



Questions Received IC184684 – TSPS 1.1 Human Resources Consultant – L3

Correction to question #7:

Q7. For the Rated Requirements, would Canada consider comparable experience within a different federal government department in staffing the same skillsets with different classification titles?

A6. The Crown will accept comparable classification for Departments or Agencies under Schedule I, II, IV and V of the Financial Administration Act.

Q1. In the Statement of Work it says that the consultant will "work mainly on-site at CRC's offices..." It is not unusual for HR specialists to work off-site but be available for meetings and calls as need. So as to be able to present a more diverse and qualified selection of resources, would the Crown please accept consultants that would be able to work off-site with the understanding that they would be available for meetings on-site etc.?

A1. Work is to be performed on-site at CRCs offices; contractor would be able to occasionally work off-site with advance notice and approval from the project authority.

Q2. Please clarify if the consultant must hold a Reliability or a Secret clearance as the SOW states a Reliability clearance while Appendix E states a Secret clearance.

A2. Secret – please see amendment #1 document attached on Buy and Sell

Q3. In regards to the subject solicitation, is there an incumbent performing or incumbent company providing similar or related work/services currently or in the past? If so, could you provide the name of the incumbent company and the duration and value of the contract(s)?

A3. There is currently an incumbent from Janique Simard-Ouellette providing the services since April 1, 2016 until March 31st, 2017 and the total value allocated to the requirement is \$114,000.00.

Q4- Can you please confirm the rated should be out of 50 points and not 60 points? If so, should the minimum points also be 35 to reflect the 70%?



A4. The total rated should be 50 points and the minimum points should be 35. Please see the Amendment #1 documents posted on Buy and Sell.

Q5- Is it possible for MT3 to be amended to “within the last 10 years”?

A. No, given that the Federal Government Work Force Adjustment processes and conditions were different 10 years ago.

Q6. Would it be possible to include EG and GT who are also supporting the scientific category?

A6. Yes

Q7. For the Rated Requirements, would Canada consider comparable experience within a different federal government department in staffing the same skillsets with different classification titles?

A6. The Crown will accept comparable classification for Departments or Agencies under Schedule II and IV of the Financial Administration Act.

Q8. Is it possible for MT3 to be amended to “within the last 7 years”?

No. The crown will not accept any experience prior to 2012.