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11 Laurier St. / 11, rue Laurier

Place du Portage, Phase III

Core 0B2 / Noyau 0B2

Gatineau

Québec

K1A 0S5

LETTER OF INTEREST

LETTRE D'INTÉRÊT

Comments - Commentaires

Vendor/Firm Name and Address

**Raison sociale et adresse du
fournisseur/de l'entrepreneur**

Issuing Office - Bureau de distribution

Electronic Information Technology Professional Srv
Div/Div des srv professionnels en technologie de

l'information électronique

11 Laurier St. / 11 rue Laurier

Portage III 0A1 - 1

Gatineau

Québec

K1A 0S5

Title - Sujet Informatics Professional Services	
Solicitation No. - N° de l'invitation EN578-172134/B	Date 2017-02-02
Client Reference No. - N° de référence du client 20172134	GETS Ref. No. - N° de réf. de SEAG PW-\$\$EI-005-31046
File No. - N° de dossier 005ei.EN578-172134	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2018-06-08	
Time Zone Fuseau horaire Eastern Standard Time EST	
F.O.B. - F.A.B. Specified Herein - Précisé dans les présentes Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input checked="" type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Michele Charette	Buyer Id - Id de l'acheteur 005ei
Telephone No. - N° de téléphone (873) 469-4634 ()	FAX No. - N° de FAX (819) 956-7827
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction: DEPARTMENT OF PUBLIC WORKS AND GOVERNMENT SERVICES CANADA PORTAGE III 11 LAURIER ST Gatineau Quebec K1A0S5 Canada	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée See Herein	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N°de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date



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TBIPS Standing Offer Median Rates EN578-172134

January 8, 2017

Region	Stream	Category	Level	Median Rate
Atlantic	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$600.00
Atlantic	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$740.00
Atlantic	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$881.00
Atlantic	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Atlantic	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$799.99
Atlantic	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$942.00
Atlantic	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$608.00
Atlantic	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$733.00
Atlantic	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$882.00
Atlantic	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$656.00
Atlantic	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$786.00
Atlantic	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$925.00
Atlantic	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Atlantic	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$775.00
Atlantic	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$925.00
Atlantic	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Atlantic	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Atlantic	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$716.00
Atlantic	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$491.25
Atlantic	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Atlantic	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$700.00
Atlantic	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$518.50
Atlantic	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$633.00
Atlantic	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$750.00
Atlantic	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$622.50
Atlantic	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$745.00
Atlantic	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$856.50
Atlantic	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$455.00
Atlantic	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$562.00
Atlantic	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$667.50
Atlantic	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$424.00
Atlantic	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$504.00
Atlantic	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$614.00
Atlantic	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$550.00
Atlantic	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$653.50
Atlantic	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$784.00
Atlantic	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$450.00
Atlantic	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Atlantic	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$650.00
Atlantic	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Atlantic	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$529.00
Atlantic	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$650.00
Atlantic	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$428.00
Atlantic	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$512.50
Atlantic	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$625.00
Atlantic	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$432.00
Atlantic	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$532.00
Atlantic	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$637.00
Atlantic	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$434.50
Atlantic	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$525.50
Atlantic	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$605.00
Atlantic	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$500.00
Atlantic	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$649.00
Atlantic	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$759.00
Atlantic	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$499.50
Atlantic	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$629.50
Atlantic	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$722.50
Atlantic	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$533.50
Atlantic	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$650.00
Atlantic	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$795.00
Atlantic	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$650.00

Region	Stream	Category	Level	Median Rate
Atlantic	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$771.00
Atlantic	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$900.00
Atlantic	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
Atlantic	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$762.50
Atlantic	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$900.00
Atlantic	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$611.00
Atlantic	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$775.00
Atlantic	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$937.00
Atlantic	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$510.00
Atlantic	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$637.00
Atlantic	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$754.50
Atlantic	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Atlantic	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$751.13
Atlantic	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$887.00
Atlantic	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$645.00
Atlantic	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$781.00
Atlantic	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$943.50
Atlantic	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$500.00
Atlantic	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$630.00
Atlantic	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$764.50
Atlantic	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$425.00
Atlantic	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Atlantic	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$641.00
Atlantic	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$500.00
Atlantic	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$645.00
Atlantic	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$758.00
Atlantic	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Atlantic	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$628.00
Atlantic	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$756.00
Atlantic	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00
Atlantic	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$637.00
Atlantic	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$750.00
Atlantic	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$551.00
Atlantic	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$656.00
Atlantic	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$800.00
Atlantic	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$621.00
Atlantic	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Atlantic	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$900.00
Atlantic	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Atlantic	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$584.00
Atlantic	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Atlantic	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$500.00
Atlantic	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Atlantic	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$763.50
Atlantic	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Atlantic	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$724.00
Atlantic	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Atlantic	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$452.00
Atlantic	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$560.00
Atlantic	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$675.00
Atlantic	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$628.00
Atlantic	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Atlantic	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Atlantic	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$625.00
Atlantic	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$750.00
Atlantic	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Atlantic	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$525.00
Atlantic	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Atlantic	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$776.00
Atlantic	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$605.00
Atlantic	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Atlantic	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Atlantic	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$597.00
Atlantic	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$700.00
Atlantic	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$850.00
Atlantic	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$648.00
Atlantic	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$775.50
Atlantic	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$916.00
Atlantic	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$648.25
Atlantic	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Atlantic	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$917.50
Atlantic	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$555.00
Atlantic	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$675.00
Atlantic	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Atlantic	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$625.00

Region	Stream	Category	Level	Median Rate
Atlantic	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$775.00
Atlantic	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$942.09
Atlantic	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Atlantic	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$565.00
Atlantic	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$675.00
Atlantic	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Atlantic	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$650.50
Atlantic	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$775.00
Atlantic	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$325.00
Atlantic	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$403.00
Atlantic	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$499.00
Atlantic	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$530.00
Atlantic	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$680.00
Atlantic	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$805.00
Atlantic	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$436.50
Atlantic	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$538.00
Atlantic	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$650.00
Atlantic	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$407.50
Atlantic	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$524.00
Atlantic	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$627.50
Atlantic	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Atlantic	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$503.00
Atlantic	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$641.50
Atlantic	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$606.00
Atlantic	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$756.00
Atlantic	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$900.00
Atlantic	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$656.00
Atlantic	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Atlantic	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$975.00
Atlantic	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Atlantic	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$690.50
Atlantic	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$800.00
Atlantic	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$632.50
Atlantic	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Atlantic	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$905.00
Atlantic	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$700.00
Atlantic	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$850.00
Atlantic	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,000.00
Atlantic	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$382.58
Atlantic	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$490.00
Atlantic	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$578.50
Atlantic	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00
Atlantic	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$500.00
Atlantic	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$606.00
Atlantic	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$560.25
Atlantic	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$684.00
Atlantic	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$800.00
Atlantic	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$617.50
Atlantic	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$763.10
Atlantic	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Atlantic	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Atlantic	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$512.00
Atlantic	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$623.00
Atlantic	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$491.00
Atlantic	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Atlantic	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$725.00
Atlantic	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$632.50
Atlantic	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$775.00
Atlantic	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$926.00
Atlantic	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$700.00
Atlantic	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$864.00
Atlantic	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$969.50
Atlantic	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Atlantic	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Atlantic	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$884.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$700.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$996.50
Atlantic	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$800.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$945.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$677.50
Atlantic	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$940.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$675.00

Region	Stream	Category	Level	Median Rate
Atlantic	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$820.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$945.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$845.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$950.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$690.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$975.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$700.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$850.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$942.50
Atlantic	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$630.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$870.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$634.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$795.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$674.50
Atlantic	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$824.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$949.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$650.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$790.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$897.50
Atlantic	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$634.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$762.50
Atlantic	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$732.50
Atlantic	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$890.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,050.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$715.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$852.50
Atlantic	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,005.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$825.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$679.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$825.00
Atlantic	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$970.00
Atlantic	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$475.00
Atlantic	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Atlantic	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$695.00
Atlantic	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$495.00
Atlantic	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Atlantic	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$700.00
Atlantic	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$442.50
Atlantic	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$575.00
Atlantic	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$697.50
Atlantic	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$395.00
Atlantic	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$479.48
Atlantic	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Atlantic	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
Atlantic	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
Atlantic	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
Atlantic	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75
Atlantic	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$590.00
Atlantic	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Atlantic	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$517.50
Atlantic	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$626.25
Atlantic	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$748.63
Atlantic	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$499.00
Atlantic	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$635.00
Atlantic	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$737.25
Atlantic	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Atlantic	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$480.00
Atlantic	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$550.00
Halifax	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$600.00
Halifax	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$742.50
Halifax	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$882.00
Halifax	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Halifax	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Halifax	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Halifax	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$614.00

Region	Stream	Category	Level	Median Rate
Halifax	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$743.00
Halifax	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$893.00
Halifax	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$657.00
Halifax	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$793.00
Halifax	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$925.00
Halifax	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Halifax	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$777.50
Halifax	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$925.00
Halifax	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Halifax	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Halifax	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$716.00
Halifax	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$495.00
Halifax	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Halifax	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$700.00
Halifax	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00
Halifax	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$639.50
Halifax	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$750.00
Halifax	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$622.50
Halifax	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$750.00
Halifax	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$863.50
Halifax	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$460.00
Halifax	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$562.00
Halifax	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$675.00
Halifax	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$422.00
Halifax	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$505.00
Halifax	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$618.50
Halifax	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$550.00
Halifax	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$653.50
Halifax	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$790.00
Halifax	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$450.00
Halifax	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Halifax	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$650.00
Halifax	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Halifax	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$529.00
Halifax	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$650.00
Halifax	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$425.00
Halifax	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$510.00
Halifax	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$621.50
Halifax	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$430.50
Halifax	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$533.19
Halifax	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$637.25
Halifax	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$437.00
Halifax	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$526.00
Halifax	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$602.50
Halifax	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$500.00
Halifax	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$650.00
Halifax	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$779.00
Halifax	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$499.50
Halifax	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$629.50
Halifax	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$729.50
Halifax	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$533.50
Halifax	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$663.00
Halifax	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$815.00
Halifax	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$650.00
Halifax	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$767.00
Halifax	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$900.00
Halifax	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
Halifax	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$755.00
Halifax	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$900.00
Halifax	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$628.00
Halifax	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$797.50
Halifax	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$945.00
Halifax	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$515.00
Halifax	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$638.50
Halifax	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$775.00
Halifax	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Halifax	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$755.00
Halifax	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
Halifax	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$640.00
Halifax	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$787.00
Halifax	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$945.00
Halifax	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$500.00
Halifax	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$650.00
Halifax	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$769.50
Halifax	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$445.00

Region	Stream	Category	Level	Median Rate
Halifax	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Halifax	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
Halifax	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$500.00
Halifax	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$645.00
Halifax	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$756.00
Halifax	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Halifax	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$630.00
Halifax	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$760.00
Halifax	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00
Halifax	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$640.00
Halifax	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$756.00
Halifax	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$552.00
Halifax	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$657.00
Halifax	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$800.00
Halifax	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$621.00
Halifax	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$749.98
Halifax	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$900.00
Halifax	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Halifax	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$585.00
Halifax	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Halifax	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$498.38
Halifax	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Halifax	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$753.00
Halifax	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Halifax	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$723.00
Halifax	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Halifax	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$452.50
Halifax	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$568.00
Halifax	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$675.00
Halifax	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$632.50
Halifax	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Halifax	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Halifax	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$631.00
Halifax	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$753.00
Halifax	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Halifax	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$525.00
Halifax	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Halifax	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$784.00
Halifax	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$605.50
Halifax	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Halifax	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Halifax	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$599.00
Halifax	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$725.00
Halifax	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$863.00
Halifax	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$648.99
Halifax	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$775.50
Halifax	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$916.00
Halifax	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$648.50
Halifax	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Halifax	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$925.00
Halifax	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$555.00
Halifax	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$683.50
Halifax	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Halifax	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$625.00
Halifax	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$777.50
Halifax	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$944.59
Halifax	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Halifax	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$570.00
Halifax	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$693.00
Halifax	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Halifax	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$667.00
Halifax	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$780.00
Halifax	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$325.00
Halifax	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$409.00
Halifax	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$499.00
Halifax	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$530.00
Halifax	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$685.50
Halifax	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$811.00
Halifax	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$439.00
Halifax	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$539.00
Halifax	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$650.00
Halifax	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$415.50
Halifax	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$524.50
Halifax	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$627.50
Halifax	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00

Region	Stream	Category	Level	Median Rate
Halifax	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$503.50
Halifax	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$643.00
Halifax	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$608.00
Halifax	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$760.50
Halifax	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$903.75
Halifax	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$657.00
Halifax	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Halifax	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$975.00
Halifax	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Halifax	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$695.00
Halifax	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$805.00
Halifax	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$632.50
Halifax	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Halifax	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$925.00
Halifax	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$705.00
Halifax	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$850.00
Halifax	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,018.00
Halifax	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$382.66
Halifax	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$490.00
Halifax	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$579.00
Halifax	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00
Halifax	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$500.00
Halifax	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$606.75
Halifax	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$562.50
Halifax	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$683.00
Halifax	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$800.00
Halifax	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$617.50
Halifax	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$763.10
Halifax	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Halifax	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Halifax	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$522.00
Halifax	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
Halifax	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Halifax	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Halifax	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$725.00
Halifax	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$637.00
Halifax	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$772.50
Halifax	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$925.50
Halifax	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$700.00
Halifax	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$864.00
Halifax	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$969.50
Halifax	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Halifax	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Halifax	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$884.00
Halifax	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$700.00
Halifax	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Halifax	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$996.50
Halifax	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Halifax	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$800.00
Halifax	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$945.00
Halifax	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$680.00
Halifax	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Halifax	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$945.00
Halifax	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$690.00
Halifax	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$850.00
Halifax	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$949.50
Halifax	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
Halifax	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$847.50
Halifax	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$963.00
Halifax	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Halifax	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Halifax	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$985.75
Halifax	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$700.00
Halifax	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$850.00
Halifax	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
Halifax	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Halifax	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Halifax	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$935.00
Halifax	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$640.00
Halifax	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Halifax	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$875.00
Halifax	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$636.00
Halifax	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$800.00
Halifax	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Halifax	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$675.00

Region	Stream	Category	Level	Median Rate
Halifax	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$824.00
Halifax	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$949.50
Halifax	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$665.00
Halifax	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$791.25
Halifax	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$900.00
Halifax	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$650.00
Halifax	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$795.00
Halifax	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Halifax	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$750.00
Halifax	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$900.00
Halifax	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,075.00
Halifax	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$715.00
Halifax	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$855.00
Halifax	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,020.00
Halifax	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Halifax	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$825.00
Halifax	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Halifax	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Halifax	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$850.00
Halifax	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$990.00
Halifax	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$487.50
Halifax	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Halifax	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$700.00
Halifax	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$480.00
Halifax	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Halifax	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$700.00
Halifax	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$450.00
Halifax	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$600.00
Halifax	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$700.00
Halifax	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$395.00
Halifax	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$494.48
Halifax	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$592.50
Halifax	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
Halifax	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
Halifax	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
Halifax	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75
Halifax	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$595.25
Halifax	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$697.50
Halifax	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$537.50
Halifax	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$656.25
Halifax	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$767.50
Halifax	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$509.00
Halifax	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$637.50
Halifax	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$745.00
Halifax	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Halifax	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$482.50
Halifax	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$575.00
Moncton	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$609.00
Moncton	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$746.50
Moncton	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$885.00
Moncton	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Moncton	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Moncton	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Moncton	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$614.00
Moncton	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$743.00
Moncton	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$893.00
Moncton	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$657.00
Moncton	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$793.00
Moncton	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$925.00
Moncton	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Moncton	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$777.50
Moncton	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$925.00
Moncton	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Moncton	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Moncton	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$717.00
Moncton	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$495.00
Moncton	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Moncton	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$701.00
Moncton	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00
Moncton	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$646.00
Moncton	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$751.13
Moncton	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$625.00
Moncton	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$750.00
Moncton	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$869.00
Moncton	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$459.00

Region	Stream	Category	Level	Median Rate
Moncton	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$569.00
Moncton	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$676.50
Moncton	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$424.50
Moncton	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$505.00
Moncton	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$618.50
Moncton	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$550.00
Moncton	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$657.00
Moncton	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$791.00
Moncton	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$450.00
Moncton	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Moncton	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$650.00
Moncton	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Moncton	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$531.50
Moncton	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$650.00
Moncton	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$431.00
Moncton	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$515.00
Moncton	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$625.00
Moncton	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$432.00
Moncton	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$534.38
Moncton	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$637.50
Moncton	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$437.50
Moncton	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$531.00
Moncton	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$605.00
Moncton	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$500.00
Moncton	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$650.00
Moncton	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$779.00
Moncton	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$499.50
Moncton	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$629.50
Moncton	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$729.50
Moncton	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$533.50
Moncton	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$663.00
Moncton	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$815.00
Moncton	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$653.00
Moncton	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$783.50
Moncton	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$900.00
Moncton	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
Moncton	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$772.50
Moncton	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$900.00
Moncton	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$611.00
Moncton	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$800.00
Moncton	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$945.00
Moncton	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$520.00
Moncton	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$640.00
Moncton	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$769.00
Moncton	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Moncton	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$753.63
Moncton	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$894.50
Moncton	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$650.00
Moncton	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$793.00
Moncton	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$950.00
Moncton	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$500.00
Moncton	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$640.00
Moncton	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$769.00
Moncton	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$436.47
Moncton	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Moncton	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$645.50
Moncton	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$500.00
Moncton	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$645.00
Moncton	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$756.00
Moncton	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Moncton	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$630.00
Moncton	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$760.00
Moncton	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00
Moncton	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$640.00
Moncton	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$756.00
Moncton	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$552.00
Moncton	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$658.00
Moncton	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$800.50
Moncton	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$622.00
Moncton	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$749.99
Moncton	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$900.00
Moncton	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Moncton	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$585.00
Moncton	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Moncton	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$499.38

Region	Stream	Category	Level	Median Rate
Moncton	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Moncton	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$759.00
Moncton	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Moncton	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$724.00
Moncton	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Moncton	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$454.50
Moncton	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$570.00
Moncton	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$675.00
Moncton	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$637.37
Moncton	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Moncton	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Moncton	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$638.58
Moncton	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$760.50
Moncton	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Moncton	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$525.00
Moncton	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Moncton	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$784.00
Moncton	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$606.00
Moncton	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Moncton	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Moncton	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$599.00
Moncton	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$725.00
Moncton	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$863.00
Moncton	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$648.99
Moncton	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$775.50
Moncton	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$916.00
Moncton	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$648.50
Moncton	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Moncton	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$925.00
Moncton	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$555.00
Moncton	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$679.25
Moncton	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Moncton	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$625.00
Moncton	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$777.50
Moncton	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$944.59
Moncton	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Moncton	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$570.00
Moncton	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$693.00
Moncton	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Moncton	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$664.50
Moncton	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$777.50
Moncton	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$327.00
Moncton	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$416.99
Moncton	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$499.50
Moncton	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$530.00
Moncton	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$685.50
Moncton	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$811.00
Moncton	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$440.00
Moncton	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$539.50
Moncton	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$650.00
Moncton	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$416.00
Moncton	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$525.00
Moncton	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$629.00
Moncton	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Moncton	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$504.00
Moncton	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$644.00
Moncton	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$610.00
Moncton	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$765.00
Moncton	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$907.50
Moncton	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$658.00
Moncton	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Moncton	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$975.00
Moncton	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Moncton	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$695.00
Moncton	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$805.00
Moncton	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$632.50
Moncton	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Moncton	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$925.00
Moncton	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$715.00
Moncton	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$850.00
Moncton	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,021.50
Moncton	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$384.00
Moncton	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$492.50
Moncton	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$580.00
Moncton	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00

Region	Stream	Category	Level	Median Rate
Moncton	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$505.00
Moncton	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$608.25
Moncton	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$569.00
Moncton	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$684.50
Moncton	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$810.04
Moncton	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$621.75
Moncton	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$765.00
Moncton	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Moncton	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Moncton	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$517.00
Moncton	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
Moncton	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Moncton	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Moncton	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$728.00
Moncton	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$639.13
Moncton	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$775.00
Moncton	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$926.00
Moncton	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$700.00
Moncton	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$875.00
Moncton	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$975.00
Moncton	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Moncton	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Moncton	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$884.00
Moncton	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$700.00
Moncton	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Moncton	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$998.25
Moncton	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Moncton	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$800.00
Moncton	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$945.00
Moncton	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$680.00
Moncton	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Moncton	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$945.00
Moncton	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$690.00
Moncton	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$850.00
Moncton	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$950.00
Moncton	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
Moncton	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$847.50
Moncton	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$963.00
Moncton	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Moncton	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Moncton	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$985.75
Moncton	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$700.00
Moncton	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$850.00
Moncton	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
Moncton	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Moncton	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Moncton	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$950.00
Moncton	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$640.00
Moncton	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Moncton	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$875.00
Moncton	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$636.00
Moncton	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$800.00
Moncton	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Moncton	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$675.00
Moncton	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Moncton	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$950.00
Moncton	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$650.00
Moncton	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$785.00
Moncton	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$900.00
Moncton	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$650.00
Moncton	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$795.00
Moncton	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Moncton	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$750.00
Moncton	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$900.00
Moncton	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,075.00
Moncton	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$727.50
Moncton	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$867.50
Moncton	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,034.50
Moncton	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Moncton	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$825.00
Moncton	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Moncton	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Moncton	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$850.00
Moncton	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$990.00
Moncton	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$487.50

Region	Stream	Category	Level	Median Rate
Moncton	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Moncton	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$700.00
Moncton	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$480.00
Moncton	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Moncton	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$700.00
Moncton	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$450.00
Moncton	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$600.00
Moncton	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$700.00
Moncton	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$395.00
Moncton	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$494.48
Moncton	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$592.50
Moncton	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
Moncton	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
Moncton	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
Moncton	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75
Moncton	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$595.25
Moncton	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$697.50
Moncton	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$537.50
Moncton	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$656.25
Moncton	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$767.50
Moncton	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$509.00
Moncton	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$637.50
Moncton	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$745.00
Moncton	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Moncton	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$482.50
Moncton	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$575.00
Quebec	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$600.00
Quebec	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$733.00
Quebec	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$877.00
Quebec	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Quebec	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Quebec	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Quebec	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$613.00
Quebec	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$736.50
Quebec	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$889.00
Quebec	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$657.00
Quebec	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$793.00
Quebec	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$925.00
Quebec	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Quebec	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$777.50
Quebec	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$925.00
Quebec	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Quebec	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Quebec	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$703.63
Quebec	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$491.25
Quebec	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Quebec	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$700.00
Quebec	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$519.00
Quebec	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$633.00
Quebec	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$750.00
Quebec	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$622.50
Quebec	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$745.00
Quebec	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$859.00
Quebec	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$458.00
Quebec	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$560.00
Quebec	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$662.00
Quebec	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Quebec	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$505.00
Quebec	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$614.00
Quebec	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$550.00
Quebec	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$650.00
Quebec	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$784.00
Quebec	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$450.00
Quebec	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$549.00
Quebec	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$650.00
Quebec	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$448.00
Quebec	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$529.00
Quebec	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$650.00
Quebec	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$425.00
Quebec	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$507.50
Quebec	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$618.00
Quebec	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$439.55
Quebec	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$535.50
Quebec	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$637.25
Quebec	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$437.50

Region	Stream	Category	Level	Median Rate
Quebec	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$531.00
Quebec	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$609.00
Quebec	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$500.00
Quebec	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$650.00
Quebec	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$759.00
Quebec	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Quebec	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$631.50
Quebec	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$729.50
Quebec	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$540.50
Quebec	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$663.00
Quebec	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$795.00
Quebec	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$650.00
Quebec	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$766.00
Quebec	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$900.00
Quebec	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$620.00
Quebec	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$750.00
Quebec	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$900.00
Quebec	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$650.00
Quebec	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$775.00
Quebec	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$937.00
Quebec	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$504.00
Quebec	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$637.00
Quebec	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$754.50
Quebec	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Quebec	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$752.50
Quebec	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$897.50
Quebec	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$637.50
Quebec	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$778.50
Quebec	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$931.50
Quebec	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$500.00
Quebec	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$650.00
Quebec	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$764.50
Quebec	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$447.93
Quebec	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Quebec	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$641.00
Quebec	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$505.00
Quebec	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$645.00
Quebec	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$756.00
Quebec	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Quebec	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$631.50
Quebec	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$755.50
Quebec	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00
Quebec	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$640.00
Quebec	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$753.00
Quebec	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$551.00
Quebec	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$656.00
Quebec	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$800.00
Quebec	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$620.50
Quebec	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$749.99
Quebec	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$900.00
Quebec	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Quebec	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$585.00
Quebec	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Quebec	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$500.00
Quebec	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Quebec	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$763.50
Quebec	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Quebec	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$725.00
Quebec	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Quebec	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$451.00
Quebec	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$560.00
Quebec	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$675.00
Quebec	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$627.00
Quebec	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Quebec	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Quebec	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$625.00
Quebec	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$750.00
Quebec	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Quebec	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$523.50
Quebec	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Quebec	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$767.00
Quebec	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$600.00
Quebec	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Quebec	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Quebec	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$588.00

Region	Stream	Category	Level	Median Rate
Quebec	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$700.00
Quebec	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$850.00
Quebec	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$648.00
Quebec	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$780.00
Quebec	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$918.00
Quebec	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$648.00
Quebec	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Quebec	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$925.00
Quebec	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$550.00
Quebec	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$675.00
Quebec	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Quebec	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$625.00
Quebec	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$775.00
Quebec	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$942.50
Quebec	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Quebec	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$571.50
Quebec	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$693.50
Quebec	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Quebec	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$650.00
Quebec	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$775.00
Quebec	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$325.00
Quebec	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$409.00
Quebec	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Quebec	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$529.50
Quebec	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$685.00
Quebec	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$800.00
Quebec	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$439.00
Quebec	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$538.50
Quebec	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$650.00
Quebec	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$421.50
Quebec	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$525.00
Quebec	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$629.50
Quebec	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Quebec	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$500.00
Quebec	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$640.00
Quebec	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$613.00
Quebec	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$760.50
Quebec	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$903.75
Quebec	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$657.00
Quebec	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Quebec	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$975.00
Quebec	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Quebec	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$698.00
Quebec	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$800.00
Quebec	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$637.00
Quebec	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Quebec	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$910.00
Quebec	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$702.50
Quebec	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$850.00
Quebec	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,021.50
Quebec	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$389.00
Quebec	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$496.50
Quebec	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$584.00
Quebec	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00
Quebec	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$502.50
Quebec	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$609.00
Quebec	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$555.00
Quebec	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$685.50
Quebec	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$812.50
Quebec	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$611.50
Quebec	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$763.00
Quebec	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Quebec	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Quebec	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$517.00
Quebec	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
Quebec	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$490.50
Quebec	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Quebec	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$725.00
Quebec	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$637.00
Quebec	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$775.00
Quebec	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$928.50
Quebec	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$709.00
Quebec	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$875.00
Quebec	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$990.00
Quebec	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00

Region	Stream	Category	Level	Median Rate
Quebec	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Quebec	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$884.00
Quebec	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$700.00
Quebec	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Quebec	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$998.25
Quebec	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Quebec	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$800.00
Quebec	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$945.00
Quebec	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$690.00
Quebec	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Quebec	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$945.00
Quebec	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$690.00
Quebec	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$850.00
Quebec	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$950.00
Quebec	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
Quebec	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$845.00
Quebec	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$950.00
Quebec	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$690.00
Quebec	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Quebec	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$975.00
Quebec	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$700.00
Quebec	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$850.00
Quebec	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
Quebec	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Quebec	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Quebec	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$950.00
Quebec	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$640.00
Quebec	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Quebec	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$872.50
Quebec	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$636.00
Quebec	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$797.50
Quebec	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Quebec	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$674.50
Quebec	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Quebec	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$950.00
Quebec	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$650.00
Quebec	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$790.00
Quebec	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$900.00
Quebec	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$650.00
Quebec	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$795.00
Quebec	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Quebec	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$715.00
Quebec	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$900.00
Quebec	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,050.00
Quebec	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$748.00
Quebec	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$855.00
Quebec	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,020.00
Quebec	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Quebec	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$825.00
Quebec	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Quebec	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$666.90
Quebec	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$825.00
Quebec	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$970.00
Quebec	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$475.00
Quebec	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Quebec	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$695.00
Quebec	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$480.00
Quebec	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Quebec	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$697.50
Quebec	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$442.50
Quebec	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$575.00
Quebec	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$697.50
Quebec	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$385.00
Quebec	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$479.48
Quebec	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Quebec	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
Quebec	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
Quebec	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
Quebec	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75
Quebec	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$590.00
Quebec	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Quebec	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$507.50
Quebec	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$626.25
Quebec	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$748.63
Quebec	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$499.00

Region	Stream	Category	Level	Median Rate
Quebec	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$635.00
Quebec	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$737.25
Quebec	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Quebec	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$480.00
Quebec	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$550.00
Quebec City	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$609.00
Quebec City	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$745.00
Quebec City	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$882.00
Quebec City	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Quebec City	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Quebec City	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Quebec City	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$613.00
Quebec City	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$744.00
Quebec City	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$883.50
Quebec City	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$660.00
Quebec City	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$799.00
Quebec City	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$927.25
Quebec City	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Quebec City	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$790.00
Quebec City	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$929.50
Quebec City	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Quebec City	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Quebec City	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$711.00
Quebec City	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$495.00
Quebec City	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Quebec City	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$700.00
Quebec City	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00
Quebec City	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$646.00
Quebec City	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$750.00
Quebec City	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$622.50
Quebec City	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$750.00
Quebec City	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$869.50
Quebec City	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$466.00
Quebec City	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$558.00
Quebec City	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$667.50
Quebec City	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Quebec City	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$511.00
Quebec City	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$620.00
Quebec City	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$552.50
Quebec City	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$660.00
Quebec City	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$792.00
Quebec City	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$451.00
Quebec City	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Quebec City	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$650.00
Quebec City	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Quebec City	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$531.50
Quebec City	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$650.00
Quebec City	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$425.00
Quebec City	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$506.00
Quebec City	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$616.50
Quebec City	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$432.00
Quebec City	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$531.00
Quebec City	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$637.50
Quebec City	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$437.50
Quebec City	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$531.00
Quebec City	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$609.00
Quebec City	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$500.00
Quebec City	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$650.00
Quebec City	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$769.00
Quebec City	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Quebec City	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$633.00
Quebec City	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$725.00
Quebec City	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$540.00
Quebec City	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$666.00
Quebec City	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$805.00
Quebec City	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$650.00
Quebec City	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$766.00
Quebec City	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$900.00
Quebec City	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$620.00
Quebec City	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$752.50
Quebec City	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$900.00
Quebec City	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$649.00
Quebec City	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$795.00
Quebec City	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$945.00
Quebec City	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$505.00

Region	Stream	Category	Level	Median Rate
Quebec City	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$637.00
Quebec City	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$767.00
Quebec City	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Quebec City	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$752.50
Quebec City	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
Quebec City	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$632.50
Quebec City	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$778.50
Quebec City	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$941.00
Quebec City	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$500.00
Quebec City	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$650.00
Quebec City	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$769.50
Quebec City	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$445.00
Quebec City	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Quebec City	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
Quebec City	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$505.00
Quebec City	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$645.00
Quebec City	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$762.52
Quebec City	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Quebec City	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$633.00
Quebec City	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$760.00
Quebec City	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00
Quebec City	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$640.00
Quebec City	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$750.00
Quebec City	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$552.00
Quebec City	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$673.00
Quebec City	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$800.50
Quebec City	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$622.00
Quebec City	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Quebec City	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$900.00
Quebec City	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Quebec City	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$583.00
Quebec City	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$695.00
Quebec City	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$499.00
Quebec City	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Quebec City	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$765.00
Quebec City	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Quebec City	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$725.00
Quebec City	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Quebec City	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$450.00
Quebec City	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$556.00
Quebec City	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$675.00
Quebec City	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$632.50
Quebec City	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Quebec City	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Quebec City	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$640.00
Quebec City	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$756.00
Quebec City	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Quebec City	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$525.00
Quebec City	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Quebec City	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$775.50
Quebec City	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$602.50
Quebec City	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Quebec City	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Quebec City	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$591.50
Quebec City	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$725.00
Quebec City	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$852.50
Quebec City	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$648.00
Quebec City	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$780.00
Quebec City	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$918.00
Quebec City	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$648.00
Quebec City	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Quebec City	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$925.00
Quebec City	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$555.00
Quebec City	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$675.00
Quebec City	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Quebec City	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$627.50
Quebec City	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$781.50
Quebec City	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$947.50
Quebec City	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Quebec City	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$573.50
Quebec City	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$695.50
Quebec City	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Quebec City	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$651.00
Quebec City	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$775.00
Quebec City	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$327.00

Region	Stream	Category	Level	Median Rate
Quebec City	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$416.99
Quebec City	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Quebec City	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$532.50
Quebec City	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$695.00
Quebec City	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$810.00
Quebec City	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$436.50
Quebec City	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$534.00
Quebec City	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$650.00
Quebec City	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$417.50
Quebec City	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$524.50
Quebec City	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$629.50
Quebec City	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Quebec City	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$504.50
Quebec City	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$645.00
Quebec City	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$608.00
Quebec City	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$763.00
Quebec City	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$903.75
Quebec City	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$659.00
Quebec City	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Quebec City	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$977.50
Quebec City	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Quebec City	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$698.00
Quebec City	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$800.00
Quebec City	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$632.50
Quebec City	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Quebec City	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$912.50
Quebec City	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$705.00
Quebec City	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$852.50
Quebec City	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,031.00
Quebec City	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$385.00
Quebec City	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$495.00
Quebec City	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$584.00
Quebec City	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00
Quebec City	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$500.00
Quebec City	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$609.00
Quebec City	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$561.25
Quebec City	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$686.00
Quebec City	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$825.00
Quebec City	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$615.00
Quebec City	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$763.00
Quebec City	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Quebec City	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Quebec City	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$517.50
Quebec City	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
Quebec City	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$494.00
Quebec City	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Quebec City	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$725.00
Quebec City	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$641.00
Quebec City	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$775.00
Quebec City	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$934.25
Quebec City	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$704.50
Quebec City	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$875.00
Quebec City	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$995.00
Quebec City	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Quebec City	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Quebec City	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$900.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$700.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$997.75
Quebec City	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$800.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$945.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$689.50
Quebec City	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$944.50
Quebec City	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$675.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$820.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$948.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$699.50
Quebec City	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$844.50
Quebec City	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$950.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$690.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$975.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$700.00

Region	Stream	Category	Level	Median Rate
Quebec City	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$850.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$950.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$630.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$872.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$632.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$792.50
Quebec City	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$899.50
Quebec City	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$674.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$950.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$657.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$789.50
Quebec City	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$899.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$649.50
Quebec City	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$785.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$712.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$889.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,050.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$748.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$855.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,020.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$825.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$679.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$813.00
Quebec City	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$970.00
Quebec City	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$481.25
Quebec City	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Quebec City	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$697.50
Quebec City	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$490.00
Quebec City	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Quebec City	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$700.00
Quebec City	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$450.00
Quebec City	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$600.00
Quebec City	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$700.00
Quebec City	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$390.00
Quebec City	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$493.95
Quebec City	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Quebec City	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$427.50
Quebec City	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$535.00
Quebec City	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$695.00
Quebec City	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$487.50
Quebec City	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$595.00
Quebec City	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Quebec City	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$515.00
Quebec City	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$637.50
Quebec City	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$760.00
Quebec City	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$504.50
Quebec City	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$636.25
Quebec City	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$741.13
Quebec City	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Quebec City	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$482.50
Quebec City	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$575.00
Montreal	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$600.00
Montreal	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$740.00
Montreal	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$882.00
Montreal	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Montreal	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Montreal	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Montreal	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$620.00
Montreal	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$744.00
Montreal	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$895.50
Montreal	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$659.00
Montreal	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$800.00
Montreal	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$931.00
Montreal	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Montreal	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$780.00
Montreal	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$928.00
Montreal	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00

Region	Stream	Category	Level	Median Rate
Montreal	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Montreal	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$716.50
Montreal	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$495.00
Montreal	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Montreal	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$700.00
Montreal	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00
Montreal	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$646.00
Montreal	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$750.00
Montreal	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$625.00
Montreal	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$750.00
Montreal	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$863.50
Montreal	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$466.00
Montreal	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$564.50
Montreal	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$667.50
Montreal	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Montreal	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$510.00
Montreal	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$620.00
Montreal	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$550.00
Montreal	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$660.00
Montreal	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$791.00
Montreal	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$450.50
Montreal	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Montreal	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$650.00
Montreal	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Montreal	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$536.00
Montreal	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$650.00
Montreal	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$425.00
Montreal	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$505.50
Montreal	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$615.00
Montreal	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$435.05
Montreal	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$531.00
Montreal	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$631.55
Montreal	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$437.00
Montreal	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$536.00
Montreal	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$611.00
Montreal	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$500.00
Montreal	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$650.00
Montreal	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$759.00
Montreal	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Montreal	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$631.50
Montreal	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$729.50
Montreal	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$541.00
Montreal	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$666.00
Montreal	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$805.00
Montreal	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$650.00
Montreal	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$766.00
Montreal	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$900.00
Montreal	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$620.00
Montreal	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$752.50
Montreal	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$900.00
Montreal	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$650.00
Montreal	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$795.00
Montreal	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$945.00
Montreal	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$505.00
Montreal	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$637.00
Montreal	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$767.00
Montreal	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Montreal	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$750.00
Montreal	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
Montreal	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$632.00
Montreal	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$778.50
Montreal	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$941.00
Montreal	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$497.50
Montreal	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$650.00
Montreal	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$769.00
Montreal	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$446.47
Montreal	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$543.97
Montreal	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$645.50
Montreal	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$507.00
Montreal	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$645.00
Montreal	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$775.00
Montreal	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Montreal	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$633.00
Montreal	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$762.50
Montreal	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00

Region	Stream	Category	Level	Median Rate
Montreal	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$641.00
Montreal	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$759.00
Montreal	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$550.00
Montreal	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$670.00
Montreal	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$800.50
Montreal	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$624.25
Montreal	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Montreal	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$900.00
Montreal	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Montreal	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$585.00
Montreal	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Montreal	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$500.00
Montreal	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Montreal	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$759.00
Montreal	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Montreal	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$723.00
Montreal	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$878.50
Montreal	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$452.00
Montreal	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$567.00
Montreal	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$675.00
Montreal	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$632.50
Montreal	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Montreal	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Montreal	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$636.50
Montreal	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$750.00
Montreal	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Montreal	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$525.00
Montreal	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Montreal	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$775.50
Montreal	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$602.50
Montreal	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Montreal	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Montreal	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$595.00
Montreal	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$710.63
Montreal	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$850.00
Montreal	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$650.00
Montreal	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$776.00
Montreal	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$918.00
Montreal	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$648.25
Montreal	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Montreal	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$925.00
Montreal	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$552.50
Montreal	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$675.00
Montreal	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Montreal	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$630.00
Montreal	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$780.00
Montreal	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$945.00
Montreal	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Montreal	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$573.50
Montreal	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$697.00
Montreal	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Montreal	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$668.50
Montreal	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$779.50
Montreal	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$327.00
Montreal	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$416.99
Montreal	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Montreal	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$530.00
Montreal	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$680.00
Montreal	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$800.00
Montreal	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$441.00
Montreal	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$539.50
Montreal	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$650.00
Montreal	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$424.50
Montreal	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$524.50
Montreal	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$629.50
Montreal	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Montreal	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$504.00
Montreal	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$640.00
Montreal	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$610.00
Montreal	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$754.00
Montreal	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$900.00
Montreal	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$656.00
Montreal	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Montreal	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$975.00
Montreal	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00

Region	Stream	Category	Level	Median Rate
Montreal	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$690.50
Montreal	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$800.00
Montreal	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$637.00
Montreal	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Montreal	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$900.00
Montreal	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$725.00
Montreal	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$852.50
Montreal	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,031.00
Montreal	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$389.50
Montreal	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$498.00
Montreal	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$584.50
Montreal	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00
Montreal	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$500.00
Montreal	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$608.25
Montreal	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$552.50
Montreal	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$686.00
Montreal	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$825.00
Montreal	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$611.50
Montreal	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$763.10
Montreal	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Montreal	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Montreal	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$522.50
Montreal	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
Montreal	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Montreal	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Montreal	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$725.00
Montreal	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$635.00
Montreal	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$779.50
Montreal	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$928.50
Montreal	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$730.00
Montreal	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$875.00
Montreal	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$995.00
Montreal	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Montreal	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Montreal	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$892.00
Montreal	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$702.50
Montreal	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Montreal	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$998.25
Montreal	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Montreal	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$820.00
Montreal	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$945.00
Montreal	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$700.00
Montreal	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Montreal	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$945.00
Montreal	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$695.00
Montreal	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$850.00
Montreal	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$947.50
Montreal	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
Montreal	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$847.50
Montreal	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$950.00
Montreal	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Montreal	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Montreal	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$975.00
Montreal	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$712.00
Montreal	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$855.00
Montreal	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
Montreal	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Montreal	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Montreal	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$950.00
Montreal	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$645.50
Montreal	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Montreal	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$875.00
Montreal	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$636.00
Montreal	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$795.00
Montreal	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Montreal	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$669.50
Montreal	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Montreal	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$950.00
Montreal	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$650.00
Montreal	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$790.00
Montreal	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$897.50
Montreal	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$650.00
Montreal	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$795.00
Montreal	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Montreal	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$723.75

Region	Stream	Category	Level	Median Rate
Montreal	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$900.00
Montreal	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,070.00
Montreal	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$748.00
Montreal	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$867.50
Montreal	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,005.00
Montreal	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Montreal	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$825.00
Montreal	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Montreal	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Montreal	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$850.00
Montreal	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$962.00
Montreal	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$475.00
Montreal	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Montreal	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$695.00
Montreal	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$480.00
Montreal	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Montreal	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$697.50
Montreal	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$442.50
Montreal	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$587.50
Montreal	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$697.50
Montreal	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$385.00
Montreal	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$479.48
Montreal	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Montreal	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
Montreal	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
Montreal	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
Montreal	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75
Montreal	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$590.00
Montreal	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Montreal	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$517.50
Montreal	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$626.25
Montreal	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$748.63
Montreal	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$500.00
Montreal	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$635.00
Montreal	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$737.25
Montreal	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Montreal	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$480.00
Montreal	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$550.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$610.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$749.50
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$899.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$617.50
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$750.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$899.98
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$660.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$800.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$950.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$785.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$936.25
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$725.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$495.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$700.50
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$650.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$750.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$625.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$750.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$872.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$463.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$567.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$678.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$519.50
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$625.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$556.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$675.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$800.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$459.43

Region	Stream	Category	Level	Median Rate
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$557.50
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$654.50
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$547.50
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$667.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$427.91
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$510.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$625.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$450.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$539.00
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$637.50
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$438.05
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$537.50
National Capital Region (NCR)	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$615.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$512.50
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$667.75
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$785.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$650.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$753.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$540.50
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$690.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$820.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$650.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$779.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$919.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$776.17
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$935.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$640.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$795.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$945.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$527.50
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$654.50
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$779.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$625.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$760.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$650.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$799.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$959.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$525.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$678.50
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$787.00
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$446.47
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$549.50
National Capital Region (NCR)	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$505.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$649.98
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$775.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$637.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$774.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$537.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$648.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$766.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$560.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$675.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$816.50
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$623.38
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$926.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$480.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$586.50
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$717.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$500.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$627.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$765.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$750.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$460.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$575.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$700.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$645.00

Region	Stream	Category	Level	Median Rate
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$645.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$770.00
National Capital Region (NCR)	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$530.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$653.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$795.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$610.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$762.50
National Capital Region (NCR)	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$600.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$740.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$875.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$650.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$798.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$942.50
National Capital Region (NCR)	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$648.50
National Capital Region (NCR)	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$779.50
National Capital Region (NCR)	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$942.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$562.50
National Capital Region (NCR)	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$698.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$637.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$797.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$955.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$575.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$698.50
National Capital Region (NCR)	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$675.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$800.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$330.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$425.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$549.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$698.50
National Capital Region (NCR)	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$812.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$449.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$549.50
National Capital Region (NCR)	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$664.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$425.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$525.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$636.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$409.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$525.00
National Capital Region (NCR)	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$648.50
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$639.50
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$772.95
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$935.50
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$664.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$998.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$700.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$845.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$650.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$760.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$948.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$735.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$870.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,063.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$394.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$498.50
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$585.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$410.50
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$515.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$616.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$575.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$700.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$842.50
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$625.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$765.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$916.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$430.00

Region	Stream	Category	Level	Median Rate
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$525.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$735.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$645.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$790.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$950.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$720.75
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$868.75
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$994.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$799.00
National Capital Region (NCR)	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$900.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$708.50
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$852.50
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$1,050.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$840.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$960.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$687.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$947.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$690.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$850.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$970.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$847.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$973.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$699.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$996.50
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$706.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$862.50
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$950.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$650.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$880.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$638.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$799.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$661.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$814.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$948.50
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$650.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$796.50
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$920.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$629.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$794.50
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$712.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$899.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,099.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$702.50
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$875.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,049.50
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$849.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$675.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$849.00
National Capital Region (NCR)	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$990.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$475.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$695.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$480.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$696.50
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$442.50
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$587.50
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$700.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$385.00

Region	Stream	Category	Level	Median Rate
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$479.48
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$590.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$507.50
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$633.75
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$754.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$498.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$609.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$710.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$480.00
National Capital Region (NCR)	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$550.00
Ontario	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$611.00
Ontario	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$748.00
Ontario	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$900.00
Ontario	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Ontario	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Ontario	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Ontario	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$622.00
Ontario	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$748.00
Ontario	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$899.98
Ontario	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$660.00
Ontario	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$800.00
Ontario	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$950.00
Ontario	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Ontario	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$793.25
Ontario	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$934.25
Ontario	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Ontario	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Ontario	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$722.50
Ontario	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$496.50
Ontario	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Ontario	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$715.00
Ontario	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00
Ontario	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$650.00
Ontario	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$756.00
Ontario	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$625.00
Ontario	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$750.00
Ontario	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$882.00
Ontario	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$460.00
Ontario	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$567.00
Ontario	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$678.50
Ontario	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Ontario	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$516.00
Ontario	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$625.00
Ontario	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$551.00
Ontario	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$666.00
Ontario	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$799.00
Ontario	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$465.50
Ontario	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$553.50
Ontario	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$662.50
Ontario	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Ontario	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$540.00
Ontario	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$665.00
Ontario	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$432.00
Ontario	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$526.00
Ontario	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$630.00
Ontario	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$450.00
Ontario	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$544.00
Ontario	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$644.00
Ontario	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$438.55
Ontario	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$549.00
Ontario	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$625.00
Ontario	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$512.50
Ontario	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$659.50
Ontario	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$779.50
Ontario	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Ontario	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$650.00
Ontario	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$749.00
Ontario	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$559.50

Region	Stream	Category	Level	Median Rate
Ontario	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$690.00
Ontario	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$825.00
Ontario	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$650.00
Ontario	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$767.00
Ontario	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$905.00
Ontario	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
Ontario	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$755.00
Ontario	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$905.00
Ontario	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$650.00
Ontario	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$797.50
Ontario	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$947.50
Ontario	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$515.00
Ontario	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$645.00
Ontario	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$779.00
Ontario	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Ontario	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$760.00
Ontario	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$903.00
Ontario	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$640.00
Ontario	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$787.00
Ontario	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$950.00
Ontario	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$512.50
Ontario	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$666.00
Ontario	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$770.00
Ontario	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$447.93
Ontario	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Ontario	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
Ontario	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$504.50
Ontario	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$650.00
Ontario	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$775.00
Ontario	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Ontario	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$643.50
Ontario	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$775.00
Ontario	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$529.50
Ontario	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$646.50
Ontario	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$765.00
Ontario	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$561.25
Ontario	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$675.00
Ontario	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$819.00
Ontario	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$625.00
Ontario	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Ontario	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$926.00
Ontario	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$480.00
Ontario	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$590.00
Ontario	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$725.00
Ontario	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$510.00
Ontario	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$649.98
Ontario	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$784.00
Ontario	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Ontario	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$750.00
Ontario	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Ontario	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$454.00
Ontario	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$575.00
Ontario	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$684.00
Ontario	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$645.00
Ontario	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Ontario	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Ontario	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$642.58
Ontario	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$768.66
Ontario	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Ontario	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$525.00
Ontario	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Ontario	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$792.50
Ontario	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$611.00
Ontario	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$756.00
Ontario	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Ontario	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$600.00
Ontario	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$728.00
Ontario	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$863.00
Ontario	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$650.00
Ontario	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$800.00
Ontario	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$939.00
Ontario	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$650.00
Ontario	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Ontario	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$940.00
Ontario	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$559.00

Region	Stream	Category	Level	Median Rate
Ontario	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$698.00
Ontario	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Ontario	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$636.00
Ontario	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$790.00
Ontario	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$950.00
Ontario	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Ontario	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$575.00
Ontario	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$698.00
Ontario	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$527.00
Ontario	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$675.00
Ontario	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$800.00
Ontario	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$330.00
Ontario	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$425.00
Ontario	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Ontario	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$549.00
Ontario	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$699.25
Ontario	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$811.00
Ontario	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$450.00
Ontario	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$550.00
Ontario	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$666.25
Ontario	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$425.00
Ontario	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$530.00
Ontario	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$637.50
Ontario	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Ontario	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$524.00
Ontario	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$650.00
Ontario	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$639.50
Ontario	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$772.95
Ontario	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$928.00
Ontario	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$672.00
Ontario	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Ontario	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$998.00
Ontario	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Ontario	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$700.00
Ontario	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$829.00
Ontario	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$648.00
Ontario	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Ontario	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$934.70
Ontario	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$725.00
Ontario	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$868.00
Ontario	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,055.00
Ontario	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$392.00
Ontario	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$499.00
Ontario	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$585.00
Ontario	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$411.00
Ontario	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$525.00
Ontario	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$624.50
Ontario	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$571.00
Ontario	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$695.00
Ontario	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$833.00
Ontario	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$625.00
Ontario	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$765.00
Ontario	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Ontario	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$430.00
Ontario	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$525.00
Ontario	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
Ontario	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Ontario	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Ontario	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$735.00
Ontario	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$647.00
Ontario	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$790.00
Ontario	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$950.00
Ontario	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$724.00
Ontario	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$875.00
Ontario	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$998.00
Ontario	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Ontario	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Ontario	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$900.00
Ontario	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$705.00
Ontario	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Ontario	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$1,000.00
Ontario	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Ontario	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$850.00
Ontario	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$950.00
Ontario	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$700.00

Region	Stream	Category	Level	Median Rate
Ontario	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Ontario	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$949.00
Ontario	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$700.00
Ontario	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$850.00
Ontario	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$975.00
Ontario	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
Ontario	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$850.00
Ontario	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$980.50
Ontario	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Ontario	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Ontario	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$1,000.00
Ontario	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$745.00
Ontario	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$875.00
Ontario	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
Ontario	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Ontario	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Ontario	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$950.00
Ontario	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$650.00
Ontario	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Ontario	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$880.00
Ontario	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$650.00
Ontario	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$800.00
Ontario	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Ontario	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$674.50
Ontario	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Ontario	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$950.00
Ontario	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$664.50
Ontario	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$794.50
Ontario	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$900.00
Ontario	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$650.00
Ontario	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$795.00
Ontario	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Ontario	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$750.00
Ontario	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$900.00
Ontario	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,100.00
Ontario	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$727.50
Ontario	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$867.50
Ontario	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,034.50
Ontario	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Ontario	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$840.00
Ontario	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Ontario	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Ontario	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$850.00
Ontario	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$1,000.00
Ontario	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$475.00
Ontario	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Ontario	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$695.00
Ontario	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$480.00
Ontario	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Ontario	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$697.50
Ontario	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$442.50
Ontario	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$575.00
Ontario	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$697.50
Ontario	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$385.00
Ontario	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$479.48
Ontario	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Ontario	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
Ontario	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
Ontario	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
Ontario	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75
Ontario	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$590.00
Ontario	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Ontario	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$505.00
Ontario	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$628.75
Ontario	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$748.63
Ontario	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$499.00
Ontario	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$635.00
Ontario	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$737.25
Ontario	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Ontario	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$480.00
Ontario	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$550.00
Toronto	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$612.00
Toronto	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$749.50
Toronto	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$900.00
Toronto	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00

Region	Stream	Category	Level	Median Rate
Toronto	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Toronto	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Toronto	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$622.00
Toronto	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$748.00
Toronto	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$899.98
Toronto	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$658.00
Toronto	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$800.00
Toronto	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$950.00
Toronto	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Toronto	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$793.25
Toronto	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$934.25
Toronto	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Toronto	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$608.40
Toronto	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$725.00
Toronto	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$499.99
Toronto	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Toronto	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$719.00
Toronto	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$527.50
Toronto	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$650.00
Toronto	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$759.50
Toronto	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$630.00
Toronto	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$750.00
Toronto	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$890.00
Toronto	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$475.00
Toronto	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$575.00
Toronto	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$684.50
Toronto	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$426.00
Toronto	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$519.50
Toronto	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$625.00
Toronto	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$553.00
Toronto	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$675.00
Toronto	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$800.00
Toronto	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$470.00
Toronto	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$560.00
Toronto	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$667.00
Toronto	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Toronto	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$548.00
Toronto	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$667.00
Toronto	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$432.00
Toronto	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$526.00
Toronto	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$630.00
Toronto	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$450.00
Toronto	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$550.00
Toronto	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$646.00
Toronto	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$438.55
Toronto	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$549.00
Toronto	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$625.00
Toronto	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$500.00
Toronto	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$650.00
Toronto	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$779.00
Toronto	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Toronto	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$641.50
Toronto	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$741.50
Toronto	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$549.00
Toronto	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$679.50
Toronto	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$820.00
Toronto	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$650.00
Toronto	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$767.00
Toronto	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$900.00
Toronto	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
Toronto	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$750.00
Toronto	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$905.00
Toronto	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$650.00
Toronto	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$787.50
Toronto	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$947.50
Toronto	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$522.50
Toronto	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$650.00
Toronto	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$779.00
Toronto	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Toronto	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$750.00
Toronto	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
Toronto	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$640.00
Toronto	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$787.00
Toronto	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$950.00
Toronto	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$512.50

Region	Stream	Category	Level	Median Rate
Toronto	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$657.50
Toronto	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$769.00
Toronto	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$448.47
Toronto	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Toronto	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$645.50
Toronto	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$504.00
Toronto	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$650.00
Toronto	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$781.50
Toronto	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Toronto	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$643.50
Toronto	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$775.00
Toronto	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$527.00
Toronto	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$645.00
Toronto	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$765.00
Toronto	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$560.00
Toronto	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$675.00
Toronto	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$820.00
Toronto	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$625.00
Toronto	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Toronto	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$927.00
Toronto	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Toronto	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$589.00
Toronto	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$720.00
Toronto	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$500.00
Toronto	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$634.00
Toronto	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$782.00
Toronto	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Toronto	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$745.00
Toronto	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Toronto	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$456.00
Toronto	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$575.00
Toronto	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$698.00
Toronto	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$645.00
Toronto	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Toronto	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Toronto	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$645.00
Toronto	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$769.00
Toronto	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Toronto	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$527.50
Toronto	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Toronto	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$795.00
Toronto	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$612.00
Toronto	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$770.00
Toronto	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Toronto	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$600.00
Toronto	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$734.00
Toronto	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$875.00
Toronto	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$650.00
Toronto	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$798.00
Toronto	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$937.75
Toronto	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$650.00
Toronto	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$779.50
Toronto	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$942.00
Toronto	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$559.50
Toronto	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$698.00
Toronto	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Toronto	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$636.00
Toronto	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$794.00
Toronto	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$952.50
Toronto	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Toronto	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$574.50
Toronto	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$699.49
Toronto	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$527.00
Toronto	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$675.00
Toronto	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$800.00
Toronto	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$339.00
Toronto	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$425.00
Toronto	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Toronto	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$549.00
Toronto	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$699.25
Toronto	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$811.00
Toronto	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$448.00
Toronto	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$550.00
Toronto	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$668.50
Toronto	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$425.00

Region	Stream	Category	Level	Median Rate
Toronto	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$527.50
Toronto	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$637.25
Toronto	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Toronto	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$524.50
Toronto	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$650.00
Toronto	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$631.00
Toronto	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$772.95
Toronto	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$928.00
Toronto	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$664.00
Toronto	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Toronto	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$998.00
Toronto	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Toronto	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$700.00
Toronto	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$827.00
Toronto	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$645.00
Toronto	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Toronto	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$934.70
Toronto	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$725.00
Toronto	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$870.00
Toronto	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,063.00
Toronto	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$391.00
Toronto	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$499.00
Toronto	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$584.50
Toronto	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$411.00
Toronto	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$525.00
Toronto	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$624.50
Toronto	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$569.00
Toronto	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$698.00
Toronto	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$840.00
Toronto	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$625.00
Toronto	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$765.00
Toronto	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$916.00
Toronto	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$432.00
Toronto	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$525.10
Toronto	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
Toronto	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Toronto	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Toronto	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$742.50
Toronto	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$637.00
Toronto	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$788.75
Toronto	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$947.50
Toronto	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$716.50
Toronto	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$875.00
Toronto	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$998.50
Toronto	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Toronto	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Toronto	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$900.00
Toronto	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$705.00
Toronto	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Toronto	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$1,000.00
Toronto	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Toronto	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$850.00
Toronto	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$950.00
Toronto	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$700.00
Toronto	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Toronto	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$949.50
Toronto	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$700.00
Toronto	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$850.00
Toronto	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$987.50
Toronto	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
Toronto	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$850.00
Toronto	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$985.00
Toronto	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Toronto	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Toronto	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$1,000.00
Toronto	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$747.50
Toronto	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$875.00
Toronto	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
Toronto	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Toronto	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Toronto	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$950.00
Toronto	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$650.00
Toronto	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Toronto	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$887.50
Toronto	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$650.00

Region	Stream	Category	Level	Median Rate
Toronto	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$800.00
Toronto	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Toronto	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$674.00
Toronto	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Toronto	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$950.00
Toronto	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$679.00
Toronto	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$795.00
Toronto	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$917.00
Toronto	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$650.00
Toronto	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$791.25
Toronto	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Toronto	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$750.00
Toronto	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$900.00
Toronto	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,100.00
Toronto	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$727.50
Toronto	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$867.50
Toronto	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,034.50
Toronto	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Toronto	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$840.00
Toronto	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Toronto	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Toronto	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$850.00
Toronto	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$1,000.00
Toronto	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$475.00
Toronto	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Toronto	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$695.00
Toronto	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$480.00
Toronto	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Toronto	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$697.50
Toronto	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$442.50
Toronto	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$585.00
Toronto	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$697.50
Toronto	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$395.00
Toronto	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$479.48
Toronto	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Toronto	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
Toronto	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
Toronto	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
Toronto	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75
Toronto	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$590.00
Toronto	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Toronto	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$517.50
Toronto	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$626.25
Toronto	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$748.63
Toronto	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$500.00
Toronto	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$635.00
Toronto	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$737.25
Toronto	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Toronto	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$480.00
Toronto	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$550.00
Western	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$609.00
Western	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$740.00
Western	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$882.00
Western	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Western	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Western	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Western	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$614.00
Western	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$744.00
Western	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$894.00
Western	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$657.00
Western	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$788.00
Western	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$925.00
Western	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Western	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$780.00
Western	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$925.00
Western	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Western	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Western	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$717.00
Western	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$494.50
Western	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Western	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$700.50
Western	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$519.00
Western	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$642.00
Western	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$751.00
Western	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$622.00

Region	Stream	Category	Level	Median Rate
Western	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$737.50
Western	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$863.50
Western	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$459.00
Western	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$560.00
Western	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$667.50
Western	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Western	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$511.00
Western	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$610.00
Western	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$552.00
Western	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$660.00
Western	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$792.00
Western	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$451.00
Western	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Western	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$650.00
Western	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Western	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$534.00
Western	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$650.00
Western	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$429.46
Western	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$515.00
Western	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$625.00
Western	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$441.00
Western	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$544.00
Western	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$637.50
Western	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$438.55
Western	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$537.50
Western	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$613.00
Western	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$500.00
Western	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$669.00
Western	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$780.00
Western	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Western	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$650.00
Western	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$743.50
Western	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$544.50
Western	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$671.00
Western	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$815.00
Western	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$651.00
Western	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$775.34
Western	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$915.00
Western	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
Western	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$772.50
Western	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$918.50
Western	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$649.00
Western	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$799.00
Western	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$950.00
Western	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$525.00
Western	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$660.00
Western	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$780.00
Western	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Western	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$760.00
Western	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
Western	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$650.00
Western	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$793.00
Western	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$950.00
Western	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$512.50
Western	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$670.00
Western	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$775.00
Western	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$448.47
Western	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Western	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
Western	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$500.00
Western	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$637.25
Western	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$751.50
Western	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Western	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$630.00
Western	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$760.00
Western	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00
Western	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$640.00
Western	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$750.00
Western	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$550.00
Western	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$658.00
Western	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$800.00
Western	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$623.25
Western	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Western	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$900.00
Western	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00

Region	Stream	Category	Level	Median Rate
Western	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$585.00
Western	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Western	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$498.50
Western	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Western	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$759.00
Western	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Western	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$735.00
Western	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Western	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$452.00
Western	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$570.00
Western	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$675.00
Western	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$637.00
Western	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Western	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Western	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$638.58
Western	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$756.00
Western	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Western	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$523.00
Western	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Western	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$784.00
Western	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$607.00
Western	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Western	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Western	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$598.49
Western	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$716.63
Western	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$859.00
Western	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$649.00
Western	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$776.00
Western	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$928.00
Western	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$648.75
Western	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Western	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$925.00
Western	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$555.00
Western	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$688.00
Western	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Western	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$625.00
Western	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$779.00
Western	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$950.00
Western	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Western	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$573.50
Western	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$695.00
Western	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Western	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$662.00
Western	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$798.00
Western	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$325.00
Western	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$412.00
Western	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Western	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$529.00
Western	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$680.00
Western	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$805.00
Western	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$440.00
Western	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$538.00
Western	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$650.00
Western	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$416.00
Western	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$524.00
Western	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$629.00
Western	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Western	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$501.50
Western	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$641.50
Western	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$610.00
Western	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$760.50
Western	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$908.25
Western	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$659.00
Western	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Western	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$977.50
Western	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Western	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$699.00
Western	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$815.00
Western	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$636.00
Western	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Western	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$915.00
Western	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$702.50
Western	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$850.00
Western	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,021.50
Western	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$388.00

Region	Stream	Category	Level	Median Rate
Western	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$495.00
Western	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$584.00
Western	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00
Western	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$502.50
Western	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$609.50
Western	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$561.50
Western	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$686.00
Western	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$825.00
Western	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$615.00
Western	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$763.05
Western	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Western	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Western	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$507.00
Western	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$624.50
Western	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Western	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Western	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$731.00
Western	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$636.00
Western	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$775.00
Western	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$931.00
Western	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$704.50
Western	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$874.50
Western	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$982.50
Western	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Western	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Western	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$892.00
Western	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$700.00
Western	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Western	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$996.50
Western	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Western	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$800.00
Western	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$945.00
Western	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$699.00
Western	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Western	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$945.00
Western	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$690.00
Western	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$849.00
Western	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$950.00
Western	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
Western	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$847.00
Western	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$950.00
Western	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Western	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Western	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$985.75
Western	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$700.00
Western	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$850.00
Western	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$999.00
Western	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Western	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Western	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$935.00
Western	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$649.50
Western	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Western	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$872.50
Western	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$643.50
Western	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$794.50
Western	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$899.50
Western	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$674.00
Western	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Western	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$949.50
Western	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$680.00
Western	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$789.00
Western	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$897.50
Western	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$650.00
Western	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$794.50
Western	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Western	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$749.00
Western	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$899.00
Western	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,050.00
Western	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$744.00
Western	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$852.50
Western	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,005.00
Western	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Western	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$825.00
Western	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Western	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$679.00

Region	Stream	Category	Level	Median Rate
Western	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$824.50
Western	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$970.00
Western	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$475.00
Western	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Western	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$695.00
Western	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$480.00
Western	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Western	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$697.50
Western	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$442.50
Western	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$587.50
Western	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$697.50
Western	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$395.00
Western	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$479.48
Western	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Western	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
Western	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
Western	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
Western	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75
Western	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$590.00
Western	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Western	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$517.50
Western	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$626.25
Western	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$748.63
Western	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$499.00
Western	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$635.00
Western	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$737.25
Western	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Western	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$480.00
Western	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$550.00
Winnipeg	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$609.00
Winnipeg	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$742.50
Winnipeg	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$882.00
Winnipeg	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Winnipeg	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Winnipeg	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Winnipeg	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$613.00
Winnipeg	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$745.00
Winnipeg	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$895.00
Winnipeg	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$657.50
Winnipeg	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$793.00
Winnipeg	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$928.00
Winnipeg	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Winnipeg	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$780.00
Winnipeg	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$928.00
Winnipeg	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Winnipeg	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Winnipeg	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$717.00
Winnipeg	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$495.00
Winnipeg	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Winnipeg	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$707.50
Winnipeg	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00
Winnipeg	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$649.00
Winnipeg	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$753.00
Winnipeg	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$624.00
Winnipeg	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$740.00
Winnipeg	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$869.00
Winnipeg	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$463.00
Winnipeg	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$564.00
Winnipeg	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$671.50
Winnipeg	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Winnipeg	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$511.00
Winnipeg	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$610.00
Winnipeg	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$552.00
Winnipeg	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$660.00
Winnipeg	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$795.00
Winnipeg	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$453.43
Winnipeg	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Winnipeg	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$651.00
Winnipeg	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Winnipeg	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$536.00
Winnipeg	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$650.00
Winnipeg	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$431.50
Winnipeg	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$520.00
Winnipeg	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$625.00
Winnipeg	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$439.55

Region	Stream	Category	Level	Median Rate
Winnipeg	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$545.00
Winnipeg	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$637.25
Winnipeg	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$442.00
Winnipeg	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$543.50
Winnipeg	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$615.00
Winnipeg	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$512.50
Winnipeg	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$674.00
Winnipeg	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$785.00
Winnipeg	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Winnipeg	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$650.00
Winnipeg	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$753.00
Winnipeg	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$548.00
Winnipeg	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$680.50
Winnipeg	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$820.00
Winnipeg	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$652.00
Winnipeg	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$783.67
Winnipeg	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$930.00
Winnipeg	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
Winnipeg	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$795.00
Winnipeg	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$937.00
Winnipeg	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$649.50
Winnipeg	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$799.50
Winnipeg	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$949.50
Winnipeg	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$525.00
Winnipeg	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$655.00
Winnipeg	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$780.00
Winnipeg	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Winnipeg	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$755.00
Winnipeg	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
Winnipeg	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$650.00
Winnipeg	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$798.50
Winnipeg	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$950.00
Winnipeg	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$515.00
Winnipeg	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$665.00
Winnipeg	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$772.50
Winnipeg	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$449.00
Winnipeg	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Winnipeg	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
Winnipeg	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$501.50
Winnipeg	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$640.50
Winnipeg	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$751.50
Winnipeg	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Winnipeg	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$630.00
Winnipeg	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$760.00
Winnipeg	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00
Winnipeg	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$640.00
Winnipeg	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$756.00
Winnipeg	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$550.00
Winnipeg	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$658.00
Winnipeg	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$800.50
Winnipeg	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$623.00
Winnipeg	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Winnipeg	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$900.00
Winnipeg	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Winnipeg	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$585.00
Winnipeg	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Winnipeg	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$498.00
Winnipeg	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Winnipeg	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$756.00
Winnipeg	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Winnipeg	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$730.00
Winnipeg	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Winnipeg	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$452.50
Winnipeg	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$571.50
Winnipeg	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$678.00
Winnipeg	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$637.37
Winnipeg	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Winnipeg	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Winnipeg	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$640.15
Winnipeg	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$762.16
Winnipeg	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Winnipeg	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$523.00
Winnipeg	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Winnipeg	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$787.00
Winnipeg	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$605.50

Region	Stream	Category	Level	Median Rate
Winnipeg	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Winnipeg	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Winnipeg	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$598.49
Winnipeg	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$725.00
Winnipeg	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$863.50
Winnipeg	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$649.49
Winnipeg	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$775.50
Winnipeg	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$924.00
Winnipeg	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$648.75
Winnipeg	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Winnipeg	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$928.00
Winnipeg	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$555.00
Winnipeg	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$688.00
Winnipeg	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Winnipeg	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$627.50
Winnipeg	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$783.00
Winnipeg	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$950.00
Winnipeg	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Winnipeg	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$573.00
Winnipeg	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$694.00
Winnipeg	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Winnipeg	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$664.50
Winnipeg	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$798.50
Winnipeg	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$325.00
Winnipeg	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$415.00
Winnipeg	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Winnipeg	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$529.00
Winnipeg	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$675.00
Winnipeg	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$810.00
Winnipeg	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$439.00
Winnipeg	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$538.50
Winnipeg	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$650.00
Winnipeg	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$417.50
Winnipeg	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$524.50
Winnipeg	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$627.50
Winnipeg	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Winnipeg	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$503.00
Winnipeg	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$643.00
Winnipeg	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$615.00
Winnipeg	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$760.50
Winnipeg	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$912.00
Winnipeg	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$659.00
Winnipeg	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Winnipeg	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$977.50
Winnipeg	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Winnipeg	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$699.50
Winnipeg	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$827.00
Winnipeg	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$635.00
Winnipeg	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Winnipeg	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$910.00
Winnipeg	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$702.50
Winnipeg	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$850.00
Winnipeg	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,028.00
Winnipeg	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$388.00
Winnipeg	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$495.00
Winnipeg	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$584.00
Winnipeg	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00
Winnipeg	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$502.50
Winnipeg	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$608.25
Winnipeg	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$561.50
Winnipeg	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$684.00
Winnipeg	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$825.00
Winnipeg	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$615.00
Winnipeg	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$763.05
Winnipeg	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Winnipeg	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Winnipeg	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$509.00
Winnipeg	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$624.00
Winnipeg	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Winnipeg	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Winnipeg	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$725.00
Winnipeg	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$635.00
Winnipeg	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$772.50
Winnipeg	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$928.50
Winnipeg	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$709.00

Region	Stream	Category	Level	Median Rate
Winnipeg	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$875.00
Winnipeg	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$990.00
Winnipeg	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Winnipeg	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Winnipeg	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$884.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$700.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$997.75
Winnipeg	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$800.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$945.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$699.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$944.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$694.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$849.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$961.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$846.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$950.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$996.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$722.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$862.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$999.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$942.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$650.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$875.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$649.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$795.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$674.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$950.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$683.75
Winnipeg	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$789.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$899.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$650.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$795.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$749.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$899.50
Winnipeg	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,050.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$748.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$855.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,020.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$825.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$849.00
Winnipeg	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$990.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$481.25
Winnipeg	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$697.50
Winnipeg	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$490.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$700.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$450.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$600.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$700.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$390.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$493.95
Winnipeg	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$427.50
Winnipeg	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$535.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$695.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$487.50
Winnipeg	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$595.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$535.00

Region	Stream	Category	Level	Median Rate
Winnipeg	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$637.50
Winnipeg	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$760.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$504.50
Winnipeg	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$636.25
Winnipeg	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$741.13
Winnipeg	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Winnipeg	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$482.50
Winnipeg	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$575.00
Saskatoon	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$611.00
Saskatoon	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$746.50
Saskatoon	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$885.00
Saskatoon	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Saskatoon	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Saskatoon	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Saskatoon	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$615.00
Saskatoon	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$745.00
Saskatoon	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$895.00
Saskatoon	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$657.50
Saskatoon	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$793.00
Saskatoon	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$928.00
Saskatoon	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Saskatoon	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$780.00
Saskatoon	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$928.00
Saskatoon	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Saskatoon	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Saskatoon	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$718.00
Saskatoon	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$495.00
Saskatoon	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Saskatoon	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$714.00
Saskatoon	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00
Saskatoon	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$649.50
Saskatoon	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$754.00
Saskatoon	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$625.00
Saskatoon	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$742.50
Saskatoon	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$872.00
Saskatoon	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$463.00
Saskatoon	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$564.00
Saskatoon	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$671.50
Saskatoon	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Saskatoon	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$513.00
Saskatoon	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$611.00
Saskatoon	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$552.50
Saskatoon	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$660.00
Saskatoon	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$797.00
Saskatoon	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$459.17
Saskatoon	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Saskatoon	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$654.50
Saskatoon	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Saskatoon	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$538.00
Saskatoon	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$650.00
Saskatoon	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$431.00
Saskatoon	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$525.00
Saskatoon	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$625.00
Saskatoon	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$439.55
Saskatoon	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$545.00
Saskatoon	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$639.38
Saskatoon	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$438.55
Saskatoon	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$543.50
Saskatoon	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$613.00
Saskatoon	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$500.00
Saskatoon	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$684.00
Saskatoon	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$790.00
Saskatoon	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Saskatoon	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$650.00
Saskatoon	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$753.00
Saskatoon	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$542.50
Saskatoon	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$690.00
Saskatoon	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$825.00
Saskatoon	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$655.50
Saskatoon	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$799.50
Saskatoon	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$936.50
Saskatoon	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$645.00
Saskatoon	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$797.50
Saskatoon	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$943.00
Saskatoon	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$649.00

Region	Stream	Category	Level	Median Rate
Saskatoon	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$800.00
Saskatoon	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$950.00
Saskatoon	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$525.00
Saskatoon	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$660.00
Saskatoon	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$780.00
Saskatoon	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Saskatoon	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$760.00
Saskatoon	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
Saskatoon	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$652.50
Saskatoon	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$799.00
Saskatoon	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$954.50
Saskatoon	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$515.00
Saskatoon	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$665.00
Saskatoon	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$772.50
Saskatoon	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$449.00
Saskatoon	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Saskatoon	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
Saskatoon	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$501.50
Saskatoon	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$640.50
Saskatoon	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$751.50
Saskatoon	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Saskatoon	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$633.00
Saskatoon	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$765.00
Saskatoon	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00
Saskatoon	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$640.00
Saskatoon	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$756.00
Saskatoon	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$552.00
Saskatoon	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$671.50
Saskatoon	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$801.00
Saskatoon	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$623.50
Saskatoon	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Saskatoon	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$900.00
Saskatoon	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Saskatoon	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$584.00
Saskatoon	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Saskatoon	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$498.38
Saskatoon	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Saskatoon	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$759.00
Saskatoon	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Saskatoon	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$730.00
Saskatoon	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Saskatoon	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$453.00
Saskatoon	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$573.00
Saskatoon	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$681.00
Saskatoon	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$637.74
Saskatoon	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Saskatoon	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Saskatoon	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$642.08
Saskatoon	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$768.32
Saskatoon	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Saskatoon	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$524.50
Saskatoon	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Saskatoon	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$790.00
Saskatoon	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$606.00
Saskatoon	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Saskatoon	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Saskatoon	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$598.50
Saskatoon	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$725.00
Saskatoon	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$864.00
Saskatoon	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$649.98
Saskatoon	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$776.00
Saskatoon	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$928.00
Saskatoon	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$649.00
Saskatoon	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Saskatoon	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$931.00
Saskatoon	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$555.00
Saskatoon	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$690.00
Saskatoon	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Saskatoon	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$630.00
Saskatoon	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$783.00
Saskatoon	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$950.00
Saskatoon	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Saskatoon	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$573.50
Saskatoon	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$695.00
Saskatoon	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00

Region	Stream	Category	Level	Median Rate
Saskatoon	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$667.00
Saskatoon	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$799.00
Saskatoon	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$325.00
Saskatoon	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$419.99
Saskatoon	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Saskatoon	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$529.00
Saskatoon	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$684.50
Saskatoon	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$811.00
Saskatoon	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$440.00
Saskatoon	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$539.00
Saskatoon	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$650.00
Saskatoon	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$419.00
Saskatoon	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$525.00
Saskatoon	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$629.00
Saskatoon	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Saskatoon	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$503.50
Saskatoon	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$644.00
Saskatoon	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$615.00
Saskatoon	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$760.50
Saskatoon	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$912.00
Saskatoon	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$659.00
Saskatoon	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Saskatoon	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$977.50
Saskatoon	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Saskatoon	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$699.00
Saskatoon	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$825.00
Saskatoon	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$632.50
Saskatoon	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Saskatoon	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$917.50
Saskatoon	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$705.00
Saskatoon	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$850.00
Saskatoon	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,031.00
Saskatoon	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$389.00
Saskatoon	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$495.00
Saskatoon	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$584.00
Saskatoon	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00
Saskatoon	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$505.00
Saskatoon	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$609.00
Saskatoon	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$562.00
Saskatoon	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$684.50
Saskatoon	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$825.50
Saskatoon	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$619.25
Saskatoon	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$763.10
Saskatoon	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Saskatoon	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Saskatoon	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$509.00
Saskatoon	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$624.00
Saskatoon	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Saskatoon	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Saskatoon	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$731.00
Saskatoon	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$637.00
Saskatoon	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$772.50
Saskatoon	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$928.50
Saskatoon	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$709.00
Saskatoon	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$875.00
Saskatoon	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$990.00
Saskatoon	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Saskatoon	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Saskatoon	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$884.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$700.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$849.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$996.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$800.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$945.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$699.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$935.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$694.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$849.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$961.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$720.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$849.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$963.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00

Region	Stream	Category	Level	Median Rate
Saskatoon	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$985.75
Saskatoon	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$700.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$850.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$994.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$935.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$649.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$875.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$643.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$797.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$675.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$950.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$683.75
Saskatoon	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$789.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$899.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$650.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$795.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$749.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$899.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,050.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$748.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$867.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,034.50
Saskatoon	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$825.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$849.00
Saskatoon	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$990.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$487.50
Saskatoon	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$700.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$480.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$700.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$450.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$600.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$700.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$385.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$494.48
Saskatoon	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$592.50
Saskatoon	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
Saskatoon	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
Saskatoon	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75
Saskatoon	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$595.25
Saskatoon	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$697.50
Saskatoon	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$532.50
Saskatoon	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$662.50
Saskatoon	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$767.50
Saskatoon	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$509.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$637.50
Saskatoon	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$745.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Saskatoon	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$482.50
Saskatoon	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$575.00
Edmonton	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$609.00
Edmonton	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$745.00
Edmonton	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$882.00
Edmonton	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Edmonton	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Edmonton	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Edmonton	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$614.00
Edmonton	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$744.00
Edmonton	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$894.00
Edmonton	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$657.00
Edmonton	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$788.00
Edmonton	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$925.00
Edmonton	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00

Region	Stream	Category	Level	Median Rate
Edmonton	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$780.00
Edmonton	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$925.00
Edmonton	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Edmonton	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Edmonton	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$719.00
Edmonton	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$495.00
Edmonton	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Edmonton	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$707.50
Edmonton	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00
Edmonton	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$642.75
Edmonton	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$750.00
Edmonton	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$624.50
Edmonton	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$742.50
Edmonton	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$872.00
Edmonton	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$460.00
Edmonton	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$562.00
Edmonton	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$674.00
Edmonton	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Edmonton	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$513.00
Edmonton	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$611.00
Edmonton	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$553.00
Edmonton	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$666.00
Edmonton	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$799.00
Edmonton	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$457.85
Edmonton	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Edmonton	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$651.00
Edmonton	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Edmonton	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$536.00
Edmonton	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$650.00
Edmonton	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$427.91
Edmonton	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$515.00
Edmonton	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$625.00
Edmonton	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$441.00
Edmonton	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$544.00
Edmonton	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$637.50
Edmonton	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$438.10
Edmonton	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$539.00
Edmonton	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$613.00
Edmonton	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$512.50
Edmonton	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$671.25
Edmonton	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$785.00
Edmonton	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Edmonton	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$650.00
Edmonton	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$753.00
Edmonton	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$544.00
Edmonton	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$679.50
Edmonton	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$820.00
Edmonton	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$650.00
Edmonton	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$768.34
Edmonton	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$924.00
Edmonton	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
Edmonton	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$783.67
Edmonton	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$937.00
Edmonton	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$649.50
Edmonton	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$799.50
Edmonton	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$949.50
Edmonton	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$522.50
Edmonton	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$654.50
Edmonton	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$780.00
Edmonton	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Edmonton	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$755.00
Edmonton	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
Edmonton	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$650.00
Edmonton	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$798.50
Edmonton	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$950.00
Edmonton	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$515.00
Edmonton	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$665.00
Edmonton	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$772.50
Edmonton	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$449.00
Edmonton	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Edmonton	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
Edmonton	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$500.00
Edmonton	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$640.75
Edmonton	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$754.00
Edmonton	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00

Region	Stream	Category	Level	Median Rate
Edmonton	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$631.50
Edmonton	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$762.50
Edmonton	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00
Edmonton	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$640.00
Edmonton	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$753.00
Edmonton	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$550.00
Edmonton	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$664.00
Edmonton	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$800.00
Edmonton	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$623.25
Edmonton	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Edmonton	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$902.50
Edmonton	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Edmonton	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$585.00
Edmonton	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Edmonton	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$499.00
Edmonton	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Edmonton	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$762.00
Edmonton	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Edmonton	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$735.00
Edmonton	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Edmonton	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$454.50
Edmonton	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$573.50
Edmonton	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$684.00
Edmonton	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$637.74
Edmonton	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Edmonton	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Edmonton	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$639.08
Edmonton	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$768.32
Edmonton	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Edmonton	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$523.50
Edmonton	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Edmonton	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$790.00
Edmonton	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$606.00
Edmonton	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Edmonton	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Edmonton	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$598.50
Edmonton	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$725.00
Edmonton	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$864.00
Edmonton	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$649.49
Edmonton	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$775.50
Edmonton	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$932.75
Edmonton	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$649.00
Edmonton	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Edmonton	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$931.00
Edmonton	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$555.00
Edmonton	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$688.00
Edmonton	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Edmonton	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$630.00
Edmonton	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$783.00
Edmonton	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$950.00
Edmonton	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Edmonton	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$574.00
Edmonton	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$698.00
Edmonton	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Edmonton	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$667.00
Edmonton	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$799.00
Edmonton	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$325.00
Edmonton	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$409.00
Edmonton	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Edmonton	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$529.00
Edmonton	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$684.00
Edmonton	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$810.00
Edmonton	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$439.00
Edmonton	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$538.50
Edmonton	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$650.00
Edmonton	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$417.50
Edmonton	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$524.50
Edmonton	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$629.50
Edmonton	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Edmonton	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$503.00
Edmonton	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$643.00
Edmonton	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$613.00
Edmonton	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$765.00
Edmonton	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$915.00
Edmonton	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$658.50

Region	Stream	Category	Level	Median Rate
Edmonton	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Edmonton	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$977.50
Edmonton	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Edmonton	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$699.50
Edmonton	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$815.00
Edmonton	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$636.00
Edmonton	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Edmonton	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$917.50
Edmonton	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$715.00
Edmonton	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$852.50
Edmonton	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,039.50
Edmonton	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$391.00
Edmonton	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$496.50
Edmonton	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$586.50
Edmonton	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00
Edmonton	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$511.00
Edmonton	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$613.00
Edmonton	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$562.00
Edmonton	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$690.50
Edmonton	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$825.50
Edmonton	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$619.25
Edmonton	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$763.10
Edmonton	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Edmonton	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Edmonton	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$517.50
Edmonton	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
Edmonton	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Edmonton	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Edmonton	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$733.00
Edmonton	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$637.00
Edmonton	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$775.00
Edmonton	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$934.25
Edmonton	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$709.00
Edmonton	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$875.00
Edmonton	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$990.00
Edmonton	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Edmonton	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Edmonton	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$900.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$700.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$997.75
Edmonton	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$800.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$945.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$699.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$944.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$694.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$849.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$961.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$846.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$950.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$996.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$722.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$862.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$999.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$942.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$650.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$875.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$649.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$795.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$674.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$950.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$683.75
Edmonton	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$789.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$899.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$650.00

Region	Stream	Category	Level	Median Rate
Edmonton	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$795.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$749.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$899.50
Edmonton	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,050.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$748.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$855.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,020.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$825.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$849.00
Edmonton	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$990.00
Edmonton	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$481.25
Edmonton	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Edmonton	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$697.50
Edmonton	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$490.00
Edmonton	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Edmonton	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$700.00
Edmonton	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$450.00
Edmonton	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$600.00
Edmonton	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$700.00
Edmonton	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$390.00
Edmonton	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$493.95
Edmonton	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Edmonton	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$427.50
Edmonton	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$535.00
Edmonton	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$695.00
Edmonton	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$487.50
Edmonton	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$595.00
Edmonton	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Edmonton	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$505.00
Edmonton	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$637.50
Edmonton	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$760.00
Edmonton	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$504.50
Edmonton	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$636.25
Edmonton	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$741.13
Edmonton	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Edmonton	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$482.50
Edmonton	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$575.00
Calgary	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$604.50
Calgary	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$737.50
Calgary	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$881.00
Calgary	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Calgary	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Calgary	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Calgary	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$614.00
Calgary	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$744.00
Calgary	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$894.00
Calgary	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$657.00
Calgary	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$788.00
Calgary	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$925.00
Calgary	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Calgary	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$780.00
Calgary	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$925.00
Calgary	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Calgary	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Calgary	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$716.50
Calgary	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$487.50
Calgary	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Calgary	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$700.00
Calgary	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$518.50
Calgary	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$639.50
Calgary	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$750.00
Calgary	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$624.00
Calgary	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$740.00
Calgary	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$869.00
Calgary	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$458.00
Calgary	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$558.00
Calgary	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$667.00
Calgary	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Calgary	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$510.50
Calgary	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$609.00
Calgary	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$551.00

Region	Stream	Category	Level	Median Rate
Calgary	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$660.00
Calgary	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$791.00
Calgary	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$450.50
Calgary	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Calgary	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$650.00
Calgary	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Calgary	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$529.00
Calgary	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$650.00
Calgary	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$426.46
Calgary	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$510.00
Calgary	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$620.00
Calgary	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$441.00
Calgary	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$544.00
Calgary	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$637.50
Calgary	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$438.10
Calgary	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$539.00
Calgary	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$613.00
Calgary	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$512.50
Calgary	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$671.25
Calgary	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$785.00
Calgary	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Calgary	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$650.00
Calgary	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$753.00
Calgary	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$544.00
Calgary	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$679.50
Calgary	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$820.00
Calgary	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$650.00
Calgary	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$768.34
Calgary	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$924.00
Calgary	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
Calgary	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$783.67
Calgary	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$937.00
Calgary	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$649.50
Calgary	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$799.50
Calgary	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$949.50
Calgary	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$522.50
Calgary	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$654.50
Calgary	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$780.00
Calgary	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Calgary	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$755.00
Calgary	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
Calgary	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$650.00
Calgary	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$798.50
Calgary	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$950.00
Calgary	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$515.00
Calgary	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$665.00
Calgary	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$772.50
Calgary	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$449.00
Calgary	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Calgary	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
Calgary	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$500.00
Calgary	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$637.25
Calgary	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$751.50
Calgary	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Calgary	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$629.00
Calgary	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$758.00
Calgary	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$524.50
Calgary	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$638.50
Calgary	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$750.00
Calgary	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$550.00
Calgary	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$657.00
Calgary	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$800.00
Calgary	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$621.63
Calgary	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$749.99
Calgary	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$900.00
Calgary	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Calgary	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$583.00
Calgary	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Calgary	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$498.50
Calgary	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Calgary	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$759.00
Calgary	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Calgary	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$730.00
Calgary	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Calgary	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$452.00

Region	Stream	Category	Level	Median Rate
Calgary	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$570.00
Calgary	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$675.00
Calgary	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$628.00
Calgary	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Calgary	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Calgary	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$631.00
Calgary	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$750.00
Calgary	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Calgary	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$520.50
Calgary	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Calgary	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$776.00
Calgary	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$600.00
Calgary	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Calgary	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Calgary	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$595.00
Calgary	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$716.63
Calgary	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$859.00
Calgary	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$649.00
Calgary	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$775.00
Calgary	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$928.00
Calgary	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$648.00
Calgary	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Calgary	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$925.00
Calgary	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$551.50
Calgary	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$684.75
Calgary	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Calgary	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$625.00
Calgary	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$775.00
Calgary	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$947.50
Calgary	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Calgary	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$574.00
Calgary	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$696.00
Calgary	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Calgary	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$664.50
Calgary	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$798.50
Calgary	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$325.00
Calgary	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$406.38
Calgary	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$499.50
Calgary	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$529.00
Calgary	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$679.50
Calgary	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$808.75
Calgary	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$436.50
Calgary	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$534.00
Calgary	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$650.00
Calgary	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$416.00
Calgary	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$524.00
Calgary	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$629.00
Calgary	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Calgary	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$500.00
Calgary	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$640.00
Calgary	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$603.00
Calgary	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$754.00
Calgary	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$905.00
Calgary	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$656.00
Calgary	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Calgary	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$975.00
Calgary	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Calgary	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$699.00
Calgary	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$805.00
Calgary	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$635.00
Calgary	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Calgary	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$910.00
Calgary	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$705.00
Calgary	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$850.00
Calgary	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,031.00
Calgary	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$385.00
Calgary	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$490.00
Calgary	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$582.00
Calgary	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00
Calgary	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$500.00
Calgary	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$608.25
Calgary	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$556.50
Calgary	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$684.50
Calgary	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$816.25
Calgary	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$608.00

Region	Stream	Category	Level	Median Rate
Calgary	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$756.00
Calgary	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Calgary	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Calgary	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$507.00
Calgary	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$624.50
Calgary	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$494.00
Calgary	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Calgary	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$725.00
Calgary	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$635.00
Calgary	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$772.50
Calgary	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$928.50
Calgary	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$704.50
Calgary	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$874.50
Calgary	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$982.50
Calgary	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Calgary	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Calgary	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$884.00
Calgary	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$700.00
Calgary	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Calgary	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$997.75
Calgary	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Calgary	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$800.00
Calgary	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$945.50
Calgary	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$699.00
Calgary	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Calgary	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$944.00
Calgary	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$690.00
Calgary	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$849.00
Calgary	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$950.00
Calgary	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$702.69
Calgary	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$845.75
Calgary	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$950.00
Calgary	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Calgary	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Calgary	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$985.75
Calgary	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$707.75
Calgary	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$850.00
Calgary	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$999.00
Calgary	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Calgary	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Calgary	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$935.00
Calgary	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$649.50
Calgary	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Calgary	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$872.50
Calgary	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$643.50
Calgary	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$793.25
Calgary	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$899.50
Calgary	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$674.00
Calgary	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Calgary	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$949.50
Calgary	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$680.00
Calgary	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$789.00
Calgary	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$897.00
Calgary	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$650.00
Calgary	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$794.50
Calgary	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Calgary	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$749.00
Calgary	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$899.00
Calgary	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,050.00
Calgary	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$748.00
Calgary	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$855.00
Calgary	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,020.00
Calgary	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Calgary	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$825.00
Calgary	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Calgary	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Calgary	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$849.00
Calgary	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$990.00
Calgary	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$481.25
Calgary	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Calgary	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$697.50
Calgary	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$490.00
Calgary	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Calgary	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$700.00
Calgary	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$450.00

Region	Stream	Category	Level	Median Rate
Calgary	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$600.00
Calgary	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$700.00
Calgary	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$390.00
Calgary	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$493.95
Calgary	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Calgary	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$427.50
Calgary	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$535.00
Calgary	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$695.00
Calgary	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$487.50
Calgary	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$595.00
Calgary	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Calgary	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$505.00
Calgary	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$637.50
Calgary	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$760.00
Calgary	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$504.50
Calgary	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$636.25
Calgary	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$741.13
Calgary	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Calgary	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$482.50
Calgary	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$575.00
Pacific	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$610.00
Pacific	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$745.00
Pacific	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$882.00
Pacific	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Pacific	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Pacific	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Pacific	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$619.50
Pacific	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$748.99
Pacific	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$896.50
Pacific	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$658.00
Pacific	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$798.00
Pacific	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$931.00
Pacific	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Pacific	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$780.00
Pacific	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$931.00
Pacific	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Pacific	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Pacific	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$719.00
Pacific	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$495.00
Pacific	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Pacific	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$714.00
Pacific	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00
Pacific	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$650.00
Pacific	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$756.25
Pacific	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$625.00
Pacific	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$742.50
Pacific	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$872.00
Pacific	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$456.50
Pacific	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$564.00
Pacific	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$671.50
Pacific	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Pacific	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$510.50
Pacific	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$614.00
Pacific	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$553.00
Pacific	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$661.00
Pacific	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$795.00
Pacific	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$450.50
Pacific	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Pacific	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$655.00
Pacific	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Pacific	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$538.00
Pacific	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$656.00
Pacific	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$431.50
Pacific	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$520.00
Pacific	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$630.00
Pacific	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$449.00
Pacific	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$549.00
Pacific	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$644.00
Pacific	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$438.55
Pacific	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$543.50
Pacific	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$613.00
Pacific	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$500.00
Pacific	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$669.00
Pacific	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$780.00
Pacific	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00

Region	Stream	Category	Level	Median Rate
Pacific	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$650.00
Pacific	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$743.50
Pacific	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$544.50
Pacific	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$671.00
Pacific	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$815.00
Pacific	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$651.00
Pacific	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$775.34
Pacific	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$915.00
Pacific	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
Pacific	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$759.17
Pacific	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$918.50
Pacific	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$649.00
Pacific	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$799.00
Pacific	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$950.00
Pacific	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$520.00
Pacific	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$650.00
Pacific	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$779.50
Pacific	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Pacific	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$752.50
Pacific	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
Pacific	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$645.00
Pacific	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$793.00
Pacific	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$950.00
Pacific	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$520.00
Pacific	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$662.50
Pacific	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$770.00
Pacific	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$448.47
Pacific	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Pacific	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
Pacific	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$500.00
Pacific	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$644.00
Pacific	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$755.50
Pacific	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Pacific	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$633.00
Pacific	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$765.00
Pacific	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00
Pacific	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$640.00
Pacific	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$756.00
Pacific	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$551.00
Pacific	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$670.00
Pacific	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$800.50
Pacific	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$624.25
Pacific	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Pacific	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$900.00
Pacific	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Pacific	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$585.00
Pacific	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Pacific	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$500.00
Pacific	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Pacific	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$763.50
Pacific	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Pacific	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$740.00
Pacific	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Pacific	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$453.00
Pacific	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$573.00
Pacific	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$681.00
Pacific	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$637.74
Pacific	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Pacific	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Pacific	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$642.58
Pacific	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$768.32
Pacific	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Pacific	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$524.00
Pacific	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Pacific	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$787.00
Pacific	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$610.00
Pacific	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Pacific	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Pacific	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$599.49
Pacific	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$725.00
Pacific	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$864.00
Pacific	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$649.49
Pacific	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$779.50
Pacific	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$932.75
Pacific	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$649.00

Region	Stream	Category	Level	Median Rate
Pacific	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Pacific	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$931.00
Pacific	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$555.00
Pacific	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$690.00
Pacific	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Pacific	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$627.50
Pacific	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$783.00
Pacific	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$950.00
Pacific	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Pacific	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$565.00
Pacific	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$693.00
Pacific	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Pacific	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$664.50
Pacific	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$798.50
Pacific	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$325.00
Pacific	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$409.00
Pacific	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Pacific	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$529.50
Pacific	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$689.50
Pacific	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$811.00
Pacific	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$440.00
Pacific	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$539.00
Pacific	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$650.00
Pacific	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$419.00
Pacific	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$525.00
Pacific	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$630.00
Pacific	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Pacific	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$503.50
Pacific	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$648.50
Pacific	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$613.00
Pacific	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$765.00
Pacific	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$909.00
Pacific	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$660.00
Pacific	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Pacific	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$980.00
Pacific	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Pacific	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$699.50
Pacific	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$815.00
Pacific	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$637.00
Pacific	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Pacific	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$910.00
Pacific	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$705.00
Pacific	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$855.00
Pacific	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,031.00
Pacific	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$387.00
Pacific	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$495.00
Pacific	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$584.00
Pacific	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00
Pacific	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$519.00
Pacific	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$613.00
Pacific	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$569.00
Pacific	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$695.50
Pacific	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$830.50
Pacific	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$619.25
Pacific	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$763.10
Pacific	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Pacific	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Pacific	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$523.00
Pacific	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
Pacific	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Pacific	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Pacific	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$733.00
Pacific	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$645.00
Pacific	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$775.00
Pacific	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$941.25
Pacific	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$704.50
Pacific	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$874.50
Pacific	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$994.00
Pacific	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Pacific	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Pacific	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$892.00
Pacific	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$700.00
Pacific	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Pacific	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$1,000.00
Pacific	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00

Region	Stream	Category	Level	Median Rate
Pacific	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$800.00
Pacific	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$948.50
Pacific	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$700.00
Pacific	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Pacific	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$945.00
Pacific	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$700.00
Pacific	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$850.00
Pacific	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$975.00
Pacific	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$720.00
Pacific	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$849.50
Pacific	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$963.00
Pacific	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Pacific	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Pacific	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$997.75
Pacific	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$745.00
Pacific	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$875.00
Pacific	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
Pacific	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Pacific	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Pacific	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$950.00
Pacific	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$650.00
Pacific	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Pacific	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$875.00
Pacific	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$649.50
Pacific	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$798.25
Pacific	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Pacific	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$675.00
Pacific	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Pacific	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$948.50
Pacific	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$697.00
Pacific	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$791.50
Pacific	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$900.00
Pacific	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$647.00
Pacific	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$777.00
Pacific	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Pacific	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$750.00
Pacific	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$900.00
Pacific	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,050.00
Pacific	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$727.50
Pacific	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$867.50
Pacific	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,034.50
Pacific	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Pacific	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$839.00
Pacific	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$950.00
Pacific	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Pacific	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$849.50
Pacific	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$994.50
Pacific	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$475.00
Pacific	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Pacific	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$695.00
Pacific	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$480.00
Pacific	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Pacific	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$697.50
Pacific	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$442.50
Pacific	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$582.50
Pacific	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$697.50
Pacific	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$385.00
Pacific	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$479.48
Pacific	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Pacific	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
Pacific	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
Pacific	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
Pacific	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75
Pacific	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$590.00
Pacific	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Pacific	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$502.50
Pacific	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$626.25
Pacific	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$748.63
Pacific	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$499.00
Pacific	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$635.00
Pacific	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$737.25
Pacific	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Pacific	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$480.00
Pacific	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$550.00
Vancouver	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$609.00

Region	Stream	Category	Level	Median Rate
Vancouver	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$748.00
Vancouver	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$899.00
Vancouver	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Vancouver	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Vancouver	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Vancouver	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$614.00
Vancouver	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$748.99
Vancouver	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$896.50
Vancouver	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$657.50
Vancouver	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$798.50
Vancouver	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$933.00
Vancouver	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Vancouver	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$785.00
Vancouver	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$934.25
Vancouver	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Vancouver	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Vancouver	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$720.00
Vancouver	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$495.00
Vancouver	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Vancouver	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$717.25
Vancouver	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00
Vancouver	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$650.00
Vancouver	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$756.00
Vancouver	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$625.00
Vancouver	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$749.00
Vancouver	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$890.00
Vancouver	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$458.00
Vancouver	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$567.00
Vancouver	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$677.50
Vancouver	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Vancouver	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$515.00
Vancouver	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$624.00
Vancouver	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$553.00
Vancouver	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$672.00
Vancouver	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$799.00
Vancouver	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$458.93
Vancouver	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Vancouver	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$667.00
Vancouver	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Vancouver	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$538.50
Vancouver	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$655.50
Vancouver	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$431.50
Vancouver	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$520.00
Vancouver	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$630.00
Vancouver	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$449.00
Vancouver	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$549.00
Vancouver	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$644.00
Vancouver	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$438.10
Vancouver	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$548.00
Vancouver	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$614.00
Vancouver	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$512.50
Vancouver	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$671.25
Vancouver	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$785.00
Vancouver	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Vancouver	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$650.00
Vancouver	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$753.00
Vancouver	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$544.00
Vancouver	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$679.50
Vancouver	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$820.00
Vancouver	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$650.00
Vancouver	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$768.34
Vancouver	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$924.00
Vancouver	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
Vancouver	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$758.67
Vancouver	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$937.00
Vancouver	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$649.50
Vancouver	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$799.50
Vancouver	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$949.50
Vancouver	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$522.50
Vancouver	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$654.50
Vancouver	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$780.00
Vancouver	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Vancouver	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$755.00
Vancouver	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
Vancouver	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$650.00

Region	Stream	Category	Level	Median Rate
Vancouver	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$798.50
Vancouver	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$950.00
Vancouver	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$525.00
Vancouver	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$665.00
Vancouver	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$772.50
Vancouver	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$449.00
Vancouver	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Vancouver	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
Vancouver	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$500.00
Vancouver	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$645.00
Vancouver	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$758.00
Vancouver	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Vancouver	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$633.00
Vancouver	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$773.00
Vancouver	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00
Vancouver	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$640.00
Vancouver	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$756.00
Vancouver	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$551.00
Vancouver	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$673.00
Vancouver	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$801.51
Vancouver	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$623.13
Vancouver	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Vancouver	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$900.00
Vancouver	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Vancouver	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$585.00
Vancouver	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Vancouver	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$499.00
Vancouver	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Vancouver	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$762.00
Vancouver	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Vancouver	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$737.50
Vancouver	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Vancouver	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$454.50
Vancouver	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$574.50
Vancouver	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$684.00
Vancouver	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$637.00
Vancouver	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Vancouver	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Vancouver	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$638.58
Vancouver	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$768.32
Vancouver	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Vancouver	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$523.00
Vancouver	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Vancouver	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$790.00
Vancouver	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$605.00
Vancouver	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Vancouver	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Vancouver	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$598.99
Vancouver	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$731.00
Vancouver	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$874.00
Vancouver	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$649.00
Vancouver	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$776.00
Vancouver	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$937.50
Vancouver	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$648.50
Vancouver	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Vancouver	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$937.50
Vancouver	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$552.50
Vancouver	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$690.00
Vancouver	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Vancouver	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$625.00
Vancouver	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$783.00
Vancouver	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$950.00
Vancouver	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Vancouver	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$571.50
Vancouver	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$695.00
Vancouver	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Vancouver	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$671.50
Vancouver	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$800.00
Vancouver	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$327.00
Vancouver	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$416.50
Vancouver	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Vancouver	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$529.50
Vancouver	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$687.00
Vancouver	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$811.00
Vancouver	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$440.50

Region	Stream	Category	Level	Median Rate
Vancouver	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$539.50
Vancouver	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$656.50
Vancouver	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$421.50
Vancouver	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$525.00
Vancouver	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$632.50
Vancouver	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Vancouver	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$503.00
Vancouver	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$648.00
Vancouver	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$613.00
Vancouver	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$765.00
Vancouver	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$909.00
Vancouver	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$658.00
Vancouver	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Vancouver	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$975.00
Vancouver	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Vancouver	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$700.00
Vancouver	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$825.00
Vancouver	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$637.00
Vancouver	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Vancouver	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$925.00
Vancouver	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$715.00
Vancouver	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$855.00
Vancouver	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,028.00
Vancouver	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$388.00
Vancouver	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$495.00
Vancouver	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$584.00
Vancouver	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$400.00
Vancouver	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$525.00
Vancouver	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$614.50
Vancouver	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$569.00
Vancouver	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$695.00
Vancouver	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$828.00
Vancouver	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$615.00
Vancouver	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$763.05
Vancouver	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Vancouver	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Vancouver	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$524.00
Vancouver	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
Vancouver	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Vancouver	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Vancouver	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$733.00
Vancouver	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$645.00
Vancouver	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$775.00
Vancouver	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$941.25
Vancouver	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$709.00
Vancouver	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$875.00
Vancouver	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$998.00
Vancouver	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Vancouver	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Vancouver	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$900.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$702.50
Vancouver	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$1,000.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$840.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$950.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$700.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$945.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$700.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$850.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$975.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$850.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$976.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$999.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$745.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$875.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$950.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$650.00

Region	Stream	Category	Level	Median Rate
Vancouver	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$875.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$650.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$800.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$674.50
Vancouver	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$949.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$688.50
Vancouver	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$793.25
Vancouver	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$900.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$649.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$779.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$749.50
Vancouver	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$899.50
Vancouver	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,050.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$740.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$880.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,049.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$840.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$969.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$850.00
Vancouver	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$999.50
Vancouver	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$481.25
Vancouver	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Vancouver	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$697.50
Vancouver	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$490.00
Vancouver	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Vancouver	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$700.00
Vancouver	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$450.00
Vancouver	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$600.00
Vancouver	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$700.00
Vancouver	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$390.00
Vancouver	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$493.95
Vancouver	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Vancouver	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$427.50
Vancouver	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$535.00
Vancouver	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$695.00
Vancouver	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$487.50
Vancouver	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$595.00
Vancouver	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Vancouver	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$505.00
Vancouver	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$637.50
Vancouver	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$760.00
Vancouver	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$504.50
Vancouver	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$636.25
Vancouver	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$741.13
Vancouver	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Vancouver	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$482.50
Vancouver	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$575.00
Victoria	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$612.00
Victoria	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$749.00
Victoria	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$899.00
Victoria	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Victoria	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Victoria	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Victoria	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$624.00
Victoria	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$749.98
Victoria	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$898.00
Victoria	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$659.00
Victoria	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$798.50
Victoria	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$933.00
Victoria	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Victoria	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$785.00
Victoria	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$934.25
Victoria	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Victoria	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Victoria	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$720.00
Victoria	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$496.50
Victoria	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Victoria	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$719.00
Victoria	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00

Region	Stream	Category	Level	Median Rate
Victoria	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$650.00
Victoria	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$757.50
Victoria	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$629.00
Victoria	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$749.00
Victoria	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$890.00
Victoria	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$460.00
Victoria	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$571.50
Victoria	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$677.50
Victoria	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Victoria	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$511.00
Victoria	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$617.00
Victoria	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$556.00
Victoria	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$672.00
Victoria	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$800.00
Victoria	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$459.97
Victoria	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$551.00
Victoria	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$667.00
Victoria	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Victoria	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$539.00
Victoria	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$659.25
Victoria	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$431.50
Victoria	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$520.00
Victoria	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$630.00
Victoria	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$449.50
Victoria	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$549.50
Victoria	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$645.00
Victoria	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$439.00
Victoria	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$548.00
Victoria	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$613.00
Victoria	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$500.00
Victoria	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$679.00
Victoria	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$790.00
Victoria	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Victoria	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$650.00
Victoria	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$753.00
Victoria	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$540.50
Victoria	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$690.00
Victoria	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$825.00
Victoria	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$654.00
Victoria	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$791.84
Victoria	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$933.50
Victoria	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$644.50
Victoria	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$781.67
Victoria	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$943.00
Victoria	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$644.00
Victoria	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$800.00
Victoria	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$950.00
Victoria	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$525.00
Victoria	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$660.00
Victoria	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$780.00
Victoria	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Victoria	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$765.00
Victoria	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$903.00
Victoria	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$652.00
Victoria	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$799.00
Victoria	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$954.50
Victoria	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$525.00
Victoria	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$665.00
Victoria	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$772.50
Victoria	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$449.00
Victoria	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Victoria	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
Victoria	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$500.00
Victoria	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$645.00
Victoria	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$758.00
Victoria	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Victoria	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$633.00
Victoria	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$769.00
Victoria	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$525.00
Victoria	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$640.00
Victoria	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$759.00
Victoria	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$552.00
Victoria	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$673.00
Victoria	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$804.00
Victoria	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$624.75

Region	Stream	Category	Level	Median Rate
Victoria	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Victoria	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$912.50
Victoria	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Victoria	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$585.00
Victoria	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$700.00
Victoria	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$500.00
Victoria	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$625.00
Victoria	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$765.00
Victoria	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Victoria	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$744.50
Victoria	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Victoria	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$458.00
Victoria	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$574.50
Victoria	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$684.00
Victoria	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$644.50
Victoria	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Victoria	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Victoria	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$645.00
Victoria	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$769.00
Victoria	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Victoria	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$525.00
Victoria	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Victoria	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$794.00
Victoria	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$610.00
Victoria	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$753.00
Victoria	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Victoria	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$599.99
Victoria	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$734.00
Victoria	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$875.00
Victoria	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$649.99
Victoria	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$779.50
Victoria	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$937.50
Victoria	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$649.98
Victoria	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$784.00
Victoria	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$938.00
Victoria	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$555.00
Victoria	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$694.00
Victoria	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Victoria	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$632.00
Victoria	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$786.50
Victoria	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$950.00
Victoria	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Victoria	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$570.00
Victoria	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$694.00
Victoria	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Victoria	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$674.00
Victoria	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$800.00
Victoria	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$329.00
Victoria	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$424.00
Victoria	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Victoria	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$529.50
Victoria	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$693.88
Victoria	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$819.50
Victoria	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$441.00
Victoria	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$540.00
Victoria	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$663.00
Victoria	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$424.00
Victoria	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$525.00
Victoria	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$635.00
Victoria	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Victoria	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$504.50
Victoria	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$649.50
Victoria	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$616.00
Victoria	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$765.00
Victoria	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$917.00
Victoria	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$660.00
Victoria	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Victoria	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$980.00
Victoria	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Victoria	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$699.50
Victoria	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$827.00
Victoria	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$635.00
Victoria	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Victoria	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$925.00
Victoria	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$725.00

Region	Stream	Category	Level	Median Rate
Victoria	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$863.75
Victoria	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,041.50
Victoria	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$390.00
Victoria	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$498.00
Victoria	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$585.00
Victoria	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$402.15
Victoria	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$525.00
Victoria	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$620.00
Victoria	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$573.00
Victoria	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$698.00
Victoria	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$840.00
Victoria	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$625.00
Victoria	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$765.00
Victoria	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Victoria	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$425.00
Victoria	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$524.00
Victoria	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
Victoria	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Victoria	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Victoria	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$735.00
Victoria	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$645.00
Victoria	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$778.50
Victoria	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$941.25
Victoria	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$704.50
Victoria	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$874.50
Victoria	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$994.00
Victoria	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Victoria	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$800.00
Victoria	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$900.00
Victoria	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$702.50
Victoria	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Victoria	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$1,025.00
Victoria	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Victoria	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$820.00
Victoria	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$949.25
Victoria	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$700.00
Victoria	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Victoria	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$946.50
Victoria	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$700.00
Victoria	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$850.00
Victoria	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$999.00
Victoria	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$740.00
Victoria	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$850.00
Victoria	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$985.00
Victoria	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Victoria	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Victoria	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$999.00
Victoria	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$747.00
Victoria	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$875.00
Victoria	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
Victoria	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Victoria	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Victoria	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$950.00
Victoria	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$650.00
Victoria	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Victoria	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$880.00
Victoria	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$650.00
Victoria	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$800.00
Victoria	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Victoria	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$680.00
Victoria	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Victoria	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$949.50
Victoria	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$697.00
Victoria	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$793.25
Victoria	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$900.00
Victoria	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$650.00
Victoria	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$795.00
Victoria	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Victoria	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$750.00
Victoria	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$900.00
Victoria	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,074.00
Victoria	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$744.00
Victoria	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$889.50
Victoria	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,049.50
Victoria	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00

Region	Stream	Category	Level	Median Rate
Victoria	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$839.50
Victoria	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$959.50
Victoria	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Victoria	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$850.00
Victoria	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$999.00
Victoria	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$487.50
Victoria	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Victoria	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$700.00
Victoria	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$480.00
Victoria	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Victoria	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$700.00
Victoria	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$450.00
Victoria	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$600.00
Victoria	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$700.00
Victoria	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$385.00
Victoria	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$494.48
Victoria	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$592.50
Victoria	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
Victoria	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
Victoria	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
Victoria	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75
Victoria	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$595.25
Victoria	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$697.50
Victoria	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$522.50
Victoria	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$660.00
Victoria	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$767.50
Victoria	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$509.00
Victoria	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$637.50
Victoria	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$745.00
Victoria	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Victoria	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$482.50
Victoria	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$575.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Junior	\$609.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Intermediate	\$748.50
Remote/Virtual Access	Stream 1 (A) Applications Services	A.1 Application/Software Architect	Senior	\$899.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Junior	\$650.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Intermediate	\$800.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.2 ERP Functional Analyst	Senior	\$950.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Junior	\$615.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Intermediate	\$748.99
Remote/Virtual Access	Stream 1 (A) Applications Services	A.3 ERP Programmer Analyst	Senior	\$896.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Junior	\$657.50
Remote/Virtual Access	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Intermediate	\$799.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.4 ERP System Analyst	Senior	\$935.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Junior	\$650.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Intermediate	\$780.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.5 ERP Technical Analyst	Senior	\$931.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Junior	\$500.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Intermediate	\$600.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.6 Programmer/Software Developer	Senior	\$720.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Junior	\$495.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Intermediate	\$600.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.7 Programmer/Analyst	Senior	\$714.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.8 System Analyst	Junior	\$525.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.8 System Analyst	Intermediate	\$650.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.8 System Analyst	Senior	\$750.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.9 System Auditor	Junior	\$625.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.9 System Auditor	Intermediate	\$749.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.9 System Auditor	Senior	\$867.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.10 Test Coordinator	Junior	\$460.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.10 Test Coordinator	Intermediate	\$569.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.10 Test Coordinator	Senior	\$678.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.11 Tester	Junior	\$425.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.11 Tester	Intermediate	\$513.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.11 Tester	Senior	\$625.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.12 WEB Architect	Junior	\$551.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.12 WEB Architect	Intermediate	\$670.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.12 WEB Architect	Senior	\$799.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.13 WEB Designer	Junior	\$450.50
Remote/Virtual Access	Stream 1 (A) Applications Services	A.13 WEB Designer	Intermediate	\$550.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.13 WEB Designer	Senior	\$662.50
Remote/Virtual Access	Stream 1 (A) Applications Services	A.14 WEB Developer	Junior	\$450.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.14 WEB Developer	Intermediate	\$547.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.14 WEB Developer	Senior	\$668.50
Remote/Virtual Access	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Junior	\$427.91

Region	Stream	Category	Level	Median Rate
Remote/Virtual Access	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Intermediate	\$506.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.15 Web Graphics Designer	Senior	\$625.50
Remote/Virtual Access	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Junior	\$445.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Intermediate	\$545.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.16 Web Multi-media Content Consultant	Senior	\$644.00
Remote/Virtual Access	Stream 1 (A) Applications Services	A.17 Webmaster	Junior	\$437.50
Remote/Virtual Access	Stream 1 (A) Applications Services	A.17 Webmaster	Intermediate	\$537.50
Remote/Virtual Access	Stream 1 (A) Applications Services	A.17 Webmaster	Senior	\$613.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Junior	\$500.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Intermediate	\$666.50
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.1 Geomatics Analyst	Senior	\$780.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Junior	\$500.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Intermediate	\$650.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.2 Geomatics Specialist	Senior	\$743.50
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Junior	\$548.50
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Intermediate	\$676.50
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.3 GIS Applications Analyst	Senior	\$816.50
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Junior	\$650.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Intermediate	\$767.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.4 GIS Application Architect	Senior	\$900.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Junior	\$640.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Intermediate	\$750.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.5 GIS Data Architect	Senior	\$900.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Junior	\$644.50
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Intermediate	\$784.50
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.6 GIS Infrastructure Architect	Senior	\$945.75
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Junior	\$525.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Intermediate	\$659.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.7 GIS Programmer/Analyst	Senior	\$779.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Junior	\$600.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Intermediate	\$750.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.8 GIS Project Manager	Senior	\$900.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Junior	\$640.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Intermediate	\$787.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.9 GIS System Architect	Senior	\$950.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Junior	\$525.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Intermediate	\$657.50
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.10 GIS Web Mapping Developer	Senior	\$770.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Junior	\$448.47
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Intermediate	\$550.00
Remote/Virtual Access	Stream 2 (G) Geomatics Services	G.11 Mapping Technician	Senior	\$650.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Junior	\$504.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Intermediate	\$649.49
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.1 Data Conversion Specialist	Senior	\$769.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Junior	\$525.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Intermediate	\$635.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.2 Database Administrator	Senior	\$771.50
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Junior	\$527.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Intermediate	\$645.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.3 Database Analyst	Senior	\$763.50
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Junior	\$560.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Intermediate	\$674.99
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.4 Database Modeller/IM Modeller	Senior	\$807.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.5 IM Architect	Junior	\$623.50
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.5 IM Architect	Intermediate	\$750.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.5 IM Architect	Senior	\$925.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Junior	\$475.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Intermediate	\$585.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.6 Network Analyst	Senior	\$708.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Junior	\$505.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Intermediate	\$633.50
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.7 Platform Analyst	Senior	\$775.75
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Junior	\$600.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Intermediate	\$744.50
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.8 Storage Architect	Senior	\$900.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.9 System Administrator	Junior	\$455.50
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.9 System Administrator	Intermediate	\$575.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.9 System Administrator	Senior	\$698.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Junior	\$637.37
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Intermediate	\$750.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.10 Technical Architect	Senior	\$900.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Junior	\$637.00
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Intermediate	\$766.66
Remote/Virtual Access	Stream 3 (I) IM/IT Services	I.11 Technology Architect	Senior	\$900.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.1 Business Analyst	Junior	\$525.00

Region	Stream	Category	Level	Median Rate
Remote/Virtual Access	Stream 4 (B) Business Services	B.1 Business Analyst	Intermediate	\$650.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.1 Business Analyst	Senior	\$790.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.2 Business Architect	Junior	\$600.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.2 Business Architect	Intermediate	\$750.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.2 Business Architect	Senior	\$900.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.3 Business Consultant	Junior	\$599.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.3 Business Consultant	Intermediate	\$731.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.3 Business Consultant	Senior	\$869.50
Remote/Virtual Access	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Junior	\$649.98
Remote/Virtual Access	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Intermediate	\$783.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.4 Business Continuity/Disaster Recovery Specialist	Senior	\$933.75
Remote/Virtual Access	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Junior	\$648.25
Remote/Virtual Access	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Intermediate	\$775.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.5 Business Process re-engineering (BPR) Consultant	Senior	\$930.50
Remote/Virtual Access	Stream 4 (B) Business Services	B.6 Business System Analyst	Junior	\$552.50
Remote/Virtual Access	Stream 4 (B) Business Services	B.6 Business System Analyst	Intermediate	\$689.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.6 Business System Analyst	Senior	\$800.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Junior	\$633.50
Remote/Virtual Access	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Intermediate	\$790.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.7 Business Transformation Architect	Senior	\$950.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Junior	\$450.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Intermediate	\$575.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.8 Call Centre Consultant	Senior	\$698.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.9 Courseware Developer	Junior	\$525.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.9 Courseware Developer	Intermediate	\$674.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.9 Courseware Developer	Senior	\$799.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Junior	\$327.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Intermediate	\$416.99
Remote/Virtual Access	Stream 4 (B) Business Services	B.10 Help Desk Specialist	Senior	\$500.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.11 Instructor, IT	Junior	\$547.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.11 Instructor, IT	Intermediate	\$699.25
Remote/Virtual Access	Stream 4 (B) Business Services	B.11 Instructor, IT	Senior	\$819.50
Remote/Virtual Access	Stream 4 (B) Business Services	B.12 Network Support Specialist	Junior	\$440.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.12 Network Support Specialist	Intermediate	\$539.50
Remote/Virtual Access	Stream 4 (B) Business Services	B.12 Network Support Specialist	Senior	\$656.50
Remote/Virtual Access	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Junior	\$425.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Intermediate	\$527.50
Remote/Virtual Access	Stream 4 (B) Business Services	B.13 Operations Support Specialist	Senior	\$637.25
Remote/Virtual Access	Stream 4 (B) Business Services	B.14 Technical Writer	Junior	\$400.00
Remote/Virtual Access	Stream 4 (B) Business Services	B.14 Technical Writer	Intermediate	\$524.50
Remote/Virtual Access	Stream 4 (B) Business Services	B.14 Technical Writer	Senior	\$649.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Junior	\$616.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Intermediate	\$760.50
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.1 Change Management Consultant	Senior	\$917.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Junior	\$664.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Intermediate	\$800.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.2 Enterprise Architect	Senior	\$995.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.3 HR Consultant	Junior	\$550.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.3 HR Consultant	Intermediate	\$700.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.3 HR Consultant	Senior	\$827.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Junior	\$645.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Intermediate	\$750.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.4 Organizational Development Consultant	Senior	\$932.85
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.5 Project Executive	Junior	\$725.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.5 Project Executive	Intermediate	\$855.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.5 Project Executive	Senior	\$1,048.25
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.6 Project Administrator	Junior	\$388.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.6 Project Administrator	Intermediate	\$495.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.6 Project Administrator	Senior	\$588.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Junior	\$411.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Intermediate	\$525.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.7 Project Coordinator	Senior	\$624.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.8 Project Leader	Junior	\$562.50
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.8 Project Leader	Intermediate	\$685.50
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.8 Project Leader	Senior	\$827.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.9 Project Manager	Junior	\$619.25
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.9 Project Manager	Intermediate	\$764.05
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.9 Project Manager	Senior	\$900.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Junior	\$427.91
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Intermediate	\$525.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.10 Project Scheduler	Senior	\$625.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Junior	\$498.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Intermediate	\$600.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.11 Quality Assurance Specialist/Analyst	Senior	\$735.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Junior	\$637.00

Region	Stream	Category	Level	Median Rate
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Intermediate	\$784.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.12 Risk Management Specialist	Senior	\$945.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Junior	\$715.25
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Intermediate	\$875.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.13 Independent IT Project Review Team Leader	Senior	\$969.50
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Junior	\$650.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Intermediate	\$798.00
Remote/Virtual Access	Stream 5 (P) Project Management Services	P.14 Independent IT Project Reviewer	Senior	\$899.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Junior	\$705.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Intermediate	\$850.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.1 Strategic IT Security Planning and Protection Consultant	Senior	\$1,000.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Junior	\$700.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Intermediate	\$840.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.2 IT Security Methodology, Policy and Procedures Analyst	Senior	\$950.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Junior	\$700.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Intermediate	\$800.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.3 IT Security TRA and C&A Analyst	Senior	\$949.50
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Junior	\$700.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Intermediate	\$850.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.4 IT Security Product Evaluation Specialist	Senior	\$987.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Junior	\$700.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Intermediate	\$850.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.5 PKI Specialist	Senior	\$985.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Junior	\$700.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Intermediate	\$850.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.6 IT Security Engineer	Senior	\$1,000.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Junior	\$745.75
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Intermediate	\$875.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.7 IT Security Design Specialist	Senior	\$1,000.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Junior	\$650.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Intermediate	\$800.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.8 Network Security Analyst	Senior	\$950.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Junior	\$650.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Intermediate	\$750.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.9 IT Security Systems Operator	Senior	\$887.50
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Junior	\$650.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Intermediate	\$800.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.10 IT Security Installation Specialist	Senior	\$900.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Junior	\$674.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Intermediate	\$825.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.11 IT Security VA Specialist	Senior	\$949.50
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Junior	\$664.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Intermediate	\$796.50
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.12 Incident Management Specialist	Senior	\$920.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Junior	\$649.50
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Intermediate	\$794.50
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.13 Physical IT Security Specialist	Senior	\$900.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Junior	\$750.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Intermediate	\$900.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.14 IT Security R&D Specialist	Senior	\$1,100.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Junior	\$740.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Intermediate	\$880.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.15 Computer Forensics Specialist	Senior	\$1,049.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Junior	\$700.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Intermediate	\$844.50
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.16 PIA Specialist	Senior	\$960.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Junior	\$683.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Intermediate	\$850.00
Remote/Virtual Access	Stream 6 (C) Cyber Protection Services	C.17 EMSEC Security Specialist	Senior	\$1,000.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Junior	\$475.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Intermediate	\$550.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.1 Radio Frequency (RF) Systems Specialist	Senior	\$695.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Junior	\$480.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Intermediate	\$600.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.2 Satellite Communication Specialist	Senior	\$697.50
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Junior	\$442.50
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Intermediate	\$575.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.3 Telecommunication Cable Plant Designer	Senior	\$697.50
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Junior	\$395.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Intermediate	\$479.48
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.4 Telecommunication Technician	Senior	\$585.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Junior	\$423.75
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Intermediate	\$522.50
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.5 Private Branch Exchange (PBX) Technologist	Senior	\$685.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Junior	\$483.75

Region	Stream	Category	Level	Median Rate
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Intermediate	\$590.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.6 Telecommunication System Specialist	Senior	\$695.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Junior	\$517.50
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Intermediate	\$626.25
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.7 Antenna Structure Engineer	Senior	\$748.63
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Junior	\$500.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Intermediate	\$635.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.8 Radio Frequency (RF) Engineer	Senior	\$737.25
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Junior	\$400.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Intermediate	\$480.00
Remote/Virtual Access	Stream 7 (T) Telecommunications Services	T.9 Lineman Technician	Senior	\$550.00