



**RETURN BIDS TO:  
RETOURNER LES SOUMISSIONS À:**

**Bid Receiving - PWGSC / Réception des  
soumissions – TPSGC**

**11 Laurier St. / 11, rue Laurier**

**Place du Portage, Phase III**

**Core 0B2 / Noyau 0B2**

**Gatineau**

**Quebec**

**K1A0S5**

**Bid Fax: (819) 997-9776**

**REQUEST FOR PROPOSAL  
DEMANDE DE PROPOSITION**

**Proposal To: Public Works and Government  
Services Canada**

We hereby offer to sell to Her Majesty the Queen in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods, services, and construction listed herein and on any attached sheets at the price(s) set out therefor.

**Proposition aux: Travaux Publics et Services  
Gouvernementaux Canada**

Nous offrons par la présente de vendre à Sa Majesté la Reine du chef du Canada, aux conditions énoncées ou incluses par référence dans la présente et aux annexes ci-jointes, les biens, services et construction énumérés ici sur toute feuille ci-annexée, au(x) prix indiqué(s).

**Comments - Commentaires**

<b>Title - Sujet</b> services aircraft maintenance	
<b>Solicitation No. - N° de l'invitation</b> W8485-184428/A	<b>Date</b> 2017-12-08
<b>Client Reference No. - N° de référence du client</b> W8485-184428	
<b>GETS Reference No. - N° de référence de SEAG</b> PW-\$IPS-006-32041	
<b>File No. - N° de dossier</b> 006ips.W8485-184428	<b>CCC No./N° CCC - FMS No./N° VME</b>
<b>Solicitation Closes - L'invitation prend fin</b> <b>at - à 02:00 PM</b> <b>on - le 2018-01-05</b>	<b>Time Zone</b> <b>Fuseau horaire</b> Eastern Daylight Saving Time EDT
<b>F.O.B. - F.A.B.</b> <b>Plant-Usine:</b> <input type="checkbox"/> <b>Destination:</b> <input checked="" type="checkbox"/> <b>Other-Autre:</b> <input type="checkbox"/>	
<b>Address Enquiries to: - Adresser toutes questions à:</b> St-Onge, Josée	<b>Buyer Id - Id de l'acheteur</b> 005ips
<b>Telephone No. - N° de téléphone</b> (873) 469-4944 ( )	<b>FAX No. - N° de FAX</b> ( ) -
<b>Destination - of Goods, Services, and Construction:</b> <b>Destination - des biens, services et construction:</b> DEPARTMENT OF NATIONAL DEFENCE DGAEPM 101 COLONEL BY DR. OTTAWA Ontario K1A0K2 Canada	

**Instructions: See Herein**

**Instructions: Voir aux présentes**

**Vendor/Firm Name and Address**

**Raison sociale et adresse du  
fournisseur/de l'entrepreneur**

**Issuing Office - Bureau de distribution**

Informatics Professional Services Division/Division des  
services professionnels en informatique

11 Laurier Street

11, rue Laurier

Place du Portage, Phase III, 4C2

Gatineau

Quebec

K1A0S5

<b>Delivery Required - Livraison exigée</b> See Herein	<b>Delivery Offered - Livraison proposée</b>
<b>Vendor/Firm Name and Address</b> <b>Raison sociale et adresse du fournisseur/de l'entrepreneur</b>	
<b>Telephone No. - N° de téléphone</b> <b>Facsimile No. - N° de télécopieur</b>	
<b>Name and title of person authorized to sign on behalf of Vendor/Firm</b> <b>(type or print)</b> <b>Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)</b>	
<b>Signature</b>	<b>Date</b>

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## **BID SOLICITATION**

### **FOR CONTRACTS AGAINST A SUPPLY ARRANGEMENT FOR TASK-BASED INFORMATICS PROFESSIONAL SERVICES (TBIPS) RESOURCE CATEGORY - LEVEL 1, 2 AND 3**

**FOR**

**DEPARTMENT OF NATIONAL DEFENCE**

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- Appendix A to Annex A – Tasking Assessment Procedure
- Appendix B to Annex A – Task Authorization Form (DND 626)
- Appendix C to Annex A – Resources Assessment Criteria and Response Table
- Appendix D to Annex A – Certification at the TA Stage
- Appendix E to Annex A – Monthly Status Report

Annex B – Basis of Payment – Work Package 1

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Annex C – Security Requirements Check List

- Appendix A to Annex C – Security Classification Guide

Annex D – Non-Disclosure Agreement

**Forms:**

- Form 1 – Bid Submission Form
- Form 2 – Substantiation of Technical Compliance
- Form 3 – Point-Rated Technical Criteria
- Form 4 – Pricing Schedule for Work Package 1
- Form 5 – Pricing Schedule for Work Package 2
- Form 6 – Customer Reference Contact Information Form
- Form 7 – Federal Contractors Program for Employment Equity – Certification

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**BID SOLICITATION**

**FOR CONTRACTS AGAINST A SUPPLY ARRANGEMENT FOR  
TASK-BASED INFORMATICS PROFESSIONAL SERVICES (TBIPS)  
RESOURCE CATEGORY - LEVEL 1, 2 AND 3**

**FOR**

**DEPARTMENT OF NATIONAL DEFENCE**

**PART 1 - GENERAL INFORMATION**

**1.1 Introduction**

This document states terms and conditions that apply to this bid solicitation. It is divided into seven parts plus attachments and annexes, as follows:

Part 1 General Information: provides a general description of the requirement;

Part 2 Bidder Instructions: provides the instructions, clauses and conditions applicable to the bid solicitation;

Part 3 Bid Preparation Instructions: provides Bidders with instructions on how to prepare their bid;

Part 4 Evaluation Procedures and Basis of Selection: indicates how the evaluation will be conducted, the evaluation criteria that must be addressed in the bid, if applicable, and the basis of selection;

Part 5 Certifications and Additional Information: includes the certifications and additional information to be provided;

Part 6 Security, Financial and Other Requirements: includes specific requirements that must be addressed by Bidders; and

Part 7 Resulting Contract Clauses: includes the clauses and conditions that will apply to any resulting contract.

The annexes include the Statement of Work and any other annexes.

**1.2 Summary**

- (a) This bid solicitation is being issued to satisfy the requirements of Department of National Defence [the "**Client**"] for Task-Based Informatics Professional Services (TBIPS) under the TBIPS Supply Arrangement (SA) method of supply. The requirement is for the provision of "*as and when requested*" professional services to provide support and associated services for the continued improvement, sustainment and application of the aircraft maintenance (AM) and material management (MM) modules in the Defence Resource Management Information System (DRIMS). This requirement is divided in two Work Packages as indicated in the sub-article (k) below.

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- (b) It is intended to result in the award of up to two (2) contracts. Each contract will be for a period of 3 years plus 2 one-year irrevocable options allowing Canada to extend the term of the contract.
- (c) ***Bidders do not have to submit a bid for each Work Package. In the event that Bidder wants to provide services to more than one Work Package, a separate bid must be submitted for each Work Package.***
- (d) There are security requirements associated with this requirement. For additional information, consult Part 6 - Security, Financial and Other Requirements, and Part 7 – Resulting Contract Clauses. For more information on personnel and organization security screening or security clauses, Bidders should refer to the Contract Security Program of Public Works and Government Services Canada (<http://www.tpsgc-pwgsc.gc.ca/esc-src/introduction-eng.html>) website.
- (e) The requirement is subject to the provisions of the World Trade Organization Agreement on Government Procurement (WTO-AGP), the North American Free Trade Agreement (NAFTA), the Canada-Chile Free Trade Agreement (CCFTA), the Canada-Peru Free Trade Agreement (CPFTA), the Canada-Colombia Free Trade Agreement (CCoFTA), the Canada-Honduras Free Trade Agreement, the Canada-Korea Free Trade Agreement, the Canada-Panama Free Trade Agreement (CPanFTA), the Canada-European Union Comprehensive Free Trade Agreement (CETA) and the Canadian Free Trade Agreement (CFTA).
- (f) This procurement is subject to the Controlled Goods Program. The Defence production Act defines Canadian Controlled Goods as certain goods listed in Canada's Export Control List, a regulation made pursuant to the Export and Import Permits Act (EIPA).
- (g) The Federal Contractor's Program (FCP) for employment equity applies to this procurement; see Part 5 – Certifications and Additional Information, Part 7 – Resulting Contract Clauses and the form titled "Federal Contractors Program for Employment Equity – Certification."
- (h) This bid solicitation is to establish a contract with task authorizations for the delivery of the requirement detailed in the bid solicitation across Canada, excluding locations within Yukon, Northwest Territories, Nunavut, Quebec, and Labrador that are subject to Comprehensive Land Claims Agreements (CLCAs). Any requirement for deliveries within CLCAs areas within Yukon, Northwest Territories, Nunavut, Quebec, or Labrador will be treated as a separate procurement, outside the resulting contract.
- (i) Only TBIPS SA Holders currently holding a TBIPS SA for Tier 2, in Manitoba, the National Capital region (NCR) under the EN578-170432 series of SAs are eligible to compete. The TBIPS SA EN578-170432 is incorporated by reference and forms part of this bid solicitation, as though expressly set out in it, subject to any express terms and conditions contained in this bid solicitation. The capitalized terms not defined in this bid solicitation have the meaning given to them in the TBIPS SA.
- (j) SA Holders that are invited to compete as a joint venture must submit a bid as that joint venture SA Holder, forming no other joint venture to bid. Any joint venture must be already qualified under the SA #EN578-170432 as that joint venture at the time of bid closing in order to submit a bid.
- (k) The Resource Categories described below are required on an as and when requested basis in accordance with the TBIPS SA Annex "A". **In order to submit a bid for a given Work Package, a SA Holder must be eligible in all resource categories applicable to the given Work Package only. SA Holders are not required to be eligible for all resource categories in all Work Packages.**

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**WORK PACKAGE 1: IN-SERVICE SUPPORT SERVICES**

<b>RESOURCE CATEGORY</b>	<b>LEVEL OF EXPERTISE</b>	<b>ESTIMATED NUMBER OF RESOURCES REQUIRED</b>
B3 – Business Consultant	Level 3	1
B5 – Business Process Re-engineering (BPR) Consultant	Level 2	6
B9 – Course Developer	Level 2	1
B10 – Help Desk Specialist	Level 2	1
B14 – Technical Writer	Level 2	1

**WORK PACKAGE 2: FIELD REPRESENTATIVE SERVICES**

<b>RESOURCE CATEGORY</b>	<b>LEVEL OF EXPERTISE</b>	<b>ESTIMATED NUMBER OF RESOURCES REQUIRED</b>
A4 –ERP System Analyst	Level 1	7

**1.3 Debriefings.**

Bidders may request a debriefing on the results of the bid solicitation process. Bidders should make the request to the Contracting Authority within 15 working days from receipt of the results of the bid solicitation process. The debriefing may be provided in writing, by telephone or in person.

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## PART 2 - BIDDER INSTRUCTIONS

### 2.1 Standard Instructions, Clauses and Conditions

- (a) All instructions, clauses and conditions identified in the bid solicitation by number, date and title are set out in the *Standard Acquisition Clauses and Conditions Manual* (<https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual>) issued by Public Works and Government Services Canada.
- (b) Bidders who submit a bid agree to be bound by the instructions, clauses and conditions of the bid solicitation and accept the clauses and conditions of the resulting contract(s).
- (c) The 2003 (2017/04/27), Standard Instructions - Goods or Services - Competitive Requirements are incorporated by reference into and form part of the bid solicitation. If there is a conflict between the provisions of 2003 and this document, this document prevails.
- (d) Subsection 3.a) of Section 01, Integrity Provisions - Bid of Standard Instructions 2003 incorporated by reference above is deleted in its entirety and replaced with the following:
  - a. at the time of submitting an arrangement under the Request for Supply Arrangement (RFSA), the Bidder has already provided a list of names, as requested under the *Ineligibility and Suspension Policy*. During this procurement process, the Bidder must immediately inform Canada in writing of any changes affecting the list of names.
- (e) Subsection 5(4) of 2003, Standard Instructions – Goods and Services – Competitive Requirements is amended as follows:
  - (i) Delete: 60 days
  - (ii) Insert: 180 days

### 2.2 Submission of Bids

- (a) Bids must be submitted only to the Public Works and Government Services Canada (PWGSC) Bid Receiving Unit by the date, time and at the PWGSC address indicated on page one of the bid solicitation.
- (b) Due to the nature of the bid solicitation, bids transmitted by facsimile or electronic mail to PWGSC will not be accepted.

### 2.3 Enquiries - Bid Solicitation

- (a) All enquiries must be submitted in writing to the Contracting Authority no later than 10 calendar days before the bid closing date. Enquiries received after that time may not be answered.
- (b) Bidders should reference as accurately as possible the numbered item of the bid solicitation to which the enquiry relates. Care should be taken by Bidders to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enquiries that are of a proprietary nature must be clearly marked "proprietary" at each relevant item. Items identified as "proprietary" will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the question(s) or may request that the Bidder do so, so that the proprietary nature of the question(s) is eliminated, and the enquiry can be answered **with copies** to all Bidders. Enquiries not submitted in a form that can be distributed to all Bidders may not be answered by Canada.

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## 2.4 Former Public Servant

- (a) Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny, and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts awarded to FPSs, Bidders must provide the information required below before contract award. If the answer to the questions and, as applicable the information required have not been received by the time the evaluation of bids is completed, Canada will inform the Bidder of a time frame within which to provide the information. Failure to comply with Canada's request and meet the requirement within the prescribed time frame will render the bid non-responsive.

### (b) Definitions

For the purposes of this clause, "*former public servant*" is any former member of a department as defined in the *Financial Administration Act*, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- (i). an individual;
- (ii). an individual who has incorporated;
- (iii). a partnership made of former public servants; or
- (iv). a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"*lump sum payment period*" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"*pension*" means a pension or annual allowance paid under the [Public Service Superannuation Act](#) (PSSA), R.S., 1985, c. P-36, and any increases paid pursuant to the [Supplementary Retirement Benefits Act](#), R.S., 1985, c. S-24 as it affects the PSSA. It does not include pensions payable pursuant to the [Canadian Forces Superannuation Act](#), R.S., 1985, c. C-17, the [Defence Services Pension Continuation Act](#), 1970, c. D-3, the [Royal Canadian Mounted Police Pension Continuation Act](#), 1970, c. R-10, and the [Royal Canadian Mounted Police Superannuation Act](#), R.S., 1985, c. R-11, the [Members of Parliament Retiring Allowances Act](#), R.S. 1985, c. M-5, and that portion of pension payable to the [Canada Pension Plan Act](#), R.S., 1985, c. C-8.

### (c) Former Public Servant in Receipt of a Pension

As per the above definitions, is the Bidder a FPS in receipt of a pension? **Yes ( ) No ( )**

If so, the Bidder must provide the following information, for all FPSs in receipt of a pension, as applicable:

- (i). name of former public servant;
- (ii). date of termination of employment or retirement from the Public Service.

By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites

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as part of the published proactive disclosure reports in accordance with [Contracting Policy Notice: 2012-2](#) and the [Guidelines on the Proactive Disclosure of Contracts](#).

**(d) Work Force Adjustment Directive**

Is the Bidder a FPS who received a lump sum payment pursuant to the terms of the Work Force Adjustment Directive? **Yes ( ) No ( )**

If so, the Bidder must provide the following information:

- (i). name of former public servant;
- (ii). conditions of the lump sum payment incentive;
- (iii). date of termination of employment;
- (iv). amount of lump sum payment;
- (v). rate of pay on which lump sum payment is based;
- (vi). period of lump sum payment including start date, end date and number of weeks;
- (vii). number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to a FPS who received a lump sum payment is \$5,000, including Applicable Taxes.

**2.5 Applicable Laws**

- (a) Any resulting contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

**Note to Bidders:** Bidders may, at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of its bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of its choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the Bidder. Bidders are requested to indicate the Canadian province or territory they wish to apply to any resulting contract in their Bid Submission Form.

**2.6 Volumetric Data**

The estimated numbers of days for each resources category for each Work Package has been provided to Bidders to assist them in preparing their bids. The inclusion of this data in this bid solicitation does not represent a commitment by Canada that Canada's future usage of the service identified in this bid solicitation will be consistent with this data. It is provided purely for information purposes.

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## PART 3 - BID PREPARATION INSTRUCTIONS

### 3.1 Bid Preparation Instructions

(a) **Copies of Bid:** Canada requests that Bidders provide their bid in separately bound sections as follows:

- (i) Section I: Technical Bid (5 hard copies) and 5 soft copies on DVD.
- (ii) Section II: Financial Bid (1 hard copy) and 1 soft copy on DVD.
- (iii) Section III: Certifications (1 hard copy)

If there is a discrepancy between the wording of the soft copy and the hard copy, the wording of the hard copy will have priority over the wording of the soft copy.

Prices must appear in the financial bid only. No prices must be indicated in any other section of the bid.

(b) **Format for Bid:** Canada requests that Bidders follow the format instructions described below in the preparation of their bid:

- (i) use 8.5 x 11 inch (216 mm x 279 mm) paper;
- (ii) use a numbering system that corresponds to the bid solicitation;
- (iii) include a title page at the front of each volume of the bid that includes the title, date, bid solicitation number, bidder's name and address and contact information of its representative; and
- (iv) include a table of contents.

(c) **Canada's Policy on Green Procurement:** In April 2006, Canada issued a policy directing federal departments and agencies to take the necessary steps to incorporate environmental considerations into the procurement process. See the Policy on Green Procurement (<http://www.tpsgc-pwgsc.gc.ca/ecologisation-greening/achats-procurement/politique-policy-eng.html>). To assist Canada in reaching its objectives, Bidders should:

- (i) use paper containing fibre certified as originating from a sustainably-managed forest and/or containing a minimum of 30% recycled content; and
- (ii) use an environmentally-preferable format including black and white printing instead of colour printing, printing double sided/duplex, and using staples or clips instead of cerlox, duotangs or binders.

(d) **Bidders must submit a separate bid for one or more Work Package listed below:**

**Work Package 1**  
**Work Package 2**

(e) **Submission of Only One Bid for each Work Package:**

- (i) A Bidder, including related entities, will be permitted to submit only one bid for each Work Package in response to this bid solicitation. If a Bidder or any related entities participate in more than one bid (participating means being part of the Bidder, not being a subcontractor), Canada will provide those Bidders with 2 working days to identify the single bid to be considered by Canada. Failure to meet this deadline will result in all the affected bids being disqualified.
- (ii) For the purposes of this Article, regardless of the jurisdiction where any of the entities concerned is incorporated or otherwise formed as a matter of law (whether that entity is a

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natural person, corporation, partnership, etc), an entity will be considered to be "**related**" to a Bidder if:

- (A) they are the same legal entity (i.e., the same natural person, corporation, partnership, limited liability partnership, etc.);
  - (B) they are "related persons" or "affiliated persons" according to the Canada Income Tax Act;
  - (C) the entities have now or in the two years before bid closing had a fiduciary relationship with one another (either as a result of an agency arrangement or any other form of fiduciary relationship); or
  - (D) the entities otherwise do not deal with one another at arm's length, or each of them does not deal at arm's length with the same third party.
- (iii) Individual members of a joint venture cannot participate in another bid, either by submitting a bid alone or by participating in another joint venture. .

**(f) Joint Venture Experience:**

- (i) Where the Bidder is a joint venture with existing experience as that joint venture, it may submit the experience that it has obtained as that joint venture.

Example: A bidder is a joint venture consisting of members L and O. A bid solicitation requires that the bidder demonstrate experience providing maintenance and help desk services for a period of 24 months to a customer with at least 10,000 users. As a joint venture (consisting of members L and O), the bidder has previously done the work. This bidder can use this experience to meet the requirement. If member L obtained this experience while in a joint venture with a third party N, however, that experience cannot be used because the third party N is not part of the joint venture that is bidding.

- (ii) A joint venture bidder may rely on the experience of one of its members to meet any given technical criterion of this bid solicitation.

Example: A bidder is a joint venture consisting of members X, Y and Z. If a solicitation requires: (a) that the bidder have 3 years of experience providing maintenance service, and (b) that the bidder have 2 years of experience integrating hardware with complex networks, then each of these two requirements can be met by a different member of the joint venture. However, for a single criterion, such as the requirement for 3 years of experience providing maintenance services, the bidder cannot indicate that each of members X, Y and Z has one year of experience, totaling 3 years. Such a response would be declared non-responsive.

- (iii) Joint venture members cannot pool their abilities with other joint venture members to satisfy a single technical criterion of this bid solicitation. However, a joint venture member can pool its individual experience with the experience of the joint venture itself. Wherever substantiation of a criterion is required, the Bidder is requested to indicate which joint venture member satisfies the requirement. If the Bidder has not identified which joint venture member satisfies the requirement, the Contracting Authority will provide an opportunity to the Bidder to submit this information during the evaluation period. If the Bidder does not submit this information within the period set by the Contracting Authority, its bid will be declared non-responsive.

Example: A bidder is a joint venture consisting of members A and B. If a bid solicitation requires that the bidder demonstrate experience providing resources for a minimum number of 100 billable days, the bidder may demonstrate that experience by submitting either:

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- Contracts all signed by A;
- Contracts all signed by B; or
- Contracts all signed by A and B in joint venture, or
- Contracts signed by A and contracts signed by A and B in joint venture, or
- Contracts signed by B and contracts signed by A and B in joint venture.

That show in total 100 billable days.

- (iv) Any Bidder with questions regarding the way in which a joint venture bid will be evaluated should raise such questions through the Enquiries process as early as possible during the bid solicitation period.

### 3.2 Section I: Technical Bid

(a) The technical bid consists of the following:

- (i) **Bid Submission Form:** Bidders are requested to include the Form 1 - Bid Submission Form with their bids. It provides a common form in which bidders can provide information required for evaluation and contract award, such as a contact name and the Bidder's Procurement Business Number, etc. Using the form to provide this information is not mandatory, but it is recommended. If Canada determines that the information required by the Bid Submission Form is incomplete or requires correction, Canada will provide the Bidder with an opportunity to do so.
- (ii) **Security Clearance:** Bidders are requested to submit the following security information for each of the proposed resources with their bids on or before the bid closing date:

SECURITY INFORMATION	
Name of individual as it appears on security clearance application form	
Level of security clearance obtained	
Validity period of security clearance obtained	
Security Screening Certificate and Briefing Form file number	

If the Bidder has not included the security information in its bid, the Contracting Authority will provide an opportunity to the Bidder to submit the security information during the evaluation period. If the Bidder has not submitted the security information within the period set by the Contracting Authority, its bid will be declared non-responsive.

- (iii) **Substantiation of Technical Compliance:** The technical bid must substantiate the compliance with the specific articles of Forms 2 and 3 which is the requested format for providing the substantiation. The substantiation must not simply be a repetition of the requirement(s), but must explain and demonstrate how the Bidder will meet the requirements and carry out the required Work. Simply stating that the Bidder or its proposed solution or resources comply is not sufficient. Where Canada determines that the substantiation is not complete, the Bidder will be considered non-responsive and disqualified. The substantiation may refer to additional documentation submitted with the bid - this information can be referenced in the "Bidder's Response" column of Forms 2 and 3 where Bidders are requested to indicate where in the bid the reference material can be found, including the title of the document, and the page and paragraph numbers;

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where the reference is not sufficiently precise, Canada may request that the Bidder direct Canada to the appropriate location in the documentation.

- (iv) **For Proposed Resources:** The technical bid must include résumés for the resources as identified in Forms 2 and 3. The same individual must not be proposed for more than one Work Package. The Technical bid must demonstrate that each proposed individual meets the qualification requirements described (including any educational requirements, work experience requirements, and professional designation or membership requirements). With respect to the proposed resources:
- (A) Proposed resources may be employees of the Bidder or employees of a subcontractor, or these individuals may be independent contractors to whom the Bidder would subcontract a portion of the Work (refer to Part 5, Certifications).
  - (B) For educational requirements for a particular degree, designation or certificate, PWGSC will only consider educational programs that were successfully completed by the resource by the time of bid closing. If the degree, designation or certification was issued by an educational institution outside of Canada, the Bidder must provide a copy of the results of the academic credential assessment and qualification recognition service issued by an agency or organization recognized by the Canadian Information Centre for International Credentials (CICIC).
  - (C) For requirements relating to professional designation or membership, the resource must have the required designation or membership by the time of bid closing and must continue, where applicable, to be a member in good standing of the profession or membership throughout the evaluation period and Contract Period. Where the designation or membership must be demonstrated through a certification, diploma or degree, such document must be current, valid and issued by the entity specified in this solicitation. If the entity is not specified, the issuer must have been an accredited or otherwise recognized body, institution or entity at the time the document was issued. If the degree, diploma or certification was issued by an educational institution outside of Canada, the Bidder must provide a copy of the results of the academic credential assessment and qualification recognition service issued by an agency or organization recognized by the Canadian Information Centre for International Credentials (CICIC).
  - (D) For work experience, PWGSC will not consider experience gained as part of an educational program, except for experience gained through a formal co-operative program at a post-secondary institution.
  - (E) For any requirements that specify a particular time period (e.g., 2 years) of work experience, PWGSC will disregard any information about experience if the technical bid does not include the relevant dates (month and year) for the experience claimed (i.e., the start date and end date). Canada will evaluate only the duration that the resource actually worked on a project or projects (from his or her start date to end date), instead of the overall start and end date of a project or a combination of projects in which a resource has participated.
  - (F) For work experience to be considered by Canada, the technical bid must not simply indicate the title of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position. Only listing experience without providing any supporting data to describe responsibilities, duties and relevance to the requirement, or reusing the same wording as the qualification requirements, will not be considered "demonstrated" for the purposes of the

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assessment. The Contractor should provide complete details as to where, when, month and year, and how, through which activities/responsibilities, the stated qualifications / experience were obtained. In situations in which a proposed resource worked at the same time on more than one project, the duration of any overlapping time period will be counted only once toward any requirements that relate to the individual's length of experience.

(v) **Customer Reference Contact Information:**

- (A) The Bidder must provide customer references. The customer reference must each confirm, if requested by PWGSC, the information required in CMC1 of Form 2.
- (B) The form of question to be used to request confirmation from customer references is as follows:

*Has [the Bidder] provided your organization with the services described below?*

*The Bidder must have been awarded at least one Information Management and Information Technology (IM/IT) Contract, of which at least one was for a Government (Federal, Provincial, Municipal, Crown Corporation) Client.*

*The single contract identified must:*

- (a) Have a Contract value of at least \$2,000,000.00 (including Applicable Taxes); and*
- (b) Have been awarded at least two (2) years prior the closing date of this solicitation and within the last ten (10) year prior the closing date of this solicitation.*

*Yes, the Bidder has provided my organization with the services described above.*

*No, the Bidder has not provided my organization with the services described above.*

*I am unwilling or unable to provide any information about the services described above.*

- (C) For each customer reference, the Bidder must, at a minimum, provide the name and either the telephone number or e-mail address for a contact person. If only the telephone number is provided, it will be used to call to request the e-mail address and the reference check will be done by e-mail

Bidders are also requested to include the title of the contact person. It is the sole responsibility of the Bidder to ensure that it provides a contact who is knowledgeable about the services the Bidder has provided to its customer and who is willing to act as a customer reference. Crown references will be accepted.

**3.3 Section II: Financial Bid**

- (a) **Pricing:** Bidders must submit their financial bid in accordance with the Pricing Schedule provided in Forms 4 and 5. The total amount of Applicable Taxes must be shown separately, if applicable.

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Unless otherwise indicated, bidders must include a single, firm, all-inclusive per diem rate quoted in Canadian dollars in each cell requiring an entry in the pricing tables.

- (b) **Variation in Resource Rates By Time Period:** For any given resource category, where the financial tables provided by Canada allow different firm rates to be charged for a resource category during different time periods:
- (i) the rate bid must not increase by more than 5% from one time period to the next and
  - (ii) the rate bid for the same resource category during any subsequent time period must not be lower than the rate bid for the time period that includes the first month of the Initial Contract Period.
- (c) **All Costs to be Included:** The financial bid must include all costs for the requirement described in the bid solicitation for the entire Contract Period, including any option periods. The identification of all necessary equipment, software, peripherals, cabling and components required to meet the requirements of the bid solicitation and the associated costs of these items is the sole responsibility of the Bidder.
- (d) **Blank Prices:** Bidders are requested to insert "\$0.00" for any item for which it does not intend to charge or for items that are already included in other prices set out in the tables. If the Bidder leaves any price blank, Canada will treat the price as "\$0.00" for evaluation purposes and may request that the Bidder confirm that the price is, in fact, \$0.00. No bidder will be permitted to add or change a price as part of this confirmation. Any bidder who does not confirm that the price for a blank item is \$0.00 will be declared non-responsive.

### 3.4 Section III: Certifications

It is a requirement that bidders submit the certifications and additional information identified under Part 5.

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## PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

### 4.1 Evaluation Procedures

- (a) Bids will be assessed in accordance with the entire requirement of the bid solicitation including the technical and financial evaluation criteria. There are several steps in the evaluation process, which are described below. Even though the evaluation and selection will be conducted in steps, the fact that Canada has proceeded to a later step does not mean that Canada has conclusively determined that the Bidder has successfully passed all the previous steps. Canada may conduct steps of the evaluation in parallel.
- (b) An evaluation team composed of representatives of the Client and PWGSC will evaluate the bids on behalf of Canada. Canada may hire any independent consultant, or use any Government resources, to evaluate any bid. Not all members of the evaluation team will necessarily participate in all aspects of the evaluation.
- (c) In addition to any other time periods established in the bid solicitation:
  - (i) **Requests for Clarifications:** If Canada seeks clarification or verification from the Bidder about its bid, the Bidder will have 2 working days (or a longer period if specified in writing by the Contracting Authority) to provide the necessary information to Canada. Failure to meet this deadline will result in the bid being declared non-responsive.
  - (ii) **Extension of Time:** If additional time is required by the Bidder, the Contracting Authority may grant an extension in his or her sole discretion.

### 4.2 Technical Evaluation

A separate technical evaluation will be conducted for each Work Package:

- (a) **Mandatory Technical Criteria:**
  - (i) For each Work Package, each bid will be reviewed for compliance with the mandatory requirements of the bid solicitation. Any element of the bid solicitation that is identified specifically with the words "must" or "mandatory" is a mandatory requirement. Bids that do not comply with each and every mandatory requirement will be declared non-responsive and be disqualified.
  - (ii) The mandatory technical criteria are described in Form 2 for Work Packages 1 and 2.
- (b) **Point-Rated Technical Criteria:**
  - (i) For each Work Package, each bid will be rated by assigning a score to the rated requirements, which are identified in the bid solicitation by the word "rated" or by reference to a score. Bidders who fail to submit complete bids with all the information requested by this bid solicitation will be rated accordingly.
  - (ii) The rated requirements are described in Form 3 for Work Packages 1 and 2.
- (c) **Number of Resources Evaluated:**

Only a certain number of resources per Resource Category will be evaluated as part of this bid solicitation as identified in Forms 2 and 3. Additional Resources will only be assessed after contract award once specific tasks are requested of the Contractor. After contract award, the Task Authorization process will be in accordance with Part 7 – Resulting Contract Clauses, the Article titled "Task Authorization". When a Task Authorization Form (TA Form) is issued, the Contractor will be requested to propose a resource to satisfy the specific requirement based on the TA Form's Statement of Work. The proposed resource will then be assessed against the criteria identified in the Contract's Statement of Work in accordance with Appendix C of Annex A.

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(d) **Reference Checks:**

- (i) Whether or not to conduct reference checks is discretionary. However, if PWGSC chooses to conduct reference checks for any given rated or mandatory requirement, it will check the references for that requirement for all bidders who have not, at that point, been found non-responsive.
- (ii) For reference checks, Canada will conduct the reference check in writing by email. Canada will send all email reference check requests to contacts supplied by all the Bidders within a 48-hour period using the email address provided in the bid. Canada will not award any points and/or a bidder will not meet the mandatory experience requirement (as applicable) unless the response is received within 5 working days of the date that Canada's email was sent.
- (iii) On the third working day after sending out the reference check request, if Canada has not received a response, Canada will notify the Bidder by email, to allow the Bidder to contact its reference directly to ensure that it responds to Canada within 5 working days. If the individual named by a Bidder is unavailable when required during the evaluation period, the Bidder may provide the name and email address of an alternate contact person from the same customer. Bidders will only be provided with this opportunity once for each customer, and only if the originally named individual is unavailable to respond (i.e., the Bidder will not be provided with an opportunity to submit the name of an alternate contact person if the original contact person indicates that he or she is unwilling or unable to respond). The 5 working days will not be extended to provide additional time for the new contact to respond.
- (iv) Wherever information provided by a reference differs from the information supplied by the Bidder, the information supplied by the reference will be the information evaluated.
- (v) Points will not be allocated and/or a bidder will not meet the mandatory experience requirement (as applicable) if (1) the reference customer states he or she is unable or unwilling to provide the information requested, or (2) the customer reference is not a customer of the Bidder itself (for example, the customer cannot be the customer of an affiliate of the Bidder instead of being a customer of the Bidder itself). Nor will points be allocated or a mandatory met if the customer is itself an affiliate or other entity that does not deal at arm's length with the Bidder.

**4.3 Financial Evaluation**

- (a) There are two possible financial evaluation methods for this requirement. The first method will be used if three or more bids are determined responsive (see (b) Financial Evaluation - Method A below). The second method will be used if fewer than three bids are determined responsive (see (c) Financial Evaluation - Method B below). A separate Financial Evaluated Price will be calculated for each Work Package.
- (b) **Financial Evaluation - Method A:** The following financial evaluation method will be used if three or more bids are determined responsive:
  - (i) **Calculation of Total Bid Price:** The financial evaluation will be conducted using the pricing tables completed by the Bidders and the Firm Per Diem Median Rate Evaluation Method explained below. A financial calculation will occur for each Bidder by multiplying its firm per diem rates, or Median Rate(s) if applicable, for the Initial Contract Period and the option period(s) with the estimated number of days of work for each period, for all the Resource Categories stated in Forms 4 and 5 - Pricing Schedules. The sum of such rates will constitute the Total Bid Price for that Bidder.

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(ii) **Firm Per Diem Median Rate Evaluation**

(A) **Use:** The firm per diem median rate calculation will apply to modify the rate to be assessed in the financial evaluation of a Bidder, where that Bidder submits a firm per diem rate for a resource category that is lower than the Lower Band Limit as calculated below. The firm per diem median rate calculation is for evaluation purposes only, and the actual submitted per diem rate will be used in any resulting contract in all instances.

(B) **Calculation for both the Initial Contract Period and the Option Period medians:** Using the per diem rate proposed for each individual Resource Category a Median Rate will be determined for each Resource Category for the Initial Contract Period, and for each of the option period(s). For each Resource Category, the Median Rate will be calculated using the median function in Microsoft Excel. A Lower Band Limit will be calculated for each Resource Category and will represent a range that encompasses the Median Rate to a value of minus (-) 20% of the Median Rate. If a Bidder bids a firm per diem rate for a Resource Category that is lower than the Lower Band Limit, that Bidder's financial evaluation will be conducted using a per diem rate equal to the Median Rate for that Resource Category.

For example, if the Median Rate is determined to be \$500 for a Resource Category, the Lower Band Limit would be minus (-) 20% of \$500, or \$400. If a Bidder proposes a firm per diem rate that is lower than \$400, the Median Rate of \$500 will be used in the Bidder's financial evaluation for that Resource Category.

(c) **Financial Evaluation - Method B:** The following financial evaluation method will be used if less than three bids are determined responsive:

(i) **Calculation of Total Bid Price:** The financial evaluation will be conducted using the pricing tables completed by the Bidders. A financial calculation will occur for each Bidder by multiplying its firm per diem rates for the Initial Contract Period and the option period(s) with the estimated number of days of work for each period, for all the Resource Categories stated in Forms 4 and 5 - Pricing Schedules. The sum of such rates will constitute the Total Bid Price for that Bidder.

(b) **Substantiation of Professional Services Rates**

In Canada's experience, bidders will from time to time propose rates at the time of bidding for one or more categories of resources that they later refuse to honour, on the basis that these rates do not allow them to recover their own costs and/or make a profit. When evaluating the rates bid for professional services, Canada may, but will have no obligation to, require price support in accordance with this Article. If Canada requests price support, it will be requested from all otherwise responsive bidders who have proposed a rate that is at least 20% lower than the median rate bid by all responsive bidders for the relevant resource category or categories. If Canada requests price support, the Bidder must provide the following information:

- (i) an invoice (referencing a contract serial number or other unique contract identifier) that shows that the Bidder has provided and invoiced a customer (with whom the Bidder deals at arm's length) for services performed for that customer similar to the services that would be provided in the relevant resource category, where those services were provided for at least three months within the eighteen months before the bid solicitation closing date, and the fees charged were equal to or less than the rate offered to Canada;
- (ii) in relation to the invoice in (i), evidence from the Bidder's customer that the services identified in the invoice include at least 50% of the tasks listed in the Statement of Work for the category of resource being assessed for an unreasonably low rate. This evidence must consist of either a copy of the contract (which must describe the services to be provided and demonstrate that at least 50% of the tasks to be performed are the same as

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those to be performed under the Statement of Work in this bid solicitation) or the customer's signed certification that the services subject to the charges in the invoice included at least 50% of the same tasks to be performed under the Statement of Work in this bid solicitation; and

- (iii) the name, telephone number and, if available, e-mail address of a contact person at the customer who received each invoice submitted under (i), so that Canada may verify any information provided by the Bidder.

Once Canada requests substantiation of the rates bid for any resource category, it is the sole responsibility of the Bidder to submit information (as described above and as otherwise may be requested by Canada, including information that would allow Canada to verify information with the resource proposed) that will allow Canada to determine whether it can rely, with confidence, on the Bidder's ability to provide the required services at the rates bid. If Canada determines that the information provided by the Bidder does not adequately substantiate the unreasonably low rates, the bid will be declared non-responsive.

**(d) Formulae in Pricing Tables**

If the pricing tables provided to bidders include any formulae, Canada may re-input the prices provided by bidders into a fresh table, if Canada believes that the formulae may no longer be functioning properly in the version submitted by a bidder.

**4.4 Basis of Selection**

**Selection Process:** The following selection process will be conducted for each Work Package:

- (a) A bid must comply with the requirements of the bid solicitation, meet all mandatory evaluation criteria and obtain the required pass marks for the point rated criteria identified in this bid solicitation to be declared responsive.
- (b) The responsive bid that obtains the highest Total Bidder Score per Work Package will be recommended for award of a contract. For any given Bidder, the greatest possible Total Technical Score is 60 while the greatest possible Total Financial Score is 40.

- (i) Calculation of Total Technical Score: The Total Technical Score will be computed for each responsive bid by converting the Technical Score obtained for the point-rated technical criteria using the following formula, rounded to two decimal places:

$$\frac{\text{Technical Score}}{\text{Maximum Technical Points (*Bidders, please refer to the maximum technical points in Form 3 for each Work Package*)}} \times 60 = \text{Total Technical Score}$$

- (ii) Calculation of Total Financial Score: The Total Financial Score will be computed for each responsive bid by converting the Financial Score obtained for the financial evaluation using the following formula rounded to two decimal places:

$$\frac{\text{Lowest Financial Evaluated Price}}{\text{The Bidder's Financial Evaluated Price}} \times 40 = \text{Total Financial Score}$$

- (iii) Calculation of the Total Bidder Score: The Total Bidder Score will be computed for each responsive bid in accordance with the following formula:

$$\text{Total Technical Score} + \text{Total Financial Score} = \text{Total Bidder Score}$$

- (c) In the event of identical Total Bidder Scores occurring, then the bid with the highest Total Technical Score will become the top-ranked bidder.
- (d) A maximum of two contracts may be awarded in total as a result of this solicitation.

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**Note to Bidders:** *If a bidder is selected for award of more than one work package, Canada reserves the right to award one contract for all the work packages awarded to that bidder.*

- (e) Bidders should note that all contract awards are subject to Canada's internal approvals process, which includes a requirement to approve funding in the amount of any proposed contract. Despite the fact that the Bidder may have been recommended for contract award, a contract will only be awarded if internal approval is granted according to Canada's internal policies. If approval is not granted, no contract will be awarded.

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## PART 5 – CERTIFICATIONS AND ADDITIONAL INFORMATION

Bidders must provide the required certifications and additional information to be awarded a contract.

The certifications provided by Bidders to Canada are subject to verification by Canada at all times. Unless specified otherwise, Canada will declare a bid non-responsive, or will declare a contractor in default if any certification made by the Bidder is found to be untrue, whether made knowingly or unknowingly, during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify Bidder's certifications. Failure to comply and to cooperate with any request or requirement imposed by the Contracting Authority will render the bid non-responsive or constitute a default under the Contract.

### 5.1 Certifications Precedent to Contract Award and Additional Information

#### (a) Federal Contractors Program for Employment Equity - Bid Certification

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "[FCP Limited Eligibility to Bid](#)" list available at the bottom of the page of the Employment and Social Development Canada (ESDC) - Labour's website. ([http://www.esdc.gc.ca/en-jobs-workplace-human\\_rights/employment\\_equity/federal\\_contractor\\_program.page?&\\_ga=1.229006812.1158694905.1413548969#afed](http://www.esdc.gc.ca/en-jobs-workplace-human_rights/employment_equity/federal_contractor_program.page?&_ga=1.229006812.1158694905.1413548969#afed)).

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "[FCP Limited Eligibility to Bid](#)" list at the time of contract award.

Canada will also have the right to terminate the Contract for default if a Contractor, or any member of the Contractor if the Contractor is a Joint Venture, appears on the "[FCP Limited Eligibility to Bid](#)" list during the period of the Contract.

The Bidder must provide the Contracting Authority with a completed Form 7 - Federal Contractors Program for Employment Equity - Certification, before contract award. If the Bidder is a Joint Venture, the Bidder must provide the Contracting Authority with a completed Form Federal Contractors Program for Employment Equity - Certification, for each member of the Joint Venture.

### 5.2 Additional Certifications Precedent to Contract Award

#### (a) Professional Services Resources

- (i) By submitting a bid, the Bidder certifies that, if it is awarded a contract as a result of the bid solicitation, every individual proposed in its bid will be available to perform the Work as required by Canada's representatives and at the time specified in the bid solicitation or agreed to with Canada's representatives.
- (ii) By submitting a bid, the Bidder certifies that all the information provided in the résumés and supporting material submitted with its bid, particularly the information pertaining to education, achievements, experience and work history, has been verified by the Bidder to be true and accurate. Furthermore, the Bidder warrants that every individual proposed by the Bidder for the requirement is capable of performing the Work described in the resulting contract.
- (iii) If a Bidder has proposed any individual who is not an employee of the Bidder, by submitting a bid, the Bidder certifies that it has the permission from that individual to propose his/her services in relation to the Work to be performed and to submit his/her

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résumé to Canada. The Bidder must, upon request from the Contracting Authority, provide a written confirmation, signed by the individual, of the permission given to the Bidder and of his/her availability. Failure to comply with the request may result in the bid being declared non-responsive.

(b) **Submission of Only One Bid for each Work Package**

By submitting a bid, the Bidder is certifying that it does not consider itself to be related to any other bidder.

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## **PART 6 - SECURITY, FINANCIAL AND OTHER REQUIREMENTS**

### **6.1 Security Requirement**

- (a) Before award of a contract, the following conditions must be met:
- (i) the Bidder must hold a valid organization security clearance as indicated in Part 7 - Resulting Contract Clauses;
  - (ii) the Bidder's proposed individuals requiring access to classified or protected information, assets or sensitive work site(s) must meet the security requirements as indicated in Part 7 - Resulting Contract Clauses; and
  - (iii) the Bidder must provide the name of all individuals who will require access to classified or protected information, assets or sensitive work sites.
- (b) Bidders are reminded to obtain the required security clearance promptly. Any delay in the award of a contract to allow the successful Bidder to obtain the required clearance will be at the entire discretion of the Contracting Authority.
- (c) For additional information on security requirements, Bidders should refer to the Contract Security Program of Public Works and Government Services Canada (<http://www.tpsgc-pwgsc.gc.ca/esc-src/introduction-eng.html>) website.
- (d) In the case of a joint venture bidder, each member of the joint venture must meet the security requirements.

### **6.2 Financial Capability**

- (a) SACC Manual clause A9033T (2012/07/16), Financial Capability applies, except that subsection 3 is deleted and replaced with the following: "If the Bidder is a subsidiary of another company, then any financial information required by the Contracting Authority in 1(a) to (f) must be provided by each level of parent company, up to and including the ultimate parent company. The financial information of a parent company does not satisfy the requirement for the provision of the financial information of the Bidder; however, if the Bidder is a subsidiary of a company and, in the normal course of business, the required financial information is not generated separately for the subsidiary, the financial information of the parent company must be provided. If Canada determines that the Bidder is not financially capable but the parent company is, or if Canada is unable to perform a separate assessment of the Bidder's financial capability because its financial information has been combined with its parent's, Canada may, in its sole discretion, award the contract to the Bidder on the condition that the parent company grant a performance guarantee to Canada."
- (b) In the case of a joint venture bidder, each member of the joint venture must meet the financial capability requirements.

### **6.3 Controlled Goods Requirement**

- (a) SACC Manual clause A9130T (2014/11/27), Controlled Goods Program
- (b) In the case of a joint venture bidder, each member of the joint venture must meet the requirements of the Controlled Goods Program.

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## PART 7 - RESULTING CONTRACT CLAUSES

The following clauses apply to and form part of any contract resulting from the bid solicitation.

### 7.1 Requirement

- (a) ***TO BE INSERTED UPON CONTRACT AWARD*** (the "**Contractor**") agrees to supply to the Client the services described in the Contract, including the Statement of Work, in accordance with, and at the prices set out in, the Contract. This includes providing professional services as and when requested by Canada, to one or more locations to be designated by Canada, excluding any locations in areas subject to any of the Comprehensive Land Claims Agreements.

The Work Packages are:

#### **Work Package 1 – In-Service Support Services:**

One (1) B3 – Business Consultant	Level 3
Five (5) B5 – Business Process Re-engineering (BPR) Consultant	Level 2
One (1) B5 – BPR Consultant	Level 2
One (1) B9 – Course Developer	Level 2
One (1) B10 – Help Desk Specialist	Level 2
One (1) B14 – Technical Writer	Level 2

#### **Work Package 2 – Field Representative Services:**

Seven (7) A4 - ERP System Analyst	Level 1
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**Note to Bidders:** Any resulting contract would only list the applicable work package(s) above that are awarded to the successful bidder(s) in accordance with the evaluation methodology set out in this bid solicitation. If a bidder is selected for award of more than one work package, Canada reserves the right to award one contract for all the work packages awarded to that bidder.

- (b) **Client:** Under the Contract, the "**Client**" is Department of National Defence.
- (c) **Reorganization of Client:** The Contractor's obligation to perform the Work will not be affected by (and no additional fees will be payable as a result of) the renaming, reorganization, reconfiguration, or restructuring of any Client. The reorganization, reconfiguration and restructuring of the Client includes the privatization of the Client, its merger with another entity, or its dissolution, where that dissolution is followed by the creation of another entity or entities with mandates similar to the original Client. In connection with any form of reorganization, Canada may designate another department or government body as the Contracting Authority or Technical Authority, as required to reflect the new roles and responsibilities associated with the reorganization.
- (d) **Defined Terms:** Words and expressions defined in the General Conditions or Supplemental General Conditions and used in the Contract have the meanings given to them in the General Conditions or Supplemental General Conditions. Any reference to an Identified User in the Supply Arrangement is a reference to the Client. Also, any reference to a "deliverable" or "deliverables" includes all documentation outlined in this Contract. A reference to a "local office" of the Contractor means an office having at least one full time employee that is not a shared resource working at that location.

### 7.2 Task Authorization

- (a) **As-and-when-requested Task Authorizations:** The Work or a portion of the Work to be performed under the Contract will be on an "as-and-when-requested basis" using a Task

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Authorization (TA). The Work described in the TA must be in accordance with the scope of the Contract. The Contractor must not commence work until a validly issued TA has been issued by Canada and received by the Contractor. The Contractor acknowledges that any work performed before such issuance and receipt will be done at the Contractor's own risk.

- (b) **Assessment of Resources Proposed at TA Stage:** Processes for issuing, responding to and assessing Task Authorizations are further detailed in Appendices A, B, C and D of Annex A.
- (c) **Form and Content of draft Task Authorization:**
- (i) The DND Procurement Representative will provide the Contractor with a description of the task in a draft Task Authorization using the form specified in Appendix B to Annex A.
  - (ii) The draft Task Authorization will contain the details of the activities to be performed, and must also contain the following information:
    - (A) the contract number;
    - (B) the task number;
    - (C) the date by which the Contractor's response must be received (which will appear in the draft Task Authorization, but not the issued Task Authorization);
    - (D) the categories of resources and the number required;
    - (E) a description of the work for the task outlining the activities to be performed and identifying any deliverables (such as reports);
    - (F) the start and completion dates;
    - (G) milestone dates for deliverables and payments (if applicable);
    - (H) the number of person-days of effort required;
    - (I) whether the work requires on-site activities and the location;
    - (J) the language profile of the resources required;
    - (K) the level of security clearance required of resources;
    - (L) the price payable to the Contractor for performing the task, with an indication of whether it is a firm price or a maximum TA price (and, for maximum price task authorizations, the TA must indicate how the final amount payable will be determined; where the TA does not indicate how the final amount payable will be determined, the amount payable is the amount, up to the maximum, that the Contractor demonstrates was actually worked on the project, by submitting time sheets filled in at the time of the work by the individual resources to support the charges); and
    - (M) any other constraints that might affect the completion of the task.
- (d) **Contractor's Response to Draft Task Authorization:** The Contractor must provide to the DND Procurement Representative, within 2 working days of receiving the draft Task Authorization (or within any longer time period specified in the draft TA), the proposed total price for performing the task and a breakdown of that cost, established in accordance with the Basis of Payment specified in the Contract. The Contractor's quotation must be based on the rates set out in the Contract. The Contractor will not be paid for preparing or providing its response or for providing other information required to prepare and validly issue the TA.
- (e) **Task Authorization Limit and Authorities for Validly Issuing Task Authorizations:**
- (i) To be validly issued, a TA must be signed by the Contracting Authority.

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- (ii) Any TA that does not bear the appropriate signatures is not validly issued by Canada. Any work performed by the Contractor without receiving a validly issued TA is done at the Contractor's own risk. If the Contractor receives a TA that is not appropriately signed, the Contractor must notify the Contracting Authority.

(f) **Periodic Usage Reports:**

- (i) The Contractor must compile and maintain records on its provision of services to the federal government under Task Authorizations validly issued under the Contract. The Contractor must provide this data to Canada in accordance with the reporting requirements detailed below. If some data is not available, the reason must be indicated. If services are not provided during a given period, the Contractor must still provide a "NIL" report. The data must be submitted on a quarterly basis to the Contracting Authority. From time to time, the Contracting Authority may also require an interim report during a reporting period.
- (ii) The quarterly periods are defined as follows:
  - (A) 1<sup>st</sup> quarter: April 1 to June 30;
  - (B) 2<sup>nd</sup> quarter: July 1 to September 30;
  - (C) 3<sup>rd</sup> quarter: October 1 to December 31; and
  - (D) 4<sup>th</sup> quarter: January 1 to March 31.

The data must be submitted to the Contracting Authority no later than 10 calendar days after the end of the reporting period.
- (iii) Each report must contain the following information for each validly issued TA (as amended):
  - (A) the Task Authorization number and the Task Authorization Revision number(s), if applicable;
  - (B) a title or a brief description of each authorized task;
  - (C) the name, Resource category and level of each resource involved in performing the TA, as applicable;
  - (D) the total estimated cost specified in the validly issued TA of each task, exclusive of Applicable Taxes;
  - (E) the total amount, exclusive of Applicable Taxes, expended to date against each authorized task;
  - (F) the start and completion date for each authorized task; and
  - (G) the active status of each authorized task, as applicable (e.g., indicate whether work is in progress or if Canada has cancelled or suspended the TA, etc.).
- (iv) Each report must also contain the following cumulative information for all the validly issued TA's (as amended):
  - (A) the amount, exclusive of Applicable Taxes, specified in the Contract (as last amended, as applicable) as Canada's total liability to the Contractor for all validly issued TA's; and
  - (B) the total amount, exclusive of Applicable Taxes, expended to date against all validly issued TA's.

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- (g) **Consolidation of TA's for Administrative Purposes:** The Contract may be amended from time to time to reflect all validly issued Task Authorizations to date, to document the Work performed under those TA's for administrative purposes.

### 7.3 Minimum Work Guarantee

- (a) In this clause,
- (i) **"Maximum Contract Value"** means the amount specified in the **"Limitation of Expenditure"** clause set out in the Contract; and
  - (ii) **"Minimum Contract Value"** means \$20,000.00 (excluding applicable taxes).
- (b) Canada's obligation under the Contract is to request Work in the amount of the Minimum Contract Value or, at Canada's option, to pay the Contractor at the end of the Contract in accordance with sub-article (c), subject to sub-article (d). In consideration of such obligation, the Contractor agrees to stand in readiness throughout the Contract Period to perform the Work described in the Contract. Canada's maximum liability for work performed under the Contract must not exceed the Maximum Contract Value, unless an increase is authorized in writing by the Contracting Authority.
- (c) In the event that Canada does not request work in the amount of the Minimum Contract Value during the Contract Period, Canada must pay the Contractor the difference between the Minimum Contract Value and the total cost of the Work requested.
- (d) Canada will have no obligation to the Contractor under this article if Canada terminates the entire Contract
- (i) for default;
  - (ii) for convenience as a result of any decision or recommendation of a tribunal or court that the contract be cancelled, re-tendered or awarded to another supplier; or
  - (iii) for convenience within ten business days of Contract award.

### 7.4 Standard Clauses and Conditions

All clauses and conditions identified in the Contract by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual (<https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual>) issued by Public Works and Government Services Canada.

(a) **General Conditions:**

- (i) 2035 (2016/04/04), General Conditions - Higher Complexity - Services, apply to and form part of the Contract.

With respect to Section 30 - Termination for Convenience, of General Conditions 2035, Subsection 04 is deleted and replaced with the following Subsections 04, 05 and 06:

- 4. The total of the amounts, to which the Contractor is entitled to be paid under this section, together with any amounts paid, due or becoming due to the Contractor must not exceed the Contract Price.
- 5. Where the Contracting Authority terminates the entire Contract and the Articles of Agreement include a Minimum Work Guarantee, the total amount to be paid to the Contractor under the Contract will not exceed the greater of:
  - (a) the total amount the Contractor may be paid under this section, together with any amounts paid, becoming due other than payable under the Minimum Work Guarantee, or due to the Contractor as of the date of termination, or
  - (b) the amount payable under the Minimum Work Guarantee, less any amounts paid, due or otherwise becoming due to the Contractor as of the date of termination.

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6. The Contractor will have no claim for damages, compensation, loss of profit, allowance arising out of any termination notice given by Canada under this section except to the extent that this section expressly provides. The Contractor agrees to repay immediately to Canada the portion of any advance payment that is unliquidated at the date of the termination.

(b) **Supplemental General Conditions**

The following Supplemental General Conditions:

- (i) 4006 (2010/08/16), Supplemental General Conditions - Contractor to Own Intellectual Property Rights in Foreground Information;

apply to and form part of the Contract.

**7.5 Security Requirement**

The following security requirement (SRCL #20 and the related clauses provided by ISP) as set out under the Annex B to the Supply Arrangement, applies to and forms part of the Contract.

- (a) The Contractor/Offeror must, at all times during the performance of the Contract/Standing Offer/Supply Arrangement, hold a valid Facility Security Clearance at the level of **SECRET**, issued by the Canadian Industrial Security Directorate (CISD), Public Works and Government Services Canada (PWGSC).
- (b) This contract includes access to Controlled Goods. Prior to access, the contractor must be registered in the Controlled Goods Program of PWGSC.
- (c) The Contractor/Offeror personnel requiring access to PROTECTED/CLASSIFIED information, assets or sensitive work site(s) must EACH hold a valid personnel security screening at the level of **RELIABILITY STATUS, CONFIDENTIAL** or **SECRET** as required, granted or approved by CISD/PWGSC.
- (d) The Contractor/Offeror **MUST NOT** remove any PROTECTED/CLASSIFIED information from the identified work site(s), and the Contractor/Offeror must ensure that its personnel are made aware of and comply with this restriction.
- (e) Subcontracts which contain security requirements are **NOT** to be awarded without the prior written permission of CISD/PWGSC.
- (f) The Contractor/Offeror must comply with the provisions of the:
- i. Security Requirements Check List and security guide (if applicable), attached at Annex C;
  - ii. Industrial Security Manual (Latest Edition).

**7.6 Contract Period**

- (a) **Contract Period:** The "**Contract Period**" is the entire period of time during which the Contractor is obliged to perform the Work, which includes:
- (i) The "**Initial Contract Period**", which begins on the date the Contract is awarded and ends 3 years later; and
  - (ii) The period during which the Contract is extended, if Canada chooses to exercise any options set out in the Contract.

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(b) **Option to Extend the Contract:**

- (i) The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to 2 additional 1-year period under the same terms and conditions. The Contractor agrees that, during the extended period of the Contract, it will be paid in accordance with the applicable provisions set out in the Basis of Payment.
- (ii) Canada may exercise this option at any time by sending a written notice to the Contractor before the expiry date of the Contract. The option may only be exercised by the Contracting Authority, and will be evidenced, for administrative purposes only, through a contract amendment.

**7.7 Authorities**

(a) **Contracting Authority**

The Contracting Authority for the Contract is:

Arden Aresta  
Supply Officer  
Public Works and Government Services Canada  
Acquisitions Branch  
Informatics and Telecommunications Systems Procurement Directorate (ITSPD)  
Place du Portage, Phase III, Tower C,  
11 Laurier Street,  
Gatineau, Quebec K1A 0S5  
Telephone: (873) 469-4958  
Facsimile: (819) 956-1156  
E-mail address: [arden.aresta@tpsgc-pwgsc.gc.ca](mailto:arden.aresta@tpsgc-pwgsc.gc.ca)

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

(b) **Technical Authority**

The Technical Authority for the Contract is:

***TO BE INSERTED UPON CONTRACT AWARD***

The Technical Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Technical Authority; however, the Technical Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

(c) **DND Procurement Representative**

The DND Procurement Representative for the Contract is:

***TO BE INSERTED UPON CONTRACT AWARD***

The DND Procurement Representative is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for matters concerning the administrative aspects of the Work under the Contract, communication with the Contracting

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Authority on all matters concerning the Contract, procurement initiation authority, providing PWGSC with reports on Contract utilization, management of Contract cashflow and FAA Section 34 approval and processing of all invoices. Technical matters may be discussed with the DND Procurement Representative, however, the DND Procurement Representative has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

(d) **Contractor's Representative**

***TO BE INSERTED UPON CONTRACT AWARD***

**7.8 Proactive Disclosure of Contracts with Former Public Servants**

By providing information on its status, with respect to being a former public servant in receipt of a Public Service Superannuation Act (PSSA) pension, the Contractor has agreed that this information will be reported on departmental web sites as part of the published proactive disclosure reports, in accordance with Contracting Policy Notice: 2012-2 of the Treasury Board Secretariat of Canada.

**7.9 Payment**

(a) **Basis of Payment**

- (i) **Professional Services provided under a Task Authorization with a Maximum Price:** For professional services requested by Canada, in accordance with a validly issued Task Authorization, Canada will pay the Contractor, in arrears, up to the Maximum Price for the TA, for actual time worked and any resulting deliverables in accordance with the firm all-inclusive per diem rates set out in Annex B, Basis of Payment, Applicable Taxes extra. Partial days will be prorated based on actual hours worked based on a 7.5-hour workday.
- (ii) **Travel and Living Expenses – National Joint Council Travel Directive:** The Contractor will be reimbursed its authorized travel and living expenses reasonably and properly incurred in the performance of the Work, at cost, without any allowance for profit and/or administrative overhead, in accordance with the meal and private vehicle expenses provided in Appendices B, C and D of the National Joint Council Travel Directive and with the other provisions of the directive referring to “travellers”, rather than those referring to “employees”. All travel must have the prior authorization of the Technical Authority. All payments are subject to government audit.
- (iii) **Competitive Award:** The Contractor acknowledges that the Contract has been awarded as a result of a competitive process. No additional charges will be allowed to compensate for errors, oversights, misconceptions or underestimates made by the Contractor when bidding for the Contract.
- (iv) **Professional Services Rates:** In Canada's experience, bidders from time to time propose rates at the time of bidding for one or more Resource Categories that they later refuse to honour, on the basis that these rates do not allow them to recover their own costs and/or make a profit. This denies Canada of the benefit of the awarded contract. If the Contractor does not respond or refuses to provide an individual with the qualifications described in the Contract within the time described in the Contract (or proposes instead to provide someone from an alternate category at a different rate), whether or not Canada terminates the Contract as a whole or in part or chooses to exercise any of the rights provided to it under the general conditions, Canada may impose sanctions or take other measures in accordance with the PWGSC Vendor Performance Corrective Measure Policy (or equivalent) then in effect, which measures may include an assessment that results in conditions applied against the Contractor to be fulfilled before

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doing further business with Canada, or full debarment of the Contractor from bidding on future requirements.

(b) **Limitation of Expenditure – Cumulative Total of all Task Authorizations**

- (i) Canada's total liability to the Contractor under the Contract for all validly issued Task Authorizations (TAs), inclusive of any revisions, must not exceed the amount set out on page 1 of the Contract, less any Applicable taxes. With respect to the amount set out on page 1 of the Contract, Customs duties are included and Applicable Taxes are included
- (ii) No increase in the total liability of Canada will be authorized or paid to the Contractor unless an increase has been approved, in writing, by the Contracting Authority.
- (iii) The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:
  - (A) when it is 75 percent committed, or
  - (B) 4 months before the contract expiry date, or
  - (C) As soon as the Contractor considers that the sum is inadequate for the completion of the Work required in all authorized TAs, inclusive of any revisions, whichever comes first.
- (iv) If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority a written estimate for the additional funds required. Providing this information does not increase Canada's liability.

(c) **Method of Payment for Task Authorizations with a Maximum Price:** For each Task Authorization validly issued under the Contract that contains a maximum price:

- (i) Canada will pay the Contractor no more frequently than once a month in accordance with the Basis of Payment. The Contractor must submit time sheets for each resource showing the days and hours worked to support the charges claimed in the invoice.
- (ii) Once Canada has paid the maximum TA price, Canada will not be required to make any further payment, but the Contractor must complete all the work described in the TA, all of which is required to be performed for the maximum TA price. If the work described in the TA is completed in less time than anticipated, and the actual time worked (as supported by the time sheets) at the rates set out in the Contract is less than the maximum TA price, Canada is only required to pay for the time spent performing the work related to that TA.

(d) **Time Verification**

Time charged and the accuracy of the Contractor's time recording system are subject to verification by Canada, before or after payment is made to the Contractor. If verification is done after payment, the Contractor must repay any overpayment, at Canada's request.

(e) **Payment Credits**

- (i) **Failure to Provide Resource:**
  - (A) If the Contractor does not provide a required professional services resource that has all the required qualifications within the time prescribed by the Contract, the Contractor must credit to Canada an amount equal to the per diem rate (based on a 7.5-hour workday) of the required resource for each day (or partial day) of delay in providing the resource, up to a maximum of 10 days.
  - (B) **Corrective Measures:** If credits are payable under this Article for two consecutive months or for three months in any 12-month period, the Contractor

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must submit a written action plan describing measures it will implement or actions it will undertake to eliminate the recurrence of the problem. The Contractor will have five working days to deliver the action plan to the Client and the Contracting Authority and 20 working days to rectify the underlying problem.

(C) **Termination for Failure to Meet Availability Level:** In addition to any other rights it has under the Contract, Canada may terminate the Contract for default in accordance with the General Conditions by giving the Contractor three months' written notice of its intent, if any of the following apply:

- (1) the total amount of credits for a given monthly billing cycle reach a level of 10% of the total billing for that month; or
- (2) the corrective measures required of the Contractor described above are not met.

This termination will be effective when the three month notice period expires, unless Canada determines that the Contractor has implemented the corrective measures to Canada's satisfaction during those three months.

(ii) **Credits Apply during Entire Contract Period:** The Parties agree that the credits apply throughout the Contract Period.

(iii) **Credits represent Liquidated Damages:** The Parties agree that the credits are liquidated damages and represent their best pre-estimate of the loss to Canada in the event of the applicable failure. No credit is intended to be, nor will it be construed as, a penalty.

(iv) **Canada's Right to Obtain Payment:** The Parties agree that these credits are a liquidated debt. To collect the credits, Canada has the right to hold back, draw back, deduct or set off from and against any money Canada owes to the Contractor from time to time.

(v) **Canada's Rights & Remedies not Limited:** The Parties agree that nothing in this Article limits any other rights or remedies to which Canada is entitled under the Contract (including the right to terminate the Contract for default) or under the law generally.

(vi) **Audit Rights:** The Contractor's calculation of credits under the Contract is subject to verification by government audit, at the Contracting Authority's discretion, before or after payment is made to the Contractor. The Contractor must cooperate fully with Canada during the conduct of any audit by providing Canada with access to any records and systems that Canada considers necessary to ensure that all credits have been accurately credited to Canada in the Contractor's invoices. If an audit demonstrates that past invoices contained errors in the calculation of the credits, the Contractor must pay to Canada the amount the audit reveals was required to be credited to Canada, plus interest, from the date Canada remitted the excess payment until the date of the refund (the interest rate is the Bank of Canada's discount annual rate of interest in effect on the date the credit was first owed to Canada, plus 1.25% per year). If, as a result of conducting an audit, Canada determines that the Contractor's records or systems for identifying, calculating or recording the credits are inadequate, the Contractor must implement any additional measures required by the Contracting Authority.

(f) **No Responsibility to Pay for Work not performed due to Closure of Government Offices**

(i) Where the Contractor, its employees, subcontractors, or agents are providing services on government premises under the Contract and those premises are inaccessible because of the evacuation or closure of government offices, and as a result no work is performed,

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Canada is not responsible for paying the Contractor for work that otherwise would have been performed if there had been no evacuation or closure.

- (ii) If, as a result of any strike or lock-out, the Contractor or its employees, subcontractors or agents cannot obtain access to government premises and, as a result, no work is performed, Canada is not responsible for paying the Contractor for work that otherwise would have been performed if the Contractor had been able to gain access to the premises

#### **7.10 Invoicing Instructions**

- (a) The Contractor must submit invoices in accordance with the information required in the General Conditions.
- (b) The Contractor's invoice must include a separate line item for each subparagraph in the Basis of Payment provision, and must show all applicable Task Authorization numbers.
- (c) By submitting invoices, the Contractor is certifying that the goods and services have been delivered and that all charges are in accordance with the Basis of Payment provision of the Contract, including any charges for work performed by subcontractors.
- (d) The Contractor must provide the original and two copies of each invoice to the address indicated on page 1 of the Contract and an electronic copy to the Technical Authority, and to the Contracting Authority.

#### **7.11 Certifications and Additional Information**

- (a) Unless specified otherwise, the continuous compliance with the certifications provided by the Contractor in its bid or precedent to contract award, any TA quotation and the ongoing cooperation in providing additional information are conditions of the Contract and failure to comply will constitute the Contractor in default. Certifications are subject to verification by Canada during the entire Contract Period.

#### **7.12 Federal Contractors Program for Employment Equity - Default by Contractor**

The Contractor understands and agrees that, when an Agreement to Implement Employment Equity (AIEE) exists between the Contractor and Employment and Social Development Canada (ESDC)-Labour, the AIEE must remain valid during the entire period of the Contract. If the AIEE becomes invalid, the name of the Contractor will be added to the "[FCP Limited Eligibility to Bid](#)" list. The imposition of such a sanction by ESDC will constitute the Contractor in default as per the terms of the Contract.

#### **7.13 Applicable Laws**

The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

#### **7.14 Priority of Documents**

If there is a discrepancy between the wording of any documents that appear on the following list, the wording of the document that first appears on the list has priority over the wording of any document that appears later on the list:

- (a) these Articles of Agreement, including any individual SACC clauses incorporated by reference in these Articles of Agreement;
- (b) Supplemental General Conditions, in the following order:
  - (i) 4006 (2010/08/16), Supplemental General Conditions - Contractor to Own Intellectual Property Rights in Foreground Information;

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- (c) General Conditions 2035 (2016/04/04), Higher Complexity - Services;
- (d) Annex A Statement of Work - including its Appendices as follow;
  - (i) Appendix A to Annex A - Tasking Assessment Procedure;
  - (ii) Appendix B to Annex A - Task Authorization Form (DND 626);
  - (iii) Appendix C to Annex A - Resource Assessment Criteria and Response Table;
  - (iv) Appendix D to Annex A - Certifications at the TA stage;
  - (v) Appendix E to Annex A – Monthly Status Report;
- (e) Annex B, Basis of Payment – Work Package 1;
- (f) Annex B, Basis of Payment – Work Package 2;
- (g) Annex C, Security Requirements Check List;
  - (i) Appendix A to Annex C – Security Classification Guide
- (h) Annex D, Non-Disclosure Agreement;
- (i) the validly issued Task Authorizations and any required certifications (including all of their annexes, if any) ; and
- (j) the Contractor's bid dated **TO BE INSERTED UPON AWARD**, as clarified on "or" as amended **TO BE INSERTED UPON AWARD**.

#### **7.15 Non-Disclosure Agreement**

The Contractor must obtain from its employee(s) or subcontractor(s) the completed and signed non-disclosure agreement, attached at Annex D, and provide it to the Technical Authority before they are given access to information by or on behalf of Canada in connection with the Work.

#### **7.16 Defence Contract**

- (a) SACC Manual clause A9006C (2012/07/16), Defence Contract

#### **7.17 Foreign Nationals (Canadian Contractor)**

- (a) SACC Manual clause A2000C (2006/06/16), Foreign Nationals (Canadian Contractor)

**Note to Bidders:** *Either this clause or the one that follows, whichever applies (based on whether the successful Bidder is a Canadian Contractor or Foreign Contractor), will be included in any resulting contract.*

#### **7.18 Foreign Nationals (Foreign Contractor)**

- (a) SACC Manual clause A2001C (2006/06/16), Foreign Nationals (Foreign Contractor)

#### **7.19 Controlled Goods Program**

- (a) SACC Manual clause A9131C (2014/11/27), Controlled Goods Program - Contract.
- (b) SACC Manual clause B4060C (2011/05/16), Controlled Goods.

#### **7.20 Canadian Forces Site Regulations**

- (a) SACC Manual clause A9062C (2011/05/16), Canadian Forces Site Regulations

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## 7.21 Insurance Requirements

### (a) Compliance with Insurance Requirements

- (i) The Contractor must comply with the insurance requirements specified in this Article. The Contractor must maintain the required insurance coverage for the duration of the Contract. Compliance with the insurance requirements does not release the Contractor from or reduce its liability under the Contract.
- (ii) The Contractor is responsible for deciding if additional insurance coverage is necessary to fulfill its obligation under the Contract and to ensure compliance with any applicable law. Any additional insurance coverage is at the Contractor's expense, and for its own benefit and protection.
- (iii) The Contractor should forward to the Contracting Authority within ten (10) days after the date of award of the Contract a Certificate of Insurance evidencing the insurance coverage. Coverage must be placed with an Insurer licensed to carry out business in Canada and the Certificate of Insurance must confirm that the insurance policy complying with the requirements is in force. If the Certificate of Insurance has not been completed and submitted as requested, the Contracting Authority will so inform the Contractor and provide the Contractor with a time frame within which to meet the requirement. Failure to comply with the request of the Contracting Authority and meet the requirement within the time period will constitute a default under the General Conditions. The Contractor must, if requested by the Contracting Authority, forward to Canada a certified true copy of all applicable insurance policies.

### (b) Commercial General Liability Insurance

- (i) The Contractor must obtain Commercial General Liability Insurance, and maintain it in force throughout the duration of the Contract, in an amount usual for a contract of this nature, but for not less than \$2,000,000 per accident or occurrence and in the annual aggregate.
- (ii) The Commercial General Liability policy must include the following:
  - (A) Additional Insured: Canada is added as an additional insured, but only with respect to liability arising out of the Contractor's performance of the Contract. The interest of Canada should read as follows: Canada, as represented by Public Works and Government Services Canada.
  - (B) Bodily Injury and Property Damage to third parties arising out of the operations of the Contractor.
  - (C) Products and Completed Operations: Coverage for bodily injury or property damage arising out of goods or products manufactured, sold, handled, or distributed by the Contractor and/or arising out of operations that have been completed by the Contractor.
  - (D) Personal Injury: While not limited to, the coverage must include Violation of Privacy, Libel and Slander, False Arrest, Detention or Imprisonment and Defamation of Character.
  - (E) Cross Liability/Separation of Insureds: Without increasing the limit of liability, the policy must protect all insured parties to the full extent of coverage provided. Further, the policy must apply to each Insured in the same manner and to the same extent as if a separate policy had been issued to each.

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- (F) Blanket Contractual Liability: The policy must, on a blanket basis or by specific reference to the Contract, extend to assumed liabilities with respect to contractual provisions.
- (G) Employees and, if applicable, Volunteers must be included as Additional Insured.
- (H) Employers' Liability (or confirmation that all employees are covered by Worker's compensation (WSIB) or similar program)
- (I) Broad Form Property Damage including Completed Operations: Expands the Property Damage coverage to include certain losses that would otherwise be excluded by the standard care, custody or control exclusion found in a standard policy.
- (J) Notice of Cancellation: The Insurer will endeavour to provide the Contracting Authority thirty (30) days written notice of policy cancellation.
- (K) If the policy is written on a claims-made basis, coverage must be in place for a period of at least 12 months after the completion or termination of the Contract.
- (L) Owners' or Contractors' Protective Liability: Covers the damages that the Contractor becomes legally obligated to pay arising out of the operations of a subcontractor.
- (M) Advertising Injury: While not limited to, the endorsement must include coverage for piracy or misappropriation of ideas, or infringement of copyright, trademark, title or slogan.

**(c) Errors and Omissions Liability Insurance**

- (i) The Contractor must obtain Errors and Omissions Liability (a.k.a. Professional Liability) insurance, and maintain it in force throughout the duration of the Contract, in an amount usual for a contract of this nature but for not less than \$1,000,000 per loss and in the annual aggregate, inclusive of defence costs.
- (ii) If the Professional Liability insurance is written on a claims-made basis, coverage must be in place for a period of at least 12 months after the completion or termination of the Contract.
- (iii) The following endorsement must be included:  
Notice of Cancellation: The Insurer will endeavour to provide the Contracting Authority thirty (30) days written notice of cancellation.

**7.22 Limitation of Liability - Information Management/Information Technology**

- (a) This section applies despite any other provision of the Contract and replaces the section of the general conditions entitled "Liability". Any reference in this section to damages caused by the Contractor also includes damages caused by its employees, as well as its subcontractors, agents, and representatives, and any of their employees. This section applies regardless of whether the claim is based in contract, tort, or another cause of action. The Contractor is not liable to Canada with respect to the performance of or failure to perform the Contract, except as described in this section and in any section of the Contract pre-establishing any liquidated damages. The Contractor is only liable for indirect, special or consequential damages to the extent described in this Article, even if it has been made aware of the potential for those damages.
- (b) **First Party Liability:**

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- (i) The Contractor is fully liable for all damages to Canada, including indirect, special or consequential damages, caused by the Contractor's performance or failure to perform the Contract that relate to:
  - (A) any infringement of intellectual property rights to the extent the Contractor breaches the section of the General Conditions entitled "Intellectual Property Infringement and Royalties";
  - (B) physical injury, including death.
- (ii) The Contractor is liable for all direct damages caused by the Contractor's performance or failure to perform the Contract affecting real or tangible personal property owned, possessed, or occupied by Canada.
- (iii) Each of the Parties is liable for all direct damages resulting from any breach of confidentiality under the Contract. Each of the Parties is also liable for all indirect, special or consequential damages in respect of any unauthorized disclosure of the other Party's trade secrets (or trade secrets of a third party provided by one Party to another under the Contract) relating to information technology.
- (iv) The Contractor is liable for all direct damages relating to any encumbrance or claim relating to any portion of the Work for which Canada has made any payment. This does not apply to encumbrances or claims relating to intellectual property rights, which are addressed under (i)(A) above.
- (v) The Contractor is also liable for any other direct damages to Canada caused by the Contractor's performance or failure to perform the Contract that relate to:
  - (A) any breach of the warranty obligations under the Contract, up to the total amount paid by Canada (including any applicable taxes) for the goods and services affected by the breach of warranty; and
  - (B) Any other direct damages, including all identifiable direct costs to Canada associated with re-procuring the Work from another party if the Contract is terminated either in whole or in part for default, up to an aggregate maximum for this subparagraph (B) of the greater of .75 times the total estimated cost (meaning the dollar amount shown on the first page of the Contract in the cell titled "Total Estimated Cost" or shown on each call-up, purchase order or other document used to order goods or services under this instrument), or \$1,000,000.00.  
  
In any case, the total liability of the Contractor under subparagraph (v) will not exceed the total estimated cost (as defined above) for the Contract or \$1,000,000.00, whichever is more.
- (vi) If Canada's records or data are harmed as a result of the Contractor's negligence or willful act, the Contractor's only liability is, at the Contractor's own expense, to restore Canada's records and data using the most recent back-up kept by Canada. Canada is responsible for maintaining an adequate back-up of its records and data.
- (c) **Third Party Claims:**
  - (i) Regardless of whether a third party makes its claim against Canada or the Contractor, each Party agrees that it is liable for any damages that it causes to any third party in connection with the Contract as set out in a settlement agreement or as finally determined by a court of competent jurisdiction, where the court determines that the Parties are jointly and severally liable or that one Party is solely and directly liable to the third party. The amount of the liability will be the amount set out in the settlement agreement or determined by the court to have been the Party's portion of the damages to

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the third party. No settlement agreement is binding on a Party unless its authorized representative has approved the agreement in writing.

- (ii) If Canada is required, as a result of joint and several liability or joint and solidarily liable, to pay a third party in respect of damages caused by the Contractor, the Contractor must reimburse Canada by the amount finally determined by a court of competent jurisdiction to be the Contractor's portion of the damages to the third party. However, despite Sub-article (i), with respect to special, indirect, and consequential damages of third parties covered by this Section, the Contractor is only liable for reimbursing Canada for the Contractor's portion of those damages that Canada is required by a court to pay to a third party as a result of joint and several liability that relate to the infringement of a third party's intellectual property rights; physical injury of a third party, including death; damages affecting a third party's real or tangible personal property; liens or encumbrances on any portion of the Work; or breach of confidentiality.
- (iii) The Parties are only liable to one another for damages to third parties to the extent described in this Sub-article (c).

### 7.23 Joint Venture Contractor

- (a) The Contractor confirms that the name of the joint venture is \_\_\_\_\_ and that it is comprised of the following members: **[BIDDERS MUST LIST ALL THE JOINT VENTURE MEMBERS NAMED IN THE CONTRACTOR'S ORIGINAL BID]**.
- (b) With respect to the relationship among the members of the joint venture Contractor, each member agrees, represents and warrants (as applicable) that:
  - (i) \_\_\_\_\_ has been appointed as the "representative member" of the joint venture Contractor and has fully authority to act as agent for each member regarding all matters relating to the Contract;
  - (ii) by giving notice to the representative member, Canada will be considered to have given notice to all the members of the joint venture Contractor; and
  - (iii) all payments made by Canada to the representative member will act as a release by all the members.
- (c) All the members agree that Canada may terminate the Contract in its discretion if there is a dispute among the members that, in Canada's opinion, affects the performance of the Work in any way.
- (d) All the members are jointly and severally or solidarily liable for the performance of the entire Contract.
- (e) The Contractor acknowledges that any change in the membership of the joint venture (i.e., a change in the number of members or the substitution of another legal entity for an existing member) constitutes an assignment and is subject to the assignment provisions of the General Conditions.
- (f) The Contractor acknowledges that all security and controlled goods requirements in the Contract, if any, apply to each member of the joint venture Contractor.

**Note to Bidders:** This Article will be deleted if the Bidder awarded the contract is not a joint venture. If the contractor is a joint venture, this clause will be completed with information provided in its bid.

### 7.24 Professional Services - General

- (a) The Contractor must provide professional services on request as specified in this Contract. All resources provided by the Contractor must meet the qualifications described in the Contract

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(including those relating to previous experience, professional designation, education, language proficiency and security clearance) and must be competent to provide the required services by any delivery dates described in the Contract.

- (b) If the Contractor fails to deliver any deliverable (excluding delivery of a specific individual) or complete any task described in the Contract on time, in addition to any other rights or remedies available to Canada under the Contract or the law, Canada may notify the Contractor of the deficiency, in which case the Contractor must submit a written plan to the Technical Authority within ten working days detailing the actions that the Contractor will undertake to remedy the deficiency. The Contractor must prepare and implement the plan at its own expense.
- (c) In General Conditions 2035, the Article titled "Replacement of Specific Individuals" is deleted and the following applies instead:

**Replacement of Specific Individuals**

- (i) If the Contractor is unable to provide the services of any specific individual identified in the Contract to perform the services, the Contractor must within five working days of having this knowledge, the individual's departure or failure to commence Work (or, if Canada has requested the replacement, within ten working days of Canada's notice of the requirement for a replacement) provide to the Contracting Authority:
  - (A) the name, qualifications and experience of a proposed replacement immediately available for Work; and
  - (B) security information on the proposed replacement as specified by Canada, if applicable.

The replacement must have qualifications and experience that meet or exceed those obtained for the original resource.

- (ii) Subject to an Excusable Delay, where Canada becomes aware that a specific individual identified under the Contract to provide services has not been provided or is not performing, the Contracting Authority may elect to:
  - (A) exercise Canada's rights or remedies under the Contract or at law, including terminating the Contract in whole or in part for default under the Article titled "Default of the Contractor", or
  - (B) assess the information provided under (c) (i) above or, if it has not yet been provided, require the Contractor to propose a replacement to be rated by the Technical Authority. The replacement must have qualifications and experience that are similar or exceed those obtained for the original resource and be acceptable to Canada. Upon assessment of the replacement, Canada may accept the replacement, exercise the rights in (ii) (A) above, or require another replacement in accordance with this sub-article (c).

Where an Excusable Delay applies, Canada may require (c) (ii) (B) above instead of terminating under the "Excusable Delay" Article. An Excusable Delay does not include resource unavailability due to allocation of the resource to another Contract or project (including those for the Crown) being performed by the Contractor or any of its affiliates.

- (iii) The Contractor must not, in any event, allow performance of the Work by unauthorized replacement persons. The Contracting Authority may order that an original or replacement resource stop performing the Work. In such a case, the Contractor must immediately comply with the order. The fact that the Contracting Authority does not order a resource to stop performing the Work does not relieve the Contractor from its responsibility to meet the requirements of the Contract.

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- (iv) The obligations in this article apply despite any changes that Canada may have made to the Client's operating environment.

#### **7.25 Safeguarding Electronic Media**

- (a) Before using them on Canada's equipment or sending them to Canada, the Contractor must use a regularly updated product to scan electronically all electronic media used to perform the Work for computer viruses and other coding intended to cause malfunctions. The Contractor must notify Canada if any electronic media used for the Work are found to contain computer viruses or other coding intended to cause malfunctions.
- (b) If magnetically recorded information or documentation is damaged or lost while in the Contractor's care or at any time before it is delivered to Canada in accordance with the Contract, including accidental erasure, the Contractor must immediately replace it at its own expense.

#### **7.26 Reporting Requirements**

The Contractor must provide the reports as detailed in the Annex A - Statement of Work.

#### **7.27 Representations and Warranties**

The Contractor made statements regarding its **own** and its proposed resources' experience and expertise in its bid that resulted in the award of the Contract and the issuance of TA's. The Contractor represents and warrants that all those statements are true and acknowledges that Canada relied on those statements in awarding the Contract and adding work to it through TA's. The Contractor also represents and warrants that it has, and all its resources and subcontractors that perform the Work have, and at all times during the Contract Period they will have and maintain, the skills, qualifications, expertise and experience necessary to perform and manage the Work in accordance with the Contract, and that the Contractor (and any resources or subcontractors it uses) has previously performed similar services for other customers.

#### **7.28 Access to Canada's Property and Facilities**

Canada's property, facilities, equipment, documentation, and personnel are not automatically available to the Contractor. If the Contractor would like access to any of these, it is responsible for making a request to the Technical Authority. Unless expressly stated in the Contract, Canada has no obligation to provide any of these to the Contractor. If Canada chooses, in its discretion, to make its property, facilities, equipment, documentation or personnel available to the Contractor to perform the Work, Canada may require an adjustment to the Basis of Payment and additional security requirements may apply.

#### **7.29 Implementation of Professional Services**

If similar professional services are currently being provided by another supplier or by Canada's own personnel, the Contractor is responsible for ensuring that the transition to the professional services it provides under the Contract is completed in a way that does not disrupt Canada's operations or users, and does not result in any interim degradation to the timeliness or quality of service. The Contractor is solely responsible for any additional training required by its resources to perform the Work, and time spent by resources on that training or becoming familiar with the Client's environment must not be charged to Canada. The transition will be considered complete once the Contractor has demonstrated, to the satisfaction of the Technical Authority that it is ready and able to carry out the Work. The transition must be complete by no later than 10 working days after the Contract is awarded. All costs associated with establishing itself to provide the professional services are the responsibility of the Contractor.

#### **7.30 Transition Period**

The Contractor acknowledges that the nature of the services provided under the Contract requires continuity and that a transition period may be required at the end of the Contract. The Contractor agrees

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that Canada may, at its discretion, extend the Contract by a period of two months under the same conditions to ensure the required transition. The Contractor agrees that, during the extended period of the Contract, it will be paid in accordance with the applicable provisions as set out in the Basis of Payment.

The Contracting Authority will advise the Contractor of the extension by sending a written notice to the Contractor at least 20 calendar days before the contract expiry date. The extension will be evidenced for administrative purposes only, through a contract amendment.

### **7.31 Identification Protocol Responsibilities**

The Contractor will be responsible for ensuring that each of its agents, representatives or subcontractors (hereinafter referred to as Contractor Representatives) complies with the following self-identification requirements:

- (a) Contractor Representatives who attend a Government of Canada meeting (whether internal or external to Canada's offices) must identify themselves as Contractor Representatives prior to the commencement of the meeting, to ensure that each meeting participant is aware of the fact that the individual is not an employee of the Government of Canada;
- (b) During the performance of any Work at a Government of Canada site, each Contractor Representative must be clearly identified at all times as being a Contractor Representative; and
- (c) If a Contractor Representative requires the use of the Government of Canada's e-mail system in the performance of the Work, then the individual must clearly identify him or herself as an agent or subcontractor of the Contractor in all electronic mail in the signature block as well as under "Properties." This identification protocol must also be used in all other correspondence, communication, and documentation.
- (d) If Canada determines that the Contractor is in breach of any obligation stated in this Article, upon written notice from Canada the Contractor must submit a written action plan describing corrective measures it will implement to eliminate the recurrence of the problem. The Contractor will have five working days to deliver the action plan to the Client and the Contracting Authority, and twenty working days to rectify the underlying problem.
- (e) In addition to any other rights it has under the Contract, Canada may terminate the Contract for default if the corrective measures required of the Contractor described above are not met.

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**ANNEX A  
STATEMENT OF WORK  
RCAF DRMIS AIRCRAFT MAINTENANCE  
AND MATERIEL MANAGEMENT  
INFORMATICS PROFESSIONAL SERVICES**

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***The Statement of Work in any awarded contract will only include the applicable Work Package(s) and any associated adjustments to the text.***

## **1.0 SCOPE OF SERVICES**

1.1 The Royal Canadian Air Force (RCAF) has a requirement for specialized corporate support and associated services for the continued improvement, sustainment and application of the plant maintenance (PM) and materiel management (MM) modules in the Defence Resource Management Information System (DRMIS). DRMIS is the Department of National Defence's (DND's) enterprise resource planning (ERP) solution for the entire Canadian Armed Forces (CAF).

1.2 The RCAF requires Informatics Professional services on an as- and when-requested basis for two Work Packages:

### Work Package 1 – In-Service Support Services:

- a) One (1) B3 - Business Consultant – Level 3;
- b) Five (5) B5 - Business Process Re-engineering (BPR) Consultants – Level 2;
- c) One (1) B5 - BPR Consultant – Level 2;
- d) One (1) B9 - Courseware Developer – Level 2;
- e) One (1) B10 - Help Desk Specialist – Level 2;
- f) One (1) B14 -Technical Writer – Level 2.

### Work Package 2 – Field Service Representative Services:

- a) Seven (7) A4 - ERP System Analysts – Level 1.

## **2.0 OBJECTIVE**

2.1 This Statement of Work (SOW) defines the RCAF requirements for Informatics Professional services for DRMIS applications and associated modules to pan-Air Force clientele.

## **3.0 BACKGROUND**

### **3.1 GENERAL**

3.1.1 The DND has implemented DRMIS across the RCAF for MM and finance. The PM module of DRMIS, which is used for recording equipment maintenance transactions, has been implemented by the Canadian Army and the Royal Canadian Navy (RCN). During the last five years, the RCAF has rolled-out DRMIS to three fleets as the electronic record keeping system (ERKS) for aircraft maintenance. DRMIS PM is currently used for the CT142 Dash 8, the CH147F Chinook, and the CC130J Hercules fleets.

3.1.2 The RCAF aircraft maintenance community refers to DRMIS PM as DRMIS Aircraft Maintenance (AM) in order to distinguish from the Canadian Army and the RCN. Hereafter in this document, DRMIS PM is referred to as DRMIS AM.

3.1.3 Although three roll-outs have been completed, the DRMIS AM implementation has been problematic and remains resource-intensive. Three teams are required to provide expert advice

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to the RCAF, maintain the DRMIS Air Force User Manual (DAFUM), support training activities, ensure changes in DRMIS functionality comply with maintenance policy and operational requirements, deliver user support, develop business intelligence reports, and perform software testing and validation. Therefore, 1 Canadian Air Division (CAD) A4 Maintenance is submitting the SOW for a contract to obtain Informatics Professional services.

### 3.2 APPLICABLE DOCUMENTS

3.2.1 As a minimum, the following documents of the exact issue and revision form part of this SOW to the extent specified herein or in any tasking issued pursuant to the resultant Contract. In the event of conflict between these documents and the contents of the SOW, the contents of the latter must apply.

Nomenclature	Identification number
Technical Airworthiness Manual (TAM)	C-05-005-001/AG-001
Air Maintenance Policies	C-05-005-Pxx/AM-001
DRMIS Air Force User Manual (DAFUM)	C-05-025-003/FP-000
Supply Administration Manual (SAM)	A-LM-007-100/AG-001

### 3.3 TERMINOLOGY

1 CAD	1 Canadian Air Division
ALSE	Aircraft Life Support Equipment
AEPM	Aerospace Equipment Program Management
AM	Aircraft Maintenance
AMSE	Aircraft Maintenance Support Equipment
BI	Business Intelligence
BObj	Business Objects
BW	Business Warehouse
DAFUM	DRMIS Air Force User Manual
DFPS	Defence Forces and Public Security
DGAEPM	Director General of Aerospace Equipment Program Management
DND	Department of National Defence
DOORS	Dynamic Object Oriented Requirements System
DRMIS	Defence Resource Management Information System
DDRMIS	Directorate Defence Resource Management Information System
DST	DRMIS Support Team
DWAN	Defence Wide Area Network
EDE	Electronic Data Exchange
EDP	Electronic Data Processing
EIE	Electronic Information Environment
EITSM	Enterprise Information Technology Service Management (Assyst)
EPM	Equipment Program Management
ERKS	Electronic Record Keeping System
ERP	Enterprise Resource Planning
FSR	Field Service Representative
IM	Information Management
IR	Incident Reports
IT	Information Technology
LAN	Local Area Network
Mat KNet	Materiel Knowledge Network
MDS	Mobile Defence Solution
MM	Materiel Management

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OEM	Original Equipment Manufacturer
OP	Operation (Military)
OPI	Office of Primary Interest
OT&E	Operational Test and Evaluation
PM	Plant Maintenance
Portal	SAP simplified/customized screens
PR	Problem Report
Production	Real-time operational data
RCAF	Royal Canadian Air Force
RCAF QMS	RCAF Quality Management System
SAP	Systems Applications and Products
SAPGUI	SAP Graphical User Interface
SolMan	Solution Manager
SOW	Statement of Work
Sqn	Squadron
TAM	Technical Airworthiness Manual
TEMMIS	Test Equipment Maintenance Management Information System
WIM	Web Content Management System
WSM	Weapon System Manager/Management

#### 4.0 OVERVIEW

- 4.1 Work Package 1 - In-Service Support Services: The intent of this work package is for the Contractor to provide long-term support of DRMIS to RCAF-clientele including but not limited to developing work instructions, courseware, and training aids, providing coaching and training, supporting integrated testing analyzing business processes and advising clientele on improvements, conducting investigations when clientele experience issues related to the use of DRMIS, and maintaining and expanding the DAFUM.
- 4.2 Work Package 2 – Field Service Representative (FSR) Services: The intent of this work package is for the Contractor to provide on-site support services to Squadrons (Sqns) using DRMIS as the ERKS. Currently, there are three single-Sqn Fleets that use DRMIS. Initially, the Contractor must provide three FSRs for employment where the RCAF deems them required. The immediate requirement is for the employment of one FSR in Winnipeg, one FSR in Trenton, and one FSR in Petawawa. As more aircraft fleets implement DRMIS, the Contractor must have the ability to scale up four resources to a total of seven FSRs as and when requested by the Technical Authority . As well, the FSRs may be rotated in and out of different Sqns as and when requested by the Technical Authority .

#### 5.0 TASKS

- 5.1 Work Package 1 - In-Service Support Services:
- 5.1.1 One (1) B3 - Business Consultant – Level 3
- a. The Business Consultant – Level 3 must provide specific services in relation to aircraft maintenance that include but are not limited to the following:
    - i. Identify opportunities for improvement and streamlining of RCAF business processes related to DRMIS applications and associated modules;
    - ii. Assist in the planning, scoping, and execution of operational test and evaluation (OT&E) of DRMIS applications and associated modules;

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- iii. Assess and develop reports as requested by the RCAF;
- iv. Implement quality assurance standards;
- v. Liaise with RCAF-specific section heads (or their designates) to establish priorities related to the functionality of DRMIS applications and associated modules;
- vi. Attend meetings in support of RCAF-specific interests;
- vii. Research, prepare, and deliver presentations as requested; and
- viii. Assist in the planning, scoping, and execution of the implementation of DRMIS applications and associated modules to pan-Air Force areas, including but not limited to:
  - a. Aircraft fleets;
  - b. Aircraft life support equipment (ALSE);
  - c. Aircraft maintenance support equipment (AMSE);
  - d. Inventory Management;
  - e. Tools; and
  - f. Test Equipment Maintenance Management Information System (TEMMIS) items.
- b. In order to perform the tasks outlined above, the resource may be required to use any or all of the following IT applications:
  - i. SAP Plant Maintenance (PM);
  - ii. SAP Materiel Management (MM);
  - iii. SAPGUI;
  - iv. SAP Mobile Defence Solution (MDS);
  - v. SAP Portal 2.0;
  - vi. SAP Training Clients (i.e. Gold, MAF);
  - vii. SAP Testing Environments (i.e. MBQ);
  - viii. SAP Solution Manager (SolMan);
  - ix. SAP Business Intelligence (BI);
  - x. SAP Business Objects (BObj);
  - xi. SAP Business Warehouse (BW);
  - xii. SAP Defence Force and Public Security (DFPS);
  - xiii. UPerform;
  - xiv. Dynamic Object Oriented Requirements System (DOORS);
  - xv. All Microsoft Office Suite Products;
  - xvi. Web Content Management System (WIM); and
  - xvii. Enterprise Information Technology Service Management (EITSM) Assyst
- c. The resource must carry out any other Work that is related to this category as and when requested by the Technical Authority .

#### 5.1.2 Five (5) B5 BPR Consultants – Level 2

- a. The BPR Consultants – Level 2 must provide specific services in relation to aircraft maintenance that include but are not limited to the following:

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- i. Perform requirements analyses of RCAF-specific business processes to identify information, data, processes, and work flows for pan-Air Force clientele that use or will adopt DRMIS applications and associated modules;
  - ii. Participate in working groups to support RCAF-specific interests in the formulation of new RCAF AM policy and procedures that may affect AM data, processes, and work flow;
  - iii. Assist the Technical Authority in the development and promulgation of detailed RCAF-specific statements of requirements for proposed system enhancements;
  - iv. Develop, document and maintain the repository of existing RCAF-specific requirements for aircraft maintenance and engineering activities using DND standard tools, consisting of, but not limited to DOORS;
  - v. Identify new RCAF-specific AM functionality requirements;
  - vi. Investigate and troubleshoot user-identified problems, generate and/or evaluate mitigating solutions, identify areas of compromise, and recommend courses of action;
  - vii. Visit Wings and Sqns to provide on-site coaching, fault finding, and resolution of technical issues;
  - viii. Assist in the planning, scoping, and execution of the implementation of DRMIS applications and associated modules to pan-Air Force areas, including but not limited to:
    - a. Aircraft fleets;
    - b. ALSE;
    - c. AMSE;
    - d. Inventory Management;
    - e. Tools; and
    - f. TEMMIS items.
  - ix. Provide pan-Air Force clientele in-service support during implementations of DRMIS applications and associated modules;
  - x. Provide procedural advice and expertise on DRMIS applications and associated modules to pan-Air Force clientele;
  - xi. Assist in the review and validation of training material;
  - xii. Support the business process and work flow aspects of the delivery of training to RCAF personnel; and
  - xiii. Support integrated testing of RCAF specific requirements prior to major releases.
- b. In order to perform the tasks outlined above, the resource may be required to use any or all of the following IT applications:
- i. SAP PM;
  - ii. SAP MM;
  - iii. SAPGUI;
  - iv. SAP MDS;
  - v. SAP Portal 2.0;

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- vi. SAP Training Clients (i.e. Gold, MAF);
- vii. SAP Testing Environments (i.e. MBQ);
- viii. SAP SolMan;
- ix. SAP BI;
- x. SAP BObj;
- xi. SAP BW;
- xii. SAP DFPS;
- xiii. UPerform;
- xiv. DOORS;
- xv. All Microsoft Office Suite Products;
- xvi. WIM; and
- xvii. EITSM Assyst

- c. The resource must carry out any other Work that is related to this category as and when requested by the Technical Authority .

### 5.1.3 One (1) B5 - BPR Consultant – Level 2

- a. The BPR Consultant – Level 2 must provide support services in relation to materiel management and aircraft maintenance that include but are not limited to the following:
  - i. Perform requirements analyses of RCAF-specific business processes to identify information, data, processes, and work flows for pan-Air Force areas that use or will adopt DRMIS applications and associated modules;
  - ii. Participate in working groups to support RCAF-specific interests in the formulation of new supply chain policy and RCAF MM procedures that may affect Supply data, processes, and work flow;
  - iii. Assist the Technical Authority in the development and promulgation of detailed statements of requirements for proposed system enhancements;
  - iv. Identify new RCAF-specific MM functionality requirements;
  - v. Investigate and troubleshoot user-identified problems, generate and/or evaluate mitigating solutions, identify areas of compromise, and recommend courses of action;
  - vi. Visit Wings and Sqns to provide on-site coaching, fault finding, and resolution of technical issues;
  - vii. Assist in the planning, scoping, and execution of the implementation of DRMIS applications and associated modules to pan-Air Force areas, including but not limited to:
    - a. Aircraft fleets;
    - b. ALSE;
    - c. AMSE;
    - d. Inventory management;
    - e. Tools; and
    - f. TEMMIS items.
  - viii. Provide pan-Air Force clientele in-service support during implementations of DRMIS applications and associated modules ;

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- ix. Provide procedural advice and expertise on DRMIS applications and associated modules to pan-Air Force clientele;
  - x. Assist in the review and validation of training material;
  - xi. Support the business process and work flow aspects of the delivery of training to RCAF personnel; and
  - xii. Create and maintain the DND database-(Mat KNet-) hosted Enterprise Processes for RCAF-specific subjects.
- b. In order to perform the tasks outlined above, the resource may be required to use any or all of the following IT applications:
- i. SAP PM;
  - ii. SAP MM;
  - iii. SAPGUI;
  - iv. SAP MDS;
  - v. SAP Portal 2.0;
  - vi. SAP Training Clients (i.e. Gold, MAF);
  - vii. SAP Testing Environments (i.e. MBQ);
  - viii. SAP SolMan;
  - ix. SAP BI;
  - x. SAP BObj;
  - xi. SAP BW;
  - xii. SAP DFPS;
  - xiii. UPerform;
  - xiv. DOORS;
  - xv. All Microsoft Office Suite Products;
  - xvi. WIM; and
  - xvii. EITSM Assyst.
- c. The resource must carry out any other Work that is related to this category as and when requested by the Technical Authority .

#### 5.1.4 One (1) B9 - Courseware Developer – Level 2

- a. The Courseware Developer – Level 2 must provide specific services in relation to aircraft maintenance that include but are not limited to the following:
  - i. Perform needs assessment / analysis of training requirements for pan-Air Force clientele that use or will adopt DRMIS applications and associated modules;
  - ii. Assist in the review and validation of existing training material;
  - iii. Assist the Technical Authority in the development of job-task-analysis records, qualification standards, training and education plans, master lesson plans, and individual lesson plans for RCAF-specific DRMIS training;
  - iv. Prepare clientele for implementation of courseware materials;
  - v. Visit Wings and Sqns to conduct training and provide on-site coaching;

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- vi. Identify new training requirements;
- vii. Assist the Technical Authority in the development of performance measurement standards;
- viii. Assist in the planning, scoping, and execution of the implementation of DRMIS applications and associated modules to pan-Air Force areas, including but not limited to:
  - a. Aircraft fleets;
  - b. ALSE;
  - c. AMSE;
  - d. Inventory Management;
  - e. Tools; and
  - f. TEMMIS items.
- ix. Provide pan-Air Force clientele in-service support during implementations of DRMIS applications and associated modules.
- b. In order to perform the tasks outlined above, the resource may be required to use any or all of the following IT applications:
  - i. SAP PM;
  - ii. SAP MM;
  - iii. SAPGUI;
  - iv. SAP MDS;
  - v. SAP Portal 2.0;
  - vi. SAP Training Clients (i.e. Gold, MAF);
  - vii. SAP Testing Environments (i.e. MBQ);
  - viii. SAP SolMan;
  - ix. SAP BI;
  - x. SAP BObj;
  - xi. SAP BW;
  - xii. SAP DFPS;
  - xiii. UPerform;
  - xiv. DOORS;
  - xv. All Microsoft Office Suite Products;
  - xvi. WIM; and
  - xvii. EITSM Assyst.
- c. The resource must carry out any other Work that is related to this category as and when requested by the Technical Authority.

5.1.5 One (1) B14- Technical Writer – Level 2

- a. The Technical Writer – Level 2 must provide specific services that include but are not limited to the following:
  - i. Maintain and revise the AM-specific DAFUM;
  - ii. Verify the DAFUM complies with existing AM policies and correct discrepancies;

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- iii. Assist RCAF clientele with the re-write of RCAF-Quality Management System (QMS) procedures to facilitate the use of DRMIS applications and associated modules in aircraft maintenance operations;
- iv. Assist RCAF-clientele with the development of job aids to support RCAF-specific business processes and work flows;
- v. Liaise with RCAF staff as required to address policy issues that arise from the implementation of DRMIS; and
- vi. Support the RCAF DRMIS web site located on the DWAN by:
  - 1. Providing web site design services;
  - 2. Posting content;
  - 3. Establishing and maintaining links with other web sites; and
  - 4. Correcting errors in procedures as required.
- b. The resource must carry out any other Work that is related to this category as and when requested by the Technical Authority.

5.1.6 One (1) B10 - Help Desk Specialist – Level 2

- a. The Help Desk Specialist – Level 2 must provide specific services that include but are not limited to the following:
  - i. Create, update, and manage IRs in SolMan;
  - ii. Respond to clientele requests and problems;
  - iii. Perform initial problem analysis and triage problems to appropriate contractor team members;
  - iv. Develop business requirements and other supporting documentation for each IR;
  - v. Maintain a spreadsheet of all RCAF AM and MM IRs, including status of resolution;
  - vi. Communicate the status of incident resolution to clientele;
  - vii. Analyze incidents for trends. If trends are observed, notify the Technical Authority and track via a method such as a Microsoft Excel spreadsheet or a format requested by the Technical Authority;
  - viii. Provide data architecture, data modelling, data mining and report generation from DOORS; and
  - ix. Coach contractor team members on use of DOORS.
- b. The resource must carry out any other Work that is related to this category as and when requested by the Technical Authority.

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5.2 Work Package 2 – FSR Services:

5.2.1 Seven (7) A4 – ERP System Analysts – Level 1

- a. The ERP System Analysts – Level 1 must provide specific services in relation to aircraft maintenance that include but are not limited to the following:
  - i. Analyze problems experienced by clientele and identify if an immediate fix is required i.e. operationally critical, or if IRs and/or Problem Reports (PRs) are required;
  - ii. Generate solutions and/or work-arounds with/without assistance from external agencies, such as Directorate DRMIS (DDRMS), OEMs and WSMs;
  - iii. Provide solution guidance to clientele;
  - iv. Identify business opportunities for improvement and streamlining of business processes;
  - v. Provide procedural advice and expertise on DRMIS applications and associated modules to pan-Air Force clientele;
  - vi. Prepare presentations as requested; and
  - vii. Assist with the planning, scoping, and execution of the implementation of DRMIS applications and associated modules to pan-Air Force areas, including but not limited to:
    - a. aircraft fleets;
    - b. ALSE;
    - c. AMSE;
    - d. Inventory Management;
    - e. Tools; and
    - f. TEMMIS items.
- b. In order to perform the tasks outlined above, the resource may be required to use any or all of the following IT applications:
  - i. SAP PM;
  - ii. SAP MM;
  - iii. SAPGUI;
  - iv. SAP MDS;
  - v. SAP Portal 2.0;
  - vi. SAP Training Clients (i.e. Gold, MAF);
  - vii. SAP Testing Environments (i.e. MBQ);
  - viii. SAP SolMan;
  - ix. SAP BI;
  - x. SAP BObj;
  - xi. SAP BW;
  - xii. SAP DFPS;
  - xiii. UPerform;
  - xiv. DOORS;
  - xv. All Microsoft Office Suite Products;
  - xvi. WIM; and
  - xvii. EITSM Assyst.

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- c. The resource must carry out any other Work that is related to this category as and when requested by the Technical Authority.

## 6.0 DELIVERABLES

### 6.1 GENERAL

- 6.1.1 Deliverables must be in the form of services provided to the Technical Authority in accordance with this SOW and of the products generated thereof. Deliverables include but are not limited to:

- a. Job aids;
- b. Written reports;
- c. Briefing packages;
- d. Options analyses;
- e. Memoranda;
- f. Letters;
- g. Courseware;
- h. Instruction;
- i. Coaching;
- j. Minutes;
- k. Agenda;
- l. Records of Discussion/Decision; and
- m. Forms.

The schedule of deliverables must be in accordance with the priorities established by the Technical Authority.

- 6.1.2 The Contractor must prepare monthly status reports for work performed by each supplied resource in an electronic format using Appendix E to Annex A. Each monthly status report must also document the following information and any additional information required by the Technical Authority:

- a. All significant tasks performed by each occupational category during the period covered by a monthly invoice;
- b. Status of all action/decision items as well as a list of outstanding activities;
- c. A description of any problems encountered which are likely to require attention by the Technical Authority;
- d. Any recommendations relating to the conduct of the work;
- e. Total number of days charged, by resource, against each task for each occupational category during the covered period; and
- f. Cumulative number of days charged for each resource by occupational category since the start of the contract year.

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- 6.1.3 The resources must maintain an electronic library of work in progress, delivered items and review comments, and must perform version control.
- 6.1.4 The resources must follow applicable DND work procedures (e.g. RCAF QMS procedures).

**7.0 FORMAT OF DELIVERABLES**

- 7.1 All correspondence and deliverables detailed must be submitted in the format requested by the Technical Authority. One soft copy of these deliverables must be provided to the Technical Authority or Technical Authority's designated representative, unless otherwise specified or not applicable to type of deliverable.
- 7.2 Soft copy deliverables must be provided via electronic mail. These must be prepared using Microsoft Office Product Suites, 2003 versions or newer. The format of deliverables that take the form of reports, plans, correspondence, and briefing packages, must be agreed upon beforehand between the Technical Authority and the Contractor. Hard copies of deliverables must be available as and when requested by the Technical Authority.

**8.0 WORKING HOURS**

- 8.1 Work Package 1: The resources must work Monday to Friday with the exception of statutory holidays observed by Canada as defined by the province of work. The resources must work 7.5 hours per day within an eight hour work day, unless arrangements are made ahead of time with the Technical Authority. The Contractor must provide at least one resource, at a minimum, with the working hours 0800 to 1600 hours (Eastern Time), to assist clientele with requests and inquiries. Upon approval of the Technical Authority, the remainder of the resources may choose to start their work day within the range from 0700 – 0900 hours (Eastern Time). At the Technical Authority's request, Canada may require the resources to work a midnight shift instead of a day shift during a DRMIS roll-out to a new Sqn.
- 8.2 Work Package 2: The resources must work Monday to Friday with the exception of statutory holidays observed by Canada as defined by the province of work. The resources must work 7.5 hours per day within an eight hour work day, unless arrangements are made ahead of time with the Technical Authority. The Contractor's resources must start their work day in accordance with regular business hours of their respective Sqns. At the Technical Authority's request, Canada may require the resources to work a midnight shift instead of a day shift during a DRMIS roll-out to a new Sqn.

**9.0 MEETINGS**

- 9.1 The resources must make all necessary preparations in order to actively participate in any meeting convened by the Technical Authority or Technical Authority's designated representative. If requested by the Technical Authority, the resources must provide information, if available, ahead of time, and perform presentations when requested.
- 9.2 If requested by the Technical Authority, the resources must prepare minutes of all discussions and/or records of discussion/decisions of the meeting(s) and must provide them to the Technical Authority, for review and approval, no later than five working days after each meeting.
- 9.3 The resources must maintain a history of all meetings as well as all incremental changes to action items and submit these to the Technical Authority when requested.

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9.4 All meetings must be conducted at DND facilities or at commercial facilities authorized by the Technical Authority.

## 10.0 LIMITATIONS AND CONSTRAINTS

- 10.1. The Contractor must assign a single one point of contact, who must have the authority to make decisions on all matters with respect to the work done under the Contract, with the Technical Authority authorized or Technical Authority's designated representative.
- 10.2 Decisions concerning revision or definition of policy and budgets, as well as contractual obligations and requirements, are excluded from the contracted services The resources must limit themselves to providing comments and recommendations only to the Technical Authority or Technical Authority's designated representative on these issues.
- 10.3 The resources providing the services must be independent of direct control by public servants of Canada and are not in any respect employees or public servants of Canada.
- 10.4 All correspondence related to any activities under this Contract, either initiated by the resources or by any section of the DND, must be submitted to the Technical Authority. Correspondence is defined as records of conversation or decisions as well as any written correspondence in any format.

## 11.0 DND SUPPORT TO CONTRACTOR

- 11.1 To aid resources in the provision of the required services, the following information, materials, and assistance must be provided by the DND if available and if approved by the Technical Authority (or Technical Authority's designated representative):
- a. All available and required DRMIS data and documents and other data deemed necessary by the Technical Authority for the provision of services under this SOW;
  - b. On-site work area(s), as detailed in Section 12, "Location of Work";
  - c. Consultation with the Technical Authority and other Government specialists as deemed necessary and arranged by the Technical Authority; and
  - d. Other information, data and assistance available and requested by the Contractor and subject to concurrence by the Technical Authority.

## 12.0 LOCATION OF WORK

- 12.1 The resources must access information available at DND and certain commercial facilities.
- 12.2 Work Package 1: One BPR Consultant (MM) – Level 2 will be located at 1 CAD, Winnipeg. One BPR Consultant (AM) – Level 2 will be located at 1 CAD, Winnipeg. The remaining resources will be located at Canadian Forces Base (CFB) Trenton. DND will provide sufficient office space, general purpose office furniture and electronic data processing (EDP) equipment/services (laptop and/or CPU, keyboard, and monitor, and access to the local area network (LAN) and Defence-wide area network (DWAN) subject to security requirements) for resources.
- 12.3 Work Package 2: One ERP System Analyst – Level 1 will be based out of 402 Sqn, Winnipeg. One ERP System Analyst – Level 1 will be based out of 436 Sqn, Trenton. One ERP System Analyst – Level 1 will be based out of 450 Sqn, Petawawa. The location of future additional

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resources will be determined at such time as the need arises to expand this work package. DND will provide sufficient office space, general purpose office furniture and EDP equipment/services for resources.

12.4 The resources must not work from a location other than a DND facility, commercial facility authorized by the Technical Authority, or Contractor's facility unless exceptional circumstances exist and are agreed to by the Technical Authority.

12.5 DND will provide, subject to normal security requirements, and only to the specified resources, access to identified databases or applications resident on DND computers or networks for the sole purpose of executing the services associated with this Contract. DND, at its sole discretion, must identify the nature and characteristics of such access.

12.6 All of the above provisions will, in all cases, be subject to the availability of suitable DND office facilities.

**13.0 TRAVEL AND LIVING**

13.1 The resources will not be reimbursed for travel expenses incurred travelling between their homes and main work locations.

13.2 As and when requested by the Technical Authority, the resources will be required to travel outside their main work locations, both nationally and internationally. All travel must have the prior authorization of the Technical Authority.

a) Work Package 1: Travel will be primarily:

- i. From Trenton to Petawawa, Ottawa, Winnipeg, Comox or Greenwood; and
- ii. From Winnipeg to Petawawa, Trenton, Ottawa, Comox or Greenwood.

b) Work Package 2: Travel will be primarily:

- i. From Winnipeg to Trenton, Petawawa, Ottawa, Comox or Greenwood;
- ii. From Trenton to Petawawa, Winnipeg, Ottawa, Comox or Greenwood; and
- iii. From Petawawa to Trenton, Ottawa, Winnipeg, Comox or Greenwood.

13.3 The resources may be required to travel to remote operating locations to perform work, such as but not limited to Rankin Inlet, Goose Bay, Inuvik, and Thule Airbase (Greenland), in support of operations, such as but not limited to OP BOXTOP, OP NANOOK, and OP LENTUS.

13.4 Travel and living costs are to be supported by documentation (receipts) and will be reimbursed in accordance with the Treasury Board Policy and Guidelines on Travel in effect at the time of travel at actual cost with no allowance for mark-up or profit. Charges for air travel must not exceed that for economy travel.

13.5 The resources must prepare a trip report and provide it to the Technical Authority, for review and approval, no later than ten working days after return from the trip. Content and format must be identified by the Technical Authority or Technical Authority's designated representative.

**14.0 LANGUAGE REQUIREMENTS**

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- 14.1 The resources must be fluent in the English language. Fluent means that the individual must be able to communicate orally and in writing without any assistance and with minimal errors.

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## APPENDIX A TO ANNEX A TASKING ASSESSMENT PROCEDURE

1. Where a requirement for a specific task is identified, a draft Task Authorization Form (TA Form) as attached at Appendix B to Annex A will be provided to the Contractor. Once a draft TA Form is received, the Contractor must submit to the DND Procurement Representative a quotation of rates to supply the requested Resource Categories based on the information identified in the TA Form. The quotation must be signed and submitted to Canada within the time for response identified in the TA Form. The Contractor will be given a minimum of 48 hours turnaround time to submit a quotation.
2. For each proposed resource the Contractor must supply a résumé, the requested security clearance information and must complete the Response Tables at Appendix C of Annex A applicable to the Resource Categories identified in the draft TA. The same individual must not be proposed for more than one Resource Category. The résumés must demonstrate that each proposed individual meets the qualification requirements described (including any educational requirements, work experience requirements, and professional designation or membership requirements). With respect to the proposed resources:
  - (i) Proposed resources may be employees of the Contractor or employees of a subcontractor, or these individuals may be independent contractors to whom the Contractor would subcontract a portion of the Work. (Refer to Appendix D to Annex A, Certifications).
  - (ii) For educational requirements for a particular degree, designation or certificate, Canada will only consider educational programmes that were successfully completed by the resource before the date the draft TA was first issued to the Contractor.
  - (iii) For requirements relating to professional designation or membership, the resource must have the required designation or membership by the time of draft TA issuance and must continue, where applicable, to be a member in good standing of the profession or membership throughout the assessment period and Contract Period. Where the designation or membership must be demonstrated through a certification, diploma or degree, such document must be current, valid and issued by the entity specified in this Contract or if the entity is not specified, the issuer must have been an accredited or otherwise recognized body, institution or entity at the time the document was issued.
  - (iv) For work experience, Canada will not consider experience gained as part of an educational programme, except for experience gained through a formal co-operative programme at a post-secondary institution.
  - (v) For any requirements that specify a particular time period (e.g., 2 years) of work experience, Canada will disregard any information about experience if the résumé does not include the relevant dates (month and year) for the experience claimed (i.e., the start date and end date). Canada will evaluate only the duration that the resource actually worked on a project or projects (from his or her start date to end date), instead of the overall start and end date of a project or a combination of projects in which a resource has participated.
  - (vi) A résumé must not simply indicate the title of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position. Only listing experience without providing any supporting data to describe responsibilities, duties and relevance to the requirement, or reusing the same wording as the TA Form, will not be considered "demonstrated" for the purposes of the assessment. The Contractor should provide complete details as to where, when, month and year, and how, through which

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activities/responsibilities, the stated qualifications / experience were obtained. In situations in which a proposed resource worked at the same time on more than one project, the duration of any overlapping time period will be counted only once toward any requirements that relate to the individual's length of experience.

3. The qualifications and experience of the proposed resources will be assessed against the requirements set out in Appendix C to Annex A to determine each proposed resource's compliance with the mandatory and rated criteria. Canada may request proof of successful completion of formal training, as well as reference information. Canada may conduct reference checks to verify the accuracy of the information provided. If reference checks are done, they will be conducted in writing by e-mail (unless the contact at the reference is only available by telephone). Canada will not assess any points or consider a mandatory criterion met unless the response is received within 5 working days. On the third working day after sending out the e-mails, if Canada has not received a response, Canada will notify the Contractor by e-mail, to allow the Contractor to contact its reference directly to ensure that it responds to Canada within 5 working days. Wherever information provided by a reference differs from the information supplied by the Contractor, the information supplied by the reference will be the information assessed. Points will not be allocated or a mandatory criteria considered as met if the reference customer is not a customer of the Contractor itself (for example, the customer cannot be the customer of an affiliate of the Contractor). Nor will points be allocated or a mandatory criteria considered as met if the customer is itself an affiliate or other entity that does not deal at arm's length with the Contractor. Crown references will be accepted.
4. During the assessment of the resources proposed, should the references for two or more resources required under that TA either be unavailable or fail to substantiate the required qualifications of the proposed resources to perform the required services, the Contracting Authority may find the quotation to be non-responsive.
5. Only quotations that meet all of the mandatory criteria will be considered for assessment of the point rated criteria. Each resource proposed must attain the required minimum score for the point rated criteria for the applicable Resource Category. If the minimum score for any proposed resource is less than what is required, the Contractor's quotation will be found to be non-responsive.
6. Once the quotation has been accepted by the DND Procurement Representative, the TA Form will be signed by Canada and provided to the Contractor for signature. The TA Form must be appropriately signed by Canada prior to commencement of any work. The Contractor must not commence work until a validly issued TA Form (the Task Authorization) has been received, and any work performed in its absence is done at the Contractor's own risk.

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**APPENDIX B TO ANNEX A  
TASK AUTHORIZATION FORM (DND 626)**

All invoices/progress claims must show the referenced Contract and Task numbers. Toutes les factures doivent indiquer les numéros du contrat et de la tâche.		Contract no. - No du contrat
		Task no. - No de la tâche
Amendment no. - No de la modification	Increase/Decrease - Augmentation/Réduction	Previous value - Valeur précédente
To - À	<b>TO THE CONTRACTOR</b>  You are requested to supply the following services in accordance with the terms of the above referenced Contract. Only services included in the Contract can be supplied against this task.  Please advise the undersigned if the completion date cannot be met. Invoices/progress claims shall be prepared in accordance with the instructions set out in the contract.	
Delivery location - Expédié à	<b>À L'ENTREPRENEUR</b>  Vous êtes prié de fournir les services suivants en conformité des termes du contrat mentionné ci-dessus. Seules les services mentionnés dans le contrat doivent être fournis à l'appui de cette demande.  Prière d'aviser le signataire si la livraison ne peut se faire dans les délais prescrits. Les factures doivent être établies selon les instructions énoncées dans le contrat.	
Delivery/Completion date - Date de livraison/d'achèvement From - De : To - À :	Date	for the Department of National Defence pour le ministère de la Défense nationale
Contract item no. No d'article du contrat	Services	Cost Prix
	<b>Applicable Taxes Taxes applicables</b>	
	<b>Total</b>	
	<b>TECHNICAL AUTHORITY :</b>  Name (type or print) _____ Title (type or print) _____  Signature _____ Date _____  <b>THE CONTRACTOR HEREBY ACCEPTS THE TASK AUTHORIZATION IDENTIFIED ABOVE :</b>  Name (type or print) _____ Title (type or print) _____  Signature _____ Date _____	
<b>APPLICABLE ONLY TO PWGSC CONTRACTS:</b> The Contracting Authority signature is required when the total value of the DND 626 exceeds the threshold specified in the Contract.  <b>NE S'APPLIQUE QU'AUX CONTRATS DE TPSGC :</b> La signature de l'autorité contractante est requise lorsque la valeur totale du formulaire DND 626 est supérieure au seuil précisé dans le contrat.  _____ for the Department of Public Works and Government Services pour le ministère des Travaux publics et services gouvernementaux		
DND 626 (01-05)		

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**APPENDIX C TO ANNEX A  
RESOURCES ASSESSMENT CRITERIA AND RESPONSE TABLE**

To facilitate resource assessment, Contractors must prepare and submit a response to a draft Task Authorization using the tables provided in this Annex. When completing the resource grids, the specific information which demonstrates the requested criteria and reference to the page number of the résumé should be incorporated so that Canada can verify this information. The tables should not contain all the project information from the resume. Only the specific answer should be provided.

**1.0 Mandatory Resource Assessment Criteria:**

**Work Package 2:**

<b>Resources # 4, 5, 6 and 7: A4 – ERP System Analyst, Level 1 – Annex A, Statement of Work, Section 5.2.1</b>			
<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Contractor to insert demonstrated experience</b>	<b>Met / Not Met</b>
<b>MT1</b>	The Bidder's proposed resource must possess a minimum of 36 months of demonstrated experience within the last 60 months with both SAP PM.		
<b>MT2</b>	The Bidder's proposed resource must have detailed knowledge of the procedures and policy required for the maintenance of military aircraft obtained through a minimum of 36 months of work experience in an aircraft maintenance organization.		

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<b>MT3</b>	The Bidder's proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing training and coaching support to clientele of an ERKS.			
<b>MT4</b>	The Bidder's proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing assistance to clientele for problems experienced with an ERKS.			

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**2.0 Point Rated Resource Assessment Criteria:**

**Work Package 2:**

<b>Resources # 4, 5, 6 and 7: A4 – ERP System Analyst, Level 1</b>					
<b>PR#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>	<b>Score</b>	<b>Contractor's Response Cross Reference to TA</b>
<b>PR1</b>	Experience of the proposed resource beyond the minimum mandatory 36 months with SAP PM.	<b>4</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points		
<b>PR2</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below: a. SAP MM; b. SAP BI; and/or c. SAP SolMan.	<b>3</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points		
<b>PR3</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMI Portal 2.0.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points		
<b>PR4</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMI MDS.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points		

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<b>PR5</b>	Experience of the proposed resource in an aircraft maintenance organization with detailed knowledge of the procedures and policy required for the maintenance of military aircraft beyond the minimum mandatory 36 months.	<b>5</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points 85+ months experience = 5 points		
<b>PR6</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing ERKS training and coaching support to clientele.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR7</b>	Experience of the proposed resource providing training and coaching support to clientele for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR8</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing assistance to clientele for problems experienced with an ERKS.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		

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<b>PR9</b>	Experience of the proposed resource providing assistance to clientele for problems experienced with a specialized ERKS.	5	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points	
		<b>Total</b>	<b>38</b>	
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>19</b>	<b>Points Achieved</b>	

**Note to Bidders:** Forms 2 and 3 – Mandatory Technical Criteria and Point-Rated Technical Criteria of Work Packages 1 and 2 are to be inserted and will form part of the resulting contract.



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**4. CERTIFICATION OF LANGUAGE**

The Contractor certifies that the proposed resource(s) in response to this draft Task Authorization is/are fluent in English. The individual(s) proposed must be able to communicate orally and in writing in English without any assistance and with minimal errors.

\_\_\_\_\_  
Print name of authorized individual & sign above

\_\_\_\_\_  
Date









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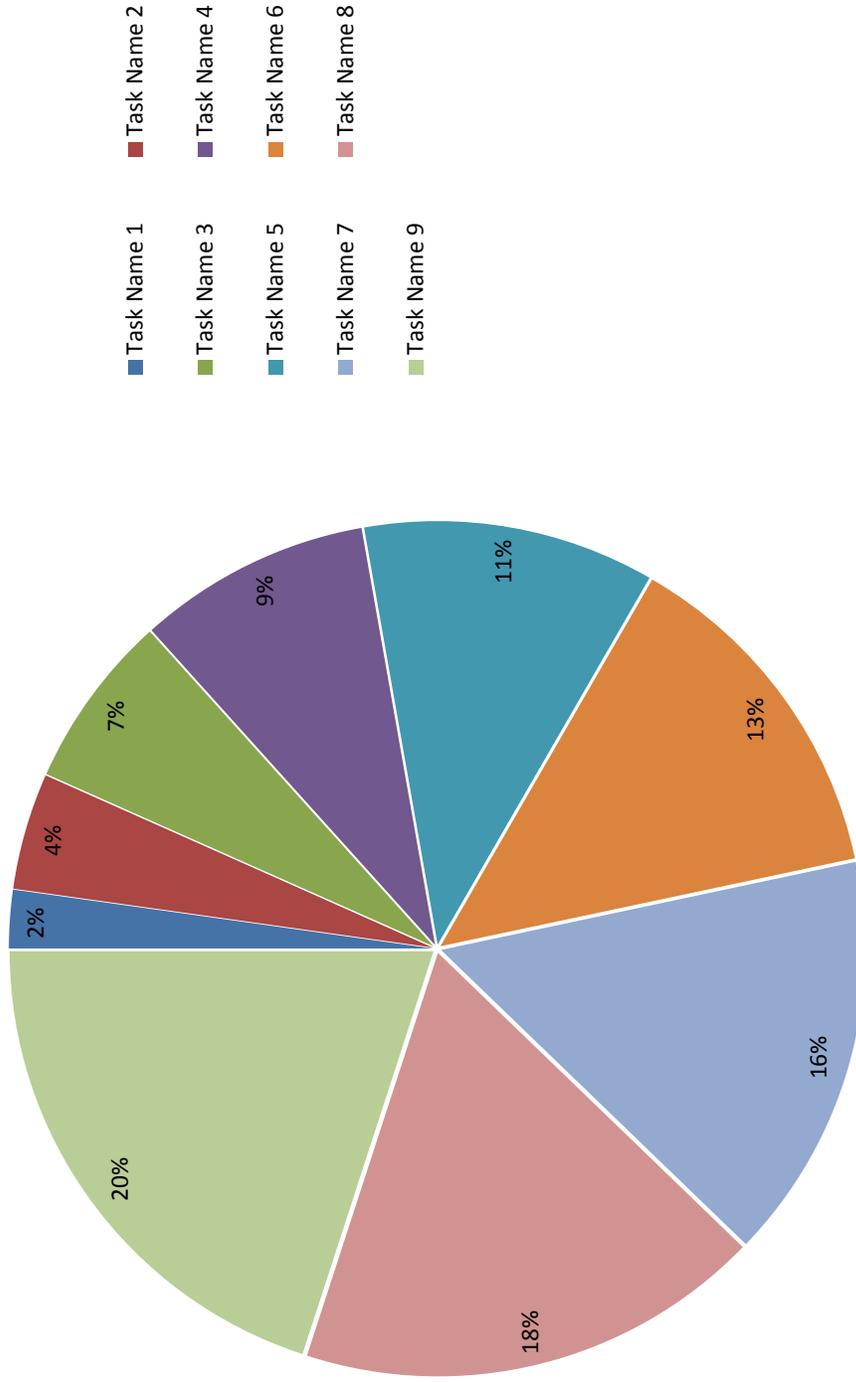
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### % of Time on Project Tasks (Actual)



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**ANNEX B**  
**BASIS OF PAYMENT – WORK PACKAGE 1**

**INITIAL CONTRACT PERIODS:**

<b>Initial Contract Period – Year 1</b>		
<b>Resource Category</b>	<b>Level of Expertise</b>	<b>Firm Per Diem Rate</b>
B3 – Business Consultant	Level 3	<i>To be inserted upon Contract award</i>
B5 – Business Process Re-engineering (BPR) Consultant	Level 2	<i>To be inserted upon Contract award</i>
B9 – Courseware Developer	Level 2	<i>To be inserted upon Contract award</i>
B10 – Help Desk Specialist	Level 2	<i>To be inserted upon Contract award</i>
B14 – Technical Writer	Level 2	<i>To be inserted upon Contract award</i>

<b>Initial Contract Period – Year 2</b>		
<b>Resource Category</b>	<b>Level of Expertise</b>	<b>Firm Per Diem Rate</b>
B3 – Business Consultant	Level 3	<i>To be inserted upon Contract award</i>
B5 – Business Process Re-engineering (BPR) Consultant	Level 2	<i>To be inserted upon Contract award</i>
B9 – Courseware Developer	Level 2	<i>To be inserted upon Contract award</i>
B10 – Help Desk Specialist	Level 2	<i>To be inserted upon Contract award</i>
B14 – Technical Writer	Level 2	<i>To be inserted upon Contract award</i>

<b>Initial Contract Period – Year 3</b>		
<b>Resource Category</b>	<b>Level of Expertise</b>	<b>Firm Per Diem Rate</b>
B3 – Business Consultant	Level 3	<i>To be inserted upon Contract award</i>
B5 – Business Process Re-engineering (BPR) Consultant	Level 2	<i>To be inserted upon Contract award</i>
B9 – Courseware Developer	Level 2	<i>To be inserted upon Contract award</i>
B10 – Help Desk Specialist	Level 2	<i>To be inserted upon Contract award</i>
B14 – Technical Writer	Level 2	<i>To be inserted upon Contract award</i>

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**OPTION PERIODS:**

<b>Option Period – Year 1</b>		
<b>Resource Category</b>	<b>Level of Expertise</b>	<b>Firm Per Diem Rate</b>
B3 – Business Consultant	Level 3	<i>To be inserted upon Contract award</i>
B5 – Business Process Re-engineering (BPR) Consultant	Level 2	<i>To be inserted upon Contract award</i>
B9 – Courseware Developer	Level 2	<i>To be inserted upon Contract award</i>
B10 – Help Desk Specialist	Level 2	<i>To be inserted upon Contract award</i>
B14 – Technical Writer	Level 2	<i>To be inserted upon Contract award</i>

<b>Option Period – Year 2</b>		
<b>Resource Category</b>	<b>Level of Expertise</b>	<b>Firm Per Diem Rate</b>
B3 – Business Consultant	Level 3	<i>To be inserted upon Contract award</i>
B5 – Business Process Re-engineering (BPR) Consultant	Level 2	<i>To be inserted upon Contract award</i>
B9 – Courseware Developer	Level 2	<i>To be inserted upon Contract award</i>
B10 – Help Desk Specialist	Level 2	<i>To be inserted upon Contract award</i>
B14 – Technical Writer	Level 2	<i>To be inserted upon Contract award</i>

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**ANNEX B**  
**BASIS OF PAYMENT – WORK PACKAGE 2**

**INITIAL CONTRACT PERIODS:**

<b>Initial Contract Period – Year 1</b>		
<b>Resource Category</b>	<b>Level of Expertise</b>	<b>Firm Per Diem Rate</b>
A4 – Enterprise Resource Planning (ERP) System Analyst	Level 1	<i>To be inserted upon Contract award</i>

<b>Initial Contract Period – Year 2</b>		
<b>Resource Category</b>	<b>Level of Expertise</b>	<b>Firm Per Diem Rate</b>
A4 – Enterprise Resource Planning (ERP) System Analyst	Level 1	<i>To be inserted upon Contract award</i>

<b>Initial Contract Period – Year 3</b>		
<b>Resource Category</b>	<b>Level of Expertise</b>	<b>Firm Per Diem Rate</b>
A4 – Enterprise Resource Planning (ERP) System Analyst	Level 1	<i>To be inserted upon Contract award</i>

**OPTION PERIODS:**

<b>Option Period – Year 1</b>		
<b>Resource Category</b>	<b>Level of Expertise</b>	<b>Firm Per Diem Rate</b>
A4 – Enterprise Resource Planning (ERP) System Analyst	Level 1	<i>To be inserted upon Contract award</i>

<b>Option Period – Year 2</b>		
<b>Resource Category</b>	<b>Level of Expertise</b>	<b>Firm Per Diem Rate</b>
A4 – Enterprise Resource Planning (ERP) System Analyst	Level 1	<i>To be inserted upon Contract award</i>

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**ANNEX C**  
**SECURITY REQUIREMENTS CHECK LIST (SRCL)**

Please see attached PS SRCL #20.

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**APPENDIX A TO ANNEX C  
SECURITY CLASSIFICATION GUIDE**

**Work Package 1:**

<b>Position/Description/Task/Level</b>	<b>Access to sites and/or information. Levels of Information to be accessed</b>	<b>Level of Personnel Clearance (e.g. Reliability, Secret)</b>
B3 - Business Consultant – Level 3	DND sites in Trenton, Winnipeg, Ottawa, Petawawa – Information up to Protected B / Secret	Secret
B5 - Business Process Re-Engineering (BPR) Consultant – Level 2	DND sites in Trenton, Winnipeg, Ottawa, Petawawa – Information up to Protected B / Secret	Secret
B5 - Business Process Re-Engineering (BPR) Consultant – Level 2	DND sites in Trenton, Winnipeg, Ottawa, Petawawa – Information up to Protected B / Secret	Secret
B5 - Business Process Re-Engineering (BPR) Consultant – Level 2	DND sites in Trenton, Winnipeg, Ottawa, Petawawa – Information up to Protected B / Secret	Secret
B5 - Business Process Re-Engineering (BPR) Consultant – Level 2	DND sites in Trenton, Winnipeg, Ottawa, Petawawa – Information up to Protected B / Secret	Secret
B5 - Business Process Re-Engineering (BPR) Consultant– Level 2	DND sites in Trenton, Winnipeg, Ottawa, Petawawa – Information up to Protected B / Secret	Secret
B5 - Business Process Re-Engineering (BPR) Consultant – Level 2	DND sites in Trenton, Winnipeg, Ottawa, Petawawa – Information up to Protected B / Secret	Secret
B9 - Courseware Developer – Level 2	DND sites in Trenton, Winnipeg, Ottawa, Petawawa – Information up to Protected B / Secret	Secret
B10 - Help Desk Specialist – Level 2	DND sites in Trenton, Ontario - Information up to Protected B / Secret	Secret

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B14 - Technical Writer – Level 2	DND sites in Trenton, Ontario - Information up to Protected B / Secret	Secret

**Work Package 2:**

<b>Position/Description/Task/Level</b>	<b>Access to sites and/or information. Levels of Information to be accessed</b>	<b>Level of Personnel Clearance (e.g. Reliability, Secret)</b>
A4 - Enterprise Resource Planning (ERP) System Analyst – Level 1	DND sites in Winnipeg, Manitoba - Information up to Protected B / Secret	Secret
A4 - Enterprise Resource Planning (ERP) System Analyst - Level 1	DND sites in Petawawa, Ontario - Information up to Protected B / Secret	Secret
A4 - Enterprise Resource Planning (ERP) System Analyst - Level 1	DND sites in Trenton, Ontario - Information up to Protected B / Secret	Secret

<b>Solicitation No. – N° de l'invitation</b> W8485-184428/A	<b>Amd. No – N° de la modif.</b>	<b>Buyer ID – Id de l'acheteur</b> 006IPS
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**ANNEX D**  
**NON-DISCLOSURE AGREEMENT**

I, \_\_\_\_\_, recognize that in the course of my work as an employee or subcontractor of \_\_\_\_\_, I may be given access to information by or on behalf of Canada in connection with the Work, pursuant to Contract Serial No. \_\_\_\_\_ between Her Majesty the Queen in right of Canada, represented by the Minister of Public Works and Government Services and \_\_\_\_\_, including any information that is confidential or proprietary to third parties, and information conceived, developed or produced by the Contractor as part of the Work. For the purposes of this agreement, information includes but not limited to: any documents, instructions, guidelines, data, material, advice or any other information whether received orally, in printed form, recorded electronically, or otherwise and whether or not labeled as proprietary or sensitive, that is disclosed to a person or that a person becomes aware of during the performance of the Contract.

I agree that I will not reproduce, copy, use, divulge, release or disclose, in whole or in part, in whatever way or form any information described above to any person other than a person employed by Canada on a need to know basis. I undertake to safeguard the same and take all necessary and appropriate measures, including those set out in any written or oral instructions issued by Canada, to prevent the disclosure of or access to such information in contravention of this agreement.

I also acknowledge that any information provided to the Contractor by or on behalf of Canada must be used solely for the purpose of the Contract and must remain the property of Canada or a third party, as the case may be.

I agree that the obligation of this agreement will survive the completion of the Contract Serial No.:  
\_\_\_\_\_.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date (yy/mm/dd)

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**FORM 1  
BID SUBMISSION FORM**

<b>BID SUBMISSION FORM</b>	
<b>Bidder's full legal name</b>	
<b>Authorized Representative of Bidder for evaluation purposes (e.g., clarifications)</b>	Name:
	Title:
	Address:
	Telephone #:
	Fax #:
Supply Arrangement (SA) Number:	Email:
<b>Supply Arrangement (SA) Number:</b>  <i>[Note to Bidders: Please ensure to provide your Supply Arrangement number].</i>	
<b>Bidder's Procurement Business Number (PBN)</b> <i>[see the Standard Instructions 2003]</i>  <i>[Note to Bidders: Please ensure that the PBN you provide matches the legal name under which you have submitted your bid. If it does not, the Bidder will be determined based on the legal name provided, not based on the PBN, and the Bidder will be required to submit the PBN that matches the legal name of the Bidder.]</i>	
<b>Jurisdiction of Contract:</b> Province or Territory in Canada the Bidder wishes to be the legal jurisdiction applicable to any resulting contract (if other than as specified in solicitation)	
<b>Former Public Servants</b> See the Article in Part 2 of the bid solicitation entitled "Former Public Servant" for a definition of "Former Public Servant".	Is the Bidder a FPS in receipt of a pension as defined in the bid solicitation?  Yes ____ No ____  If yes, provide the information required by the Article in Part 2 entitled "Former Public Servant "
	Is the Bidder a FPS who received a lump sum payment under the terms of the terms of the Work Force Adjustment Directive?  Yes ____ No ____  If yes, provide the information required by the Article in Part 2 entitled "Former Public Servant "
<b>Security Clearance Level of Bidder</b> <b>[include both the level and the date it was granted]</b>  <i>[Note to Bidders: Please ensure that the security clearance matches the legal name of the Bidder. If it does not, the security clearance is not valid for the Bidder.]</i>	

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<b>BID SUBMISSION FORM</b>		
<b>Work package covered by this bid:</b> Bidders must indicate which Work package they are proposing to supply in this bid (if the bidder has submitted bid for one or more Work packages, please only indicate the Work package covered by this bid).	<b>Work package</b>	<b>Yes/No</b>
	Work package 1	
	Work package 2	
<p>On behalf of the Bidder, by signing below, I confirm that I have read the entire bid solicitation including the documents incorporated by reference into the bid solicitation and I certify that:</p> <ol style="list-style-type: none"> <li>1. The Bidder considers itself and its products able to meet all the mandatory requirements described in the bid solicitation;</li> <li>2. This bid is valid for the period requested in the bid solicitation;</li> <li>3. All the information provided in the bid is complete, true and accurate; and</li> <li>4. If the Bidder is awarded a contract, it will accept all the terms and conditions set out in the resulting contract clauses included in the bid solicitation.</li> </ol>		
<b>Signature of Authorized Representative of Bidder</b>	<hr/>	

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**FORM 2**  
**SUBSTANTIATION OF TECHNICAL COMPLIANCE**

<b>Corporate Mandatory Criteria</b>			
<b>MT#</b>	<b>Corporate Mandatory Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials included in Bid</b>
<b>CMC1</b>	<p>The Bidder must have been awarded at least <b>one</b> Information Management, Information Technology (IM/IT) Contract, of which at least one was for a Government (Federal, Provincial, Municipal, Crown Corporation) Client.</p> <p>The single contract identified must:</p> <p>a) Have a Contract value of at least \$2,000,000 (including Applicable Taxes); and</p> <p>b) Have been awarded at least two (2) years prior to the closing date of this solicitation and within the last ten (10) years prior to the closing date of this solicitation.</p> <p>To demonstrate this experience the Bidder must submit:</p> <p>Customer reference for one Information Management, Information Technology (IM/IT) (one reference) managed within the last ten (10) years. The references must include:</p> <ul style="list-style-type: none"> <li>• the name of the organization,</li> <li>• the contract number,</li> <li>• a short description of the services provided,</li> <li>• the name, and either the telephone number or e-mail address of the organization's contact responsible for the contract,</li> <li>• as well as the award date,</li> <li>• expiry date,</li> <li>• dollar value of each contract and</li> </ul>		

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<ul style="list-style-type: none"> <li>the number of resources provided.</li> </ul> <p>The information listed above should be submitted with the bid using Form 6– Customer Reference Contact Information Form. If any of the information is not submitted, the Contracting Authority will inform the Bidder of a time frame within which to provide the information. Failure to provide the information listed above within the time frame provided will render the bid non-responsive.</p> <p>It is the Bidder's responsibility to ensure that any information is accurate.</p> <p>The Bidder must have been the prime contractor, rather than a subcontractor. This means that the Bidder contracted directly with the customer of the work. If the Bidder's contract was to perform work which another entity had itself first contracted to perform, the Bidder will not be considered the prime contractor. For example, Z (customer) contracted with Y for services. Y, in turn, entered into a contract with X to provide all or part of these services to Z. In this example, Y is a prime contractor and X is a subcontractor.</p> <p>Bidders are reminded that a Supply Arrangement or Standing Offer is not a contract and therefore any reference to this type of document will not be accepted for the purpose of evaluating contract experience. For example, if the Bidder references its TBIPS SA number such as EN578-055605/XXX/EL for the purpose of demonstrating experience under the evaluation criteria, Canada will disregard this experience because it does not relate to a specific contract.</p>		
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***The Bidder’s Proposed Resources – Work Package #1: In-Service Support Services***

***Applicable to Work Package #1 only: The Bidder must propose a team of ten (10) resources.***

***Resource #1: B3 – Business Consultant, Level 3 – Annex A, Statement of Work, Section 5.1.1***

<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT1</b>	The Bidder’s proposed resource must possess a minimum of 120 months of demonstrated experience with Systems, applications, and products in data processing (SAP) Plant Maintenance (PM).		This must be demonstrated by providing the following information, at a minimum:  Name of individual; Confirmation of courses taken; Confirmation of work related experience.
<b>MT2</b>	The Bidder’s proposed resource must have detailed knowledge of the procedures and policy required for the maintenance of military aircraft obtained through a minimum of 36 months of experience as a supervisor of a maintenance crew in an aircraft maintenance organization.		
<b>MT3</b>	The Bidder’s proposed resource must possess a minimum of 24 months of demonstrated experience within the last 72 months advising clientele on courses of action to resolve problems experienced with an electronic record keeping system (ERKS).		
<b>MT4</b>	The Bidder’s proposed resource must have carried out a minimum of one of the following projects:  a. Development of communication plans; or b. Development of implementation plans; or		

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	c. Organizational impact analyses; or d. Requirements analyses.	

<b>Resource #2: B5 – Business Process Re-engineering (BPR) Consultants, Level 2 – Annex A, Statement of Work, Section 5.1.2</b>			
<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT5</b>	The Bidder’s proposed resource must possess a minimum of 60 months of demonstrated experience with SAP PM.		
<b>MT6</b>	The Bidder’s proposed resource must have detailed knowledge of the procedures and policy required for the maintenance of military aircraft obtained through a minimum of 36 months of work experience in an aircraft maintenance organization.		
<b>MT7</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.		
<b>MT8</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing ERKS training and coaching support to clientele.		
<b>MT9</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing assistance to clientele for problems experienced with an ERKS.		

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**Resource #3: B5 – Business Process Re-engineering (BPR) Consultants, Level 2 – Annex A, Statement of Work, Section 5.1.2**

<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT10</b>	The Bidder’s proposed resource must possess a minimum of 60 months of demonstrated experience with SAP PM.		
<b>MT11</b>	The Bidder’s proposed resource must have detailed knowledge of the procedures and policy required for the maintenance of military aircraft obtained through a minimum of 36 months of work experience in an aircraft maintenance organization.		
<b>MT12</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.		
<b>MT13</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing ERKS training and coaching support to clientele.		
<b>MT14</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing assistance to clientele for problems experienced with an ERKS.		

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<b>Client Ref. No. – N° de réf. De client</b> W8485-184428	<b>File No. – N° du dossier</b> 006IPS. W8485-184428	<b>CCC No./ N° CCC – FMS No/ N° VME</b>

**Resource #4: B5 – Business Process Re-engineering (BPR) Consultants, Level 2 – Annex A, Statement of Work, Section 5.1.2**

<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT15</b>	The Bidder’s proposed resource must possess a minimum of 60 months of demonstrated experience with SAP PM.		
<b>MT16</b>	The Bidder’s proposed resource must have detailed knowledge of the procedures and policy required for the maintenance of military aircraft obtained through a minimum of 36 months of work experience in an aircraft maintenance organization.		
<b>MT17</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.		
<b>MT18</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing ERKS training and coaching support to clientele.		
<b>MT19</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing assistance to clientele for problems experienced with an ERKS.		

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**Resource #5: B5 – Business Process Re-engineering (BPR) Consultants, Level 2 – Annex A, Statement of Work, Section 5.1.2**

<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT15</b>	The Bidder’s proposed resource must possess a minimum of 60 months of demonstrated experience with SAP PM.		
<b>MT16</b>	The Bidder’s proposed resource must have detailed knowledge of the procedures and policy required for the maintenance of military aircraft obtained through a minimum of 36 months of work experience in an aircraft maintenance organization.		
<b>MT17</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.		
<b>MT18</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing ERKS training and coaching support to clientele.		
<b>MT19</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing assistance to clientele for problems experienced with an ERKS.		

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**Resource #6: B5 – Business Process Re-engineering (BPR) Consultants, Level 2 – Annex A, Statement of Work, Section 5.1.2**

<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT15</b>	The Bidder’s proposed resource must possess a minimum of 60 months of demonstrated experience with SAP PM.		
<b>MT16</b>	The Bidder’s proposed resource must have detailed knowledge of the procedures and policy required for the maintenance of military aircraft obtained through a minimum of 36 months of work experience in an aircraft maintenance organization.		
<b>MT17</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.		
<b>MT18</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing ERKS training and coaching support to clientele.		
<b>MT19</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing assistance to clientele for problems experienced with an ERKS.		

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**Resource #7 B5 – Business Process Re-engineering (BPR) Consultants, Level 2 – Annex A, Statement of Work, Section 5.1.3**

<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT20</b>	The Bidder’s proposed resource must possess a minimum of 60 months of demonstrated experience with SAP Material Management (MM).		
<b>MT21</b>	The Bidder’s proposed resource must have a minimum of 36 months of demonstrated experience with military aircraft supply chain and sparing systems in an aircraft maintenance organization.		
<b>MT22</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.		
<b>MT23</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing ERKS training and coaching support to clientele.		
<b>MT24</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing assistance to clientele for problems experienced with an ERKS.		

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<b>Resource #8: B9 – Course Developer, Level 2 – Annex A, Statement of Work, Section 5.1.4</b>			
<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT25</b>	The Bidder’s proposed resource must possess a minimum of 60 months of demonstrated experience with SAP PM.		
<b>MT26</b>	The Bidder’s proposed resource must have detailed knowledge of the procedures and policy required for the maintenance of military aircraft obtained through a minimum of 36 months of work experience in an aircraft maintenance organization.		
<b>MT27</b>	The Bidder’s proposed resource must have developed courseware for at a minimum one course on aircraft maintenance.		
<b>MT28</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.		
<b>MT29</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing training and coaching support to clientele.		

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<b>Resource #9: B14 –Technical Writer, Level 2 – Annex A, Statement of Work, Section 5.1.5</b>			
<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT30</b>	The Bidder’s proposed resource must possess a minimum of 24 months of demonstrated work experience as a Technical Writer in the English Language.		
<b>MT31</b>	The Bidder’s proposed resource must have detailed knowledge of the procedures and policy required for the maintenance of military aircraft obtained through a minimum of 24 months of work experience in an aircraft maintenance organization.		
<b>MT32</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.		

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<b>Resource #10: B10 –Help Specialist, Level 2 – Annex A, Statement of Work, Section 5.1.6</b>			
<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT33</b>	The Bidder’s proposed resource must possess a minimum of 60 months of demonstrated experience with SAP SolMan.		
<b>MT34</b>	The Bidder’s proposed resource must possess a minimum of 24 months of demonstrated experience within the last 72 months managing, tracking and reporting trends on issues clientele experience with an ERKS.		
<b>MT35</b>	The Bidder’s proposed resource must possess a minimum of 24 months of demonstrated experience within the last 72 months assisting clientele of an ERKS with resolving issues.		
<b>MT36</b>	The Bidder’s proposed resource must possess a minimum of 24 months of demonstrated experience within the last 72 months performing initial problem analysis for clientele of an ERKS and triaging problems to appropriate technical staff for resolution.		
<b>MT37</b>	The Bidder’s proposed resource must possess a minimum of 24 months of demonstrated experience within the last 72 months in liaising with clientele of an ERKS and technical staff to communicate the status of problem resolution, including logging and tracking requests for assistance.		

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***The Bidder’s Proposed Resources – Work Package #2: Field Representative Services***

***Applicable to Work Package #2 only:*** *The Bidder must propose a team of three (3) resources.*

***Resource #1: A4 – ERP System Analyst, Level 1 – Annex A, Statement of Work, Section 5.2.1***

<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT1</b>	The Bidder’s proposed resource must possess a minimum of 36 months of demonstrated experience within the last 60 months with SAP PM.		
<b>MT2</b>	The Bidder’s proposed resource must have detailed knowledge of the procedures and policy required for the maintenance of military aircraft obtained through a minimum of 36 months of work experience in an aircraft maintenance organization.		
<b>MT3</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing training and coaching support to clientele of an ERKS.		
<b>MT4</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing assistance to clientele for problems experienced with an ERKS.		

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**Resource #2: A4 – ERP System Analyst, Level 1 – Annex A, Statement of Work, Section 5.2.1**

<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT5</b>	The Bidder’s proposed resource must possess a minimum of 36 months of demonstrated experience within the last 60 months with SAP PM.		
<b>MT6</b>	The Bidder’s proposed resource must have detailed knowledge of the procedures and policy required for the maintenance of military aircraft obtained through a minimum of 36 months of work experience in an aircraft maintenance organization.		
<b>MT7</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing training and coaching support to clientele of an ERKS.		
<b>MT8</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing assistance to clientele for problems experienced with an ERKS.		

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<b>Resource #3: A4 – ERP System Analyst, Level 1 – Annex A, Statement of Work, Section 5.2.1</b>			
<b>MT#</b>	<b>Mandatory Technical Criteria</b>	<b>Bidder Substantiation</b>	<b>Reference to additional Substantiating Materials and Proof of certification included in Bid</b>
<b>MT9</b>	The Bidder’s proposed resource must possess a minimum of 36 months of demonstrated experience within the last 60 months with both SAP PM.		
<b>MT10</b>	The Bidder’s proposed resource must have detailed knowledge of the procedures and policy required for the maintenance of military aircraft obtained through a minimum of 36 months of work experience in an aircraft maintenance organization.		
<b>MT11</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing training and coaching support to clientele of an ERKS.		
<b>MT12</b>	The Bidder’s proposed resource must possess a minimum of 12 months of demonstrated experience within the last 60 months providing assistance to clientele for problems experienced with an ERKS.		

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**FORM 3**

**POINT-RATED TECHNICAL CRITERIA**

***The Bidder’s Proposal Resources – Work Package #1: In-Service Support Services***

***Applicable to Work Package #1 only: The Bidder must propose a team of ten (10) resources.***

***Resource #1: B.3 - Business Consultant, Level 3***

<b>PR#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR1</b>	Experience of the proposed resource beyond the minimum mandatory 120 months with SAP Plant Maintenance (PM).	<b>3</b>	121-132 months experience = 1 point 133-144 months experience = 2 points 145+ months experience = 3 points
<b>PR2</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below: <ul style="list-style-type: none"> <li>a. SAP Materiel Maintenance (MM);</li> <li>b. SAP Business Intelligence (BI);</li> <li>c. SAP Solution Manager (SolMan)</li> <li>d. SAP Defence Forces and Public Security (DFPS);</li> <li>e. Defence Resource Management Information System (DRMIS) Mobile Defence Solution (MDS);</li> <li>f. UPerform;</li> <li>g. Dynamic Object Oriented Requirements System (DOORS).</li> </ul>	<b>5</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points 4 applications = 4 points 5+ applications = 5 points
<b>PR3</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS Aircraft Maintenance (AM) Portal 2.0.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR4</b>	Experience of the proposed resource beyond the minimum mandatory 36 months as a supervisor of a maintenance crew in an aircraft maintenance organization.	<b>5</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points 85+ months experience = 5 points

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<b>PR5</b>	Experience of the proposed resource beyond the minimum mandatory 24 months advising clientele on courses of action to resolve problems experienced with an electronic record keeping system (ERKS).	<b>5</b>	25-36 months experience = 1 point 37-48 months experience = 2 points 49-60 months experience = 3 points 61-72 months experience = 4 points 73+ months experience = 5 points		
<b>PR6</b>	Experience of the proposed resource advising clientele on courses of action to resolve problems experienced with a specialized ERKS.	<b>5</b>	Department of National Defence (DND) ERKS = 1 point  Aircraft Maintenance (AM) ERKS = 2 points  DND AM ERKS = 3 points  Defence Resource Management Information System (DRMIS) AM = 4 points  DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR7</b>	Experience of the proposed resource in any of the following projects:  e. Development of communication plans; f. Development of implementation plans; g. Organizational impact analyses; and h. Requirements analyses.	<b>3</b>	Two projects = 1 point Three projects = 2 points Four projects = 3 points		
<b>Maximum Points</b>		<b>29</b>			
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>15</b>			

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<b>Resource #2: B.5 – Business Process Re-engineering (BPR) Consultant / Aircraft Maintenance (AM), Level 2.</b>			
<b>PR#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR8</b>	Experience of the proposed resource beyond the minimum mandatory 60 months with SAP PM.	<b>5</b>	61-72 months experience = 1 point 73-84 months experience = 2 points 85-96 months experience = 3 points 97-108 months experience = 4 points 109+ months experience = 5 points
<b>PR9</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below: a. SAP MM; b. SAP BI; c. SAP SolMan; d. SAP DFPS; e. Uperform; and/or f. DOORS.	<b>5</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points 4 applications = 4 points 5+ applications = 5 points
<b>PR10</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMS Portal 2.0.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR11</b>	Experience of the proposed resource for at least 12 months within the last 36 months with DRMS MDS.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR12</b>	Experience of the proposed resource beyond the minimum mandatory 36 months in an aircraft maintenance organization with detailed knowledge of the procedures and policy required for the maintenance of military aircraft.	<b>5</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points 85+ months experience = 5 points
<b>PR13</b>	Experience of the proposed resource beyond the minimum mandatory 12 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points

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<b>PR14</b>	Experience of the proposed resource working with documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR15</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing ERKS training and coaching support to clientele.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR16</b>	Experience of the proposed resource providing training and coaching support to clientele for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR17</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing assistance to clientele for problems experienced with an ERKS.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR18</b>	Experience of the proposed resource providing assistance to clientele for problems experienced with a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>Maximum Points</b>		<b>51</b>			
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>26</b>			

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**Resource #3: B.5 – Business Process Re-engineering (BPR) Consultant / Aircraft Maintenance (AM), Level 2.**

<b>PR#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR19</b>	Experience of the proposed resource beyond the minimum mandatory 60 months with SAP PM.	<b>5</b>	61-72 months experience = 1 point 73-84 months experience = 2 points 85-96 months experience = 3 points 97-108 months experience = 4 points 109+ months experience = 5 points
<b>PR20</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below: a. SAP MM; b. SAP BI; c. SAP SolMan; d. SAP DFPS; e. Uperform; and/or f. DOORS.	<b>5</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points 4 applications = 4 points 5+ applications = 5 points
<b>PR21</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS Portal 2.0.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR22</b>	Experience of the proposed resource for at least 12 months within the last 36 months with DRMIS MDS.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR23</b>	Experience of the proposed resource beyond the minimum mandatory 36 months in an aircraft maintenance organization with detailed knowledge of the procedures and policy required for the maintenance of military aircraft.	<b>5</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points 85+ months experience = 5 points
<b>PR24</b>	Experience of the proposed resource beyond the minimum mandatory 12 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points

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<b>PR25</b>	Experience of the proposed resource working with documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR26</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing ERKS training and coaching support to clientele.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR27</b>	Experience of the proposed resource providing training and coaching support to clientele for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR28</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing assistance to clientele for problems experienced with an ERKS.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR29</b>	Experience of the proposed resource providing assistance to clientele for problems experienced with a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>Maximum Points</b>		<b>51</b>			
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>26</b>			

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**Resource #4: B.5 – Business Process Re-engineering (BPR) Consultant / Aircraft Maintenance (AM), Level 2.**

<b>PR#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR30</b>	Experience of the proposed resource beyond the minimum mandatory 60 months with SAP PM.	<b>5</b>	61-72 months experience = 1 point 73-84 months experience = 2 points 85-96 months experience = 3 points 97-108 months experience = 4 points 109+ months experience = 5 points
<b>PR31</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below: a. SAP MM; b. SAP BI; c. SAP SolMan; d. SAP DFPS; e. Uperform; and/or f. DOORS.	<b>5</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points 4 applications = 4 points 5+ applications = 5 points
<b>PR32</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS Portal 2.0.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR33</b>	Experience of the proposed resource for at least 12 months within the last 36 months with DRMIS MDS.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR34</b>	Experience of the proposed resource beyond the minimum mandatory 36 months in an aircraft maintenance organization with detailed knowledge of the procedures and policy required for the maintenance of military aircraft.	<b>5</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points 85+ months experience = 5 points
<b>PR35</b>	Experience of the proposed resource beyond the minimum mandatory 12 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points

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<b>PR36</b>	Experience of the proposed resource working with documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR37</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing ERKS training and coaching support to clientele.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR38</b>	Experience of the proposed resource providing training and coaching support to clientele for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR39</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing assistance to clientele for problems experienced with an ERKS.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR40</b>	Experience of the proposed resource providing assistance to clientele for problems experienced with a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>Maximum Points</b>		<b>51</b>			
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>26</b>			

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**Resource #5: B.5 – Business Process Re-engineering (BPR) Consultant / Aircraft Maintenance (AM), Level 2.**

<b>PR#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR8</b>	Experience of the proposed resource beyond the minimum mandatory 60 months with SAP PM.	<b>5</b>	61-72 months experience = 1 point 73-84 months experience = 2 points 85-96 months experience = 3 points 97-108 months experience = 4 points 109+ months experience = 5 points
<b>PR9</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below: a. SAP MM; b. SAP BI; c. SAP SolMan; d. SAP DFPS; e. Uperform; and/or f. DOORS.	<b>5</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points 4 applications = 4 points 5+ applications = 5 points
<b>PR10</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS Portal 2.0.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR11</b>	Experience of the proposed resource for at least 12 months within the last 36 months with DRMIS MDS.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR12</b>	Experience of the proposed resource beyond the minimum mandatory 36 months in an aircraft maintenance organization with detailed knowledge of the procedures and policy required for the maintenance of military aircraft.	<b>5</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points 85+ months experience = 5 points
<b>PR13</b>	Experience of the proposed resource beyond the minimum mandatory 12 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points

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<b>PR14</b>	Experience of the proposed resource working with documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR15</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing ERKS training and coaching support to clientele.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR16</b>	Experience of the proposed resource providing training and coaching support to clientele for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR17</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing assistance to clientele for problems experienced with an ERKS.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR18</b>	Experience of the proposed resource providing assistance to clientele for problems experienced with a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>Maximum Points</b>		<b>51</b>			
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>26</b>			

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**Resource #6: B.5 – Business Process Re-engineering (BPR) Consultant / Aircraft Maintenance (AM), Level 2.**

<b>PR#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR8</b>	Experience of the proposed resource beyond the minimum mandatory 60 months with SAP PM.	<b>5</b>	61-72 months experience = 1 point 73-84 months experience = 2 points 85-96 months experience = 3 points 97-108 months experience = 4 points 109+ months experience = 5 points
<b>PR9</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below: a. SAP MM; b. SAP BI; c. SAP SolMan; d. SAP DFPS; e. Uperform; and/or f. DOORS.	<b>5</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points 4 applications = 4 points 5+ applications = 5 points
<b>PR10</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS Portal 2.0.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR11</b>	Experience of the proposed resource for at least 12 months within the last 36 months with DRMIS MDS.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR12</b>	Experience of the proposed resource beyond the minimum mandatory 36 months in an aircraft maintenance organization with detailed knowledge of the procedures and policy required for the maintenance of military aircraft.	<b>5</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points 85+ months experience = 5 points
<b>PR13</b>	Experience of the proposed resource beyond the minimum mandatory 12 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points

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<b>PR14</b>	Experience of the proposed resource working with documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR15</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing ERKS training and coaching support to clientele.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR16</b>	Experience of the proposed resource providing training and coaching support to clientele for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR17</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing assistance to clientele for problems experienced with an ERKS.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR18</b>	Experience of the proposed resource providing assistance to clientele for problems experienced with a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>Maximum Points</b>		<b>51</b>			
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>26</b>			

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**Resource #7: B.5 – Business Process Re-engineering (BPR) Consultant / Materiel Maintenance (MM), Level 2.**

<b>PR#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR41</b>	Experience of the proposed resource beyond the minimum mandatory 60 months with SAP MM.	<b>5</b>	61-72 months experience = 1 point 73-84 months experience = 2 points 85-96 months experience = 3 points 97-108 months experience = 4 points 109+ months experience = 5 points
<b>PR42</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below:  a. DRMIS Portal 2.0; b. DRMIS MDS; c. SAP BI; d. SAP SolMan; e. SAP DFPS; and/or f. Uperform.	<b>5</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points 4 applications = 4 points 5+ applications = 5 points
<b>PR43</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS Portal 2.0.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR44</b>	Experience of the proposed resource beyond the minimum mandatory 36 months with military aircraft supply chain and sparing systems in an aircraft maintenance organization.	<b>5</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points 85+ months experience = 5 points
<b>PR45</b>	Experience of the proposed resource beyond the minimum mandatory 12 months working with materiel management ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points
<b>PR46</b>	Experience of the proposed resource working with documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points

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<b>PR47</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing ERKS training and coaching support to clientele.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR48</b>	Experience of the proposed resource providing training and coaching support to clientele for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR49</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing assistance to clientele for problems experienced with an ERKS.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR50</b>	Experience of the proposed resource providing assistance to clientele for problems experienced with a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>Maximum Points</b>		<b>48</b>			
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>24</b>			

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<b>Resource #8: B.9 Courseware Developer/Aircraft Maintenance (AM), Level 2.</b>			
<b>PR#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR51</b>	Experience of the proposed resource beyond the minimum mandatory 60 months with SAP PM.	<b>5</b>	61-72 months experience = 1 point 73-84 months experience = 2 points 85-96 months experience = 3 points 97-108 months experience = 4 points 109+ months experience = 5 points
<b>PR52</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below:  a. DRMIS MDS; b. SAP BI; c. SAP SolMan; d. SAP DFPS; and/or e. Uperform.	<b>5</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points 4 applications = 4 points 5 applications = 5 points
<b>PR53</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS Portal 2.0.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR54</b>	Experience of the proposed resource in an aircraft maintenance organization with detailed knowledge of the procedures and policy required for the maintenance of military aircraft beyond the minimum mandatory 36 months.	<b>5</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points 85+ months experience = 5 points
<b>PR55</b>	Experience of the proposed resource developing courseware for aircraft maintenance beyond the minimum mandatory one course.	<b>3</b>	2 courses = 1 point 3 courses = 2 points 4+ courses = 3 points
<b>PR56</b>	Experience of the proposed resource beyond the minimum mandatory 12 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points

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<b>PR57</b>	Experience of the proposed resource working with documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR58</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing training and coaching support to clientele.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR59</b>	Experience of the proposed resource providing training and coaching support to clientele for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>Maximum Points</b>		<b>41</b>			
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>21</b>			

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<b>Resource #9: B.14 Technical Writer, Level 2.</b>			
<b>PR#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR60</b>	Experience of the proposed resource as a Technical Writer in English Language beyond the minimum mandatory 24 months.	<b>3</b>	25-36 months experience = 1 point 37-48 months experience = 2 points 49+ months experience = 3 points
<b>PR61</b>	Experience of the proposed resource beyond the minimum mandatory 24 months working in an aircraft maintenance organization with detailed knowledge of the procedures and policy required for the maintenance of military aircraft.	<b>3</b>	25-36 months experience = 1 point 37-48 months experience = 2 points 49+ months experience = 3 points
<b>PR62</b>	Experience of the proposed resource beyond the minimum mandatory 12 months working with ERKS documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points
<b>PR63</b>	Experience of the proposed resource working with documentation; specifically updating, creating and reviewing work procedures and associated work flow diagrams for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points
<b>Maximum Points</b>		<b>16</b>	
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>8</b>	

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<b>Resource #10: B.10 Help Desk Specialist, Level 2.</b>			
<b>PR#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR64</b>	Experience of the proposed resource beyond the minimum mandatory 60 months with SAP SolMan.	<b>5</b>	61-72 months experience = 1 point 73-84 months experience = 2 points 85-96 months experience = 3 points 97-108 months experience = 4 points 109+ months experience = 5 points
<b>PR65</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below:  a. SAP PM; b. SAP MM; c. SAP BI; d. SAP DFPS; and/or e. DOORS.	<b>5</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points 4 applications = 4 points 5 applications = 5 points
<b>PR66</b>	Experience of the proposed resource beyond the minimum mandatory 24 months managing, tracking and reporting trends on issues clientele experience with an ERKS.	<b>5</b>	25-36 months experience = 1 point 37-48 months experience = 2 points 49-60 months experience = 3 points 61-72 months experience = 4 points 73+ months experience = 5 points
<b>PR67</b>	Experience of the proposed resource managing, tracking and reporting trends on issues clientele experience with a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points
<b>PR68</b>	Experience of the proposed resource beyond the minimum mandatory 24 months assisting ERKS clientele with resolving issues.	<b>5</b>	25-36 months experience = 1 point 37-48 months experience = 2 points 49-60 months experience = 3 points 61-72 months experience = 4 points 73+ months experience = 5 points
<b>PR69</b>	Experience of the proposed resource assisting clientele of a specialized ERKS with resolving issues.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points

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<b>PR70</b>	Experience of the proposed resource beyond the minimum mandatory 24 months performing initial problem analysis for clientele of an ERKS and triaging problems to appropriate technical staff for resolution.	<b>5</b>	25-36 months experience = 1 point 37-48 months experience = 2 points 49-60 months experience = 3 points 61-72 months experience = 4 points 73+ months experience = 5 points		
<b>PR71</b>	Experience of the proposed resource performing initial problem analysis for clientele of a specialized ERKS and triaging problems to appropriate technical staff for resolution.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR72</b>	Experience of the proposed resource beyond the minimum mandatory 24 months liaising with clientele of an ERKS and technical staff to communicate the status of problem resolution to users including logging and tracking requests for assistance.	<b>5</b>	25-36 months experience = 1 point 37-48 months experience = 2 points 49-60 months experience = 3 points 61-72 months experience = 4 points 73+ months experience = 5 points		
<b>PR73</b>	Experience of the proposed resource in liaising with clientele of a specialized ERKS and technical staff to communicate the status of problem resolution, including logging and tracking requests for assistance.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>Maximum Points</b>		<b>50</b>			
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>25</b>			

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### Summary Point-Rated Technical Criteria for Work Package #1:

<b>Resource #</b>	<b>Resource Category</b>	<b>Maximum Points Available</b>	<b>Minimum Points Required</b>
1	B.3 - Business Consultant, Level 3	29	15
2	B.5 – Business Process Re-engineering (BPR) Consultant / Aircraft Maintenance (AM), Level 2.	51	26
3	B.5 – Business Process Re-engineering (BPR) Consultant / Aircraft Maintenance (AM), Level 2.	51	26
4	B.5 – Business Process Re-engineering (BPR) Consultant / Aircraft Maintenance (AM), Level 2.	51	26
5	B.5 – Business Process Re-engineering (BPR) Consultant / Aircraft Maintenance (AM), Level 2.	51	26
6	B.5 – Business Process Re-engineering (BPR) Consultant / Aircraft Maintenance (AM), Level 2.	51	26
7	B.5 – Business Process Re-engineering (BPR) Consultant / Materiel Maintenance (MM), Level 2.	48	24
8	B.9 Courseware Developer/Aircraft Maintenance (AM), Level 2.	41	21
9	B.14 Technical Writer, Level 2.	16	8
10	B.10 Help Desk Specialist, Level 2.	50	25
<b>Maximum Points Available:</b>		<b>/439</b>	
<b>Minimum Points Required:</b>			<b>/223</b>

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***The Bidder’s Proposal Resources – Work Package #2: Field Representative Services***

***Applicable to Work Package #2 only: The Bidder must propose a team of three (3) resources.***

***Resource #1: A4 – ERP System Analyst, Level 1.***

<b>PRT#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR1</b>	Experience of the proposed resource beyond the minimum mandatory 36 months with SAP PM.	<b>4</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points
<b>PR2</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below:  d. SAP MM; e. SAP BI; and/or f. SAP SolMan.	<b>3</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points
<b>PR3</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS Portal 2.0.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR4</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS MDS.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR5</b>	Experience of the proposed resource in an aircraft maintenance organization with detailed knowledge of the procedures and policy required for the maintenance of military aircraft beyond the minimum mandatory 36 months.	<b>5</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points 85+ months experience = 5 points
<b>PR6</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing ERKS training and coaching support to clientele.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points

<b>Solicitation No. – N° de l’invitation</b> W8485-184428/A		<b>Amd. No – N° de la modif.</b>		<b>Buyer ID – Id de l’acheteur</b> 006IPS	
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428		<b>File No. – N° du dossier</b> 006IPS. W8485-184428		<b>CCC No./ N° CCC – FMS No/ N° VME</b>	
<b>PR7</b>	Experience of the proposed resource providing training and coaching support to clientele for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>PR8</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing assistance to clientele for problems experienced with an ERKS.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR9</b>	Experience of the proposed resource providing assistance to clientele for problems experienced with a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>Maximum Points</b>		<b>38</b>			
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>19</b>			

<b>Solicitation No. – N° de l’invitation</b> W8485-184428/A	<b>Amd. No – N° de la modif.</b>	<b>Buyer ID – Id de l’acheteur</b> 006IPS
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428	<b>File No. – N° du dossier</b> 006IPS. W8485-184428	<b>CCC No./ N° CCC – FMS No/ N° VME</b>

<b>Resource #2: A4 – ERP System Analyst, Level 1</b>			
<b>PRT#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR10</b>	Experience of the proposed resource beyond the minimum mandatory 36 months with SAP PM.	<b>4</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points
<b>PR11</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below:  g. SAP MM; h. SAP BI; and/or i. SAP SolMan.	<b>3</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points
<b>PR12</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS Portal 2.0.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR13</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS MDS.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR14</b>	Experience of the proposed resource in an aircraft maintenance organization with detailed knowledge of the procedures and policy required for the maintenance of military aircraft beyond the minimum mandatory 36 months.	<b>5</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points 85+ months experience = 5 points
<b>PR15</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing ERKS training and coaching support to clientele.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points
<b>PR16</b>	Experience of the proposed resource providing training and coaching support to clientele for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points

<b>Solicitation No. – N° de l’invitation</b> W8485-184428/A		<b>Amd. No – N° de la modif.</b>		<b>Buyer ID – Id de l’acheteur</b> 006IPS	
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428		<b>File No. – N° du dossier</b> 006IPS. W8485-184428		<b>CCC No./ N° CCC – FMS No/ N° VME</b>	
<b>PR17</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing assistance to clientele for problems experienced with an ERKS.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR18</b>	Experience of the proposed resource providing assistance to clientele for problems experienced with a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>Maximum Points</b>		<b>38</b>			
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>19</b>			

<b>Solicitation No. – N° de l’invitation</b> W8485-184428/A	<b>Amd. No – N° de la modif.</b>	<b>Buyer ID – Id de l’acheteur</b> 006IPS
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428	<b>File No. – N° du dossier</b> 006IPS. W8485-184428	<b>CCC No./ N° CCC – FMS No/ N° VME</b>

<b>Resource #3: A4 – ERP System Analyst, Level 1</b>			
<b>PRT#</b>	<b>Point-Rated Technical Criterion</b>	<b>Maximum Points</b>	<b>Points Scale</b>
<b>PR19</b>	Experience of the proposed resource beyond the minimum mandatory 36 months with SAP PM.	<b>4</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points
<b>PR20</b>	Experience of the proposed resource for a minimum 12 months within the last 60 months with the applications listed below:  j. SAP MM; k. SAP BI; and/or l. SAP SolMan.	<b>3</b>	1 application = 1 point 2 applications = 2 points 3 applications = 3 points
<b>PR21</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS Portal 2.0.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR22</b>	Experience of the proposed resource for a minimum 12 months within the last 36 months with DRMIS MDS.	<b>3</b>	12-24 months experience = 1 point 25-36 months experience = 2 points 37+ months experience = 3 points
<b>PR23</b>	Experience of the proposed resource in an aircraft maintenance organization with detailed knowledge of the procedures and policy required for the maintenance of military aircraft beyond the minimum mandatory 36 months.	<b>5</b>	37-48 months experience = 1 point 49-60 months experience = 2 points 61-72 months experience = 3 points 73-84 months experience = 4 points 85+ months experience = 5 points
<b>PR24</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing ERKS training and coaching support to clientele.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points
<b>PR25</b>	Experience of the proposed resource providing training and coaching support to clientele for a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points

<b>Solicitation No. – N° de l’invitation</b> W8485-184428/A		<b>Amd. No – N° de la modif.</b>		<b>Buyer ID – Id de l’acheteur</b> 006IPS	
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428		<b>File No. – N° du dossier</b> 006IPS. W8485-184428		<b>CCC No./ N° CCC – FMS No/ N° VME</b>	
<b>PR26</b>	Experience of the proposed resource beyond the minimum mandatory 12 months providing assistance to clientele for problems experienced with an ERKS.	<b>5</b>	13-24 months experience = 1 point 25-36 months experience = 2 points 37-48 months experience = 3 points 49-60 months experience = 4 points 61+ months experience = 5 points		
<b>PR27</b>	Experience of the proposed resource providing assistance to clientele for problems experienced with a specialized ERKS.	<b>5</b>	DND ERKS = 1 point AM ERKS = 2 points DND AM ERKS = 3 points DRMIS AM = 4 points DRMIS AM and DRMIS Portal 2.0 = 5 points		
<b>Maximum Points</b>		<b>38</b>			
<b>Minimum Threshold Score to be Responsive (50%)</b>		<b>19</b>			

<b>Solicitation No. – N° de l'invitation</b> W8485-184428/A	<b>Amd. No – N° de la modif.</b>	<b>Buyer ID – Id de l'acheteur</b> 006IPS
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428	<b>File No. – N° du dossier</b> 006IPS. W8485-184428	<b>CCC No./ N° CCC – FMS No/ N° VME</b>

**Summary Point-Rated Technical Criteria for Work Package #2:**

<b>Resource #</b>	<b>Resource Category</b>	<b>Maximum Points Available</b>	<b>Minimum Points Required</b>
1	A4 – ERP System Analyst, Level 1	38	19
2	A4 – ERP System Analyst, Level 1	38	19
3	A4 – ERP System Analyst, Level 1	38	19
<b>Maximum Points Available:</b>		<b>/114</b>	
<b>Maximum Points Required:</b>			<b>/57</b>

<b>Solicitation No. – N° de l’invitation</b> W8485-184428/A	<b>Amd. No – N° de la modif.</b>	<b>Buyer ID – Id de l’acheteur</b> 006IPS
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428	<b>File No. – N° du dossier</b> 006IPS. W8485-184428	<b>CCC No./ N° CCC – FMS No/ N° VME</b>

**FORM 4 - PRICING SCHEDULE FOR WORK PACKAGE 1 –  
IN-SERVICE SUPPORT SERVICES**

**INSTRUCTIONS TO BIDDERS FOR WORK PACKAGE 1**

**1 General Instructions:**

When completing the pricing schedule, the Bidder must enter their firm per diem price into the unshaded areas. The spreadsheet will automatically calculate the shaded areas where necessary. The formula located in the shaded areas are not to be changed by the Bidder, unless instructed by PWGSC.

**2 All unit prices must:**

- Be in Canadian Funds.
- Exclude the Applicable Taxes.

**3 Estimated Number of Days:**

In respect of the “Estimated Number of Days” listed in column (D) the estimated number of days is for evaluation purposes only during the solicitation process. The actual number of days during the Contract Period and option periods may be more or less, as determined by the Technical Authority.

**4 Bidders must quote a firm per diem price.**

**INITIAL CONTRACT PERIODS:**

Initial Contract Period - Year 1					
(A)	(B)	(C)	(D)	(E)	(F)
Resource Category	Level of expertise	Estimated Numbers of Resources	Estimated Numbers of Days	Firm Per Diem Rate	TOTAL COST (C x D x E)
B3 – Business Consultant	Level 3	1	225		\$ -
B5 – Business Process Re-engineering (BPR) Consultant	Level 2	6	225		\$ -
B.9 - Course Developer	Level 2	1	225		\$ -

<b>Solicitation No. – N° de l’invitation</b> W8485-184428/A	<b>Amd. No – N° de la modif.</b>	<b>Buyer ID – Id de l’acheteur</b> 006IPS
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428	<b>File No. – N° du dossier</b> 006IPS. W8485-184428	<b>CCC No./ N° CCC – FMS No/ N° VME</b>

B.10 - Help Desk Specialist	Level 2	1	225		\$ -
B.14 - Technical Writer	Level 2	1	225		\$ -
<b>TOTAL PRICE INITIAL CONTRACT PERIOD YEAR 1:</b>					<b>\$ -</b>

<b>Initial Contract Period - Year 2</b>					
(A)	(B)	(C)	(D)	(E)	(F)
Resource Category	Level of expertise	Estimated Numbers of Resources	Estimated Numbers of Days	Firm Per Diem Rate	TOTAL COST (C x D x E)
B3 – Business Consultant	Level 3	1	225		\$ -
B5 – Business Process Re-engineering (BPR) Consultant	Level 2	6	225		\$ -
B.9 - Course Developer	Level 2	1	225		\$ -
B.10 - Help Desk Specialist	Level 2	1	225		\$ -
B.14 - Technical Writer	Level 2	1	225		\$ -
<b>TOTAL PRICE INITIAL CONTRACT PERIOD YEAR 2:</b>					<b>\$ -</b>

<b>Initial Contract Period - Year 3</b>					
(A)	(B)	(C)	(D)	(E)	(F)
Resource Category	Level of expertise	Estimated Numbers of Resources	Estimated Numbers of Days	Firm Per Diem Rate	TOTAL COST (C x D x E)
B3 – Business Consultant	Level 3	1	225		\$ -
B5 – Business Process Re-engineering (BPR) Consultant	Level 2	6	225		\$ -
B.9 - Course Developer	Level 2	1	225		\$ -
B.10 - Help Desk Specialist	Level 2	1	225		\$ -
B.14 - Technical Writer	Level 2	1	225		\$ -
<b>TOTAL PRICE INITIAL CONTRACT PERIOD YEAR 3:</b>					<b>\$ -</b>

**OPTION PERIODS:**

<b>Option Period 1</b>					
(A)	(B)	(C)	(D)	(E)	(F)

<b>Solicitation No. – N° de l’invitation</b> W8485-184428/A	<b>Amd. No – N° de la modif.</b>	<b>Buyer ID – Id de l’acheteur</b> 006IPS
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428	<b>File No. – N° du dossier</b> 006IPS. W8485-184428	<b>CCC No./ N° CCC – FMS No/ N° VME</b>

Resource Category	Level of expertise	Estimated Numbers of Resources	Estimated Numbers of Days	Firm Per Diem Rate	TOTAL COST (C x D x E)
B3 – Business Consultant	Level 3	1	225		\$ -
B5 – Business Process Re-engineering (BPR) Consultant	Level 2	6	225		\$ -
B.9 - Course Developer	Level 2	1	225		\$ -
B.10 - Help Desk Specialist	Level 2	1	225		\$ -
B.14 - Technical Writer	Level 2	1	225		\$ -
<b>TOTAL PRICE OPTION YEAR 1:</b>					<b>\$ -</b>

<b>Option Period 2</b>					
(A)	(B)	(C)	(D)	(E)	(F)
Resource Category	Level of expertise	Estimated Numbers of Resources	Estimated Numbers of Days	Firm Per Diem Rate	TOTAL COST (C x D x E)
B3 – Business Consultant	Level 3	1	225		\$ -
B5 – Business Process Re-engineering (BPR) Consultant	Level 2	6	225		\$ -
B.9 - Course Developer	Level 2	1	225		\$ -
B.10 - Help Desk Specialist	Level 2	1	225		\$ -
B.14 - Technical Writer	Level 2	1	225		\$ -
<b>TOTAL PRICE OPTION YEAR 2:</b>					<b>\$ -</b>

**SUMMARY SHEET FOR WORK PACKAGE 1**

	Initial Periods of 3 Years	Optional Periods of 2 Years	Total for 5 Years
Description	Bid Price	Bid Price	Bid Price
A	B	C	D
<b>Total Bid Price for Work Package 1</b>	\$ -	\$ -	\$ -
<b>TOTAL BID PRICE</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

<b>BID EVALUATED VALUE FOR 5 YEARS =</b>	<b>\$ -</b>
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<b>Solicitation No. – N° de l’invitation</b> W8485-184428/A	<b>Amd. No – N° de la modif.</b>	<b>Buyer ID – Id de l’acheteur</b> 006IPS
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428	<b>File No. – N° du dossier</b> 006IPS. W8485-184428	<b>CCC No./ N° CCC – FMS No/ N° VME</b>

**FORM 5 - PRICING SCHEDULE FOR WORK PACKAGE 2 -  
FIELD SERVICES REPRESENTATIVE SERVICES**

**INSTRUCTIONS TO BIDDERS FOR WORK PACKAGE 2**

**1 General Instructions:**

When completing the pricing schedule, the Bidder must enter their firm per diem price into the unshaded areas. The spreadsheet will automatically calculate the shaded areas where necessary. The formula located in the shaded areas are not to be changed by the Bidder, unless instructed by PWGSC.

**2 All unit prices must:**

- Be in Canadian Funds.
- Exclude the Applicable Taxes.

**3 Estimated Number of Days:**

In respect of the “Estimated Number of Days” listed in column (D) the estimated number of days is for evaluation purposes only during the solicitation process. The actual number of days during the Contract Period and option periods may be more or less, as determined by the Technical Authority.

**4 Bidders must quote a firm per diem price.**

**INITIAL CONTRACT PERIODS:**

<b>Initial Contract Period - Year 1</b>					
<b>(A)</b>	<b>(B)</b>	<b>(C)</b>	<b>(D)</b>	<b>(E)</b>	<b>(F)</b>
<b>Resource Category</b>	<b>Level of expertise</b>	<b>Estimated Numbers of Resources</b>	<b>Estimated Numbers of Days</b>	<b>Firm Per Diem Rate</b>	<b>TOTAL COST (C x D x E)</b>
A4 – Enterprise Resource Planning (ERP) System Analyst	Level 1	7	225		\$ -
<b>TOTAL PRICE INITIAL CONTRACT PERIOD YEAR 1:</b>					<b>\$ -</b>

<b>Initial Contract Period - Year 2</b>					
<b>(A)</b>	<b>(B)</b>	<b>(C)</b>	<b>(D)</b>	<b>(E)</b>	<b>(F)</b>

<b>Solicitation No. – N° de l’invitation</b> W8485-184428/A	<b>Amd. No – N° de la modif.</b>	<b>Buyer ID – Id de l’acheteur</b> 006IPS
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428	<b>File No. – N° du dossier</b> 006IPS. W8485-184428	<b>CCC No./ N° CCC – FMS No/ N° VME</b>

Resource Category	Level of expertise	Estimated Numbers of Resources	Estimated Numbers of Days	Firm Per Diem Rate	TOTAL COST (C x D x E)
A4 – Enterprise Resource Planning (ERP) System Analyst	Level 1	7	225		\$ -
<b>TOTAL PRICE INITIAL CONTRACT PERIOD YEAR 2:</b>					<b>\$ -</b>

<b>Initial Contract Period - Year 3</b>					
(A)	(B)	(C)	(D)	(E)	(F)
Resource Category	Level of expertise	Estimated Numbers of Resources	Estimated Numbers of Days	Firm Per Diem Rate	TOTAL COST (C x D x E)
A4 – Enterprise Resource Planning (ERP) System Analyst	Level 1	7	225		\$ -
<b>TOTAL PRICE INITIAL CONTRACT PERIOD YEAR 3:</b>					<b>\$ -</b>

**OPTION PERIODS:**

<b>Option Period 1</b>					
(A)	(B)	(C)	(D)	(E)	(F)
Resource Category	Level of expertise	Estimated Numbers of Resources	Estimated Numbers of Days	Firm Per Diem Rate	TOTAL COST (C x D x E)
A4 – Enterprise Resource Planning (ERP) System Analyst	Level 1	7	225		\$ -
<b>TOTAL PRICE OPTION YEAR 1:</b>					<b>\$ -</b>

<b>Option Period 2</b>					
(A)	(B)	(C)	(D)	(E)	(F)
Resource Category	Level of expertise	Estimated Numbers of Resources	Estimated Numbers of Days	Firm Per Diem Rate	TOTAL COST (C x D x E)
A4 – Enterprise Resource Planning (ERP) System Analyst	Level 1	7	225		\$ -
<b>TOTAL PRICE OPTION YEAR 2:</b>					<b>\$ -</b>

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<b>Client Ref. No. – N° de réf. De client</b> W8485-184428	<b>File No. – N° du dossier</b> 006IPS. W8485-184428	<b>CCC No./ N° CCC – FMS No/ N° VME</b>

**SUMMARY SHEET FOR WORK PACKAGE 1**

	<b>Initial Periods of 3 Years</b>	<b>Optional Periods of 2 Years</b>	<b>Total for 5 Years</b>
<b>Description</b>	<b>Bid Price</b>	<b>Bid Price</b>	<b>Bid Price</b>
<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
<b>Total Bid Price for Work Package 1</b>	\$ -	\$ -	\$ -
<b>TOTAL BID PRICE</b>	\$ -	\$ -	\$ -

<b>BID EVALUATED VALUE FOR 5 YEARS =</b>	<b>\$ -</b>
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<b>Solicitation No. – N° de l’invitation</b> W8485-184428/A	<b>Amd. No – N° de la modif.</b>	<b>Buyer ID – Id de l’acheteur</b> 006IPS
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428	<b>File No. – N° du dossier</b> 006IPS. W8485-184428	<b>CCC No./ N° CCC – FMS No/ N° VME</b>

**FORM 6**  
**CUSTOMER REFERENCE CONTACT INFORMATION FORM**

<b>Customer Reference Contact Information:</b>	
Name of client organization: _____	
Name of client: _____	
Client’s title: _____	
Client telephone n°. _____	
Email address: _____	
<b>Contract Information:</b> The Bidder must provide with this Form a copy of the reference contract.	
Contract n°: _____	
Start date: _____ End date: _____	
Total contract value (excluding Applicable Taxes and not including amendments): _____	
Number of resources provided: _____	
By signing below, the Bidder certifies that the information provided in this Form is accurate.	
<b>Signature of authorized representative of the Bidder:</b>	Name: _____
	Title: _____
	Signature: _____
	Date: _____

<b>Solicitation No. – N° de l'invitation</b> W8485-184428/A	<b>Amd. No – N° de la modif.</b>	<b>Buyer ID – Id de l'acheteur</b> 006IPS
<b>Client Ref. No. – N° de réf. De client</b> W8485-184428	<b>File No. – N° du dossier</b> 006IPS. W8485-184428	<b>CCC No./ N° CCC – FMS No/ N° VME</b>

**FORM 7 – BID SOLICITATION  
FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY – CERTIFICATION**

I, the Bidder, by submitting the present information to the Contracting Authority, certify that the information provided is true as of the date indicated below. The certifications provided to Canada are subject to verification at all times. I understand that Canada will declare a bid non-responsive, or will declare a contractor in default, if a certification is found to be untrue, whether during the bid evaluation period or during the contract period. Canada will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply with any request or requirement imposed by Canada may render the bid non-responsive or constitute a default under the Contract.

For further information on the Federal Contractors Program for [Employment and Social Development Canada \(ESDC\)](#) - Labours' website.

Date: \_\_\_\_\_ (YYYY/MM/DD) (If left blank, the date will be deemed to be the bid solicitation closing date.)

Complete both A and B.

A. Check only one of the following:

- A1. The Bidder certifies having no work force in Canada.
- A2. The Bidder certifies being a public sector employer.
- A3. The Bidder certifies being a [federally regulated employer](#) being subject to the *Employment Equity Act*.
- A4. The Bidder certifies having a combined work force in Canada of less than 100 employees (combined work force includes: permanent full-time, permanent part-time and temporary employees [temporary employees only includes those who have worked 12 weeks or more during a calendar year and who are not full-time students]).

A5. The Bidder has a combined workforce in Canada of 100 or more employees; and

- A5.1 The Bidder certifies already having a valid and current [Agreement to Implement Employment Equity](#) (AIEE) in place with ESDC -Labour.

OR

- A5.2. The Bidder certifies having submitted the [Agreement to Implement Employment Equity \(LAB1168\)](#) to ESDC -Labour. As this is a condition to contract award, proceed to completing the form Agreement to Implement Employment Equity (LAB1168), duly signing it, and transmit it to ESDC -Labour.

B. Check only one of the following:

- B1 The Bidder is not a Joint Venture.

OR

- B2. The Bidder is a Joint venture and each member of the Joint Venture must provide the Contracting Authority with a completed annex Federal Contractors Program for Employment Equity - Certification. (Refer to the Joint Venture section of the Standard Instructions).