## RETURN BIDS TO: RETOURNER LES SOUMISSIONS À:

Bid Receiving - Réception des soumissions:

Correctional Service Canada – Regional Headquarters (Pacific) PO Box 4500 Unit #100 33991 Gladys Avenue Abbotsford, BC V2S 2E8

# REQUEST FOR PROPOSAL DEMANDE DE PROPOSITION

## Proposal to: Correctional Service Canada

We hereby offer to sell to Her Majesty the Queen in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods, services, and construction listed herein and on any attached sheets at the price(s) set out thereof.

## Proposition à: Service Correctionnel du Canada

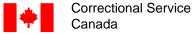
Nous offrons par la présente de vendre à Sa Majesté la Reine du chef du Canada, aux conditions énoncées ou incluses par référence dans la présente et aux appendices ci-jointes, les biens, services et construction énumérés ici sur toute feuille ci-annexée, au(x) prix indiqué(s).

**Comments — Commentaires:** 

"THIS DOCUMENT CONTAINS A SECURITY REQUIREMENT" « LE PRÉSENT DOCUMENT COMPORTE UNE EXIGENCE RELATIVE À LA SÉCURITÉ »

Vendor/Firm Name and Address — Raison sociale et adresse du fournisseur/de l'entrepreneur :
Telephone # — N° de Téléphone :
Fax # — No de télécopieur :
Email / Courriel :
GST # or SIN or Business # — $N^{\circ}$ de TPS ou NAS ou $N^{\circ}$ d'entreprise :

Title — Sujet: Vocation Training - Core Cor	estruction
Solicitation No. — Nº. de	Date:
l'invitation	Dute.
21C80-16-4004	2016-06-01
Client Reference No. — Nº. de I	Référence du Client
21C80-16-4004	
GETS Reference No. — Nº. de l	Référence de SEAG
21C80-16-4004	
Solicitation Closes — L'invitation	on prend fin
at /à : 14:00 Pacific Standar	d Time
on / le : July 13, 2016	
F.O.B. — F.A.B.	
Plant – Usine: Destination	: Other-Autre:
Address Enquiries to — Soume	ttre toutes questions à:
Amber Hupper	
amber.hupper@csc-scc.gc.c	a
Telephone No. – Nº de téléphone:	Fax No. – Nº de télécopieur:
604-870-2556	604-870-2444
Destination of Goods, Services and Destination des biens, services et col Various Sites – Pacific Regio	nstruction:
Instructions: See Herein Instructions: Voir aux présentes	
Delivery Required — Livraison exigée : See herein	Delivery Offered – Livrasion proposée : Voir aux présentes
Name and title of person authorized	to sign on behalf of Vendor/Firm
Nom et titre du signataire autorisé o	du fournisseur/de l'entrepreneur
Name / Nom	Title / Titre
Signature	Date
(Sign and return cover page with Signer et retourner la page de cou	



#### **TABLE OF CONTENTS**

## **PART 1 - GENERAL INFORMATION**

- 1. Security Requirement
- 2. Statement of Work
- 3. Revision of Departmental Name
- 4. Debriefings
- 5. Procurement Ombudsman

## **PART 2 - BIDDER INSTRUCTIONS**

- 1. Standard Instructions, Clauses and Conditions
- Submission of Bids
- 3. Enquiries, Bid Solicitation
- 4. Applicable Laws

## **PART 3 - BID PREPARATION INSTRUCTIONS**

- 1. Bid Preparation Instructions
- 2. Section I: Technical Bid
- 3. Section II: Financial Bid
- 4. Section III: Certifications

#### PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

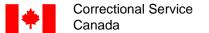
- 1. Evaluation Procedures
- 2. Basis of Selection
- 3. Insurance

## **PART 5 - CERTIFICATIONS**

1. Certifications Precedent to Contract Award

## **PART 6 - RESULTING CONTRACT CLAUSES**

- 1. Security Requirement
- 2. Statement of Work
- 3. Standard Clauses and Conditions
- 4. Term of Contract
- 5. Authorities
- 6. Payment
- 7. Invoicing Instructions
- 8. Certifications
- 9. Applicable Laws
- 10. Priority of Documents
- 11. Termination on Thirty Days Notice
- 12. Insurance
- 13. Ownership Control
- 14. Closure of Government Facilities
- 15. Tuberculosis Testing
- 16. Compliance with CSC Policies
- 17. Health and Labour Conditions



- 18. Identification Protocol Responsibilities
- 19. Dispute Resolution Services
- 20. Contract Administration
- 21. Privacy
- 22. Proactive Disclosure of Contracts with Former Public Servants
- 23. Information Guide for Contractors

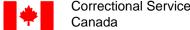
## **List of Annexes:**

Annex A – Statement of Work

Annex B - Proposed Basis of Payment

Annex C – Security Requirements Check List

Annex D - Evaluation Criteria



#### **PART 1 - GENERAL INFORMATION**

## **Security Requirement**

- 1.1 Before award of a contract, the following conditions must be met:
  - (a) the Bidder must hold a valid organization security clearance as indicated in Part 6 -Resulting Contract Clauses;
  - (b) the Bidder's proposed individuals requiring access to classified or protected information, assets or sensitive work site(s) must meet the security requirement as indicated in Part 6 - Resulting Contract Clauses;
  - (c) the Bidder must provide the name of all individuals who will require access to classified or protected information, assets or sensitive work sites.
- 1.2 Bidders are reminded to obtain the required security clearance promptly. Any delay in the award of a contract to allow the successful bidder to obtain the required clearance will be at the entire discretion of the Contracting Authority.
- 1.3 For additional information on security requirements, bidders should refer to the Industrial Security Program of Public Works and Government Services Canada (http://ssi-iss.tpsgcpwgsc.gc.ca/index-eng.html) website.

#### 2. Statement of Work

The Work to be performed is detailed under Article Annex B – Statment of Work, of the resulting contract clauses.

#### 3. **Revision of Departmental Name**

As this bid solicitation is issued by Correctional Service Canada (CSC), any reference to Public Works and Government Services Canada (PWGSC) or its Minister contained in full text or by reference in any term, condition or clause of this document, or any resulting contract, must be interpreted as a reference to CSC or its Minister.

#### 4. **Debriefings**

Bidders may request a debriefing on the results of the bid solicitation process. Bidders should make the request to the Contracting Authority within 15 working days of receipt of the results of the bid solicitation process. The debriefing may be in writing, by telephone or in person.

## **Procurement Ombudsman**

The Office of the Procurement Ombudsman (OPO) was established by the Government of Canada to provide an independent avenue for suppliers to raise complaints regarding the award of contracts under \$25,000 for goods and under \$100,000 for services. You have the option of raising issues or concerns regarding the solicitation, or the award resulting from it, with the OPO by contacting them by telephone at 1-866-734-5169 or by e-mail at boa-opo@boa-opo.gc.ca. You can also obtain more information on the OPO services available to you at their website at www.opo-boa.gc.ca.

## **PART 2 - BIDDER INSTRUCTIONS**

## 1. Standard Instructions, Clauses and Conditions

All instructions, clauses and conditions identified in the bid solicitation by number, date and title are set out in the <u>Standard Acquisition Clauses and Conditions</u> Manual (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.

Bidders who submit a bid agree to be bound by the instructions, certifications, clauses and conditions of the bid solicitation and accept the clauses and conditions of the resulting contract.

The 2003 (2016-04-04) Standard Instructions - Goods or Services - Competitive Requirements, are incorporated by reference into and form part of the bid solicitation.

Subsection 1.4 and 1.5 of 2003, Standard Instructions - Goods or Services - Competitive Requirements, do not form part of and not apply to the bid solicitation. All other subsections of '01 Integrity Provisions – Bid', form part of and apply to the bid solicitation.

Subsection 5.4 of 2003, Standard Instructions - Goods or Services - Competitive Requirements, is amended as follows:

Delete: sixty (60) days

Insert: one hundred and twenty (120) days

## 2. Submission of Bids

Bids must be submitted only to Correctional Service of Canada (CSC) by the date, time and place indicated on page 1 of the bid solicitation.

## 3. Enquiries - Bid Solicitation

All enquiries must be submitted in writing to the Contracting Authority no later than five (5) business days before the bid closing date. Enquiries received after that time may not be answered.

Bidders should reference as accurately as possible the numbered item of the bid solicitation to which the enquiry relates. Care should be taken by bidders to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enquiries that are of a proprietary nature must be clearly marked "proprietary" at each relevant item. Items identified as "proprietary" will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the question(s) or may request that the Bidder do so, so that the proprietary nature of the question(s) is eliminated, and the enquiry can be answered to all bidders. Enquiries not submitted in a form that can be distributed to all bidders may not be answered by Canada.

## 4. Applicable Laws

Any resulting contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in British Columbia.

Bidders may, at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of their bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of their choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the bidders.

## **PART 3 - BID PREPARATION INSTRUCTIONS**

### 1. Bid Preparation Instructions

CSC requests that bidders provide their bid in separately bound sections as follows:

Section I: Technical Bid: three (3) hard copies

Section II: Financial Bid: one (1) hard copy

Section III: Certifications: one (1) hard copy

Prices must appear in the financial bid only. No prices must be indicated in any other section of the bid.

Bidders are requested to submit their Financial Bid in an envelope separate from their technical proposal.

CSC requests that bidders follow the format instructions described below in the preparation of their bid:

- i. use 8.5 x 11 inch (216 mm x 279 mm) paper;
- ii. use a numbering system that corresponds to the bid solicitation.

In April 2006, Canada issued a policy directing federal departments and agencies to take the necessary steps to incorporate environmental considerations into the procurement process <a href="Policy-on-Green Procurement">Policy-on-Green Procurement</a> (http://www.tpsgc-pwgsc.gc.ca/ecologisation-greening/achats-procurement/politique-policy-eng.html). To assist Canada in reaching its objectives, bidders should:

- use 8.5 x 11 inch (206 mm x 279 mm) paper containing fibre certified as originating from a sustainably-managed forest and containing minimum 30% recycled content; and
- use an environmentally-preferable format including black and white printing instead of colour printing, printing double sided/duplex, using staples or clips instead of cerlox, duo tangs or binders.

#### 2. Section I: Technical Bid

In their technical bid, bidders should explain and demonstrate how they propose to meet the requirements and how they will carry out the work.

## 3. Section II: Financial Bid

Bidders must submit their financial bid in accordance with the Basis of Payment detailed in Annex B - Proposed Basis of Payment. The total amount of Applicable Taxes must be shown separately.

See Annex B – Proposed Basis of Payment for the Pricing Schedule format.



## 3.1 Exchange Rate Fluctuation

SACC Manual clause C3011T (2013-11-06) Exchange Rate Fluctuation

The requirement does not offer exchange rate fluctuation risk mitigation. Requests for exchange rate fluctuation risk mitigation will not be considered. All bids including such provision will render the bid non-responsive.

## 4. Section III: Certifications

Bidders must submit the certifications required under Part 5 - Certifications.

## PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

#### 1. Evaluation Procedures

- (a) Bids will be assessed in accordance with the entire requirement of the bid solicitation including the technical and financial evaluation criteria.
- (b) An evaluation team composed of representatives of CSC will evaluate the bids.

## 1.1 Technical Evaluation

## 1.1.1 Mandatory Technical Criteria

Proposals will be evaluated to determine if they meet all mandatory requirements outlined in **Annex D – Evaluation Criteria**. Proposals not meeting all mandatory criteria will be declared non-responsive and will be given no further consideration.

#### 1.1.2 Point Rated Technical Criteria

Proposals will be evaluated to determine their score with regards to the point rated criteria outlined in **Annex D – Evaluation Criteria**.

## 1.2 Financial Evaluation

SACC Manual Clause A0220T (2014-06-26) Evaluation of Price - Bid

The price of the bid will be evaluated in Canadian dollars, Applicable Taxes excluded, FOB destination, Canadian customs duties and excise taxes included

Proposals containing a financial bid other than the one requested at **Article 3. Section II: Financial Bid** of **PART 3 – BID PREPARATION INSTRUCTIONS** will be declared noncompliant.

## 2. Basis of Selection

- 1. To be declared responsive, a bid must:
  - a. comply with all the requirements of the bid solicitation; and
  - b. meet all mandatory technical evaluation criteria; and
  - c. obtain the required minimum of 60 points overall for the technical evaluation criteria which are subject to point rating. The rating is performed on a scale of 100 points."
- 2. Bids not meeting (a) or (b) or (c) will be declared non-responsive. The responsive bid with the lowest evaluated price will be recommended for award of a contract.



#### **PART 5 - CERTIFICATIONS**

Bidders must provide the required certifications and associated information to be awarded a contract.

The certifications provided by bidders to Canada are subject to verification by Canada at all times. Canada will declare a bid non-responsive or will declare a contractor in default of carrying out any of its obligations under the Contract if any certification made by the Bidder is found to be untrue whether made knowingly or unknowingly, during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify the Bidders' certifications. Failure to comply and to cooperate with any request or requirement imposed by the Contracting Authority may render the bid non-responsive or constitute a default under the Contract.

#### 1. Certifications Precedent to Contract Award

The certifications listed below should be completed and submitted with the bid, but may be submitted afterwards. If any of these required certifications is not completed and submitted as requested, the Contracting Authority will inform the Bidder of a time frame within which to provide the information. Failure to comply with the request of the Contracting Authority and to provide the certifications within the time frame provided will render the bid non-responsive.

## 1.1 Federal Contractors Program for Employment Equity - Bid Certification

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list (<a href="http://www.labour.gc.ca/eng/standards\_equity/eq/emp/fcp/list/inelig.shtml">http://www.labour.gc.ca/eng/standards\_equity/eq/emp/fcp/list/inelig.shtml</a>) available from Employment and Social Development Canada (ESDC) - Labour's website.

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "FCP Limited Eligibility to Bid " list at the time of contract award.

#### 1.2 Former Public Servant Certification

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny, and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts with FPS, bidders must provide the information required below before contract award. If the answers to the questions and, as applicable, the information required have not been received by the time the evaluation of bids is completed, Canada will inform the Bidder of a time frame within which to provide the information. Failure to comply with Canada's request and meet the requirement within the prescribed time frame will render the bid non-responsive.

#### **Definitions**

For the purposes of this clause,

"former public servant" is any former member of a department as defined in the *Financial Administration Act*, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- (a) an individual;
- (b) an individual who has incorporated;
- (c) a partnership made of former public servants; or
- (d) a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means a pension or annual allowance paid under the *Public Service Superannuation Act* (PSSA), R.S., 1985, c. P-36, and any increases paid pursuant to the *Supplementary Retirement Benefits Act*, R.S., 1985, c. S-24 as it affects the PSSA. It does not include pensions payable pursuant to the *Canadian Forces Superannuation Act*, R.S., 1985, c. C-17, the *Defence Services Pension Continuation Act*, 1970, c. D-3, the *Royal Canadian Mounted Police Pension Continuation Act*, 1970, c. R-10, and the *Royal Canadian Mounted Police Superannuation Act*, R.S., 1985, c. R-11, the *Members of Parliament Retiring Allowances Act*, R.S., 1985, c. M-5, and that portion of pension payable to the *Canada Pension Plan Act*, R.S., 1985, c. C-8.

## Former Public Servant in Receipt of a Pension

As per	the above	definitions,	is the	Bidder	a FPS i	n receipt	of a	pension?
YES (	)NO ( )							

If so, the Bidder must provide the following information, for all FPS in receipt of a pension, as applicable:

- (a) name of former public servant;
- (b) date of termination of employment or retirement from the Public Service.

By providing this information, Bidders agree that the successful Bidder's status with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with Contracting Policy Notice: 2012 – 2 and the Guidelines on the Proactive Disclosure of Contracts.

## Work Force Adjustment Directive

Is the Bidder a FPS who received a lump sum payment pursuant to the terms of a work force adjustment directive? **YES** ( ) **NO** ( ).

If so, the Bidder must provide the following information:

- (a) name of former public servant;
- (b) conditions of the lump sum payment incentive;
- (c) date of termination of employment;
- (d) amount of lump sum payment;
- (e) rate of pay on which lump sum payment is based;
- (f) period of lump sum payment including start date, end date and number of weeks;
- (g) number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to a FPS who received a lump sum payment is \$5,000, including Applicable Taxes.

## 1.3 Status and Availability of Resources

SACC Manual clause A3005T (2010-08-16) Status and Availability of Resources

The Bidder certifies that, should it be awarded a contract as a result of the bid solicitation, every individual proposed in its bid will be available to perform the Work as required by Canada's representatives and at the time specified in the bid solicitation or agreed to with Canada's representatives. If for reasons beyond its control, the Bidder is unable to provide the services of an individual named in its bid, the Bidder may propose a substitute with similar qualifications and experience. The Bidder must advise the Contracting Authority of the reason for the substitution and provide the name, qualifications and experience of the proposed replacement. For the purposes of this clause, only the following reasons will be considered as beyond the control of the Bidder: death, sickness, maternity and parental leave, retirement, resignation, dismissal for cause or termination of an agreement for default.

If the Bidder has proposed any individual who is not an employee of the Bidder, the Bidder certifies that it has the permission from that individual to propose his/her services in relation to the Work to be performed and to submit his/her résumé to Canada. The Bidder must, upon request from the Contracting Authority, provide a written confirmation, signed by the individual, of the permission given to the Bidder and of his/her availability. Failure to comply with the request may result in the bid being declared non-responsive.

## 1.5 Language Requirements - English Essential

By submitting a bid, the Bidder certifies that, should it be awarded a contract as result of the bid solicitation, every individual proposed in its bid will be fluent in English. The individual(s) proposed must be able to communicate orally and in writing in English without any assistance and with minimal errors.

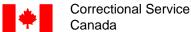
## 1.6 Education and Experience

SACC Manual clause A3010T (2010-08-16) Education and Experience.

The Bidder certifies that all the information provided in the résumés and supporting material submitted with its bid, particularly the information pertaining to education, achievements, experience and work history, has been verified by the Bidder to be true and accurate. Furthermore, the Bidder warrants that every individual proposed by the Bidder for the requirement is capable of performing the Work described in the resulting contract.

#### 1.7 Certification:

By submitting a bid, the Bidder certifies that the information submitted by the Bidder in response to the above requirements is accurate and complete.



## **PART 6 - RESULTING CONTRACT CLAUSES**

## 1. Security Requirement

- 1.1 The following security requirements (SRCL and related clauses provided by PWGSC CISD) apply to and form part of the Contract.
  - The Contractor/Offeror must, at all times during the performance of the Contract/Standing Offer, hold a valid **Designated Organization Screening (DOS)**, issued by the Canadian Industrial Security Directorate (CISD), Public Services and Procurement Canada (PSPC).
  - 2. The Contractor/Offeror personnel requiring access to sensitive work site(s) must EACH hold a valid **RELIABILITY STATUS**, granted or approved by CISD/PSPC.
  - 3. Subcontracts which contain security requirements are NOT to be awarded without the prior written permission of CISD/PSPC.
  - 4. The Contractor/Offeror must comply with the provisions of the:
    - Security Requirements Check List and security guide (if applicable), attached at Annex 'C'
    - b. Industrial Security Manual (Latest Edition).

## 2. Statement of Work

The Contractor must perform the Work in accordance with the Statement of Work at Annex "A".

#### 3. Standard Clauses and Conditions

All clauses and conditions identified in the Contract by number, date and title are set out in the <u>Standard Acquisition Clauses and Conditions</u> Manual (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.

As this Contract is issued by Correctional Service Canada (CSC), any reference to Public Works and Government Services Canada (PWGSC) or its Minister contained in full text or by reference in any term, condition or clause of this document must be interpreted as a reference to CSC or its Minister.

#### 3.1 General Conditions

2010B (2016-04-04) General Conditions - Professional Services (Medium Complexity), apply to and form part of the Contract.

## 4. Term of Contract

#### 4.1 Period of the Contract

The Work is to be performed during the period of July 22, 2016 to March 31, 2017



## 4.2 Option to Extend the Contract

The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to **three (3)** additional **one (1)** year period(s) under the same conditions. The Contractor agrees that, during the extended period of the Contract, it will be paid in accordance with the applicable provisions as set out in the Basis of Payment.

Canada may exercise this option at any time by sending a written notice to the Contractor at least **thirty (30)** calendar days before the expiry date of the Contract. The option may only be exercised by the Contracting Authority, and will be evidenced for administrative purposes only, through a contract amendment.

#### 5. Authorities

## 5.1 Contracting Authority

The Contracting Authority for the Contract is:

Name: Amber Hupper

Title: A/Procurement & Contracting Specialist

Correctional Service Canada

Branch/Directorate: Regional Headquarters (P)

Telephone: 604-870-2556 Facsimile: 604-870-2444

E-mail address: amber.hupper@csc-scc.gc.ca

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

#### 5.2 Project Authority

The Project Authority for the Contract is:

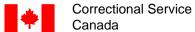
Name: Alej Holeczek

Title: Regional Manager, Employment & Employability

Correctional Service Canada Branch/Directorate: Pacific Telephone: 604-851-6141 Facsimile: 604-851-3221

E-mail address: alej.holeczek@csc-scc.gc.ca

The Project Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Project Authority, however the Project Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.



## 5.3 Contractor's Representative

0.0	
The A	authorized Contractor's Representative is:
Name Title: Comp Addre	pany:
Telep Facsii E-mai	
6. F	Payment
6.1 E	Basis of Payment
perfor a limit	Contractor will be reimbursed for the costs reasonably and properly incurred in the mance of the Work as determined in accordance with the Basis of Payment in Annex 'B', to ation of expenditure of \$ ( insert the amount at contract award). Customs are included and Applicable Taxes are extra.
6.2 L	imitation of Expenditure
1.	Canada's total liability to the Contractor under the Contract must not exceed \$  Customs duties are included and Applicable Taxes are extra.
2.	No increase in the total liability of Canada or in the price of the Work resulting from any design changes, modifications or interpretations of the Work, will be authorized or paid to the Contractor unless these design changes, modifications or interpretations have been approved, in writing, by the Contracting Authority before their incorporation into the Work The Contractor must not perform any work or provide any service that would result in Canada's total liability being exceeded before obtaining the written approval of the Contracting Authority. The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:  a. when it is 75 percent committed, or b. four (4) months before the contract expiry date, or c. as soon as the Contractor considers that the contract funds provided are inadequate for the completion of the Work, whichever comes first.
3.	If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority a written estimate for the additional funds required. Provision of such information by the Contractor does not increase Canada's liability.
6.3 S	ACC Manual Clauses

## 6.5 Travel and Living Expenses

There are no travel and living expenses associated with the Contract.

## 7. Invoicing Instructions

7.1 The Contractor must submit invoices in accordance with the section entitled "Invoice Submission" of the general conditions. Invoices cannot be submitted until all work identified in the invoice is completed.

Each invoice must be supported by:

- a. a list of all participants and their final marks;
- b. attendance report for all participants;
- c. a short report on participation in the program.
- 7.2 Invoices must be distributed as follows:
  - a) One (1) copy must be forwarded to the Project Authrority identified under the section entitled "Authorities" of the Contract.

## 8. Certifications

## 8.1 Certification of Compliance

The continuous compliance with the certifications provided by the Contractor in its bid and the ongoing cooperation in providing associated information are conditions of the Contract. Certifications are subject to verification by Canada during the entire period of the Contract. If the Contractor does not comply with any certification, fails to provide the associated information, or it is determined that any certification made by the Contractor in its bid is untrue, whether made knowingly or unknowingly, Canada has the right, pursuant to the default provision of the Contract, to terminate the Contract for default.

## 9. Applicable Laws

The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in British Columbia.

## 10. Priority of Documents

If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- (a) the Articles of Agreement;
- (b) the General Conditions 2010B (2016-04-04) General Conditions Professional Services (Medium Complexity)
- (c) Annex A, Statement of Work
- (d) Annex B, Basis of Payment;
- (e) Annex C, Security Requirements Check List
- (f) the Contractor's bid dated \_\_\_\_\_ (to be inserted at contract award)

## 11.Termination on Thirty Days Notice

- 11.1 Canada reserves the right to terminate the Contract at any time in whole or in part by giving thirty (30) calendar days written notice to the Contractor.
- 11.2 In the event of such termination, Canada will only pay for costs incurred for services rendered and accepted by Canada up to the date of the termination. Despite any other provision of the Contract, there will be no other costs that will be paid to the Contractor as a result of the termination.

## 12. Insurance

The Contractor is responsible for deciding if insurance coverage is necessary to fulfill its obligation under the Contract and to ensure compliance with any applicable law. Any insurance acquired or maintained by the Contractor is at its own expense and for its own benefit and protection. It does not release the Contractor from or reduce its liability under the Contract.

## 13. Ownership Control

Where the Contractor will have access to any and all personal and confidential information belonging to Canada, CSC staff or inmates for the performance of the work, the following will apply:

- (a) The Contractor warrants that it is not under ownership control of any non-resident entity (i.e. Individual, partnership, joint venture, corporation, limited liability company, parent company, affiliate or other).
- (b) The Contractor shall advise the Minister of any change in ownership control for the duration of the contract.
- (c) The Contractor acknowledges that the Minister has relied on this warranty in entering into this Contract and that, in the event of breach of such warranty, or in the event that the Contractor's ownership control becomes under a non-resident entity, the Minister shall have the right to treat this Contract as being in default and terminate the contract accordingly.
- (d) For the purposes of this clause, a non-resident entity is any individual, partnership, joint venture, corporation, limited liability company, parent company, affiliate or other residing outside of Canada.

## 14. Closure of Government Facilities

- 14.1 Contractor personnel are employees of the Contractor and are paid by the Contractor on the basis of services rendered. Where the Contractor or the Contractor's employees are providing services on government premises pursuant to this Contract and the said premises become non accessible due to evacuation or closure of government facilities, and consequently no Work is being performed as a result of the closure, Canada will not be liable for payment to the Contractor for the period of closure.
- 14.2 Contractors working at CSC sites should be aware that they may be faced with delay or refusal of entry to certain areas at certain times even if prior arrangements for access may

have been made. Contractors are advised to call in advance of travel to ensure that planned access is still available.

### 15. Tuberculosis Testing

- 15.1 It is a condition of this contract that the Contractor or any employees of the Contractor who require entry into a Correctional Service of Canada Institution to fulfill the conditions of the contract may, at the sole discretion of the Warden, be required to provide proof of and results of a recent tuberculin test for the purpose of determining their TB infection status.
- 15.2 Failure to provide proof of and results of a tuberculin test may result in the termination of the contract.
- 15.3 All costs related to such testing will be at the sole expense of the Contractor.

## 16. Compliance with CSC Policies

- 16.1 The Contractor agrees that its officers, servants, agents and subcontractors will comply with all regulations and policies in force at the site where the work covered by this contract is to be performed.
- 16.2 Unless otherwise provided in the contract, the Contractor shall obtain all permits and hold all certificates and licenses required for the performance of the Work.
- 16.3 Details on existing CSC policies can be found at: www.csc-scc.gc.ca or any other CSC web page designated for such purpose.

#### 17. Health and Labour Conditions

- 17.1 In this section, "Public Entity" means the municipal, provincial or federal government body authorized to enforce any laws concerning health and labour applicable to the performance of the Work or any part thereof.
- 17.2 The Contractor shall comply with all laws concerning health and labour conditions applicable to the performance of the Work or part thereof and shall also require compliance of same by all its subcontractors when applicable.
- 17.3 The Contractor upon any request for information or inspection dealing with the Work by an authorized representative of a Public Entity shall forthwith notify the Project Authority or Her Majesty.
- 17.4 Evidence of compliance with laws applicable to the performance of the Work or part thereof by either the Contractor or its subcontractor shall be furnished by the Contractor to the Project Authority or Her Majesty at such time as the Project Authority or Her Majesty may reasonably request."

## 18. Identification Protocol Responsibilities

The Contractor must ensure that the Contractor and each of its agents, representatives or subcontractors (referred to as Contractor Representatives for the purposes of this clause) comply with the following self-identification requirements:

- 18.1 During the performance of any Work at a Government of Canada site, the Contractor and each Contractor Representative must be clearly identified as such at all times;
- 18.2 During attendance at any meeting, the Contractor or Contractor Representatives must identify themselves as such to all meeting participants;
- 18.3 If the Contractor or a Contractor Representative requires the use of the Government of Canada's e-mail system in the performance of the Work, then the individual must clearly identify him or herself as the Contractor or an agent or subcontractor of the Contractor in all electronic mail in the signature block as well as under the e-mail account Properties. This identification protocol must also be used in all other correspondence, communication, and documentation; and
- 18.4 If Canada determines that the Contractor is not complying with any of the obligations stated in this article, Canada will advise the Contractor and request that the Contractor implement, without delay, appropriate corrective measures to eliminate recurrence of the problem.

## 19. Dispute Resolution Services

The parties understand that the Procurement Ombudsman appointed pursuant to Subsection 22.1(1) of the *Department of Public Works and Government Services Act* will, on request, and consent of the parties for both the process and to bear the cost of such process, assist in an alternative dispute resolution process to resolve any dispute between the parties respecting the interpretation or applicable of a term and condition of this contract. The Office of Procurement Ombudsman may be contacted by telephone at 1-866-734-5169 or by e-mail at <a href="mailto:boa-opo@boa-opo.gc.ca">boa-opo@boa-opo.gc.ca</a>.

#### 20. Contract Administration

The parties understand that the Procurement Ombudsman appointed pursuant to Subsection 22.1(1) of the *Department of Public Works and Government Services Act* will review a complaint filed by the contractor respecting administration of this contract if the requirements of Subsection 22.2(1) of the *Department of Public Works and Government Services Act* and Sections 15 and 16 of the *Procurement Ombudsman Regulations* have been met, and the interpretation and the application of the terms and conditions and the scope of work of this contract are not in dispute. The Office of Procurement Ombudsman may be contacted by telephone at 1-866-734-5169 or by e-mail at <a href="mailto:boa-opo@boa-opo.gc.ca">boa-opo.gc.ca</a>.

## 21. Privacy

- 21.1 The Contractor acknowledges that Canada is bound by the Privacy Act, R.S.C. 1985, c. P-21, with respect to the protection of personal information as defined in that Act. The Contractor shall keep private and confidential any such personal information collected, created or handled by the Contractor under the Contract, and shall not use, copy, disclose, dispose of or destroy such personal information except in accordance with this clause and the delivery provisions of the Contract.
- 21.2 All such personal information is the property of Canada, and the Contractor shall have no right in or to that information. The Contractor shall deliver to Canada all such personal information in whatever form, including all copies, drafts, working papers, notes, memoranda, reports, data in machine-readable format or otherwise, and documentation which have been made or obtained in relation to this Contract, upon the completion or termination of the Contract, or at such earlier time as the Minister may request. Upon delivery of the personal information to Canada, the Contractor shall have no right to retain

that information in any form and shall ensure that no record of the personal information remains in the Contractor's possession.

## 22. Proactive Disclosure of Contracts with Former Public Servants

By providing information on its status, with respect to being a former public servant in receipt of a <u>Public Service Superannuation Act</u> (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with <u>Contracting Policy Notice: 2012-2</u> of the Treasury Board Secretariat of Canada.

## 23. Information Guide for Contractors

Prior to the commencement of any work, the Contractor certifies that its employees, or employees of its subcontractors, working under contract for CSC will complete the applicable Module(s) and retain the signed checklist(s) from the CSC "Information Guide for Contractors" website: http://www.csc-scc.gc.ca/publications/005007-6001-eng.shtml.

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## ANNEX A – Statement of Work CORE Construction

The Correctional Service Canada has a requirement provide vocational training to offender to aid in the safe reintegration of offenders into the community. The work will involve the following:

## 1.1 Background

The Correctional Service Canada has a requirement and is committed to providing vocational training that is consistent with community standards and labour market conditions to offenders incarcerated in our institutions to prepare them for employment upon release to the community. Training must meet community standards and have 3<sup>rd</sup> party certification to increase employment opportunities.

## 1.2 Objectives:

The Contractor will provide a series of a 6 week CORE Construction Certificate course accredited by an educational facility, such as a College or Trade School that will allow graduates to work in construction or like industries. Learning objectives from the course can be applied throughout residential & commercial construction sectors. A CORE Construction Certificate will be issued as well as additional certification in Traffic Control, Fall Protection, Forklift, Occupational First Aid Level 1, WHMIS. Upon successful completion of this training, offenders should have a valid 3<sup>rd</sup> party certificate that will allow them to work a Construction Labourer.

#### 1.3 Tasks:

The Contractor will provide a series (up to seven (7) sessions (add to french) of CORE Construction Certificate courses to approved standards set by the Private Career Training Institutions Agency (PCTIA) add to french to groups of offenders (no less than 10 per group and no more than 12 per group) at CSC institutions in British Columbia.

The Contractor will ensure that proper safety and security are maintained within the teaching environment.

### 1.4 Deliverables:

The Contractor will provide all tools, materials and equipment relevant to the CORE Construction Certification Course.

The Contractor will administer exams and/or competency-based assessments directly related to the skills and defined competency approved by the Private Career Training Institututions Agency for the CORE Construction Certificate course and the 5 additional tickets offered during the program (Forklift Training, First Aid, Fall Protection Awareness, WHMIS and Traffic Control Awareness add to french).

The Contractor will register the successful students with the appropriate authority and will ensure the delivery of all certificates to the designated Program Manager at the site where the program is delivered within 21 days of course delivery.

The Contractor will complete daily attendance recording including assessment of the following criteria: punctuality, attendance, interpersonal relationships, attitude, motivation, behaviour, effort, productivity and responsibility. The Contractor will also report any concerns immediately to the designated Programs Manager at the site where the training is delivered.

At the end of each training program, the results of the final assessments for each participant will be submitted in writing to the designated Program Manager at the site where the training is delivered. A copy shall be provided to the Project Authority as evidence when invoicing.

There is a security requirement of Reliability Status clearance associated with providing with services at various locations (refer to section 1.5 Location of Work). The contractor and any of

the contractor's proposed individuals must meet the security requirement as stated in the contract.

#### 1.5 Location of work:

a. The Contractor must perform the work at one or more of these locations:

### Abbotsford:

Matsqui Institution
Fraser Valley Institution for Women
Pacific Institution

## Mission:

Mission Minimum Institution Mission Medium Institution

#### **Agassiz Area:**

Kwikwexwelhp Institution Mountain Institution

## Vancouver Island:

William Head Institution

b. There are no travel and living expenses associated with this contract.

## 1.6 Language of Work:

The contractor must perform all work in English.

## 1.7 Hours of Work:

The Contractor will deliver the full 6 week CORE Construction Certification Course(add to French) during normal institutional hours. The Program Manager will advise on the set hours at the training site. Hours will normally be Monday to Friday between 8:00 am and 3:30 pm. Alternate hours may be set as mutually agreed upon between the training provider and the Project Authority.

#### 1.8 Constraints:

The Contractor's representative(s) providing instruction must maintain a strictly monitored tools/equipment inventory at the site of delivery.

The Contractor's representative(s) will be required to meet the standards for Reliability Security Clearance in CISD.

Detailed equipment/supply lists required for the delivery of the program and personnel security clearance forms must be pre-approved via submission to the project authority no later than 30 days prior to a program start date.

Institutional operational environments vary in terms of maximum classroom time per session with substantial break times often required to maintain institutional security protocol. Flexible scheduling must be anticipated and applied according to the operational requirements.

## 1.9 Cancellation:

In the event that a scheduled course must be cancelled or rescheduled by CSC, the Project Authority, his/her delegated authority or the institution, shall give the Contractor a minimum of 24 hours notice. A message will be deemed as notification. In the event that a cancellation occurs and such notice isn't provided, the Contractor shall be entitled to bill CSC the full value of one day of the course cost. Course session(s) will be rescheduled at the earliest convenience. It is the contractor's responsibility to call the institution prior to leaving the day of the training to ensure that a lockdown has not been issued in the previous 24 hours.

## **ANNEX B - Proposed Basis of Payment**

#### 1.0 Contract Period

The Contractor will be paid in accordance with the following Basis of Payment for Work performed pursuant to this Contract.

For the provision of services as described in Annex A - Statement of Work, the Contractor will be paid the all inclusive firm per diem rate(s) below in the performance of this Contract, Applicable Taxes extra.

July 22, 2015 - March 31, 2017

Resource Category	Course length	Number of Courses per year*	Firm All Incluive Rate Per Course	Total
Core Contruction Training	6 weeks	7		
Note: One session to be held at William Head Institution			TOTAL:	

## 2.0 Options to Extend the Contract Period:

Subject to the exercise of the option to extend the Contract period in accordance with Article 4. Term of contract of the original contract, Options to Extend Contract, the Contractor will be paid the firm all inclusive Per Diem rate(s), in accordance with the following table, Applicable Taxes extra, to complete all Work and services required to be performed in relation to the Contract extension.

The Contractor must advise the Project Authority when 75% of the Contract's financial limitation is reached. This financial information can also be requested by the project Authority on an asreguested basis.

April 1, 2017 to March 31, 2018

Resource Category	Course length	Number of Courses per year*	Firm All Incluive Rate Per Course	Total
Core Contruction Training	6 weeks	7		
Note: One session to be held at William Head Institution	-		TOTAL:	

<sup>\*\*</sup>no less then 10 and no more then 12 offenders per session

## April 1, 2018 to March 31, 2019

Resource Category	Course length	Number of Courses per year*	Firm All Incluive Rate Per Course	Total
Core Contruction Training	6 weeks	7		
Note: One session to be held at William Head Institution			TOTAL:	

<sup>\*</sup>no less then 10 and no more then 12offenders per session

April 1, 2019 to March 31, 2020

Resource Category	Course length	Number of Courses per year*	Firm All Incluive Rate Per Course	Total
Core Contruction Training	6 weeks	7		
Note: One session to be held at William Head Institution				

<sup>\*</sup>no less then 10 and no more then 12 offenders per session

## 3.0 Applicable Taxes

- (a) All prices and amounts of money in the contract are exclusive of Applicable Taxes, unless otherwise indicated. Applicable Taxes are extra to the price herein and will be paid by Canada.
- (b) The estimated Applicable Taxes of \$\frac{To Be Inserted at Contract Award}{\text{ are included in the total estimated cost shown on page 1 of this Contract. The estimated Applicable Taxes will be incorporated into all invoices and progress claims and shown as a separate item on invoices and progress claims. All items that are zero-rated, exempt, or to which taxes do not apply, are to be identified as such on all invoices. The Contractor agrees to remit to Canada Revenue Agency (CRA) any amounts of Applicable Taxes paid or due.

## Annex C – Security Requirement Check List

Government of Canada	du Canada	MAY 0 3 2018	01C	ontract Number / Numéro du cor BO - 16- 1400 y Classification / Classification de	LI.
PART A - CONTRACT INFO	CIOIL DE VERIFI	ECURITY REQUIREMENTS C CATION DES EXIGENCES RE INFORMATION CONTRACTUE	HECK LIST (SF LATIVES À LA	RCL) SÉCURITÉ (LVERS)	
Ministère ou organisme gou	partment or Organizati	on Cac	e he ha	ch or Directorate / Direction géné	brate ou Direction
l. a) Subcontract Number / Nu	mêra du contrat de so	us-traitance  3. b) Name and		CONCLAYO Contractor / Nom et adresse du s	
Brief Description of Work / E		Ivail		20.00	The state of the
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b) Will the supplier require a Regulations?	ccess to unclassified n	nilitary technical data subject to the	provisions of the	Technical Data Control	Non L Ou
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Government Gouvernement du Canada

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Seci	rity Classific	alion / Cla	ssification	de sécurité	

8 Will the sunni	ured) / PARTIE A (suite)	TED and/or CLASSIFIED COMSEC	information or assets?		No Yes
Le fournisseur If Yes, Indicat	r aura-t-il accès à des renseign e the level of sensitivity: tive, indiquer le niveau de sen	nements ou à des biens COMSEC dé	signės PROTĖGĖS eVou CL	ASSIFIES?	Non L_IOui
Will the suppli	ier require access to extremely	y sensitive INFOSEC information or a nements ou à des biens INFOSEC de	ssels? a nature extrêmement délicate	7	Non Yes Non Oui
	of material / Titre(s) abrègé(s)				
PART B - PERS	ONNEL (SUPPLIER) / PARTI	E B - PERSONNEL (FOURNISSEUR red / Niveau de contrôle de la sécurit	R) é du personnel requis		
	RELIABILITY STATUS COTE DE FIABILITÉ	CONFIDENTIAL	SECRET	TOP SECF	
	TOP SECRET- SIGINT TRÈS SECRET - SIGINT	NATO CONFIDENTIAL NATO CONFIDENTIAL	NATO SECRET		TOP SECRET TRÈS SECRET
	SITE ACCESS ACCES AUX EMPLACEMENT	rs			
	Special comments: Commentaires spéciaux :				
		rening are identified, a Security Classifi eaux de contrôle de sécurité sont rec			fourni
0 b) May unsc	reened personnel be used for			I de la seconic don est	No Yes Non Out
	Il unscreened personnel be es irmative, le personnel en ques			NIA	No Yes Non Oui
11. a) Will the si premises:	? sseur sera-t-il tenu de recevoir	EMENTS / BIENS and store PROTECTED and/or CLAS et d'entreposer sur place des rensek			No Yes
1. b) Will the s	upplier be required to safegua	rd COMSEC Information or assets? des renseignements ou des blens C	OMSEC?		No Yes
PRODUCTION	Y				
occur at the	he supplier's site or premises? lations du fournisseur serviront-	epair and/or modification) of PROTECT effes à la production (fabrication el/ou r			No Yes Non Oui
INFORMATION	N TECHNOLOGY (IT) MEDIA	I SUPPORT RELATIF À LA TECHI	NOLOGIE DE L'INFORMATION	N (TI)	
Le fournis	on or data?	systems to electronically process, produ propres systèmes informatiques pour t GES eVou CLASSIFIÉS?			No Yes Non Oui
Disposera	be an electronic link between the a-t-on d'un lien électronique ent mentalo?	ne supplier's IT systems and the govern re le système informatique du fournisse	nment department or agency? eur et celui du ministère ou de l'	'agence	No Non Oui
TBS/SCT 350	-103(2004/12)	Security Classification / Cla	ssification de sécurité		Canadă

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				CONFIDENTIEL		TRES SECRET	NATO DIFFUSION RESTRENTE	NATO CONFEDEREL		SCORET COSMC TRES SCORET	^	8	c	CONFIDENTIAL	-	TRES	
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a) is the description If Yes, classift Dans l'affirme « Classification	thi	s fo , cla e sé	rm b ssifi curi	e par la prese by annotating ier le présent té » au haut e	the top a t formulal of au bas	is est-cilc and botto re en ind du formu	ROTECTED de nature P m In the are lquant le niv llaire.	ROTEGEE et a entitled "Se eau de sécur	ou CLAS curity C ilé dans		on".	io		C	No Non		
b) Will the documental	nen Jon	tatio asso	n att	ached to this à la présente	SRCL be LVERS	PROTEC era-t-elle	TED and/or O PROTÉGÉE	eVou CLASS	IFIÉE?						Non Non		
if Yes, classify								a entitled "Se eau de sécur					ndic	ate with			

TBS/SCT 350-103(2004/12)

Security Classification / Classification de sécurité

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Government Gouvernement du Canada

PART D - AUTHORIZATION / PARTIE D - AUTO		
<ol> <li>Organization Project Authority / Chargé de pro Vame (print) - Nom (en lettres moulées)</li> </ol>	Title - Titre	Signature
A. Holeczek	Manager EEP	Holesk
204-851-6141 604-	851-6020 E-mail address - Adre Atei. Holeczak	
Organization Security Authority / Responsable	de la sécurité de l'organisme	
lame (print) - Norn (en lettres moulées)	Title - Titre	Signature
Robert Wattie -	Contract Security Analyst	46000
	Robert.Wattie@csc-scc.dc.ca	2016-05-02
<ol> <li>Are there additional instructions (e.g. Security Des instructions supplémentaires (p. ex. Guid</li> </ol>	Guide, Security Classification Guide) allached e de sécurité, Guide de classification de la sécu	2 urité) sont-elles jointes? Mon Yes Oui
6. Procurement Officer / Agent d'approvisionner	nent	
Name (print) - Nom (en lettres moulées)  Amber Hupper	A Prowrement	Signature Signature
	10 2444 Comber Dogs	
Name (print) - Nom (en lettres moulées) Anna Kulycka Contract Security Officer, Contract	Title - Titre	Signature Scill Marie
Telephone Nati N° de teléphone ' H' Facsimile' Tel/Tél - 613-957-1258 / -ax/Téléc -	No N° de lélécopieur E-mail address - Ad 613-954-4171	dresse courriel Date May 24, a

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#### **Annex D Evaluation Criteria**

#### 1.0 Technical Evaluation:

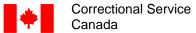
- 1.1 The following elements of the proposal will be evaluated and scored in accordance with the following evaluation criteria.
  - Mandatory Technical Criteria
  - Rated Technical Criteria

It is <u>imperative</u> that the proposal <u>address each of these criteria</u> to demonstrate that the requirements are met.

- 1.2 LISTING EXPERIENCE WITHOUT PROVIDING ANY SUBSTANTIATING DATA TO SUPPORT WHERE, WHEN AND HOW SUCH EXPERIENCE WAS OBTAINED WILL RESULT IN THE STATED EXPERIENCE NOT BEING CONSIDERED FOR EVALUATION PURPOSES.
- 1.3 All experience must be strictly work-related. Time spent during education and/or training will not be considered, unless otherwise indicated.
- 1.4 Experience must be demonstrated through a history of past projects, either completed or on-going.
- 1.5 References must be provided for each project/employment experience.
  - I. Where the stated experience was acquired within a Canadian Federal Government Department or Agency **as a Public Servant**, the reference must be a Public Servant who had a supervisory role over the proposed resource during the stated employment.
  - II. Where the stated experience was acquired within a Canadian Federal Government Department or Agency **as a consultant**, the reference must be the Public Servant who was identified as the Project Authority of the project on which the proposed resource acquired the experience.
  - III. References must be presented in this format:
    - a. Name;
    - b. Organization;
    - c. Current Phone Number; and
    - d. Email address if available

### 1.6 Response Format

- I. In order to facilitate evaluation of proposals, it is recommended that bidders' proposals address the mandatory criteria in the order in which they appear in the Evaluation Criteria and using the numbering outlined.
- II. Bidders are also advised that the month(s) of experience listed for a project or experience whose timeframe overlaps that of another referenced project or experience will only be counted once. For example: Project 1 timeframe is July 2001 to December 2001; Project 2 timeframe is October 2001 to January 2002; the total months of experience for these two project references is seven (7) months.
- III. For any requirements that specify a particular time period (e.g., 2 years) of work experience, CSC will disregard any information about experience if the technical bid does not include the required month and year for the start date and end date of the experience claimed.



IV. CSC will also only evaluate the duration that the resource actually worked on a project or projects (from his or her start date to end date), instead of the overall start and end date of a project or a combination of projects in which a resource has participated.

## **MANDATORY TECHNICAL CRITERIA**

#	Mandatory Technical Criteria	Bidder Response Description (include location in bid)	Met/Not Met
M1	CERTIFICATION: Must have 3 <sup>rd</sup> party certification from an accredited body. (Private Career Training Institutions Agency of BC (PCTIA) University College)		
M2	CREDENTIALS: Proposals must include resume of proposed instructor and back up instructor, which supports the skills/expertise being requested.		
M3	EXPERIENCE: Minimum 5 years working in a construction industry in the last 10 years.		

## **POINT RATED TECHNICAL CRITERIA**

#	Point Rated Technical Criteria	Max Score	Bidder Response (Bidder to explain how points are obtained and reference location in bid)
R1	Experience of the organization	50points	Demonstrated experience working with offenders in an institutional setting (points)      Demonstrated experience working with offenders in a community
			setting (points)
			Demonstrated experience working with adults with multiple barriers.  (points)
			4. Demonstrated experience teaching adults in a classroom setting (points)
			Demonstrated experience teaching CORE Construction program (points)
			Experience will be qualified by the number of years they have been delivering to the specific groups.

			<pre>&lt; 1 year</pre>
R2	Methodology	50points	1. Strong methodology in delivering skills-based programming – an outline must be provided in the proposal.  a. Points will be awarded based on the following from the outline included in the proposal:  i. Structured lesson plans and structured breaks   Identified (10 points) or Not Identified (0 points)  ii. Plan to deal with conflict with offenders   Identified (5 points) or Not Identified (0 points)  iii. Daily attendance record, progress reporting, marking, etc   Identified (10 points) or Not Identified (0 points)  iv. Classroom rules, outlining expectations for class, attendance, behaviour, participation, respect   Identified (10 points) or Not Identified (0 points)  v. How to maintain control of students at all times   Bidder should identify what steps will be taken to ensure control of student movement, participation and presence during scheduled sessions.  Identified in great detail (15 points)   Identified in little detail (10 points)   Not Identified (0 points)    Methodology: (must achieve a pass mark of 30 points or higher to be considered further).
	Total # of points: 100		
	Minimum Points Required: 60 points		