



## **Amendment 004**

The purpose of this amendment is to:

### **1) Respond to potential bidders' questions:**

*QUESTION 17:* Please clarify if overheads are allowed in our cost calculations?

*RESPONSE 17:* Yes, please see Table C

*QUESTION 18:* Please clarify if benefit means profit?

*RESPONSE 18:* No, it's the reasonable cost related the employers share of employee benefits (CPP, EA, Dental/Medical insurance , etc...)

*QUESTION 19 :* Please clarify if profits are allowed in our cost calculations?

*RESPONSE 19:* DIR Program funds Direct Costs associated with the performance of the Work

*QUESTION 20:* Should all of the forms contain overheads and not profit?

*RESPONSE 20:* Yes, they should all contain overhead.

*QUESTION 21:* What is "Basic Annual Salary" in Innovation Costs" form? Is it Salary + Overhead?

*RESPONSE 21:* It's the employee's base annual salary, excluding overhead or any other cost.

**ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.**