

**AMENDMENT No. 003 TO THE - REQUEST FOR PROPOSAL**  
**Reference Number: 100017645**

CLOSING DATE: September 16, 2015  
CLOSING TIME and TIME ZONE: 2:00 PM EDT

PROJECT TITLE: **Senior Access to Information and Privacy ( ATIP ) consultants**

**To All Bidders:**

The purpose of this Amendment is to give effect to the following:

**A) Question and Answer:**

---

**Question 1**

The Statement of Work, section **5.4 Language Requirements** identifies that *“The Contractor’s resources must be bilingual (English and French), that is, being able to read and communicate verbally and in writing in both official languages at or above proficiency Level 4, Advanced Professional Proficiency”*.

- 1a) Could the Crown please confirm that there will be a validation of the proposed resources language proficiency?
- 1b) Could the Crown please explain how will language proficiency be assessed?
- 1c) Could the Crown please confirm that language verification will be evaluated before contract award?

**Answer 1**

- 1a) Validation of the language proficiency of the Bidder’s proposed resource(s) may be conducted at Justice Canada’s discretion.
- 1b) To assess language proficiency, Justice Canada will obtain the assessment services of the Public Service Commission of Canada to verify the proficiency levels of the Bidder’s proposed resource(s), as required.
- 1c) Language verification may be evaluated by Justice Canada upon or after contract award. Bidders are reminded that all proposed resource(s) must be considered able to meet the requirements described in the bid solicitation including the **Language Requirements** stipulated in the Statement of Work. By submitting an authorized bid, the Bidder certifies that all the information provided in the bid is complete, true and accurate.

---

- End of Amendment No. 003 -