



AMENDMENT

ISSUED TO ALL PROPONENTS

Amendment No.:	2
RFP #:	14150041
RFP Title:	Payroll and Leave Management Services
Issue Date:	May 19, 2015
Issue by:	Teisha Youden
No. of Pages:	2

DETAILS OF AMENDMENT

This amendment is being issued to make changes to the RFP and to provide additional information.

This amendment forms part of the RFP documents and modifies them as follows. All other sections as detailed in the original RFP remain as stated.

INSTRUCTIONS

1. Amend your copy of the RFP in accordance with the details below.
 2. Retain amendment copy for your file.
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1. QUESTION:

Can IDRC extend the RFP's submission deadline?

ANSWER:

Delete: (from cover page; page 1)

Closing Date & Time:

Friday, May 22, 2015 at 2:00 p.m. Eastern Daylight Time (EDT)

Insert:

Closing Date & Time:

Thursday, May 28, 2015, 4:00 p.m. Eastern Daylight Time (EDT)

2. QUESTION:

Is IDRC open to paying its international employees with an *in country payroll provider* so they are paid in the currency of the country in which they work in, and also paying all proper levels of taxation according to that country?

ANSWER:

While IDRC is open to discussing the possibility of paying its overseas employees differently in the future, an international payroll solution is not necessary. Country agreements signed with the countries where IDRC's Regional Offices are located provides that IDRC does not withhold and remit taxes outside Canada.

END OF AMENDMENT # 2
