saskatoon	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 549.00
Saskatoon	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 674.50
Saskatoon	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 825.00
Saskatoon	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 650.00
Saskatoon	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 832.50
Saskatoon	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 1,000.00
Saskatoon	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 550.00
Saskatoon	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 700.00
Saskatoon	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 889.50
Saskatoon	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Saskatoon	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 772.50
Saskatoon	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00

Region	Stream	Category	Level	Median
Saskatoon	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Saskatoon	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 624.08
Saskatoon	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 717.50
Saskatoon	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Saskatoon	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 583.50
Saskatoon	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 689.99
Saskatoon	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 492.00
Saskatoon	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
Saskatoon	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 807.50
Saskatoon	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 450.00
Saskatoon	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 582.50
Saskatoon	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 704.75
Saskatoon	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 617.00
Saskatoon	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 807.50
Saskatoon	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 1,000.00
Saskatoon	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 612.50
Saskatoon	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 862.50
Saskatoon	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,100.00
Saskatoon	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 600.00
Saskatoon	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 747.50
Saskatoon	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 837.50
Saskatoon	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 696.00
Saskatoon	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 857.50
Saskatoon	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,097.50
Saskatoon	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 625.00
Saskatoon	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 815.00
Saskatoon	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 975.00
Saskatoon	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 550.00
Saskatoon	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 775.00
Saskatoon	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,050.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 421.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 507.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 605.63
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 447.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 525.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 700.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 578.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 699.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 825.00

Region	Stream	Category	Level	Median
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 629.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 737.50
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 944.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 441.50
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 550.50
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 637.50
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 550.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 667.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 756.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 494.50
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 585.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 676.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 398.25
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 455.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 521.25
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 473.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Saskatoon	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00

Region	Stream	Category	Level	Median
Edmonton	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 598.00
Edmonton	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 700.00
Edmonton	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 879.00
Edmonton	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 600.00
Edmonton	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 776.35
Edmonton	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 927.00
Edmonton	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.98
Edmonton	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 744.00
Edmonton	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 849.50
Edmonton	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 549.50
Edmonton	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 676.83
Edmonton	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 838.00
Edmonton	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 580.00
Edmonton	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 700.00
Edmonton	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 850.00
Edmonton	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 699.00
Edmonton	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 855.00
Edmonton	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Edmonton	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 649.00
Edmonton	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 823.53
Edmonton	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 975.00
Edmonton	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 529.41
Edmonton	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 642.85
Edmonton	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 767.00
Edmonton	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 600.00
Edmonton	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 768.20
Edmonton	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 921.15
Edmonton	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
Edmonton	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Edmonton	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 614.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 575.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 710.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 866.50
Edmonton	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 649.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 800.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 1,000.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 637.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 800.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 950.00

Region	Stream	Category	Level	Median
Edmonton	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 700.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 850.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 999.50
Edmonton	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 650.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 799.50
Edmonton	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 947.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 667.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 850.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 600.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 761.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 700.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 887.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,050.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 605.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 785.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 945.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 800.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 962.75
Edmonton	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 598.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 709.50
Edmonton	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 625.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 841.50
Edmonton	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 995.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 850.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,000.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 700.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 887.50
Edmonton	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,025.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 637.50
Edmonton	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
Edmonton	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
Edmonton	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 401.88
Edmonton	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 527.47
Edmonton	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 645.00



Region	Stream	Category	Level	Median
Edmonton	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 648.00
Edmonton	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 800.00
Edmonton	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 950.00
Edmonton	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Edmonton	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 886.50
Edmonton	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Edmonton	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 500.00
Edmonton	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 600.00
Edmonton	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 751.00
Edmonton	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 549.50
Edmonton	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 680.00
Edmonton	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 815.00
Edmonton	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 662.60
Edmonton	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 840.00
Edmonton	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 1,000.00
Edmonton	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 550.00
Edmonton	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 702.00
Edmonton	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 877.50
Edmonton	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Edmonton	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 776.35
Edmonton	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
Edmonton	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Edmonton	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 635.00
Edmonton	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 748.00
Edmonton	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Edmonton	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 581.00
Edmonton	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 689.99
Edmonton	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 500.00
Edmonton	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
Edmonton	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 807.50
Edmonton	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 450.00
Edmonton	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 582.50
Edmonton	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 704.75
Edmonton	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 631.50
Edmonton	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 800.00
Edmonton	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 975.00
Edmonton	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 662.50
Edmonton	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 867.50
Edmonton	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,050.00

Region	Stream	Category	Level	Median
Edmonton	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 600.00
Edmonton	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 750.00
Edmonton	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 850.00
Edmonton	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 675.00
Edmonton	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 825.00
Edmonton	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,095.00
Edmonton	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 625.00
Edmonton	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 815.00
Edmonton	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 975.00
Edmonton	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 599.50
Edmonton	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 812.50
Edmonton	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,031.25
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 421.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 507.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 620.63
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 447.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 525.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 700.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 578.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 699.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 825.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 629.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 737.50
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 944.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 441.50
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 550.50
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 637.50
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 560.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 667.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 756.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00

Region	Stream	Category	Level	Median
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 494.50
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 585.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 676.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 398.25
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 455.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 521.25
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 473.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Edmonton	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00
Calgary	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 585.00
Calgary	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 700.00
Calgary	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 879.00
Calgary	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 600.00
Calgary	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 776.35
Calgary	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 927.00
Calgary	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.98
Calgary	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 744.00
Calgary	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 849.50
Calgary	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 549.50
Calgary	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 676.83
Calgary	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 838.00
Calgary	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 580.00
Calgary	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 700.00
Calgary	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 850.00
Calgary	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 699.00
Calgary	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 855.00
Calgary	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00

Region	Stream	Category	Level	Median
Calgary	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 639.00
Calgary	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 823.53
Calgary	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 975.00
Calgary	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 529.41
Calgary	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 624.00
Calgary	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 767.00
Calgary	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 600.00
Calgary	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 768.20
Calgary	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 921.15
Calgary	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
Calgary	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Calgary	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 614.00
Calgary	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 575.00
Calgary	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 710.00
Calgary	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 862.00
Calgary	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 649.00
Calgary	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 800.00
Calgary	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 999.50
Calgary	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 649.00
Calgary	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 800.00
Calgary	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 950.00
Calgary	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 700.00
Calgary	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 850.00
Calgary	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 1,000.00
Calgary	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 655.00
Calgary	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 800.00
Calgary	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 947.00
Calgary	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 675.00
Calgary	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 850.00
Calgary	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00
Calgary	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 607.50
Calgary	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 766.50
Calgary	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Calgary	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 700.00
Calgary	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 899.00
Calgary	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,050.00
Calgary	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 600.00
Calgary	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 785.00
Calgary	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 945.00

Region	Stream	Category	Level	Median
Calgary	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
Calgary	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 807.50
Calgary	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 962.75
Calgary	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 600.00
Calgary	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 709.50
Calgary	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Calgary	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 625.00
Calgary	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 841.50
Calgary	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 995.00
Calgary	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
Calgary	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 850.00
Calgary	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,000.00
Calgary	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 700.00
Calgary	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 887.50
Calgary	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,025.00
Calgary	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 637.50
Calgary	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
Calgary	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
Calgary	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 401.88
Calgary	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 527.47
Calgary	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 645.00
Calgary	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 650.00
Calgary	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 800.00
Calgary	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 950.00
Calgary	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Calgary	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 891.50
Calgary	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Calgary	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 500.00
Calgary	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 600.00
Calgary	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 751.00
Calgary	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 549.50
Calgary	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 680.00
Calgary	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 815.00
Calgary	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 662.60
Calgary	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 825.00
Calgary	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 1,000.00
Calgary	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 550.00
Calgary	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 702.00
Calgary	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 887.00

Region	Stream	Category	Level	Median
Calgary	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Calgary	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 777.85
Calgary	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
Calgary	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Calgary	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 625.00
Calgary	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 750.00
Calgary	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Calgary	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 581.00
Calgary	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 689.99
Calgary	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 500.00
Calgary	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
Calgary	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 807.50
Calgary	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 450.00
Calgary	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 582.50
Calgary	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 704.75
Calgary	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 631.50
Calgary	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 800.00
Calgary	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 975.00
Calgary	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 662.50
Calgary	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 867.50
Calgary	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,050.00
Calgary	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 600.00
Calgary	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 750.00
Calgary	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 850.00
Calgary	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 675.00
Calgary	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 825.00
Calgary	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,095.00
Calgary	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 625.00
Calgary	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 815.00
Calgary	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 975.00
Calgary	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 599.50
Calgary	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 812.50
Calgary	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,031.25
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 421.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 507.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 620.63
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 447.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 525.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 700.00

Region	Stream	Category	Level	Median
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 578.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 700.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 825.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 629.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 737.50
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 944.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 441.50
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 550.50
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 637.50
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 550.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 667.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 756.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 494.50
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 585.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 676.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 398.25
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 455.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 521.25

Region	Stream	Category	Level	Median
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 473.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Calgary	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00
Pacific	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 585.00
Pacific	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 700.00
Pacific	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 887.00
Pacific	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 600.00
Pacific	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 775.00
Pacific	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 912.00
Pacific	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.99
Pacific	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 739.00
Pacific	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 849.00
Pacific	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 554.12
Pacific	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 676.83
Pacific	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 869.00
Pacific	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 580.00
Pacific	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 698.13
Pacific	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 849.13
Pacific	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 699.00
Pacific	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 844.50
Pacific	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Pacific	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 673.57
Pacific	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 824.27
Pacific	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 959.50
Pacific	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 529.41
Pacific	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 624.00
Pacific	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 757.50
Pacific	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 599.00
Pacific	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 768.20
Pacific	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 921.15
Pacific	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 399.50
Pacific	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Pacific	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 629.00
Pacific	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 575.00
Pacific	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 715.00
Pacific	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 875.00
Pacific	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 641.25
Pacific	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 800.00
Pacific	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 998.63



Region	Stream	Category	Level	Median
Pacific	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 649.00
Pacific	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 800.00
Pacific	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 950.00
Pacific	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 700.00
Pacific	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 849.99
Pacific	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 1,000.00
Pacific	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 658.00
Pacific	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 800.00
Pacific	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 949.00
Pacific	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 680.00
Pacific	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 850.00
Pacific	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00
Pacific	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 615.00
Pacific	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 761.00
Pacific	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Pacific	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 699.98
Pacific	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 875.00
Pacific	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,000.00
Pacific	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 600.00
Pacific	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 750.00
Pacific	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 900.00
Pacific	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
Pacific	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 807.50
Pacific	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 951.75
Pacific	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 577.00
Pacific	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 700.00
Pacific	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Pacific	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 625.00
Pacific	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 823.53
Pacific	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 990.00
Pacific	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
Pacific	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 839.00
Pacific	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,000.00
Pacific	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 687.50
Pacific	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 875.00
Pacific	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,000.00
Pacific	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 630.00
Pacific	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
Pacific	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00

Region	Stream	Category	Level	Median
Pacific	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 408.75
Pacific	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 527.47
Pacific	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 645.00
Pacific	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 633.13
Pacific	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 810.00
Pacific	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 950.00
Pacific	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Pacific	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 882.50
Pacific	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Pacific	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 500.00
Pacific	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 626.75
Pacific	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 750.00
Pacific	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 549.00
Pacific	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 674.00
Pacific	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 800.50
Pacific	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 662.60
Pacific	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 833.00
Pacific	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 999.98
Pacific	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 556.75
Pacific	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 706.00
Pacific	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 887.00
Pacific	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Pacific	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 772.50
Pacific	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
Pacific	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Pacific	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 635.00
Pacific	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 755.00
Pacific	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Pacific	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 597.49
Pacific	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 694.99
Pacific	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 500.00
Pacific	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
Pacific	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 807.50
Pacific	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 450.00
Pacific	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 584.63
Pacific	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 700.00
Pacific	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 638.00
Pacific	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 813.00
Pacific	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 1,000.00

Region	Stream	Category	Level	Median
Pacific	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 700.00
Pacific	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 900.00
Pacific	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,100.00
Pacific	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 600.00
Pacific	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 750.00
Pacific	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 850.00
Pacific	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 696.00
Pacific	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 862.50
Pacific	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,097.50
Pacific	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 662.50
Pacific	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 827.50
Pacific	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 1,012.50
Pacific	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 550.00
Pacific	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 812.50
Pacific	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,031.25
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 425.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 511.50
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 655.63
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 455.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 530.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 700.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 589.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 691.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 825.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 610.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 717.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 916.50
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 441.50
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 557.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 644.50
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 550.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 680.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 771.00

Region	Stream	Category	Level	Median
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 494.50
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 590.50
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 682.50
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 402.25
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 455.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 521.25
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 482.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Pacific	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00
Vancouver	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 598.00
Vancouver	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 700.00
Vancouver	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 900.00
Vancouver	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 600.00
Vancouver	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 784.50
Vancouver	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 927.00
Vancouver	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 574.98
Vancouver	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 744.00
Vancouver	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 849.50
Vancouver	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 549.50
Vancouver	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 676.83
Vancouver	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 849.00
Vancouver	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 580.00
Vancouver	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 700.00
Vancouver	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 850.00

Region	Stream	Category	Level	Median
Vancouver	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 699.00
Vancouver	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 855.00
Vancouver	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Vancouver	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 644.00
Vancouver	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 824.27
Vancouver	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 987.50
Vancouver	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 529.41
Vancouver	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 642.85
Vancouver	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 771.48
Vancouver	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 600.00
Vancouver	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 775.00
Vancouver	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 925.00
Vancouver	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 400.00
Vancouver	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 500.00
Vancouver	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 629.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 579.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 724.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 885.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 649.50
Vancouver	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 831.27
Vancouver	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 1,000.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 650.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 813.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 974.94
Vancouver	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 700.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 850.13
Vancouver	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 1,000.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 665.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 805.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 950.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 678.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 850.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 615.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 769.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 700.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 899.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,050.00

Region	Stream	Category	Level	Median
Vancouver	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 602.50
Vancouver	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 767.50
Vancouver	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 945.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 823.53
Vancouver	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 981.50
Vancouver	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 600.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 719.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 637.50
Vancouver	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 845.75
Vancouver	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 995.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 662.50
Vancouver	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 852.50
Vancouver	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,000.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 700.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 899.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,050.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 637.50
Vancouver	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
Vancouver	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
Vancouver	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 415.75
Vancouver	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 531.97
Vancouver	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 645.00
Vancouver	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 650.00
Vancouver	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 817.50
Vancouver	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 950.00
Vancouver	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 700.00
Vancouver	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 898.50
Vancouver	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Vancouver	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 500.00
Vancouver	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 636.91
Vancouver	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 750.00
Vancouver	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 550.00
Vancouver	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 677.50
Vancouver	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 825.00
Vancouver	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 671.50
Vancouver	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 842.50
Vancouver	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 1,000.00

Region	Stream	Category	Level	Median
Vancouver	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 570.63
Vancouver	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 712.25
Vancouver	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 877.50
Vancouver	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 607.50
Vancouver	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 785.00
Vancouver	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
Vancouver	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Vancouver	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 628.00
Vancouver	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 716.06
Vancouver	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Vancouver	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 588.50
Vancouver	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 677.50
Vancouver	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 503.00
Vancouver	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
Vancouver	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 807.50
Vancouver	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 450.00
Vancouver	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 584.63
Vancouver	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 700.00
Vancouver	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 631.50
Vancouver	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 814.00
Vancouver	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 975.00
Vancouver	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 662.50
Vancouver	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 892.50
Vancouver	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,100.00
Vancouver	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 600.00
Vancouver	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 750.00
Vancouver	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 850.00
Vancouver	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 675.00
Vancouver	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 825.00
Vancouver	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,095.00
Vancouver	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 625.00
Vancouver	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 815.00
Vancouver	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 975.00
Vancouver	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 599.50
Vancouver	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 812.50
Vancouver	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,075.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 425.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 511.50
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 620.63

Region	Stream	Category	Level	Median
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 455.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 525.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 700.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 589.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 691.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 825.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 610.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 717.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 916.50
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 441.50
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 557.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 644.50
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 550.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 680.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 771.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 494.50
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 590.50
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 682.50



Region	Stream	Category	Level	Median
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 402.25
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 455.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 521.25
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 482.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Vancouver	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00
Victoria	1. Human Resources Services Stream	1.1 Human Resources Consultant	Junior	\$ 598.00
Victoria	1. Human Resources Services Stream	1.1 Human Resources Consultant	Intermediate	\$ 700.00
Victoria	1. Human Resources Services Stream	1.1 Human Resources Consultant	Senior	\$ 879.00
Victoria	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Junior	\$ 600.00
Victoria	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Intermediate	\$ 772.50
Victoria	1. Human Resources Services Stream	1.2 Organizational Design and Classification Consultant	Senior	\$ 900.00
Victoria	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Junior	\$ 573.13
Victoria	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Intermediate	\$ 717.00
Victoria	1. Human Resources Services Stream	1.3 Employment Equity Consultant	Senior	\$ 844.00
Victoria	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Junior	\$ 544.00
Victoria	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Intermediate	\$ 649.00
Victoria	1. Human Resources Services Stream	1.4 Employee Relation Consultant	Senior	\$ 827.00
Victoria	1. Human Resources Services Stream	1.5 Compensation Consultant	Junior	\$ 577.49
Victoria	1. Human Resources Services Stream	1.5 Compensation Consultant	Intermediate	\$ 699.07
Victoria	1. Human Resources Services Stream	1.5 Compensation Consultant	Senior	\$ 849.57
Victoria	1. Human Resources Services Stream	1.6 HR Information System Consultant	Junior	\$ 650.00
Victoria	1. Human Resources Services Stream	1.6 HR Information System Consultant	Intermediate	\$ 850.00
Victoria	1. Human Resources Services Stream	1.6 HR Information System Consultant	Senior	\$ 1,000.00
Victoria	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Junior	\$ 644.00
Victoria	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Intermediate	\$ 820.88
Victoria	1. Human Resources Services Stream	1.7 Leadership Development Consultant	Senior	\$ 969.00
Victoria	1. Human Resources Services Stream	1.8 Staffing Consultant	Junior	\$ 526.71
Victoria	1. Human Resources Services Stream	1.8 Staffing Consultant	Intermediate	\$ 642.85
Victoria	1. Human Resources Services Stream	1.8 Staffing Consultant	Senior	\$ 767.00
Victoria	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Junior	\$ 600.00
Victoria	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Intermediate	\$ 768.20
Victoria	1. Human Resources Services Stream	1.9 HR Policy Development Consultant	Senior	\$ 921.15
Victoria	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Junior	\$ 399.50
Victoria	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Intermediate	\$ 499.99
Victoria	1. Human Resources Services Stream	1.10 HR Assistant Consultant	Senior	\$ 599.00
Victoria	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Junior	\$ 575.00
Victoria	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Intermediate	\$ 715.00
Victoria	2. Business Consulting / Change Management Services Stream	2.1 Business Analyst	Senior	\$ 875.00

Region	Stream	Category	Level	Median
Victoria	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Junior	\$ 649.00
Victoria	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Intermediate	\$ 823.53
Victoria	2. Business Consulting / Change Management Services Stream	2.2 Business Continuity Consultant	Senior	\$ 1,000.00
Victoria	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Junior	\$ 649.00
Victoria	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Intermediate	\$ 800.00
Victoria	2. Business Consulting / Change Management Services Stream	2.3 Business Consultant	Senior	\$ 950.00
Victoria	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Junior	\$ 700.00
Victoria	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Intermediate	\$ 850.00
Victoria	2. Business Consulting / Change Management Services Stream	2.4 Organization Development Consultant	Senior	\$ 1,000.00
Victoria	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Junior	\$ 654.00
Victoria	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Intermediate	\$ 799.50
Victoria	2. Business Consulting / Change Management Services Stream	2.5 Business Process Consultant	Senior	\$ 947.00
Victoria	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Junior	\$ 674.50
Victoria	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Intermediate	\$ 850.00
Victoria	2. Business Consulting / Change Management Services Stream	2.6 Change Management Consultant	Senior	\$ 1,000.00
Victoria	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Junior	\$ 607.50
Victoria	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Intermediate	\$ 762.50
Victoria	2. Business Consulting / Change Management Services Stream	2.7 Needs Analysis and Research Consultant	Senior	\$ 900.00
Victoria	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Junior	\$ 699.14
Victoria	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Intermediate	\$ 875.00
Victoria	2. Business Consulting / Change Management Services Stream	2.8 Business Architect	Senior	\$ 1,025.00
Victoria	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Junior	\$ 600.00
Victoria	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Intermediate	\$ 750.00
Victoria	2. Business Consulting / Change Management Services Stream	2.9 Statistical Analyst	Senior	\$ 917.00
Victoria	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Junior	\$ 650.00
Victoria	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Intermediate	\$ 800.00
Victoria	2. Business Consulting / Change Management Services Stream	2.10 Knowledge Management Consultant	Senior	\$ 962.75
Victoria	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Junior	\$ 574.00
Victoria	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Intermediate	\$ 709.50
Victoria	2. Business Consulting / Change Management Services Stream	2.11 Information/Records Management/Recordkeeping Specialist	Senior	\$ 900.00
Victoria	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Junior	\$ 625.00
Victoria	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Intermediate	\$ 841.50
Victoria	2. Business Consulting / Change Management Services Stream	2.12 Evaluation Services Consultant	Senior	\$ 995.00
Victoria	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Junior	\$ 650.00
Victoria	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Intermediate	\$ 855.00
Victoria	2. Business Consulting / Change Management Services Stream	2.13 Performance Measurement Consultant	Senior	\$ 1,000.00
Victoria	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Junior	\$ 700.00
Victoria	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Intermediate	\$ 887.50
Victoria	2. Business Consulting / Change Management Services Stream	2.14 Subject Matter Expert	Senior	\$ 1,025.00

Region	Stream	Category	Level	Median
Victoria	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Junior	\$ 625.00
Victoria	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Intermediate	\$ 900.00
Victoria	2. Business Consulting / Change Management Services Stream	2.15 Facilitator Consultant	Senior	\$ 1,050.00
Victoria	3. Project Management Services Stream	3.1 Project Administrator	Junior	\$ 405.00
Victoria	3. Project Management Services Stream	3.1 Project Administrator	Intermediate	\$ 534.00
Victoria	3. Project Management Services Stream	3.1 Project Administrator	Senior	\$ 640.00
Victoria	3. Project Management Services Stream	3.2 Project Manager	Junior	\$ 635.63
Victoria	3. Project Management Services Stream	3.2 Project Manager	Intermediate	\$ 806.00
Victoria	3. Project Management Services Stream	3.2 Project Manager	Senior	\$ 950.00
Victoria	3. Project Management Services Stream	3.3 Project Leader/Executive	Junior	\$ 700.00
Victoria	3. Project Management Services Stream	3.3 Project Leader/Executive	Intermediate	\$ 885.00
Victoria	3. Project Management Services Stream	3.3 Project Leader/Executive	Senior	\$ 1,000.00
Victoria	3. Project Management Services Stream	3.4 Project Planner	Junior	\$ 500.00
Victoria	3. Project Management Services Stream	3.4 Project Planner	Intermediate	\$ 624.98
Victoria	3. Project Management Services Stream	3.4 Project Planner	Senior	\$ 742.00
Victoria	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Junior	\$ 549.50
Victoria	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Intermediate	\$ 672.00
Victoria	3. Project Management Services Stream	3.5 Quality Assurance/Management Specialist	Senior	\$ 815.00
Victoria	3. Project Management Services Stream	3.6 Risk Management Specialist	Junior	\$ 660.25
Victoria	3. Project Management Services Stream	3.6 Risk Management Specialist	Intermediate	\$ 840.00
Victoria	3. Project Management Services Stream	3.6 Risk Management Specialist	Senior	\$ 999.99
Victoria	3. Project Management Services Stream	3.7 Procurement Specialist	Junior	\$ 563.50
Victoria	3. Project Management Services Stream	3.7 Procurement Specialist	Intermediate	\$ 706.00
Victoria	3. Project Management Services Stream	3.7 Procurement Specialist	Senior	\$ 877.50
Victoria	3. Project Management Services Stream	3.8 Financial Specialist	Junior	\$ 600.00
Victoria	3. Project Management Services Stream	3.8 Financial Specialist	Intermediate	\$ 775.00
Victoria	3. Project Management Services Stream	3.8 Financial Specialist	Senior	\$ 950.00
Victoria	3. Project Management Services Stream	3.9 Project Monitor	Junior	\$ 500.00
Victoria	3. Project Management Services Stream	3.9 Project Monitor	Intermediate	\$ 625.00
Victoria	3. Project Management Services Stream	3.9 Project Monitor	Senior	\$ 712.00
Victoria	3. Project Management Services Stream	3.10 Technical Writer	Junior	\$ 450.00
Victoria	3. Project Management Services Stream	3.10 Technical Writer	Intermediate	\$ 581.00
Victoria	3. Project Management Services Stream	3.10 Technical Writer	Senior	\$ 677.50
Victoria	3. Project Management Services Stream	3.11 Communications Consultant	Junior	\$ 500.00
Victoria	3. Project Management Services Stream	3.11 Communications Consultant	Intermediate	\$ 650.00
Victoria	3. Project Management Services Stream	3.11 Communications Consultant	Senior	\$ 800.00
Victoria	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Junior	\$ 450.00
Victoria	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Intermediate	\$ 584.63
Victoria	4. Real Property Project Management Services Stream	4.1 Project Administrator For Real Property	Senior	\$ 700.00

Region	Stream	Category	Level	Median
Victoria	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Junior	\$ 631.50
Victoria	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Intermediate	\$ 814.00
Victoria	4. Real Property Project Management Services Stream	4.2 Project Manager For Real Property	Senior	\$ 1,000.00
Victoria	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Junior	\$ 662.50
Victoria	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Intermediate	\$ 892.50
Victoria	4. Real Property Project Management Services Stream	4.3 Project Leader For Real Property	Senior	\$ 1,100.00
Victoria	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Junior	\$ 600.00
Victoria	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Intermediate	\$ 750.00
Victoria	4. Real Property Project Management Services Stream	4.4 Project Planner For Real Property	Senior	\$ 850.00
Victoria	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Junior	\$ 675.00
Victoria	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Intermediate	\$ 825.00
Victoria	4. Real Property Project Management Services Stream	4.5 Financial/Cost Specialist For Real Property	Senior	\$ 1,095.00
Victoria	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Junior	\$ 625.00
Victoria	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Intermediate	\$ 815.00
Victoria	4. Real Property Project Management Services Stream	4.6 Portfolio Planner For Real Property	Senior	\$ 975.00
Victoria	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Junior	\$ 599.50
Victoria	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Intermediate	\$ 812.50
Victoria	4. Real Property Project Management Services Stream	4.7 Claims Analyst	Senior	\$ 1,075.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Junior	\$ 425.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Intermediate	\$ 511.50
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.1 Draftsperson / Illustrator	Senior	\$ 620.63
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Junior	\$ 455.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Intermediate	\$ 525.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.2 Technician	Senior	\$ 700.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Junior	\$ 589.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Intermediate	\$ 691.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.3 Engineering Graduate	Senior	\$ 825.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Junior	\$ 610.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Intermediate	\$ 717.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.4 Professional Engineer (P. ENG.)	Senior	\$ 916.50
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Junior	\$ 400.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Intermediate	\$ 500.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.5 Clothing Technologist	Senior	\$ 600.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Junior	\$ 358.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Intermediate	\$ 450.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.6 Textile Technologist	Senior	\$ 550.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Junior	\$ 441.50
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Intermediate	\$ 557.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.7 Personal Protection Equipment Technologist	Senior	\$ 644.50

Region	Stream	Category	Level	Median
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Junior	\$ 550.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Intermediate	\$ 680.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.8 Nuclear/Biological/Chemical (NBC) Personal Protection Technologist	Senior	\$ 771.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Junior	\$ 400.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Intermediate	\$ 500.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.9 Handwear/Knitted Footwear and Accessories Technologist	Senior	\$ 600.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Junior	\$ 400.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Intermediate	\$ 500.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.10 Footwear Technologist	Senior	\$ 600.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Junior	\$ 379.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Intermediate	\$ 475.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.11 Pattern Design, Development, and Sizing Technologist	Senior	\$ 551.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Junior	\$ 400.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Intermediate	\$ 450.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.12 Clothing and Personal Protection Equipment Design and Prototyping Technologist	Senior	\$ 502.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Junior	\$ 350.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Intermediate	\$ 450.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.13 Badges/Insignia/Ceremonial Accoutrements Technologist	Senior	\$ 550.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Junior	\$ 494.50
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Intermediate	\$ 590.50
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.14 Integrated Logistics Support (ILS) Specialist	Senior	\$ 682.50
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Junior	\$ 402.25
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Intermediate	\$ 455.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.15 Technical Clerk	Senior	\$ 521.25
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Junior	\$ 482.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Intermediate	\$ 555.00
Victoria	5. Technical, Engineering and Maintenance Services Stream	5.16 Life Cycle Management Specialist	Senior	\$ 669.00