



RETURN BIDS TO:

RETOURNER LES SOUMISSIONS À:

Bid Receiving - PWGSC / Réception des soumissions -
TPSGC

11 Laurier St., / 11, rue Laurier

Place du Portage, Phase III

Core 0B2 / Noyau 0B2

Gatineau

Québec

K1A 0S5

Bid Fax: (819) 997-9776

SOLICITATION AMENDMENT

MODIFICATION DE L'INVITATION

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

Vendor/Firm Name and Address

Raison sociale et adresse du
fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution

Informatics Professional Services - EL Division/Services

professionnels en informatique - division EL

Terrasses de la Chaudière 4th Floor

10 Wellington Street

Gatineau

Québec

K1A 0S5

Title - Sujet RFP-Tier 2 TBIPS Team	
Solicitation No. - N° de l'invitation 24062-180010/A	Amendment No. - N° modif. 002
Client Reference No. - N° de référence du client 24062-180010	Date 2018-04-05
GETS Reference No. - N° de référence de SEAG PW-\$\$EL-638-32429	
File No. - N° de dossier 638el.24062-180010	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2018-04-19	Time Zone Fuseau horaire Eastern Daylight Saving Time EDT
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input checked="" type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Mao, Lan	Buyer Id - Id de l'acheteur 638el
Telephone No. - N° de téléphone (613) 858-9980 ()	FAX No. - N° de FAX () -
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction:	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

The Request for Proposal (RFP) Amendment 002 is raised to answer Bidders' questions and amend the RFP.

Question 8:

Please refer to Section 4.3 – Financial Evaluation, Step 2 – POINTS ALLOCATION (Page 22 of the RFP) where it states that if “*A Bidder's proposed firm per diem rate that is either lower than the established lower median band limit or higher than the established upper median band limit for that period and Resource Category will be allocated 0 points.*” Based on the allocation of points, it is highly impossible for a Bidder to win if it scores zero (0) on a **single** category. This is prejudicial against a Bidder who presents the best qualified team for TBS's needs that may require rates that are higher than the least qualified but still compliant team. Additionally, the harsh penalty for exceeding the upper band limit could result in rates that will not allow TBS to attract and retain the more skilled and specialized resources it will need to best serve its needs over the term of the contract. Therefore we would like to ask the client to consider that should a bidder exceed the higher or lower median band limit, they should be assigned the points associated with the median price instead of 0 points.

Answer 8:

Section 4.3 – Financial Evaluation of the solicitation remains unchanged.

Question 9:

Please refer to Section 4.3 – Financial Evaluation, Step 2 – POINTS ALLOCATION (Page 22 of the RFP) which corresponds with Annex B: Basis of Payment (Page 88) where WorkStreams 1, 2 and 4 require firm per diem rates for each resource category and will be scored accordingly to these rates. However, these resource categories are broken into different sub-categories as part of the technical evaluation as well as require different resource criteria both within the submission and in potential task authorizations after contract award. For example, in WorkStream 4, bidders must present one firm rate for the category of “A.7 Programmer Analyst” as part of their Financial Bid, but they will be attached to that rate when asked to deliver resources with completely different skill sets (Crystal Reports Analyst, Web Intelligence Analyst, or SAP Lumira Analyst). We believe this does not adequately provide an opportunity for bidders to set realistic rates for all the sub-categories being requested, and conversely this may not provide best value to the client as bidders are encouraged to provide rates in general categories representing the most expensive sub-category. We therefore ask that the client allow bidders to provide a different per diem rate for each sub-category being requested as part of Section 5.0 - Personnel Requirement (Page 50) as part of our Financial Bids.

Answer 9:

See RFP amendment below.

Question 10:

Could the Crown confirm that according to Page 7, item g), bidders are allowed to submit responses using the epost Connect service provided by Canada Post Corporation?

Answer 10:

Yes, as per the referenced solicitation, PART 1, 1.2 Article (g), This bid solicitation allows bidders to use the epost Connect service provided by Canada Post Corporation for bid submission. Bidders must refer to Part 2 of the bid solicitation entitled Instructions to bidders for further information.

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Question 11:

Please refer to R1 of the Point-Rated Evaluation Criteria for the SAP Business Objects (BOBJ) Reporting Architect which states *"The Bidder should demonstrate the resource's project experience above the minimum required under 4.1.1 M2"*. Many architects work on government projects for what can be years at a time, especially on major projects including the detailed activities requested within M2. Therefore, please confirm that projects used to support R1 are not subjected to the *"in the last 7 years"* requirement detailed in 4.1.1 M2.

Answer 11:

The projects used to support R1 must meet all the requirements under 4.1.1 M2, including the "in the last 7 years" requirement.

Question 12:

For all required resource grids, would the client accept SAP projects at Crown Corporations (Bank of Canada, Canada Post Corporation, etc.) as being projects that meet the criteria of a "SAP Public Services context"?

Answer 12:

Yes.

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RFP AMENDMENT

1. At Page 1 of the Request for Proposal:

Delete:

Solicitation closes at 2:00PM on 2018-04-17

Insert:

Solicitation closes at 2:00PM on 2018-04-19

2. At 4.3 Financial Evaluation, (c) Financial Evaluation - Method A: (ii)STEP 2 - POINTS ALLOCATION:

Delete:

WORKSTREAM 1

Table 1 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.3 ERP Programmer Analyst	LEVEL 3	150
A.3 ERP Programmer Analyst	LEVEL 2	100
A.5 ERP Technical Analyst	LEVEL 3	150
TOTAL WORKSTREAM 1		400

WORKSTREAM 2

Table 1 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.5 ERP Technical Analyst	LEVEL 3	100
I.10 Technical Architect	LEVEL 3	200
I.6 Network Analyst	LEVEL 3	50
TOTAL WORKSTREAM 2		350

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WORKSTREAM 3

Table 1 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.2 ERP Functional Analyst	LEVEL 3	300
A.2 ERP Functional Analyst	LEVEL 2	50
A.2 ERP Functional Analyst	LEVEL 1	50
B.1 Business Analyst	LEVEL 3	50
B.1 Business Analyst	LEVEL 2	25
B.1 Business Analyst	LEVEL 1	25
P.5 Project Executive	LEVEL 3	50
P.7 Project Coordinator	LEVEL 2	25
P.7 Project Coordinator	LEVEL 1	25
P.8 Project Leader	LEVEL 2	50
P.9 Project Manager	LEVEL 3	25
P.9 Project Manager	LEVEL 2	25
TOTAL WORKSTREAM 3		700

WORKSTREAM 4

Table 1 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.1 Application/Software Architect	LEVEL 3	150
A.5 ERP Technical Analyst	LEVEL 3	250
A.7 Programmer/Analyst	LEVEL 3	150
TOTAL WORKSTREAM 4		550

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Insert:

WORKSTREAM 1

Table 1 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.3 ERP Programmer Analyst - ABAP Programmer	LEVEL 3	100
A.3 ERP Programmer Analyst - Fiori Programmer	LEVEL 3	50
A.3 ERP Programmer Analyst - Fiori Programmer	LEVEL 2	100
A.5 ERP Technical Analyst - SAP Process Orchestration (PO)/Process Integration (PI) Specialist	LEVEL 3	50
A.5 ERP Technical Analyst - SAP Portal Expert	LEVEL 3	50
A.5 ERP Technical Analyst - SAP Business Planning and Consolidation (BPC) Technical Analyst	LEVEL 3	50
TOTAL WORKSTREAM 1		400

WORKSTREAM 2

Table 1 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.5 ERP Technical Analyst- BASIS Resource	LEVEL 3	100
I.10 Technical Architect - SAP Security Specialist	LEVEL 3	50
I.10 Technical Architect - SAP Security Specialist - Governance, Risk and Compliance (GRC)	LEVEL 3	50
I.10 Technical Architect - SAP Solution Architect	LEVEL 3	50
I.10 Technical Architect - SAP Technical Architect	LEVEL 3	50
I.6 Network Analyst - SAP Infrastructure Specialist	LEVEL 3	50
TOTAL WORKSTREAM 2		350

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WORKSTREAM 3

Table 1 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.2 ERP Functional Analyst - SAP Functional Analyst	LEVEL 3	300
A.2 ERP Functional Analyst - SAP Functional Analyst	LEVEL 2	50
A.2 ERP Functional Analyst - SAP Functional Analyst	LEVEL 1	50
B.1 Business Analyst - ERP Business Analyst	LEVEL 3	50
B.1 Business Analyst - ERP Business Analyst	LEVEL 2	25
B.1 Business Analyst - ERP Business Analyst	LEVEL 1	25
P.5 Project Executive - Senior Project Leader	LEVEL 3	50
P.7 Project Coordinator	LEVEL 2	25
P.7 Project Coordinator	LEVEL 1	25
P.8 Project Leader - Release Manager and Project Lead	LEVEL 2	50
P.9 Project Manager	LEVEL 3	25
P.9 Project Manager	LEVEL 2	25
TOTAL WORKSTREAM 3		700

WORKSTREAM 4

Table 1 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.1 Application/Software Architect - SAP Business Objects (BOBJ) Reporting Architect	LEVEL 3	150
A.5 ERP Technical Analyst - SAP Business Intelligence (BI) Specialist	LEVEL 3	100
A.5 ERP Technical Analyst - SAP Business Warehouse (BW) Specialist	LEVEL 3	100

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A.5 ERP Technical Analyst - SAP BW on HANA Specialist	LEVEL 3	50
A.7 Programmer/Analyst - Crystal Reports Analyst	LEVEL 3	50
A.7 Programmer/Analyst - Web Intelligence Analyst	LEVEL 3	50
A.7 Programmer/Analyst - SAP Lumira Analyst	LEVEL 3	50
TOTAL WORKSTREAM 4		550

3. At 4.3 Financial Evaluation, (d) Financial Evaluation - Method B, (i) STEP 1 - POINTS ALLOCATION:

Delete:

WORKSTREAM 1

Table 3 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.3 ERP Programmer Analyst	LEVEL 3	150
A.3 ERP Programmer Analyst	LEVEL 2	100
A.5 ERP Technical Analyst	LEVEL 3	150
TOTAL WORKSTREAM 1		400

WORKSTREAM 2

Table 3 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.5 ERP Technical Analyst	LEVEL 3	100
I.10 Technical Architect	LEVEL 3	200
I.6 Network Analyst	LEVEL 3	50
TOTAL WORKSTREAM 2		350

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WORKSTREAM 3

Table 3 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.2 ERP Functional Analyst	LEVEL 3	300
A.2 ERP Functional Analyst	LEVEL 2	50
A.2 ERP Functional Analyst	LEVEL 1	50
B.1 Business Analyst	LEVEL 3	50
B.1 Business Analyst	LEVEL 2	25
B.1 Business Analyst	LEVEL 1	25
P.5 Project Executive	LEVEL 3	50
P.7 Project Coordinator	LEVEL 2	25
P.7 Project Coordinator	LEVEL 1	25
P.8 Project Leader	LEVEL 2	50
P.9 Project Manager	LEVEL 3	25
P.9 Project Manager	LEVEL 2	25
TOTAL WORKSTREAM 3		700

WORKSTREAM 4

Table 3 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.1 Application/Software Architect	LEVEL 3	150
A.5 ERP Technical Analyst	LEVEL 3	250
A.7 Programmer/Analyst	LEVEL 3	150
TOTAL WORKSTREAM 4		550

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Insert:

WORKSTREAM 1

Table 3 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.3 ERP Programmer Analyst - ABAP Programmer	LEVEL 3	100
A.3 ERP Programmer Analyst - Fiori Programmer	LEVEL 3	50
A.3 ERP Programmer Analyst - Fiori Programmer	LEVEL 2	100
A.5 ERP Technical Analyst - SAP Process Orchestration (PO)/Process Integration (PI) Specialist	LEVEL 3	50
A.5 ERP Technical Analyst - SAP Portal Expert	LEVEL 3	50
A.5 ERP Technical Analyst - SAP Business Planning and Consolidation (BPC) Technical Analyst	LEVEL 3	50
TOTAL WORKSTREAM 1		400

WORKSTREAM 2

Table 3 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.5 ERP Technical Analyst- BASIS Resource	LEVEL 3	100
I.10 Technical Architect - SAP Security Specialist	LEVEL 3	50
I.10 Technical Architect - SAP Security Specialist - Governance, Risk and Compliance (GRC)	LEVEL 3	50
I.10 Technical Architect - SAP Solution Architect	LEVEL 3	50
I.10 Technical Architect - SAP Technical Architect	LEVEL 3	50
I.6 Network Analyst - SAP Infrastructure Specialist	LEVEL 3	50
TOTAL WORKSTREAM 2		350

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WORKSTREAM 3

Table 3 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.2 ERP Functional Analyst - SAP Functional Analyst	LEVEL 3	300
A.2 ERP Functional Analyst - SAP Functional Analyst	LEVEL 2	50
A.2 ERP Functional Analyst - SAP Functional Analyst	LEVEL 1	50
B.1 Business Analyst - ERP Business Analyst	LEVEL 3	50
B.1 Business Analyst - ERP Business Analyst	LEVEL 2	25
B.1 Business Analyst - ERP Business Analyst	LEVEL 1	25
P.5 Project Executive - Senior Project Leader	LEVEL 3	50
P.7 Project Coordinator	LEVEL 2	25
P.7 Project Coordinator	LEVEL 1	25
P.8 Project Leader - Release Manager and Project Lead	LEVEL 2	50
P.9 Project Manager	LEVEL 3	25
P.9 Project Manager	LEVEL 2	25
TOTAL WORKSTREAM 3		700

WORKSTREAM 4

Table 3 – MAXIMUM POINTS ASSIGNED		
RESOURCE CATEGORY	LEVEL OF EXPERTISE	CONTRACT PERIOD (5 YEARS)
A.1 Application/Software Architect - SAP Business Objects (BOBJ) Reporting Architect	LEVEL 3	150
A.5 ERP Technical Analyst - SAP Business Intelligence (BI) Specialist	LEVEL 3	100
A.5 ERP Technical Analyst - SAP Business Warehouse (BW) Specialist	LEVEL 3	100

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A.5 ERP Technical Analyst - SAP BW on HANA Specialist	LEVEL 3	50
A.7 Programmer/Analyst - Crystal Reports Analyst	LEVEL 3	50
A.7 Programmer/Analyst - Web Intelligence Analyst	LEVEL 3	50
A.7 Programmer/Analyst - SAP Lumira Analyst	LEVEL 3	50
TOTAL WORKSTREAM 4		550

4. At ANNEX B, BASIS OF PAYMENT:

DELETE:

WORKSTREAM 1

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.3 ERP Programmer Analyst	LEVEL 3	
A.3 ERP Programmer Analyst	LEVEL 2	
A.5 ERP Technical Analyst	LEVEL 3	

WORKSTREAM 2

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.5 ERP Technical Analyst	LEVEL 3	
I.10 Technical Architect	LEVEL 3	
I.6 Network Analyst	LEVEL 3	

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WORKSTREAM 3

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.2 ERP Functional Analyst	LEVEL 3	
A.2 ERP Functional Analyst	LEVEL 2	
A.2 ERP Functional Analyst	LEVEL 1	
B.1 Business Analyst	LEVEL 3	
B.1 Business Analyst	LEVEL 2	
B.1 Business Analyst	LEVEL 1	
P.5 Project Executive	LEVEL 3	
P.7 Project Coordinator	LEVEL 2	
P.7 Project Coordinator	LEVEL 1	
P.8 Project Leader	LEVEL 2	
P.9 Project Manager	LEVEL 3	
P.9 Project Manager	LEVEL 2	

WORKSTREAM 4

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.1 Application/Software Architect	LEVEL 3	
A.5 ERP Technical Analyst	LEVEL 3	
A.7 Programmer/Analyst	LEVEL 3	

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Insert:

WORKSTREAM 1

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.3 ERP Programmer Analyst - ABAP Programmer	LEVEL 3	
A.3 ERP Programmer Analyst - Fiori Programmer	LEVEL 3	
A.3 ERP Programmer Analyst - Fiori Programmer	LEVEL 2	
A.5 ERP Technical Analyst - SAP Process Orchestration (PO)/Process Integration (PI) Specialist	LEVEL 3	
A.5 ERP Technical Analyst - SAP Portal Expert	LEVEL 3	
A.5 ERP Technical Analyst - SAP Business Planning and Consolidation (BPC) Technical Analyst	LEVEL 3	

WORKSTREAM 2

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.5 ERP Technical Analyst- BASIS Resource	LEVEL 3	
I.10 Technical Architect - SAP Security Specialist	LEVEL 3	
I.10 Technical Architect - SAP Security Specialist - Governance, Risk and Compliance (GRC)	LEVEL 3	
I.10 Technical Architect - SAP Solution Architect	LEVEL 3	
I.10 Technical Architect - SAP Technical Architect	LEVEL 3	
I.6 Network Analyst - SAP Infrastructure Specialist	LEVEL 3	

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WORKSTREAM 3

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.2 ERP Functional Analyst - SAP Functional Analyst	LEVEL 3	
A.2 ERP Functional Analyst - SAP Functional Analyst	LEVEL 2	
A.2 ERP Functional Analyst - SAP Functional Analyst	LEVEL 1	
B.1 Business Analyst - ERP Business Analyst	LEVEL 3	
B.1 Business Analyst - ERP Business Analyst	LEVEL 2	
B.1 Business Analyst - ERP Business Analyst	LEVEL 1	
P.5 Project Executive - Senior Project Leader	LEVEL 3	
P.7 Project Coordinator	LEVEL 2	
P.7 Project Coordinator	LEVEL 1	
P.8 Project Leader - Release Manager and Project Lead	LEVEL 2	
P.9 Project Manager	LEVEL 3	
P.9 Project Manager	LEVEL 2	

WORKSTREAM 4

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.1 Application/Software Architect - SAP Business Objects (BOBJ) Reporting Architect	LEVEL 3	
A.5 ERP Technical Analyst - SAP Business Intelligence (BI) Specialist	LEVEL 3	
A.5 ERP Technical Analyst - SAP Business Warehouse (BW) Specialist	LEVEL 3	
A.5 ERP Technical Analyst - SAP BW on HANA Specialist	LEVEL 3	
A.7 Programmer/Analyst - Crystal Reports Analyst	LEVEL 3	

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A.7 Programmer/Analyst - Web Intelligence Analyst	LEVEL 3	
A.7 Programmer/Analyst - SAP Lumira Analyst	LEVEL 3	

5. At Attachment 3.2 PRICING SCHEDULE:

Delete:

WORKSTREAM 1

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.3 ERP Programmer Analyst	LEVEL 3	
A.3 ERP Programmer Analyst	LEVEL 2	
A.5 ERP Technical Analyst	LEVEL 3	

WORKSTREAM 2

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.5 ERP Technical Analyst	LEVEL 3	
I.10 Technical Architect	LEVEL 3	
I.6 Network Analyst	LEVEL 3	

WORKSTREAM 3

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.2 ERP Functional Analyst	LEVEL 3	
A.2 ERP Functional Analyst	LEVEL 2	
A.2 ERP Functional Analyst	LEVEL 1	
B.1 Business Analyst	LEVEL 3	
B.1 Business Analyst	LEVEL 2	
B.1 Business Analyst	LEVEL 1	

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P.5 Project Executive	LEVEL 3	
P.7 Project Coordinator	LEVEL 2	
P.7 Project Coordinator	LEVEL 1	
P.8 Project Leader	LEVEL 2	
P.9 Project Manager	LEVEL 3	
P.9 Project Manager	LEVEL 2	

WORKSTREAM 4

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.1 Application/Software Architect	LEVEL 3	
A.5 ERP Technical Analyst	LEVEL 3	
A.7 Programmer/Analyst	LEVEL 3	

Insert:

WORKSTREAM 1

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.3 ERP Programmer Analyst - ABAP Programmer	LEVEL 3	
A.3 ERP Programmer Analyst - Fiori Programmer	LEVEL 3	
A.3 ERP Programmer Analyst - Fiori Programmer	LEVEL 2	
A.5 ERP Technical Analyst - SAP Process Orchestration (PO)/Process Integration (PI) Specialist	LEVEL 3	
A.5 ERP Technical Analyst - SAP Portal Expert	LEVEL 3	
A.5 ERP Technical Analyst - SAP Business Planning and Consolidation (BPC) Technical Analyst	LEVEL 3	

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WORKSTREAM 2

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.5 ERP Technical Analyst- BASIS Resource	LEVEL 3	
I.10 Technical Architect - SAP Security Specialist	LEVEL 3	
I.10 Technical Architect - SAP Security Specialist - Governance, Risk and Compliance (GRC)	LEVEL 3	
I.10 Technical Architect - SAP Solution Architect	LEVEL 3	
I.10 Technical Architect - SAP Technical Architect	LEVEL 3	
I.6 Network Analyst - SAP Infrastructure Specialist	LEVEL 3	

WORKSTREAM 3

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.2 ERP Functional Analyst - SAP Functional Analyst	LEVEL 3	
A.2 ERP Functional Analyst - SAP Functional Analyst	LEVEL 2	
A.2 ERP Functional Analyst - SAP Functional Analyst	LEVEL 1	
B.1 Business Analyst - ERP Business Analyst	LEVEL 3	
B.1 Business Analyst - ERP Business Analyst	LEVEL 2	
B.1 Business Analyst - ERP Business Analyst	LEVEL 1	
P.5 Project Executive - Senior Project Leader	LEVEL 3	
P.7 Project Coordinator	LEVEL 2	
P.7 Project Coordinator	LEVEL 1	
P.8 Project Leader - Release Manager and Project Lead	LEVEL 2	
P.9 Project Manager	LEVEL 3	
P.9 Project Manager	LEVEL 2	

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WORKSTREAM 4

INITIAL CONTRACT PERIOD:

RESOURCE CATEGORY	LEVEL OF EXPERTISE	Firm Per Diem Rate
A.1 Application/Software Architect - SAP Business Objects (BOBJ) Reporting Architect	LEVEL 3	
A.5 ERP Technical Analyst - SAP Business Intelligence (BI) Specialist	LEVEL 3	
A.5 ERP Technical Analyst - SAP Business Warehouse (BW) Specialist	LEVEL 3	
A.5 ERP Technical Analyst - SAP BW on HANA Specialist	LEVEL 3	
A.7 Programmer/Analyst - Crystal Reports Analyst	LEVEL 3	
A.7 Programmer/Analyst - Web Intelligence Analyst	LEVEL 3	
A.7 Programmer/Analyst - SAP Lumira Analyst	LEVEL 3	

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.