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Gatineau

Québec

K1A 0S5

Bid Fax: (819) 997-9776

SOLICITATION AMENDMENT

MODIFICATION DE L'INVITATION

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

This document contains a security requirement

Vendor/Firm Name and Address

**Raison sociale et adresse du
fournisseur/de l'entrepreneur**

Issuing Office - Bureau de distribution

Informatics Professional Services Division / Division
des services professionnels en informatique

11 Laurier St., / 11, rue Laurier

4C2, Place du Portage

Gatineau

Québec

K1A 0S5

Title - Sujet TBIPS - Business Transformation	
Solicitation No. - N° de l'invitation 35035-161272/A	Amendment No. - N° modif. 004
Client Reference No. - N° de référence du client 35035-161272	Date 2017-03-16
GETS Reference No. - N° de référence de SEAG PW-\$\$ZM-625-31142	
File No. - N° de dossier 625zm.35035-161272	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2017-04-11	Time Zone Fuseau horaire Eastern Daylight Saving Time EDT
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input checked="" type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Haroutounian , Rosanna	Buyer Id - Id de l'acheteur 625zm
Telephone No. - N° de téléphone (819) 420-2076 ()	FAX No. - N° de FAX () -
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction: Specified Herein	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

AMENDMENT NO. 004

This amendment is raised to answer Bidders' questions and to modify the solicitation accordingly:

QUESTIONS AND ANSWERS

Q1.	<p>a) We would like to request being added to solicitation 35035-161272/A currently posted on the Government of Canada Buy and Sell site.</p> <p>b) We are an existing, qualified TBIPS SA holder and we are very interested in this RFP. Can you please invite us?</p> <p>c) As per the TBIPS rule (see below), we respectfully ask to be invited to the above solicitation:</p> <p>2.3 Tier 1 Requirement Limitations</p> <p>iv) No Limit to Invitation Process: Once the minimum of Suppliers has been selected as per (ii) or (iii) above, at any time during the course of the procurement process the Client may choose to invite additional Suppliers using the CPSS Client Module. There is no limit to the maximum number of Suppliers that may be invited to submit a proposal under Tier 1; however, excepting the circumstances of 16.2.5 below, Suppliers may not submit a proposal in response to a solicitation unless they have been invited to do so. However, should an uninvited SA Holder wish to be invited, it may contact the Contracting Authority to request an invitation at any time prior to five days before the published bid closing date, and an invitation will be made to that SA Holder unless it would not be consistent with the efficient operation of the procurement system. In no circumstance will such an invitation require Canada to extend a bid closing date. Where additional invitations are made during the solicitation process, they may not be reflected in a bid solicitation amendment.</p>
A1.	<p>The solicitation document is available on buyandsell.gc.ca Website. All TBIPS SA Holders currently holding a TBIPS SA for Tier 2 in the National Capital Area under the latest series (see Solicitation Revision #001) of SAs are eligible to submit a proposal.</p>
Q2.	<p>a) Is there or has there ever been a vendor providing some or all of these services and if so, can the client please identify the vendor and disclose the dollar value associated with the contract?</p> <p>b) Please identify whether there is or has been in the past, a company or individual performing similar or related work? If so, through which company, what was the contract value and how long were they performing the services under the contract (i.e.: length of initial contract and any extensions)?</p>
A2.	<p>Services: Project Manager – Level 3</p> <p>Initial contract dates/duration: September 30, 2010 to September 29, 2012</p>

	<p>Company: ADRM Technology Consulting Group Corp. Contract amount: \$507,279.61</p> <p>Services: Project Manager – Level 3 Initial contract dates/duration: September 23, 2013 to March 31, 2015 Company: Nisha Technologies Inc. Contract amount: \$728,993.31</p> <p>Services: Business Analyst – Level 3 Initial contract dates/duration: September 24, 2014 to September 23, 2017 Company: ADRM Technology Consulting Group Corp. Contract amount: \$778,276.20</p> <p>Services: IT Project Manager – Level 3 Initial contract dates/duration: April 16, 2015 to April 15, 2017 Company: Mindwire Systems Ltd. Contract amount: \$1,848,680.00</p> <p>Services: Project Manager – Level 3, Business Analyst – Level 3 Initial contract dates/duration: August 15, 2016 to August 14, 2017 Company: BP&M Consulting Inc. Contract amount: \$884,113.00</p>
Q3.	Please confirm that for Corporate Criteria M1 and R1, suppliers may reference ongoing contracts as long as they were awarded in the last five (5) years?
A3.	Yes. Bidders may reference ongoing contracts as long as they were awarded in the last five years for M1 and R1.
Q4.	For the Business Analyst, Level 3, Rated Evaluation criterion R3, please confirm that a project used to substantiate this requirement which includes any one of (i) through (v.) will be awarded points, and that projects do not need to include all of these elements.
A4.	Yes. A project should include at least one of the elements listed in R3 in order to gain points.
Q5.	The RFP is asking Bidders to propose 5 identical resources for each of the Business Analyst and IT Project Manager categories. Given the movement in procurement towards more Corporate qualifications based RFPs, and considering this RFP does contain several challenging mandatory and rated corporate requirements which demonstrate Bidders' ability to provide these services we do not see the value in the effort expended by both Bidders to write, and Evaluators to evaluate, 5 identical resource grids. Therefore we respectfully request that the RFP be amended such that Bidders must propose only 2-3 resources for each of these categories two categories.

A5.	Yes, Canada accepts the request. Please refer to solicitation revision No. 004.
Q6.	We are very interested in responding to this opportunity, but given the complexity of the Request for Proposal, we would like to request a two-week extension of the due date (to April 11, 2017) be granted to all bidders?
A6.	Canada is not prepared to extend the closing date of this RFP.
Q7.	Since ITIL is an acceptable certification for the Project Manager, will PCO accept an ITIL certification for the Business Analyst, Level 3 role too?
A7.	No. Canada is not prepared to change the criterion.
Q8.	<p>In regards to R9, would the Crown accept other equivalent Certificates that have been previously accepted in other RFPs. Accepting these equivalent certifications, will allow the Crown to receive qualified resources:</p> <p>Would the Crown consider revising R9 to read the following:</p> <p>The Bidder should demonstrate that the proposed resource holds a valid professional certification / designation in business analysis: Internal Institute of Business Analysis (IIBA), and/or</p> <p>Certified Business Analyst Professional(CBAP), and/or</p> <p>Project Management Institute – Project Business Analyst (PMI-PBA), and/or</p> <p>Certification in Competency in Business Analysis (CCBA), and/or</p> <p>“Business Analyst Master Certificate” from a recognized University degree, and/or</p> <p>“Advanced Certificate of Completion in Business Analysis” from a recognized University degree, and/or</p> <p>“Business Process Management Professional Certificate” from a recognized University degree.</p>
A8.	Yes, Canada accepts the request. Please refer to solicitation revision No. 005
Q9.	M2 and R1 of the Business Analyst requirement ask for experience using TBS' Business Case Guide. Most Federal Government departments are not mandated to use the TBS Business Case Guide and as such, the Crown is limiting a number of qualified resources with this clause. We respectfully ask the Crown to remove “experience using TBS' Business Case Guide” from M2 and R1.
A9.	No. Canada is not prepared to change the criterion.
Q10.	<p>In regards to the Project Manager, Level 3, we have the following questions about the Attachment 4.1 Mandatory and Attachment 4.2 Point Rated requirements:</p> <p>a) In requirements M5 and M7, bidders are asked to demonstrate the resource has 10 years' experience as a Senior Project Manager. This would require a minimum of 20 years in Project Management experience to achieve, however only experience within the last 15 years will be accepted. Please confirm that</p>

	<p>these requirements are intended to request 10 years of experience as a Project Manager (any level).</p> <p>b) In requirement M7, 10 years of experience are required managing 2 projects. Please confirm that the requirement for 10 years is not intended to be included, and the requirement should read "The Bidder must demonstrate that the proposed resource has experience on 2 IM/IT projects leading a team that implemented new products or software upgrades or hardware products in an environment of over 1,000 users (of any duration)."</p> <p>c) In requirement R13, in order to achieve all components of the requirement resources will need to have been on the project for the full SDLC. Resources will need 4+ projects to score full points, and the full SDLC will require the resource to have been on the project for a longer duration, however the experience must be within 5 years. Would the Crown please extend the experience time limitation to "within the past 10 years"?</p>
A10.	<p>a) No. Canada is not prepared to change these criteria to include other levels of experience.</p> <p>b) Canada requires bidders to demonstrate the proposed resource has at least ten years of experience managing a minimum of two IM/IT projects in those ten years which included leading a team that implemented new products or software upgrades or hardware products in an environment of over 1,000 users. Please refer to solicitation revision No.006.</p> <p>c) Yes, Canada accepts the request. Please refer to solicitation revision No.007.</p>
Q11.	<p>In regards to the <u>Business Analyst, Level 3</u>, we have the following questions about the Attachment 4.1 Mandatory and Attachment 4.2 Point Rated requirements:</p> <p>a) In requirement M3, bidders are asked to demonstrate the resource has 10 years' experience as a Senior Business Analyst. This would require a minimum of 20 years in Business Analysis experience to achieve, however only experience within the last 15 years will be accepted. Please confirm that these requirements are intended to request 10 years of experience as a Business Analyst (any level).</p> <p>b) Requirements R5 and R8 request references for 12+ years of experience. Due to the difficulty resources often face in obtaining references spanning this length of time due to retirement, moves, or other factors, please confirm that only projects from the last 5 years will require a reference.</p> <p>c) Requirement R9 requests the resource to hold a valid professional certification/designation in business analysis, would the Crown accept an MBA in combination with an Associate Business Analysis Certification to meet this requirement?</p>

A11.	<p>a) No. Canada is not prepared to change this criterion to include other levels of experience.</p> <p>b) Yes, Canada accepts the request. Only projects and experience from the last five years will require references for R5 and R8. Please refer to solicitation revision No.008.</p> <p>c) Canada will accept an Associate Business Analysis Certification from a recognized university for the Bidder's proposed resource in R9. Please refer to solicitation revision No.009.</p>
Q12.	In Attachment 4.1 Mandatory Technical Criteria, the RFP states that Bidders must supply a resume for each proposed resource. Further in this section, at Tables 2 through 4, the RFP states that Bidders must propose a combination of 12 resources for stated categories. Could PCO please confirm how many resumes are required per category at bid submission?
A12.	Please refer to Question and Answer #5 and Solicitation Revision no.004. Canada requires a total of eight resumes.
Q13.	Can PCO please confirm that with respect to the Senior IT Project Manager (Level 3) requirement M7 that they are looking for 10 years of demonstrated experience as a Senior IT project Manager (Level 3) with at least two projects where they have lead an IM/IT project team that implemented new products or software upgrades or hardware products in an environment of over 1,000 users.
A13.	Please refer to Question and Answer #11 b) and Solicitation Revision no.006.
Q14.	With respect to R13 and the requirement for Senior Project Manager (Level 3). In order for the candidate to receive full points they must demonstrate 4+ projects since January 1, 2012 (last 5 years). This requirement is not realistic as projects over \$1M, that progress through the entire lifecycle (initiation to close out) are typically longer than 1 year in duration. Therefore Project Managers who has worked on projects of this scope and size, through the entire project lifecycle would not be able to demonstrate 4+ projects in the last 5 years. We respectfully request that PCO allow for experience to be claimed since January 1, 2007 (last 10 years) in order to meet this requirement?
A14.	Please refer to Question and Answer #11 c) and Solicitation Revision no.007.
Q15.	The PDF version of this RFP posted on Buy & Sell appears to be a marked-up version, and not a final version. Could the Crown please provide a final clean version of the RFP to Bidders?
A15.	Please refer to Solicitation Revision no. 003 for an unmarked copy of the solicitation.

Q16.	Subsection 7.9 (c), "Method of Payment for Task Authorizations with a Maximum Price," states that "Once Canada has paid the maximum TA price, Canada will not be required to make any further payment, but the Contractor must complete all the work described in the TA..." This method describes a TA to a maximum approach and is not suitable for a contract position on an integrated team. Please confirm that this clause should instead describe per diem services.
A16.	This Method of Payment is appropriate for the requirement and typical for the commodity. Canada will not change the clause.
Q17.	Given the detailed nature of the requirements and the amount of time necessary to produce a quality response, we respectfully request an extension to April 11.
A17	Yes, Canada accepts the request to extend the closing date to April 11 2017 at 2:00 PM.
Q18.	There is a large influx of Federal Government requirements at fiscal year-end. Also, March Break makes it exceedingly difficult to reach resources and corporate references. Would Canada please extend the closing date by 3 weeks to allow bidders enough time to connect with resources, validate their experience, and connect with client references in order to submit a competitive bid?
A18.	Canada will extend the closing date to April 11 2017 at 2:00 PM.

SOLICITATION REVISIONS:

001	PART 1 - GENERAL INFORMATION 1.2 Summary (f) and (g) DELETE: TBIPS SA #EN578-055605 INSERT: TBIPS SA #EN578-170432
002	Revisions to the French copy not required in the English.
003	Amendment 002 is to post an unmarked copy of the solicitation.
004	a) ATTACHMENT 3.1 - BID SUBMISSION FORM

DELETE:				
Resource Category	Level of Expertise	Language Requirement	Security Level Required	Bidder's Proposed Resource (Name)
Business Analyst	3	Bilingual	Secret	
Business Analyst	3	Bilingual	Secret	
Business Analyst	3	Bilingual	Secret	
Business Analyst	3	Bilingual	Secret	
Business Analyst	3	Bilingual	Secret	
IT Project Manager	3	English/French	Secret	
IT Project Manager	3	English/French	Secret	
IT Project Manager	3	English/French	Secret	
IT Project Manager	3	English/French	Secret	
IT Project Manager	3	English/French	Secret	
Project Coordinator	2	English/French	Secret	
Project Coordinator	2	English/French	Secret	
INSERT:				
Resource Category	Level of Expertise	Language Requirement	Security Level Required	Bidder's Proposed Resource (Name)
Business Analyst	3	Bilingual	Secret	

	Business Analyst	3	Bilingual	Secret	
	Business Analyst	3	Bilingual	Secret	
	IT Project Manager	3	English/French	Secret	
	IT Project Manager	3	English/French	Secret	
	IT Project Manager	3	English/French	Secret	
	Project Coordinator	2	English/French	Secret	
	Project Coordinator	2	English/French	Secret	
<p>b) ATTACHMENT 4.1 - MANDATORY TECHNICAL CRITERIA</p> <p>Table 2: Level 3 Business Analyst</p> <p>DELETE:</p> <p>For evaluation purposes, the Bidder must propose 5 resources in total for Level 3 Business Analyst with the following security clearances specified:</p> <p>a. Secret</p> <p>INSERT:</p> <p>For evaluation purposes, the Bidder must propose 3 resources in total for Level 3 Business Analyst with the following security clearances specified:</p> <p>a. Secret</p> <p>Table 3: Level 3 IT Project Manager</p> <p>DELETE:</p> <p>For evaluation purposes, the Bidder must propose 5 resources in total for Level 3 IT Project Manager with the following security clearances specified:</p> <p>a. Secret</p> <p>INSERT:</p> <p>For evaluation purposes, the Bidder must propose 3 resources in total for Level 3 IT Project Manager with the following security clearances specified:</p> <p>a. Secret</p>					

	<p>c) ATTACHMENT 4.2 - POINT-RATED TECHNICAL CRITERIA</p> <p>Table 2: Level 3 Business Analyst</p> <p>DELETE:</p> <p>For evaluation purposes, the Bidder must propose 5 resources in total for Level 3 Business Analyst with the following security clearances specified:</p> <p>a. Secret</p> <p>INSERT:</p> <p>For evaluation purposes, the Bidder must propose 3 resources in total for Level 3 Business Analyst with the following security clearances specified:</p> <p>a. Secret</p> <p>Table 3: Level 3 IT Project Manager</p> <p>DELETE:</p> <p>For evaluation purposes, the Bidder must propose 5 resources in total for Level 3 IT Project Manager with the following security clearances specified:</p> <p>a. Secret</p> <p>INSERT:</p> <p>For evaluation purposes, the Bidder must propose 3 resources in total for Level 3 IT Project Manager with the following security clearances specified:</p> <p>a. Secret</p>				
005	<p>ATTACHMENT 4.2 - POINT-RATED TECHNICAL CRITERIA</p> <p>Table 2: Level 3 Business Analyst</p> <p>R9</p> <p>DELETE:</p> <table><tr><td>R9</td><td><p>The Bidder should demonstrate that the proposed resource holds a valid professional certification / designation in business analysis:</p><p>Internal Institute of Business Analysis (IIBA), and/or</p><p>Certified Business Analyst Professional (CBAP), and/or</p></td><td><p>With certification – 5 points</p><p>No certification – 0 points</p></td><td></td></tr></table>	R9	<p>The Bidder should demonstrate that the proposed resource holds a valid professional certification / designation in business analysis:</p> <p>Internal Institute of Business Analysis (IIBA), and/or</p> <p>Certified Business Analyst Professional (CBAP), and/or</p>	<p>With certification – 5 points</p> <p>No certification – 0 points</p>	
R9	<p>The Bidder should demonstrate that the proposed resource holds a valid professional certification / designation in business analysis:</p> <p>Internal Institute of Business Analysis (IIBA), and/or</p> <p>Certified Business Analyst Professional (CBAP), and/or</p>	<p>With certification – 5 points</p> <p>No certification – 0 points</p>			

	Project Management Institute – Project Business Analyst (PMI-PBA), and/or		
	Certification in Competency in Business Analysis (CCBA).		
	INSERT:		
	R9	<p>The Bidder should demonstrate that the proposed resource holds a valid professional certification / designation in business analysis:</p> <p>International Institute of Business Analysis (IIBA), and/or</p> <p>Certified Business Analyst Professional(CBAP), and/or</p> <p>Project Management Institute – Project Business Analyst (PMI-PBA), and/or</p> <p>Certification in Competency in Business Analysis (CCBA), and/or</p> <p>Business Analyst Master Certificate from a recognized University degree, and/or</p> <p>Advanced Certificate of Completion in Business Analysis from a recognized University degree, and/or</p> <p>Business Process Management Professional Certificate from a recognized University degree.</p>	<p>With certification – 5 points</p> <p>No certification – 0 points</p>
006	ATTACHMENT 4.1 - MANDATORY TECHNICAL CRITERIA Table 3: Level 3 IT Project Manager DELETE:		

	M7	The Bidder must demonstrate that the proposed resource has ten (10) years of experience as the Senior IT Project Manager (Level 3) managing two (2) IM/IT projects leading a team that implemented new products or software upgrades or hardware products in an environment of over 1,000 users. Only experience claimed since January 1, 2002 will be considered for evaluation purposes.		
INSERT:				
	M7	The Bidder must demonstrate that the proposed resource has at least ten (10) years of experience as the Senior IT Project Manager (Level 3) managing a minimum of two (2) IM/IT projects in those ten years which included leading a team that implemented new products or software upgrades or hardware products in an environment of over 1,000 users. Only experience claimed since January 1, 2002 will be considered for evaluation purposes.		
007	ATTACHMENT 4.2 - POINT-RATED TECHNICAL CRITERIA Table 3: Level 3 IT Project Manager DELETE:			
	R13	The Bidder should demonstrate that the proposed resource has recent experience as a Senior IT Project Manager (Level 3) for IM/IT projects valued at over \$1,000,000 (\$1M) where they were required to conduct all of the following project management activities: (i.) Initiate (ii.) Plan (iii.) Execution/Control (iv.) Close The Bidder must provide the name, e-mail address, title, and organization for a customer reference for each project. If only the telephone number is provided, it will be used to call to request the e-mail address and the reference	Points will be awarded for experience demonstrated in the following manner: 2 Projects = 5 points 3 Projects = 7 points 4+ Projects = 10 points	

	check will be done by e-mail. Only experience claimed since January 1, 2012 will be will be considered for evaluation purposes.		
INSERT:			
R13	<p>The Bidder should demonstrate that the proposed resource has recent experience as a Senior IT Project Manager (Level 3) for IM/IT projects valued at over \$1,000,000 (\$1M) where they were required to conduct all of the following project management activities:</p> <ul style="list-style-type: none"> (i.) Initiate (ii.) Plan (iii.) Execution/Control (iv.) Close <p>The Bidder must provide the name, e-mail address, title, and organization for a customer reference for each project. If only the telephone number is provided, it will be used to call to request the e-mail address and the reference check will be done by e-mail.</p> <p>Only experience claimed since January 1, 2007 will be will be considered for evaluation purposes.</p>	<p>Points will be awarded for experience demonstrated in the following manner:</p> <p>2 Projects = 5 points 3 Projects = 7 points 4+ Projects = 10 points</p>	
008	ATTACHMENT 4.2 - POINT-RATED TECHNICAL CRITERIA Table 2: Level 3 Business Analyst: DELETE:		
R5	<p>The Bidder should demonstrate that the proposed resource has a minimum of ten years (10) experience defining requirements and fit gap analysis for IM/IT projects.</p> <p>The Bidder must provide the name, e-mail address, title, and organization for each customer reference. If only the telephone number is provided, it will be used to call to request the e-mail address and the reference check will be done by e-mail.</p>	<p>Points will be awarded for experience demonstrated in the following manner:</p> <p>10 years = 5 points 12 years = 7</p>	

		points 12+ years = 10 points	
INSERT:			
R5	<p>The Bidder should demonstrate that the proposed resource has a minimum of ten years (10) experience defining requirements and fit gap analysis for IM/IT projects.</p> <p>The Bidder must provide the name, e-mail address, title, and organization for each customer reference for projects completed in the last five years. If only the telephone number is provided, it will be used to call to request the e-mail address and the reference check will be done by e-mail.</p>	<p>Points will be awarded for experience demonstrated in the following manner:</p> <p>10 years = 5 points</p> <p>12 years = 7 points</p> <p>12+ years = 10 points</p>	
DELETE:			
R8	<p>The Bidder must demonstrate that the proposed resource has ten (10) years of experience developing change management plans or transition plans to move from the current to future state in an IT project environment.</p> <p>The Bidder must provide the name, e-mail address, title, and organization for each customer reference. If only the telephone number is provided, it will be used to call to request the e-mail address and the reference check will be done by e-mail.</p>	<p>Points will be awarded for experience demonstrated in the following manner:</p> <p>10 years = 5 points</p> <p>12 years = 7 points</p> <p>12+ years = 10 points</p>	
INSERT:			

	R8	<p>The Bidder must demonstrate that the proposed resource has ten (10) years of experience developing change management plans or transition plans to move from the current to future state in an IT project environment.</p> <p>The Bidder must provide the name, e-mail address, title, and organization for each customer reference for experience gained in the last five years. If only the telephone number is provided, it will be used to call to request the e-mail address and the reference check will be done by e-mail.</p>	<p>Points will be awarded for experience demonstrated in the following manner:</p> <p>10 years = 5 points</p> <p>12 years = 7 points</p> <p>12+ years = 10 points</p>	
009	ATTACHMENT 4.2 - POINT-RATED TECHNICAL CRITERIA Table 2: Level 3 Business Analyst R9 DELETE:			
	R9	<p>The Bidder should demonstrate that the proposed resource holds a valid professional certification / designation in business analysis:</p> <p>International Institute of Business Analysis (IIBA), and/or</p> <p>Certified Business Analyst Professional(CBAP), and/or</p> <p>Project Management Institute – Project Business Analyst (PMI-PBA), and/or</p> <p>Certification in Competency in Business Analysis (CCBA), and/or</p> <p>Business Analyst Master Certificate from a recognized University degree, and/or</p> <p>Advanced Certificate of Completion in Business Analysis from a recognized University degree, and/or</p>	<p>With certification – 5 points</p> <p>No certification – 0 points</p>	

	Business Process Management Professional Certificate from a recognized University degree.		
INSERT:			
R9	<p>The Bidder should demonstrate that the proposed resource holds a valid professional certification / designation in business analysis:</p> <p>International Institute of Business Analysis (IIBA), and/or</p> <p>Certified Business Analyst Professional(CBAP), and/or</p> <p>Project Management Institute – Project Business Analyst (PMI-PBA), and/or</p> <p>Certification in Competency in Business Analysis (CCBA), and/or</p> <p>Business Analyst Master Certificate from a recognized University degree, and/or</p> <p>Advanced Certificate of Completion in Business Analysis from a recognized University degree, and/or</p> <p>Business Process Management Professional Certificate from a recognized University degree, and/or</p> <p>Associate Business Analysis Certification from a recognized university.</p>	<p>With certification – 5 points</p> <p>No certification – 0 points</p>	

ALL OTHERS TERMS AND CONDITIONS REMAIN UNCHANGED.