A.1 ELECTRONIC BID SUBMISSION

Attention: Ron Staigh Material and Assets Management Division E-mail: ronald.staigh@canada.ca

Request for Proposals (RFP)

for

The Performance of the Work described in Appendix 1, Annex A – Statement of Work

A2. RFP AUTHORITY

The Authority for this RFP is:

Ron Staigh Procurement Advisor Material and Assets Management Division Chief Financial Officer Branch Ottawa, ON

Telephone: 613-941-2124 Fax: E-mail: ronald.staigh@canada.ca

THIS CONTRACT CONTAINS A SECURITY REQUIREMENT

A4. BID CLOSING DATE March 24, 2017	
A5. SOLICITATION NUMBER 1000187854	A6. ISSUE DATE February 08, 2017
	to the designated RFP Authority identified days prior to the Closing Date in order to
	ntract must be interpreted and governed, and ed, by the laws in force in the Province of
 A9. BID SOLICITATION DOCUMENTS The RFP is divided into six (6) parts as foll Section I Bid Submission I Section III Bid Evaluation P Section IVI General Instructions Appendix 1 Resulting Contra Annex A Statement of Wo Annex B Basis of Payment Annex C 	Requirements rocedures and Evaluation Criteria ons ct Clauses rk t
(Eastern Standard time) at the	•
 representative of the Bidder; One (1) electronic copy of the Te One (1) electronic copy of the Ce 	ering Letter, signed by an authorized echnical Bid; ertifications – Section V and, cial Bid – Section III contained in separate



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SECTION I – BID SUBMISSION REQUIREMENTS

1.1 REQUIRED INFORMATION

This section outlines the information Bidders are required to submit. To be declared responsive, a bid must:

- **a.** comply with all the requirements of the RFP;
- **b.** meet all the mandatory technical evaluation criteria;
- **c.** obtain the required minimum overall score for the technical evaluation criteria which are subject to a point rating.

Bids not meeting (a) or (b) or (c) will be declared non-responsive. An evaluation team comprised of representatives of Canada will evaluate the bids.

1.2 SUBMISSION OF THE BID

You are invited to submit electronic copies in either official language (English or French) of both the Technical and Cost Proposals. The RFP Reference Number and the title of the Requirement must be in the subject line of your email and your proposal must be structured in accordance to section A12 - Bid Content on the cover page.

No price or cost information should appear in any other section of the bid. Failure to provide the Financial Bid in a separate attachment will render a bid non-responsive.

If the email including attachments is larger than 20mb, please submit your bid in separate emails to not exceed Public Health Agency of Canada's server limitation.

- **1.2.1** Bidders who submit a bid in response to this RFP agree to be bound by the instructions, clauses and conditions of the RFP and accept the terms and conditions of the resulting contract (see Appendix 1).
- **1.2.2** It is the Bidder's responsibility to obtain, if necessary, clarification of the requirements contained in the RFP and to prepare its bid in accordance with the instructions contained in the RFP. Enquiries must be submitted in writing to the Authority identified in A2 (RFP Authority) and in accordance with section A7 (Enquiries).
- **1.2.3** The RFP documents contain all the requirements relating to the bid solicitation. Any other information or documentation provided to or obtained by a Bidder from any other source is not relevant and not part of this RFP. Bidders should not assume that practices used under previous RFPs or contracts will continue, unless they are identified in the RFP. Bidders should also not assume that their existing capabilities meet the requirements of the RFP simply because they have met previous requirements.

1.3 SET-ASIDE FOR COMPREHENSIVE LAND CLAIMS AGREEMENT(S) BENEFICIARIES

This RFP is not being set aside to Comprehensive Land Claims Agreement(s) Beneficiaries.

1.4 SET-ASIDE UNDER THE FEDERAL GOVERNMENT'S PROCUREMENT STRATEGY FOR ABORIGINAL BUSINESS (PSAB)

This RFP is not being set aside under the federal government's Procurement Strategy for Aboriginal Business (PSAB)

1.5 DIRECT DEPOSIT PAYMENTS

The Public Health Agency of Canada has adopted electronic direct deposit as the method for paying invoices. Suppliers are asked to register for electronic direct deposit and to provide their account information upon request. For help with online registration, send an email to: DD@hc-sc.gc.ca.

1.6 SECURITY REQUIREMENTS

The Bidder must meet the security requirements identified in the Resulting Contract Clauses and Security Requirements Checklist (if applicable) which are included in Appendix 1, Annex C, of this RFP. This security requirement must be met at the Closing Date of this RFP.

SECTION II – BID EVALUATION PROCEDURES AND EVALUATION CRITERIA

2.1 **BID EVALUATION PROCEDURES**

- **2.1.1** The Technical Bid will first be evaluated against the mandatory technical criteria of the RFP. If the bid meets all the mandatory criteria, and the RFP contains point-rated criteria, the evaluation committee will then evaluate the point-rated technical criteria. If the mandatory technical criteria are not met, the point-rated technical criteria will not be evaluated and the bid will be given no further consideration.
- **2.1.2** Only technical bids that meet the mandatory technical criteria and the minimum score required in the point-rated technical criteria will be further evaluated against the mandatory financial criteria on the basis of the Bidder's Financial Bid.

2.1.3 Supplier Selection Method

Highest combined rating of technical merit and price

For each responsive bid, the technical merit score and the pricing score will be added to determine its total combined score. The responsive bid with the highest combined rating of technical merit and price will be recommended for award of a contract. If two (2) or more responsive bids have the same combined total score, the responsive bid with the lowest evaluated price will be recommended for contract award.

To determine the overall score obtained by a bidder, the following weighting will be used to establish the technical and financial score:

Technical weighting: Price weighting:	70% 30%
Technical score =	Bidder's technical points x 70% Maximum points
Financial score =	Lowest priced bid x 30% Bidder's total evaluated price
Total score =	Technical score + Financial score

Note: Bids for which the total evaluated bid price is 50% greater than the lowest price of all bids received will automatically receive a score of "0 points" for the financial score.

The following is an example that illustrates how this calculation would be made. The dollar figures shown are for the purposes of this example only; they do not suggest a desired price.

	Bid 1	Bid 2	Bid 3	Bid 4
Total evaluated price of each responsive bid	\$100,000.00	\$120,000.00	\$140,000.00	\$220,000.00

In the example above, bid 4 would receive "0 points" for its financial score as it exceeds the lowest priced bid by more than 50% (\$100,000 + 50% = \$150,000).

2.2 EVALUATION CRITERIA

The evaluation of the following criteria is based on a "rules of evidence" approach in that the evaluation committee can only conduct its evaluation based on the contents of the Bidder's bid. The onus is on the Bidder to ensure that its bid is complete, clear, and provides sufficient detail for the evaluation committee to evaluate the bid. Simply repeating or copying a statement contained in the RFP is not sufficient.

To facilitate the evaluation of the bid, Canada also requests that Bidders address and present topics in the order of the evaluation criteria under the same headings. To avoid duplication, Bidders may refer to different sections of their bids by identifying the specific paragraphs and page numbers where the subject topic has already been addressed.

For the purpose of the technical criteria specified below, the experience of the Bidder does not include the experience of the parent, subsidiaries or other affiliates of the Bidder, or its subcontractors.

2.2.1 Mandatory Criteria

The proposal must meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory criteria are evaluated on a simple pass or fail basis. This will be evaluated as either a "Yes" or a "No." Each mandatory technical criterion should be addressed separately and should include a reference page number for reference against the proposal.

Proposals which fail to meet the mandatory technical criteria will be declared non-responsive. Proposals that meet the Mandatory Criteria will be further evaluated under the Point Rated Criteria.

The experience required for MT1 may be demonstrated through one, or multiple, example projects that collectively meet the minimum years of experience stated for M1.

Two, or more, example projects that run concurrently in the same calendar period will not be added to attain the minimum required number of years of experience. Only the example project having the longest duration will be evaluated. Examples that do not include the start date and, where applicable, the end date of each example project will not be evaluated.

Number	Mandatory Technical Criteria	Meets	Page
		Yes / No	Reference
			to Proposal
Experience	ce of Proposed Lead Resource		
MT1	 The Bidder must demonstrate, within the proposed resource's resume, that the proposed Project Lead: Has a Graduate Degree; and Has a minimum of five (5) years' experience obtained within the 10 years preceding the date of bid closing in project management and in leading performance measurement/ evaluations of health promotion programs. 		
	A copy of the Graduate degree must be included in the Bidder's		

	proposal.		
	The minimum five (5) years' experience of the proposed Project		
	Lead must be demonstrated through descriptions of projects		
	completed by the individual. For each example project the Bidder		
	must provide:		
	The name of the organization;		
	The dates / duration (YYYY – MM)		
	The roles performed by the proposed individual;		
	A contact name, title, reporting relationship and email address of		
	someone who can provide a reference.		
	someone who can provide a reference.		
	Experience of the proposed Project Lead will be further evaluated		
	under Point Rated criteria RT1.		
Experien	ce of Proposed Team		
MT2	The Bidder must identify all key team members who will		
10112	complete the following activities under the contract:		
	1. Review of survey methodology and development of		
	sampling strategy		
	 Graphic design of data collection tools 		
	 Bata collection (survey distribution and collection) 		
	4. Data entry		
	5. Data analysis		
	6. Report writing		
	o. Report writing		
	The Bidder must provide a résumé for each key member identified		
	that demonstrates their:		
	Education related to their identified position		
	 Work experience related to their identified position 		
	work experience related to their identified position		
	Each résumé must include a description of a project that		
	demonstrates experience of the team member completing the		
	functions of the identified position on the team.		
	For each project submitted, the Bidder must provide:		
	 Name of the organization and project; 		
	 The dates / duration; 		
	 The calcs / dutation, The role(s) performed by the proposed resource; 		
	 A contact name, title, reporting relationship and email address 		
	• A contact name, the, reporting relationship and email address of someone who can provide a reference.		
Vnoutlad		Children	
MT3	ge & Expertise in the Assessment of Health Promotion Programs for C The Bidder must identify at least one team member who has		
1113	experience in assessing the impact of community-based health		
	promotion programs for prenatal women, children and/or families.		
	The bidder must provide a résumé for the proposed resource		
	demonstrating their knowledge and expertise and includes a description of at least one (1) study or project completed in the		
	five (5) years preceding the date of bid closing that demonstrates		
	the required experience of the team member.		
	me required experience of the tealli member.		

 The Bidder must provide: Name of the organization and project; The dates / duration The role(s) performed by the proposed resource; A contact name, title, reporting relationship and email address for someone who can provide a reference. 	
The response to MT3 will be further evaluated under Point Rated criteria RT2	

2.2.2 Point-rated Technical Criteria

In addition to meeting the Mandatory Criteria, the Bidder must also address the Point-Rated Criteria identified below.

Proposals meeting all of the Mandatory Criteria will be evaluated according to the Technical Point Rated Criterions listed for RT1 to RT5 inclusive.

There is no minimum pass mark required for any individual Point Rated Criterion, however; the proposal must score a minimum of 49 points or 70% of the maximum 70 points in order to proceed to the Financial Evaluation for the proposal. Proposals which fail to obtain the required minimum number of points specified will be declared non-responsive and will receive no further evaluation.

Each point rated technical criterion should be addressed separately and should include a reference page number for reference against the proposal.

Where experience of individual resources is required to be demonstrated, the experience may be demonstrated through one, or multiple, example projects that collectively meet the minimum years of experience stated for a criterion.

Two, or more, example projects that run concurrently in the same calendar period will not be added to attain the minimum required number of years of experience. Only the example project having the longest duration will be evaluated. Examples that do not include the start date and, where applicable, the end date of each example project will not be evaluated.

Number	Point Rated Technical Criteria	Points	Maximum
		Awarded	Points
Experien	ce of the Proposed Lead Resource		
RT1	The Bidder should demonstrate within their proposal that the proposed lead resource has project management, data analysis and report writing experience across multiple projects and experience leading performance measurement/evaluations of projects similar in scope, nature and complexity to the requirement described in the SOW.		15
	RT1.1 Years of project management, data analysis and report writing experience in addition to the minimum required for (MT1):	RT1.1 /10	

	RT1.1 will be evaluated and points awarded as follows:		
	 No information provided; examples do not address the criterion; examples do not exceed 5 years = 0 points 5 to 6 years = 2 points >6 to 7 years = 4 points 		
	 >8 to 9 years = 8 points 9 or more years = 10 points 		
	• 9 of more years – 10 points		
	RT1.2 Experience in leading performance	RT1.2	
	measurement/evaluations specifically of health promotion		
	programs	/5	
	RT1.2 will be evaluated and points awarded as follows:		
	Performance measurement/evaluations specifically of health promotion programs or services:		
	• 1 to 3 projects = 1 point;		
	• 4 to 5 projects = 3 points;		
	• More than 5 projects = 5 points		
Cartan	4		
RT2	tor Profile / Team Experience and References The Bidder should demonstrate the collective experience of the		
K12	team that would complete the requirements of the contract. The Bidder should describe the composition of the team (key members and others) and describe the team experience in:		20
	 Designing and conducting surveys; Collecting, entering, summarizing and analyzing quantitative data (including statistical analysis using SPSS); and, Writing performance measurement/evaluation reports. Assessing community based health promotion programs for prenatal women, children and/or families. 		
	The Bidder should demonstrate this team experience through descriptions of work, completed in the 10 years preceding the date of bid closing, by the identified team members that describe the duties of each member and the length of time the duties were performed. In addition to demonstrating the individual team member experience the Bidder should also demonstrate how the individual experience collectively meets the team requirements for criterions 1, 2 and 3.		
	RT2 will be evaluated and points awarded as follows:		
	RT 2.1 Collective Team Experience:		
	• Team experience does not cover all of criterions 1, 2 and 3, or team experience is less than one (1) year = 0 Points		
	 Description of collective team experience demonstrates one 	RT 2.1	

 (1) to five (5) years of team experience covering all of criterions 1, 2 and 3 = 1 Point Description of collective team experience demonstrates greater than five (5) to seven (7) years of team experience covering all of criterions 1, 2 and 3 = 3 Points Description of collective team experience demonstrates greater than seven (7) years of team experience covering all of criterions 1, 2 and 3 = 5 Points 	/5	
 RT 2.2 Experience with Quantitative Data Analysis: Team experience does not demonstrate experience with quantitative data analysis = 0 Points Description of collective team experience demonstrates at least one member having one (1) to five (5) years of experience with quantitative data analysis = 1 Point Description of collective team experience demonstrates at least one (1) member having greater than five (5) to seven (7) years of team experience with quantitative data analysis = 3 Points Description of collective team experience demonstrates at least one (1) member having greater than seven (7) years of team experience with quantitative data analysis = 3 Points Description of collective team experience demonstrates at least one (1) member having greater than seven (7) years of team experience with quantitative data analysis = 5 Points 	RT 2.2 /5	
 RT 2.3 Performance Measurement/Evaluation Report Writing Team experience does not demonstrate experience writing performance measurement/evaluation reports = 0 Points Description of collective team experience demonstrates at least one member having one (1) to five (5) years of experience writing performance measurement/evaluation reports = 1 Point Description of collective team experience demonstrates at least one (1) member having greater than five (5) to seven (7) years of team experience writing performance measurement/evaluation reports = 3 Points Description of collective team experience demonstrates at least one (1) member having greater than seven (7) years of team experience writing performance measurement/evaluation reports = 3 Points 	RT 2.3 /5	
RT 2.4 Assessing Community Based Health Promotion Programs for prenatal women, children and/families: The Bidder should ensure the résumé submitted for the team member identified in MT3 clearly demonstrates their level of experience in the field of assessing community based health promotion programs for prenatal women, children and families. The résumé should describe studies and projects in which the member has been involved including the scope of the project and their role.		

	 Assessments specifically of community based health promotion programs for prenatal women, children and families: 1-2 projects of similar scope= 1 point 	RT 2.4 /5	
	 3-4 projects of similar scope= 3 points 5 or more projects of similar scope= 5 points 		
Unders	standing of the Context of the Program		
RT3	The Bidder should provide a project overview demonstrating its understanding of how the requirements of the SOW, including the objectives, scope of work and deliverables relate to the context/environment and expected results of the Program.		5
	 RT3 will be evaluated and points awarded as follows: Information not provided or not relevant to the criteria = 0 Points Information provided lacks detail and does not clearly demonstrate an understanding of the context/environment and expected results of the Program = 1 Point Information provided has sufficient detail to demonstrate an adequate understanding of the context/environment and expected results of the Program = 3 Points Information provided is detailed and demonstrates a good understanding of the context/environment and expected results of the Program = 5 Points The Bidder should ensure the proposal demonstrates its understanding and does not repeat or paraphrase the contents of the SOW, the study approach, Public Health Agency of Canada web sites or other material published by the Agency. 	/5	
	t Work Plan		1
RT4	The Bidder should provide a Project Work Plan that clearly demonstrates how it proposes to complete the requirements of the contract as described in the SOW. The Project Work Plan should, at a minimum, include:		30
	 RT4.1 Study Approach and Methodology The Bidder should describe its proposed overall approach and strategy to meeting the project requirements as described in the SOW that includes: Survey distribution and collection Data entry and quality assurance Data analysis and reporting 	RT 4.1 /15	
	As well as describing the overall approach and strategy the Bidder should identify the main limitations associated with the methodologies and strategies proposed for criterions 1, 2 and 3		

and describe mitigation strategies to address them.		
Points will be awarded for each of criterions 1, 2 and 3 as follows: Information not provided or not relevant to the criterion(s) = 0 Points		
Information provided lacks detail; some elements necessary to complete the requirement may be missing or require significant clarification; the proposal does not clearly identify limitations associated with the methodologies and strategies and describe mitigation strategies to address them; does not adequately demonstrate how the Bidder will meet the requirements of the criterion(s) = 5 Points		
Information provided has sufficient detail; any elements missing or requiring clarification are considered manageable; the proposal identifies limitations associated with the methodologies and strategies and describes mitigation strategies to address them; proposal adequately demonstrates a capability to meet the requirements of the criterion(s) = 10 Points		
Information provided is detailed; any elements necessary to complete the requirement identified as missing or requiring clarification are considered minor and easily managed; the proposal identifies limitations associated with the methodologies and strategies and clearly describes mitigation strategies to address them; proposal demonstrates a good capability to meet the requirements of the criterion(s) = 15 Points		
Total points possible for RT4.1 Approach and Methodology = 15 Points		
RT4.2 Work Breakdown Structure (WBS) The Bidder should provide a WBS and associated GANTT Chart covering the project phases and activities $(1 - 11)$ described in the SOW. The WBS and chart should clearly demonstrate:	RT 4.2 /15	
 Tasks and sub-tasks for completing activities identified in each phase of the SOW; Bidder resources assigned to the identified tasks, estimated level of effort per task/sub-task (person days); Bidder/client responsibilities associated with completing tasks; Deliverables associated with tasks; 		
 Estimated timeframe for task completion; Dependencies (e.g. approvals, input, timing) associated with task initiation and task completion; Bidder team and bidder/client communication and reporting 		

process;		
The WBS will be evaluated and points awarded as follows: The required information for the WBS or GANTT chart is not provided = 0 Points		
The WBS and chart do not adequately address all of the activities required for each project phase; elements necessary to complete one, or more, of the tasks may be missing or require significant clarification in the WBS and/or GANTT chart; does not adequately demonstrate the Bidder's capability to manage the survey. = 5 Points		
The WBS and chart adequately address all of the activities required for each project phase; elements necessary to complete one, or more, of the tasks may require clarification in the WBS and/or GANTT chart; demonstrates the Bidder's capability to adequately manage the survey. = 10 Points		
The WBS and chart clearly address all of the activities required for each project phase; elements necessary to complete one, or more, of the tasks may require minor clarification in the WBS and/or GANTT chart; demonstrates a strong capability for the Bidder to manage the survey. = 15 Points		
Total points possible for RT4.2 Work Breakdown Structure = 15 Points		
Total Poir	ts Possible	70
Points Requir	ed for Pass	49

SECTION III – FINANCIAL BID

Bidders must not submit expenses which normally fall under the normal cost of doing business. All the information required in this section must be provided in the Bidders' Financial Bid.

Limitation of Expenditure

The Bidder must provide firm, all-inclusive prices, inclusive of overhead costs and profit, and including Canadian customs duties and excise taxes. The Bidder must also identify any estimated expenses, if applicable.

The total amount of Goods and Services Tax (GST) or Harmonized Sales Tax (HST) must be shown separately, if applicable.

- **3.0.1** Bidders must provide their Financial Bid in accordance with the table referenced at 3.1 Pricing Schedule. All payments will be made in accordance with the proposed Basis of Payment (Appendix 1, Annex B) of the Resulting Contract Clauses.
- **3.0.2** Exchange rate fluctuation protection is not offered.
- **3.0.3** The Financial Bid must contain a detailed breakdown of the **total estimated price**, by phase, or by major tasks. The Financial Bid should address each of the following, if applicable:

a. Per Diem (based on 7.5 hours/day) Not Applicable

b. Travel (GST/HST included) Not Applicable

c. Other Expenses (GST/HST included) Not Applicable

3.0.4 Financial Bids not meeting the above requirements will be considered non-responsive and will not be given any further consideration.

3.1 PRICING SCHEDULE

3.1.1 Professional services

MILESTONES

The Bidder must provide firm, all inclusive prices as indicated below. The Bidder must insert the required pricing information into the Firm Price column of the pricing table and include the table in its Bid Package.

Schedule of Milestones		Estimated Milestone	Firm
PHASE	MILESTONE	Delivery	Price ⁴

1. PLANNING	(Activities 1, 2, 3, 4) ¹	End June 2017	\$
2. CONDUCT	$(Activity 5, print and package)^2$	Mid-August 2017	\$
2. CONDUCT	(Activity 6, data entry)	End January 2018	\$
3. ANALYSIS AND REPORTING - DEMOGRAPHICS	(Activity 7)	Beginning of March 2018	\$
4. ANALYSIS AND REPORTING - PARTICIPANT OUTCOME SURVEY	(Activity 8, 9, 10, 11) ³	End September 2018	\$
Subtotal (excluding GST/HST)			\$
Estimated applicable taxes			\$
TOTAL			\$

¹For Phase 1 the Bidder must insert the firm all inclusive price for the completion of activity 4 which must include all costs required for completing activities 1 to 4 inclusive.

²The price includes printing and packaging for distribution by Canada Post of 20,000 CAPC and 10,000 CPNP surveys as described in Activity 5 of Phase 2 as well as delivery to the nearest suitable Canada Post facility or preparation for pick-up by Canada Post. The price must not include postage, which will be reimbursed at cost.

³For Phase 4 the Bidder must insert the firm all inclusive price for the completion of activity 11 which must include all costs required for completing activities 8 to 11 inclusive.

⁴ Information related to the work required and estimated level of effort for the activities in each phase is contained in articles 2 Requirements and 4 Production Schedule of the Statement of Work.

SECTION IV – GENERAL INSTRUCTIONS

INTERPRETATION In this RFP:

- 0.1 "Bidder" means the person or entity (or, in the case of a joint venture, the persons or entities) submitting a bid to perform a contract for goods, services or both.
- 0.2 "Her Majesty", the "Minister" or "Canada" means Her Majesty the Queen in right of Canada, as represented by the Minister of Health, acting through Public Health Agency of Canada (referred to herein as the "Minister").

GI1 RESPONSIVENESS

11 For a bid to be considered responsive, it must comply with all of the requirements of this RFP identified as mandatory. Mandatory Requirements are also expressed by using imperative verbs such as "shall", "will" and "must".

GI2 **ENQUIRIES – BID SOLICITATION STAGE**

- 2.1 All enquiries or issues concerning this RFP must be submitted in writing to the RFP Authority identified in A2 as early as possible within the bid solicitation period. Enquiries and issues must be received within the timeframe described in A7 to allow sufficient time to provide a response. Enquiries received after that time may not be answered prior to the closing date.
- 2.2 To ensure consistency and quality of information provided to Bidders, the RFP Authority will give notice, in the same manner as this RFP, of any additional information in response to significant enquiries received without revealing the sources of the enquiries.
- 2.3 All enquiries and other communications with government officials throughout the solicitation period shall be directed ONLY to the RFP Authority named herein. Noncompliance with this condition during the bid solicitation period will (for that reason alone) result in bid disqualification.

GI3 **BIDDER'S SUGGESTED IMPROVEMENTS DURING BID** SOLICITATION PERIOD

3.1 Should any Bidder consider that the specifications or Statement of Work contained in this RFP can be improved technically or technologically, the Bidder is invited to make suggestions, in writing, to the RFP Authority named herein. The Bidder must clearly outline the suggested improvements as well as the reason for the suggestion. Suggestions which do not restrict the level of competition nor favour a particular Bidder will be given consideration provided they are received by the RFP Authority within the timeframe described in article A7 to allow sufficient time to provide a response. Canada reserves the right to accept or reject any or all suggestions.

GI4 **BID PREPARATION COSTS**

4.1 The costs, including travel incurred by the Bidder in the preparation of its bid, or of any resulting contract, will be the sole responsibility of the Bidder and will not be reimbursed by Canada.

GI5 **BID DELIVERY**

- Bids or amendments thereto, will only be accepted by the 5.1 RFP Authority if they are received at the address indicated in A1, on or before the closing date and time specified in A10.
- 5.2 Responsibility for bid delivery: the Bidder has the sole responsibility for the timely receipt of a bid by Canada and

cannot transfer this responsibility to Canada. Canada will not assume responsibility for bids that are directed to an address other than the one stipulated in A1.

5.3 Late bids: Bids received after the closing date and Time specified in A10 will be deemed non-responsive and will not be considered for contract award.

GI6 **RIGHTS OF CANADA**

- Canada reserves the right:
- 6.1 during bid evaluation, to submit questions to or conduct interviews with Bidders, at Bidders' cost, upon forty eight (48) hours' notice, to seek clarification or to verify any or all information provided by the Bidder with respect to this RFP;
- 6.2 to reject all bids received in response to this RFP;
- 63 to accept any bid, in whole or in part, without prior negotiation;
- 6.4 to cancel and/or re-issue this RFP at any time;
- 6.5 to award one or more contracts, if applicable;
- 6.6 to not accept any deviations from the stated terms and conditions;
- 6.7 to incorporate all, or any portion of the Statement of Work, Request for Proposals and the successful bid in any resulting contract; and
- 6.8 to not contract at all.

GI7 INCAPACITY TO CONTRACT WITH GOVERNMENT 7.1

- By submitting a bid, the Bidder declares that the Bidder has not been convicted of an offence under the following provisions of the Criminal Code:
 - Section 121, Frauds upon the Government;
 - Section 124, Selling or Purchasing Office; or
 - Section 418. Selling Defective Stores to Her Majesty. other than an offence for which a pardon has been granted.
- 7.2 Canada may reject a bid where the Bidder, including the Bidder's officers, agents and employees, has been convicted of an offence referred to in clause 7.1. Where Canada intends to reject a proposal pursuant to this provision, the RFP Authority will so inform the Bidder and provide the Bidder ten (10) calendar days within which to make representations, prior to making a final decision on the bid rejection.

INCURRING OF COSTS GI8

No costs incurred before receipt of a signed contract or 8.1 specified written authorization from the RFP Authority can be charged to any resulting contract. In addition, the Contractor is not to perform Work in excess of or outside the scope of any resulting contract based on verbal or written requests or instructions from any government personnel other than the Contracting Authority. The Bidder's attention is drawn to the fact that the Contracting Authority is the only authority which can commit Canada to the expenditure of the funds for this requirement.

GI9 BIDDERS ARE NOT TO PROMOTE THEIR INTEREST IN THE PROJECT

9.1 Bidders must not make any public comment, respond to questions in a public forum or carry out any activities to publicly promote or advertise their interest in this project.

GI10 PROPERTY OF CANADA

10.1 Bids received on or before the stipulated RFP closing date and time will become the property of Canada and may not

be returned. All bids will be treated as confidential, subject to the provisions of the *Access to Information Act* (R.S. 1985, c. A-1) and the *Access to Information Act* (R.S. 1985, c. A-1) and *Privacy Act* (R.S., 1985, c. P-21).

GI11 PRICE JUSTIFICATION

- In the event that the Bidder's bid is the sole responsive bid received, the Bidder must provide, on the RFP Authority's request, one or more of the following price justifications:
- 11.1 a current published price list indicating the percentage discount available to Canada; or
- 11.2 copies of paid invoices for like quality and quantity of the goods, services or both sold to other customers; or
- 11.3 a price breakdown showing the cost of direct labour, direct materials, purchased items, engineering and plant overheads, general and administrative overhead, transportation, profit, etc.; or
- 11.4 price or rate certification; or
- 11.5 any other supporting documentation as requested by the RFP Authority

GI12 ANNOUNCEMENT OF SUCCESSFUL BIDDER

- 12.1 If this RFP was advertised on the "Buyandsell.gc.ca" tendering service, the name of the successful Bidder will be announced on Buyandsell.gc.ca upon contract award and sign off.
- 12.2 If this RFP was not advertised on "Buyandsell.gc.ca," Canada will communicate to all Bidders the name and address of the successful Bidder as well as the total dollar value and award date for the contract only after contract sign-off.

GI13 APPLICABLE LAWS

13.1 Any resulting contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario. The Bidder may propose a change to the applicable laws in his/her bid. If no change is made, it acknowledges that the applicable laws specified in this RFP are acceptable to the bidder.

GI14 CONTINGENCY FEE

14.1 The Bidder declares that the Bidder has not, directly or indirectly, paid or agreed to pay, and will not, directly or indirectly pay, a Contingency Fee to any individual for the solicitation, negotiation or obtaining of the contract if the payment of the fee would require the individual to file a return under section 5 of the *Lobbying Act*, R.S.C., 1985, c. 44 (4th Supp.). In this section, "Contingency Fee" means any payment or other compensation that is contingent upon or is calculated upon the basis of a degree of success in soliciting or obtaining a government contract or negotiating the whole or part of its terms.

GI15 CONFLICT OF INTEREST – UNFAIR ADVANTAGE

- 15.1 In order to protect the integrity of the procurement process, Bidders are advised that Canada may reject a bid in the following circumstances:
 - (a) if the Bidder, any of its subcontractors, any of their respective employees or former employees was involved in any manner in the preparation of the bid solicitation or in any situation of conflict of interest or appearance of conflict of interest; or
 - (b) if the Bidder, any of its subcontractors, any of their respective employees or former employees had access to information related to the bid solicitation that was not available to other Bidders and that would, in Canada's opinion, give or appear to give the Bidder an unfair advantage.

- 15.2 The experience acquired by a Bidder who is providing or has provided the goods and services described in the RFP (or similar goods or services) will not, in itself, be considered by Canada as conferring an unfair advantage or creating a conflict of interest. This Bidder remains however subject to the criteria established above.
- 15.3 Where Canada intends to reject a bid under this section, the RFP Authority will inform the Bidder and provide the Bidder an opportunity to make representations before making a final decision. Bidders who are in doubt about a particular situation should contact the Contracting Authority before the bid Closing Date.
- 15.4 By submitting a bid, the Bidder represents that it does not consider itself to be in conflict of interest nor to have an unfair advantage. The Bidder acknowledges that it is within Canada's sole discretion to determine whether a conflict of interest, unfair advantage or an appearance of conflict of interest or unfair advantage exists.

GI16 CONDUCT OF EVALUATION 16.1 In conducting its evaluation

In conducting its evaluation of the bids, Canada may, but will have no obligation to, do the following:

- (a) seek clarification or verification from Bidders regarding any or all information provided by them with respect to the bid solicitation;
- (b) contact any or all references supplied by Bidders to verify and validate any information submitted by them;
- (c) request, before award of any contract, specific information with respect to Bidders' legal status;
- (d) conduct a survey of Bidders' facilities and examine their technical, managerial, and financial capabilities to determine if they are adequate to meet the requirements of the bid solicitation;
- (e) correct any error in the extended pricing of bids by using unit pricing and any error in quantities in bids to reflect the quantities stated in the bid solicitation; in the case of error in the extension of prices, the unit price will govern;
- (f) verify any information provided by Bidders through independent research, use of any government resources or by contacting third parties; and
- (g) interview, at the sole costs of Bidders, any Bidder and any or all of the resources proposed by Bidders to fulfill the requirement of the bid solicitation.
- 16.2 Bidders will have the number of days specified in the request by the RFP Authority to comply with any request related to any of the above items. Failure to comply with the request may result in the bid being declared non-responsive.

GI17 BIDDER DEBRIEFINGS 17.1 Should you require add

Should you require additional information or a debriefing regarding your bid, please contact the RFP authority identified in A2 within 15 calendar days of notification of results. The debriefing may be in writing, by telephone or in person. Debriefings provide bidders an opportunity to understand where their bids may need to be improved in response to future solicitations. After the debriefing, and if needed, you will be provided with information on other dispute resolution options available to you such as the Office of the Procurement Ombudsman (OPO) or other appropriate recourses. For more information on the Office of the Procurement Ombudsman go to: http://opo-boa.gc.ca

SECTION V – CERTIFICATIONS

The following information must be submitted along with a signed covering letter, the Technical Bid, Financial Bid (Section III) as well as the Certifications (Section V).

5.1 LEGAL NAME AND BIDDER'S INFORMATION

(print clearly)

Bidder's Legal Name

Bidder's Complete Address

Bidder's Phone number

(_____)_____

Bidder's Authorized Representative

Bidder's Authorized Representative Phone number

()

Bidder's Authorized Representative e-mail

5.2 **CERTIFICATIONS**

Bidders must provide the required certifications at bid submission. Canada may declare a bid non-responsive if the required certifications are not part of the bid content.

Compliance with the certifications bidders provide to Canada is subject to verification by Canada during the bid evaluation period (before and after awarding of a contract). The RFP Authority will have the right to ask for additional information to verify Bidders' compliance with the certifications before award of a contract. The bid will be declared non-responsive if any certification made by the Bidder is untrue,

whether made knowingly or unknowingly. Failure to comply with the certifications or to comply with the request of the RFP Authority for additional information will also render the Bid non-responsive.

5.3 CERTIFICATION OF EDUCATION, EXPERIENCE AND QUALIFICATIONS

The Bidder certifies that all statements made with respect to education and experience are true and that any person proposed by the Bidder to perform the Work or part of the Work is either an employee of the Bidder or under a written agreement to provide services to the Bidder.

Canada reserves the right to verify the above certification and to declare the bid non-responsive for any of the following reasons:

- an unverifiable or untrue statement; or
- unavailability of any person proposed whose statement of education and experience Canada has relied upon to evaluate the Bid and award the contract.

5.4 CERTIFICATION OF AVAILABILITY AND STATUS OF PERSONNEL

5.4.1 Availability of Personnel and Facility

The Bidder certifies that, should it be authorized to provide services under any Contract resulting from this RFP, the persons and facility proposed in its bid will be available to commence performance of the Work within a reasonable time from Contract award and will remain available to perform the Work in relation to the fulfilment of this requirement.

5.4.2 Status of Personnel

If, in the fulfilment of this requirement, the Bidder has proposed any person who is not an employee of the Bidder, the Bidder hereby certifies that it has written permission from such person (or the employer of such person) to propose the services of such person in relation to the Work to be performed and to submit such person's résumé to the RFP Authority.

During the evaluation of its bid, the Bidder must upon the request of the RFP Authority provide a copy of such written permission, in relation to any or all resources proposed. The Bidder agrees that failure to comply with such a request may lead to disqualification of the Bidder's bid from further consideration.

5.5 FORMER PUBLIC SERVANT CERTIFICATION

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must be able to bear the closest public scrutiny, and reflect fairness in the spending of public funds. To comply with Treasury Board policies and directives on contracts with FPS, bidders must provide the information required below.

5.5.1 Definitions

For the purposes of this clause, "former public servant" is any former member of a department as defined in the *Financial Administration Act*, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

a. an individual;

- b. an individual who has incorporated;
- c. a partnership made of former public servants; or
- d. a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means a pension or annual allowance paid under the *Public Service Superannuation Act* (PSSA), R.S., 1985, c.P-36, and any increases paid pursuant to the *Supplementary Retirement Benefits Act*, R.S., 1985, c.S-24 as it affects the PSSA. It does not include pensions payable pursuant to the *Canadian Forces Superannuation Act*, R.S., 1985, c.C-17, the *Defence Services Pension Continuation Act*, 1970, c.D-3, the *Royal Canadian Mounted Police Pension Continuation Act*, 1970, c.R-10, and the *Royal Canadian Mounted Police Superannuation Act*, R.S., 1985, c.R-11, the *Members of Parliament Retiring Allowances Act*, R.S., 1985, c.C-8.

5.5.2 Former Public Servant in Receipt of a Pension

As per the above definitions, is the Bidder a FPS in receipt of a pension?

Yes ()

No ()

If so, the Bidder must provide the following information, for all FPS in receipt of a pension, as applicable:

- a. name of former public servant;
- b. date of termination of employment or retirement from the Public Service.

By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with <u>Contracting Policy</u> <u>Notice: 2012-2</u> and the <u>Guidelines on the Proactive Disclosure of Contracts</u>.

5.5.3 Work Force Adjustment Directive

Is the Bidder a FPS who received a lump sum payment pursuant to the terms of the Work Force Adjustment Directive?

Yes () No ()

If so, the Bidder must provide the following information:

a. name of former public servant;

- b. conditions of the lump sum payment incentive;
- c. date of termination of employment;
- d. amount of lump sum payment;
- e. rate of pay on which lump sum payment is based;
- f. period of lump sum payment including start date, end date and number of weeks;
- g. number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to a FPS who received a lump sum payment is \$5,000, including Applicable Taxes.

5.6 JOINT VENTURE/PARTNERSHIP

A joint venture is not considered a "person" for registration purposes, whereas a partnership is. Therefore, a partnership can have a Procurement Business Number (PBN); a joint venture cannot. A joint venture is limited in scope; a partnership is generally an ongoing business relationship that exists between persons carrying on common business.

A joint venture is an arrangement where two or more persons (participants) work together in a limited and defined business undertaking. Ordinarily, all participants of the joint venture contribute assets, share risks, and have mutual liability.

The Bidder certified that its bid is submitted to Canada as a: (please choose one)

Sole proprietorship	()
A corporation	()
Partnership	()
A joint venture	()

* In the case of a Joint Venture, the Bidder must provide the following details as part of its bid:

- a. the name of each member of the joint venture;
- b. the name of the representative of the joint venture, i.e. the member chosen by the other members to act on their behalf, if applicable;
- c. the name of the joint venture, if applicable.

5.7 INTEGRITY PROVISIONS

- **5.7.1** The Ineligibility and Suspension Policy (the "Policy") in effect on the date the bid solicitation is issued, and all related Directives in effect on that date, are incorporated by reference into, and form a binding part of the bid solicitation. The Bidder must comply with the Policy and Directives, which can be found at Ineligibility and Suspension Policy.
- **5.7.2** Under the Policy, charges and convictions of certain offences against a Supplier, its affiliates or first tier subcontractors, and other circumstances, will or may result in a determination by Public Works and Government Services Canada (PWGSC) that the Supplier is ineligible to enter, or is suspended from entering into a contract with Canada. The list of ineligible and suspended Suppliers is contained in PWGSC's Integrity Database. The Policy describes how enquiries can be made regarding the ineligibility or suspension of Suppliers.

- **5.7.3** In addition to all other information required in the bid solicitation, the Bidder must provide the following:
 - a) by the time stated in the Policy, all information required by the Policy described under the heading "Information to be Provided when Bidding, Contracting or Entering into a Real Property Agreement"; and
 - b) with its bid, a complete list of all foreign criminal charges and convictions pertaining to itself, its affiliates and its proposed first tier subcontractors that, to the best of its knowledge and belief, may be similar to one of the listed offences in the Policy. The list of foreign criminal charges and convictions must be submitted using an Integrity Declaration Form, which can be found at Declaration form for procurement.
- **5.7.4** Subject to subsection 5.75, by submitting a bid in response to this bid solicitation, the Bidder certifies that:
 - a) it has read and understands the Ineligibility and Suspension Policy;
 - b) it understands that certain domestic and foreign criminal charges and convictions, and other circumstances, as described in the Policy, will or may result in a determination of ineligibility or suspension under the Policy;
 - c) it is aware that Canada may request additional information, certifications, and validations from the Bidder or a third party for purposes of making a determination of ineligibility or suspension;
 - d) it has provided with its bid a complete list of all foreign criminal charges and convictions pertaining to itself, its affiliates and its proposed first tier subcontractors that, to the best of its knowledge and belief, may be similar to one of the listed offences in the Policy;
 - e) none of the domestic criminal offences, and other circumstances, described in the Policy that will or may result in a determination of ineligibility or suspension, apply to it, its affiliates and its proposed first tier subcontractors; and
 - f) it is not aware of a determination of ineligibility or suspension issued by PWGSC that applies to it.
- **5.7.5** Where a Bidder is unable to provide any of the certifications required by subsection 4, it must submit with its bid a completed Integrity Declaration Form, which can be found at Declaration form for procurement.
- **5.7.6** Canada will declare non-responsive any bid in respect of which the information requested is incomplete or inaccurate, or in respect of which the information contained in a certification or declaration is found by Canada to be false or misleading in any respect. If Canada establishes after award of the Contract that the Bidder provided a false or misleading certification or declaration, Canada may terminate the Contract for default. Pursuant to the Policy, Canada may also determine the Bidder to be ineligible for award of a contract for providing a false or misleading certification or declaration.

5.8 FEDERAL CONTRACTOR'S PROGRAM FOR EMPLOYMENT EQUITY CERTIFICATION

5.8.1 The Federal Contractors Program (FCP) ensures that contractors who do business with the Government of Canada achieve and maintain a workforce that is representative of the Canadian workforce. The Program applies to non-federally regulated contractors that:

- have a combined workforce in Canada of 100 or more permanent full-time, permanent parttime and/or temporary employees having worked 12 weeks or more; and
- received an initial federal government goods and services contract, a standing offer, or a supply arrangement valued at \$1 million or more (including applicable taxes).

The Federal Contractors Program was established in 1986 to further the goal of achieving workplace equity for designated groups experiencing discrimination in the Canadian labour market. These groups are:

- women;
- Aboriginal peoples;
- persons with disabilities; and
- members of visible minorities.

Effective June 27, 2013 a redesigned FCP will be in effect which includes:

- an increase in the contract threshold from \$200,000 to \$1 million to support the Government's commitment to reduce regulatory red tape burden for small- to medium-sized employers;
- assessment that focus on achievement of results enabling contractors to determine initiatives best suited to their organization in order to achieve employment equity objectives.

5.8.2 Agreement to Implement Employment Equity

Contractors who bid on an initial goods and services contract, a standing offer, or a supply arrangement estimated at \$1 million or more (including applicable taxes) with the Government of Canada must first certify their commitment to implement employment equity by signing the Agreement to Implement Employment Equity (LAB1168) prior to contract award.

Once the goods and services contract, the standing offer, or the supply arrangement is awarded to the contractor, the contractor is assigned a unique Agreement to Implement Employment Equity number and is informed by Labour Program that they are now subject to the FCP. Contractors are then required to implement employment equity and, if representation gaps exist, to make all reasonable efforts most appropriate within the context of their specific organizational environment and structural needs to close any identified gaps. This obligation is on-going and not only subject to the period of the contract, including future contracts.

5.8.3 By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list (<u>http://www.labour.gc.ca/eng/standards_equity/eq/emp/fcp/list/inelig.shtml</u>) available from Human Resources and Skills Development Canada (HRSDC) - Labour's website

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "<u>FCP Limited Eligibility to Bid</u>" list at the time of contract award.

5.9 DETERMINING THE POTENTIAL FOR COMMERCIAL EXPLOITATION OF THE INTELLECTUAL PROPERTY

Is there potential for commercial exploitation of any Intellectual Property that may be generated by the resulting contract?

() Yes

() No

5.10 SIGNATURE AND CERTIFICATION

By submitting a bid, the Bidder certifies that the information submitted by the Bidder in response to the above requirements is accurate and complete.

Signature

Date

Print Name and Capacity

APPENDIX 1 – RESULTING CONTRACT CLAUSES

1. GENERAL INFORMATION

1.1. Contact Information

1.1.1. Contracting Authority

The Contracting Authority is identified in section C1, page 1, of the Contract.

Any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

1.1.2. Project Authority

The Project Authority is:

Email:

Name:	
Title:	
Organization:	
Address:	
Phone number:	

The Project Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Project Authority; however the Project Authority has no authority to authorize changes to the scope of the Work or timing of deliverables. Changes to the scope of the Work or schedule can only be made through a contract amendment issued by the Contracting Authority.

Note: Invoices must not to be sent to the Project Authority directly. Invoices must be sent to the address indicated on page 1 of the Contract, section C8.

1.1.3.Contractor's Authorized Representative

The Contractor's Authorized Representative is:

Name:	
Title:	
Organization:	
Address:	
Phone number:	
Email:	

1.2. PERIOD OF THE CONTRACT

The initial period of the Contract is identified in section C3, on page 1 of the Contract.

1.3. SECURITY REQUIREMENTS

The Security Requirements (SRCL and related clauses provided by ISP) presented in Annex C – Security Requirements apply to and form part of the Contract.

1.4. BASIS OF PAYMENT

Refer to Annex B

1.5. METHOD OF PAYMENT

1.5.1. MILESTONE PAYMENTS

Canada will make milestone payments in accordance with the Schedule of Milestones detailed in the Contract and the payment provisions of the Contract if:

- i. an accurate and complete claim for payment, and any other document required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- ii. all work associated with the milestone and as applicable any deliverable required has been completed and accepted by Canada.

The Public Health Agency of Canada has adopted electronic direct deposit as their method for paying invoices. Suppliers are asked to register for electronic direct deposit and to provide their account information upon request. For help with online registration, send an email to: DD@hc-sc.gc.ca.

1.6. INVOICING INSTRUCTIONS

One (1) copy of each invoice must include the following:

- a. the Contract title, number and financial code;
- b. the date;
- c. a description of the Work performed;
- d. evidences of actual Cost (Cost Reimbursable Elements);
- e. the amount of the progress payment being claimed; and the amount of any tax (including GST/HST)

1.7 Insurance Requirements

The Contractor is responsible for deciding if insurance coverage is necessary to fulfill its obligation under the Contract and to ensure compliance with any applicable law. Any insurance acquired or maintained by the Contractor is at its own expense and for its own benefit and protection. It does not release the Contractor from or reduce its liability under the Contract.

2. GENERAL CONDITIONS

GC1. Interpretation

- 1.1. In the Contract,
 - 1.1.1. "Contracting Authority" means the officer or employee of Canada who is designated by the Articles of Agreement and includes a person authorized by the Contracting Authority to perform any of the Contracting Authority's functions under the Contract;
 - 1.1.2. "Cost" means Cost determined according to Public Works and Government Services Canada (PWGSC) Contract Cost Principles (CCP) 1031-2 as revised to the date of the bid solicitation or, if there was no bid solicitation, the date of the Contract. CCP 1031-2 are found on the PWGSC website at the following address: https://buyandsell.gc.ca/policy-andguidelines/standard-acquisition-clauses-andconditions-manual/3/1031-2
 - 1.1.3. "Minister" includes a person acting for, or if the office is vacant, in place of the Minister and the Minister's successors in the office, and the Minister's or their lawful deputy and any of the Minister's or their representatives appointed for the purpose of the Contract;
 - 1.1.4. "Work", unless otherwise expressed in the Contract, means all the activities, services, goods, equipment and things required to be done, delivered or performed by the Contractor under the Contract.

GC2. Date of Completion of Work and Description of Work

2.1. The Contractor shall, between the start date and the end date specified in section C3 (Contract Period of the Articles of Agreement), perform and complete with care, skill, diligence and efficiency the Work that is described in the Statement of Work (Annex A).

GC3. Successors and Assigns

3.1. The Contract is to the benefit of and binds the successors and permitted assignees of Canada and of the Contractor.

GC4. Subcontractors

- 4.1. Subcontractors must obtain the equivalent level of screening or clearance as deemed required for the Contractor.
- 4.2. All contracts and subcontracts with outside parties which contain security requirements are not to be awarded without prior written permission from the Contracting Authority.

GC5. Assignment

- 5.1. The Contractor must not assign the Contract without first obtaining the written consent of the Contracting Authority. Any assignment made without that consent is void and will have no effect. The assignment will be effective upon execution of an assignment agreement signed by the Parties and the assignee.
- 5.2. Assignment of the Contract does not relieve the Contractor from any obligation under the Contract and it does not impose any liability upon Canada.

GC6. Time of the Essence and Excusable Delay

- 6.1. It is essential that the Work be performed within or at the time stated in the Contract.
- 6.2. A delay in the performance by the Contractor of any obligation under the Contract that is caused by an event that:
 - a. is beyond the reasonable control of the Contractor;

- b. could not reasonably have been foreseen;
- c. could not reasonably have been prevented by means reasonably available to the Contractor; and
- d. occurred without the fault or neglect of the Contractor, will be considered an "Excusable Delay" if the Contractor advises the Contracting Authority of the occurrence of the delay or of the likelihood of the delay as soon as the Contractor becomes aware of it. The Contractor must also advise the Contracting Authority, within fifteen (15) working days, of all the circumstances relating to the delay and provide to the Contracting Authority for approval a clear work around plan explaining in detail the steps that the Contractor proposes to take in order to minimize the impact of the event causing the delay.
- 6.3. Any delivery date or other date that is directly affected by an Excusable Delay will be postponed for a reasonable time that will not exceed the duration of the Excusable Delay.
- 6.4. However, if an Excusable Delay has continued for thirty (30) days or more, the Contracting Authority may, by giving notice in writing to the Contractor, terminate the Contract. In such a case, the Parties agree that neither will make any claim against the other for damages, Costs, expected profits or any other loss arising out of the termination or the event that contributed to the Excusable Delay. The Contractor agrees to repay immediately to the Minister the portion of any advance payment that is unliquidated at the date of the termination.
- 6.5. Unless Canada has caused the delay by failing to meet an obligation under the Contract, Canada will not be responsible for any Costs incurred by the Contractor or any of its subcontractors or agents as a result of an Excusable Delay.

GC7. Indemnification

- 7.1. The Contractor shall indemnify and save harmless Canada, the Minister and their employees, servants and agents from and against all claims, losses, damages, costs, expenses, actions and other proceedings, made, sustained, brought, prosecuted, threatened to be brought or prosecuted, in any manner based upon, occasioned by or attributable to any injury to or death of a person or damage to or loss of property arising from any wilful or negligent act, omission or delay on the part of the Contractor, the Contractor's employees, servants, agents or subcontractors in performing the Work or as a result of the Work.
- 7.2. The Contractor shall indemnify and save harmless Canada, the Minister and their employees, servants and agents from all costs, charges and expenses whatsoever that Canada sustains or incurs in all claims, actions, suits and proceedings for the use of the invention claimed in a patent, or infringement or alleged infringement of any patent or any registered industrial design or any copyright or other intellectual property right resulting from the performance of the Contractor's obligations under the Contract, and in respect of the use of or disposal by Canada of anything furnished pursuant to the Contract.
- 7.3. The Contractor's liability to indemnify, save harmless or reimburse Canada under the Contract shall not affect or prejudice Canada from exercising any other rights under law.
- 7.4. The Contractor agrees that Canada shall not be liable for, and agrees to protect, indemnify and save harmless Canada, the Minister and their employees, servants and agents with respect to, any injury or damage (including death) to the Contractor or to the person of any officer, servant or agent of the Contractor or for the loss of or damage to the

property of the Contractor or its officers, servants or agents in any manner based upon, occasioned by, or in any way attributable to the performance of the said Work unless the injury, loss or damage is caused by the negligence of an employee, servant or agent of Canada while acting within the scope of his or her employment.

GC8. Notices

8.1. Where in the Contract any notice, request, direction, or other communication is required to be given or made by either Party, it shall be in writing and is effective if delivered in person, sent by registered mail, facsimile or electronic mail addressed to the Party for whom it is intended at the address mentioned in the Contract and any notice, request, direction or other communication shall be deemed to have been given by registered mail, when the postal receipt is acknowledged by the other Party; and facsimile or electronic mail, when transmitted. The address of either Party may be changed by notice in the manner set out in this provision.

GC9. Termination for Convenience

- 9.1. At any time before the completion of the Work, the Contracting Authority may, by giving notice in writing to the Contractor, terminate for convenience the Contract or part of the Contract. Once such a notice of termination for convenience is given, the Contractor must comply with the requirements of the termination notice. If the Contract is terminated in part only, the Contractor must proceed to complete any part of the Work that is not affected by the termination notice. The termination will take effect immediately or, as the case may be, at the time specified in the termination notice.
- 9.2. If a termination notice is given pursuant to subsection 9.1, the Contractor will be entitled to be paid, for Costs that have been reasonably and properly incurred to perform the Contract to the extent that the Contractor has not already been paid or reimbursed by Canada. The Contractor will be paid:
 - a. on the basis of the Contract Dollar Value, for all completed Work that is inspected and accepted in accordance with the Contract, whether completed before, or after the termination in accordance with the instructions contained in the termination notice;
 - b. the Cost to the Contractor plus a fair and reasonable profit for all Work terminated by the termination notice before completion; and
 - c. all Costs incidental to the termination of the Work incurred by the Contractor but not including the Cost of severance payments or damages to employees whose services are no longer required, except wages that the Contractor is obligated by statute to pay.
- 9.3 The Minister may reduce the payment in respect of any part of the Work, if upon inspection, it does not meet the requirements of the Contract.
- 9.4. The total of the amounts, to which the Contractor is entitled to be paid under this section, together with any amounts paid, due or becoming due to the Contractor must not exceed the Contract Dollar Value. The Contractor will have no claim for damages, compensation, loss of profit, allowance arising out of any termination notice given by Canada under this section except to the extent that this section expressly provides. The Contractor agrees to repay immediately to Canada the portion of any advance payment that is unliquidated at the date of the termination.

GC10. Termination Due to Default of Contractor

10.1. The Minister may, by notice to the Contractor, terminate all or any part of the Work if:

- 10.1.1 the Contractor becomes bankrupt or insolvent, makes an assignment for the benefit of creditors, or takes the benefit of any statute relating to bankrupt or insolvent debtors, or if a receiver is appointed under a debt instrument or a receiving order is made against the Contractor, or an order is made or a resolution passed for the winding down of the Contractor, the Contracting Authority may, to the extent permitted by the laws of Canada, by giving written notice to the Contractor, immediately terminate for default the Contract or part of the Contract; or
- 10.1.2 the Contractor fails to perform any of the Contractor's obligations under the Contract, or, in the Minister's view, so fails to make progress as to endanger performance of the Contract in accordance with its terms.
- 10.2. In the event that the Minister terminates the Work in whole or in part under GC10.1, the Minister may arrange, upon such terms and conditions and in such manner as the Minister deems appropriate, for all or part of the Work to be completed that was so terminated, and the Contractor shall be liable to Canada for any excess costs relating to the completion of the Work.
- 10.3. Upon termination of the Work under GC10.1, the Minister may require the Contractor to deliver and transfer title to Canada, in the manner and to the extent directed by the Minister, any finished Work which has not been delivered and accepted prior to such termination and any materials or Work-in-process which the Contractor has specifically acquired or produced for the fulfilment of the Contract. Canada shall pay the Contractor for all finished Work delivered pursuant to the direction of, and accepted by, the Minister, the Cost to the Contractor of the finished Work plus the proportionate part of any fee fixed by the Contract and shall pay or reimburse the Contractor the fair and reasonable Cost to the Contractor of all materials or Work-in-process delivered pursuant to the direction. Canada may withhold from the amounts due to the Contractor the sums that the Minister determines to be necessary to protect Canada against excess Costs for the completion of the Work.
- 10.4. The Contractor shall not be entitled to be reimbursed any amount which, taken together with any amounts paid or becoming due to the Contractor under the Contract, exceeds the Contract Dollar Value applicable to the Work or the particular part of the Work.

GC11. Records to be Kept by Contractor

- 11.1. The Contractor shall keep proper accounts and records of the cost of the Work and of all expenditures or commitments made by the Contractor including invoices, original receipts and vouchers, which shall at reasonable times be open to audit and inspection by the authorized representatives of the Minister who may make copies and take extracts.
- 11.2. The Contractor shall afford facilities for audit and inspection and shall furnish the authorized representatives of the Minister with such information as the Minister or they may from time to time require with reference to the documents referred to in GC11.1.
- 11.3. The Contractor shall not dispose of the documents referred to in GC11.1 without the written consent of the Minister, but shall preserve and keep them available for audit and inspection for the period of time specified elsewhere in the Contract or, in the absence of such specification, for a period of six years following completion of the Work.

GC12. Conflict of Interest

12.1. The Contractor acknowledges that individuals who are subject to the provisions of the *Conflict of Interest Act*, 2006, c. 9, s. 2, the *Conflict of Interest Code for Members of the House of Commons*, the *Values and Ethics Code for the Public Service* or all other codes of values and ethics applicable within specific organizations cannot derive any direct benefit resulting from the Contract.

GC13. Contractor Status

13.1. This is a Contract for the performance of services and the Contractor is an independent contractor engaged by Canada to perform the Work. Nothing in the Contract is intended to create a partnership, a joint venture or an agency between Canada and the other Party or Parties. The Contractor must not represent itself as an agent or representative of Canada to anyone. Neither the Contractor nor any of its personnel is engaged as an employee or agent of Canada. The Contractor is responsible for all deductions and remittances required by law in relation to its employees.

GC14. Conduct of the Work

- 14.1. The Contractor represents and warrants that:
 - a. it is competent to perform the Work;
 - b. it has everything necessary to perform the Work, including the resources, facilities, labour, technology, equipment, and materials; and
 - c. it has the necessary qualifications, including knowledge, skill, know-how and experience, and the ability to use them effectively to perform the Work.
- 14.2. The Contractor must:
 - a. perform the Work diligently and efficiently;
 - b. except for Government property, supply everything necessary to perform the Work;
 - use, as a minimum, quality assurance procedures, inspections and controls generally used and recognized by the industry to ensure the degree of quality required by the Contract;
 - d. select and employ a sufficient number of qualified people;
 - e. perform the Work in accordance with standards of quality acceptable to Canada and in full conformity with the specifications and all the requirements of the Contract; and
 - f. provide effective and efficient supervision to ensure that the quality of workmanship meets the requirements of the Contract.
- 14.3. The Work must not be performed by any person who, in the opinion of Canada, is incompetent, unsuitable or has conducted himself/herself improperly.

GC15. Member of Parliament

15.1 No Member of Parliament shall be admitted to any share or part of this Contract or to any benefit to arise from this Contract.

GC16. Protection of Work

16.1. The Contractor shall keep confidential all information provided to the Contractor by or on behalf of Canada in connection with the Work, including any information that is confidential or proprietary to third parties, and all information conceived, developed or produced by the Contractor as part of the Work where copyright or any other intellectual property rights in such information (except a licence) vests in Canada under the Contract. The Contractor shall not disclose any such information to any person without the written permission of the Minister, except that the Contractor may disclose to a subcontractor information necessary for the performance of the

subcontract, on the condition that the subcontractor agrees that it will be used solely for the purposes of such subcontract. Information provided to the Contractor by or on behalf of Canada shall be used solely for the purpose of the Contract and shall remain the property of Canada or the third party, as the case may be. Unless the Contract otherwise expressly provides, the Contractor shall deliver to Canada all such information, together with every copy, draft, working paper and note thereof that contains such information, upon completion or termination of the Contract or at such earlier time as the Minister may require. This section does not apply to any information that:

- 16.1.1. is publicly available from a source other than the Contractor; or
- 16.1.2. is or becomes known to the Contractor from a source other than Canada, except any source that is known to the Contractor to be under an obligation to Canada not to disclose the information.
- 16.2. When the Contract, the Work, or any information referred to in GC16.1 is identified as TOP SECRET, SECRET, CONFIDENTIAL or PROTECTED by Canada,
 - 16.2.1. the Contractor shall, at all times, take all measures reasonably necessary for the safeguarding of the material so identified, including any other instructions issued by the Minister; and
 - 16.2.2. the Minister shall be entitled to inspect the Contractor's premises and the premises of a subcontractor at any tier for security purposes at any time during the term of the Contract, and the Contractor shall comply with, and ensure that any subcontractor complies with, all written instructions issued by the Minister dealing with the material so identified, including any requirement that employees of the Contractor or of any subcontractor execute and deliver declarations relating to reliability screenings, security clearances and other procedures.

GC17. Contingency Fees, Auditing and Public Disclosure

- 17.1. The Contractor declares that the Contractor has not, directly or indirectly, paid or agreed to pay, and will not, directly or indirectly, pay a Contingency Fee to any individual for the solicitation, negotiation or obtaining of this Contract if the payment of the fee would require the individual to file a return under section 5 of the *Lobbying Act* R.S.C., 1985, c. 44 (4th Supp.).
- 17.2. All accounts and records relating to any payment by the Contractor of fees or other compensation for the solicitation, obtaining or negotiation of the Contract shall be subject to the accounting and auditing provisions of this Contract.
- 17.3. The Contractor consents, in the case of a contract that has a value in excess of \$10,000, to the public disclosure of basic information other than information described in any of paragraphs 20(1)(a) to (d) of the *Access to Information Act* relating to the Contract.
- 17.4. If the Contractor makes a false declaration under clause 17.1 or 21.1 or fails to comply with the terms set out in clause 17.2 or 17.3, it is an act of default under the Contract and the Contractor agrees, in addition to any other remedies that may be available against the Contractor, to immediately return any advance payments and agrees that the Contracting Authority may terminate the Contract in accordance with the default provisions of this Contract.
- 17.5. In this section, "Contingency Fee" means any payment or other compensation that is contingent upon or is

calculated upon the basis of a degree of success in soliciting or obtaining a government contract or negotiating the whole or any part of its terms.

GC18. Work Force Reduction Programs

- 18.1. The Contractor acknowledges and agrees that any person, including the Contractor, carrying out this Contract, shall make available to the Contracting Authority any details of the status of the person with respect to cash out benefits as well as details of any pension payments under work force reduction programs.
- 18.2. The Contractor shall, if asked in writing and where necessary, sign or cause to have signed on behalf of any person, a waiver of privacy with respect to any and all information in relation to any such benefits and payments.

GC19. Amendments

19.1. No amendment of the Contract nor waiver of any of the terms and provisions shall be deemed valid unless effected by a written amendment. For greater certainty, to be effective, any amendment to the Contract must be done in writing by the Contracting Authority and the authorized representative of the Contractor.

GC20. Replacement Personnel

- 20.1. The Contractor shall provide the services of the persons named in its bid and any additional persons necessary to perform the Work and provide the services required under this Contract, unless the Contractor is unable to do so for reasons beyond the Contractor's control.
- 20.2. Should the Contractor, at any time, be unable to provide their services, the Contractor shall be responsible for providing replacements who shall be of similar ability and attainment and who shall be acceptable to the Contracting Authority. In such case the Contractor shall notify the Contracting Authority in writing and provide:
 - 20.2.1. the reason for the removal of the named person from the project;
 - 20.2.2. the name of the proposed replacement;
 - 20.2.3. an outline of the qualifications and experience of the proposed replacement; and
 - 20.2.4. an accepted security clearance certificate, if applicable.
- 20.3. The notice shall be sent at least seven (7) days in advance of the date upon which the replacement is to commence Work. Any change in the terms and conditions of this Contract which result from a replacement of personnel shall be effected by a contract amendment.
- 20.4. Notwithstanding the foregoing, the Contractor is required to perform the Work and provide the services in accordance with the terms of this Contract.

GC21. Criminal Code of Canada

- 21.1. The Contractor agrees to comply with the Code of Conduct for Procurement (the "Code") and to be bound by its terms. The Code can be accessed at the following Internet address: <u>http://www.tpsgc-pwgsc.gc.ca/app-acq/cndt-cndct/contexte-context-eng.html</u> Furthermore, in addition to the Code, the Contractor must comply with the terms set out in this section.
- 21.2. The Contractor declares and it is a term of this Contract that the Contractor has, and any of the Contractor's employees assigned to the performance of the Contract have, not never been convicted of an offence, other than an offence for which a pardon has been granted under the following sections of the *Criminal Code* of Canada:
 - 21.2.1. Section 121, Frauds on the government;
 - 21.2.2. Section 124, Selling or purchasing office; or
 - 21.2.3. Section 418, Selling defective stores to Canada.

GC22. Inspection/Acceptance

22.1. All the Work is subject to inspection and acceptance by Canada. Inspection and acceptance of the Work by Canada does not relieve the Contractor of its responsibility for defects or other failures to meet the requirements of the Contract. Canada will have the right to reject any Work that is not in accordance with the requirements of the Contract and require its correction or replacement at the Contractor's expense.

GC23. Taxes

- 23.1. Federal governments and agencies are to pay Applicable Taxes.
- 23.2. Applicable Taxes will be paid by Canada as provided in the Invoice Submission section. It is the sole responsibility of the Contractor to charge Applicable Taxes at the correct rate in accordance with applicable legislation. The Contractor agrees to remit to appropriate tax authorities any amounts of Applicable Taxes paid or due.
- 23.3. The Contractor is not entitled to use Canada's exemptions from any tax, such as provincial sales taxes, unless otherwise specified by law. The Contractor must pay applicable provincial sales tax, ancillary taxes, and any commodity tax, on taxable goods or services used or consumed in the performance of the Contract (in accordance with applicable legislation), including for material incorporated into real property.
- 23.4. In those cases where Applicable Taxes, customs duties, and excise taxes are included in the Contract Price, the Contract Price will be adjusted to reflect any increase, or decrease, of Applicable Taxes, customs duties, and excise taxes that will have occurred between bid submission and contract award. However, there will be no adjustment for any change to increase the Contract Price if public notice of the change was given before bid submission date in sufficient detail to have permitted the Contractor to calculate the effect of the change.
- 23.5. Tax Withholding of 15 Percent Canada Revenue Agency Pursuant to the <u>Income Tax Act</u>, 1985, c. 1 (5th Supp.) and the <u>Income Tax Regulations</u>, Canada must withhold 15 percent of the amount to be paid to the Contractor in respect of services provided in Canada if the Contractor or is not a resident of Canada, unless the Contractor obtains a valid waiver from the <u>Canada</u> <u>Revenue Agency</u>. The amount withheld will be held on account for the Contractor in respect to any tax liability which may be owed to Canada.

GC24. Title

- 24.1. Except as otherwise provided in the Contract including the intellectual property provisions, and except as provided in subsection 24.2, title to the Work or any part thereof shall vest in Canada upon delivery and acceptance thereof by or on behalf of Canada.
- 24.2. Except as otherwise provided in the intellectual property provisions of the Contract, upon any payment being made to the Contractor for or on account of materials, parts, Work-in-process or finished Work, either by way of progress payments or accountable advances or otherwise, title in and to all materials, parts, Work-in-process and finished Work so paid for shall vest in and remain in Canada unless already so vested under any other provision of the Contract.
- 24.3. Notwithstanding any vesting of title referred to in this section and except as otherwise provided in the Contract, the risk of loss or damage to the materials, parts, Work-in-process or finished Work or part thereof so vested shall remain with the Contractor until their delivery to Canada in accordance with the Contract. The Contractor shall be

liable for any loss or damage to any part of the Work caused by the Contractor or any subcontractor after such delivery.

- 24.4. Any vesting of title referred to in subsection 24.2 shall not constitute acceptance by Canada of the materials, parts, Work-in-process or finished Work, and shall not relieve the Contractor of its obligation to perform the Work in accordance with the Contract.
- 24.5. Where title to any materials, parts, Work-in-process or finished Work becomes vested in Canada, the Contractor shall, upon the Minister's request, establish to the Minister's satisfaction that the title is free and clear of all claims, liens, attachments, charges or encumbrances and shall execute such conveyances thereof and other instruments necessary to perfect that title as the Minister may request.
- 24.6. If the Contract is a defence contract within the meaning of the *Defence Production Act*, R.S. 1985, c. D-1, title to the Work or to any materials, parts, Work-in-process or finished Work shall vest in Canada free and clear of all claims, liens, attachments, charges or encumbrances, and the Minister shall be entitled at any time to remove, sell or dispose of it or any part of it in accordance with section 20 of that Act.

GC25. Entire Agreement

25.1. The Contract constitutes the entire and only agreement between the Parties and supersedes all previous negotiations, communications and other agreements, whether written or oral, unless they are incorporated by reference in the Contract. There are no terms, covenants, representations, statements or conditions binding on the Parties other than those contained in the Contract.

GC26. Harassment in the Workplace

- 26.1. The Contractor acknowledges the responsibility of Canada to ensure, for its employees, a healthy work environment, free of harassment. A copy of the Policy on the Prevention and Resolution of Harassment in the Workplace, which is also applicable to the Contractor, is available on the Treasury Board Secretariat of Canada website.
- 26.2. The Contractor must not, either as an individual, or as a corporate or unincorporated entity, through its employees or subcontractors, harass, abuse, threaten, discriminate against or intimidate any employee, contractor or other individual employed by, or under contract with, Canada. The Contractor will be advised in writing of any complaint and will have the right to respond in writing. Upon receipt of the Contractor's response, the Contracting Authority will, at its entire discretion, determine if the complaint is founded and decide on any action to be taken.

GC27. No Bribe or Conflict

- 27.1. The Contractor declares that no bribe, gift, benefit, or other inducement has been or will be paid, given, promised or offered directly or indirectly to any official or employee of Canada or to a member of the family of such a person, with a view to influencing the entry into the Contract or the administration of the Contract.
- 27.2. The Contractor must not influence, seek to influence or otherwise take part in a decision of Canada knowing that the decision might further its private interest. The Contractor must have no financial interest in the business of a third party that causes or would appear to cause a conflict of interest in connection with the performance of its obligations under the Contract. If such a financial interest is acquired during the period of the Contract, the

Contractor must immediately declare it to the Contracting Authority.

- 27.3. The Contractor warrants that, to the best of its knowledge after making diligent inquiry, no conflict exists or is likely to arise in the performance of the Contract. In the event the Contractor becomes aware of any matter that causes or is likely to cause a conflict in relation to the Contractor's performance under the Contract, the Contractor must immediately disclose such matter to the Contracting Authority in writing.
- 27.4. If the Contracting Authority is of the opinion that a conflict exists as a result of the Contractor's disclosure or as a result of any other information brought to the Contracting Authority's attention, the Contracting Authority may require the Contractor to take steps to resolve or otherwise deal with the conflict or, at its entire discretion, terminate the Contract for default. Conflict means any matter, circumstance, interest, or activity affecting the Contractor, its personnel or subcontractors, which may or may appear to impair the ability of the Contractor to perform the Work diligently and independently.

GC28. Government Property

28.1. The Contractor must take reasonable and proper care of all Government property while it is in its possession or subject to its control. The Contractor is responsible for any loss or damage resulting from its failure to do so other than loss or damage caused by ordinary wear and tear.

GC29. Suspension of Work

29.1. The Contracting Authority may at any time, by giving written notice, order the Contractor to suspend or stop the Work or part of the Work under the Contract. The Contractor must immediately comply with any such order in a way that minimizes the cost of doing so.

GC30. Right of Set-Off

30.1. Without restricting any right of set-off given by law, the Minister may set-off against any amount payable to the Contractor under the Contract, any amount payable to the Government of Canada by the Contractor under the Contract or under any other current contract. The Minister may, when making a payment pursuant to the Contract, deduct from the amount payable to the Government of Canada by the Contractor any such amount payable to the Government of Canada by the Contractor which, by virtue of the right of set-off, may be retained by the Government of Canada.

GC31. Powers of Canada

31.1. All rights, remedies, powers and discretions granted or acquired by Canada under the Contract or by law are cumulative, not exclusive.

GC32. International Sanctions

- 32.1. Persons in Canada, and Canadians outside of Canada, are bound by economic sanctions imposed by Canada. As a result, the Government of Canada cannot accept delivery of goods or services that originate, either directly or indirectly, from the countries or persons subject to economic sanctions.
- 32.2. The Contractor must not supply to the Government of Canada any goods or services which are subject to economic sanctions.
- 32.3. The Contractor must comply with changes to the regulations imposed during the period of the Contract. The Contractor must immediately advise Canada if it is unable to perform the Work as a result of the imposition of economic sanctions against a country or person or the addition of a good or service to the list of sanctioned

goods or services. If the Parties cannot agree on a work around plan, the Contract will be terminated for the convenience of Canada in accordance with section GC9.

GC33. Transportation Costs

33.1. If transportation Costs are payable by the Minister under the Contract and the Contractor makes the transportation arrangements, shipments must be made by the most direct and economical means consistent with normal shipping practice. The Costs must be shown as a separate item on the invoice.

GC34. Contract administration and dispute resolution

- 34.1. In the event that concerns or issues arise regarding the application of the terms and conditions of a contract, or regarding its administration, the Contractor should contact the contracting officer identified in the Contract to schedule a meeting by phone or in person to discuss and/or resolve any disagreements or misunderstandings. After this initial meeting has taken in place, and if needed, contractors will be provided with information on other dispute resolution options available to them such as the Office of the Procurement Ombudsman (OPO) or other appropriate recourses.
- 34.2 At the request and consent of both Parties, the Office of the Procurement Ombudsman may be requested to participate in an alternative dispute resolution process to resolve any dispute between the Parties respecting the interpretation or application of the terms and conditions of the resulting Contract and their consent to bear the costs of such a process. The Office of the Procurement Ombudsman may be contacted by phone at 1-866-734-5169 or by email at boa.opo@boa.opo.gc.ca.

GC35. Transportation Carriers' Liability

35.1. The Government of Canada's policy of underwriting its own risks precludes payment of insurance or valuation charges for transportation beyond the point at which ownership of goods passes to the Government of Canada (determined by the FOB point of Incoterms). Where increased carrier liability is available without charge, the Contractor must obtain the increased liability for shipment.

GC36. Integrity Provisions in Contracts

36.1 Statement

- a. The Contractor must comply with the <u>Code of</u> <u>Conduct for Procurement</u> and must comply with the terms set out in these Integrity Provisions.
- b. The Contractor confirms that it understands that convictions of certain offences, a false declaration in its bid, a false declaration under the Contract or failing to maintain up-to-date information requested may lead to a termination for default. If the Contractor or any of its Affiliates fail to remain free and clear of any convictions and any conditional or absolute discharges specified in these Integrity Provisions during the contract period, Canada may, following a notice period, terminate for default. The Contractor understands that a termination for default will not restrict Canada's right to exercise any other remedies that may be available against the Contractor and agrees to immediately return any advance payments.

36.2 List of Names

The Contractor must immediately inform Canada in writing of any changes affecting the list of names of directors and owners during the contract period.

36.3 Information Verification

The Contractor certifies that it is aware, and its Affiliates

are aware, that Canada may verify at any time during the contract period, the information provided by the Contractor, including the information relating to the acts or convictions and any conditional or absolute discharges specified in these Integrity Provisions. Canada may request additional information, validations from a qualified third party, consent forms and other evidentiary elements proving identity and eligibility to contract with Canada.

36.4 Lobbying Act

The Contractor certifies that neither it nor its Affiliates have directly or indirectly, paid or agreed to pay, and will not, directly or indirectly, pay a contingency fee to any individual for the solicitation, negotiation or obtaining of the Contract if the payment of the fee would require the individual to file a return under section 5 of the <u>Lobbying</u> Act.

36.5 Canadian Offences Resulting in Legal Incapacity

- a. The Contractor has certified that neither it nor any of its Affiliates have been convicted of or have pleaded guilty to an offence under any of the following provisions, which result in legal incapacity under section 750(3) of the <u>Criminal Code</u>, and for which they have not been pardoned or received a record of discharge under the Canadian Pardons subsection:
 - paragraph 80(1)(d) (False entry, certificate or return), subsection 80(2) (Fraud against Her Majesty) or section 154.01 (Fraud against Her Majesty) of the Financial Administration Act, or
 - section 121 (Frauds on the government and Contractor subscribing to election fund), section 124 (Selling or Purchasing Office), section 380 (Fraud) for fraud committed against Her Majesty or section 418 (Selling defective stores to Her Majesty) of the <u>Criminal Code</u>, or
- b. the Contractor has not been convicted of or pleaded guilty to the offences described in paragraph (a) and has certified that it has not directed, influenced, authorized, assented to, acquiesced in or participated in the commission or omission of the acts or offences that would render that Affiliate ineligible to be awarded a contract under (a).

36.6 Canadian Offences

The Contractor has certified that:

- a. it and its Affiliates have not, in the last three years, from the date of contract award, been convicted of or pleaded guilty to an offence under any of the following provisions for which it would be ineligible for contract award under these Integrity Provisions and for which they have not been pardoned or received a record of discharge under the Canadian Pardons subsection:
 - section 119 (Bribery of judicial officers, etc), section 120 (Bribery of officers), section 346 (Extortion), sections 366 to 368 (Forgery and other offences resembling forgery), section 382 (Fraudulent manipulation of stock exchange transactions), section 382.1 (Prohibited insider trading), section 397 (Falsification of books and documents), section 422 (Criminal breach of contract), section 426 (Secret commissions), section 466.231 (Laundering proceeds of crime) or sections 467.11 to 467.13 (Participation in activities of criminal organization) of the <u>Criminal Code</u>, or
 - section 45 (Conspiracies, agreements or arrangements between competitors), section 46 (Foreign directives), section 47 (Bid rigging), section 49 (Agreements or arrangements of federal financial institutions), section 52 (False

or misleading representation), section 53 (*Deceptive notice of winning a prize*) of the <u>Competition Act</u>, or

- iii. section 239 (False or deceptive statements) of the Income Tax Act, or
- iv. section 327 (False or deceptive statements) of the Excise Tax Act, or
- v. section 3 (Bribing a foreign public official), section 4 (Accounting), or section 5 (Offence committed outside Canada) of the <u>Corruption of</u> <u>Foreign Public Officials Act</u>, or
- vi. section 5 (*Trafficking in substance*), section 6 (*Importing and exporting*), or section 7 (*Production of substance*) of the <u>Controlled</u> <u>Drugs and Substance Act</u>, or
- b. the Contractor has not been convicted of or pleaded guilty to the offences described in paragraph (a) and has certified that it has not directed, influenced, authorized, assented to, acquiesced in or participated in the commission or omission of the acts or offences that would make that Affiliate ineligible for contract award.

36.7 Foreign Offences

The Contractor has certified that:

- a. it and its Affiliates have not, in the last three years, from the date of contract award, been convicted of or pleaded guilty to an offence in a jurisdiction other than Canada of having committed an act or omission that would, in Canada's opinion, be similar to an offence referenced in the Canadian Offences Resulting in Legal Incapacity and the Canadian Offences subsections and for which it would be ineligible for contract award under these Integrity Provisions and for which they have not been pardoned or received a record of discharge under the Foreign Pardons subsection:
 - the court before which the Contractor or the Affiliate of the Contractor appeared acted within the court's jurisdiction;
 - the Contractor or the Affiliate of the Contractor appeared during the court's proceedings or submitted to the court's jurisdiction;
 - iii. the court's decision was not obtained by fraud; and
 - iv. the Contractor or the Affiliate of the Contractor was entitled to present to the court every defence that the Contractor or the Affiliate of the Contractor would have been entitled to present had the proceeding been tried in Canada; or
- b. it has not been convicted of or pleaded guilty to the offences described in paragraph (a) and has certified that it has not directed, influenced, authorized, assented to, acquiesced in or participated in the commission or omission of the acts or offences that would render that Affiliate ineligible to be awarded a contract under (a).

36.8 Ineligibility to Contract with Canada

- a. The Contractor confirms that it understands that if after contract award they have been convicted of certain offences, as described in the Canadian Offences Resulting in Legal Incapacity, the Canadian Offences and the Foreign Offences subsections, they will be ineligible to contract with Canada. If, after contract award, a Contractor becomes ineligible for contract award, Canada may, following a notice period, declare the Contractor to be ineligible and, to the extent that a contract has been awarded:
 - i. terminate the contract for default; or
 ii. require the Contractor to enter into an Administrative Agreement with the Minister of

PWGS on such terms and conditions as are necessary to safeguard the integrity of the procurement process.

- b. The Contractor confirms that it understands that where its Affiliate has been convicted of certain offences, as described in the Canadian Offences Resulting in Legal Incapacity, the Canadian Offences and the Foreign Offences subsections, the Affiliate is ineligible to contract with Canada. If, after contract award, an Affiliate of a Contractor becomes ineligible to contract with Canada, Canada may, following a notice period, declare the Contractor to be ineligible and, to the extent that a contract has been concluded:
 - terminate the contract for default if, in the opinion of Canada, there is evidence that the Contractor directed, influenced, authorized, assented to, acquiesced in or participated in the commission or omission of certain acts or offences that make that Affiliate ineligible; or
 - require the Contractor to enter into an Administrative Agreement with the Minister of PWGS on such terms and conditions as are necessary to safeguard the integrity of the procurement process.
- c. The Contractor confirms that it understands that where it has been declared to be ineligible to contract with Canada under the <u>Ineligibility and Suspension</u> <u>Policy</u>, it is also ineligible to contract with Canada under these Integrity Provisions for the duration of the period that has been determined by the Minister of PWGS. Where the Contractor has been declared to be ineligible under the <u>Ineligibility and Suspension</u> *Policy* after contract award, Canada may, following a notice period:
 - i. terminate the contract for default; or
 - require the Contractor to enter into an Administrative Agreement with the Minister of PWGS on such terms and conditions as are necessary to safeguard the integrity of the procurement process.
- d. The Contractor confirms that it understands that where it or its Affiliates have been held responsible for breaches under the Lobbying Act subsection, it is ineligible to contract with Canada under these Integrity Provisions for the duration of the period that has been determined by the Minister of PWGS. Where the Contractor has been declared to be ineligible under the *Ineligibility and Suspension Policy* after contract award, Canada may, following a notice period:
 - i. terminate the contract for default; or
 - require the Contractor to enter into an Administrative Agreement with the Minister of PWGS on such terms and conditions as are necessary to safeguard the integrity of the procurement process.

36.9 Declaration of Offences Committed

The Contractor understands that it has a continuing obligation to immediately declare all convictions to Canada under the Canadian Offences Resulting in Legal Incapacity, the Canadian Offences and the Foreign Offences subsections.

36.10 Period of Ineligibility

The following rules determine the period for which a Contractor or its Affiliate that has been convicted of certain offences is, ineligible to contract with Canada:

 a. for all offences referenced under the Canadian Offences Resulting in Legal Incapacity subsection for which a Contractor or its Affiliate has pleaded guilty to or has been convicted of, the period of ineligibility to be awarded a contract is indefinite, subject to the Canadian Pardons subsection;

- b. subject to an Administrative Agreement, for all offences referenced under the Canadian Offences and Foreign Offences subsections for which a Contractor or its Affiliate has pleaded guilty to or been convicted of, as the case may be, in the last three years, the period of ineligibility to contract with Canada is ten years from the date of determination by the Minister of PWGS, subject to the Canadian Pardons and Foreign Pardons subsections;
- c. subject to an Administrative Agreement, for all breaches under the Lobbying Act subsection for which a Contractor or its Affiliate has been found responsible, in the last three years, the period of ineligibility to contract with Canada is ten years from the date of determination by the Minister of PWGS.

36.11 Canadian Pardons

A determination of ineligibility to contract with Canada will not be made or maintained by the Minister of PWGS under these Integrity Provisions, in respect of an offence or act that gave rise or that could give rise to a determination of ineligibility, if the Contractor or its Affiliate has:

- been granted an absolute discharge in respect of the offence, or has been granted a conditional discharge in respect of the offence and those conditions have been satisfied;
- b. been granted a pardon under Her Majesty's royal prerogative of mercy;
- c. been granted a pardon under section 748 of the <u>Criminal Code</u>;
- d. received a record of suspension ordered under the <u>Criminal Records Act</u>; and
- e. been granted a pardon under the <u>Criminal Records</u> <u>Act</u>, as that Act read immediately before the day section 165 of the <u>Safe Streets and Communities Act</u> comes into force.

36.12 Foreign Pardons

A determination of ineligibility to contract with Canada will not be made or maintained, as the case may be, by the Minister of PWGS in respect of matters referenced in the Foreign Offences subsection and with respect to an offence or act that gave rise or will give rise to a determination of ineligibility, if the Contractor or its Affiliate, has at any time, benefited from foreign measures that are similar to Canadian pardons at the sole discretion of Canada, conditional discharges, absolute discharges, records of suspension, or restoration of legal capacities by the Governor in Council.

36.13 Period of Ineligibility for Breaching Administrative Agreements

The Contractor confirms that it understands that where it has concluded an Administrative Agreement and that it has breached any of its terms and conditions, the Minister of PWGS will lengthen the period of ineligibility for a period to be determined by the Minister of PWGS.

36.14 Obligations on Subcontractors

The Contractor confirms that it understands that to the extent that it relies on a subcontractor(s) to perform the Contract, the Contractor will not enter into a subcontract with a company that has been convicted of or pleaded guilty or an Affiliate of the company has been convicted of or pleaded guilty, as the case may be, to any of the offences referenced in the Canadian Offences Resulting in Legal Incapacity, the Canadian Offences and the Foreign Offences subsections for which no pardon or equivalent has been received under the Canadian Pardons and Foreign Pardons subsections, without the prior written approval of the Minister of PWGS. Where the Contractor has entered into a contract with an ineligible subcontractor and for which no prior written approval has been received by Canada, the Minister of PWGS will declare the Contractor to be ineligible to contract with Canada for a period of five years.

GC37. Entire Agreement

37.1 The Contract constitutes the entire and only agreement between the Parties and supersedes all previous negotiations, communications and other agreements, whether written or oral, unless they are incorporated by reference in the Contract. There are no terms, covenants, representations, statements or conditions binding on the Parties other than those contained in the Contract.

3. TERMS OF PAYMENT

TP1. Payment

- 1.1. Payments under this Contract, except advance payments, shall be conditional upon performance, completion and delivery of the Work, or any part of the Work to the satisfaction of the Minister but subject to the submission and receipt by Canada of a claim for payment.
- 1.2. Subject to parliamentary appropriation of funds and to TP1.1, payment by the Minister for the Work shall be made:
 - 1.2.1. in the case of an advance payment, within thirty (30) days of the signing of this Contract by both Parties or within thirty (30) days of receipt of an invoice requesting payment, whichever is later,
 - 1.2.2. in the case of progress payment, within thirty (30) days following the date of receipt of a duly completed Work or progress report or within thirty (30) days of receipt of an invoice requesting payment, whichever is later, and
 - 1.2.3. in the case of a final payment, within thirty (30) days following the date of receipt of the completed Work or within thirty (30) days or receipt of an invoice requesting payment whichever is later.
- 1.3. For purposes of this Contract, a full day is any period of seven and one half (7.5) hours within any twenty-four (24) hour period.
- 1.4. If the Contractor is engaged in the performance of the Work for any period that exceeds or is less than a full day, the Contractor will be paid a pro-rata portion of the firm daily rate that corresponds to the number of hours during which the Contractor was so engaged.
- 1.5. If Canada has any objections to the form of the invoice or the substantiating documentation, within fifteen (15) days of its receipt, Canada shall notify the Contractor of the nature of the objection.
- 1.6. "Form of the invoice" means an invoice which contains or is accompanied by such substantiating documentation as Canada requires. Failure by Canada to act within fifteen (15) days only results in the date specified in TP1.1 of the clause to apply for the sole purpose of calculating interest on overdue accounts.
- 1.7. Notwithstanding any other provision of the Contract, no payment shall be made to the Contractor unless and until, with respect to all parts of the Work in respect of which payment is claimed, the Contractor, where required to do so, establishes to the satisfaction of the Minister that such parts of the Work will be free from all claims, liens, attachments, charges or encumbrances.

TP2. Interest on Overdue Accounts

- 2.1. For the purposes of this section:
 - (a) "<u>average rate</u>" means the simple arithmetic mean of the bank rates in effect at 4:00 p.m. Eastern Standard Time each day during the calendar month which immediately precedes the calendar month in which payment is made, where the "bank rate" means the rate of interest established from time to time by the Bank of Canada as the minimum rate at which the Bank of Canada makes short term advances to members of the Canadian Payments Association;
 - (b) "<u>date of payment</u>" means the date of the negotiable instrument drawn by the Receiver General for Canada and given for payment of an amount due and payable;
 - (c) an amount is "<u>due and payable</u>" when it is due and payable by Canada to the Contractor in accordance with the terms of the Contract; and
 - (d) an amount becomes "<u>overdue</u>" when it is unpaid on the first day following the day upon which it is due and payable.

- 2.2. Canada shall be liable to pay to the Contractor simple interest at the average rate plus three (3) percent per annum on any amount that is overdue, from the date such amount becomes overdue until the day prior to the date of payment, inclusive. Interest shall be paid without notice from the Contractor except in respect of payment which is less than 15 days overdue. No interest will be payable or paid in respect of payment made within such 15 days unless the Contractor so requests after payment has become due.
- 2.3. Canada shall not be liable to pay interest in accordance with this clause if Canada is not responsible for the delay in paying the Contractor.
- 2.4. Canada shall not be liable to pay interest on overdue advance payments.

TP3. Appropriation

3.1. In accordance with section 40 of the *Financial Administration Act*, payment under the Contract is subject to there being an appropriation for the particular service for the fiscal year in which any commitment hereunder would come in course of payment.

TP4. Travel and Living Expenses

Travel and living expenses incurred by the Contractor are entirely subject to the content of the current National Joint Council Travel Directive (<u>http://www.njc-</u> <u>cnm.gc.ca/directive/travel-voyage/index-eng.php</u>) and the Treasury Board Secretariat Special Travel Authorities, Section 7, "Persons on Contract" (<u>http://www.tbs-</u> <u>sct.gc.ca/pubs_pol/hrpubs/tbm_113/statb-eng.asp</u>). Travel and living expenses are considered to be part of the total Cost of the Contract. Expenses which exceed the Directive will not be paid. Prior authorization for projected travel and living expenses is required.

4.1. General

- 4.1.1. Travel and living expenses are to be claimed at actual Cost but are not to exceed current National Joint Council Travel Directive.
- 4.1.2. A statement indicating the names of travellers; places visited; dates and length of visits; and purpose of travel must be submitted with each claim for travel and living expenses.
- 4.1.3. Insurance for all methods of travel; accidents; illness; cancellations; immunizations; and other obligations are the sole responsibility of the Contractor.

4.2. Method of Transportation

- 4.2.1. <u>Air trave</u>. The standard for air travel is economy class only. Upgrades to Business or First class are the sole financial responsibility of the Contractor.
- 4.2.2. <u>Rail Travel</u>. The standard for rail travel is the next higher class after the full economy class.
- 4.2.3. <u>Rental vehicle</u>. The standard for rental vehicles is mid size. Vehicle rental must be pre-approved by the Project Authority.
- 4.2.4. <u>Private vehicle</u>. The Contractor may claim only for distances necessarily driven solely on government business, using the most direct, safe and practical road routes. The rate per kilometre which is payable is specified in the current National Joint Council Travel Directive. Insurance is the responsibility of the Contractor. Canada will not assume responsibility for deductible amounts related to comprehensive or collision coverage.

- 4.3. Meal, accommodation, transportation and other allowances
 - 4.3.1. For same day travel, with no overnight stay, the applicable meals allowance is paid, as specified in the current National Joint Council Travel Directive. Receipts are not required.
 - 4.3.2. For same day travel, with no overnight stay, the applicable transportation allowance is paid, as specified in the current National Joint Council Travel Directive. Copies of the receipts must be provided, except when private, non-commercial accommodation is used. Original receipts may be requested at any time by Canada, if so, the Contractor must provide original receipts prior to any payment being made.
 - 4.3.3. For travel of two (2) or more consecutive days, the applicable meal allowances, and the incidental expenses allowances per day are paid, as specified in the current National Joint Council Travel Directive. Receipts are not required.
 - 4.3.4. For travel of two (2) or more consecutive days, the applicable travel and accommodation allowances

per day are paid, as specified in the current National Joint Council Travel Directive. Copies of the receipts must be provided, except when private, non-commercial accommodation is used. Original receipts may be requested at any time by Canada, if so, the Contractor must provide original receipts prior to any payment being made.

- 4.3.5. Meal allowances are not paid in respect of meals included in a fare (e.g. airplane or club-car ticket), or provided free of charge in a government mess, or included as part of the Cost of an event or other function.
- 4.3.6. Professional fees, or similar equivalent Costs cannot be claimed for travel time.
- 4.3.7. Receipts and vouchers for accommodation and transportation are required to be submitted with each claim, except when private, non-commercial accommodation is used. Luxury accommodation is not permitted. Original receipts may be required upon request from Canada, if so, the Contractor must provide original receipts.
- 4.3.8. Entertainment is not an allowable expense.

4. INTELLECTUAL PROPERTY

IP2. Canada to Own Intellectual Property Rights 1.0 Interpretation

In the Contract,

- 1.1 "Background Information" means all Intellectual Property that is not Foreground Information that is incorporated into the Work or necessary for the performance of the Work and that is proprietary to or the confidential information of the Contractor, its subcontractors or any other third party;
- 1.2 "Firmware" means any computer program stored in integrated circuits, read-only memory or other similar devices within the hardware or other equipment;
- 1.3 "Foreground Information" means all Intellectual Property first conceived, developed, produced or reduced to practice as part of the Work under the Contract;
- 1.4 "Intellectual Property means any information or knowledge of an industrial, scientific, technical, commercial, literary, dramatic, artistic or otherwise creative nature relating to the Work, whether oral or recorded in any form or medium and whether or not subject to copyright; this includes but is not limited to any inventions, designs, methods, processes, techniques, know-how, show-how, models, prototypes, patterns, samples, schematics, experimental or test data, reports, drawings, plans, specifications, photographs, manuals and any other documents, Software and Firmware;
- 1.5 "Intellectual Property Right" means any intellectual property right recognized by law, including any intellectual property right protected by legislation such as patents, copyright, industrial design, integrated circuit topography, and plant breeders' rights, or subject to protection under the as trade secrets and confidential information;
- 1.6 "Software" means any computer program whether in source or object code (including Firmware), any computer program documentation recorded in any form or upon any medium, and any computer database, and includes modifications to any of the foregoing.

2.0 Records and Disclosure of Foreground Information

- 2.1 During and after the performance of the Contract, the Contractor must keep detailed records of the Foreground Information, including details of its creation, ownership and about any sale or transfer of any right in the Foreground Information. The Contractor must report and fully disclose to the Minister all Foreground Information as required by the Contract. If the Contract does not specifically state when and how the Contractor must do so, the Contractor must provide this information when requested by the Minister or a representative of the Minister, whether before or after completion of the Contract.
- 2.2 The Contractor must, in each disclosure under this section, indicate the names of all subcontractors at any tier, if any, in which Intellectual Property Rights to any Foreground Information have vested or will vest.
- 2.3 Before and after final payment to the Contractor, the Contractor must provide the Minister with access to all records and supporting data that the Minister considers pertinent to the identification of Foreground Information.
- 2.4 For any Intellectual Property that was developed or created in relation to the Work, the Minister will be entitled to assume that it was developed or created by Canada, if the Contractor's records do not list that Intellectual Property or do not indicate that it was created by the Contractor, or by someone on behalf of the Contractor, other than Canada.
- 3.0 Canada to Own Intellectual Property Rights in Foreground Information

- 3.1 All Intellectual Property Rights in the Foreground Information belong to Canada as soon as they come into existence. The Contractor shall have no right in or to any such Intellectual Property Rights in the Foreground Information except any right that may be granted under this Contract or otherwise in writing by Canada.
- 3.2 The Contractor shall incorporate the copyright symbol and either of the following copyright notices, as appropriate, into all Foreground Information that is subject to copyright, regardless of the form in or medium upon which it is recorded:

© HER MAJESTY THE QUEEN IN RIGHT OF CANADA (2017) or © SA MAJESTÉ LA REINE DU CHEF DU CANADA (2017)

- 3.3 Any personal information, as defined in the *Privacy Act*, R.S. 1985, c. P-21, collected by the Contractor in the execution of the Work under the Contract becomes the property of Canada immediately upon collection and must be used only for the performance of the Work. The Contractor has no right in any such personal information.
- 3.4 If the Work under the Contract involves the preparation of a database or other compilation using information or data supplied by Canada or any personal information referred to above, the Intellectual Property Rights in the database or compilation containing such information will belong to Canada. Unless the Contract otherwise expressly provides, the Contractor shall deliver to Canada all such information, data or personal information, together with every copy, draft, working paper and note thereof that contains such information, data, or personal information, upon the completion or termination of the Contract or at such earlier time as the Minister may require.
- 3.5 The Contractor must, at its own expense and without delay, execute such documents relating to ownership of the Intellectual Property Rights in the Foreground Information as the Minister may require. The Contractor must, at Canada's expense, provide all reasonable assistance in the preparation of applications and in the prosecution of any applications for registration of any Intellectual Property Right in any jurisdiction, including the assistance of the inventor in the case of inventions.

4.0 License to Intellectual Property Rights in Background Information

- 4.1 The Contractor hereby grants to Canada a non-exclusive, perpetual, irrevocable, world-wide, fully-paid and royalty-free license to exercise the Intellectual Property Rights in the Background Information for Canada's activities. Subject to any exception described in the Contract, this license allows Canada to do anything that it would be able to do if it were the owner of the Background Information, other than exploit it commercially in competition with the Contractor and transfer or assign ownership of it. This license cannot be restricted in any way by the Contractor providing any form of notice to the contrary, including the wording on any shrink-wrap license or any other kind of packaging, attached to any deliverable.
- 4.2 For greater certainty, Canada's license in the Background Information includes, but is not limited to:
 - a. the right to disclose the Background Information to third parties bidding on or negotiating contracts with Canada and to sublicense or otherwise authorize the use of that information by any contractor engaged by

Canada solely for the purpose of carrying out such contracts. Canada will require these third parties and contractors not to use or disclose that information except as may be necessary to bid on, negotiate or carry out those contracts;

- b. the right to disclose the Background Information to other governments for information purposes;
- c. the right to reproduce, modify, improve, develop or translate the Background Information or have it done by a person hired by Canada. Canada, or a person designated by Canada, will own the Intellectual Property Rights associated with the reproduction, modification, improvement, development or translation;
- d. without restricting the scope of any license or other right in the Background Information that Canada may otherwise hold, the right, in relation to any custom-designed or custom-manufactured part of the Work, to exercise such of the Intellectual Property Rights in the Background Information as may be required for the following purposes:
 - for the use, operation, maintenance, repair or overhaul of the custom-designed or custommanufactured parts of the Work;
 - ii. in the manufacturing of spare parts for maintenance, repair or overhaul of any customdesigned or custom-manufactured part of the Work by Canada if those parts are not available on reasonable commercial terms to enable timely maintenance, repair or overhaul;
- e. for Software that is custom designed for Canada, the right to use any source code the Contractor must deliver to Canada under the Contract and to reproduce, use, modify, improve or translate the Software.
- 4.3 The Contractor agrees to make the Background Information, including in the case of Software, the source code promptly available to Canada for any purpose

mentioned above. The license does not apply to any Software that is subject to detailed license conditions that are set out elsewhere in the Contract. Furthermore, in the case of commercial off-the-shelf software, the Contractor's obligation to make the source code promptly available to Canada applies only to source code that is within the control of or can be obtained by the Contractor or any subcontractor.

- 4.4 The Contractor represents and warrants that it has the right to grant to Canada the ownership in the Foreground Information and the license and any other rights to use the Background Information. The Contractor will ensure that any Intellectual Property Rights in any Foreground Information developed by a sub-contractor or any third party must be promptly transferred to and owned by Canada. If the Intellectual Property Rights in any Background Information are or will be owned by a subcontractor or any other third party, the Contractor must have or obtain promptly a license from that subcontractor or third party to grant promptly any required license directly to Canada.
- 4.5 Any information supplied by Canada to the Contractor for the performance of the Work remains the property of Canada. The Contractor must use Canada's information only to perform the Contract.

5.0 Waiver of Moral Rights

5.1 If requested by Canada, during and after the Contract, the Contractor must provide a written permanent waiver of moral rights, as defined in the *Copyright Act*, R.S. 1985, c. C-42, from every author that contributes to any Foreground Information subject to copyright protection that is a deliverable to Canada under the Contract. If the Contractor is an author of the Foreground Information, the Contractor permanently waives the Contractor's moral rights in that Foreground Information.

ANNEX A – STATEMENT OF WORK

The Community Action Program for Children (CAPC) and the Canada Prenatal Nutrition Program (CPNP) Participant Survey: Data Collection, Analysis, and Reporting

1. SCOPE

1.1. Introduction

The Community Action Program for Children (CAPC) and the Canada Prenatal Nutrition Program (CPNP) are federally funded programs. CAPC provides support to children 0-6 years of age and their families who are facing conditions of risk. CPNP provides support to pre and post natal women who are facing conditions of risk that may jeopardize their health and the health of their infants.

A CAPC-CPNP Performance Measurement Strategy has been developed to support ongoing program management and decision making. Based on the Performance Measurement Strategy and a recent evaluation of the programs, the following information needs have been identified:

- What is the demographic and risk profile of CAPC and CPNP participants?
- To what extent do participants report gaining knowledge and skills to support maternal, infant, child and family health, as a result of participating in the program?
- To what extent do participants report adopting healthy practices for themselves and their families, as a result of participating in the program?
- Are improvements in the areas cited above related to the demographic characteristics of participants, the level of participant exposure to the program and/or the types of services received?

The Public Health Agency of Canada (PHAC) requires the services of a Contractor to perform a study of the CAPC and CPNP programs to address the above information needs. The study will examine the demographic and risk profile of participants reached by the programs and the extent to which the programs are achieving participant level outcomes.

PHAC currently funds approximately 415 CAPC projects and 288 CPNP projects across Canada. Approximately 415 CAPC projects and 207 CPNP projects will participate in this study, collecting demographic information and outcome information on participants, over a 4 to 6 week period.

1.2. Objectives of the Requirement

The objective is to lead the successful implementation of the CAPC and CPNP Participant Surveys by:

- Reviewing current methodology to develop a sampling strategy.
- Conducting graphic design of the CAPC and CPNP Participant Surveys.
- Coordinating survey distribution and collection.
- Entering of survey data.
- Undertaking data analysis and reporting.

1.3. Background and Specific Scope of the Requirement

Background

CAPC provides funding to community-based groups and coalitions to develop and deliver comprehensive, culturally appropriate early intervention and prevention programs to promote the health and development of children aged 0-6 years and their families facing conditions of risk. The program also seeks to promote the creation of partnerships within communities and to strengthen community capacity to increase support for vulnerable children and their families.

There are currently 415 CAPC projects serving over 223,000 participants (children and parents/caregivers) across Canada annually.

CPNP provides funding to community-based groups and coalitions to develop or enhance services that address the needs of at-risk pregnant women, their children and families with a view to promote healthy pregnancies and improve infant outcomes. The program supports comprehensive, community-based services and is specifically designed to build upon existing prenatal programs, or to establish them where they do not exist.

There are currently 288 CPNP projects serving over 51,000 participants (prenatal and postnatal women and caregivers) across Canada annually.

CAPC and CPNP were last evaluated in 2015-16. The evaluation found CAPC and CPNP are having a positive impact on the development of knowledge, skills and health behaviours that support maternal, infant and child health. The evaluation also found a significant proportion of families reached by CAPC and CPNP are living in conditions of risk and many are affected by multiple risks. The evaluation recommended participant demographic data be gathered and analyzed to better understand trends and explore opportunities to optimize program reach.

<u>Scope</u>

CAPC and CPNP Participant Studies

Participants in approximately 415 CAPC and 207 CPNP projects will be asked to complete one of two surveys (developed by PHAC and included in Appendix A).

- CAPC Participant Survey: This survey includes questions examining the demographic profile of CAPC participants, program participation, knowledge and skills gained and the participant's experience of the program. This survey will be administered by approximately 415 CAPC projects. All CAPC participants projected to be attending the projects during a 4 to 6 week period will be asked to complete this survey.
- 2) CPNP Participant Survey: This survey includes questions examining the demographic profile of CPNP participants, program participation, knowledge, skills and health practices gained, information about the participant's pregnancy and their experience of the program. This survey will be administered by approximately 207 CPNP projects. All CPNP participants projected to be attending the projects during a 4 to 6 week period will be asked to complete this survey.

2. **REQUIREMENTS**

2.1. Tasks, Activities, Deliverables and Milestones

The study was designed to capture data from participants over a 4 to 6 week period.

Due to the timelines related to the accountability requirements, it will be <u>critical</u> to receive the deliverables within the timelines specified.

As part of this project the Contractor shall carry out the following tasks:

PHASE I: PLANNING

<u>Activity 1: Initial Meeting(s) (To be completed within one week of contract award)</u>

The Contractor team will participate in a meeting (via teleconference) with the Project/ Technical Authority at the outset of the study. This initial meeting will:

- Futher clarify and confirm the objectives of this study;
- Provide an opportunity for the Contractor to validate their understanding of their role and that of the Project/ Technical Authority in the study;
- Discuss the process for providing regular updates to the Project Technical Authority;
- Allow the Project/ Technical Authority to provide additional documents about CAPC and CPNP and this study;
- Define the standards for the products the Contractor will submit.

Activity 2: Project Workplan (To be completed within 1 week following initial meeting)

The Contractor will finalize the proposed workplan based on consultation and direction from the Project/ Technical Authority prior to beginning work on this study. The Contractor must ensure that the workplan includes all of the following components at a level of detail acceptable to the Project/ Technical Authority:

- Overview of the project including: scope, timelines, data collection requirements, methodology (including sampling) and limitations and mitigation strategies (these will be elaborated upon in final reporting).
- Resource requirements including the names of team members and clear indicaton of their roles and responsibilities.
- Workplan schedules including a work breakdown structure and Gantt chart to aid workplan tracking/monitoring and reporting.

Activity 3: Review methodology and development of sampling strategy (To be completed by July 1, 2017)

• Using estimated monthly participation rates provided by PHAC (reported annual participation numbers are also available) in CAPC and CPNP projects, the contractor will develop a sampling strategy and will determine how many surveys each CAPC and CPNP project will be sent. The Contractor must determine the number of surveys to be sent per project and will enter these numbers into an Excel spreadsheet as well as the number of

surveys in each language (French and/or English). For bilingual projects, PHAC will provide the estimated proportion of English to French participants to inform this task.

- The sampling strategy must ensure a representative sample of CAPC and CPNP participants is gathered at a provincial and national level. The sample size per project will also aim to maximize the extent to which the sample is representativeness of participants at the project level. It is possible that all projects or a portion of projects, will administer the survey to all monthly participants.
- Based on the sampling strategy, the contractor must provide recommendations regarding the duration of data collection (a minimum of 4 weeks to a maximum of 6 weeks).
- The contractor must determine if any "weighting" of the data will be required in the analysis stage as a result of the sampling strategy. The data analysed at a provincial and national level will need to be reflective of all participants served by the projects. If the sampling strategy over-represents one type of project (e.g., small projects) the data may need to be weighted prior to data analysis and reporting.

Activity 4: Graphic Design of Data Collection Tools (to be completed by July 1, 2017)

The Contractor will be responsible for the graphic design and formatting of the surveys which have been developed by PHAC. The surveys must be designed to ensure they look appealing, are easy to complete, and the consent box is easily visible.

Surveys will be double-sided, printed on letter size paper, corner stapled, and in colour (text in black with a highlight colour). Different highlight colours must be used for CAPC and CPNP surveys. Each survey will have a unique identifier or code. The identifier or code will consist of information that identifies at miniumum, the following: program name (CAPC/CPNP), language of the survey, project identifier and survey number.

The paper surveys will be program specific and each survey will be in both official languages. There will be one participant survey for CAPC and one participant survey for CPNP. Given the surveys are in each official language there will be a total of 4 surveys for graphic design.

PHASE II: CONDUCT

<u>Activity 5: Data Collection (data collection to take place mid-September-end of October</u> 2017)

The Contractor must distribute packages of paper-based surveys to participating projects via Canada Post. The number of surveys expected to be printed, mailed and returned is described in section 1.3. The contractor must complete the following tasks:

- Print surveys in both official languages. Surveys will be double-sided and printed in colour. In order to facilitate tracking of surveys, the surveys per project (and per site in British Columbia) will be marked with a unique identifier or code. The identifier or code will consist of information that identifies at miniumum, the following: program name (CAPC/CPNP), language of the survey, project identifier and survey number.
- Prepare up to 705 packages. Only 622 packages will be mailed to projects (415 CAPC and 207 CPNP) packages. The additional 83 packages that are prepared will be mailed to the 22 CAPC projects in BC (see below for additional details). Packaging must be suitable for the quantities of surveys being distributed and conform to Canada Post standards. The packages will include a cover letter (will be developed and translated by PHAC and sent electronically

to the Contractor to be printed), the package of surveys and envelopes purchased by the Contractor (one envelope, size number 10, per survey), and prepaid return envelope(s) for sending completed surveys to the Contractor via Canada Post. The Contractor must assume the cost of postage and will be reimbursed following submission of receipt.

- Upon receiving packages of completed surveys from each project, record which project sent the package of completed surveys as well as the number of completed surveys by program type, received per package.
- Provide weekly status updates on packages of completed surveys received per project to PHAC. PHAC will be responsible for communicating and following up with projects.
- Stamp each survey with a unique number once recieved.

Projected number of participating projects and participants:

Program	Method	Estimated Number of Projects	Maximum Number of Surveys to be Distributed
CAPC	CAPC Participant Survey	*415 + 83 (sites in BC) = 498. Please see note below.	20,000**
CPNP	CPNP Participant Survey	207	10,000**

*Surveys will be mailed to approximately 415 CAPC projects. This includes 22 CAPC projects in British Columbia that have multiple sites (up to 83 sites in total). For this province, the contractor will prepare and label packages of surveys for each site within each project and mail the packages to the 22 CAPC projects. The CAPC projects will then distribute the appropriate packages to their sites. Each site will submit completed surveys directly to the contractor. The contractor will keep track of which sites within each of the 22 projects from BC have submitted surveys. To support this tracking, the contractor will be provided a list of all sites associated with each BC project.

** The quantities of English and French surveys required will be determined by PHAC following contract award and as described in Activity 3.

Activity 6: Data Entry (To be completed by end of January 2018)

- The Contractor must design program-specific databases (one for CAPC and one for CPNP) and enter the data using statistical software package for analysis (SPSS).
- The Contractor must develop a data dictionary and code book for each SPSS database.
- The Contractor must conduct quality assurance procedures, basic data cleaning and complete other data preparation as required (e.g., recoding, derived variables). The Contractor will prepare a record of cleaning decisions for review and approval by PHAC.
- The Contractor must calculate the response rate for the samples (for projects and participants).
- The SPSS databases and data dictionaries must be submitted electronically to the Project/ Technical Authority for review. The databases must be protected using encrypting software e.g., entrust or the encrypt function for Outlook users and sent via electronic mail. The Contractor must incorporate feedback from the Technical Authority as necessary.

Note: Data storage and submission to Project Authority

The Contractor will ensure appropriate systems are in place for the secure handling and storage of all surveys in accordance with the security requirements consistent with the treatment of personal health information covered by the *Canada Health Act*.

Participation will be anonymous and the data collected will NOT include any information that could identify individual participants such as names, home address, contact information, etc.

The Contractor will maintain secure storage of all paper surveys (transitory documents) for the length of time required to support back-up of corresponding mirco-data files.

The Contractor will ensure the establishment and maintenance of appropriate electronic security measures including "firewalls" etc. for the protection of all databases and related micro-data files.

The Contractor will box, label and ship under secure transport, all surveys no longer required for backing up data entry to the Project/ Technical Authority for storage before final payment. Boxes must be clearly labelled according to contents. The Contractor will report the number of surveys shipped out.

PHASE III: DATA ANALYSIS AND REPORTING-DEMOGRAPHICS ONLY

Activity 7: Data Analysis- Demographics (To be completed by beginning of March 2018)

- The Contractor must produce demographic data tables (in Word, PDF, and Excel) (one for CAPC and one for CPNP) with the demographic information collected on the Participant Surveys.
- The data tables must show the 'n-value', percentages and where appropriate mean, median, sums, minimums, and maximums of the results. The data tables will capture national level results and the break down by Province for each question and subquestion. These datatables will be reviewed and verified by PHAC. A sample data table will be provided by PHAC to the contractor at the initial meeting.
- As described above, the data may need to be "weighted" prior to the analysis of the data at a provincial and national level. Any weighting of data must only be done based on discussion and approval by PHAC during the sampling strategy discussions.
- The Contractor must complete a second phase of data cleaning based on review by PHAC of data tables.
- Finalized demographic data tables will then be sumbitted.
- The Contractor must prepare approximately 705 project-level demographic reports. Each report must be in both official languages and translation must be completed by the Contractor. The number of reports stated above includes reports for each site in CAPC projects in British Columbia. A sample will be provided at the initial meeting by PHAC to the Contractor. These electronic reports (in MS Word and PDF) must present data response frequencies and percentages in a tabular format for each project submitting data. For each question the results on a national, provincial and project-level must be presented. Very little text will be required for these reports.

PHASE IV: DATA ANALYSIS AND REPORTING - PARTICIPANT OUTCOME SURVEY

Activity 8: Data Analysis Framework (To be completed by end of March 2018)

- The Contrator must develop a draft data analysis framework for each program (i.e., one for CAPC and one for CPNP) based on the Participant Surveys, to present to the Project/Technical Authority. The framework will identify the analysis to be completed for the final reports (2) and will be organised according to key study questions for each program (CAPC and CPNP). The framework will identify an appropriate analytical approach for the quantitative data. Revisions as suggested by the Project/ Technical Authority must be incorporated as necessary.
- Quantitative data must be analysed using appropriate statistical methods and techniques (descriptive and inferential statististics) recommended by the Contractor, with concurrence from PHAC.
- If needed, any "weighting" of the data must be applied prior to data analysis.
- The Contractor must complete simple psychometric analysis on select scales to determine basic reliability and validity properties of the scales.

Activity 9: Data Analysis (To be completed by end of April 2018)

• The Contractor must analyse the data according to the approved data analysis frameworks. Statistical findings will be represented in preliminary analysis tables with accompanying text to explain findings. Where differences are identified with a statistical significance, these will be noted in the analysis.

<u>Activity 10: Presentation of preliminary findings, conclusions and recommendations (To be</u> completed by end of April 2018)

- Prior to drafting the two (2) final reports (one for CAPC and one for CPNP), the Contractor must meet with the Project/Technical Authority (in-person or via teleconference) to discuss preliminary findings and analysis. Information will be delivered though a summary table of findings, conclusions and a presentation (e.g., MS Powerpoint) outlining limitations, considerations as well as findings and conclusions. Findings will be accompained by supporting data tables.
- Suggested revisions, as appropriate, will be provided by PHAC. The Contractor must integrate revisions provided by the Project Authority.

Activity 11: Report Writing (To be completed in September 2018)

- The Contractor will present a detailed outline of each of the two (2) final reports to the Project/ Technical Authority for review and approval. The Contractor will develop a first draft of these reports, based on the approved outline.
- These reports (in English only) must present the strengths and limitations of the data and methodology, address each of the study questions, and formulate findings, conclusions and recommendations, based on the available evidence.
- The draft reports must be submitted for review to the Project/Technical Authority. The Project/Technical Authority will provide feedback that must be addressed in the final report.
- Once reports are finalized the Contractor must develop a plain language summary (in English only) of each analytical report (approximately 4-6 pages each in length). These summaries are expected to include graphics for the most salient results emerging from the studies and use a dynamic page lay-out. Draft summaries must be provided to the Project/Technical Authority for review and feedback must be addressed in the final summaries.

2.2. Specifications and Standards

All deliverables will be submitted to the Project/Technical Authority for review and approval. The Contractor must meet with the Project/Technical Authority and Project/Technical Working Group via teleconference as required.

All documents produced by the Contractor must be provided electronically in Microsoft Office Word, SPSS, Excel and/or PDF or in a format agreed upon by the Project/ Technical Authority and the Contractor at the outset of the Contract.

All recommendations/and or opinions must be evidence-based, and represent an objective critical analysis that is presented in a concise, logical manner.

2.3. Technical, Operational and Organizational Environment

The work will be performed at the Contractor's premises.

2.4. Method and Source of Acceptance

Upon receipt of the deliverables the Project/Technical Authority will determine whether or not the deliverables meet the objectives of the project. The Contractor must make any changes required by the Project/Technical Authority before payment will be authorized. It is expected that the required changes will be made after no more than two (2) rewrites per deliverable.

2.5. **Reporting Requirements**

The PHAC individual identified as the Project/Technical Authority must be provided with biweekly status updates by e-mail to review project progress and upcoming milestones.

The Contractor must participate in an orientation teleconference within the first week of contract award and participate in teleconference calls as required related to key deliverables.

Teleconferences will include the Project/Technical Authoirty and other PHAC representatives as appropriate, and will be organized by PHAC.

All written reports must be submitted in Microsoft Office Word, Excel and/or PDF format; or in Microsoft Powerpoint or SPSS as agreed upon with PHAC.

2.6. Project Management Control Procedures

The Project Authority will review and approve the work plan submitted by the Contractor prior to work being undertaken. The approval of all deliverables will be provided in writing (via electronic mail) prior to payment. The Project Technical Authority will be responsible for consulting with other representatives of the Agency, as appropriate, on various tasks and deliverables in the Contract.

3. ADDITIONAL INFORMATION

3.1. Canada's Obligations

The Agency will provide:

- Access to government and departmental policies and procedures, publications, reports and studies;
- Access to staff with whom the Contractor may need to consult; and
- Comments and feedback on draft deliverables within ten (10) working days, unless otherwise stated.

3.2. Contractor's Obligations

Unless otherwise specified, the Contractor must use its own equipment and software for the performance of this Statement of Work.

3.3. Location of Work, Work site and Delivery Point

Due to existing workload and deadlines, all personnel assigned to any contract must be ready to work in close and frequent contact with the Project/Technical Authority. The majority of the work will be completed at the Contractor's place of business, through telephone and e-mail.

3.4. Language of Work

The majority of the deliverables, communication and work for the contract will be conducted in English. A small portion of the work will be conducted in French. Therefore, a project team member must be fluent in both Official Languages, or the Contractor must obtain/secure French translation, as necessary. The Contractor will be responsible for quality assurance of any translation conducted.

Graphic design and formatting of both the English and French surveys will be required. The Contractor will be responsible for ensuring concurrence between these surveys. In addition, the demographic project-level tabular reports will be developed in both Official languages for each CAPC and CPNP project.

Please note: the SPSS databases are in English. Surveys completed in French will need to be entered into this database.

4. **PROJECT SCHEDULE**

4.1. Expected Start and Completion Dates.

The services of the Contractor will be required for a period of approximately 18 months, commencing on award of the contract. The expected completion date of this project is 30, September, 2018.

Activities (see 2.1 for further description)	Deliverables Project Time		PHAC's Response Timeline
PHASE I: PLANNING			
Activity 1: Initial		Completion within	
Meeting(s)		one (1) week	
		following contract	
		award	
Activity 2: Project	Final workplan	One (1) week	5 days
Workplan		following initial	

4.2. Schedule and Estimated Level of Effort (Work Breakdown Structure)

		planning meeting	
Activity 3: Review Methodology and Develop Sampling Strategy Develop sampling strategy, sample size calculations, and recommendations regarding	Final sampling strategy, sample size calculations and data collection period.	By July 1, 2017	8 days
data collection period.	Final English and	By July 1, 2017	5 days
Activity 4: Graphic Design and Formatting of English and French Surveys including drafts submitted for PHAC approvals.	French surveys	By July 1, 2017	5 days
PHASE II: CONDUCT			
Activity 5: Data Collection Print surveys in both official	Printed Surveys	Mid-September-end of October 2017; tracking will occur	
languages (double-sided and in colour). Surveys per project marked with a unique identifier.	T Thirde Surveys	from middle of September 2017-end of October 2017 or until data collection is complete.	
Prepare and mail up to 622 packages as described in section 1.2.	Packages mailed to CAPC and CPNP projects via Canada Post		
Projects will collect surveys from approximately mid- September to end of October 2017 and forward them to the Contractor.			
Track incoming packages of surveys.	Weekly status updates on packages received sent to PHAC		
Activity 6: Data Entry			
Develop a CAPC and a CPNP SPSS database.	CAPC database/CPNP database	Beginning of October 2017	
Develop a CAPC and a CPNP data dictionary and code book.	CAPC and CPNP data dictionary and code book	Beginning of October 2017	
Data entry of survey data.		Beginning of October 2017-end of December 2017	

Contractor to conduct quality assurance procedures, basic data cleaning and complete other data preparation as required (e.g., recoding, derived variables).	Record of cleaning decisions for review and approval	By mid-January 2018	3 days
Contractor to calculate the response rate for the sample for projects and participants.	Response rate for samples	By mid-January 2018	
Draft dataset and data dictionary submitted to the Project Authority for review.	Draft datasets and data dictionaries; Final data sets and data dictionaries	By end of January 2018	5 days
PHASE III: DATA ANALY	SIS AND REPORTING-I	DEMOGRAPHICS	
Activity 7: Data Analysis- Demographics			
Produce demographic data tables (in Word, Excel, and PDF) (one for CAPC and one for CPNP) showing national level results for each question and sub question and broken down by Province.	Draft demographic data tables (national and provincial) for review by PHAC	By early February 2018	8 days
A second phase of data cleaning based on review by PHAC of datatables.	Final demographic data tables (one for CAPC and one for CPNP)	By mid-February 2018	
Prepare approximately 705 bilingual project-level demographic reports.	One draft project-level report submitted to PHAC for review	By mid-February 2018	5 days
	Final bilingual project- level demographic reports	By end of February- Beginning of March 2018	
PHASE IV: DATA ANALY SURVEY	SIS AND REPORTING-1	PARTICIPANT OUT	COME
Activity 8: Data Analysis Framework			
Develop data analysis frameworks (one for CAPC and one for CPNP) based on	Draft data analysis frameworks	By middle of March 2018	7 days

the Participant Surveys.			
	Final data analysis frameworks	By end of March 2018	
 Activity 9: Data Analysis Data analysis according to approved framework and including: Psychometric analysis on select scales to determine basic relaibility and validity. 	Preliminary analysis tables with accompanying text to explain findings	By end of April 2018	
Activity 10: Presentation of preliminary findings, conclusions and recommendations	Meet with PHAC to present and discuss preliminary findings (separated by Program) and analysis. Findings will be accompained by supporting data tables and summary table of findings, conclusions and recommendations.	By end of April 2018	
Activity 11: Report Writing			
Final reports for CAPC and CPNP	Draft report #1 CAPC for review by PHAC	By end of May 2018	7 days
	Draft report #1 CPNP for review by PHAC	By middle of June 2018	7 days
	Draft report #2 CAPC for review by PHAC	By end of June 2018	7 days
	Draft report # 2 CPNP for review by PHAC	By middle of July 2018	7 days
	Final report CAPC	By end of July 2018	5 days
	Final report CPNP	By end of July-early August 2018	5 days
Summary Reports for CAPC and CPNP	Draft CAPC Summary	By middle of August 2018	5 days
	Draft CPNP Summary	By end of August 2018	5 days
	Final CAPC Summary	September 2018	5 days

Final CPNP Summary	September 2018	5 days

5. APPLICABLE DOCUMENTS AND GLOSSARY

5.1. Applicable Documents

Appendix A: Participant Surveys

5.2. Relevant Terms, Acronyms and Glossaries

CAPC: Community Action Program for Children

CPNP: Canada Prenatal Nutrition Program

PHAC: Public Health Agency of Canada

Project: Funding recipient

Site: Satellite location(s) of main project.

ATTACHMENT 1 TO ANNEX A – CAPC SURVEY DRAFT

INTRODUCTION

The program you attend is supported by the Public Health Agency of Canada through the Community Action Program for Children (CAPC). There are about 415 community organizations across Canada delivering CAPC programs, like the one that you attend, to children 0-6 and their families.

PURPOSE OF THE SURVEY

This survey looks at how well CAPC is helping to improve the health and well-being of children and families across Canada. The results will help show what participants learn from the program, if the program is helpful, and how it can be improved.

CONFIDENTIALITY

This survey does not ask for any information that will identify you (i.e., your name or address) and no one will know how you answer the questions. Your survey will be given to the Public Health Agency of Canada and kept in a safe and secure place according to Canada's Privacy Act.

PARTICIPATION

Please answer this survey if you are a **parent or primary caregiver of a child 0-6 years old** and you attend *CAPC*. The survey will take about 15 minutes to complete. There are no right or wrong answers. It is your choice whether or not you agree to participate. You can stop at any time and can skip questions you do not want to answer. If you do not fill out this survey, it will not affect the services you receive from this program. You can complete this survey on your own or you can ask a staff person to help with any of the questions. When you are done, please put the survey in the envelope you were given, seal it, and give it to a staff person.

Before you begin, please complete the information in the box below.

PARENT/GAURDIAN CONSENT FORM						
INFORMED CONSENT: Do you agree to fill out this survey?						
O Yes, I agree						
\odot No, I do not agree- please place survey in envelope, seal it, and hand it to program staff						
Are you the parent or primary caregiver of a child 0-6 years of age? (A primary caregiver is a person who has primary responsibility for the care and upbringing of a child.) O Yes						
O No- please place survey in envelope, seal it, and hand it to program staff						
What is today's date:						
Day Month Year						

INSTRUCTIONS

For each question, please mark your choice with a blue or black pen by filling in the circle O as shown here

Answer Selection: Correct = \bullet Incorrect = $\bigotimes \heartsuit \ominus$

CONTACT INFORMATION

If you have any questions about this survey, please contact: Kelly McDonald Survey Coordinator Public Health Agency of Canada Phone: (613) 851-3361 (collect calls with be accepted)

Or

Nicole Kenton Survey Coordinator Public Health Agency of Canada Phone: (705) 761-6496 (collect calls will be accepted) If you have any questions about your rights as a survey participant, please contact: Public Health Ethics Consultative Group

Email: <u>PHECG.Secretariat@phac-aspc.gc.ca</u>.

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SECTION A: PARENT/CAREGIVER INFORMATION

1.	What best describes your relationship	to the ch	nild(ren)) you bring	to this CAPC pr	oject?	
	O Parent/step parent			0	Foster parent		
	O Grandparent			0	Aunt/Uncle		
	O Other family member			0	Other primary o	caregiver	
	O Other (please specify):		-				
2.	Are you female, male, or other?						
	O Female	O Male			0 Othe	r	
3.	How old are you?						
	O 19 years or less O 20-29 years	s 0	30-39	years	0 40-49 ye	ars O	50 years or more
4.	What is your HIGHEST level of educa	tion?					
	O Less than High School		0	Certificat	te or Diploma aft	er High Scho	ol
	O Finished High School		0		University degre	-	
5.	What is your current marital status?	(nlaasa ch	ack only	(000)			
5.	O Single (never been married)	(pieuse chi			n-law/living with	a partner	
	O Widowed	C		ced/separa	-		
6.	Are you a single parent/caregiver?						
	O Yes	C) No				
7.	Are you an Aboriginal person?						
	O Yes, First Nations (status or non-sto	itus)	0	Yes, Inuk	/Inuit		
	O Yes, Métis		0	No			
8.	Were you born in Canada?						
	○ Yes → Go to Question 11		0	No → <u>Go</u> ·	to Question 9		
9.	How long have you lived in Canada?						
	O Less than one year O 1-5 $_{ m V}$	vears	0	6-10 years	5	O More	than 10 years
10.	Did you arrive in Canada as a refugee	or a refu	gee cla	imant?			
	O Yes		0	No			
11.	What languages do you speak and unde	rstand?					
	O English O	Aborigina	ıl langua	ge (please :	specify):		-
	O French O	Other lar	nguage (please spec	:ify)		_

12. What is your total yearly b of income, such as income		nbers of your family? (Please include all kinds and other benefits)
O Less than \$15,000	O \$15,000-\$24,999	○ \$25,000-\$34,999 ○ \$35,000-\$44,999
O \$45,000 or more	O Don't know	O Choose not to answer
13. Including you, how many ac	lults and children live in you	ir home?
Adu	lts	Children (17 years of age or younger)
14. Do any of your children ha moving or behaviour)?	ve special needs (for examp	le, troubles with hearing, seeing, speech, learning,
O Yes O		on't' know O Choose not to answer
15. In the last 12 months, we and there was no money to	•	not have enough food for you and your family
O Yes, often O	Ves, sometimes O	No O Don't know
16. In the last 12 months, we	e there times when you had	challenges in any of the following areas?
O Feeling isolated	O Health Concerns (s	elf) O Stress
O Mental Health	O Family Violence	O Employment
O Physical Disability (self)	O Drug/alcohol use in	family O Housing
17. What are the first three d	igits of your postal code?	Letter Number Letter

SECTION B: PROJECT PARTICIPATION

1.	How long have you be	en coming to this CAPC project?		
	O Less than 6 months	O 6 months to less than one year	O 1 year to less than 3 years	O 3 years or more
1.	In general, how often	n do you come to this CAPC project	? (Check only one)	
	O This is my first vi	sit O More than once a week	O Once a week C) 2-3 times a month
	O Once a month	\bigcirc Less than once a month	○ I do not know	
2.	What types of activi	ties have you been involved in at th	is CAPC project?	
		r classes (parenting classes, rams, drop-in programs)	O Individual counseling o	r one-on-one support
	O Home visiting prog home)	gram (services received in your	O Other (please specify):	

SECTION C: PARENTING KNOWLEDGE AND SKILLS

	1. How much do you agree or disagree with the following statements?							
	If you have <u>not participated</u> in these types of activities, please select <u>"not applicable"</u> .							
	Because of coming to this program	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Not Applicable	
۵)	I know more about how to keep my child safe	0	0	0	0	0	0	
b)	I know more about how to keep my child healthy	0	0	0	0	0	0	
c)	I know more about family violence	0	0	0	0	0	0	
d)	I prepare healthier meals and snacks for my family	0	0	0	0	0	0	
e)	I spend more time playing or talking with my child	0	0	0	0	0	0	
f)	I know more about how children change as they learn and grow	0	0	0	0	0	0	
g)	I have a better relationship with my child	0	0	0	0	0	0	
h)	I am more connected with programs I can use	0	0	0	0	0	0	
i)	My parenting skills have improved	0	0	0	0	0	0	
j)	I have more confidence in my parenting skills	0	0	0	0	0	0	
k)	My mental health is better	0	0	0	0	0	0	
I)	I am better able to cope with my stress	0	0	0	0	0	0	
m)	I have more people to talk to when I need support	0	0	0	0	0	0	

SECTION D: CHILD'S EXPERIENCE IN THE PROGRAM

1.	 How much do you agree or disagree with the following statements? 						
	If your child has <u>not participated</u> in these types of activities, please select <u>"not applicable"</u> .						
		Strongly Disagree	5	Neither Agree Nor Disagree	Agree	Strongly Agree	Not Applicable
Bea	cause of coming to this program						
a)	My child has more chances to play with other children	0	0	0	0	0	0
b)	My child is more interested in being read stories, or looking at books	0	0	0	0	0	0
c)	My child has more opportunities to play with books and/or toys	0	0	0	0	0	0
d)	My child is learning more songs or rhymes	0	0	0	0	0	0
e)	My child spends more time in active games, playing outside or doing other physical activities	0	0	0	0	0	0
f)	My child is more comfortable in social settings (e.g., in groups)	0	0	0	0	Ο	0

SECTION E: EXPERIENCE IN THE PROGRAM

1. Thinking about your <u>experience with the program</u>, how much do you agree or disagree with the following statements:

		Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Does Not Apply to Me
a)	This program has helped improve my health and well-being	0	0	0	0	0	0
ь)	This program has helped improve the health and well-being of my child	0	0	0	0	0	0
2.	Thinking about <u>your experience with this program</u> , how mu statements. These statements are meant to reflect your	•	•	•	with tl	he followin	ng
		Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Does Not Apply to Me
۵)	I feel welcomed and accepted at this program	0	0	0	0	0	0
b)	I am treated with dignity and respect	0	0	0	0	0	0
c)	I get valuable information that helps me make decisions	0	0	0	0	0	0
d)	Staff respond to my concerns	0	0	0	0	0	0
e)	My personal beliefs and my cultural beliefs are respected by this program	0	0	0	0	0	0
f)	Staff point out things my child does well	0	0	0	0	0	0
g)	Staff point out things I do well	0	0	0	0	0	0
h)	Staff help me learn how to get resources I need for my child	0	0	0	0	0	0

Please feel free to add anything else below:

Thank you for taking the time to complete this survey!

ATTACHMENT 2 TO ANNEX A – CPNP SURVEY DRAFT

INTRODUCTION

The program you attend is supported by the Public Health Agency of Canada through the Canada Prenatal Nutrition Program (CPNP). There are about 274 community organizations across Canada delivering CPNP programs, like the one you attend, to pregnant and parenting women and families.

PURPOSE OF THE SURVEY

This survey looks at how well CPNP is helping to improve the health of pregnant women and infants across Canada. The results will show what participants learn from the program, if the program is helpful, and how it can be improved.

CONFIDENTIALITY

This survey does not ask for any information that will identify you (i.e., your name or address) and no one will know how you answer the questions. Your survey will be given to the Public Health Agency of Canada and kept in a safe and secure place according to Canada's Privacy Act.

PARTICIPATION

Please answer this survey if you are currently attending a CPNP project. The survey will take about 15 minutes to complete. There are no right or wrong answers. It is your choice whether or not you agree to participate. You can stop at any time and can skip questions you do not want to answer. If you do not fill out this survey, it will not affect the services you receive from this program. You can complete this survey on your own or you can ask a staff person to help with any of the questions. When you are done, please put the survey in the envelope you were given, seal it, and give it to a staff person.

Before you begin, please complete the information in the box below.

CONSENT FORM - CANADA PRENATAL NUTRITION PROGRAM								
INFORMED CONSENT: Do you agree to fill out this survey?								
O Yes, I agree								
O No, I do not agre	ee - please put the survey in envelope, seal it, and hand it to program staff							
What is today's date:								
	Day Month Year							

INSTRUCTIONS

For each question, please mark your choice with a blue or black pen by filling in the circle O as shown here

Answer Selection: Correct = \bullet Incorrect = $X \circ \Theta$

CONTACT INFORMATION

If you have any questions about this survey, please contact: Kelly McDonald Survey Coordinator Public Health Agency of Canada Phone: (613) 851-3361 (collect calls will be accepted)

OR

Nicole Kenton Survey Coordinator Public Health Agency of Canada Phone: (705) 761-6496 (collect calls will be accepted) If you have any questions about your rights as a survey participant, please contact: Public Health Ethics Consultative Group

Email: <u>PHECG.Secretariat@phac-aspc.gc.ca</u>.

SECTION A: PARTI	CIPANT INFORMATION
1. How old are you?	
○ 19 years or less ○ 20-29 years ○ 30-	39 years O 40-49 years O 50 years or more
2. What is your HIGHEST level of education?	
O Less than High School	O Certificate or Diploma after High School
O Finished High School	O College or University degree
3. What is your current marital status? (please check	only one)
O Single (never been married)	O Married/common-law/living with partner
O Widowed	O Divorced/separated
4. Are you a single parent/caregiver?	O Yes O No
5. Are you an Aboriginal person	
m O~ Yes, First Nations (status or non-status)	O Yes, Inuk/Inuit
O Yes, Métis	O No
6. Were you born in Canada?	
○ Yes → Go to Question 9	O No⇒ Go to Question 7
7. How long have you lived in Canada?	
O Less than one year O 1–5 years	O 6-10 years O More than 10 years
8. Did you arrive in Canada as a refugee or a refugee	claimant? O Yes O No
9. What languages do you speak and understand?	
O English O Aboriginal	language (please specify):
O French O Other lang	guage (please specify)
10. What is your total yearly before tax income of all r of income, such as income from work, social assistar	• • •
O Less than \$15,000 O \$15,000-\$24,999	○ \$25,000-\$34,999 ○ \$35,000-\$44,999
○ \$45,000 or more ○ Don't know	O Choose not to answer
11. Including you, how many adults and children live in y	your home?
Adults	Children (17 years of age or younger)
12. In the last 12 months, were there times when you o was no money to buy more?	lid not have enough food for you and your family and there
O Yes, often O Yes, sometimes	O No O I don't know

13. In the last 12 months, were there times v		~	•			
O Feeling isolatedO Mental Health	 Health Concerns (self) Family Violence 	0	Stress Employment			
O Physical Disability (self)	O Drug/alcohol use in family	0	Housing			
14. What are the first three digits of your postal code?						
	Letter Number Lett	er				

SECTION B: PROJECT PARTICIPATION

1.	How long have you been	coming	to this CPNP project?					
0	Less than 3 months	0	3 months to 6 months	0	7 months	to 1 year	С) More than 1 year
2.	In general, how often d	o you c	ome to this CPNP project	? (Chec	k only one)			
0	This is my first visit	0	More than once a week	0	Once a we	ek		O 2-3 times a month
0	Once a month	0	Less than once a month	0	I do not k	now		
3.	At what stage of your p	regnan	cy did you start coming to	o this C	PNP projec	:†?		
0		0	Second Trimester	0	Third Trim		0	Postnatal (after my
	(week 1-week 12)		(week 13-week 28)		(week 29-v	veek 40)		baby was born)
4.	What types of activities	have	you been involved in at th	is CPNF	project?			
0	Group programs or classe kitchens, or information s	•	atal or postnatal classes, co s	ommunit	ry O	Individual cou support	Insel	ing or one-to-one
0	Home visiting program (se	ervices	received in your home)		0	Other (please specify):	2	

SECTION C: KNOWLEDGE AND SKILLS

How	How much do you agree or disagree with the following statements?							
If y	ou have <u>not participated</u> in these types of activities, please sel							
	Because of coming to this program	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Not Applicable	
a)	I am making healthier food choices (e.g., following the Canada Food Guide)	0	0	0	0	0	0	
ь)	I see a doctor, midwife, and/or nurse practitioner more regularly	0	0	0	0	0	0	
c)	I am more physically active	0	0	0	0	0	0	
d)	I take prenatal or multi vitamins more regularly	0	0	0	0	0	0	
e)	I know more about the signs of baby blues/post partum depression	0	0	0	0	0	0	
f)	I know more about my baby's growth and development	0	0	0	0	0	0	
g)	I know more about safe sleep for my baby	0	0	0	0	0	0	
h)	I know more about ways to protect my baby from injuries	0	0	0	0	0	0	
i)	I have limited my exposure to second hand smoke	0	0	0	0	0	0	
j)	I know more about the effects of smoking during pregnancy on my baby	0	0	0	0	0	0	
k)	I know more about the effects of drinking alcohol during pregnancy on my baby.	0	0	0	0	0	0	
i)	I know more about the importance of breastfeeding	0	0	0	0	0	0	
m)	I know more about ways of bonding with my baby	0	0	0	0	0	0	
n)	My mental health is better	0	Ο	0	0	0	0	
0)	I know more about family violence	0	0	0	0	0	0	
p)	I am better able to cope with my stress	0	Ο	0	0	0	0	
q)	I am more connected to programs I can use	0	0	0	0	0	0	
r)	I have more confidence in my parenting skills	0	0	0	0	0	0	
s)	I have more people to talk to when I need support	0	0	0	0	0	0	
†)	${\tt I}$ am ${\tt more}$ prepared for the labor and delivery of my baby	0	0	0	0	0	0	

550110	DN D: INFORMATION	ADOUT JOUR	FREGINAINC	
1. Are you currently pregnant?				
○ Yes, I am currently pregnant.	$ ightarrow$ When is your baby \underline{c}	lue?	2 0	
			Day Month Y	'ear
○ No, I am not currently pregnant. → WI	nen was your baby born?		2 0	
		Day Month	Year	
Но	w much did your baby weigh	:		
(E>	xample) Baby X 3345	grams OR 7	pounds/ 6	ounces
	Baby 1	grams OR	pounds/	ounces
	If you had twins or	triplets please com	nplete the information b	elow:
	Baby 2	grams OR	pounds/	ounces
	Baby 3	grams OR	pounds/	ounces
Dio	you breastfeed this baby,	even if only for a s	short time?	
	O No			
	O Yes: Are you still	breastfeeding?		
	O Yes			
	O No: How	long did you breastfo	eed your baby?	OR
			Days	Weeks
Dio	d you get any help or advice	from CPNP staff a	bout breastfeeding?	
	O Yes	O N	lo	

TNEODMATTON ABOUT VOUD PDEGNANCY CTTON D.

SECTION E: HEALTH PRACTICES

1.	Since learning that you were pregnant, have you smoked cigarettes?
0	No \rightarrow <u>Go to Question 3</u>
0	Yes → If yes, please check which item is <u>now</u> true for you:
	O I have quit smoking
	O I have reduced my smoking
	○ I have not quit or reduced my smoking \rightarrow <u>Go to Question 3</u>
2.	Did the information and/or support you received at CPNP (including referrals to other services) help you to reduce or quit smoking?
	O Yes O No
3.	Since learning that you were pregnant, did you drink alcohol?
	○ No → Go to Section F: Experience with the Program
	○ Yes → If yes, please check which item is <u>now</u> true for you:
	O I have quit drinking alcohol
	O I have reduced my drinking of alcohol
	○ I have not quit or reduced drinking alcohol \rightarrow <u>go to Section F</u>
4.	Did the information and/or support you received at CPNP (including referrals to other services) help you to reduce or quit drinking alcohol?
	O Yes O No

SECTION F: EXPERIENCE IN THE PROGRAM

 Thinking about <u>your experience with the program</u>, how statements: 	much do y	'ou agree	or disagre	e with	the follov	ving
	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Does Not Apply to Me
a) This program has helped to improve my health and wellbeing	0	0	0	0	0	0
b) This program has had a positive influence on my pregnancy	0	0	0	0	0	0
2. Thinking about your experience with this program, how	much do	you agree	or disagr	ee with	the follo	wing
2. Thinking about <u>your experience with this program</u> , how statements. These statements are meant to reflect yo		experien	-	ee with Agree		wing Does Not Apply to
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	our overall Strongly	experien	ce. Neither Agree Nor		Strongly	Does Not Apply to
statements. These statements are meant to reflect yo	our overall Strongly Disagree	experient Disagree	ce. Neither Agree Nor Disagree	Agree	Strongly Agree	Does Not Apply to Me

d)	Staff respond to my concerns	0	0	0	0	0	0
e)	My personal beliefs and my cultural beliefs are respected by this program	0	0	0	0	0	0
f)	Staff point out things I do well	0	0	0	0	0	0
g)	Staff help me learn how to get resources I need	0	0	0	0	0	0

Please feel free to add anything else below:

Thank you for taking the time to complete this survey!

ANNEX B – BASIS OF PAYMENT

1. BASIS OF PAYMENT

- **1.1.** Canada will pay the Contractor for the satisfactory performance of the agreed to services an amount not to exceed \$_____, inclusive of all expenses, customs and duties, and applicable taxes.
- **1.2.** All prices and amounts of money in the Contract are exclusive of the Goods and Services Tax (GST) or Harmonized Sales Tax (HST), whichever is applicable, unless otherwise indicated. GST or HST, to the extent applicable, will be incorporated into all invoices and progress claims for goods supplied or work performed and will be paid by Canada. The Contractor agrees to remit to Canada Revenue Agency any GST or HST paid or due.
- **1.3.** No increase in the total liability of Canada or in the price of Work resulting from any design changes, modifications or interpretations of specifications made by the Contractor will be authorized or paid to the Contractor unless such changes, modifications or interpretations have been approved in writing by the Contracting Authority prior to their incorporation into the Work. The Contractor is not obliged to perform any Work or provide any service that would cause the total liability of Canada to be exceeded without the prior written approval of the Contracting Authority. The Contractor will notify the Project Authority in writing as to the adequacy of this sum:
 - a. when it is seventy five percent (75%) committed, or
 - b. four (4) months prior to the Contract expiry date, or
 - c. if the Contractor considers the funds provided to be inadequate for the completion of the Work, whichever comes first.

In the event that the notification refers to inadequate funds, the Contractor will provide to the Project Authority, in writing, an estimate for the additional funds required. Provision of such notification and estimate for the additional fund does not increase the liability of Canada.

2. PRICE BREAKDOWN

2.1. MILESTONES

The schedule of milestones for which payments will be made in accordance with the Contract is as follows. These amounts do not include GST/HST.

Schedule of Milestones		Estimated Milestone	Eium Duice	
PHASE	MILESTONE	Delivery	Firm Price	
1. PLANNING	Activity 4	End June 2017	\$	
2. CONDUCT	Activity 5	Mid-August 2017	\$	

2. CONDUCT	Activity 6	End January 2018	\$
3. ANALYSIS AND REPORTING - DEMOGRAPHICS	Activity 7	Beginning of March 2018	\$
4. ANALYSIS AND REPORTING - PARTICIPANT OUTCOME SURVEY	Activity 11	End September 2018	\$

ANNEX C – SECURITY REQUIREMENTS

1. CONTRACT SECURITY CLAUSES

SECURITY REQUIREMENT FOR CANADIAN SUPPLIER: PWGSC FILE # 1000187854

- 1. The Contractor/Offeror must, at all times during the performance of the Contract/Standing Offer, hold a valid Designated Organization Screening (DOS) with approved Document Safeguarding at the level of PROTECTED B, issued by the Canadian Industrial Security Directorate (CISD), **Public Works and Government Services Canada (PWGSC)**.
- The Contractor/Offeror personnel requiring access to PROTECTED information, assets or work site(s) must EACH hold a valid RELIABILITY STATUS, granted or approved by the CISD/PWGSC.
- The Contractor MUST NOT utilize its Information Technology systems to electronically process, produce or store PROTECTED information until the CISD/PWGSC has issued written approval. After approval has been granted or approved, these tasks may be performed at the level of PROTECTED B.
- 4. Subcontracts which contain security requirements are NOT to be awarded without the prior written permission of CISD/PWGSC.
- 5. The Contractor/Offeror must comply with the provisions of the:
 - (a) Security Requirements Check List and security guide (if applicable), attached at Annex
 - (b) Industrial Security Manual (Latest Edition)

2. SECURITY REQUIREMENTS CHECKLIST (SRCL)

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