

PROVINCE OF NEWFOUNDLAND
 PERMIT HOLDER
 Class "A"
 This Permit Allows
CROSBIE ENGINEERING LIMITED

To practice Professional Engineering
 in Newfoundland and Labrador
 Permit No. as issued by PEG-NL D0123
 which is valid for the year 2015.

PROVINCE OF NEWFOUNDLAND
 PERMIT HOLDER
 This Permit Allows
AFN ENGINEERING INC.

To practice Professional Engineering
 in Newfoundland and Labrador.
 Permit No. as issued by APEGN F0292
 which is valid for the year 2015.

