

| | Question | Answer |
|----|---|---|
| 1. | Regarding the above mentioned solicitation, we would like to inquire if there is currently or has been within the past 12 months, resources performing tasks similar or identical as those specified in the RFP. If so, please provide the company name under which such services are being/have been provided? | Yes. A resource was performing a part of the tasks specified in the RFP. Company : The VCAN group inc. |
| 2. | Is there now or has been within the last 24 months, a resource performing or identical services as those requested in this RFP? If so, can you please provide the value of the contract and the company name under which services were/are provided? | Yes. A resource was performing 50% of the tasks specified in the RFP. Company : The VCAN group inc. |
| 3. | Would the client consider decreasing the number of years' experience with Peoplesoft, or making it a rated criteria? | No. The experience with PeopleSoft is essential to work on stabilization activities at ECCC to support and automatize the data quality process after HR transformation projects "On-boarding to GC PeopleSoft 9.1" and "Pay modernization – Phoenix" initiatives. |