- The Pre-Interview Security / Reliability Questionnaire and the Security / Reliability Interview are both integral parts of the RCMP recruiting and security process. They, and the subsequent field investigation, are used to assist in determining suitability and reliability and contribute to the security screening assessment of individuals who seek employment as a member, employee or volunteer of the RCMP or under a contract awarded to, or administered by, the RCMP. Verifications to issue security clearances are carried out to assess an individual's loyalty and reliability as it relates to loyalty. Reliability checks are done to assess an individual's reliability. This is being done in accordance to the Policy on Government Security (PGS) which became effective July 1, 2009.
- You are required to fill the Pre-Interview Questionnaire and return it to the RCMP Human Resources Section when completed. You will soon be contacted to meet with an interviewer to complete the Security / Reliability Interview.
- Please carefully read and follow the instructions below.

#### Instruction for the Applicant

- The Pre-Interview Questionnaire (Form 1020-1) is available in both official languages. You may complete the Pre-Interview Questionnaire in the language of your choice.
- Your decision to complete the Pre-Interview Questionnaire and the subsequent Security / Reliability Interview must be voluntary and be based on your desire to pursue employment with, or at, the RCMP.
- You should answer the questions contained in the Pre-Interview Questionnaire accurately, completely, thoroughly and honestly to the best of your knowledge and belief. You should answer the questions contained in the Pre-Interview Questionnaire on your own without the assistance of third parties (e.g. family or friends), considering the personal and sensitive nature of the information provided. You may withdraw from the process at any time or refuse to provide answers to any or all of the questions contained in the Pre-Interview Questionnaire. You should, however, be advised that an incomplete Pre-Interview Questionnaire may result in your disqualification from the employment process.
- You are not required to provide any information in the Pre-Interview Questionnaire that relates to a conviction for which a pardon has been received, or a matter that was processed pursuant to the *Young Offenders Act (R.S.C. 1985, c. Y-1, now repealed)* or the *Youth Criminal Justice Act (S.C. 2002, c. 1).*
- You are under no obligation to provide information about third parties, (e.g. individuals other than yourself), in the Pre-Interview Questionnaire.
- You are under no obligation to disclose any information regarding a crime where you were a victim or complainant.
- You should be aware that, in the event of significant discrepancy between the information you provide in this Pre-Interview Questionnaire and in the context of the Security / Reliability Interview, and the information that surfaces from the RCMP's background investigation, you may be asked to undergo a second interview to explain adverse information.



- Deceit, dishonesty or non-disclosure in answer to questions contained in the Pre-Interview Questionnaire are likely to result in your disqualification from the employment process.
- Should you apply for any other employment with, or at, the RCMP within the next five (5) years, the information provided in this Pre-Interview Questionnaire may be used to reassess your suitability and reliability and for security screening purposes. This may result in your disqualification from the employment process.
- If you are currently employed by, or working at, the RCMP, you should be advised that the information provided in this Pre-Interview Questionnaire may be used in reassessing your suitability and reliability, and in carrying out the security screening process. This may result in your disqualification from the employment process in question. This may also lead, where applicable, to a review for cause and possible revocation of an existing clearance or reliability status, and consequently the dismissal from your current employment with the RCMP.

## Notices regarding prior serious criminal offences and serious risk to yourself or the safety of others.

• The information you provide on the Questionnaire and during the Security / Reliability Interview process is collected and used by the RCMP for the purposes of an employment application and security screening. However, if you admit to having committed a serious undetected criminal offence, or are deemed to pose a serious risk to yourself or to the safety of others, the RCMP may disclose information to entities with lawful authority to collect such information (e.g. police of jurisdiction or child protection agencies) for a law enforcement or public safety purpose. While cases of such disclosure are rare and exceptional, the RCMP strongly discourages you from completing the Pre-Interview Questionnaire or attending the Security/ Reliability Interview if you believe this Notice applies to you.

Examples of serious criminal offences include, but are not limited to:

- murder:
- · sexual assault;
- child pornography: accessing, possession, distribution, or the making of;
- any crime involving children;
- arson resulting in loss of life or substantial damage;
- forcible confinement;
- robberv
- crime committed with a facial covering and/or a weapon.

Should you be uncertain if this applies to you, you should consult a lawyer to obtain independent legal advice.

- If you nonetheless chose to pursue the process and admit, on the Pre-Interview Questionnaire or in the context of the Security / Reliability Interview, to having committed one or a number of serious criminal offence(s), be advised that the information may be disclosed to entities with lawful authority to collect such information (e.g. police of jurisdiction or child protection agencies).
- If, in light of the information provided on the Pre-Interview Questionnaire or in the context of the Security / Reliability Interview, you are deemed to pose a serious threat to yourself or to the safety of others, be advised that the information may be disclosed to the entities with lawful authority to collect such information (police of jurisdiction or child protection agencies).
- You are also advised that such disclosures could lead to incident reports being entered into police databases, which could impact future employment or volunteering opportunities, or other activities that require security screening (e.g. employment with schools, banks, etc.).
- You are further advised that such disclosures could also lead to an investigation, arrest, charge(s), criminal prosecution, conviction, and, ultimately, the imposition of a sentence.

#### Notice regarding the collection and use of personal information by the RCMP

- The RCMP is collecting, on a voluntary basis, the personal information you provide on the Pre-Interview Questionnaire and in the context of the Security / Reliability Interview to assist in determining your suitability and reliability and for security screening purposes. The information requested is essential for making these determinations and, should it not be provided, may result in your disqualification and/or our inability to proceed with the employment process.
- The information is collected under the authority of the Royal Canadian Mounted Police Act, R.S.C. 1985, c. R-10 and the Financial Administration Act, R.S.C. 1985, c. F-11. It is protected and managed in conformity with the provisions of the Privacy Act, R.S.C. 1985, c. P-21 and the Privacy Regulations, SOR/83-508.
- The information collected will be stored by the RCMP in Personal Information Bank CMP PPU 065 and be disclosed in conformity with the *Privacy Act*. Under this Act, you have the right to the protection of, access to and correction of your personal information. More details regarding the collection and use of personal information can be found at <a href="https://www.infosource.gc.ca">www.infosource.gc.ca</a>.

#### PROTECTED B when completed PIB CMP PPU 065

## Security / Reliability Interview

complete and honest to the best of my knowledge and belief.

Office use only		
HRMIS number	File number	

Pre-Interview Questionnaire	HRMIS number	File number
Declaration, Acknowledgement, and Consent		
Name of applicant	-	Telephone number
Mailing address		
In which Official Language would you prefer your interview to be conducted?	Engli	sh French
		Applicant's initials
I, the undersigned, have read and understand the previous pages of instruction	and notices.	
I am completing this Pre-Interview Questionnaire voluntarily, based on my desir pursue work as a member or employee of the RCMP or under a contract award administered by, the RCMP.		

I understand that I do not have to include any information in this Pre-Interview Questionnaire that relates to a conviction for which a pardon has been received, or a matter that was processed pursuant to the Young Offenders Act or the Youth Criminal Justice Act.

I understand that the information provided in this Pre-Interview Questionnaire may affect my opportunities for any other employment with, or at, the RCMP within the next five (5) years, or, where applicable, may affect my current security clearance and employment with, or at, the RCMP.

I declare that the information provided in this Pre-Interview Questionnaire is up-to-date, accurate,

I understand that the consequences of my not being completely honest and forthright in this Pre-Interview Questionnaire could result in me no longer being considered for employment

I understand that, if I admit to having committed one or more serious undetected criminal offence(s) in this Pre-Interview Questionnaire, actions could be taken, which could lead, ultimately to the imposition of a sentence.

I understand that, if in light of the answers provided in the Pre-Interview Questionnaire, I am deemed to pose a serious risk to myself or to the safety of others, actions could be taken, which could lead. ultimately to the imposition of a sentence.

I understand that, in the event of significant discrepancy between the information I provide in this Pre-Interview Questionnaire and in the context of the Security / Reliability Interview and information that surfaces from the RCMP's background investigation, I may be asked to undergo a second interview to explain adverse information for verification and confirmation purposes.

I declare that I will not divulge the contents and format of this Pre-Interview Questionnaire and of the Security / Reliability Interview to anyone.

I consent to my personal information being collected, used and disclosed for the purposes identified above.

I consent to my personal information being used for security screening purposes pursuant to the Treasury Board's Policy on Government Security

			_
	Signature of applicant	Date	
ard's Policy on	Government Security.		

with, or at, the RCMP.

		Office use only	
Please complete the following information and return. This questionnaire will form part of your Security / Reliability Interview that will be completed.	HRMIS number	File number	
Name of applicant		Telephone number	
List the names of everyone of 18 years old or more you have lived with at each of your ac (except people who were just visiting for a few days)	dresses over the pas	t ten years?	
. Do you have any family* or friends** living outside Canada?			
No Yes: If yes, list their names and dates of birth below			

<sup>\*</sup> Family refers to spouse/cohabitant, parents and/or guardians, spouse's/cohabitant's parents and/or guardians, children, brothers and sisters (including step and half relative).

<sup>\*\*</sup> Friend refers to persons with whom the interviewee have associated (e.g., person seen frequently) over the last five years, excluding relatives, former employers, supervisors.

To more questionium		Office use only		
		HRMIS number	File number	
	ì			
Nε	ame of applicant	-		
3.	List the names of your closest friends and associates* and describe your relationship with the relationship and date of birth).	ddress,		
<u> </u>	List all clubs, organizations, or associations that you belong to or have belonged to or that you otherwise supported.	ou have contributed t	inancially or	

<sup>\*</sup> Associate refers to a person who joins with others in some activity and / or keep company with, hang out with.

Pre-Interview Questionnaire				2.00		
1 10-interview Questionnane			Office use only			
					HRMIS number	File number
Naı	me of applicant				1	Telephone number
5. Have you in the past five years traveled outside of Canada, including USA?  No Yes, complete this section  Bring your passport(s) to the interview for verification and confirmation purposes.						
	Countries visited	Approx. date (yyyy-mm)	Duration	Reasons	Difficultie	povernment officials or police? es or unusual incidents? res, please specify)

e-Interview Questionnaire	Office use only		
	HRMIS number	File number	
me of applicant		Telephone number	
Financial assessment		I	
Your relationship with money may have an impact in obtaining either, a reliability stastic/facilities access. Please answer the following questions and be prepared to exp			
A - Does your financial situation cause you any stress? If so, what level of stress do	o you feel: low, medium or hi	gh and why?	
B - What is your ratio of debt versus income?			
2			
C - How has this changed over the past five years, if at all?			
C Troil flag the ortaliged ever the pact live years, in at an.			
D - How do you expect your financial situation to evolve over the next 5 years?			
2 Tion do you expect your midricial citation to cross cores, the next o your			
E. If you are not catisfied with your finances, what are you doing to impress your	tuation?		
E - If you are not satisfied with your finances, what are you doing to improve your si	tuatiOH?		

ı <del>C</del> -11	iterview Questionnaire		0	office use only
			HRMIS number	File number
ime of	fapplicant		'	Telephone number
mea offer	e any members of your immediate family, clo ning been suspected, charged or convicted onces (assault, domestic violence, theft, fraudout a permit.)  No Yes, complete this section.	of any criminal offences? This involvemer	nt should not be limited	d to the following
	Name of individual		Date of b	oirth (yyyy-mm-dd)
i)	Home address	Involvement/Activity	I	
	Name of individual		Date of b	oirth (yyyy-mm-dd)
ii)	Home address	Involvement/Activity	I	
	Name of individual		Date of b	pirth (yyyy-mm-dd)
iii)	Home address	Involvement/Activity	l	
	Name of individual		Date of b	pirth (yyyy-mm-dd)
iv)	Home address	Involvement/Activity		
	Name of individual		Date of b	pirth (yyyy-mm-dd)
v)	Home address	Involvement/Activity		
	Analy	yst/Interviewer/Risk manager comme	nts/notes	
		(For office use only)		
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### **PROTECTED B when completed** Security / Reliability Interview PIB CMP PPU 065 **Pre-Interview Questionnaire** Office use only HRMIS number File number Name of applicant Telephone number 8. Have you ever used or experimented with any illegal drugs and/or have you abused any pharmaceutical (prescription) drugs? No Yes, please provide the requested information for each drug and/or prescription drugs and explain circumstances of use below. Method and frequency Financial outlay (How much do/did you spend on drugs on a monthly basis?) Approximate dates of use Circumstances/ Means to Drug Motives for use obtain drugs (first time, last time) of use

Analyst/Interviewer/Risk manager comments/notes
(For office use only)

Pre-Interview Questionnaire			FID CIVIT FFO 003	
	, into the guestionium	Office use only		
		HRMIS number	File number	
NI-	po of applicant	<u> </u>	Tolonhono mumb	
ıvan	ne of applicant		Telephone number	
	Please provide all your email addresses and describe your online activities (most visited si social media, etc.)	ites, discussion forum	S,	
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4.6				
10.	Declaration			
	I, undersigned, hereby declare that the information I have provided in this Security / Rel Pre-Interview Questionnaire is up to date, accurate, complete and honest, to the best of	ability Interview - my knowledge and b	elief.	
	Signature of applicant	Da	te	