



Question	Response
As the language used in M6 is a bit ambiguous, please confirm that any valid coaching certification is acceptable.	The Bidder must demonstrate that the proposed resource has a valid recognized Business Coaching certification. For example an International Coach Federation (ICF) Certification, Graduate Certificate in Executive Coaching, Master's Degree in Coaching or equivalent. Copy of certificate must be included with the bid.
R1 and R2 require the experience within the last 10 years of RFP being posted, however to get maximum points in the scoring tier there need to be over 10 years of experience. Please confirm that we can remove the last 10 years from RFP posting.	The point rated evaluation criteria of the RFP is amended as follows: R1 and R2 to read experience within the last fifteen (15) years