## Request For Proposals #270 ("RFP") Tax Advisory Services - Question & Answer # 1

This Question & Answer #1, including any appendices attached hereto (the "Addendum"), amends and clarifies Request For Proposals #270 ("RFP") Tax Advisory Services, as previously amended and clarified (the "RFP"). The RFP otherwise remains unchanged and any capitalized words not defined herein have the meaning ascribed thereto in the RFP.

1. Does the entire team need to be bilingual for 5 points or would we receive points if certain members on the team were bilingual?

**Answer:** The OAG intends to consider, up to a maximum of five (5) points, the firm's bilingual capabilities as an element that is relevant to the Bidder providing cost-effective services to the OAG. This does not require, however, the Bidder to propose only bilingual individuals in response to the Rated Requirements for Bidder Personnel.

2. Can you submit more than 1 manager or senior auditor or do you require 1 team member to have all the listed minimum experience?

**Answer:** No. Bidders may not respond with more than one (1) individual for any personnel category if that individual does not meet the minimum education, designations and experience qualifications for the applicable resource category as specified in Section 2 (Statement of Work) of the RFP. In other words, for greater certainty with respect to Mandatory Requirement M-3, each individual proposed is required to have all minimum experience specified.

3. Can you clarify what Overall Diversity on Page 16 of the RFP means?

**Answer:** The OAG intends to assess overall diversity based on the degree to which the projects undertaken by Bidder Personnel have been comprised of differing qualities, characteristics or attributes.