# **ADDENDUM 8**

**Project Title:** Technical Assistance Project in Support of the Implementation of the Emerging Senegal Plan (TA-ESP Project)

## A. AMENDMENT TO THE RFP

1 At Section 5. Evaluation Criteria, Proposed Personnel, Requirement 10.2 Experience, 10.2.1 Experience in management of International Development project, point b):

#### DELETE

"b) The assignment is ongoing or has been completed no earlier than fifteen (15) years prior to the RFP Closing Date; AND,"

**REPLACE** with the following:

- "b) The assignment is ongoing or has been completed no earlier than twenty (20) years prior to the RFP Closing Date; AND,"
- 2 At Section 5. Evaluation Criteria, Proposed Personnel, Requirement 11.2 Experience, 11.2.1 Experience in management of International Development project, point b):

#### DELETE

"b) The assignment is ongoing or has been completed no earlier than fifteen (15) years prior to the RFP Closing Date; AND,"

**REPLACE** with the following:

- "b) The assignment is ongoing or has been completed no earlier than twenty (20) years prior to the RFP Closing Date; AND,"
- **3** At Section 5. Evaluation Criteria, Proposed Personnel, Requirement 12.2 Experience, 12.2.1 Experience in management of International Development project, point b):

#### DELETE

"b) The assignment is ongoing or has been completed no earlier than fifteen (15) years prior to the RFP Closing Date; AND,"

**REPLACE** with the following:

"b) The assignment is ongoing or has been completed no earlier than twenty (20) years prior to the RFP Closing Date; AND,"

4 At Section 5. Evaluation Criteria, Proposed Personnel, Requirement 13.2 Experience, 13.2.1 Experience in management of International Development project, point b):

#### DELETE

"b) The assignment is ongoing or has been completed no earlier than fifteen (15) years prior to the RFP Closing Date; AND,"

**REPLACE** with the following:

"b) The assignment is ongoing or has been completed no earlier than twenty (20) years prior to the RFP Closing Date; AND,"

# **B. QUESTIONS AND ANSWERS**

**Question 1 -** We would like to submit a request for clarification in response to the new requirement introduced by addendum 7 with respect to the limitation as to the period considered (fifteen (15) years before the closing date of the RFP) for the demonstration of the project management experience of international development concerning the proposed personnel (Requirements 10.2.1, 11.2.1, 12.2.1, 13.2.1).

First, this limitation raises an important concern about the discrimination that this introduces in respect of candidates with proven experience, which would result in a career prior to the reporting period. In effect, this limitation has consequence to require that candidates have acquired the experience of project management of international development only during the past 15 years, excluding any consideration for the experience gained previously.

In the case of the Long Term Project Director based in Dakar, Senegal, for example, the new limitation has the effect of requiring that the candidate is able to assert 10 years of experience in project management in the interior of these 15 years. However, the professional experience of an individual is acquired on the whole of the duration of his career. The limit for the consideration of 15 years imposes a constraint unjustified. For example, a candidate with 25 years of experience in project management of international development during the past 30 years could be strongly disadvantaged in the assessment of the requirement 10.2.1, in relation to a candidate possessing 10 years of project management experience of international development during the last 15 years. It is therefore indicating that this limitation may promote less experienced candidates and discriminate against older and experienced candidates.

Secondly, the fact that a change as restrictive to the criteria for the evaluation of proposals to be introduced 12 weeks after the request for proposals has been launched (21/08/2017-13/11/2017), and with only 2 weeks to react (13/11/2017-28/11/2017) appears unjustified and concerning. This has the effect of do bear an unnecessary burden to the bidders and possibly disadvantage certain bidders.

Accordingly, would it be possible to repeal the limitation as to the period considered (fifteen (15) years before the closing date of the RFP) for the demonstration of the project management experience of international development for the proposed personnel (Requirements 10.2.1, 11.2.1, 12.2.1, 13.2.1) or, at the very least, to review the limitation to twenty (20) before the closing date of the RFP? "

**Answer 1 –** DFATD is in search of a candidate that can demonstrate recent experience.

The revised criteria disclose in full transparency the experience which will be considered for the purpose of the technical evaluation.

We have taken your comments into consideration and have extended the period to 20 years. Please see Section A of this Addendum.

## C. ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGE