



RETURN BIDS TO:

RETOURNER LES SOUMISSIONS À:

Bid Receiving Public Works and Government
Services Canada/Réception des soumissions Travaux
publics et Services gouvernementaux Canada
800 Burrard Street, Room 219
800, rue Burrard, pièce 219
Vancouver, BC V6Z 0B9
Bid Fax: (604) 775-7526

**SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise
indicated, all other terms and conditions of the Solicitation
remain the same.

Ce document est par la présente révisé; sauf indication contraire,
les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

Vendor/Firm Name and Address
Raison sociale et adresse du
fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution
Public Works and Government Services Canada - Pacific
Region
219 - 800 Burrard Street
800, rue Burrard, pièce 219
Vancouver, BC V6Z 0B9

Title - Sujet EAS Advisory Services	
Solicitation No. - N° de l'invitation EZ013-172953/B	Amendment No. - N° modif. 002
Client Reference No. - N° de référence du client EZ013-172953	Date 2018-02-07
GETS Reference No. - N° de référence de SEAG PW-\$VAN-531-8248	
File No. - N° de dossier VAN-7-40305 (531)	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2018-03-01	Time Zone Fuseau horaire Pacific Standard Time PST
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input checked="" type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Mak, Goretti M.	Buyer Id - Id de l'acheteur van531
Telephone No. - N° de téléphone (604) 363-0582 ()	FAX No. - N° de FAX (604) 775-7526
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction:	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

This amendment is raised to respond to questions from bidders.

Amendment 002

FRONT PAGE

QUESTION #1

Several bidders have requested an extension to the tender closing for various reasons.

ANSWER #1

This extension was granted and has already been posted as AMD 001.

The closing date has been extended to **March 1, 2018 at 2pm PST**.

RFP DOCUMENT

PART 5 CERTIFICATIONS AND ADDITIONAL INFORMATION

PAGE 9 OF 56 5.1 Certifications Required with the Bid

5.2 Certifications Precedent to Contract Award and Additional Information

QUESTION #2

On page 9, Paragraph 5.1.1 notes that "*In accordance with the Ineligibility and Suspension Policy... the bidder **must** provide with its bid the required documentation, as applicable to be given consideration in the procurement process*". Yet, Paragraph 5.2 states "*The certifications and additional information listed below **should** be submitted with the bid **but may be submitted afterwards***". These two paragraphs appear to refer to the same information - which is correct?

ANSWER #2

No. It is not the same information that is being requested. Article 5.1.1 refers to the provision of the Declaration of Convicted Offences whereas Article 5.2.1 refers to the provision of the list of names of directors.

QUESTION #3

We are a Limited Liability Partnership and under the terms of the Ineligibility and Suspension Policy (Section 17.a.iii) we do not appear to be required to provide the list of names of directors. Is this correct?

ANSWER #3

Yes. It is correct.

QUESTION #4

Do we need to provide the names of directors of our sub-contractors?

ANSWER #4

No.

ANNEX A AND ANNEX F

ANNEX A PAGE 24 OF 56 STATEMENT OF WORK – A8 RESOURCE CATEGORIES
ANNEX F PAGE 48 OF 56 RESPONSE FORM 2 - RESOURCE SUMMARY

QUESTION #5

Several bidders have remarked that Annex A – A8 Resource Categories indicates that Junior levels in all Resource Categories must have a minimum 3 years' experience within their field in past 5 years while Annex F – Form 2 indicates that 2 years only are required for Juniors.

ANSWER #5

The required years of experience for the Junior resources category should read 3 years. Please see attached revised Response Form 2 – Resource Summary.

REVISION 001

Remove: Response Form 2 - Resource Summary

Insert: Response Form 2 - Resource Summary (REV 001 Dated February 7, 2018)

ANNEX A PAGE 24 OF 56 STATEMENT OF WORK A8 RESOURCE CATEGORIES - ANALYST/ECONOMIST

QUESTION #6

Would an engineering degree combined with experience working as an Analyst in analytical, planning and strategy work meet the requirements for the Analyst/Economist category (Ref: Page 34, Analyst/Economist, Education)?

ANSWER #6

An engineering degree does not meet the education requirements of the analyst/economist category.

ANNEX A PAGE 25 OF 56 STATEMENT OF WORK A8 RESOURCE CATEGORIES - ACCOUNTANT

QUESTION #7

Can consideration be given to broadening the Education Criteria for the Accountant Resource? Currently, in Annex A, section A 8, the Accountant Resource is referenced with the following Education Criteria: ***A recognized professional accounting designation (e.g. CPA, CA; CPA, CMA; CPA, and CGA).*** We believe this educational criteria is too limiting given that the Duties and Task Activities do not explicitly require a professional accounting designation. It also seems to be limited to only Canadian designations. In fact, the Duties and Task Activities for the Accountant Resource below are very similar in nature to those for the Analyst/Economist Resource which has the following Education Criteria: ***Bachelor's degree from a recognized university with specialization in accounting, finance, business administration, public administration, commerce, economics or other related fields.***

The Duties of the Accountant Resource are: ***specialized financial analysis; compiling and presenting specialized financial data within the context of a defined opportunity; analyzing the data within that context; and developing recommendations to address challenges/opportunities. These duties are especially important in reviewing Investment Analysis Reports.***

We also note that the Anticipated Task Activities of the Accountant as detailed in section A6.3 include:

- ***Strategic and financial analysis of divestiture options considering issues such as strategies, negotiating positions, negotiating guidelines, impacts, costs/benefits, stakeholder implications, risk mitigation and other relevant factors***
- ***Economic analysis of specific assets including impacts on local and regional economies, direct/indirect/induced job impacts, impacts of rehabilitation options, service levels, and other factors***
- ***Undertaking financial analyses based on discounted cash-flow models to aid in options analysis, life cycle cost analysis, value for money considerations, cost/benefit analysis and for other decision making tools***
- ***Analysis of life cycle costs and development options with related cost/benefits, risks and mitigation strategies***
- ***Analyzing costs, revenues, schedules, resources, risks, code compliance requirements, etc., associated with project alternatives and identifying preferred engineering assets stewardship solutions***
- ***Provision of support services for negotiation of asset divestitures and/or transfers to other entities (private or public). This could include: negotiation positions, impact analysis, stakeholder analysis, communications considerations, economic impacts, and other relevant factors.***

ANSWER #7

Bachelor's or Master's degree from a recognized university with specialization in accounting, , finance, business administration, commerce or other related fields, ie 1. CPA, CA; 2. CPA, CMA; 3. CPA, CGA

Further clarification on A6.3 Economic analysis of specific assets including impacts on local and regional economies, direct/indirect/induced job impacts, impacts of rehabilitation options, service levels, and other factors

ANNEX F

ANNEX F PAGE 36 OF 56 F3 MANDATORY CRITERIA
F3.1 Mandatory Technical Criteria
F3.1.1 Proposed Resources by Resource Categories

ANNEX F PAGE 45-47 OF 56 RESPONSE FORM 2 - RESOURCE SUMMARY

QUESTION #8

Given the approximate weighting of resource time for the Communications consultants is only 10%, is it possible to reduce the maximum number of human resource requirements from 12 to 6?

ANSWER #8

This will not be reduced. Please provide the four (4) to six (6) Senior level resources and the four (4) to six (6) Junior level Communications resources as requested.

QUESTION #9

Could you please clarify if you require 6 senior resources and 6 junior resources or a total of 6 resources for both levels?

ANSWER #9

We require four (4) to six (6) resources for each of the Junior and Senior level for each of the four (4) Resource Categories as detailed in Annex F: F3.1.1 Proposed Resources by Resource Categories. It is identified in the preamble to Response Form 2 – Resource Summary that it is up to the Bidder to determine the exact number of resources for each category, but this must be from four to six. While only four resources are required, bidding an additional two resources to the maximum may allow the Bidder to score more points. As confirmed in Note C on Page 47, the same individual cannot be bid for more than one level or category.

ANNEX F PAGE 30 OF 56 F4.1 MANAGEMENT BID
ANNEX F PAGE 52 OF 56 RESPONSE FORM 5 - MANAGEMENT BID PROJECTS TEMPLATE
ANNEX F PAGE 52 OF 56 ANNEX G - FEDERAL CONTRACTORS PROGRAM FOR
EMPLOYMENT EQUITY CERTIFICATION

QUESTION #10

We propose to include a number of sub-contractors on our team in responding to this RFP.

- a. Do we need to include a full corporate profile for each sub-consultant or do you just want the full corporate profile for the lead firm?
- b. Do we need to include a completed Response Form 5 for three projects for each sub-contractor or just of the lead firm/combined team?
- c. Do the sub-contractors need to submit the certifications as well (Annex G) or just the lead firm?

ANSWER #10

- 1a. The bidder is only required to include the full corporate profile for the lead firm.
- 1b. The bidder is only required to include the referenced form for the lead firm.
- 1c. The bidder is only required to submit the referenced information for the lead firm.

QUESTION #11

Page 37 – Section F4.1.1.3 – Corporate Experience – Part of this section reads “The Bidder must have the proven ability to complete projects similar in scope and size (estimated at a value of CDN\$200,000 or more)”.

- a. Does this mean that the consulting fee budget must have been \$200,000 or more; or
- b. Does this mean that the value of the asset or capital works associated with that asset must have been more than \$200,000?

ANSWER #11

The consulting fee budget must have been \$200,000 or more and the value of the asset or capital works associated with that asset must have been more than \$200,000.00.

QUESTION #12

Page 37 – Section F4.1.1.3 – Corporate Experience – Part of this section reads “The bidder is requested to provide information describing its participation in each of three (3) projects of similar scope

and size to those in the PWGSC-RPB-EASS infrastructure portfolio... this participation must have been completed within the five years previous to this tenders close”.

- a. Does this mean that the portfolio of assets had to be similar in scope and size to that of PWGSC or that a project related to one or more assets in a portfolio had to be similar in scope or size to a typical project for the PWGSC portfolio
- b. Does the second half of the quote mean that the project must have both started and finished within the past five years?

ANSWER #12

- a. The 3 projects that the bidder has been requested to provide information on, are of similar scope and size to those (meaning projects and assets) in the PWGSC-RPB-EASS infrastructure portfolio.
- b. The consulting work project must have been completed within the last five years.

ANNEX F: PAGE 36/37 OF 56 F2.2 MANDATORY COMPLIANCE AND POINTS SUMMARY TABLE

QUESTION #13

Several bidders have remarked on the point value discrepancy in the total points for Corporate Profile and Required Skills. On page 36, these are shown as 10 and 10 respectively while, on page 37, these are shown as 8 and 12 points respectively. There are also some other small numbering issues in this table and in the table following although the points are accurate.

ANSWER #13

The Corporate Profile and Required Skill Sets should read 10 and 10 respectively under Article F4.1.1.1 and F4.1.1.2 Corporate Profile and Experience. Revisions will be made also to correct some numbering inaccuracies. See attached revised table.

REVISION 001

Remove: Tables in F4.1 Management Bid

Insert: Tables in F4.1 Management Bid (REV 001 Dated February 7, 2018)

ANNEX F PAGE 37 OF 56 F4 POINT RATED TECHNICAL CRITERIA

QUESTION #14

On Page 37, paragraph #3, the RFP references that “*Bidders must achieve the minimum acceptable points for each criterion...*”. The only minimum shown in the RFP is for the total technical score (395 points out of 796). Are the minimum points for each criterion missing or is the only minimum acceptable points that we have to meet the 395 out of 796 for the overall minimum score.

ANSWER #14

Bidders have to meet 395 out of 796 for the overall minimum score.

ANNEX F PAGE 37 OF 56 F4.1.1 Corporate Profile and Experience

QUESTION #15

In Section F4.1.1.1, Corporate Profile (page 37), you ask for the Bidder to describe its “*track record*”. How do you define “*track record*” and what information would you like to receive in this respect?

ANSWER #15

Track Record is defined as a company's past performance, achievements, success or failures which show how well they have done something in the past and how well they are likely to do in the future.

ANNEX F PAGE 41 OF 56 F6 FINANCIAL EVALUATION F6.1 Weighted Financial Bid Evaluation Table

QUESTION #16

F6.1 Weighted Financial Bid Evaluation Table on page 41 indicates the weightings for each resource category without indicating the specific sub-allocation within each resource category between senior and junior resources. If, for example, a weighting of 40% was allocated to senior engineer and the same weighting applied to junior engineer, and so on for each resource category, the total sum of applied weightings will equal 200% and the calculation of yearly weighted average rate subtotal will reflect approximately double an equivalent weighted average rate where the weighting add up to 100%.

ANSWER #16

REVISION 001

Remove: Tables in F6.1 Weighted Financial Bid Evaluation Table

Insert: Tables in F6.1 Weighted Financial Bid Evaluation Table (REV 001 Dated January 23, 2018)

ANNEX F PAGE 47 OF 56 RESPONSE FORM 2 - RESOURCE SUMMARY

QUESTION #17

Page 47, last paragraph, reads in part “These years must be easily identifiable in the individual's Resource Profile (created from *Response Form 3*...). Are we correct in assuming that this means *Response Form 4, Resource Profile*?”

ANSWER #17

Yes. The correct answer is Response Form 4, Resource Profile. This will be amended and a corrected Response Form 2 - Resource Summary will be attached to the amendment.

ANNEX F PAGE 49 OF 56 RESPONSE FORM 4 - RESOURCE PROFILE

QUESTION #18

Did PWGSC intend for the following statement to apply to all resources including Juniors? “Each Project used to demonstrate expertise must have begun within the 10 years previous to the closing date of this RFP and the total project must be valued at a minimum of **CDN\$200,000**. The **engagement of the resource must have been completed** before the closing of this RFP. It is requested that contact information be provided for a representative of the Client able to confirm this information.”

ANSWER #18

PWGSC did intend for the following statement to apply to all resources including Juniors. It refers to the value of the project and how recent it must be, which validates the experience of the resource.

QUESTION #19

Response Form 4.B: Resource Profile - Substantiation of Point Rated Items – Part of this section reads “Each project used to demonstrate expertise must have begun within the 10 years previous to the closing date of this RFP and the total project must be valued at a minimum of CDN \$200,000.”

- a. Does this mean that the consulting fee budget must have been \$200,000 or more; or
- b. Does this mean that the value of the asset or capital works associated with that asset must have been more than \$200,000?

ANSWER #19

- a. Yes. It is correct.
- b. Yes. It is correct.

QUESTION #20

Response Form 4.B: Resource Profile - Substantiation of Point Rated Items – Part of this section reads “The engagement of the resource must have been completed before the closing of this RFP”. We assume that this means that the resource must have been under contract (signed contract) prior to the closing of the RFP, but the work could still be ongoing. Is this correct?

ANSWER #20

Yes. It is correct.

QUESTION #21

Response Form 4.B: Resource Profile - Substantiation of Point Rated Items – The form to be filled in for each of the Projects asks for Engagement Start and End Dates as well as Project Start and End Dates. What is the definition of each of Engagement and Project?

ANSWER #21

Engagement means when the individual, ie resource listed was working on the project described.
Project means the initiative the individual, ie resource listed was working on.

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.

Response Form 2 - Resource Summary (REV 001 dated February 7, 2018)

The Bidder is requested to use this form to list its proposed resources by **Resource Categories** (in Annex "A" Statement of Work, A8 Resource Categories). Please add the appropriate number of rows for the number of individuals proposed. It is up to the Bidder to determine the exact number of resources for each category, but this must be from four to six. Education and experience will be confirmed using the individual's Resource Profile and other supporting information.

A. Senior Level

Resource Category	A Name & Working Location	B Education / Accreditation	C # Years general relevant experience
Senior Engineer		Must have a minimum a university undergraduate degree in Engineering from a Canadian Council of Professional Engineers (CCPE) accredited engineering program; OR a degree be from a non-CCPE accredited engineering program, the engineering education credentials must be deemed 'substantially equivalent' by the CCPE via an application to the Engineering International - Education Assessment Program, (EI-EAP); OR an engineering education credentials will be considered compliant if the resource is deemed eligible for registration as a Professional Engineer by a recognized provincial licensing body.	A minimum of 8 years of relevant related work experience in the last 12 years
Example	John Smith Winnipeg	BASc, PEng, MEng	15 years
1.			
2.			
3.			
4.			
5.			
6.			
Senior Analyst / Economist		Must have a Bachelor's degree from a recognized university with specialization in accounting, finance, business administration, public administration, commerce, economics or other related fields.	A minimum of 8 years of relevant related work experience in the last 12 years
1.			
2.			
3.			
4.			
5.			

6.			
Senior Accountant		A recognized professional accounting designation (e.g. 1. CPA, CA; 2. CPA, CMA; 3. CPA, CGA).	A minimum of 8 years of relevant related work experience in the last 12 years
1.			
2.			
3.			
4.			
5.			
6.			
Senior Communications Officer		Post-secondary school degree in public relations, journalism, communications, or another discipline relevant to communications.	A minimum of 8 years of relevant related work experience in the last 12 years
1.			
2.			
3.			
4.			
5.			
6.			

B. Junior Level

Resource Category	A Name & Working Location	B Education / Accreditation	C # Years general relevant experience
Junior Engineer		Must have a minimum a university undergraduate degree in Engineering from a Canadian Council of Professional Engineers (CCPE) accredited engineering program; OR a degree be from a non-CCPE accredited engineering program, the engineering education credentials must be deemed 'substantially equivalent' by the CCPE via an application to the Engineering International - Education Assessment Program, (EI-EAP); OR an engineering education credentials will be considered compliant if the resource is deemed eligible for registration as a Professional Engineer by a recognized provincial licensing body.	A minimum of 3 years of relevant related work experience in the last 5 years
Example	Jean Francois Duval, Ottawa	BASc, PEng, MEng	3 years 9 months
1.			
2.			

3.			
4.			
5.			
6.			
Junior Analyst / Economist		Must have a Bachelor's degree from a recognized university with specialization in accounting, finance, business administration, public administration, commerce, economics or other related fields.	A minimum of 3 years of relevant related work experience in the last 5 years
1.			
2.			
3.			
4.			
5.			
6.			
Junior Accountant		A recognized professional accounting designation (e.g. 1. CPA, CA; 2. CPA, CMA; 3. CPA, CGA).	A minimum of 3 years of relevant related work experience in the last 5 years
1.			
2.			
3.			
4.			
5.			
6.			
Junior Communications Officer		Must have a post-secondary school degree in public relations, journalism, communications, or another discipline relevant to communications	A minimum of 3 years of relevant related work experience in the last 5 years
1.			
2.			
3.			
4.			
5.			
6.			

- A. **Name:** An individual may only be listed under ONE RESOURCE CATEGORY ONLY and only at one level. The resource must meet the Resource Criteria identified in columns B and C. It is requested that the resource's Working Location (the location of the office out of which the resource works) be provided.
- B. **Education/Accreditation:** Highest level (or most relevant) of certifications, diplomas, degrees obtained. Identify professional designation and other relevant credentials, if any, and the jurisdiction to which the accreditation applies (i.e. Ontario, Quebec, BC etc.)
- C. **Years of relevant experience:** Identify the number of years (within the past X years) that the individual has worked in his/her discipline relevant to the scope of services requested in Annex A. These years must be easily identifiable in the individual's Resource Profile (created from **Response Form 4, Resource Profile** following) and any supporting materials.

F4.1 Management Bid (REV 001 dated February 7, 2018)

In its management bid, the Bidder should describe its capability and experience, present the project management team and provide reference projects and project references(s).

F4.1.1 Corporate Profile and Experience (up to 50 points)

Section	Criteria	Total Points
F4.1.1.1	<p>Corporate Profile: The Bidder must have the corporate capacity to provide the services required by PWGSC for the diverse types of work related to engineering assets studies and analyses.</p> <p>The Bidder is requested to provide its company profile including the legal name of the organization, the current and previous operating name(s) if different from legal name, legal structure (e.g. corporation, partnership, privately-held etc.), as well as a description of the company's history, management team, services, product lines, annual sales volume (in dollars), location(s), head office, size, years in business and track record.</p>	10
F4.1.1.2	<p>Required Skill Sets; The Bidder's team must have the required skill sets to perform the Work. The Bidder is requested to, using the grid provided as in Response Form 3 – Required Skill Sets, indicate completed projects where it has performed the required skill sets as detailed under Annex A, A5 Required Skill Sets. One point will be allocated for each confirmed skill set to a total of 10 points.</p>	10
F4.1.1.3	<p>Corporate Experience: The Bidder must have the proven ability to complete projects similar in scope and size (estimated at a value of \$200,000 or more) to those in the PWGSC-RPB-EASS infrastructure portfolio on time and within budget. This is to be separate from the individual resources' experience. This is the firm's experience.</p> <p>The Bidder is requested to provide information describing its participation in each of three (3) projects of similar scope and size to those in the PWGSC-RPB-EASS infrastructure portfolio and performing activities similar to Annex A, Statement of Work, Article A6, Anticipated Task Activities, which demonstrate the relevant corporate experience of the company. The participation must have been completed within the five (5) years previous to this tender's close.</p> <p>It is requested that the Bidder provide this information on Response Form 5, Management Bid Projects Template provided at the end of this RFP and that the form be signed off by a representative of the project client substantiating the information provided. The client may also provide an additional reference note as an option.</p>	3 X 10 points = 30 points

F4.1.2 Service Delivery Approach and Methodology (up to 50 points)

Section	Criteria	Total Points
F4.1.2.1	<p>Understanding of Requirements/Working with Government</p> <p>The Bidder must demonstrate a clear understanding of the goals, objectives, issues, challenges and opportunities with respect to this requirement in the current government context.</p> <p>It is requested that the Bidder:</p> <ul style="list-style-type: none"> i) identify and describe in its own words the goals, objectives and scope of the requirement as it understands them ii) Given the requirements as defined in the SOW, identify and describe the issues, challenges and opportunities related to any resulting Contract, including special challenges of working with government entities (e.g. public scrutiny, budgetary constraints, socio-economic programs, trade agreements, sustainable development, Official Languages, etc.); and, iii) Discuss the key success factors which should be considered in order to address these issues, challenges and opportunities. 	<p>5</p> <p>5</p> <p>5</p>
F4.1.2.2	<p>Management Structure, Quality Control and Risk Management Approach</p> <p>The Bidder must demonstrate a sound approach in structuring and managing project team(s), quality control and risk management for service delivery during the contract term.</p> <p>It is requested that the Bidder describe its approach to:</p> <ul style="list-style-type: none"> i) Maintaining a suitable team to deliver the requirement of any resulting contract including the retention and development of proposed resources; ii) structuring and managing project team(s) to deliver the Tasks issued for this requirement, including project team management structure, reporting relationship(s) and organization chart; iii) project management considerations including meeting deadlines; quality monitoring and control for required services and deliverables as well as invoicing; iv) quality control and risk management as it relates to delivery of these services; the escalation process should conflicts, delays or inadequate work be encountered, including an escalation chart. 	<p>5</p> <p>5</p> <p>5</p> <p>5</p>
F4.1.2.3	<p>Delivery Management Approach</p> <p>The Bidder must demonstrate a sustainable approach in service delivery management and a clear methodology in managing multiple concurrent requirements / projects.</p> <p>It is requested that the Bidder describe its service delivery management approach to demonstrate:</p> <ul style="list-style-type: none"> i) its adaptability to fluctuating workload including its ability to deal with and deliver multiple concurrent requirements; ii) its commitment to environmental citizenship in the delivery of the required services. 	<p>5</p> <p>5</p>

Solicitation No. - N° de l'invitation
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002
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VAN-7-40305

Buyer ID - Id de l'acheteur
VAN531
CCC No./N° CCC - FMS No./N° VME

	iii) its implementation process once the scope of work for a Task is established, including communications and the need for bilingual service delivery.	5
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F6.1 Weighted Financial Bid Evaluation Table (rates will be taken from those provided in Annex B: Basis of Payment) (REV 001 dated February 7, 2018)

A	B	C	D	E	F	G	H	I	J	K	L	M	N
Resource Category	Weight	Year 1	Weight x Year 1 rate (B x C)	Year 2	Weight x Year 2 rate (B x E)	Year 3	Weight x Year 3 rate (B x G)	Year 4	Weight x Year 4 rate (B x I)	Year 5	Weight x Year 5 rate (B x K)	Year 6	Weight x Year 6 rate (B x M)
Senior Engineer	20%	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr
Junior Engineer	20%	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr
Senior Analyst / Economist	20%	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr
Junior Analyst / Economist	20%	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr
Senior Accountant	5%	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr
Junior Accountant	5%	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr
Senior Communications Officer	5%	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr
Junior Communications Officer	5%	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr	\$___/hr
Yearly Weighted Average Rate Subtotal													
Six Year Total													

The Six Year Total will be established as Evaluated Price for the Basis of Selection.

Solicitation No. - N° de l'invitation
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EZ013-172953

Amd. No. - N° de la modif.
002
File No. - N° du dossier
VAN-7-40305

Buyer ID - Id de l'acheteur
VAN531
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Attn : Goretti Mak**

N° de l'invitation : EZ013-172953/A
