

RETURN BIDS TO:
RETOURNER LES SOUMISSIONS À:
Bid Receiving - PWGSC / Réception des
soumissions - TPSGC
Place du Portage, Phase III
Core 0B2 / Noyau 0B2
11 Laurier St., 11, rue Laurier
Gatineau
K1A 0S5
Bid Fax: (819) 997-9776

LETTER OF INTEREST
LETTRE D'INTÉRÊT

Comments - Commentaires

Vendor/Firm Name and Address
Raison sociale et adresse du
fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution
Business Transformation and Systems Integration
Service/Division de transformation des opérations et
d'intégrat
Special Procurement Initiative Dir
Dir. des initiatives spéciales
d'approvisionnement
11 Laurier, Place du Portage III
12C1
Gatineau
Québec

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| Title - Sujet MPMCT Project - Projet TCGPM | |
| Solicitation No. - N° de l'invitation W8474-11MP01/J | Date 2015-05-26 |
| Client Reference No. - N° de référence du client W8474-11MP01 | GETS Ref. No. - N° de réf. de SEAG PW-\$\$XE-668-28944 |
| File No. - N° de dossier 668xe.W8474-11MP01 | CCC No./N° CCC - FMS No./N° VME |
| Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2015-06-26 | |
| Time Zone Fuseau horaire Eastern Daylight Saving Time EDT | |
| F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input checked="" type="checkbox"/> Other-Autre: <input type="checkbox"/> | |
| Address Enquiries to: - Adresser toutes questions à: Chapple(XEDiv.), Jeremy | Buyer Id - Id de l'acheteur 668xe |
| Telephone No. - N° de téléphone (819) 956-1004 () | FAX No. - N° de FAX (819) 956-8303 |
| Destination - of Goods, Services, and Construction: Destination - des biens, services et construction: DEPARTMENT OF NATIONAL DEFENCE DES PROC - TUNNEY'S BLDG 101 COLONEL BY DR ATTN: MPMCT/A/DES PROC 2-3-5, COVENTRY OTTAWA Ontario K1A0K2 Canada | |

Instructions: See Herein

Instructions: Voir aux présentes

| | |
|--|--|
| Delivery Required - Livraison exigée See Herein | Delivery Offered - Livraison proposée |
| Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur | |
| Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur | |
| Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie) | |
| Signature | Date |

Military Personnel Management Capability Transformation (MPMCT) Project

1) Purpose

The purpose of this notice is to update industry on the status of the MPMCT Project.

2) MPMCT Requirement Overview:

The Department of National Defence (DND) has a requirement for a modern, flexible and integrated Military Personnel Management (MPM) capability, encompassing Human Resources (HR) and Payroll for the Canadian Armed Forces (CAF). This requirement flows from the *Canada First Defence Strategy*.

The MPMCT Project has been established to manage the development and delivery of a new MPM capability which involves developing a modern regulatory and policy framework, transforming MPM business processes and upgrading and acquiring modern, integrated Information Management and Information Technology (IM/IT) enablers based on the Commercial Off-The-Shelf Enterprise Resource Planning (ERP) software, Oracle PeopleSoft. The new MPM capability is to be called "Guardian".

The MPMCT Project Scope is defined as the implementation and integration of Guardian, which includes:

- a. Transforming DND/CAF business that supports the delivery of HR and payroll services, including: policy transformation; business process re-engineering and training;
- b. Configuring, implementing and integrating Oracle PeopleSoft that will replace legacy CAF HR and payroll applications;
- c. Modernizing the supporting Information Technology (IT) infrastructure (in conjunction with Shared Services Canada (SSC));
- d. Migrating data from legacy applications into Guardian.
- e. Developing and integrating interfaces between Guardian and other DND applications/systems, as well as other Canadian Government Departments and external partners that require CAF HR and payroll information; and
- f. Transitioning Guardian into an in-service state.

As such, Canada will require System Integration services for, but not limited to, the following:

- a. Supporting the activities of the Project Management Office (PMO) by identifying the gaps between the MPMCT business requirements and the GUARDIAN Release 1 solution capabilities;
- b. Participating as an active member of the Integrated Project Team working hand-in-hand with DND/CAF business, project management and technical resources;
- c. Proposing, configuring, implementing and integrating additional components / tools to meet the MPMCT project requirements that have not been satisfied as part of the initial upgrade to GUARDIAN Release 1; and

- d. Providing expert technical resources as and when required to augment DND's in-service support team for a period of 2 to 6 years.

3) MPMCT Status Update:

On June 17, 2014 MPMCT received Treasury Board (TB) approval for its current program of work comprised of Cycle 2 Implementation (i.e. the implementation of Guardian Release 1) and Cycle 3 Definition (i.e. the planning, design and costing of subsequent Releases of Guardian). This approval was given with the condition that a business case be developed that compares the option of having PWGSC act as the delivery agent for military pay component of MPMCT with the option of proceeding with a private sector delivery agent.

To determine the feasibility of the first option, Canada, supported by an independent contractor, conducted a study that compared Phoenix (the Government of Canada payroll solution) with the requirements for Military Pay.

Any interested potential bidders for the MPMCT Systems Integrator requirement who would like to obtain a copy of this report should contact the MPMCT SI Contracting Authority. Suppliers must submit a signed confidentiality agreement before being given access to the report as it contains information that is confidential or proprietary to Canada or a third party. Suppliers must contact the MPMCT SI Contracting Authority by email in order to obtain a copy of the confidentiality agreement.

Note that, once a formal decision on the recommendations in the Business Case has been made, Canada contemplates publishing a subsequent NPP to inform industry of the approach to procure a Systems Integrator to support MPMCT.

Industry is reminded that the MPMCT requirements and the associated procurement approach continue to be under development and therefore are subject to change at Canada's sole discretion.

Canada reserves the sole right to alter its procurement approach for any associated MPMCT requirement.

4) MPMCT SI Contracting Authority:

Jeremy Chapple
 Business Transformation and Systems Integration Services (BT&SIS) Division
 Special Procurement Initiatives Directorate
 Public Works and Government Services Canada
 12C1, Place du Portage Phase III, Gatineau Québec K1A 0S5
 Telephone: (819) 956-1004
 E-mail: jeremy.chapple@pwgsc.gc.ca

Alternate: Karine Gervais, Delegate Contracting Authority
 Business Transformation and Systems Integration Services (BT&SIS) Division
 Special Procurement Initiatives Directorate
 Public Works and Government Services Canada
 12C1, Place du Portage Phase III, Gatineau Québec K1A 0S5
 Telephone: (819) 956-1424
 E-mail address: karine.gervais@tpsgc-pwgsc.gc.ca

Solicitation No. - N° de l'invitation

W8474-11MP01/J

Amd. No. - N° de la modif.

File No. - N° du dossier

668xeW8474-11MP01

Buyer ID - Id de l'acheteur

668xe

Client Ref. No. - N° de réf. du client

W8474-11MP01

CCC No./N° CCC - FMS No/ N° VME

This is not a bid solicitation, and as a result, Canada will not necessarily respond to enquiries in writing or by circulating answers to all potential suppliers. However, respondents with questions regarding this notice may direct their enquiries to the applicable Contracting Authority identified above.

Copies of previously GETS published MPMCT Project information (e.g. W8474-11MP01/A published 2010-09-08, W8474-11MP01/B published 2012-03-15, LOI W8474-11MP01/C published 2012-06-18, LOI W8474-11MP01/D published October 29, 2012, LOI W8474-11MP01/E published January 15, 2013, LOI W8474-11MP01/F published May 10, 2013, RFI W8474-11MP01/G published August 6, 2013, LOI W8474-11MP01/H published October 2, 2014, and LOI W8474-11MP01/I published January 30, 2015) can be obtained by contacting the MPMCT SI Contracting Authority directly.