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TITLE: Moving and Storage / Warehousing

PART 1 - INFORMATION AND INSTRUCTIONS

1. Security Requirement

There is a security requirement associated with the requirement. For additional information, consult Part 1 - Information and Instructions, clause 7.4, Security Requirement, and Part 2 - Resulting Contract Clauses.

2. Statement of Work

See Annex "A".

3. Standard Instructions, Clauses and Conditions

All instructions, clauses and conditions identified in the bid solicitation by number, date and title are set out in the *Standard Acquisition Clauses and Conditions Manual* (<https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual>) issued by Public Works and Government Services Canada.

Bidders who submit a bid agree to be bound by the instructions, clauses and conditions of the bid solicitation and accept the clauses and conditions of the resulting contract.

The 2003 (2016-04-04) Standard Instructions - Goods or Services - Competitive Requirements, are incorporated by reference into and form part of the bid solicitation, with the exception of the following:

1. Replace references to 'Public Works and Government Services Canada' with 'Employment and Social Development Canada';
2. Delete Section 02, Procurement Business Number, in its entirety;
3. Revise Subsection 2d. of Section 05, Submission of Bids, to read:
"send its bid only to the physical or e-mail address specified on Page 1".
4. Subsection 5.4 of Section 05 is amended as follows:
Delete: sixty (60) days
Insert: ninety calendar (90) days
5. Delete Subsections 1a. and 1b. of Section 12, Rejection of Bid, in their entirety.
6. Delete Subsection 2. of Section 20, Further Information, in its entirety.



4. Submission of Bids

Bids must be received at the email address nc-solicitations-gd@hrsdc-rhdcc.gc.ca, by the time and date indicated on the cover page of this RFP document.

It is the Bidders responsibility to ensure their proposal and all associated documents are received in full and on time. It is advised that Bidders send the proposal in advance of the closing time to ensure confirmation of receipt. Bidders should ensure e-mails do not exceed 13MB to avoid problems with transmission.

Canada requests that bidders provide their full company name and address, e-mail address, as well as contact name, and telephone number.

Canada requests that bidders provide their bid in separately bound sections, in two separate envelopes, when submitted in hard copy, and in two separate files, when in soft copy, as follows:

Section I: Technical Bid 1 soft copy via e-mail,

Section II: Financial Bid 1 soft copy via e-mail,

Section III: Certifications 1 soft copy

Prices must appear in the financial bid only. No prices must be indicated in any other section of the bid.

5. Mandatory Certifications Required Precedent to Contract Award

The certification(s) listed below should be completed and submitted with the bid but may be submitted afterwards. If any of the(se) required certification(s) is not completed and submitted as requested, the Contracting Authority will so inform the Bidder and provide the Bidder with a time frame within which to meet the requirement. Failure to comply with the request of the Contracting Authority and meet the requirement within that time period will render the bid non-responsive.

The certifications provided by bidders to Canada are subject to verification by Canada at all times. Canada will declare a bid non-responsive, or will declare a contractor in default, if any certification made by the Bidder is found to be untrue whether during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply with this request will also render the bid non-responsive or will constitute a default under the Contract.

5.1 Declaration of Convicted Offences

If requested by the Contracting Authority, pursuant to subsection Declaration of Convicted Offences of section 01 of the Standard Instructions, the Bidder must provide a completed [Declaration Form](http://www.tpsgc-pwgsc.gc.ca/ci-if/formulaire-form-eng.html) (<http://www.tpsgc-pwgsc.gc.ca/ci-if/formulaire-form-eng.html>), to be given further consideration in the procurement process.

Integrity Provisions – List of Names

Bidders who are incorporated, including those bidding as a joint venture, must provide a complete list of names of all individuals who are currently directors of the Bidder.



Bidders bidding as sole proprietorship, as well as those bidding as a joint venture, must provide the name of the owner(s).

Bidders bidding as societies, firms or partnerships do not need to provide lists of names.

5.2 Former Public Servant Certification

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny, and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts awarded to FPS, bidders must provide the information required below before contract award. If the answer to the questions and, as applicable the information required have not been received by the time the evaluation of bids is completed, Canada will inform the Bidder of a time frame within which to provide the information. Failure to comply with Canada's request and meet the requirement within the prescribed time frame will render the bid non-responsive.

Definitions

For the purposes of this clause, "former public servant" is any former member of a department as defined in the [Financial Administration Act](#), R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- a. an individual;
- b. an individual who has incorporated;
- c. a partnership made of former public servants; or
- d. a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.
- e. "lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.
- f. "pension" means a pension or annual allowance paid under the [Public Service Superannuation Act](#) (PSSA), R.S., 1985, c.P-36, and any increases paid pursuant to the [Supplementary Retirement Benefits Act](#), R.S., 1985, c.S-24 as it affects the PSSA. It does not include pensions payable pursuant to the [Canadian Forces Superannuation Act](#), R.S., 1985, c.C-17, the [Defence Services Pension Continuation Act](#), 1970, c.D-3, the [Royal Canadian Mounted Police Pension Continuation Act](#), 1970, c.R-10, and the [Royal Canadian Mounted Police Superannuation Act](#), R.S., 1985, c.R-11, the [Members of Parliament Retiring Allowances Act](#), R.S., 1985, c.M-5, and that portion of pension payable to the [Canada Pension Plan Act](#), R.S., 1985, c.C-8.

Former Public Servant in Receipt of a Pension

As per the above definitions, is the Bidder* a FPS in receipt of a pension? **Yes () No ()**

* Bidder (For greater clarity, the "Bidder" means the vendor legal entity (e.g. not a resource of the vendor legal entity).

If so, the Bidder must provide the following information, for all FPS in receipt of a pension, as applicable:

- a. name of former public servant;
- b. date of termination of employment or retirement from the Public Service.

By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure



reports in accordance with [Contracting Policy Notice: 2012-2](#) and the [Guidelines on the Proactive Disclosure of Contracts](#).

Work Force Adjustment Directive

Is the Bidder a FPS who received a lump sum payment pursuant to the terms of the Work Force Adjustment Directive? **Yes** () **No** ()

If so, the Bidder must provide the following information:

- a. name of former public servant;
- b. conditions of the lump sum payment incentive;
- c. date of termination of employment;
- d. amount of lump sum payment;
- e. rate of pay on which lump sum payment is based;
- f. period of lump sum payment including start date, end date and number of weeks;
- g. number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to a FPS who received a lump sum payment is \$5,000, including Applicable Taxes.

5.5 Federal Contractors Program for Employment Equity - Bid Certification

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "[FCP Limited Eligibility to Bid](http://www.labour.gc.ca/eng/standards_equity/eq/emp/fcp/list/inelig.shtml)" list (http://www.labour.gc.ca/eng/standards_equity/eq/emp/fcp/list/inelig.shtml) available from [Human Resources and Social Development Canada \(ESDC\) - Labour's](#) website

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "[FCP Limited Eligibility to Bid](#)" list at the time of contract award.

6. Enquiries - Bid Solicitation

All enquiries must be submitted to the Contracting Authority no later than **seven (7)** calendar days before the bid closing date. Enquiries received after that time may not be answered.

7. Evaluation Procedures

Bids received will be assessed in accordance with the entire requirement of the bid solicitation including the technical and financial evaluation criteria specified below:

7.1 Technical Evaluation

All bids must be completed in full and provide all of the information requested in the bid solicitation to enable full and complete evaluation. All mandatory technical criteria are identified specifically with the words "shall", "must", or "will".

Mandatory and point rated technical evaluation criteria are included in Annex "B".



7.2 Financial Evaluation

The price of the bid will be evaluated in Canadian dollars, Applicable Taxes excluded, FOB destination, Canadian customs duties and excise taxes included.

The financial bid MUST submit prices as requested in the Pricing Schedule at **ATTACHMENT 1 TO PART 1**. The total amount of Goods and Services Tax (GST) or Harmonized Sales Tax (HST), as applicable, must be shown separately, if applicable.

7.3 Basis of Selection –

Highest Combined Rating of Technical and Price

1. To be declared responsive, a bid must:
 - a. comply with all the requirements of the bid solicitation; and
 - b. meet all mandatory criteria; and
 - c. obtain the required minimum of **161** points overall for the technical evaluation criteria which are subject to point rating.

The rating is performed on a scale of 230 points.

2. Bids not meeting (choose "(a) or (b) or (c)" will be declared non-responsive.
3. The selection will be based on the highest responsive combined rating of technical merit and price. The ratio will be **70%** for the technical merit and **30%** for the price.
4. To establish the technical merit score, the overall technical score for each responsive bid will be determined as follows: total number of points obtained / maximum number of points available multiplied by the ratio of **70%**
5. To establish the pricing score, each responsive bid will be prorated against the lowest evaluated price and the ratio of **30%**
6. For each responsive bid, the technical merit score and the pricing score will be added to determine its combined rating.
7. Neither the responsive bid obtaining the highest technical score nor the one with the lowest evaluated price will necessarily be accepted. The responsive bid with the highest combined rating of technical merit and price will be recommended for award of a contract.
8. Tie Breaker: When two or more responsive proposals achieve the identical score, the proposal with the highest score in the Rated Criteria will be will be recommended for contract award..

The table below illustrates an example where all three bids are responsive and the selection of the contractor is determined by a 60/40 ratio of technical merit and price, respectively. The total available points for technical score equal 135 and for price, 45 points, based on the lowest evaluated price of \$45,000.



Basis of Selection - Highest Combined Rating Technical Merit (70%) and Price (30%)

		Bidder 1	Bidder 2	Bidder 3
Overall Technical Score		115/135	89/135	92/135
Bid Evaluated Price		\$55,000.00	\$50,000.00	\$45,000.00
Calculations	Technical Merit Score	115/135 x 70 = 59.63	89/135 x 70 = 46.15	92/135 x 70 = 47.70
	Pricing Score	45/55 x 30 = 24.55	45/50 x 30 = 27.00	45/45 x 30 = 30.00
Combined Rating		84.18	73.15	77.70
Overall Rating		1st	3rd	2nd

7.4 Security Requirement

1. At the date of bid closing, the following conditions must be met:
 - (a) the Bidder must hold a valid organization security clearance as indicated in Part 2 - Resulting Contract Clauses;
 - (b) the Bidder's proposed individuals requiring access to classified or protected information, assets or sensitive work site(s) must meet the security requirement as indicated in Part 2 - Resulting Contract Clauses;
 - (c) the Bidder must provide the name of all individuals who will require access to classified or protected information, assets or sensitive work sites;
2. In the case of a joint venture bidder, each member of the joint venture must meet the security requirements.
3. For additional information on security requirements, bidders should refer to the [Canadian Industrial Security Directorate \(CISD\), Industrial Security Program](http://ssi-iss.tpsgc-pwgsc.gc.ca/index-eng.html) of Public Works and Government Services Canada (<http://ssi-iss.tpsgc-pwgsc.gc.ca/index-eng.html>) website.

8. Applicable Laws

Any resulting contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

Bidders may, at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of their bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of their choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the bidders.

9. Debriefings



After contract award, bidders may request a debriefing on the results of the bid solicitation process. Bidders should make the request to the Contracting Authority within 15 working days of receipt of the results of the bid solicitation process. The debriefing may be in writing, by telephone or in person.



ATTACHMENT 1 TO PART 1 Pricing Schedule

The bidder must complete this pricing schedule and include it in its Financial Bid.

No.	Category of Resource	Firm Hourly Rate
1	Move Coordinator	\$
2	Crew Supervisor	\$
3	Workstation installer	\$
4	Library installer	\$
5	Move technician	\$
6	Cube van including driver, acting as a move technician	\$
7	Truck with minimum Gross Vehicle registered 6,800 kgs with or without hydraulic lift, including driver, acting as moving technician.	\$
8	Tractor trailer, with driver, acting as moving technician	\$

2.The Bidders must provide a rate per cubic feet for warehousing services per month _____.



PART 2 - RESULTING CONTRACT CLAUSES

The following clauses and conditions apply to and form part of any contract resulting from the bid solicitation.

ARTICLES OF AGREEMENT

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13. Certifications

List of Annexes:

- Annex "A" Statement of Work
Annex "B" Security Requirements Check List

1. Applicable Laws

The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

2. Priority of Documents

If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- (a) the Articles of Agreement;
- (b) the General Conditions 2029 - Goods or Services (Low Dollar Value (2016-04-04));
- (c) Annex "A", Statement of Work;
- (d) Annex "B", Security Requirements Check List;
- (e) the Contractor's bid dated _____,

3. Statement of Work

The Contractor must perform the Work in accordance with the Statement of Work at Annex "A".

4. Standard Clauses and Conditions

All clauses and conditions identified in the Contract by number, date and title are set out in the [Standard Acquisition Clauses and Conditions Manual](https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) (<https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual>) issued by Public Works and Government Services Canada.



Whenever 'Public Works and Government Services Canada' appears in any of the standard clauses or the General or Supplemental Conditions replace with "Employment and Social Development Canada".

4.1 General Conditions

2029 (2016-04-04) General Conditions - Goods or Services (Low Dollar Value), apply to and form part of the Contract, with the following exceptions:

- 4.1.1 Delete reference to 'Client Reference Number (CRN)' and 'Procurement Business Number (PBN)' from Section 06, sub-section 2.a
- 4.1.2 Delete sub-sections 08
- 4.1.3 Delete sub-sections 09
- 4.1.4 Delete sub-sections 10

5. Security Requirement

5.1: The Bidder **MUST** hold a valid Designated Organization Screening (DOS) at the level of **PROTECTED B** issued by the Canadian Industrial Security Division (CISD), Public Works and Government Services Canada **at time of bid closing**.

The Bidder's proposed personnel requiring access to PROTECTED information, assets or work site(s) **MUST** each hold a valid **RELIABILITY STATUS** granted and approved by a Departmental Security Office or the Canadian Industrial Security Division (CISD), Public Works and Government Services Canada at by Contract award.

6. Period of the Contract

The period of the Contract is from _____ to _____ inclusive.

7. Authorities

7.1 Contracting Authority

The Contracting Authority for the Contract is:

Name: Cynthia Carty
Title: Senior Procurement Officer
Employment and Social Development Canada
Procurement and Contracting
Address: 140 Promenade du portage, Gatineau, QC K1A-0J9
Telephone: (819) 654-5925
Facsimile: (819) 953-6859
E-mail address: cynthia.carty@hrsdcc-rhdcc.gc.ca

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.



7.2 Project Authority

The Project Authority for the Contract is:

To be provided at time of Contract award.

7.3 Contractor's Representative

The Contractor's Representative for the Contract is:

To be provided at time of Contract award

8. Payment

8.1 Basis of Payment – Firm Rates

In consideration of the Contractor satisfactorily completing all of its obligations under the Contract, the Contractor will be paid the firm rates as detailed in Attachment 1 to Part 1 Pricing Schedule. Customs duties are included, and Applicable Taxes are extra.

Canada will not pay the Contractor for any design changes, modifications or interpretations of the Work, unless they have been approved, in writing, by the Contracting Authority before their incorporation into the Work.

8.2 Limitation of Expenditure

1. Canada's total liability to the Contractor under the Contract must not exceed \$ 1,685,000.00 . Customs duties are included and Applicable Taxes are extra.
2. No increase in the total liability of Canada or in the price of the Work resulting from any design changes, modifications or interpretations of the Work, will be authorized or paid to the Contractor unless these design changes, modifications or interpretations have been approved, in writing, by the Contracting Authority before their incorporation into the Work. The Contractor must not perform any work or provide any service that would result in Canada's total liability being exceeded before obtaining the written approval of the Contracting Authority. The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:
 - a. when it is 75 percent committed, or
 - b. four (4) months before the contract expiry date, or
 - c. as soon as the Contractor considers that the contract funds provided are inadequate for the completion of the Work,whichever comes first.



3. If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority a written estimate for the additional funds required. Provision of such information by the Contractor does not increase Canada's liability.

9. Method of Payment

9.1 Monthly Payment

Canada will pay the Contractor on a monthly basis for work performed during the month covered by the invoice in accordance with the payment provisions of the Contract if:

- a. an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b. all such documents have been verified by Canada;
- c. the Work performed has been accepted by Canada.

10. Invoice Submission

1. Invoices must be submitted in the Contractor's name. The Contractor must submit invoices for each delivery or shipment; invoices must only apply to the Contract. Each invoice must indicate whether it covers partial or final delivery.
2. Invoices must show:
 - a. the date, the name and address of the client department, item or reference numbers, deliverable/description of the Work, contract number, Procurement Business Number (PBN), if applicable, and financial code(s);
 - b. details of expenditures (such as item, quantity, unit of issue, unit price, fixed time labour rates and level of effort, subcontracts, as applicable) in accordance with the Basis of Payment, exclusive of Applicable Taxes;
 - c. deduction for holdback, if applicable;
 - d. the extension of the totals, if applicable; and
 - e. if applicable, the method of shipment together with date, case numbers and part or reference numbers, shipment charges and any other additional charges.
3. Applicable Taxes must be specified on all invoices as a separate item along with corresponding registration numbers from the tax authorities. All items that are zero-rated, exempt or to which Applicable Taxes do not apply, must be identified as such on all invoices.
4. By submitting an invoice, the Contractor certifies that the invoice is consistent with the Work delivered and is in accordance with the Contract.

10.1. T1204 Information Reporting by Contractor

1. Pursuant to paragraph 221 (1)(d) of the [Income Tax Act](#), R.S. 1985, c.1 (5th Supp.), payments made by departments and agencies to contractors under applicable services contracts (including contracts involving a mix of goods and services) must be reported on a T1204 Government Service Contract Payments slip.



11. Foreign Nationals (Canadian Contractor)

The Contractor must comply with Canadian immigration requirements applicable to foreign nationals entering Canada to work temporarily in fulfillment of the Contract. If the Contractor wishes to hire a foreign national to work in Canada to fulfill the Contract, the Contractor should immediately contact the nearest Service Canada regional office to enquire about Citizenship and Immigration Canada's requirements to issue a temporary work permit to a foreign national. The Contractor is responsible for all costs incurred as a result of non-compliance with immigration requirements.

12. Proactive Disclosure of Contracts with Former Public Servants (if applicable)

By providing information on its status, with respect to being a former public servant in receipt of a Public Service Superannuation Act (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with Contracting Policy Notice: 2012-2 of the Treasury Board Secretariat of Canada

13. Certifications

13.1 Compliance

The continuous compliance with the certifications provided by the Contractor in its bid and the ongoing cooperation in providing associated information are conditions of the Contract. Certifications are subject to verification by Canada during the entire period of the Contract. If the Contractor does not comply with any certification, fails to provide the associated information, or if it is determined that any certification made by the Contractor in its bid is untrue, whether made knowingly or unknowingly, Canada has the right, pursuant to the default provision of the Contract, to terminate the Contract for default.



ANNEX "A"

STATEMENT OF WORK

1. Background

With over 7000 employees in the National Capital Region spread out in 13 different locations, the Department of Employment and Social Development Canada (ESDC)/Service Canada (SC), over the past several years, has had almost daily scheduled and unscheduled moves and the dismantling and installation of office equipment that could range from one office to a hundred or more. It is possible that these numbers could increase or decrease as business need arise. Since January 2014, ESDC/SC has had between 71,000 and 175,000 cubic feet of office equipment and furniture warehoused that was moving in and out regularly on very short notices.

The following is historical data on warehousing use.

Month	Warehouse cubic feet used	Month	Warehouse cubic feet used	Month	Warehouse cubic feet used
Jan-2014	151,104	Jan-2015	113,338	Jan-2016	96,750
Feb-2014	71,569	Feb-2015	106,966	Feb-2016	91,332
Mar-2014	154,638	Mar-2015	108,035	Mar-2016	174,880
Apr-2014	148,945	Apr-2015	106,945	Apr-2016	173,385
May-2014	146,067	May-2015	105,664	May-2016	171,152
Jun-2014	140,727	Jun-2015	104,293	June-2016	170,303
Jul-2014	138,235	Jul-2015	104,855	July-2016	169,521
Aug-2014	140,427	Aug-2015	104,486	Aug-2016	166,709
Sep-2014	127,506	Sep-2015	102,352	Sept-2016	164,520
Oct-2014	126,795	Oct-2015	101,993	Oct-2016	157,307
Nov-2014	130,537	Nov-2015	100,712	Nov-2016	150,936
Dec-2014	166,642	Dec-2015	100,333	Dec-2016	150,624

2. Objective

The objective is to acquire services from a single vendor to move, dismantle, and install office equipment and furniture, and related goods/services, for ESDC/SC on an "as and when requested" basis and to obtain dedicated warehouse space in the National Capital Region (NCR).

3. Scope of Work - Tasks

The Contractor must carry out, to the satisfaction of the Client Authority, on an "as and when requested" basis, the following tasks:

3.1 Moving, Dismantling and Installation Services

Such services include, but shall not be limited to:

- a) dismantling and installation of mostly Haworth workstations, but could also include other types of workstations such as but not limited to Corcan, Teknion Precision, Steelcase, Global;
- b) moving of office furniture, office equipment, filing cabinets, records and similar effects, etc.;



- c) packing, crating, loading, unloading, unpacking, uncrating, assembling and cleaning up at the end of each move;
- d) transportation by hand or by truck of workstation systems, office equipment, filing cabinets, records, etc., from one location to another destination within the National Capital Region (NCR).

- 3.1.1 The Contractor is expected to carry out three (3) large projects in three (3) different locations at the same time, requiring at least 20 installers and 10 movers, in addition to dismantling and installing as many as 100 workstations over a weekend period in each location.
- 3.1.2 When requested by the client in each work order, the Contractor will prepare a furniture and effects list, and identify any items found to be damaged or scratched prior to the move. The damage is to be verified by the Client Authority, prior to the item being moved.
- 3.1.3 The Contractor is responsible for delivering all products in a “clean ready to be installed” and/or” utilized” state.
- 3.1.4 After contract award, the Contractor is responsible to familiarize himself with the locations in which this work is likely to occur, in order to assess the docking, loading and unloading facilities, and to become familiar with the various freight handling systems.
- 3.1.5 All work performed under the terms and conditions of any resulting work order will be subject to inspection and acceptance by the Project Authority.

3.2 Warehousing Services

Warehousing services consist of providing storage as described herein in the NCR. Warehouse space can consist of a single or multiple location(s) but all must be located within a 30 km radius of ESDC Headquarters located in Place du Portage, Gatineau, Québec. Goods **MUST** be stored in a secure, climate controlled storage space and readily accessible at all times to meet turnaround time detailed herein. A reserved, dedicated area within the warehouse **MUST** be set-aside specifically for this requirement and be capable of warehousing 50,000 cubic feet of actual goods. In addition to the warehouse space required, the warehouse **MUST** be capable of housing an additional 150,000 cubic feet of material at any time on an “as and when requested” basis.

- 3.2.1 An estimated 150,000 cubic feet of office equipment and furniture will be moved within a month into the contractor's location upon award.
- 3.2.2 All goods **MUST** be sorted by type, with the same type of goods on a skid, shrink wrapped and warehoused on commercial racking for easy access.
- 3.2.3 The Project Authority will be granted access to warehouse facilities at all times.
- 3.2.4 The following services also form part of the warehousing services:
 - a) create, provide and maintain a computerized inventory of all equipment and or furniture stored, and spelling out the total amount of cubic feet of actual material warehoused. Information to be kept includes, but is not limited to, quantities, physical location of item and detailed descriptions of items such as but not limited to color and size;
 - b) provide all warehouse handling, including loading and unloading from trucks at warehouse dock;
 - d) provide a monthly report to Project Authority indicating inventory movement in and out of the warehouse with details on item type, quantity, associated cubic feet and date of movement; and



e) provide additional reports on occasion as requested by the Project Authority.

3.3 Timelines

3.3.1 The Contractor will respond to work orders when given a twelve (12) hour notice, but is also expected to respond with a two (2) hour notice for small local moves.

3.3.2 The Contractor will provide warehousing related reports and expenditure reports within twenty-four (24) hours when requested by the Project Authority.

3.3.3 The Contractor will deliver from the warehouse to ESDC work site small amounts of goods within a two (2) hour notice and within twenty-four (24) hours for larger orders. The same time frames apply for components returning to the warehouse for storage.

3.3.4 The Contractor will respond to inquiries within four (4) hours.

4. Contractor's Responsibilities concerning Personnel

Personnel assigned to this work must be fully experienced movers, packers and installers and possess the knowledge and expertise related to the sequential library or registry packing, assembly and dismantling of storage and system units and the installation of powered screens or integrated workstations, including but not limited to: Haworth and Teknion.

Personnel assigned to this work will read, and understand, office furniture screen plans and floor plans and also various furniture layouts.

Personnel must wear protective footwear and clothing, and must use appropriate protective equipment, materials and devices as required in accordance with the Labour Code & Regulations.

All personnel must display the company's name or logo on the outer garment for identification & security purposes and each crew will carry one cellular phone at all times for immediate responses to Project Authority.

The Project Authority reserves the right to refuse services from specific individual(s) based on, but not limited to, performance or behavior. Notification will be given in writing to the Contractor specifying the individual(s) name(s).

The Contractor will provide the same individuals, when requested, if possible, for continuity and security purposes.

Crew supervisor

The Crew supervisor:

- a) will work in both official languages.
- b) will carry a cellular phone at all times.
- c) will manage one or more projects at one time, even at different locations.
- d) will coordinate the sequence of a move or several moves; supervise/direct its personnel and all other resources; be responsible for their on-site conduct and have the authority to request extra movers if requested by the Client Authority.

Move Coordinator

In addition to the requirements defined for the crew supervisor, the Move Coordinator:

- a) will manage the ongoing work orders.



- b) at times, serve a dual role as crew supervisor and move coordinator and will perform a variety of move services on additional moves when and where necessary and ultimately, be part of the working crew.
- c) will report to the Project Authority at a specified date and time determined in the work order.

5. Hours of Work

- 5.1 The Client Authority will only release work orders Monday to Friday between the following working hours: 8:00 A.M. to 5:00 P.M Eastern Time Zone.
- 5.2 Normal working hours for the Contractor will be Monday to Friday from 7:30 A.M. to the completion of work order.
- 5.3 Work orders could require that work be completed during evenings, weekends and Statutory Holidays.

6. Equipment and Resources

The Contractor must have the ability to correspond by e-mail.

The Contractor must provide all the resources, tools, lifting equipment, skids, commercial racking, wrapping material, and all supplies necessary to perform all tasks properly, efficiently and safely.

Example of items that could be required, but not limited to:

- 500 - 4 wheel padded dollies;
- 20 screen carts;
- 20 electronic/computer carts;
- 200 plastic library bins with lids;
- 300 disposable cardboard library boxes;
- 50 floor protection sheets (i.e. aspenite or equivalent);
- 50 corner protectors;
- Rolls of shrink wrap;
- Labels;
- Dollies;
- Blankets/furniture pads
- Rolls of tape
- Bubble wrap

Each crew will have ready for usage, the necessary tool kits, consisting of the following, but not limited to:

- Robertson screwdrivers, sizes #6 and #8
- Philips screwdrivers, sizes #5 and #8
- Two sizes of standard (flat head) screwdrivers, sizes #6 and #8
- Long needlenose pliers
- Vice grips
- Side cutters
- Metric and Imperial wrenches (complete sets)
- Rubber and Ballpeen hammers
- Cordless drills (with #6 and #8 Robertson screwdriver bits and Philips bits) with extra recharged batteries
- Metric and Imperial Allen keys (complete sets)
- 100-foot measuring tape



- Forklift truck and roller jacks

The Contractor is required to provide up to six (6) trucks, with a minimum Gross Vehicle Weight Registered (GVWR) 6,800 kg. (5-ton), closed-in box type, of which at least two (2) with an hydraulic tail gate, 25 clean furniture pads in each truck and a walk board as required.

The Contractor is required to provide additional vehicles upon request, including smaller delivery type vehicles or specific purpose vehicles i.e., tractor trailer to move heavy or awkward loads, with hydraulic tailgates, on an as-needed basis. The Contractor must ensure that it has readily available, back-up vehicles, in case of breakdown at no additional cost to ESDC.

7. Work Permits, Licensing, and Certificates

The Contractor must obtain and maintain all permits, licenses and certificates of approval required for the work to be performed under any applicable federal, provincial or municipal legislation. The Contractor is responsible for any charges imposed by such legislation or regulations. Upon request, the Contractor must provide a copy of any such permit, license, or certificate to Canada.

8. Replacement of Personnel

If at any time during the contract, resources proposed in the technical are unable to provided services, the Contractor is to provide replacement personnel who are of equal or better ability and attainment.



ANNEX “B”

Evaluation Criteria

Attention Bidders: Indicate beside each of the criteria the relevant page number(s) of your Technical Proposal which addresses the requirements identified in the Criteria.

Mandatory Criteria	Page #	Yes	No
<p>M1) Bidder’s Warehouse Facility</p> <p>Bidder MUST have a secure, climate controlled, warehouse facility or facilities equipped with security systems such as, closed circuit TV, alarm system, monitored 24hrs/day, that can accommodate 200,000 cubic feet of actual space within a 30 km radius of ESDC Headquarters located in Place du Portage, Gatineau, Québec.</p> <p>The Bidder is to provide a detailed description outlining how they meet the above by providing a list of location(s) including complete address as well as cubic feet available at location(s) proposed for this requirement. The location(s) holding the dedicated 50,000 cubic feet of warehouse space is to be identified.</p>			
<p>M2) Minimum Vehicle Requirement</p> <p>Bidder MUST:</p> <ol style="list-style-type: none"> 1) have a fleet of two (2) trucks with the following specifications: <ul style="list-style-type: none"> • Have a hydraulic tail gate • Have a minimum Gross Vehicle Weight Registered (GVWR) 6,800 kgs (five (5) ton), • Be a closed-in box type • Have 25 clean furniture pads; 2) have a fleet of four (4) additional trucks with the following specifications: <ul style="list-style-type: none"> • With or without a hydraulic tail gate • Have a minimum GVWR 6,800 kgs (five (5) ton) • Be a closed-in box type. <p>The Bidder is to provide copies of all vehicle registrations, in their proposal.</p>			



Mandatory Criteria	Page #	Yes	No
<p>M3) Bidder Experience - General</p> <p>Bidder MUST demonstrate experience in dismantling, relocating and installing workstation systems and providing services for relocating office equipment and furniture systems by providing a list of five (5) projects completed within the last twenty-four (24) months from date of bid closing.</p> <p>In the event that the Bidder is a joint venture or partnership, or that the Bidder is subcontracting more than 30% of the work, the Bidder's projects submitted MUST have been completed with all the parties.</p> <p>Each project MUST involve the dismantling, relocation and installation of fifteen (15) or more workstations, office equipment and/or furniture systems.</p> <p>The following information should be provided for each project:</p> <ul style="list-style-type: none"> ▪ project title ▪ project duration ▪ project description ▪ project reference (i.e. name and telephone number of a reference who can be contacted to confirm the Bidder's experience). 			



Mandatory Criteria	Page #	Yes	No
<p>M4) Bidder Experience – Furniture Systems</p> <p>Bidder MUST demonstrate experience in dismantling and installing Haworth furniture system by providing two (2) past projects completed within the last twenty-four (24) months from date of bid closing.</p> <p>Each project MUST involve the dismantling and installation of forty (40) or more workstations of Haworth furniture system.</p> <p>The following information should be provided for each project:</p> <ul style="list-style-type: none"> ▪ project title ▪ project duration ▪ project description ▪ project reference (i.e. name and telephone number of a reference who can be contacted to confirm the Bidder’s experience). 			
Mandatory Criteria	Page #	Yes	No
<p>M5) Move Coordinator Experience (1 required) and Crew Supervisor Experience (2 required)</p> <p>Each resources MUST:</p> <ol style="list-style-type: none"> 1) have experience in the dismantling, packing, relocation and assembly of sequential library/registry systems and storage/system units; and 2) have experience in the dismantling and installation of powered screens or integrated workstations; and 3) be capable of communicating in English and in French. <p>Experience MUST be demonstrated by providing a list of five (5) projects completed within the last twenty-four (24) months from date of bid closing.</p> <p>For a project to qualify, it MUST involve each of the following:</p> <ul style="list-style-type: none"> • the reading of system furniture or office furniture or screen plans or floor plans or other furniture layouts; • coordinating the sequence of a move or several moves; and • the dismantling, packing and assembly a total of fifteen (15) or more 			



Mandatory Criteria	Page #	Yes	No
<p>storage/system units or powered screens/integrated workstations.</p> <p>The following information should be provided for each project:</p> <ul style="list-style-type: none"> ▪ project title ▪ project duration ▪ project description ▪ project reference (i.e. name and telephone number of a reference who can be contacted to confirm the Bidder's experience) 			
<p>M6) Moving Technician Experience (18 required)</p> <p>Each Moving Technician MUST have experience in the relocation of office furniture, office equipment, filing cabinets, records and similar effects.</p> <p>Experience MUST be demonstrated by providing one (1) project involving the relocation of thirty (30) or more workstations, office equipment and furniture and be completed within the last twenty-four (24) months from date of bid closing.</p> <p>The following information should be provided for each project:</p> <ul style="list-style-type: none"> • project title • project duration • project description • project reference (i.e. name and telephone number of a reference who can be contacted to confirm the Bidder's experience). 			
<p>M7) Workstation Installer Experience (12 required)</p> <p>Each Workstation Installer MUST have experience in the dismantling and installation of powered screens and integrated workstations.</p> <p>Experience MUST be demonstrated by providing one (1) project completed within the last twenty-four (24) months from date of bid closing.</p> <p>For a project to qualify, it MUST involve the dismantling and installation of fifteen (15) or more powered integrated workstations.</p> <p>The following information should be provided for each project:</p> <ul style="list-style-type: none"> • project title • project duration • project description • project reference (i.e. name and telephone number of a reference who can be contacted to confirm the Bidder's experience). 			



Mandatory Criteria	Page #	Yes	No
<p>M8) Library Installer Experience (6 required)</p> <p>Each Library Installer MUST have experience in the dismantling, packing, relocation and assembly of sequential library, registry systems or storage system.</p> <p>Experience MUST be demonstrated by providing one (1) project completed within the last twenty-four (24) months from date of bid closing.</p> <p>For a project to qualify, it MUST involve the dismantling, packing, relocation and assembly of ten (10) or more bays of shelving.</p> <p>The following information should be provided for each project:</p> <ul style="list-style-type: none"> ▪ project title ▪ project duration ▪ project description ▪ project reference (i.e. name and telephone number of a reference who can be contacted to confirm the Bidder's experience). 			



PHASE 2: EVALUATION OF POINT RATED CRITERIA

The following is a summary of the point rated criteria and weighting that will be used as a basis for selecting the Bidder.

Point Rated Criteria	Maximum Points	Weight (%)
PR1) Vehicle Requirements	25	6%
PR2) Bidder Experience – General	30	5%
PR3) Bidder Experience – Furniture	10	5%
PR4) Bidder Experience – Library Systems	10	5%
PR5) Bidder Experience – Managing Multiple Large Moves	20	5%
PR6) Move Coordinator – General Experience	25	10%
PR7) Crew Supervisor – General Experience	50	15%
PR8) Bidder’s Quality Assurance Plan	15	4%
PR9) Bidder’s Client Complaint Approach	10	4%
PR10) Warehousing – Bidder’s Approach to Monitoring, Reporting and Retrieving Inventory	15	4%
PR11) Bidder’s Warehousing Facility	10	3%
PR12) Bidder’s Additional Warehouse Facility	10	4%
Technical Score	230	70%

Attention Bidders: Indicate the page number(s) of your technical proposal where each criteria is addressed.



Point-Rated Criteria	Page #	Max points	Weight (%)	Score (Points)	Score (%)
<p>PR1) Vehicle Requirements</p> <p>For each additional vehicle (not included in M2), 5 points will be allocated per vehicle as follow, up to a maximum of twenty five (25) points:</p> <p>1) up to two (2) additional trucks with a GVWR of 6,800 kgs</p> <p>2) additional vehicles (other than trucks with a GVWR of 6,800kgs), including but not limited to smaller delivery type vehicles (i.e. tractor trailer, cube vans, etc.). Passenger or personal vehicles will not qualify.</p> <p>The Bidder MUST to provide copies of all vehicle registrations in its proposal to order to be awarded points..</p>	—	25	6%	—	—

Point-Rated Criteria	Page #	Max points	Weight (%)	Score (Points)	Score (%)
<p>PR2) Bidder Experience – General</p> <p>The Bidder is to provide up to 5 additional projects, other than those indicated in M3, relevant in size, nature and complexity to this RFP completed within the last twenty-four (24) months from bid closing</p> <p>The same project qualifier(s) as per M3 will be used to qualify each project. Each additional project submitted will receive up to six (6) points as indicated below.</p> <p>For a project to receive maximum points, it MUST involve the</p> <ul style="list-style-type: none"> - dismantling; (2 points) - relocation; and (2 points) - installation of fifteen (15) or more workstations, office equipment or furniture systems. (2 points) <p>The following information is to be provided for each project:</p> <ul style="list-style-type: none"> • project title • project duration • project description • project reference (i.e. name and telephone number of a reference who can be contacted to confirm the Bidder's experience). 	—	30	5%	—	—



Point-Rated Criteria	Page #	Max points	Weight (%)	Score (Points)	Score (%)
<p>PR3) Bidder Experience – Furniture Systems</p> <p>Points will be given to Bidders that demonstrate additional experience from M4 in dismantling, relocating and installing additional furniture systems such as but not limited to <i>Teknion, Precision, Artmet, Steelcase, Global, Corcan, Nightingale, Trendway, Herman Miller</i> or Knoll. Up to (10) points will be allocated as follows:</p> <ul style="list-style-type: none"> • 1 additional furniture system = 2 points; • 2 additional furniture systems = 4 points; • 3 additional furniture systems = 7 points; and • 4 additional furniture systems or more = 10 points. <p>Experience is to be demonstrated by providing one (1) project completed within the last twenty-four (24) months prior to date of bid closing involving the dismantling and installation of forty (40) or more workstations of the above furniture systems.</p> <p>The following information is to be provided for each project:</p> <ul style="list-style-type: none"> • project title • project duration • project description • project reference (i.e. name and telephone number of a reference who can be contacted to confirm the Bidder's experience). 	—	10	5%	—	—

Point-Rated Criteria	Page #	Max points	Weight (%)	Score (Points)	Score (%)
<p>PR4) Bidder Experience – Library Systems Installations</p> <p>2 points will be allocated per project involving the sequential library or registry dismantling, packing, relocation and assembly of ten (10) or more storage/system units. Up to a maximum of ten (10) points</p> <p>Experience is to be demonstrated by providing a list of projects other than those provided in M8 completed within the last twenty-four (24) months prior to date of bid closing.</p> <p>The following information is to be provided for each project:</p> <ul style="list-style-type: none"> • project title • project duration 	—	10	5%	—	—



<ul style="list-style-type: none"> project description project reference (i.e. name and telephone number of a reference who can be contacted to confirm the Bidder's experience) 					
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Point-Rated Criteria	Page #	Max points	Weight (%)	Score (Points)	Score (%)
<p>PR5) Bidder Experience – Managing Multiple Large Moves</p> <p>4 points will be allocated per project in which the Bidder simultaneously managed multiple large moves involving the dismantling, relocation and installation of office equipment, furniture of fifteen (15) or more workstation system units in various buildings Up to a maximum of 20 points</p> <p>Experience is to be demonstrated by providing a list of projects completed within the last twenty-four (24) months prior to bid closing.</p> <p>The following information is to be provided for each project:</p> <ul style="list-style-type: none"> project title project duration project description project reference (i.e. name and telephone number of a reference who can be contacted to confirm the Bidder's experience) <p>Definitions:</p> <p>Simultaneous is defined as “at the same time”.</p> <p>Multiple is defined as “two (2) or more moves or workstation systems dismantling/installation”.</p> <p>Large is defined as “moves involving 100 or more federal employees or the dismantling or installation of 60 workstation systems in the last 24 months.”</p> <p>Project is defined as “involving two (2) or more workstation systems installation or modification in a workstation without moving everything from that workstation”.</p>	_____	20	5%	_____	_____



Point-Rated Criteria	Page #	Max points	Weight (%)	Score (Points)	Score (%)
<p>PR6) Move Coordinator – General Experience</p> <p>5 points will be allocated for each additional project, other than those submitted in M5 for the Move Coordinator, up to twenty-five (25) points.</p> <p>Experience is to be demonstrated by providing a list of projects completed within the last twenty-four (24) months prior to date of bid closing.</p> <p>The same project qualifier(s) as per M5 will be used to qualify each project.</p> <p>The following information is to be provided for each project:</p> <ul style="list-style-type: none"> • project title • project duration • project description • project reference (i.e. name and telephone number of a reference who can be contacted to confirm the Bidder's experience) 	_____	25	10%	_____	_____

Point-Rated Criteria	Page #	Max points	Weight (%)	Score (Points)	Score (%)
<p>PR7) Crew Supervisor – General Experience</p> <p>5 points will be allocated for each additional project, other than those submitted in M5 for the Crew Supervisors. Experience is to be demonstrated by providing a list of projects completed within the last twenty-four (24) months prior to date of bid closing.</p> <p>The same project qualifier(s) as per M5 will be used to qualify each project.</p> <p>The following information is to be provided for each project:</p> <ul style="list-style-type: none"> • project title • project duration • project description • project reference (i.e. name and telephone number of a reference who can be contacted to confirm the Bidder's experience) 	_____	50	15%	_____	_____



Each crew supervisor (up to two (2)) will be evaluated separately up to twenty-five (25) points per crew supervisor.					
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Point-Rated Criteria	Page #	Max points	Weight (%)	Score (Points)	Score (%)
<p>PR8) Bidder's Quality Assurance Plan</p> <p>The Bidder is to:</p> <ul style="list-style-type: none"> outline its quality assurance plan to demonstrate how it will ensure ESDC receives quality service; and demonstrate how it intends to ensure and control the quality of service provided by its personnel. <p>The Bidder's response should:</p> <ol style="list-style-type: none"> describe its training practices; describe its hiring practices; outline its approach for general movers/installers; and outline its vehicle replacement plan (i.e. leasing in case a vehicle becomes inoperable during a job). <p>Up to fifteen (15) points will be allocated as follows:</p> <ul style="list-style-type: none"> 4 out of 4 assessment criteria are explained in detail and are sound = 15 points 3 out of 4 assessment criteria are explained in detail and are sound = 8 points; 2 out of 4 assessment criteria are explained in detail and are sound = 3 points; and less than 2 out of 4 assessment criteria explained or the details provided are either unclear or not sound = 0 points. 	—	15	4%	—	—



Point-Rated Criteria	Page #	Max points	Weight (%)	Score (Points)	Score (%)
<p>PR9) Bidder's Client Complaint Approach</p> <p>The Bidder is to detail its approach with respect to dealing with and processing a client's complaint by addressing:</p> <ol style="list-style-type: none"> 1. process to initiate action to resolve the problem; 2. communication device(s) used to resolve the problem; 3. person (position title) assigned to investigate the complaint; 4. feedback to client (how, when, what, etc.); and 5. approach to ensure problem does not re-occur. <p>Up to ten (10) points will be allocated as follows:</p> <ul style="list-style-type: none"> • 5 out of 5 assessment criteria are explained in detail and are sound = 10; • 4 out of 5 assessment criteria are explained in detail and are sound = 5 points; • 3 out of 5 assessment criteria are explained in detail and are sound = 3 points and; • less than 3 out of 5 assessment criteria are explained or the details provided are either unclear or not sound = 0 points. 	—	10	4%	—	—

Point-Rated Criteria	Page #	Max points	Weight (%)	Score (Points)	Score (%)
<p>PR10) Warehousing – Bidder's Approach to Monitoring, Reporting and Retrieving Inventory</p> <p>The Bidder's approach to monitoring, reporting and retrieving inventory of office equipment and furniture will be assessed.</p> <p>Up to fifteen (15) points will be allocated as follows:</p> <ul style="list-style-type: none"> • The Bidder provided a diagram mapping out how it will use an automated system of monitoring, reporting and retrieving the inventory of office equipment and furniture from storage = 15 points; • the Bidder provided a diagram mapping out how it will use a manual system of monitoring, 	—	15	4%	—	—



<p>reporting and retrieving the inventory of office equipment and furniture from storage = 5 points; and</p> <ul style="list-style-type: none"> the Bidder did not provide a diagram mapping out how it will use any system, or the Bidder does not have any system of monitoring, reporting and retrieving the inventory of office equipment and furniture from storage = 0 points. <p>Definitions:</p> <p>Automated is defined as “the technique, method, or system of operating or controlling a process by highly automatic means, as by electronic devices, reducing human intervention to a minimum.” i.e. Using computers, specific inventory software programs, printers, etc.</p> <p>Manual is defined as “done, operated, worked, etc., by the hand or hands rather than by an electrical or electronic device.” i.e. inputting data by hand into general inventory ledgers, etc.</p>					
Point-Rated Criteria	Page #	Max points	Weight (%)	Score (Points)	Score (%)
<p>PR11) Bidder’s Warehouse Facility</p> <p>The list provided in M1 will be used to rate the dedicated 50,000 cubic feet. Bidder is proposing warehouse space:</p> <ul style="list-style-type: none"> in one location that will include both the dedicated 50,000 cubic feet as well as the additional 150,000 cubic feet.= 10 points; in one location = 8 points; in two locations = 5 points; in three locations = 4 points; in four locations = 2 points; and in more than four locations = 0 points. 	_____	10	3%	_____	_____
<p>PR12) Bidder’s Additional Warehouse Facility</p> <p>The list provided in M1 will be used to rate the additional 150,000 cubic feet. Bidder is proposing warehouse space:</p> <ul style="list-style-type: none"> in one location that will include both the dedicated 50,000 cubic feet as well as the additional 150,000 cubic feet = 10 points; in one location = 8 points; 	_____	10	4%	_____	_____



<ul style="list-style-type: none">• in two locations = 5 points;• in three locations = 4 points;• in four locations = 2 points; and• in more than four locations = 0 points.					
TECHNICAL SCORE	NA	230	70%	_____	_____



PHASE 3: EVALUATION OF FINANCIAL PROPOSAL

A) Hourly rate for dismantling, packing, relocating and installing 18 points

Move coordinator (MR6)	10%
Crew supervisor (MR6)	5%
Workstation installer (MR8)	40%
Library installer (MR9)	2%
Move technician (MR7)	25%
Cube van including driver, acting as a move technician	2%
Truck with minimum Gross Vehicle Weight registered 6,800 kgs with or without hydraulic lift, including driver, acting as moving technician.	15%
Tractor trailer, with driver, acting as moving technician	1%

B) Rate per cubic feet for warehousing services per month 12 points

The proposal with the lowest rate receives the maximum points allowed. All other proposals receive a percentage of the points available based on their price relationship to the lowest rate as per the following formula:

Lowest hourly rate A
----- X 10 = Proposal score for rate A
Current A

Lowest hourly rate B
----- X 20 = Proposal score for rate B
Current B

The total score is on 30 points

Example:

Bidder	Rate A	Score out of 10	Rate B	Score out of 20	Score
Company A	80	80/80X10 = 10	25	14/25X20 = 11.2	10+11.2 = 21.2
Company B	100	80/100X10 = 8	14	14/14X20 = 20	8+20 = 28
Company C	114	80/114X10 = 7	21	14/21X20 = 13.3	7+13.3 = 20.3

Here the winner is Company B.



Annex "C"
Security Requirements Checklist



Government of Canada
Gouvernement du Canada

Contract Number / Numéro du contrat 100008540
Security Classification / Classification de sécurité

SECURITY REQUIREMENTS CHECK LIST (SRCL)
LISTE DE VÉRIFICATION DES EXIGENCES RELATIVES À LA SÉCURITÉ (LVERS)

PART A - CONTRACT INFORMATION / PARTIE A - INFORMATION CONTRACTUELLE		
1. Originating Government Department or Organization / Ministère ou organisme gouvernemental d'origine ESOC	2. Branch or Directorate / Direction générale ou Direction IAPM	
3. a) Subcontract Number / Numéro du contrat de sous-traitance	3. b) Name and Address of Subcontractor / Nom et adresse du sous-traitant	
4. Brief Description of Work / Brève description du travail Moving, dismantling/installation and warehousing of office furniture and related goods services.		
5. a) Will the supplier require access to Controlled Goods? Le fournisseur aura-t-il accès à des marchandises contrôlées?	<input checked="" type="checkbox"/> No / Non <input type="checkbox"/> Yes / Oui	
5. b) Will the supplier require access to unclassified military technical data subject to the provisions of the Technical Data Control Regulations? Le fournisseur aura-t-il accès à des données techniques militaires non classifiées qui sont assujetties aux dispositions du Règlement sur le contrôle des données techniques?	<input checked="" type="checkbox"/> No / Non <input type="checkbox"/> Yes / Oui	
6. Indicate the type of access required / Indiquer le type d'accès requis		
6. a) Will the supplier and its employees require access to PROTECTED and/or CLASSIFIED information or assets? Le fournisseur ainsi que les employés auront-ils accès à des renseignements ou à des biens PROTÉGÉS et/ou CLASSIFIÉS? (Specify the level of access using the chart in Question 7. c) (Préciser le niveau d'accès en utilisant le tableau qui se trouve à la question 7. c)	<input checked="" type="checkbox"/> No / Non <input type="checkbox"/> Yes / Oui	
6. b) Will the supplier and its employees (e.g. cleaners, maintenance personnel) require access to restricted access areas? No access to PROTECTED and/or CLASSIFIED information or assets is permitted. Le fournisseur et ses employés (p. ex. nettoyeurs, personnel d'entretien) auront-ils accès à des zones d'accès restreintes? L'accès à des renseignements ou à des biens PROTÉGÉS et/ou CLASSIFIÉS n'est pas autorisé.	<input type="checkbox"/> No / Non <input checked="" type="checkbox"/> Yes / Oui	
6. c) Is this a commercial courier or delivery requirement with no overnight storage? S'agit-il d'un contrat de messagerie ou de livraison commerciale sans entreposage de nuit?	<input checked="" type="checkbox"/> No / Non <input type="checkbox"/> Yes / Oui	
7. a) Indicate the type of information that the supplier will be required to access / Indiquer le type d'information auquel le fournisseur devra avoir accès		
Canada <input checked="" type="checkbox"/>	NATO / OTAN <input type="checkbox"/>	
	Foreign / Étranger <input type="checkbox"/>	
7. b) Release restrictions / Restrictions relatives à la diffusion		
No release restrictions / Aucune restriction relative à la diffusion <input checked="" type="checkbox"/>	All NATO countries / Tous les pays de l'OTAN <input type="checkbox"/>	
Not releasable / À ne pas diffuser <input type="checkbox"/>		
Restricted to: / Limité à: <input type="checkbox"/>	Restricted to: / Limité à: <input type="checkbox"/>	
Specify country(ies): / Préciser le(s) pays:	Specify country(ies): / Préciser le(s) pays:	
7. c) Level of information / Niveau d'information		
PROTECTED A / PROTÉGÉ A <input type="checkbox"/>	NATO UNCLASSIFIED / NATO NON CLASSIFIÉ <input type="checkbox"/>	PROTECTED A / PROTÉGÉ A <input type="checkbox"/>
PROTECTED B / PROTÉGÉ B <input checked="" type="checkbox"/>	NATO RESTRICTED / NATO DIFFUSION RESTREINTE <input type="checkbox"/>	PROTECTED B / PROTÉGÉ B <input type="checkbox"/>
PROTECTED C / PROTÉGÉ C <input type="checkbox"/>	NATO CONFIDENTIAL / NATO CONFIDENTIEL <input type="checkbox"/>	PROTECTED C / PROTÉGÉ C <input type="checkbox"/>
CONFIDENTIAL / CONFIDENTIEL <input type="checkbox"/>	NATO SECRET / NATO SECRET <input type="checkbox"/>	CONFIDENTIAL / CONFIDENTIEL <input type="checkbox"/>
SECRET <input type="checkbox"/>	COSMIC TOP SECRET / COSMIC TRÈS SECRET <input type="checkbox"/>	SECRET <input type="checkbox"/>
TOP SECRET / TRÈS SECRET <input type="checkbox"/>		TOP SECRET / TRÈS SECRET <input type="checkbox"/>
TOP SECRET (SIGINT) / TRÈS SECRET (SIGINT) <input type="checkbox"/>		TOP SECRET (SIGINT) / TRÈS SECRET (SIGINT) <input type="checkbox"/>



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PART A (continued) / PARTIE A (suite)

8. Will the supplier require access to PROTECTED and/or CLASSIFIED COMSEC information or assets?
Le fournisseur aura-t-il accès à des renseignements ou à des biens COMSEC désignés PROTÉGÉS et/ou CLASSIFIÉS? No / Non Yes / Oui

If Yes, indicate the level of sensitivity:
Dans l'affirmative, indiquer le niveau de sensibilité :

9. Will the supplier require access to extremely sensitive INFOSEC information or assets?
Le fournisseur aura-t-il accès à des renseignements ou à des biens INFOSEC de nature extrêmement délicate? No / Non Yes / Oui

Short Title(s) of material / Titre(s) abrégé(s) du matériel :
Document Number / Numéro du document :

PART B - PERSONNEL (SUPPLIER) / PARTIE B - PERSONNEL (FOURNISSEUR)

10. a) Personnel security screening level required / Niveau de contrôle de la sécurité du personnel requis

- | | | | |
|---|---|---|--|
| <input checked="" type="checkbox"/> RELIABILITY STATUS
COTE DE FIABILITÉ | <input type="checkbox"/> CONFIDENTIAL
CONFIDENTIEL | <input type="checkbox"/> SECRET
SECRET | <input type="checkbox"/> TOP SECRET
TRÈS SECRET |
| <input type="checkbox"/> TOP SECRET - SIGINT
TRÈS SECRET - SIGINT | <input type="checkbox"/> NATO CONFIDENTIAL
NATO CONFIDENTIEL | <input type="checkbox"/> NATO SECRET
NATO SECRET | <input type="checkbox"/> COSMIC TOP SECRET
COSMIC TRÈS SECRET |
| <input type="checkbox"/> SITE ACCESS
ACCÈS AUX EMPLACEMENTS | | | |

Special comments:
Commentaires spéciaux : _____

NOTE: If multiple levels of screening are identified, a Security Classification Guide must be provided.
REMARQUE : Si plusieurs niveaux de contrôle de sécurité sont requis, un guide de classification de la sécurité doit être fourni.

10. b) May unscreened personnel be used for portions of the work?
Du personnel sans autorisation sécuritaire peut-il se voir confier des parties du travail? No / Non Yes / Oui

If Yes, will unscreened personnel be escorted?
Dans l'affirmative, le personnel en question sera-t-il escorté? No / Non Yes / Oui

PART C - SAFEGUARDS (SUPPLIER) / PARTIE C - MESURES DE PROTECTION (FOURNISSEUR)

INFORMATION / ASSETS / RENSEIGNEMENTS / BIENS

11. a) Will the supplier be required to receive and store PROTECTED and/or CLASSIFIED information or assets on its site or premises?
Le fournisseur sera-t-il tenu de recevoir et d'entreposer sur place des renseignements ou des biens PROTÉGÉS et/ou CLASSIFIÉS? No / Non Yes / Oui

11. b) Will the supplier be required to safeguard COMSEC information or assets?
Le fournisseur sera-t-il tenu de protéger des renseignements ou des biens COMSEC? No / Non Yes / Oui

PRODUCTION

11. c) Will the production (manufacture, and/or repair and/or modification) of PROTECTED and/or CLASSIFIED material or equipment occur at the supplier's site or premises?
Les installations du fournisseur serviront-elles à la production (fabrication et/ou réparation et/ou modification) de matériel PROTÉGÉ et/ou CLASSIFIÉ? No / Non Yes / Oui

INFORMATION TECHNOLOGY (IT) MEDIA / SUPPORT RELATIF À LA TECHNOLOGIE DE L'INFORMATION (TI)

11. d) Will the supplier be required to use its IT systems to electronically process, produce or store PROTECTED and/or CLASSIFIED information or data?
Le fournisseur sera-t-il tenu d'utiliser ses propres systèmes informatiques pour traiter, produire ou stocker électroniquement des renseignements ou des données PROTÉGÉS et/ou CLASSIFIÉS? No / Non Yes / Oui

11. e) Will there be an electronic link between the supplier's IT systems and the government department or agency?
Disposera-t-on d'un lien électronique entre le système informatique du fournisseur et celui du ministère ou de l'agence gouvernementale? No / Non Yes / Oui

Security Classification / Classification de sécurité
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PART C - (continued) / PARTIE C - (suite)

For users completing the form manually use the summary chart below to indicate the category(ies) and level(s) of safeguarding required at the supplier's site(s) or premises

Les utilisateurs qui remplissent le formulaire manuellement doivent utiliser le tableau récapitulatif ci-dessous pour indiquer, pour chaque catégorie, les niveaux de sauvegarde requis aux installations du fournisseur.

For users completing the form online (via the Internet), the summary chart is automatically populated by your responses to previous questions. Dans le cas des utilisateurs qui remplissent le formulaire en ligne (par Internet), les réponses aux questions précédentes sont automatiquement saisies dans le tableau récapitulatif.

SUMMARY CHART / TABLEAU RÉCAPITULATIF

Category Catégorie	PROTECTED PROTÉGÉ			CLASSIFIED CLASSIFIÉ			NATO				COMSEC					
	A	B	C	CONFIDENTIAL CONFIDENTIEL	SECRET	TOP SECRET TRÈS SECRET	NATO RESTRICTED NATO DIFFUSION RESTREINTE	NATO CONFIDENTIAL NATO CONFIDENTIEL	NATO SECRET	COSMIC TOP SECRET COSMIC TRÈS SECRET	PROTECTED PROTÉGÉ			CONFIDENTIAL	SECRET	TOP SECRET TRÈS SECRET
											A	B	C			
Information / Assets Renseignements / Biens		✓														
Production																
IT Media / Support TI																
IT Link / Lien électronique																

12. a) Is the description of the work contained within this SRCL PROTECTED and/or CLASSIFIED?
La description du travail visé par la présente LVERS est-elle de nature PROTÉGÉE et/ou CLASSIFIÉE? No / Non Yes / Oui

If Yes, classify this form by annotating the top and bottom in the area entitled "Security Classification".
Dans l'affirmative, classifiez le présent formulaire en indiquant le niveau de sécurité dans la case intitulée « Classification de sécurité » au haut et au bas du formulaire.

12. b) Will the documentation attached to this SRCL be PROTECTED and/or CLASSIFIED?
La documentation associée à la présente LVERS sera-t-elle PROTÉGÉE et/ou CLASSIFIÉE? No / Non Yes / Oui

If Yes, classify this form by annotating the top and bottom in the area entitled "Security Classification" and indicate with attachments (e.g. SECRET with Attachments).
Dans l'affirmative, classifiez le présent formulaire en indiquant le niveau de sécurité dans la case intitulée « Classification de sécurité » au haut et au bas du formulaire et indiquez qu'il y a des pièces jointes (p. ex. SECRET avec des pièces jointes).



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PART D - AUTHORIZATION / PARTIE D - AUTORISATION			
13. Organization Project Authority / Chargé de projet de l'organisme			
Name (print) - Nom (en lettres moulées) Stephane Michaud	Title - Titre Manager Operations	Signature <i>S Michaud</i>	
Telephone No. - N° de téléphone 819-654-5899	Facsimile No. - N° de télécopieur 819-994-5744	E-mail address - Adresse courriel stephane.michaud@hrsdcc.gc.ca	Date 2017/02/24
14. Organization Security Authority / Responsable de la sécurité de l'organisme			
Name (print) - Nom (en lettres moulées) David Zorzo / Von Carneau	Title - Titre Manager NHQ Security Ops	Signature <i>[Signature]</i>	
Telephone No. - N° de téléphone 819-654-4563	Facsimile No. - N° de télécopieur	E-mail address - Adresse courriel david.zorzo@hrsdcc.gc.ca	Date 2017-02-24
15. Are there additional instructions (e.g. Security Guide, Security Classification Guide) attached? Des instructions supplémentaires (p. ex. Guide de sécurité, Guide de classification de la sécurité) sont-elles jointes?			<input checked="" type="checkbox"/> No / Oui <input type="checkbox"/> Yes / Oui
16. Procurement Officer / Agent d'approvisionnement			
Name (print) - Nom (en lettres moulées) Cynthia Carty	Title - Titre Senior Procurement Officer	Signature <i>Cynthia Carty</i>	
Telephone No. - N° de téléphone	Facsimile No. - N° de télécopieur	E-mail address - Adresse courriel Cynthia.carty@hrsdcc.gc.ca	Date 27 Feb 2017
17. Contracting Security Authority / Autorité contractante en matière de sécurité			
Name (print) - Nom (en lettres moulées)	Title - Titre	Signature	
Telephone No. - N° de téléphone	Facsimile No. - N° de télécopieur	E-mail address - Adresse courriel	Date



ANNEX D
FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY - CERTIFICATION

I, the Bidder, by submitting the present information to the Contracting Authority, certify that the information provided is true as of the date indicated below. The certifications provided to Canada are subject to verification at all times. I understand that Canada will declare a bid non-responsive, or will declare a contractor in default, if a certification is found to be untrue, whether during the bid evaluation period or during the contract period. Canada will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply with such request by Canada will also render the bid non-responsive or will constitute a default under the Contract.

For further information on the Federal Contractors Program for Employment Equity visit [HRSDC-Labour's website](#).

Date: _____(YYYY/MM/DD) (If left blank, the date will be deemed to be the bid solicitation closing date.)

Complete both A and B.

A. Check only one of the following:

- A1. The Bidder certifies having no work force in Canada.
- A2. The Bidder certifies being a public sector employer.
- A3. The Bidder certifies being a [federally regulated employer](#) being subject to the *Employment Equity Act*.
- A4. The Bidder certifies having a combined work force in Canada of less than 100 employees (combined work force includes: permanent full-time, permanent part-time and temporary employees [temporary employees only includes those who have worked 12 weeks or more during a calendar year and who are not full-time students]).
- A5. The Bidder has a combined workforce in Canada of 100 or more employees; and
 - A5.1. The Bidder certifies already having a valid and current [Agreement to Implement Employment Equity \(AIEE\)](#) in place with HRSDC-Labour.

OR

- A5.2. The Bidder certifies having submitted the [Agreement to Implement Employment Equity \(LAB1168\)](#) to HRSDC-Labour. As this is a condition to contract award, proceed to completing the form Agreement to Implement Employment Equity (LAB1168), duly signing it, and transmit it to HRSDC-Labour.

B. Check only one of the following:

- B1. The Bidder is not a Joint Venture.

OR

- B2. The Bidder is a Joint venture and each member of the Joint Venture must provide the Contracting Authority with a completed annex Federal Contractors Program for Employment Equity - Certification. (Refer to the Joint Venture section of the Standard Instructions)