

## **TASK Based Professional Services (TSPS) Requirement**

This requirement is for: **Canadian Space Agency (CSA)**

This requirement is open only to those **Supply Arrangement Holders under E60ZN-15TSPS** who qualified under Tier 1 (**= \$0 - \$2M**) for the following category:

### **1.4 Employee Relation consultant Senior Level**

**The following SA Holders have been invited to submit a proposal.**

1019837 Ontario Inc.  
168446 Canada Inc.  
3056058 Canada inc.  
8005931 Canada Inc  
Acosys Consulting Services Inc.  
Action Personnel of Ottawa-Hull Ltd  
Adirondack Information Management Inc., The AIM Group Inc. in Joint Venture  
ADRM Technology Consulting Group Corp. and Randstad Interim Inc  
Altis Human Resources (Ottawa) Inc.  
Altis Human Resources (Ottawa) Inc., Excel Human Resources Inc., and Altis  
Human Resources Inc., in Joint Venture  
Altis Human Resources Inc.  
ARTEMP PERSONNEL SERVICES INC  
AZUR HUMAN RESOURCES LIMITED  
C.B.-Z. Inc  
Calian Ltd.  
CGI Information Systems and Management Consultants Inc.  
Contract Community Inc.  
CONTRACT COMMUNITY INC., NISHA TECHNOLOGIES INC IN JOINT  
VENTURE  
CoreTracks Inc.  
Dare Human Resources Corporation  
Design Group Staffing Inc.  
Econ Inc.  
Excel Human Resources Inc.  
Groupe Conseil Richelieu CF Inc.  
Hackett Consulting Inc.  
Halo Management Consulting Inc.  
Hay Group Limited  
HDP Group Inc  
Human Resource Systems Group Ltd.  
IBM Canada Ltd.  
Interis Consulting Inc.  
KSAR & ASSOCIATES INC  
Lumina IT inc.

Lumina IT inc./C.B.-Z. Inc. (Joint Venture)  
Mangliar Inc.  
Maplesoft Consulting Inc.  
MGIS Inc.  
MGIS Inc., B D M K Consultants Inc IN JOINT VENTURE  
PGF Consultants Inc.  
Proex Inc.  
QMR Staffing Solutions Incorporated  
Samson & Associés CPA/Consultation Inc  
SYSTEMATIX IT SOLUTIONS INC, MICROWORKS, IN JOINT VENTURE  
Systematix IT Solutions Inc./Systematix Technologies de L'Information Inc./Les  
Services Conseils Systematix Inc. in Joint Venture.  
TAG HR The Associates Group Inc.  
TDV Global inc.  
The AIM Group Inc.  
Y2 Consulting Psychologists Inc./Psychologues consultants Y2 inc.

**Description of the Requirement:**

The Canadian Space Agency (CSA) requires the services of consultants to develop a Hazard Prevention Program (HPP). The work will be authorized by means of a contract.

**Purpose**

The purpose of the contract is to develop an HPP for the Canadian Space Agency. This HPP must comply with Part II of the *Canada Labour Code* and with Part XIX of the Canada Occupational Health and Safety Regulations (COHSR).

The hazard categories in the Occupational Health and Safety Directive of the National Joint Council (NJC) must be included in the HPP.

The HPP must also include hazards not mentioned in the COHSR or the NJC's Occupational Health and Safety Directive, but which, based on the most recent trends, have been identified by international occupational health and safety communities. For example, psychosocial risks. They refer to aspects of work organization and management, as well as social and environmental context, which may adversely affect the social, psychological and physical spheres of the working environment. The term 'psychosocial hazards' refers to sources of stress (e.g., lack of control, workload, conflicting or ambiguous roles, equipment, physical environment, relationships, harassment, poor recognition, violence, etc.).

The HPP must be completed within the 12-month period following the contract award date.

**Level of Security Requirement:**

**Company Minimum Security Level Required: N/A**

**Resource Minimum Security Level Required: N/A**

**Applicable Trade Agreements:**

None

**Proposed period of contract:**

The proposed period of contract shall be from the award date of the contract to September 30, 2016.

---

**File Number:** 9F030-20150475

**Contracting Authority:** Claudine Morin

**Phone Number:** 450-926-4427

**Fax Number:** 450-926-4969

**E-Mail:** [claudine.morin@canada.ca](mailto:claudine.morin@canada.ca)

***NOTE: The Task and Solutions Professional Services (TSPS) Method of Supply is subject to quarterly refresh cycles. If you wish to find out how you can be a "Qualified SA Holder", please contact [SPTS.TSPS@TPSGC-PWGSC.GC.CA](mailto:SPTS.TSPS@TPSGC-PWGSC.GC.CA)***