



RETURN BIDS TO:

RETOURNER LES SOUMISSIONS À:

**Bid Receiving - PWGSC / Réception des soumissions -
TPSGC**

**11 Laurier St. / 11, rue Laurier
Place du Portage, Phase III
Core 0B2 / Noyau 0B2
Gatineau
Quebec
K1A 0S5**

**SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

**Vendor/Firm Name and Address
Raison sociale et adresse du
fournisseur/de l'entrepreneur**

Issuing Office - Bureau de distribution
Information Management/Information Technology -
IM/IT/Gestion de l'Information -Technologie de
l'Information-GI/TI
11 Laurier St. / 11, rue Laurier
12C1, Place du Portage III
Gatineau
Quebec
K1A 0S5

Title - Sujet Recruitment Services	
Solicitation No. - N° de l'invitation EN578-180047/C	Amendment No. - N° modif. 004
Client Reference No. - N° de référence du client 20180047	Date 2017-12-07
GETS Reference No. - N° de référence de SEAG PW-\$\$XQ-006-31979	
File No. - N° de dossier 006xq.EN578-180047	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2017-12-28	
Time Zone Fuseau horaire Eastern Standard Time EST	
F.O.B. - F.A.B. Specified Herein - Précisé dans les présentes	
Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input checked="" type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Crober, Robert	Buyer Id - Id de l'acheteur 006xq
Telephone No. - N° de téléphone (819) 420-2228 ()	FAX No. - N° de FAX (819) 956-1206
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction:	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

RFP Amendment No.004 is issued to:

- Address the questions received as detailed in the below table.

Questions and Answers:

Note: questions are numerically sequenced once submitted to the Contracting Authority. A question and its response will be provided via buyandsell.gc.ca as the response becomes available. Bidders are therefore advised that questions and responses may be responded to out of sequence. The following questions have been received from potential bidders. In accordance with Article 13 under 2003 Standard Instructions – Goods or Services – Competitive Requirements (2016-04-04) which has been incorporated into the RFP, and in accordance with Article 2.4 – Enquiries – Bid Solicitation - of Part 2 of the RFP, the questions and corresponding responses are provided to all bidders.

#	Question	Answer
005	Please clarify whether PWGSC expects Vendor to have insurance and accept liability of any harms or damages caused by selected recruitment candidates	<p>For Insurance, please refer to section 6.13, Insurance of the RFP, SACC G1005C (2016-01-28), Insurance (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual/5/G/G1005C/3), which states that:</p> <p>The Contractor is responsible for deciding if insurance coverage is necessary to fulfill its obligation under the Contract and to ensure compliance with any applicable law. Any insurance acquired or maintained by the Contractor is at its own expense and for its own benefit and protection. It does not release the Contractor from or reduce its liability under the Contract.</p> <p>For Liability, please refer to section 6.3.1 General Conditions 2010C (2016-04-04), General Conditions - Services (Medium Complexity) of the RFP (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual/3/2010C/16#liability).</p> <p>Article 16. Liability states that: The Contractor is liable for any damage caused by the Contractor, its employees, subcontractors, or agents to Canada or any third party. Canada is liable for any damage caused by Canada, its employees or agents to the Contractor or any third party. The Parties agree that no limitation of liability or indemnity provision applies to the Contract unless it is specifically incorporated in full text in the Articles of Agreement. Damage includes any injury to persons (including injury resulting in death) or loss of or damage to property (including real property) caused as a result of or during the performance of the Contract.</p>

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED