

RFSO 24062-17-059: Questions and answers

1. Can Treasury Board Secretariat compensation research qualifications, over the past one to three years, be used as reference and qualification citations?

Answer: Yes, however references must be other than the members of the evaluation team.

2. Can the same references be used for more than one resource and to represent the firm?

Answer: Yes

3. Can we provide more resources than just one senior and one intermediate analyst?

Answer: Yes, however one proposed senior and one proposed intermediate resources will be used for evaluation purposes.

4. Does any additional resources listed, be required to have three references?

Answer: No,

5. Would additional resources beyond the senior and intermediate analysts be required (or able to) provide an hourly rate that would be considered in the evaluation process?

Answer: No (TBS does not foresee the requirement of additional resources other than the levels required in the RFSO.)

6. Please confirm that formal resumes are not required for each resource.

Answer: "Formal Resumes" are not required but a detailed description of past experience and how it is related is needed for evaluation purposes.

7. R1 Rated Requirements – Experience

A.1 Bidder Experience and B.1 Methodology and Project Management require identical information and each worth a maximum of 20 points. Was this meant to be a repeat or is there other specific information you require in either of these sections?

Answer: A.1 is related to the organization and their experience/approach in doing compensation studies. B.1 is related their actual evaluation methodology and data evaluation.