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**K1A 0S5**

**Bid Fax: (819) 997-9776**

**SOLICITATION AMENDMENT**

**MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

**Comments - Commentaires**

**Vendor/Firm Name and Address**

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fournisseur/de l'entrepreneur**

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Informatics Professional Services Division / Division  
des services professionnels en informatique

11 Laurier St., / 11, rue Laurier

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K1A 0S5

|   |   |
|---|---|
| <b>Title - Sujet</b><br>TBIPS - Professional Services requi   |   |
| <b>Solicitation No. - N° de l'invitation</b><br>21120-158459/B  | <b>Amendment No. - N° modif.</b><br>006     |
| <b>Client Reference No. - N° de référence du client</b><br>21120-15-2088459   | <b>Date</b><br>2016-02-04                   |
| <b>GETS Reference No. - N° de référence de SEAG</b><br>PW-\$\$ZM-615-29745  |   |
| <b>File No. - N° de dossier</b><br>615zm.21120-158459   | <b>CCC No./N° CCC - FMS No./N° VME</b>      |
| <b>Solicitation Closes - L'invitation prend fin</b><br><b>at - à 02:00 PM</b><br><b>on - le 2016-02-23</b>  |   |
| <b>Time Zone</b><br><b>Fuseau horaire</b><br>Eastern Standard Time<br>EST   |   |
| <b>F.O.B. - F.A.B.</b><br><b>Plant-Usine:</b> <input type="checkbox"/> <b>Destination:</b> <input checked="" type="checkbox"/> <b>Other-Autre:</b> <input type="checkbox"/> |   |
| <b>Address Enquiries to: - Adresser toutes questions à:</b><br>Barbu, Ana-Maria   | <b>Buyer Id - Id de l'acheteur</b><br>615zm |
| <b>Telephone No. - N° de téléphone</b><br>(819) 956-6282 ( )  | <b>FAX No. - N° de FAX</b><br>( ) -         |
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**Instructions: See Herein**

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| <b>Telephone No. - N° de téléphone</b><br><b>Facsimile No. - N° de télécopieur</b>   |  |
| <b>Name and title of person authorized to sign on behalf of Vendor/Firm</b><br><b>(type or print)</b><br><b>Nom et titre de la personne autorisée à signer au nom du fournisseur/<br/>de l'entrepreneur (taper ou écrire en caractères d'imprimerie)</b> |  |
| <b>Signature</b>   | <b>Date</b>                                  |

## AMENDMENT NO. 006

This amendment is raised to modify the Request for Proposal (RFP) and answer Bidders' questions:

### RFP MODIFICATIONS:

1. At Page 1 of the RFP, Solicitation Closes:

**DELETE:** 2016-02-08

**INSERT:** 2016-02-23

2. At Attachment 4.1 – Resource Criteria for Workstream III – IMS Business Alignment, 6.1.1 B1 Business Analyst Level 3 (Core), Rated Criteria - B1 Business Analyst Level 3 (Core).

**DELETE:** In its entirety.

**INSERT:**

| #  | RATED CRITERIA<br>B.1 Business Analyst, Level 3 (Core)  | MAX<br>POINTS | SCORES TO BE ASSIGNED<br>BASED ON THE FOLLOWING  | Statement of<br>Compliance and Cross<br>Reference to Written<br>Proposal /CV |
|----|---|---------------|--|--|
| R1 | <p>Demonstrate that the proposed resource has experience developing and documenting business and functional requirements for the implementation of the following types of enterprise-level solutions for GoC clients:</p> <ul style="list-style-type: none"><li>a. An automated Business Intelligence (BI) solution utilizing a performance datamart,</li><li>b. A GCDOCS solution in the context of implementing the GoC Email Transformation Initiative (ETI), and</li><li>c. A Microsoft Dynamics CRM implementation project.</li></ul> <p>By providing the following information for each solution-type referenced:</p> <ul style="list-style-type: none"><li>1. Name of the client;</li><li>2. The start and end dates of the assignment(s);</li><li>3. Details about the work performed by the proposed resource on the solution-type including tasks, technologies used and deliverables;</li><li>4. A customer reference that can attest to the proposed resource's experience.</li></ul> | /30           | 10 points per project of any solution-type (a or b or c) up to a maximum of 30 points. |  |

| #  | RATED CRITERIA<br>B.1 Business Analyst, Level 3 (Core)   | MAX<br>POINTS    | SCORES TO BE ASSIGNED<br>BASED ON THE FOLLOWING    | Statement of<br>Compliance and Cross<br>Reference to Written<br>Proposal /CV |
|----|--|------------------|--|--|
| R2 | <p>Demonstrate that the proposed resource has experience within the last 15 years developing and documenting functional and non-functional requirements, business processes and workflows for enterprise-level, web-based application development projects by providing the following information:</p> <ol style="list-style-type: none"> <li>1. Name of the client;</li> <li>2. The total number of years of experience performing the above mentioned tasks;</li> <li>3. The start and end dates of the assignment(s);</li> <li>4. Details about the work performed by the proposed resource on the assignment(s) including deliverables;</li> <li>5. A customer reference that can attest to the proposed resource's experience.</li> </ol> | /30              | 5 points per project up to a maximum of 30 points. |  |
| R3 | <p>Demonstrate that the proposed resource has experience within the last 15 years authoring technical documentation in both official languages for GoC application development projects by providing the following information:</p> <ol style="list-style-type: none"> <li>1. Name of the client;</li> <li>2. The total number of years of experience performing the above mentioned tasks;</li> <li>3. The start and end dates of the assignment(s);</li> <li>4. Details about the work performed by the proposed resource on the assignment(s) including deliverables;</li> <li>5. A customer reference that can attest to the proposed resource's experience.</li> </ol>  | /20              | 5 points per project up to a maximum of 20 points. |  |
|    | <b>TOTAL<br/>pass mark</b>   | <b>80<br/>55</b> |  |  |

3. At Attachment 4.1 – 2.0 Resource Criteria for Workstream III IMS Business Alignment –, 6.3.1 B1 Business Consultant, Level 3 (Core), Rated Criteria - B.3 Business Consultant, Level 3 (Core), Rated Criterion # 1 (R1)

**DELETE:** In its entirety.

**INSERT:**

| #         | <b>RATED CRITERIA</b><br><b>B.3 Business Consultant, Level 3 (Core)</b>   | <b>MAX POINTS</b> | <b>SCORES TO BE ASSIGNED BASED ON THE FOLLOWING</b>     | <b>Statement of Compliance and Cross Reference to Written Proposal /CV</b> |
|-----------|---|-------------------|---|--|
| <b>R1</b> | <p>Demonstrate that the proposed resource has the following certifications/designations by including a copy of the certification/designation with their bid:</p> <ul style="list-style-type: none"><li>(a) Certified Management Consultant (CMC)</li><li>(b) Master of Business Administration (MBA); and</li><li>(c) Professional Engineer (P.Eng)</li></ul> <p>For resources that are required post-contract award, the Bidder may be requested to provide a copy of the certifications/designations as proof of education.</p> | /30               | 15 points per designation up to a maximum of 30 points. |  |

**4.** At Attachment 4.1 – 2.0 Resource Criteria for Workstream III IMS Business Alignment –, 6.4.1 – B.4 Business Continuity/Disaster Recovery Specialist, Level 3 (Core), Rated Criteria – B.4 Business Continuity/Disaster Recovery Specialist, Level 3 (Core), Rated Criterion # 1 (R1).

**DELETE:** In its entirety.

**INSERT:**

| # | <b>RATED CRITERIA</b><br><b>B.4 Business Continuity/Disaster Recovery Specialist Level 3</b> | <b>MAX POINTS</b> | <b>SCORES TO BE ASSIGNED BASED ON THE FOLLOWING</b> | <b>Statement of Compliance and Cross Reference to Written Proposal /CV</b> |
|---|--|-------------------|---|--|
|---|--|-------------------|---|--|

| #  | RATED CRITERIA<br>B.4 Business Continuity/Disaster<br>Recovery Specialist Level 3   | MAX<br>POINTS | SCORES TO BE ASSIGNED BASED<br>ON THE FOLLOWING           | Statement of<br>Compliance<br>and Cross<br>Reference to<br>Written<br>Proposal /CV |
|----|---|---------------|---|--|
| R1 | <p>Demonstrate that the proposed resource has the following certification(s):</p> <ul style="list-style-type: none"> <li>(a) Certified Business Resilience Professional (CBRP)</li> <li>(b) Certified Business Continuity Capability Maturity Assessor (BCMM); and</li> <li>(c) Master Business Continuity Professional (MBCP) or Member Business Continuity Institute (MBCI)</li> </ul> <p>By providing a copy of the certification/designation with their bid.</p> <p>For resources that are required post-contract award, the Bidder may be requested to provide a copy of certification/designation as proof.</p> | /30           | 10 points per certification up to a maximum of 30 points. |  |

5. At Attachment 4.1 – 2.0 Resource Criteria for Workstream I – Business Applications Services, 2.6.1 – A.5 ERP Technical Analyst (Oracle), Level 3 (Core Category), Rated Criteria – A.5 ERP Technical Analyst (Oracle), Level 3 (Core Category), Rated Criterion # 2 (R2).

**DELETE:** In its entirety.

**INSERT:**

| # | RATED CRITERIA<br>A.5 ERP Technical Analyst (Oracle), Level 3<br>(Core) | MAX<br>POINTS | SCORES TO BE ASSIGNED BASED ON<br>THE FOLLOWING | Statement of<br>Compliance<br>and Cross<br>Reference to<br>Written<br>Proposal /CV |
|---|---|---------------|---|--|
|---|---|---------------|---|--|

| #  | RATED CRITERIA<br>A.5 ERP Technical Analyst (Oracle), Level 3 (Core)   | MAX POINTS | SCORES TO BE ASSIGNED BASED ON THE FOLLOWING       | Statement of Compliance and Cross Reference to Written Proposal /CV |
|----|--|------------|--|---|
| R2 | <p>Demonstrate that the proposed resource has completed projects within the last 15 years in which they configured Oracle Enterprise Manager (OEM) for Oracle E-Business Suite environments by providing the following information for each project referenced:</p> <ol style="list-style-type: none"> <li>1. Name of the client;</li> <li>2. The start and end dates of the project(s);</li> <li>3. Details about the work performed by the proposed resource on the project(s) including tasks, technologies used and deliverables;</li> <li>4. A customer reference that can attest to the proposed resource's experience.</li> </ol> | /15        | 3 points per project up to a maximum of 15 points. |   |

6. At Attachment 4.1 – 2.0 Resource Criteria for Workstream I – Business Applications Services, 2.6.1 – A.5 ERP Technical Analyst (Oracle), Level 3 (Core Category), Rated Criteria – A.5 ERP Technical Analyst (Oracle), Level 3 (Core Category), Rated Criterion # 6 (R6).

**DELETE:** In its entirety.

**INSERT:**

| #  | RATED CRITERIA<br>A.5 ERP Technical Analyst (Oracle), Level 3 (Core)  | MAX POINTS | SCORES TO BE ASSIGNED BASED ON THE FOLLOWING | Statement of Compliance and Cross Reference to Written Proposal /CV |
|----|---|------------|--|---|
| R6 | Demonstrate that the proposed resource holds a certification in Oracle Business Accelerators (OBA) for E-Business Suite by including a copy of the certification/ designation with their bid. | /5         | No = 0 points<br>Yes = 5 points              |   |

7. At Attachment 4.1 – 2.0 Resource Criteria for Workstream II – Project Management & IT Security Services, 4.6.1 – P.9 Project Manager, Level 3 (Core), Mandatory Criteria – P.9 Project Manager, Level 3 (Core), Mandatory Criterion # 2 (M2).

**DELETE:** In its entirety.

**INSERT:**

|   |   |
|---|---|
| Mandatory Criteria<br>P.9 Project Manager, Level 3 (Core) | Statement of Compliance and Cross Reference to Written Proposal /CV |
|---|---|

|           |  |  |
|-----------|--|--|
| <b>M2</b> | <p>The Bidder's proposed resource must possess either of the following.</p> <p>A College diploma OR University degree in:</p> <p>Science,<br/>Engineering,<br/>Commerce,<br/>Business Administration or<br/>Arts</p> <p>The Bidder must include a copy of diploma or degree (or official transcript) with their bid.</p> <p>For resources that are required post-contract award, the Bidder may be requested to provide a copy of diploma or degree (or official transcript) as proof.</p> |  |
|-----------|--|--|

**8. At Attachment 4.1 – 2.0 Resource Criteria for Workstream II – Project Management & IT Security Services, 4.6.1 – P.9 Project Manager, Level 3 (Core), Rated Criteria – P.9 Project Manager, Level 3 (Core), Rated Criterion # 2 (R2).**

**DELETE:** In its entirety.

**INSERT:**

| #         | RATED CRITERIA<br>P.9 Project Manager, Level 3 (Core)   | MAX<br>POINTS | SCORES TO BE ASSIGNED BASED ON<br>THE FOLLOWING    | INSERT PAGE # OF<br>RESUME |
|-----------|---|---------------|--|----------------------------|
| <b>R2</b> | <p>Demonstrate that the proposed resource has managed projects within the last 7 years where they managed resources who developed or implemented ERP systems for GoC clients by providing the following information for each project referenced:</p> <ol style="list-style-type: none"> <li>1. Name of the client;</li> <li>2. The start and end dates of the project(s);</li> <li>3. Details about the work performed by the proposed resource on the project(s) including tasks, technologies used and deliverables;</li> <li>4. A customer reference that can attest to the proposed resource's experience.</li> </ol> | /20           | 5 points per project up to a maximum of 20 points. |                            |

**9. At Attachment 4.1 – 2.0 Resource Criteria for Workstream I - Business Applications Services, 2.7.1 – A.5 ERP Technical Analyst (CRM), Level 3 (Core Category), Rated Criteria – A.5 ERP Technical Analyst (CRM), Level 3 (Core Category), Rated Criterion # 1 (R1).**

**DELETE:** In its entirety.

**INSERT:**

| #  | Rated Criteria   | Max Points | Scores to be assigned based on the following               | Statement of Compliance and Cross Reference to Written Proposal /CV |
|----|--|------------|--|---|
| R1 | <p>A.5 ERP Technical Analyst (CRM), Level 3 (Core)</p> <p>Demonstrate that the proposed resource holds the following Microsoft certifications by including a copy of the certification/ designation with their bid.</p> <p>(a) Microsoft Certified Technology Specialist (MCTS): Microsoft Dynamics CRM 2011, 2013 or 2015 Customization and Configuration</p> <p>(b) Microsoft Certified Technology Specialist (MCTS): Microsoft Dynamics CRM 2011, 2013 or 2015 Applications</p> <p>(c) Microsoft Certified Technology Specialist (MCTS): Microsoft Dynamics CRM 2011, 2013 or 2015 Deployment</p> <p>(d) Microsoft Certified Technology Specialist (MCTS): Microsoft Dynamics CRM 2011, 2013 or 2015 Extending Microsoft Dynamics</p> | /10        | 2.5 points per certification up to a maximum of 10 points. |   |

**10.** At Attachment 4.1 – 2.0 Resource Criteria for Workstream II - Project Management & IT Security Services, 4.14.1 – C.15 Computer Forensics Specialist, Level 3 (Core), Rated Criteria – C.15 Computer Forensics Specialist, Level 3 (Core), Rated Criterion #2 (R2).

**DELETE:** In its entirety.

**INSERT:**

| # | Rated Criteria                              | MAX POINTS | SCORES TO BE ASSIGNED BASED ON THE FOLLOWING | Statement of Compliance and Cross Reference to Written Proposal /CV |
|---|---|------------|--|---|
|   | C.15 Computer Forensics Specialist, Level 3 |            |  |   |



| #         | Rated Criteria  | MAX POINTS | SCORES TO BE ASSIGNED BASED ON THE FOLLOWING                 | Statement of Compliance and Cross Reference to Written Proposal /CV |
|-----------|---|------------|--|---|
|           | <b>C.15 Computer Forensics Specialist, Level 3</b>  |            |  |   |
| <b>R2</b> | <p>Demonstrate that the proposed resource has experience within the last 15 years above and beyond that which is required in M4 by providing the following information :</p> <ol style="list-style-type: none"> <li>1. Name of the client;</li> <li>2. The total number of years of experience performing the above mentioned tasks;</li> <li>3. The start and end dates of the assignment(s);</li> <li>4. Details about the work performed by the proposed resource on the assignment(s) including tasks, technologies used and deliverables;</li> <li>5. A customer reference that can attest to the proposed resource's experience.</li> </ol> | /35        | 5 points per additional project up to a maximum of 35 points |   |

**11.** At Attachment 4.1 – 2.0 Resource Criteria for Workstream II - Project Management & IT Security Services, 4.14.1 – C.15 Computer Forensics Specialist, Level 3 (Core), Rated Criteria – C.15 Computer Forensics Specialist, Level 3 (Core), Rated Criterion #3 (R3).

**DELETE:** In its entirety.

## QUESTIONS AND ANSWERS

**Q1.** Workstream III, Business Analyst, Level 3, R1 awards 20 points out of a possible 100 points for a Master's certificate in Business Analysis. In our experience this certificate is not a common designation held by senior BAs with 10+ years of experience. Since the pass mark for this resource is 70, it will be difficult to supply resources who meet the minimum pass mark if they do not have this designation. Would the Crown consider removing R1 to allow for more qualified resources to be bid?

**A1.** Yes, Canada accepts the request. Please see RFP modifications #006.

**Q2.** Workstream III Business Analyst – Level 3, R2 awards points for experience with \*each\* of the following types of solutions:

- a. An automated Business Intelligence (BI) solution utilizing a performance datamart,
- b. A GCDOCS solution in the context of implementing the GoC Email Transformation Initiative (ETI), and
- c. A Microsoft Dynamics CRM implementation project.

Traditionally a resource will have experience with one type of solution, allowing for in-depth knowledge and specialization. Would the Crown amend the scoring to award 10 points per project of any type of solution (a-c)?

**A2.** Yes, Canada accepts the request. Please see RFP modifications #006.

**Q3.** Workstream III, Business Consultant – Level 3, R1 awards 10 points per each of the following professional designations:

- (a) Certified Management Consultant (CMC)
- (b) Master of Business Administration (MBA); and
- (c) Professional Engineer (P.Eng)

Since it's uncommon for resources to possess all three designations, it will be difficult for resources to meet the pass mark of 70 out of 100 points. Would the Crown consider removing this requirement to allow for more qualified resources to be bid? Or, award the full 30 points for R1 for \*any\* of the listed designations?

**A3.** Canada will revise rated criterion R1 for the Business Consultant Level 3 under Workstream III to award 15 points per professional designation and have 2 out of 3 score the full 30 points. Please see RFP modifications #006.

**Q4.** Workstream III, Business Continuity/Disaster Recovery Specialist – Level 3 R1 awards 10 points per each of the following professional designations:

- (a) Certified Business Resilience Professional (CBRP)
- (b) Certified Business Continuity Capability Maturity Assessor (BCMM); and
- (c) Master Business Continuity Professional (MBCP)

Would the Crown consider accepting additional relevant business continuity certifications in place of those listed, such as a MBCI from the Business Continuity Institute or a Business Continuity and Contingency Planning Specialist certification?

**A4.** Canada will revise (c) to include: or MBCI (Member Business Continuity Institute). Please see RFP modifications #006.

**Q5.** Workstream I , ERP Technical Analyst (Oracle) – Level 3 R6 awards 10 points for a certification in Oracle Business Accelerators (OBA) for E-Business Suite. If a resource does not hold this designation it will be difficult for a resource to meet the pass mark of 45 out of 60 points. Would the Crown consider removing R6 to allow for more qualified resources to be bid?

**A5.** Canada will revise the scoring for R6 to 5 points for a certification and revise the scoring for R2 to 3 points per project for a total of 15 points. Please see RFP modifications #006.

**Q6.** Workstream III, Business Analyst, Level 3, R3 awards 3 points per project up to a maximum of 30 points. This would mean the resource would need to have completed 10+ web application development projects within the last 15 years. Would the Crown consider reducing the number of projects required to be awarded full points for this criteria, i.e. 10 points per project?

**A6.** Canada will revise to 5 points per project. Please see RFP modifications #006.

**Q7.** Workstream II, Project Manager, Level 3, M2 states: "The Bidder's proposed resource must possess either of the following. A College diploma and University degree in Science, Engineering, Commerce, Business Administration or Arts." Can you confirm that the statement should read "a college diploma OR University degree", and that either one is acceptable?

**A7.** Yes, Canada will revise the wording in M2. Please see RFP modifications #006.

**Q8.** Workstream II, Project Manager, Level 3, R2, to score max points the proposed resource must demonstrate 4 projects within the last 5 years where they managed resources who developed or implemented ERP systems for GoC clients. This unfairly penalizes capable and otherwise qualified resources who have been on longer term projects. Would the Crown be willing to allow projects within the last 7 years or alternatively, would the Crown be willing to accept 4 years as equivalent to 4 projects within the last 5 years?

**A8.** Canada will revise R2 to allow projects within the last 7 years. Please see RFP modifications #006.

**Q9.** Workstream III, Business Analyst Level 3, Page 171 of 219 - For R1, would the Crown accept an Advanced Certificate in Business Analysis from McMaster University in lieu of the requirement of a Master's certificate in Business Analysis since both are endorsed by the IIBA (International Institute of Business Analysis)?

**A9.** Please see RFP modifications #006.

**Q10.** Workstream I - A.5 ERP Technical Analyst (CRM) Level 3 (Core) –R1

a) This criteria requires that the resource has several MCTS certifications. As Microsoft lists on its website (<https://www.microsoft.com/en-ca/learning/retired-certifications.aspx>), the MCTS Microsoft Dynamics certifications are considered retired and furthermore, exams for these certifications are scheduled to retire on January 31, 2016 (<https://www.microsoft.com/en-ca/learning/retired-certification-exams.aspx>).

b) Due to the expiration of these certifications and inability to renew as they have been given legacy status, a successful bidder would not be able to fill this position or provide resources with these valid certifications for any future call-up.

c) Due to the factors above, please remove this requirement from the rated criteria.

**A10.** Canada will accept MCTS certifications from 2015 as well 2011 and 2013 for R1. Please see RFP modifications #006.

**Q11.** Workstream II – C.15 Computer Forensics Specialist, Level 3 (Core) – Rated Criteria: These criteria rely heavily on certifications (30/55 points) – please decrease the point value of certifications and increase the point value of experience, to reflect a balanced weighting. This will ensure that the Crown receives a more experienced resource that will have extensive experience as opposed to relying on certifications. We suggest that Rated Criteria R1 be reduced to 5 points for each certification and R2 be increased to a maximum score of 35 points.

**A11.** Canada will remove R3 to decrease the weighting on Certifications and R2 will be increased to a maximum score of 35 points. Please see RFP modifications #006.

**Q12.** Requesting copies of degrees and diplomas is not consistent with most TBIPS RFPs. We respectfully request that the requirement to include diplomas or degrees be removed and that the Crown indicate that for all resources the Bidder may be requested to provide a copy of diploma or degree (or official transcript) as proof of education upon request.

**A12.** No, Canada is not prepared to change the criterion. Canada requires copies of degrees/diplomas/certifications as proof for all education claimed by the Bidder in order to facilitate the evaluation process.

**Q13.** Workstream I, A.5 ERP Technical Analyst (Oracle), Level 3(Core), R4 states: Demonstrate that the proposed resource has completed projects within the last 15years in which they configured iProcurement on Oracle Financials v11i or higher. Prior to this, all requirements for the A.5 ERP Technical Analyst (Oracle) indicated you were looking for an Oracle Database Administrator resource, therefore please confirm that the R4 statement should read: Demonstrate that the proposed resource has completed projects within the last 15 years in which they installed, upgraded or patched iProcurement on Oracle Financials v11i or higher.

**A13.** No, Canada is not prepared to change the criterion. The criteria for this category referred to experience as an Applications Database Administrator, not an Oracle Database Administrator. The administration tasks suggested do not demonstrate that the resource has experience configuring iProcurement on Oracle Financials, which is an important experience for this role.

**Q14.** Workstream I, A.5 ERP Technical Analyst (Oracle), Level 3(Core), R5 states Demonstrate that the proposed resource has completed projects within the last 15 years in which they implemented Oracle HRMS. Prior to this, all requirements for the A.5 ERP Technical Analyst (Oracle) indicated you were looking for an Oracle Database Administrator resource, therefore please confirm that the R5 statement should read Demonstrate that the proposed resource has completed projects within the last 15 years in which they installed, upgraded or patched Oracle HRMS.

**A14.** No, Canada is not prepared to change the criterion. The criteria for this category referred to experience as an Applications Database Administrator, not an Oracle Database Administrator. The administration tasks suggesteddo not demonstrate that the resource has experience implementing Oracle HRMS, which an important experience for this role.

**Q15.** Workstream II, IT Security TRA and C&A Analyst Level 3, in M1, would the Crown accept 10 years of IT security experience in lieu of possession of a degree or diploma? Or would a post graduate Certificate in IS Security be acceptable to meet the requirements of M1?

**A15.** No, Canada is not prepared to change the criterion.

**Q16.** Workstream II, Computer Forensics Specialist Level 3, in R1, given that there are only 62 people in Canada with the EnCase Certified Examiner certificate, would the Crown accept a Global Certified Advanced Forensic Analyst (GCFA) certificate instead of the AccessData Certified Examiner (ACE) and/or ENCASE Certified Examiner?

**A16.** No, Canada is not prepared to change the criterion.

**Q17.** Workstream III, Business Continuity/Disaster Recovery Specialist Level 3, in R1, would the Crown accept a Business Continuity Management Internal Auditor certification in lieu of one of the 3 listed certifications?

**A17.** No, Canada is not prepared to change the criterion. Business Continuity/Disaster Recovery Specialist Level 3 of Workstream III will be required to develop and implement BCP/DR solutions, as reflected by the nature of the listed certifications. A certificate related to performing internal audits of BCP/DR solutions is not complimentary for this role.

**Q18.** Workstream III, Business Consultant Level 3, for R2 and R3, if the proposed resource has performed both tasks within the same project, would they score 20 points? For example in R2, if the

resource conducted both operational reviews and business analyses during the course of a project, would they be allocated 20 points for that demonstrated experience?

**A18.** Yes, claiming experience performing both tasks on a single project is acceptable. If a resource has performed both tasks on a single project, the bidder can be awarded 20 points, which is 10 points for each of the two tasks performed on that project.

**Q19.** En raison du fait que nos questions posées n'ont pas été encore répondues et que celles-ci sont nécessaires à la préparation de notre proposition, nous demandons respectueusement une prolongation de deux semaines de la date de clôture pour nous permettre d'incorporer tous les changements et de préparer une offre de qualité à la Couronne.

Ceci est une énorme soumission exigeant beaucoup de préparation. Pourriez-vous s'il vous plaît prolonger la date de clôture de 1 semaine?

Suite aux changements récents des critères obligatoires réduisant la valeur du projet de 10 Million à 5 Million, certains soumissionnaires pourraient maintenant avoir la capacité de soumettre une proposition. Compte tenu du nombre important des besoins et des ressources requis à travers les volets, est-ce que la Couronne pourrait fournir 3 semaines supplémentaires pour répondre, changer la date au 22 février.

En ce qui concerne l'invitation susmentionnée, nous vous prions de prolonger de 2 semaines supplémentaires. Un bon nombre de nos questions déjà posées n'ont pas été répondues et une réponse à ces questions est nécessaire afin de soumettre une proposition conforme.

**A19.** La date de clôture a été prolongée; la nouvelle date de clôture a été fixée au 23 février 2016, à 14 h (heure normale de l'Est). Veuillez consulter la modification 006 de la demande de soumissions n° 21120-158459/B.

**ALL OTHERS TERMS AND CONDITIONS REMAIN UNCHANGED.**