

Level 2 Organization	Level 3 Organizations	Level 4 Organizations	Level 5 Organizations	No. Of Staff	No. Of Staff - Sub-Totals	No. Of Staff - Rollup
				<i>numbers could be higher due to outsourcing arrangements not represented in org chart</i>		
President's Office / Chief of Staff				3		3
Audit Sector				3		25
Audit				18		
Professional Practices				4		
General Counsel & Corporate Secretary	Executive Office			2	27	133
General Counsel & Corporate Secretary	Assistant General Counsel (Compliance)			4		
General Counsel & Corporate Secretary	Deputy General Counsel			5		
General Counsel & Corporate Secretary	Legal Services - AH and Underwriting			5		
General Counsel & Corporate Secretary	Legal Services - Capital Markets			5		
General Counsel & Corporate Secretary	Legal Services - Insurance			6		
General Counsel & Corporate Secretary	Corporate Secretariat / ATIP	Director's Office		1	10	
General Counsel & Corporate Secretary	Corporate Secretariat / ATIP	ATIP Office		1		
General Counsel & Corporate Secretary	Corporate Secretariat / ATIP	Corporate Secretariat		6		
General Counsel & Corporate Secretary	Corporate Secretariat / ATIP	Corporate Insurance		2		
General Counsel & Corporate Secretary	Administrative Services	Director's Office		1	96	
General Counsel & Corporate Secretary	Administrative Services	Regional Admin Services - Atlantic		5		
General Counsel & Corporate Secretary	Administrative Services	Regional Admin Services - Quebec		6		
General Counsel & Corporate Secretary	Administrative Services	Regional Admin Services - Ontario		5		
General Counsel & Corporate Secretary	Administrative Services	Regional Admin Services - Prairies		8		
General Counsel & Corporate Secretary	Administrative Services	Regional Admin Services - British Columbia		4		
General Counsel & Corporate Secretary	Administrative Services	DocCentre Services		8		
General Counsel & Corporate Secretary	Administrative Services	Facilities Management		6		
General Counsel & Corporate Secretary	Administrative Services	Linguistic Services		32		
General Counsel & Corporate Secretary	Administrative Services	Procurement Services		10		
General Counsel & Corporate Secretary	Administrative Services	Security and Business Continuity		11		
Chief Risk Officer	Senior Executive Office			2	2	55
Chief Risk Officer	Deputy Chief Risk Officer	Executive Office		2	20	
Chief Risk Officer	Deputy Chief Risk Officer	Capital Adequacy and Stress Testing		6		
Chief Risk Officer	Deputy Chief Risk Officer	Model Risk Management and Validation		7		
Chief Risk Officer	Deputy Chief Risk Officer	Risk Reporting		5		
Chief Risk Officer	Enterprise Risk Management and ORSA			9	9	
Chief Risk Officer	Financial Risks Oversight			6	6	

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Chief Risk Officer	Operational Risks Oversight	Director's Office		2	18	
Chief Risk Officer	Operational Risks Oversight	Operational Risk Oversight - Capital Markets		4		
Chief Risk Officer	Operational Risks Oversight	Operational Risk Oversight - Insurance		5		
Chief Risk Officer	Operational Risks Oversight	Operational Risk Oversight - Technology		4		
Chief Risk Officer	Operational Risks Oversight	Operational Risk Policies and Reporting		3		
Chief Financial Officer	Senior Executive Office			2	2	218
Chief Financial Officer	Information & Technology	Executive Office		2	2	
Chief Financial Officer	Information & Technology	Asset and Partner Management		7	7	
Chief Financial Officer	Information & Technology	Business Relationship Mgmt and Communications		9	9	
Chief Financial Officer	Information & Technology	Corporate Information Management	Director's Office	1	32	
Chief Financial Officer	Information & Technology	Corporate Information Management	Corporate Data Management	11		
Chief Financial Officer	Information & Technology	Corporate Information Management	Corporate Information and Records	8		
Chief Financial Officer	Information & Technology	Corporate Information Management	Corporate Information Systems	12		
Chief Financial Officer	Information & Technology	Operational Excellence and I&T Governance	Director's Office	2	26	
Chief Financial Officer	Information & Technology	Operational Excellence and I&T Governance	Corporate Process Redesign	6		
Chief Financial Officer	Information & Technology	Operational Excellence and I&T Governance	Enterprise Architecture	5		
Chief Financial Officer	Information & Technology	Operational Excellence and I&T Governance	Technology Strategy	3		
Chief Financial Officer	Information & Technology	Operational Excellence and I&T Governance	Risk Mgmt and Disaster Recovery Planning	1		
Chief Financial Officer	Information & Technology	Operational Excellence and I&T Governance	Project Management	9		
Chief Financial Officer	Information & Technology	Technology Development and Quality	Director's Office	2	79	
Chief Financial Officer	Information & Technology	Technology Development and Quality	Quality Assurance - Vacant	5		
Chief Financial Officer	Information & Technology	Technology Development and Quality	Technology Services	9		
Chief Financial Officer	Information & Technology	Technology Development and Quality	Application Dev - 4 groups supporting business	63		
Chief Financial Officer	Information & Technology	Technology Operations	Director's Office	1	61	
Chief Financial Officer	Information & Technology	Technology Operations	Client Services	4		
Chief Financial Officer	Information & Technology	Technology Operations	Middleware Tools	8		
Chief Financial Officer	Information & Technology	Technology Operations	Platform Integration and Technology Specialist	9		
Chief Financial Officer	Information & Technology	Technology Operations	Production Operations	18		
Chief Financial Officer	Information & Technology	Technology Operations	Security Operations	5		
Chief Financial Officer	Information & Technology	Technology Operations	Telecommunications - Team Lead	6		
Chief Financial Officer	Information & Technology	Technology Operations	I&T Service Delivery Management	6		
Chief Financial Officer	Information & Technology	Technology Security		4		
Chief Financial Officer	Planning and Analysis	Executive Office - Vacant		3		31

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Chief Financial Officer	Planning and Analysis	Budgeting and Costing		7		
Chief Financial Officer	Planning and Analysis	Business Finance Support		7		
Chief Financial Officer	Planning and Analysis	Corporate Planning		5		
Chief Financial Officer	Planning and Analysis	Financial Planning and Analysis		6		
Chief Financial Officer	Planning and Analysis	Management and Performance Reporting		3		
Chief Financial Officer	Capital Management	Executive Office		2		11
Chief Financial Officer	Capital Management	Model Development		6		
Chief Financial Officer	Capital Management	Modelling / Stress Testing		3		
Chief Financial Officer	Chief Actuary			8		8
Chief Financial Officer	Corporate Controller / Chief Accountant	Executive Office		2		72
Chief Financial Officer	Corporate Controller / Chief Accountant	Business Systems		10		
Chief Financial Officer	Corporate Controller / Chief Accountant	Financial Reporting		10		
Chief Financial Officer	Corporate Controller / Chief Accountant	Internal Controls		8		
Chief Financial Officer	Corporate Controller / Chief Accountant	Shared Services		37		
Chief Financial Officer	Corporate Controller / Chief Accountant	Taxation		4		
Chief Financial Officer	Corporate Controller / Chief Accountant	Transformation Office		1		
Chief Financial Officer	Finance - Assisted Housing			4		15
Chief Financial Officer	Finance - Capital Markets			6		
Chief Financial Officer	Finance - Insurance			5		
Capital Markets	Senior Executive Office			2	2	94
Capital Markets	Investments & Pension Fund	Executive Office		1	21	
Capital Markets	Investments & Pension Fund	Equities		3		
Capital Markets	Investments & Pension Fund	Fixed Income		7		
Capital Markets	Investments & Pension Fund	Real Estate and Infrastructure		5		
Capital Markets	Investments & Pension Fund	Investments and Pension Fund		5		
Capital Markets	Operations Support	Director's Office		5	22	
Capital Markets	Operations Support	Credit - Manager - David Roy		8		
Capital Markets	Operations Support	Quantitative Analysis and Reporting		9		
Capital Markets	Securitization Operations	Director's Office		5	19	
Capital Markets	Securitization Operations	Pricing, Analytics and Reporting		4		

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Capital Markets	Securitization Operations	Securitization Operations		10		
Capital Markets	Securitization Policy & Product Development	Director's Office		3	12	
Capital Markets	Securitization Policy & Product Development	Securitization Policy		4		
Capital Markets	Securitization Policy & Product Development	Securitization Products		5		
Capital Markets	Securitization Portfolio Admin. & Covered Bond	Director's Office		5	9	
Capital Markets	Securitization Portfolio Admin. & Covered Bond	Onsite Reviews		4		
Capital Markets	Treasury	Treasurer's Office		9	9	
Capital Markets	CM - Finance ...covered under Sector of the CFO					
Human Resources	Senior Executive Office			3	3	101
Human Resources	Corporate Talent Management	Director's Office		2	18	
Human Resources	Corporate Talent Management	Leadership Development		3		
Human Resources	Corporate Talent Management	Talent Management		13		
Human Resources	Employee Relations			5	5	
Human Resources	HR Business Partnership	National Office and Regions		20	20	
Human Resources	HR Shared Services	Director's Office		3	28	
Human Resources	HR Shared Services	HR Management Systems		5		
Human Resources	HR Shared Services	HR Shared Services Operations		12		
Human Resources	HR Shared Services	Payroll		8		
Human Resources	Organizational Effectiveness	Director's Office		4	15	
Human Resources	Organizational Effectiveness	Organizational Effectiveness		6		
Human Resources	Organizational Effectiveness	Policy and Organizational Development		2		
Human Resources	Organizational Effectiveness	Organizational Analysis, Design and Job Classification		3		
Human Resources	Total Reward Strategy	Director's Office		6	12	
Human Resources	Total Reward Strategy	Pension, Policy Administration		6		
Corporate Development, Policy and Research	Senior Executive Office			2	2	253
Corporate Development, Policy and Research	Business Planning & Reporting			7	7	
Corporate Development, Policy and Research	Corporate Relations			14	14	
Corporate Development, Policy and Research	Housing Finance	Director's Office		2	12	
Corporate Development, Policy and Research	Housing Finance	Policy Operation		5		
Corporate Development, Policy and Research	Housing Finance	Policy Research		5		
Corporate Development, Policy and Research	Housing Markets & Indicators	Executive Office		2	112	
Corporate Development, Policy and Research	Housing Markets & Indicators	Housing Indicators and Analytics		14		
Corporate Development, Policy and Research	Housing Markets & Indicators	Market Analysis Centre		16		

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Corporate Development, Policy and Research	Housing Markets & Indicators	Market Analysis - Atlantic		10		
Corporate Development, Policy and Research	Housing Markets & Indicators	Market Analysis - Quebec		16		
Corporate Development, Policy and Research	Housing Markets & Indicators	Market Analysis - Ontario		25		
Corporate Development, Policy and Research	Housing Markets & Indicators	Market Analysis - Prairies		14		
Corporate Development, Policy and Research	Housing Markets & Indicators	Market Analysis - British Columbia		15		
Corporate Development, Policy and Research	Housing Needs	Director's Office		2	27	
Corporate Development, Policy and Research	Housing Needs	Aboriginal and Northern Housing Policy		1		
Corporate Development, Policy and Research	Housing Needs	Policy Operations		6		
Corporate Development, Policy and Research	Housing Needs	Affordable Financing Solutions		1		
Corporate Development, Policy and Research	Housing Needs	Housing Needs Research		8		
Corporate Development, Policy and Research	Housing Needs	Housing Policy		9		
Corporate Development, Policy and Research	Knowledge Transfer & Outreach (N.O. and Regions)			14	14	
Corporate Development, Policy and Research	Senior Policy Advisor			1	1	
Corporate Development, Policy and Research	Public Affairs	Executive Office		2	64	
Corporate Development, Policy and Research	Public Affairs	Communications and Marketing Client Services		9		
Corporate Development, Policy and Research	Public Affairs	Outreach	Association, Stakeholder and Media Relations / M	9		
Corporate Development, Policy and Research	Public Affairs	Digital and Creative Services		22		
Corporate Development, Policy and Research	Public Affairs	Marketing, Research and Analysis		3		
Corporate Development, Policy and Research	Public Affairs	Public Affairs - Central		9		
Corporate Development, Policy and Research	Public Affairs	Public Affairs - Atlantic		3		
Corporate Development, Policy and Research	Public Affairs	Public Affairs - West		7		
Regional Operations and Assisted Housing	Senior Executive Office			2	2	258
Regional Operations and Assisted Housing	Affordable Housing	Executive Office		1	84	
Regional Operations and Assisted Housing	Affordable Housing	Affordable Housing and Portfolio Sustainability		11		
Regional Operations and Assisted Housing	Affordable Housing	Affordable Housing - Atlantic Region		10		
Regional Operations and Assisted Housing	Affordable Housing	Affordable Housing - Quebec Region		22		
Regional Operations and Assisted Housing	Affordable Housing	Affordable Housing - Ontario Region		10		
Regional Operations and Assisted Housing	Affordable Housing	Affordable Housing - Prairies Region		11		
Regional Operations and Assisted Housing	Affordable Housing	Affordable Housing - British Columbia and North		10		
Regional Operations and Assisted Housing	Affordable Housing	FPT Agreements and Administration		7		
Regional Operations and Assisted Housing	Affordable Housing	Workouts		1		
Regional Operations and Assisted Housing	Affordable Housing	Relationship Management - CHF Agency		1		
Regional Operations and Assisted Housing	Business Monitoring / Support and Lending	Director's Office		3	55	
Regional Operations and Assisted Housing	Business Monitoring / Support and Lending	Lending		31		

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Regional Operations and Assisted Housing	Business Monitoring / Support and Lending	Risk Management and Monitoring		6		
Regional Operations and Assisted Housing	Business Monitoring / Support and Lending	Product Development and Visibility		4		
Regional Operations and Assisted Housing	Business Monitoring / Support and Lending	Business Intelligence, Analytics and Reporting		11		
Regional Operations and Assisted Housing	First Nations Housing	Director's Office		2	97	
Regional Operations and Assisted Housing	First Nations Housing	Partnerships		7		
Regional Operations and Assisted Housing	First Nations Housing	First Nation Market Housing Fund		1		
Regional Operations and Assisted Housing	First Nations Housing	Program Operations		8		
Regional Operations and Assisted Housing	First Nations Housing	Atlantic and Quebec Regions		15		
Regional Operations and Assisted Housing	First Nations Housing	Ontario Region		17		
Regional Operations and Assisted Housing	First Nations Housing	Prairies and Territories Region		31		
Regional Operations and Assisted Housing	First Nations Housing	British Columbia Region		16		
Regional Operations and Assisted Housing	Enterprise Performance Office			4	4	
Regional Operations and Assisted Housing	Regional Operations - Atlantic			2	16	
Regional Operations and Assisted Housing	Regional Operations - Quebec			2		
Regional Operations and Assisted Housing	Regional Operations - Ontario			2		
Regional Operations and Assisted Housing	Regional Operations - Prairies and Territories			2		
Regional Operations and Assisted Housing	Regional Operations - British Columbia			2		
Regional Operations and Assisted Housing	Regional Operations - British Columbia - Granville Island			6		
Regional Operations and Assisted Housing	AH - Finance...covered under Sector of the CFO					
Insurance	Senior Executive Office			2	2	477
Insurance	Insurance Operations	Executive Office		1	289	
Insurance	Insurance Operations	Homeownership Policy and Operations		19		
Insurance	Insurance Operations	Multi-Unit Underwriting	National Director's Office	1		
Insurance	Insurance Operations	Multi-Unit Underwriting	Multi-Unit Policy and Operations	6		
Insurance	Insurance Operations	Multi-Unit Underwriting	Multi-Unit Borrower Financial Analysis	7		
Insurance	Insurance Operations	Multi-Unit Underwriting	Multi-Unit Underwriting - Atlantic	11		
Insurance	Insurance Operations	Multi-Unit Underwriting	Multi-Unit Underwriting - Quebec	33		
Insurance	Insurance Operations	Multi-Unit Underwriting	Multi-Unit Underwriting - Ontario	18		
Insurance	Insurance Operations	Multi-Unit Underwriting	Multi-Unit Underwriting - Prairies	10		
Insurance	Insurance Operations	Multi-Unit Underwriting	Multi-Unit Underwriting - British Columbia	10		
Insurance	Insurance Operations	Homeowner Underwriting	Homeowner Underwriting - East	7		
Insurance	Insurance Operations	Homeowner Underwriting	Homeowner Underwriting - Ontario	6		
Insurance	Insurance Operations	Homeowner Underwriting	Homeowner Underwriting - West	6		
Insurance	Insurance Operations	Insurance Servicing	Director's Office	2		

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Insurance	Insurance Operations	Insurance Servicing	Servicing Policy and Operations	14		
Insurance	Insurance Operations	Insurance Servicing	Claims Payment Centre	26		
Insurance	Insurance Operations	Insurance Servicing	Claims Recoveries and Fraud	1		
Insurance	Insurance Operations	Insurance Servicing	Recoveries	23		
Insurance	Insurance Operations	Insurance Servicing	Default Management and Real Estate - Ontario	8		
Insurance	Insurance Operations	Insurance Servicing	Default Management and Real Estate - Quebec	13		
Insurance	Insurance Operations	Professional Services and Real Estate	National Manager's Office	1		
Insurance	Insurance Operations	Professional Services and Real Estate	Atlantic	9		
Insurance	Insurance Operations	Professional Services and Real Estate	Quebec	21		
Insurance	Insurance Operations	Professional Services and Real Estate	Ontario	18		
Insurance	Insurance Operations	Professional Services and Real Estate	Prairies	11		
Insurance	Insurance Operations	Professional Services and Real Estate	British Columbia	7		
Insurance	Client Relationship Management	Executive Office		1	100	
Insurance	Client Relationship Management	Client Relationship Operations		10		
Insurance	Client Relationship Management	National Key Accounts (Located in Toronto)		9		
Insurance	Client Relationship Management	Client Relations - Atlantic		9		
Insurance	Client Relationship Management	Client Relations - Quebec		19		
Insurance	Client Relationship Management	Client Relations - Ontario		24		
Insurance	Client Relationship Management	Client Relations - Prairies		17		
Insurance	Client Relationship Management	Client Relations - British Columbia		11		
Insurance	Insurance Risk Management	Executive Office		20	20	
Insurance	Quality Assurance and Analytics	Director's Office		2	49	
Insurance	Quality Assurance and Analytics	Business Analysis and Lender Reporting		13		
Insurance	Quality Assurance and Analytics	Internal Quality Assurance		7		
Insurance	Quality Assurance and Analytics	Lender File Reviews and Operational Compliance		11		
Insurance	Quality Assurance and Analytics	Quality Assurance and Lender Management		7		
Insurance	Quality Assurance and Analytics	Regional Analytics Support and Special Projects		9		
Insurance	Insurance Innovation	Director's Office		17	17	
Insurance	Ins - Finance...covered under Sector of the CFO					
				1754		1754