

Conseil national de recherches Canada Direction des services administratifs et gestion de l'immobilier

REQUEST FOR STANDING OFFER DEMANDE D'OFFRE PERMANENTE

RETURN BIDS TO : RETOURNER LES SOUMISSIONS A:

National Research Council Canada (NRC) Procurement Services 1200 Montreal Road, Building M-22 Ottawa, Ontario K1A 0R6 Bid Fax: (613) 991-3297

Title/Sujet Mechanical and Electrical Engineering Services Solicitation No./N. de l'invitation Date 18-22044 05 September 2018 Solicitation Closes/L'invitation prend fin Time Zone/Fuseau Horaire at/à 14:00 EDT 16 October 2018 on/le Address Enquiries To/Adresser demandes de renseignements à : Collin Long Telephone No./N. de téléphone : (613)993-0431 Facsimile No./N. de télecopieur : (613)991-3297

Instructions: See Herein

Instructions: Voir aux présentes

Vendor/Firm Name and Address	
Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No./N. de telephone	
Facsimile No./N. de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (typ	be or print)
Nom et titre de la personne autorisé à signer au nom du fournisseur/de	
l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature Date	

Proposal To:

We hereby offer to sell to Her Majesty the Queen in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods, services, and construction listed herein and on any attached sheets at the price(s) set out therefor.

Proposition aux:

Nous offrons par la présente de vendre à Sa Majesté la Reine du chef du Canada, aux conditions énoncées ou incluses par référence dans la présente et aux annexes ci-jointes, les biens, services et construction énumérés ici sur toute feuille ci-annexée, au(x) prix indiqué(s).



1.0 **PRESENTATION OF PROPOSALS**

1.1 You are invited to submit four copies of a Technical Proposal and two copies of a Financial Proposal in two separate envelopes to fulfil the following requirement forming part of this Request for Proposals. One envelope **must** be clearly marked 'Technical Proposal' and the other envelope **must** be marked 'Financial Proposal'. All financial information **must** be fully contained in the Financial Proposal, and only in the Financial Proposal. Vendors who provide financial information in the technical proposal will be disqualified. All proposals should include the front page of this RFP duly completed.

2.0 SCOPE OF WORK

2.1 This request for Standing Offer(s) RFSO is to provide Mechanical and Electrical Services on "as and when required basis" in accordance with the detailed Statement of Work attached as Appendix "A".

3.0 **PERIOD OF STANDING OFFER(S)**

3.1 The standing offer(s) will be valid for a period of 1 year from the date of award and can be renewed at the sole discretion of the NRC for an additional four (4) optional periods of 1 year each.

4.0 **ENQUIRIES**

4.1 If you require clarification regarding any aspect of this RFP, address all queries to the Contracting Authority, identified below, at least 10 working days before the closing date. All queries must be in writing and queries received less than 10 working days prior to the closing date cannot be guaranteed a response. Information received verbally will not be binding upon the NRC.

Collin Long Contracting Authority, Procurement Services National Research Council Canada 1200 Montreal Road, Bldg. M-22 Ottawa, Ontario K1A 0R6 Telephone: 613-993-0431 Facsimile: 613-991-3297 Collin.Long@nrc-cnrc.gc.ca

- 4.2 To ensure the equality of information among Bidders, responses to general enquiries will be made available to all bidders unless such publications would reveal proprietary information. The bidder who initiates the question will not be identified. Technical questions that are considered proprietary by the bidder must be clearly identified. NRC will respond individually to the bidder if it considers the questions proprietary. If NRC does not consider the question proprietary, the bidder submitting it will be allowed to withdraw the question, or have the question and answer made available through the Open Bidding System (OBS) to all bidders.
- 4.3 Vendors who attempt to obtain information regarding any aspect of this RFP during the solicitation period through any NRC contacts other than the Contracting Authority identified herein, may be disqualified (for that reason alone).

4.4 It is the responsibility of the Bidder to obtain clarification of the requirement contained herein, if necessary, prior to submitting its proposal. The Bidder must have written confirmation from the Contracting Authority for any changes, alterations, etc., concerning this RFP.

5.0 **PROPOSAL CLOSING DATE AND BID SUBMISSION INSTRUCTIONS**

5.1 Proposals <u>must</u> be delivered not later than 2:00 PM EDT, (day), **16 October 2018**, to the following **Contracting Authority**:

Collin Long

Contracting Authority, Procurement Services National Research Council Canada 1200 Montreal Road, Bldg. M-22 Ottawa, Ontario K1A 0R6 Telephone: (613) 993-0431

Proposals must not be sent directly to the Project Authority

- 5.2 Proposals <u>must</u> be delivered in a sealed envelope and the Bidder's name and the RFP No. should be clearly indicated on the Proposal Envelope. It is the vendor's responsibility to obtain date and time stamped receipt signed by the receptionist as proof that NRC has received their proposal within the prescribed time limit. All risks and consequences of incorrect delivery of bids are the responsibility of the Bidder.
- 5.3 Due to the nature of this solicitation, NRC will not accept any proposal documents by facsimile.
- 5.4 NRC will not accept any proposal documents by electronic mail or on diskette.
- 5.5 Proposals received after the closing date will not be considered and will be returned to the sender. The sender has the sole responsibility for the timely dispatch and delivery of a proposal and cannot transfer such responsibility to the NRC. No supplementary information will be accepted after the closing deadline unless NRC requests a clarification.
- 5.6 All submitted proposals become the property NRC and will not be returned to the originator.

6.0 **EVALUATION CRITERIA**

6.1 Proposals will be assessed using the evaluation criteria as stated in **Appendix "B" – Technical Evaluation Criteria**. Bidders should provide a detailed response to each criterion. NRC reserves the right to verify any and all information provided by the bidder in his/her proposal.

7.0 COST PROPOSAL

- 7.1 The cost proposal must be as per **Appendix "C" Financial Component, excluding GST/HST.** The fixed price must include all the materials and services required to fulfil all aspects of the Statement of Work. All rates must be in CAD.
- 7.2 It is anticipated that the work will take place in the National Capital Region (NCR). The fixed price quotation must include all costs required to perform the work. NRC will not reimburse the contractor for travel.

- 7.3 GOODS AND SERVICES TAX (GST) and HARMONIZED SALES TAX (HST): The GST and HST, whichever is applicable, shall be considered an applicable tax for the purposes of this RFP and extra to the price herein. The amount of GST or HST shall be disclosed and shown as a separate item.
- 7.4 Bids will be evaluated in Canadian currency, therefore, for evaluation purposes, the exchange rate quoted by the Bank of Canada as being in effect on date of bid closing, shall be applied as the conversion factor for foreign currency. Prices quoted shall not be subject to, or conditional upon, fluctuations in commercial or other interest rates during either the evaluation or contract period.

8.0 **CONDITIONS OF SUBMISSION**

- 8.1 There shall be no payment by the National Research Council for costs incurred in the preparation and submission of proposals in response to this request. No payment shall be made for costs incurred for clarification(s) and/or demonstration(s) that may be required by NRC. The National Research Council reserves the right to reject any or all proposals submitted, or to accept any proposal in whole or in part without negotiation. A contract will not necessarily be issued as a result of this competition. NRC reserves the right to amend, cancel or reissue this requirement at any time.
- 8.2 Selection of the successful bidder will be on the basis of combined technical merit and financial rating to determine the best overall value. The method of selection will be highest combined Technical Rating (80%) and Price (20%). NRC reserves the right to enter into negotiations with the successful bidder(s) prior to contract award on any and all aspects of its offer. Refer to Appendix "A" Statement of Work, Section 7. Evaluation Procedures and Basis of Selection
- 8.3 Proposals submitted must be valid for not less than sixty (60) calendar days from the closing date of the RFP.
- 8.4 Your proposal should contain the following statement:

"We hereby certify that the price quote is not in excess of the lowest price charged anyone else, including our most favoured customer, for like services".

8.5 Any contract resulting from this invitation will be subject to the General Conditions – 0220

 Engineering and Architectural Services (copy attached as Appendix "H") and any other special conditions that may apply.

9.0 SECURITY LEVEL

9.1 Prior to the performance of the obligations under this contract, all personnel that will be involved with the project must be cleared to the security level of **RELIABILITY** as defined in the security policy of Canada.

Any Contract resulting from this invitation will be subject to the Security Requirements Check List (SRCL), form TBS/SCT 350-103, attached at Appendix "F".

10.0 OWNERSHIP OF INTELLECTUAL AND OTHER PROPERTY

10.1 All confidential information gathered or viewed or any product developed as a result of this RFP must be treated as confidential and as NRC property.

11.0 **CONFIDENTIALITY**

11.1 This document is UNCLASSIFIED, however; the contractor shall treat as confidential, during as well as after the services contracted for, any information of the affairs of NRC of a confidential nature to which its servants or agents become privy.

12.0 CRIMINAL CODE OF CANADA

12.1 Canada may reject an offer where the Bidder, or any employee or subcontractor included as part of the offer, has been convicted under section 121 ("Frauds on the government" & Contractor subscribing to election fund"), 124 ("Selling or purchasing office"), or 418 ("Selling defective stores to Her Majesty") of the Criminal Code.

13.0 **DEBRIEFINGS**

13.1 After contract award, bidders may request a debriefing on the results of the bid solicitation. Bidders should make the request to the Contracting Authority within 15 working days of receipt of notification that their bid was unsuccessful. The debriefing may be provided in writing, by telephone or in person.

14.0 **T4-A SUPPLEMENTARY SLIPS**

14.1 Pursuant to paragraph 221(1)(d) of the Income Tax Act, payments made by departments and agencies to contractors under applicable services contracts (including contracts involving a mix of goods and services) must be reported on a T4A Supplementary slip. To enable client departments and agencies to comply with this requirement, contractors are required to provide information as to their legal name and status, business number, and/or Social Insurance Number or other identifying supplier information as applicable, along with a certification as to the completeness and accuracy of the information.

15.0 **GOVERNMENT SMOKING POLICY**

15.1 Where the performance of the work requires the presence of the Contractor's personnel on government premises, the Contractor shall ensure that its personnel shall comply with the policy of the Government of Canada, which prohibits smoking on any government premises.

16.0 ACCESS TO GOVERNMENT FACILITIES / EQUIPMENT

- 16.1 Access to the facilities and equipment necessary to the performance of the work shall be provided through arrangements to be made by the Project Authority named herein. There will be however; no day-to-day supervision of the Contractor's activities nor control of the Contractor's hours of work by the Project Authority.
- 16.2 The Contractor undertakes and agrees to comply with all Standing Orders and Regulations in force on the site where the work is to be performed, relating to the safety of persons on the site or the protection of property against loss or damage from any and all causes including fires.

17.0 **GENERAL CONDITIONS**

17.1 The General Conditions 0220 entitled Engineering and Architectural Services and attached as Appendix "H" form part of this Contract.

18.0 **PROGRESS REPORT**

18.1 As part of and together with each progress claim, the Contractor must submit a progress report consisting of a narrative of approximately one (1) page describing the technical progress achieved in terms of the "Statement of Work", explaining any variations in the work or expenditure plan, specifying any problems encountered or foreseen (relating to time, cost or technical matters) and any other matter considered reportable by the Contractor.

19.0 ADDITIONAL WORK

19.1 The successful bidder can at NRC's option, be asked to provide additional work related to this requirement. Payment will be limited to the firm per diems quoted in the Contractor's proposal.

20.0 NON-PERMANENT RESIDENT (FOREIGN COMPANY)

20.1 The Contractor shall ensure that non-permanent residents intending to work in Canada on a temporary basis in fulfilment of the Contract, who are neither Canadian citizens nor United States nationals, receive all appropriate documents and instructions relating to Canadian immigration requirements and secure all required employment authorizations prior to their arrival at the Canadian port of entry. The Contractor shall ensure that United States nationals having such intentions receive all appropriate documents and instructions in that regard prior to their arrival at the Canadian Embassy/Consulate in the Contractor's country. The Contractor shall be responsible for all costs incurred as a result of non-compliance with immigration requirements.

21.0 NON-PERMANENT RESIDENT (CANADIAN COMPANY)

21.1 The Contractor is responsible for compliance with the immigration requirements applicable to non-permanent residents entering Canada to work on a temporary basis in fulfillment of the Contract. In some instances, the employment authorization necessary to enter Canada cannot be issued without prior approval of Human Resources Centre Canada (HRCC). HRCC should always be contacted as soon as the decision to bring in a non-permanent resident is made. The Contractor will be responsible for all costs incurred as a result of non-compliance with immigration requirements.

22.0 LUMP SUM PAYMENT - WORK FORCE REDUCTION PROGRAMS

- 22.1 It is a term of the contract that:
 - a. the Contractor has declared to the Departmental Representative whether the Contractor has received a lump sum payment made pursuant to any work force reduction program, including but not limited to the Work Force Adjustment Directive, the Early Departure Incentive Program, the Early Retirement Incentive Program or the Executive Employment Transition Program, which has been implemented to reduce the public service;
 - b. the Contractor has informed the Departmental Representative of the terms and conditions of that work force reduction program, pursuant to which the Contractor was made a lump

sum payment, including the termination date, the amount of the lump sum payment and the rate of pay on which the lump sum payment was based; and

c. the Contractor had informed the Departmental Representative of any exemption in respect of the abatement of a contract fee received by the Contractor under the <u>Early</u> <u>Departure Incentive Program Order</u> or paragraph 4 of Policy Notice 1995-8, of July 28, 1995.

23.0 FORMER PUBLIC SERVANT

- 23.1 Contracts with former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny, and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts with FPS, bidders must provide the information required below.
- 23.2 Definitions

For the purposes of this clause,

"former public servant" is any former member of a department as defined in the Financial Administration Act, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- a) an individual;
- b) an individual who has incorporated;
- c) a partnership made of former public servants; or
- d) a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means, a pension or annual allowance paid under the Public Service Superannuation Act (PSSA), R.S., 1985, c.P-36, and any increases paid pursuant to the Supplementary Retirement Benefits Act, R.S., 1985, c.S-24 as it affects the PSSA. It does not include pensions payable pursuant to the Canadian Forces Superannuation Act, R.S., 1985, c.C-17, the Defence Services Pension Continuation Act, 1970, c.D-3, the Royal Canadian Mounted Police Pension Continuation Act, 1970, c.R-10, and the Royal Canadian Mounted Police Superannuation Act, R.S., 1985, c.R-11, the Members of Parliament Retiring Allowances Act, R.S., 1985, c.C-8.

23.3 Former Public Servant in Receipt of a Pension

As per the above definitions, is the Bidder a FPS in receipt of a pension? Yes () No ()

If so, the Bidder must provide the following information, for all FPS in receipt of a pension, as applicable:

- a) name of former public servant;
- b) date of termination of employment or retirement from the Public Service.

23.4 By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with Contracting Policy Notice: 2012-2 and the Guidelines on the Proactive Disclosure of Contracts.

23.5 Work Force Reduction Program

Is the Bidder a FPS who received a lump sum payment pursuant to the terms of a work force reduction program? Yes () No ()

If so, the Bidder must provide the following information:

- a) name of former public servant;
- b) conditions of the lump sum payment incentive:
- c) date of termination of employment;
- d) amount of lump sum payment;
- e) rate of pay on which lump sum payment is based;
- f) period of lump sum payment including start date, end date and number of weeks;
- g) number and amount (professional fees) of other contracts subject to the restrictions of a work force reduction program.
- 23.6 For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to a FPS who received a lump sum payment is \$5,000, including the Goods and Services Tax or Harmonized Sales Tax.

24.0 OFFICE OF THE PROCUREMENT OMBUDSMAN (OPO)

24.1 The Office of the Procurement Ombudsman (OPO) was established by the Government of Canada to provide an independent avenue for suppliers to raise complaints regarding the award of contracts under \$25,000 for goods and under \$100,000 for services. You have the option of raising issues or concerns regarding the solicitation, or the award resulting from it, with the OPO by contacting them by telephone at 1-866-734-5169 or by e-mail at boa.opo@boa-opo.gc.ca. You can also obtain more information on the OPO services available to you at their website at www.opo-boa.gc.ca.

25.0 **ATTACHMENTS**

- Appendix "A" Detailed Statement of Work Appendix "B" Evaluation Criteria
- Appendix "C" Financial Component
- Appendix "D" Team Identification Form
- Appendix "E" Post Project Rating Form
- Appendix "F" Security Requirements Check List (SRCL)
- Appendix "G" Evaluation Grid
- Appendix "H" General Conditions 0220 Engineering and Architectural Services

STATEMENT OF WORK MECHANICAL & ELECTRICAL ENGINEERING SERVICES NATIONAL RESEARCH COUNCIL CANADA

1. INTRODUCTION

As part of the Administrative Services and Property Management Branch (ASPM), the National Research Council (NRC) has an in-house engineering and construction team that includes an Engineering Services group and a Project Delivery group responsible for complete project services, including producing construction documents and managing construction projects and contracts. These include projects that are part of NRC programs as well as general renewal projects to support NRC infrastructure.

2. BACKGROUND

2.1 Organizational Overview

The NRC is the Government of Canada's largest research organization supporting industrial innovation, the advancement of knowledge and technology development, and fulfilling government mandates. With research facilities and expert staff in every province, for over 100 years the NRC has been helping businesses and government. We partner with over 800 companies a year, applying research and development (R&D) to their pressing challenges and opportunities. We provide advice and funding through our Industrial Research Assistance Program to over 7,500 small and medium enterprises. The NRC supports industrial innovation, the advancement of knowledge, and government priorities, including Canada's inclusive Innovation and Skills Plan.

The NRC is a Government of Canada organization and reports to Parliament through the Minister of Innovation, Science and Economic Development Canada. The NRC partners with Canadian industry to take research impacts from the lab to the marketplace, where people can experience the benefits. This market-driven focus delivers innovation faster, enhances people's lives and addresses some of the world's most pressing problems. We are responsive, creative and uniquely placed to partner with Canadian industry, to invest in strategic R&D programming that will address critical issues for our future.

Please refer to the NRC website for detailed information on the NRC's programs, services and areas of research: https://www.nrc-cnrc.gc.ca/eng/

3. OBJECTIVE

From time to time the workload exceeds the capacity of the in-house Engineering and Construction team of ASPM. The purpose of this Request for Standing Offer (RFSO) is to select five (5) Mechanical & Electrical Engineering firms (hereinafter referred to as the Proponent) who could be called upon to complete work on an "as and when required" basis.

4. SCOPE OF WORK

4.1 Summary

This statement of work has been developed by ASPM to establish a standing offer agreement for local (National Capital Region) Mechanical & Electrical Engineering services, requested on an "as and when required" basis. If any of the winning proponents have offices in other locations throughout Canada where the NRC has facilities, work in those locations may also be offered. There is no requirement to have offices elsewhere in Canada and that will not be considered during the evaluation process.

Work will be offered on a rotational basis, with the order determined by the scoring achieved in the technical and financial evaluations. The Proponent with the highest score will be offered the first call-up, the second highest score will be offered the second call-up, the third highest score will be offered the third call-up, the fourth highest score will be offered the fourth call-up, and the fifth highest score will be offered the third call-up. Subsequent call-ups will be offered according to this order. An exception to this is explained below (refer to section 4.5).

Upon call-up, the Proponent shall respond to the call within 48 hours to confirm the team is available to begin work within two (2) weeks and schedule a meeting with the NRC Project Manager no later than five (5) business days following the initial call. The purpose of the meeting will be to describe in detail the scope of work for this particular call-up. The Proponent shall then present a work proposal for the required services within five (5) business days that will include a work plan with a fixed fee proposal. At the discretion of the NRC Project Manager, the Proponent may be asked to submit an estimated cost proposal including proposed hours for each classification and a task schedule with work being completed on a time and material basis. The proposal will be presented to the NRC Project Manager for discussion, approval and contracting considerations.

If the NRC Project Manager feels it is in the best interest of the NRC they may ask two (2) or more of the successful proponents to submit a fixed price proposal with the lower priced proposal being awarded that specific call-up.

After approval by the NRC Project Manager the Proponent will undertake the proposed work and prepare the appropriate documentation.

To meet the objectives of this mandate, the Proponent shall supply the resources to fulfill the requirements of each call-up, including competent personnel, office space, reference documents and data services. Throughout the work process, regular progress meetings/reports (phone/email/in-person) may be required to ensure schedules are met. This is dependent on the scope of work for the specific call-up.

All company and sub-contractor personnel will be required to obtain and maintain a security clearance by a Federal Government Department (Reliability Status) prior to accessing any NRC site.

4.2 Mechanical Engineering Services Description

Depending on the nature of the particular call-up, the services required of the Proponent could include some or all of the following:

- Condition inspection, assessment and reporting
- Feasibility studies
- Preparation of cost estimates
- Preparation of project schedules
- Mechanical design services including: HVAC, plumbing and controls

- Code analysis
- Contract document preparation including drawings and specifications
- Tender coordination
- Site inspection
- Shop drawing review
- Technical support during construction
- Electronic "as-built" record documentation

4.3 Electrical Engineering Services Description

Depending on the nature of the particular call-up, the services required of the Proponent could include some or all of the following:

- Condition inspection, assessment and reporting
- Feasibility studies
- Preparation of cost estimates
- Preparation of project schedules
- Electrical design services including: power, distribution, fire alarm, life safety, telecommunication systems and lighting
- Site distribution systems up to 15kV
- Code analysis
- Contract document preparation including drawings and specifications
- Tender coordination
- Site inspection
- Shop drawing review
- Technical support during construction
- Electronic "as-built" record documentation

4.4 Work Plan and Fees

The work plan for each call-up must include the following elements (where applicable):

- List of personnel to be assigned to the project including their names, their individual roles, responsibilities within the project and current curriculum vitae;
- Proposed sub-contractors;
- When work is done on a time and material basis, a cost table including proposed hours for each classification along with current hourly rate for each classification (as listed in Annex B for the current year);
- Proposed project schedule (subject to NRC approval, and ability to arrange for NRC building managers to accompany staff on-site, where necessary);
- Deliverables;
- Any other information as requested by the NRC Project Manager.

4.5 **Post Work Evaluation**

After the completion of each call-up, the NRC Project Manager will complete Appendix "E" – Post Project Rating Form, which will be shared with the proponent. As noted on the form, if certain minimum scores are not achieved the Proponent will miss its next turn in the rotation of work and may not be offered the option to renew future years of the standing offer.

4.6 Financial Limits

It is difficult to predict how often this call-up will be used by the NRC. The expected expenditure during a given year may vary. Call-ups may vary from \$20,000 to \$250,000 or more.

NRC does not guarantee that any work will result from successful award of a standing offer contract. The Financial Considerations are provided for information purposes only and do not represent a financial commitment to any successful vendor as a result of the RFSO.

5. **PERSONNEL REQUIREMENTS**

The key project personnel shall possess knowledge based on an appropriate combination of formal education, skills, experience, and training in order to provide technically sound design documents and professional services.

5.1 **Duties and Responsibilities**

The duties and responsibilities of the project team classification levels are described in the following table:

CLASSIFICATION LEVEL	RESPONSIBILITIES
Principal	Act as the main client liaison for the NRC for contract delivery under the Standing Offer Agreement.
	Act as the main client liaison for the NRC in the delivery and coordination of each call-up.
Senior Engineer	Provide senior input into the project requirements.
	Ensure project is completed on time, on budget and within scope.
	Review all deliverables.
Engineer	Develop and implement the logistic plans to complete the work and ensuring that the schedule is met.
	Primary Design Role.
	Manage and co-ordinate preparation of deliverables.
Senior Engineering Technologist	Secondary Design Role.
Senior Engineering Technologist	Majority of CADD work.
Engineering Technologist	Assist with CADD work.
Administration	Provide team with administrative support.

As part of their proposal for this RFSO the Proponent is to include a CV for each of the following personnel proposed:

- Senior Engineer (one each for Mechanical and Electrical Engineering)
- Engineer (one each for Mechanical and Electrical Engineering)
- Senior Engineering Technologist (one each for Mechanical and Electrical Engineering)

Each CV is to be a maximum of 3 pages. The CV will be used as part of the Mandatory and Evaluated Criteria. Refer to Annex "A" - Technical Evaluation Criteria.

6. GENERAL REQUIREMENTS

6.1 Communication

The Proponent shall maintain communication with the NRC Project Manager throughout the duration of each call-up. The Proponent shall advise NRC of any factors that require immediate attention such as any changes to the scope of work. The Proponent shall provide to the NRC Project Manager, status reports via email advising of the project status, budget update and any factors which may influence the schedule, budget or deliverables.

6.2 Scheduling

Following a call-up by the NRC Project Manager, the Proponent shall respond within 48 hours to confirm interest in and availability to meet the requirements of the call-up.

The Proponent shall be available for a meeting with the NRC Project Manager to review the statement of work related to the call-up within five (5) working days of the initial call-up.

The Proponent shall respond with a fee proposal, along with a proposed schedule to demonstrate that the requirements can be met from a timing perspective within ten (10) days of the initial call-up.

6.3 Site Access and Security Requirements

At the project outset, the Proponent shall immediately contact the NRC Project Manager to obtain the necessary permission to access the sites. NRC typically requires at least one (1) business day advanced notice to access the sites but given the nature of NRC's business, additional notice may be required. Initiated by the NRC Project Manager, site access coordination may be through the NRC building coordinator.

All company and sub-contractor personnel will be required to obtain and maintain a security clearance by a Federal Government Department (Reliability Status) prior to accessing any NRC site.

6.4 Meetings

The Proponent shall attend meetings as requested by the NRC Project Manager, specific to each call-up. Personnel in attendance may include the Proponent's senior personnel and representative(s) familiar with all technical aspects of the call-up. Required attendees are at the discretion of the NRC Project Manager and will be identified at the beginning of each call-up. At the request of the NRC Project Manager, the Proponent shall prepare minutes of the meetings and send the draft minutes to the NRC Project Manager for review and approval prior to their dissemination for action. At the discretion of the NRC Project Manager, the Proponent may be required to maintain an action item list.

6.5 Corporate Health and Safety Policy

A detailed corporate health and safety policy shall be submitted with this RFSO. All relevant safety policies, guidelines, and emergency response actions shall be included. Adherence to the health and safety measures specified in that plan shall be mandatory for all on-site personnel and all site visitors.

6.6 Confidentiality

Information, data, photos, videos, drawings, etc. gathered as part of any call-up shall be treated as confidential and shall be made available only to NRC or as authorized in writing by the NRC Project Manager.

Any photos, videos, plans or documents provided as reference materials by NRC to the Proponent remain the property of NRC, and shall not be used, shared, or sold to any group for any other project except upon written authorization of the NRC Project Manager. All such reference materials must be returned to the NRC Project Manager at the end of each call-up.

6.7 Site Operations

The Proponent's on-site activities shall not disrupt the normal function, access, and working environment of the site within reason. No on-site activities shall be completed without the authorization of the NRC.

6.8 Other Requirements

Generally, the Proponent shall not directly access any of NRC's infrastructure, including utilities, during the course of any investigations without express consent from NRC personnel, and without the presence of NRC personnel.

Refer any queries about the project from the public, news media or others to the NRC Project Manager.

The NRC Project Manager and site building coordinators shall be notified immediately of conditions that pose an imminent threat to human health and the environment.

Any drawings (including as-built drawings) submitted as part of a call-up are to be submitted to the NRC Project Manager in AutoCAD format.

Documents such as specifications are to be submitted in both their originating format (MS word preferred) and .pdf format.

7. EVALUATION PROCEDURES AND BASIS OF SELECTION

7.1 Evaluation Procedures

Proposals will be assessed in accordance with the entire requirement of the Request for Standing Offer including the technical and financial evaluation criteria. An evaluation team composed of representatives of NRC-ASPM will evaluate the proposals.

7.2 Basis of Selection

To be considered for a standing offer contract, the Proponent must:

- a) Pass all the Mandatory Requirements
- b) Score a minimum of 70 % on the Evaluated Technical Criteria

The technical evaluation (80 %) and the financial component (20 %) will be combined and the three (3) highest scores meeting a) and b) will be awarded a standing offer contract.

In the event of a tie the evaluated criteria score will be used to determine the winner. If the score remains tied, the individual item scores of the evaluated criteria will be used beginning with item #1 and moving down the list.

8. LANGUAGE OF WORK

Drawings, specifications and any other deliverables are to be provided in both English and French format unless otherwise directed by the NRC Project Manager. Costs associated with translation will be negotiated at the time of call-up. Indicate the method of translation and company name in Appendix D.

Appendix "B" – Technical Evaluation Criteria (include this appendix with your proposal)

MANDATORY REQUIREMENTS

At bid closing time, the Proponent must:

a) Comply with the following Mandatory Requirements; and

b) Provide the necessary documentation within its Technical Proposal to support compliance.

It is the responsibility of the Proponent to provide accurate and complete information to demonstrate it meets each of the mandatory requirements. Include dates, license numbers, business and other documentation as necessary to illustrate it meets the requirements.

In the table below include the page number(s) of your proposal that demonstrates you meet that specific requirement.

Any Proposal which fails to meet any of the following mandatory requirements will be considered noncompliant and will not be given further consideration. Each requirement should be addressed separately.

Item	Mandatory Requirements					
1	The Proponent must have a minimum of ten (10) years' experience providing Mechanical & Electrical Engineering services. Provide a					
2	company profile and relevant history. The Proponent must supply a CV for each of the proposed Senior Mechanical Engineer and Senior Electrical Engineer.					
3	The Proponent must supply a CV for each of the proposed Mechanical Engineer and Electrical Engineer.					
4	The Proponent must supply a CV for each of the proposed Senior Mechanical Engineering Technologist and Senior Electrical Engineering Technologist.					
5	The Proponent must be registered as a Business in the province of Ontario.					

EVALUATED CRITERIA

Each Technical Proposal that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria.

It is the responsibility of the Proponent to provide accurate and complete information to demonstrate how they meet each of the evaluated criteria. Include dates and specific project examples as necessary to illustrate they meet the requirements.

In the table below include the page number(s) of your proposal that demonstrates you meet that specific criterion.

Any offer which fails to score a minimum of 70 points (70%) will be considered non-responsive and will not be given further consideration. Each criterion should be addressed separately.

Item	Evaluated Technical Criteria	Proposal Page # (s)	Max Score
1	Demonstrated experience by the Proponent providing services within their proposed discipline. Provide 3 examples within the last 5 years with references		15
2	Qualifications and overall experience of proposed Senior Mechanical Engineer. Evaluation will include educational background, relevant experience, membership in professional associations, examples of past projects (commercial and industrial) and experience with Federal Government projects.		10
3	Qualifications and overall experience of proposed Senior Electrical Engineer. Evaluation will include educational background, relevant experience, membership in professional associations, examples of past projects (commercial and industrial) and experience with Federal Government projects.		10
4	Qualifications and overall experience of proposed Mechanical Engineer. Evaluation will include educational background, relevant experience, membership in professional associations, examples of past projects (commercial and industrial) and experience with Federal Government projects.		10
5	Qualifications and overall experience of proposed Electrical Engineer. Evaluation will include educational background, relevant experience, membership in professional associations, examples of past projects (commercial and industrial) and experience with Federal Government projects.		10
6	Qualifications and overall experience of proposed Senior Mechanical Engineering Technologist. Evaluation will include educational background, relevant experience, membership in professional associations, examples of past projects (commercial and industrial) and experience with Federal Government projects.		7.5
7	Qualifications and overall experience of proposed Senior Electrical Engineering Technologist. Evaluation will include educational background, relevant experience, membership in professional associations, examples of past projects (commercial and industrial) and experience with Federal Government projects.		7.5
8	Provide a detailed list of services that the Proponent will likely be required to perform for any resulting project under this overall requirement.		5
9	The Proponent should provide an example of a typical construction project schedule, from conception to final completion, detailing major milestones, critical path elements, and associated timelines. For the purpose of this exercise, the complete project cycle is 12 months.		5
10	Demonstrate how the Proponent proposes to respond to NRC requests for service.		5

11	Demonstrate the Proponent's knowledge and experience working within the Federal Government environment.	10
12	Provide details to demonstrate completeness of the Proponent's health and safety plan.	5
	Total	100

Appendix "C" - Financial Component	: (include this appendix with your proposal)
------------------------------------	--

Job Classification	Hourly	Hourly	Hourly	Hourly	Hourly	Factor	weighted rate (sum
	Charge	Charge	Charge	Charge	Charge		of rates for each
	Rate for	Rate* for	Rate* for	Rate* for	Rate* for		Fiscal year,
	Fiscal Year		multiplied by factor				
	ending	ending	ending	ending	ending		indicated)
	March 31,						
	2019	2020	2021	2022	2023		
Principal						5%	
Senior Mechanical Engineer						10%	
Senior Electrical Engineer						10%	
Mechanical Engineer						15%	
Electrical Engineer						15%	
Senior Mechanical Engineering Technologist						15%	
Senior Electrical Engineering Technologist						15%	
Mechanical Engineering Technologist						5%	
Electrical Engineering Technologist						5%	
Administrative Support						5%	
Total weighted rate		-	_	-	-	-	

*The hourly charge rate for each classification category may not be lower than the charge rate from the previous year.

The bidder with the lowest weighted rate will be awarded 20 points, the bidder with the highest weighted rate will be awarded 0 points**. All other bidders will be awarded points proportional to their weighted rate between the highest and lowest.

	weighted	Points
Example 1:	rate	POINTS
Bidder A =	480	11.4
Bidder B =	460	17.1
Bidder C =	520	0
Bidder D =	450	20

**If the highest weighted rate is within 10% of the lowest weighted rate, the bidder with the lowest weighted rate will be awarded 20 points, the bidder with the highest weighted rate will be awarded 10 points. All other bidders will be awarded points proportional to their

weighted rate between the highest and lowest.

	Weighted	Points
Example 2:	Rate	POINTS
Bidder A =	540	10
Bidder B =	525	13.75
Bidder C =	515	16.25
Bidder D =	500	20

Appendix "D" – Team Identification Form (include this appendix with your proposal)

The Proponent's resources shall be, or eligible to be, licensed, certified or otherwise authorized to provide the necessary professional services to the full extent that may be required by provincial law.

Proponent: _____

The following is a team proposed for a particular call-up, depending on the scope of the call-up and the services required to meet the deliverables of the call-up.

Key Individuals and applicable provincial professional licensing status:

Principal
Senior Mechanical Engineer
Senior Electrical Engineer
Mechanical Engineer
Electrical Engineer
Senior Mechanical Engineering Technologist
Senior Electrical Engineering Technologist
Mechanical Engineering Technologist
Electrical Engineering Technologist
Administrative Support
Method of translation (circle one) in-house / outside company
Name of translation company if not done in house

The same name may appear in more than one of the positions above provided the person named is licensed and qualified to perform the duties as described in Section 5.1 and their time will be charged at the appropriate rate submitted in Annex "B".

	Appendix "E" - Post Project Rating Form							
[tem #	Criteria	Score	Reasons for scoring less than full marks					
1	Did the Firm acknowledge the work request within 2 business days of call-up? Was a meeting to review scope of work held within 5 business days of call-up? Did they supply a proposal including defined scope of work, estimated cost, schedule & design team within 10 business days of call-up? Rate on a scale of 1-5. If less than 5 provide reason(s).							
2	Was the proposed scheduled followed? Rate on a scale of 1-5. If less than 5 provide reason(s).							
3	Did the deliverables meet the project requirements? Rate on a scale of 1-10. If less than 10 provide reason(s).							
4	Rate the overall performance of the company on this project on a scale of 1-10. If less than 10 provide feedback for improvement of services.							
	Total score (/30)							

If the total score is less than 23 the Firm will miss its next turn in the rotation.

If the total score is less than 20 the Firm will not be offered any more work during the current contract and will not be offered the option to renew future years of the standing offer.

							APPENDIX 'F'			
.	Government	e c	Gouvernement			Co	ntract Number / Numéro du cont	rat		
	of Canada		du Canada			,	803587			
						Security	Classification / Classification de unclassified	sécur	té	
					L					
			SI	ECURITY REQUIRE	WENTS CH	ECK LIST (SF	RCĽ)			
				ATION DES EXIGE	NCES REL	ATIVES À LA	SÉCURITÉ (LVERS)			
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			emental d'origine du contrat de so	NRC	Namo and	Address of Sub	M contractor / Nom et adresse du s		Hant	
) Name and			ບບອະຫຼາ	416464	
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Standing of	ter for electrical and	a meci	NENICAISERVICES.							
5. a) Will the s	supplier require a	icces	s to Controlled Go des marchandis	oda?			·	1	No	Yes
					biect to the	provisions of the	Technical Data Control	<u> </u>	Non	
Regulati	ons?			•	-			\checkmark	Non	
	isseur aura-t-il ao ntrôle des donné			chniques militaires non o	dassifiées q	ul sont assujettle	s aux dispositions du Règlement			
				/pe d'accès requis						
6. a) Will the s	supplier and its e	mpio	yees require acce	ss to PROTECTED and	Vor CLASSI	IED information	or assets?	\checkmark	No	Yes
			nployés auront-ils ing the chart in Qi		ments ou à c	les blens PROTI	ÉGÉS et/ou CLASSIFIÈS?		Non	
(Predse	r le niveau d'accé	ès en	utilisant le tableat	u qui se trouve à la que	stion 7. c)					
B. b) Will the PROTEC	supplier and its e CTED and/or CL/	mploy ASSIF	yees (e.g. cleaner fIED information o	s, maintenance personi or assets is permitted.	nei) rèquire :	access to restric	ed access areas? No access to		No Non	Ves Oui
Le fourni	isseur et ses emj	ployé	s (p. ex. nettoyeur	s, personnel d'entretier) auront-ils	accés à des zon	es d'accès restreintes? L'accès			
6, c) is this a	commercial couri	ier or	delivery requirem	ÉS et/ou CLASSIFIÉS r ent with no overnight si	orage?	-			No	Yes
-			-	on commerciale sans e				V	Non	
7. a) Indicate		nation	<u>1 that the supplier</u>			le type d'inform	ation auquel le fournisseur devra		accès	·
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Specify coun	try(les): / Précise	e le(a	s) pays :	Specify country(ies): /	Préciser le(s) pays :	Specify country(les): / Précis	ser le(s	s) pays	51
7. c) Level of i	information / Nive	au d'	Information				_			
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8, W	ill the sup	plier require access to PROTECT	ED and/or CLASSIFIED COMSEC			No Yes
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9, W	ans l'affirn 111 the sup	native, indiquer le niveau de sensil plier require access to extremely s	bilité : ensitive INFOSEC Information or a	ssets?		No Yes
			ments ou à des biens INFOSEC de		?	Non Ul
Sł	nort Title(s) of material / Titre(s) abrégé(s) du Jumber / Numéro du document :	u matériel :			
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	\checkmark	RELIABILITY STATUS COTE DE FIABILITÉ			TOP SEC TRÈS SE	
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		Special comments: Commentaires spéciaux :				
		NOTE: If multiple levels of screen	ing are identified, a Security Classific ux de contrôle de sécurité sont req	cation Guide must be provided.	da la adaputid dati Air	o formul
10. b) May uns	creened personnel be used for po	rtions of the work?	· · · · · · · · · · · · · · · · · ·	de la seculte doit en	
		onnel sans autorisation sécuritaire Ill unscreened personnel be escor	peut-il se voir confier des parties d ted?	u traval!?		L Non L Oui
		firmative, le personnel en question				No Yes Non Oul
PAR	r c - saf	EGUARDS (SUPPLIER) / PARTIL	EC - MESURES DE PROTECTION	I (FOURNISSEUR)		,
INF	ORMATIC)N/ASSETS / RENSEIGNEM	ients / Biens			
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11. bj) Will the : Le fourni	supplier be required to safeguard (isseur sera-t-il tenu de protéger de	COMSEC Information or assets? Is renseignements ou des biens CO	DMSEC?		No Yes Non Oui
PR		N			· · ·	<u></u>
11. c)	occur at t	he supplier's site or premises?	ir and/or modification) of PROTECT			No Yes Non Oui
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		sseur sera-t-il fenu d'utiliser ses proj aments ou des données PROTÈGÉ	pres systèmes informatiques pour tra IS et/ou CLASSIFIÉS?	aiter, produire ou stocker électro	niqüement des	
11. e)	Disposer		upplier's IT systems and the governme système informatique du fournissed		gence	No Yes Non Oui
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Contract NU	imper / Nun	nero au co	ntrat

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PART C - (continued) / PARTIE C - (suite)

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PART D - AUTHORIZATION / PART	PART D - AUTHORIZATION / PARTIE D - AUTORISATION					
13. Organization Project Authority / C	hargé de projet de l'org	ganisme				
Name (print) - Nom (en lettres moulé	es)	Title - Titre		Signature		
Derek Foot		Construction	n Project Manager	112		
Telephone No Nº de téléphone 613-991-4451	Facsimile No Nº de		E-mail address - Adresse cour derek.foot@nrc.ca	riel	Date August 22, 2018	
14. Organization Security Authority /	Responsable de la séc	urité de l'orgai	nisme			
Name (print) - Nom (en lettres moulées)		Title - Titre		Signature		
Richard Bramucci		Analyst, Security in Contracting			1 de la companya de l	
Telephone No Nº de téléphone	Facsimile No Nº de	télécopieur E-mail address - Adresse courr		riel	Date	
(613) 991-1093	(613) 990-0946		richard.bramucci@nrc-cnrc.gc.ca		2018.08.22	
 Are there additional instructions (Des instructions supplémentaires 	(p. ex. Gulde de sécur			t-elles jointes	?	
16. Procurement Officer / Agent d'ap	provisionnement				1	
Name (print) - Nom (en lettres moulé	es)	Title - Titre		Signature	1 11/	
Collin Long		Procus	cment Officer	6	ollet	
Telephone No Nº de téléphone <u>613-993-0431</u> 17. Contracting Security Authority / A	Facsimile No Nº de 6/3-991-32 utorité contractante en	97	E-mail address - Adresse cou Collin . long Parc - Crue curité		Date Aug. 27, 2018	
Name (print) - Nom (en lettres moulé		Title - Titre		Signature	-	
		1100 1100		oignatoro		
Telephone No N° de téléphone	Facsimile No Nº de	télécopieur	E-mail address - Adresse cou	urriel	Date	

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EVALUATION TEAM – SCORING

Evaluate criterion based on the comparison of each submission against an absolute scale rating of 0 to 10 (10 for superior to 0 points for 'did not submit information'). Consider the following table in order for each evaluation team member to share a common understanding of the evaluation scale.

SAMPLE

VERY POOR	WEAK	AVERAGE	SUPERIOR
1 – 2 point	3 – 5 points	6 – 8 points	9 – 10 points
 Does not meet the requirement 	 Lacks details 	 Satisfies requirement 	 More than satisfies requirement
 Weaknesses can't be corrected 	 Weaknesses can be corrected 	 No significant weaknesses 	 No apparent weaknesses
 Proponent lacks qualifications and experience 	 Proponent generally lacks qualifications and experience 	 Proponent is qualified and experienced 	 Proponent is well qualified and experienced
 Team proposed is not likely able to meet requirements 	 Team is weak either missing component or overall experience is weak 	 Team covers all components and will likely meet requirements 	 Strong team – some members have previously worked together
 Sample projects not related to this project's needs 	 Sample projects generally not related to this project's need 	 Sample projects generally related to this project's needs 	 Sample projects directly related to this project's needs
 Unacceptable 	 Little capability to meet performance requirements 	 Average capability, should be adequate for effective results 	 Superior capability, should ensure effective results
	 1 - 2 point Does not meet the requirement Weaknesses can't be corrected Proponent lacks qualifications and experience Team proposed is not likely able to meet requirements Sample projects not related to this project's needs 	1 - 2 point3 - 5 points• Does not meet the requirement• Lacks details• Weaknesses can't be corrected• Weaknesses can be corrected• Proponent lacks qualifications and experience• Proponent generally lacks qualifications and experience• Team proposed is not likely able to meet requirements• Team is weak - either missing component or overall experience is weak• Sample projects not related to this project's needs• Sample project's need• Unacceptable• Little capability to meet performance	1 - 2 point3 - 5 points6 - 8 points• Does not meet the requirement• Lacks details• Satisfies requirement• Weaknesses can't be corrected• Weaknesses can be corrected• No significant weaknesses can be corrected• Proponent lacks qualifications and experience• Proponent generally lacks qualifications and experience• Proponent generally lacks qualifications and experience• Team proposed is not likely able to meet requirements• Team is weak - either missing component or overall experience is weak• Team covers all components and will likely meet requirements• Sample projects not related to this project's needs• Sample project's needs• Sample project's needs• Unacceptable• Little capability to meet performance requirements• Average capability, should be adequate for

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0220 General Conditions

- GC 1 Definitions
- GC 2 Interpretations
- GC 3 Successors and Assigns
- GC 4 Assignment
- GC 5 Administration
- GC 6 Indemnification
- GC 7 Notices
- GC 8 Suspension
- GC 9 Suspension Costs
- GC 10 Termination
- GC 11 Termination Costs
- GC 12 Taking the Services Out of the Consultant's Hands
- GC 13 Payments to the Consultant
- GC 14 Delayed Payment
- GC 15 Records to be Kept by the Consultant
- GC 16 National or Departmental Security
- GC 17 Copyright and Reuse of Documents
- GC 18 Conflict of Interest
- GC 19 Status of Consultant
- GC 20 Declaration by Consultant
- GC 21 Insurance Requirements
- GC 22 Resolution of Disagreements
- GC 23 Members of the House of Commons
- GC 24 Amendments
- GC 25 Entire Agreement
- GC 26 Lobbyist Certification Contingency Fees
- GC 27 Non-discrimination in Hiring and Employment Practices
- GC 28 Changes in Taxes and Duties
- GC 29 Ad Valorem Sales Tax
- GC 30 Tax Withholding of 15 Percent
- GC 31 Composition of Consultant Team



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GC 1 Definitions

Average Bank Rate means the simple arithmetic mean of the Bank Rate in effect at 4:00 p.m. Eastern Standard Time each day during the calendar month which immediately precedes the calendar month in which payment is made.

Bank Rate means the rate of interest established from time to time by the Bank of Canada as the minimum rate at which it makes short term advances to members of the Canadian Payments Association.

NRC, Canada, Crown, Her Majesty or the Government means Her Majesty the Queen in right of Canada;

Construction Contract means a contract entered into between *NRC* and a *Contractor* for the construction of the Project;

Construction Contract Award Price means the price at which a Construction Contract is awarded to a Contractor;

Construction Cost Estimate means an anticipated amount for which a *Contractor* will execute the construction of the Project;

Construction Cost Limit means that portion of the total amount of Project funds which shall not be exceeded on construction of the Project;

Consultant means the party which submitted a responsive proposal which was accepted by NRC to perform the Consultant Services under the Agreement, and includes the officer or employee of the Consultant identified in writing by the Consultant;

Contracting Authority means the party identified on the front cover page to whom inquiries are to be addressed;

Contractor means a person, firm or corporation with whom *NRC* enters, or intends to enter, into a *Construction Contract*;

Cost Plan means the allocation of proposed costs among the various elements of the Project, as described in the *Project Brief or Terms of Reference*;

Days means continuous calendar days, including weekends and statutory public holidays;

NRC Representative means the officer or employee of *NRC* identified in writing by a duly authorised *NRC* officer to perform the *NRC Representative*'s duties under the Agreement;

Mediation is a process of dispute resolution in which a neutral third party assists the parties involved in a dispute to negotiate their own settlement;

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Payroll Cost means the actual cost of any person employed by the *Consultant* or the *Consultant's Sub-Consultants* as a staff member, including principals employed as staff members, and includes an amount for salary, statutory holidays, vacations with pay, unemployment insurance premiums and worker's compensation contributions where applicable, pension plan contributions, sick time allowance, medical/dental insurance premiums, and such other employee benefits as may be approved by the NRC Representative;

Project Brief or Terms of Reference means a document describing in sufficient detail the *Services* to be provided by the *Consultant* to permit the *Consultant* to proceed with the *Services* and may include general project information, scope of the work, site and design data, and time plan, specifically related to the Project;

Project Schedule means a time plan, including the sequence of tasks, milestone dates and critical dates which must be met for the implementation of the planning, design and construction phases of the Project;

Service(s) means the Consultant Services and Project Services as set forth in the Agreement;

Specialist Consultant means any Architect, Professional Engineer, or other specialist, other than the Consultant, engaged by NRC directly or, at the specific request of NRC, engaged by the Consultant for "Additional Services";

Sub-Consultant means any Architect, Professional Engineer, or other specialist engaged by the *Consultant* for the *Services* included in the Agreement;

Technical Documentation includes designs, reports, photographs, physical models, surveys, drawings, specifications, computer software developed for the purpose of the Project, computer printouts, design notes, calculations, CADD (Computer-aided Design and Drafting) files, and other data, information and material, prepared, computed, drawn, or produced and operating and maintenance manuals either prepared or collected for the Project.

GC 2 Interpretations

- 1. Words importing the singular only also include the plural, and vice versa, where the context requires;
- 2. Headings or notes in the Agreement shall not be deemed to be part thereof, or be taken into consideration in its interpretation;
- 3. "Herein", "hereby", "hereof", "hereunder" and similar expressions refer to the Agreement as a whole and not to any particular subdivision or part thereof.

GC 3 Successors and Assigns

1. The Agreement shall inure to the benefit of, and be binding upon, the parties hereto and their lawful heirs, executors, administrators, successors and assigns.

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GC 4 Assignment

of Canada

- 1. The Agreement shall not be assigned, in whole or in part, by the Consultant without the prior consent of NRC. After a request for assignment has been received from the Consultant, a decision shall be given by NRC to the Consultant in a timely manner.
- An assignment of the Agreement without such consent shall not relieve the Consultant 2. from any obligation under the Agreement, or impose any liability upon NRC.

GC 5 Administration

1. NRC shall not transfer the administration of the Agreement to another federal department or agency without giving prior notice to the Consultant.

GC 6 Indemnification

- 1. The Consultant shall indemnify and save harmless NRC, its employees and agents, from losses arising out of the errors, omissions or negligent acts of the Consultant, its employees and agents, in the performance of the Services under the Agreement.
- 2. The Consultant's liability to indemnify or reimburse NRC under the Agreement shall not affect or prejudice NRC from exercising any other rights under law.

GC 7 Notices

- Any notice, request, direction, consent, decision, or other communication that is 1. required to be given or made by either party pursuant to the Agreement, shall be in writing, and shall be deemed to have been effectively given when:
 - served personally, on the day it is delivered; (a)
 - (b) forwarded by registered mail, on the day the postal receipt is acknowledged by the other party; or
 - forwarded by facsimile or other electronic means of transmission, one working (c) day after it was transmitted.
- 2. The address of either party, or the person authorised to receive notices, may be changed by notice in the manner set out in this provision.

GC 8 Suspension

The NRC Representative may require the Consultant to suspend the Services being 1. provided, or any part thereof, for a specified or unspecified period.

- 2. If a period of suspension does not exceed sixty (60) *days* and when taken together with other periods of suspension does not exceed ninety (90) *days*, the *Consultant* shall, upon the expiration of that period, resume the performance of the *Services* in accordance with the terms of the Agreement, subject to any agreed adjustment of the time schedule.
- 3. If a period of suspension exceeds sixty (60) *days* or when taken together with other periods of suspension, the total exceeds ninety (90) *days*, and:
 - (a) the NRC Representative and the Consultant agree that the performance of the Services shall be continued, then the Consultant shall resume performance of the Services, subject to any terms and conditions agreed upon by the NRC Representative and the Consultant, or
 - (b) the NRC Representative and the Consultant do not agree that the performance of the Services shall be continued, then the Agreement shall be terminated by notice given by NRC to the Consultant, in accordance with the terms of GC 10.
- 4. Suspension costs related to this clause are as outlined in GC9.

GC 9 Suspension Costs

- 1. During a period of suspension of the Services pursuant to GC 8 the Consultant shall minimize all costs and expenses relating to the Services that may occur during the suspension period.
- 2. Within fourteen (14) days of notice of such suspension, the Consultant shall submit to the NRC Representative a schedule of costs and expenses, if any, that the Consultant expects to incur during the period of suspension, and for which the Consultant will request reimbursement.
- 3. Payment shall be made to the Consultant for those costs and expenses that are substantiated as having been reasonably incurred during the suspension period.

GC 10 Termination

1. *NRC* may terminate the Agreement at any time, and the fees paid to the *Consultant* shall be in accordance with the relevant provisions in GC 11.

GC 11 Termination Costs

- 1. In the event of termination of the Agreement pursuant to GC 10, NRC shall pay, and the Consultant shall accept in full settlement, an amount based on these Terms of Payment, for Services satisfactorily performed, plus an amount to compensate the Consultant for reasonable costs and expenses, if any, that are related to the Services not performed and incurred after the date of termination.
- 2. Within fourteen (14) days of notice of such termination, the Consultant shall submit to the NRC Representative a schedule of costs and expenses incurred plus any additional costs that the Consultant expects to incur after the date of termination, and for which the Consultant will request reimbursement.
- 3. Payment shall be made to the Consultant for those costs and expenses that are substantiated as having been reasonably incurred after the date of termination.

GC 12 Taking the Services Out of the Consultant's Hands

- 1. *NRC* may take all or any part of the *Services* out of the *Consultant*'s hands and may employ reasonable means necessary to complete such *Services* in the event that:
 - (a) the *Consultant* has become insolvent or has committed an act of bankruptcy, and has neither made a proposal to the *Consultant*'s creditors nor filed a notice of intention to make such a proposal, pursuant to the *Bankruptcy and Insolvency Act*, or
 - (b) the *Consultant* fails to perform any of the *Consultant*'s obligations under the Agreement or, in the *NRC*'s opinion, so fails to make progress as to endanger performance of the Agreement, in accordance with its terms.
- 2. If the *Consultant* has become insolvent or has committed an act of bankruptcy, and has either made a proposal to the *Consultant*'s creditors or filed a notice of intention to make such a proposal, pursuant to the *Bankruptcy and Insolvency Act*, the *Consultant* shall immediately forward a copy of the proposal or the notice of intention to *NRC*.
- 3. Before the Services or any part thereof are taken out of the Consultant's hands under GC 12.1(b), the NRC Representative shall provide notice to the Consultant, and may require such failure of performance or progress to be corrected. If within fourteen (14) days after receipt of such notice such default shall not have been corrected or corrective action initiated to correct such fault, NRC may, by notice, without limiting any other right or remedy, take all or any part of the Services out of the Consultant's hands.
- 4. If the *Services* or any part thereof have been taken out of the *Consultant*'s hands, the *Consultant* shall be liable for, and upon demand pay to *NRC*, an amount equal to all loss and damage suffered by *NRC* by reason of the non-completion of the *Services* by the *Consultant*.
- 5. If the *Consultant* fails to pay on demand for the loss or damage as a result of GC 12.4, *NRC* shall be entitled to deduct and withhold the same from any payments due and payable to the *Consultant*.
- 6. If the *Services* or any part thereof are taken out of the *Consultant*'s hands as a result of GC 12.1(b) and GC 12.3, the amount referred to in GC 12.5 shall remain in the Consolidated Revenue Fund until an Agreement is reached or a decision of a court or tribunal is rendered. At that time the amount, or any part of it, which may become payable to the *Consultant* shall be paid together with interest from the due date referred to in GC 9 and in accordance with the terms of the Agreement.
- 7. The taking of the *Services*, or any part thereof, out of the *Consultant*'s hands does not relieve or discharge the *Consultant* from any obligation under the Agreement, or imposed upon the *Consultant* by law, in respect to the *Services* or any part thereof that the *Consultant* has performed.

GC 13 Payments to the Consultant

- 1. The *Consultant* shall be entitled to receive progress payments at monthly or other agreed intervals, subject to the limitations of the Calculation of Fees clause herein, if applicable. Such payments shall be made not later than the due date. The due date shall be the 30th day following receipt of a properly submitted invoice.
- 2. The properly submitted invoice shall be an invoice delivered to the *NRC Representative* in the agreed format with sufficient detail and information to permit verification. The invoice shall also identify, as separate items:
 - (a) the amount of the progress payment being claimed for *Services* satisfactorily performed,
 - (b) the amount for any tax calculated in accordance with the applicable federal legislation, and
 - (c) the total amount which shall be the sum of the amounts referred to in GC 13.2(a) and GC 13.2(b).
- 3. The amount of the tax shown on the invoice shall be paid by *NRC* to the *Consultant* in addition to the amount of the progress payment for *Services* satisfactorily performed.
- 4. The NRC Representative shall notify the Consultant within fifteen (15) days after the receipt of an invoice of any error or missing information therein. Payment shall be made not later than thirty (30) days after receipt of the corrected invoice or the required information.
- 5. Upon completion of each Service as described elsewhere in the Agreement, provided at least one progress payment has been made, the *Consultant* shall provide a Statutory Declaration evidencing that all the *Consultant*'s financial obligations for *Services* rendered to the *Consultant* or on the *Consultant*'s account, in connection with the Agreement, have been satisfied, before any further payment is made.
- 6. Upon written notice by a *Sub-Consultant*, with whom the *Consultant* has a direct contract, of an alleged non payment to the *Sub-Consultant*, the *NRC Representative* may provide the *Sub-Consultant* with a copy of the latest approved progress payment made to the *Consultant* for the *Services*.
- 7. Upon the satisfactory completion of all *Services*, the amount due, less any payments already made, shall be paid to the *Consultant* not later than thirty (30) *days* after receipt of a properly submitted invoice, together with the Final Statutory Declaration in accordance with GC 13.5.

GC 14 Delayed Payment

1. Subject to GC 14.4 below, if *NRC* delays in making a payment that is due in accordance with GC 13, the *Consultant* will be entitled to receive interest on the amount that is overdue for the period of time as defined in GC 14.2 including the day previous to the date of payment. Such date of payment shall be deemed to be the date on the cheque

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given for payment of the overdue amount. An amount is overdue when it is unpaid on the first day following the due date described in GC 13.1.

- 2. Except as provided for in GC 14.4, interest shall be paid automatically on all amounts that are not paid by the due date or fifteen (15) *days* after the *Consultant* has delivered a Statutory Declaration in accordance with GC 13.5 or GC 13.7.7, whichever is the later.
- 3. The rate of interest shall be the *Average Bank Rate* plus 3 percent per year on any amount which is overdue pursuant to GC 14.1.
- 4. With respect to amounts which are less than fifteen (15) *days* overdue, no interest shall be payable or paid if a payment is made within the said fifteen (15) *days* unless the *Consultant* so demands after such amounts have become due.

GC 15 Records to be Kept by the Consultant

- 1. The *Consultant* shall keep accurate time sheets and cost records and, if required for the purposes of the Agreement, shall make these documents available at reasonable times to the *NRC Representative* who may make copies and take extracts therefrom.
- 2. The Consultant shall afford facilities for audit and inspection at mutually agreeable times and at places where the relevant documents are located, and shall provide the NRC Representative with such information as NRC may from time to time require with reference to the documents referred to in GC 15.1.
- 3. The *Consultant* shall, unless otherwise specified, keep the time sheets and cost records available for audit and inspection for a period of at least two (2) years following completion of the *Services*.

GC 16 National or Departmental Security

- 1. If the *NRC Representative* is of the opinion that the Project is of a class or kind that involves national or departmental security, the *Consultant* may be required:
 - (a) to provide any information concerning persons employed for purposes of the Agreement unless prohibited by law;
 - (b) to remove any person from the Project and its site if that person cannot meet the prescribed security requirements; and
 - (c) to retain the Project *Technical Documentation* while in the *Consultant*'s possession in a manner specified by NRC.
- 2. If the Project is of a class or kind that involves national or departmental security, the *Consultant* shall not issue, disclose, discard or use the Project *Technical Documentation* on another project without the written consent of *NRC*.

GC 17 Copyright and Reuse of Documents

- 1. Except as otherwise specified in the Supplementary Conditions any copyright in any and all documents which are instruments of the *Services* for this Project, and are prepared by or under the direction of the *Consultant*, shall belong to the *Consultant*.
- 2. *NRC* may, after consultation with the *Consultant*, reuse for another Project the documents referred to in GC 17.1, and shall pay to the *Consultant* for such reuse an appropriate fee based on current practice.

GC 18 Conflict of Interest

- 1. The *Consultant* declares that the *Consultant* has no pecuniary interest in the business of any third party that would cause, or seem to cause, a conflict of interest in carrying out the *Services*, and should such an interest be acquired during the life of the Agreement, the *Consultant* shall declare it immediately to *NRC Representative*.
- 2. The *Consultant* shall not have any tests or investigations carried out by any persons, firms, or corporations, that may have a direct or indirect financial interest in the results of those tests or investigations.
- 3. The *Consultant* shall not submit, either directly or indirectly, a bid for any Construction Contract related to the Project.
- 4. No former public office holder who is not in compliance with the post-employment provisions of the Conflict of Interest and Post-Employment Code for Public Office Holders shall derive a direct benefit from the Agreement.

GC 19 Status of Consultant

- 1. The *Consultant* is engaged under the Agreement as an independent *Consultant* for the sole purpose of providing *Services*.
- 2. Neither the *Consultant* nor any of the *Consultant*'s employees shall be regarded as employees or agents of *NRC*.
- 3. The *Consultant*, as employer, agrees to be solely responsible for any and all payments and deductions required to be made by law, including those required for *Canada* or Quebec Pension Plans, Unemployment Insurance, Worker's Compensation, and Income Tax.

GC 20 Declaration by Consultant

- 1. The Consultant declares that:
 - (a) based on the information provided pertaining to the *Services* required under the Agreement, the *Consultant* has been provided sufficient information by the *NRC Representative* to enable the *Services* required under the Agreement to proceed

and is competent to perform the *Services* and has the necessary licenses and qualifications including the knowledge, skill and ability to perform the *Services*;

(b) the quality of *Services* to be provided by the *Consultant* shall be consistent with generally accepted professional standards and principles.

GC 21 Insurance

21.1 General

- 1. The Consultant, at the Consultant's expense, shall obtain and maintain, or shall cause to be obtained and maintained, insurance contracts in respect of the Services, and in accordance with the requirements of this General Condition.
- 2. Within thirty (30) days after acceptance of the Consultant's proposal by *NRC*, the Consultant shall, unless otherwise directed in writing by the Contracting Authority, deposit with the Contracting Authority an **Insurer's Certificate of Insurance** in the form displayed in this document and, if requested by the Contracting Authority, the originals or certified true copies of all contracts of insurance maintained by or on behalf of the Consultant and the Consultant's Sub-Consultants as might be applicable pursuant to the insurance coverage requirements contained in the proposal documents. Thereafter, during and after the performance of the Services, the Consultant shall provide the Contracting Authority, on request, with verification satisfactory to the Contracting Authority that the required insurance coverage is in place.
- 3. The Consultant shall provide **annually** to the Contracting Officer an Insurer's Certificate of Insurance until the services provided by the Consultant under the contract are completed.
- 4. Upon **completion** of the services the Consultant shall produce certification that the insurance coverage for Professional Liability/Errors and Omissions Liability will be maintained for the period of five (5) years after the completion of services, which shall be the date of either:
 - substantial performance of the work for each construction phase; or
 - suspension or abandonment of the project
- 5. The provisions of these insurance coverage requirements are not intended to cover all of the Consultant's indemnification obligations. Any additional insurance coverage the Consultant may deem necessary to fulfil the Consultant's obligations shall be at the Consultant's discretion and expense.
- 6. The payment of monies up to the deductible amount made in satisfaction of any claim shall be at the cost of the Consultant.

21.2 Comprehensive General Liability

1. Comprehensive General Liability insurance shall be effected by the Consultant at the Consultant's expense, and maintained in force throughout the performance of the Services. The policy shall be in an amount usual for the nature and scope of the Services but, unless specified elsewhere in the proposal documents, shall have a limit of liability of not less than \$1,000,000 for any one occurrence or series of occurrences

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arising out of one cause, and shall have a property damage deductible of not more than \$5,000 per occurrence. Legal or defence costs incurred in respect of a claim or claims shall not operate to decrease the limit of liability.

- 2. The policy shall insure *NRC*, the Consultant, and the Consultant's Sub-Consultants for the performance of the Services, and shall include but not be limited to the following coverage/provisions:
 - (A) "Additional Named Insured: Canada as represented by NRC is named as an Additional Named Insured under any liability insurance policies for Canada's respective rights and interests under the contract for the performance of the Services."
 - (B) "Cross Liability: Any act or omission by one or another of the Insured hereunder shall not prejudice the rights or interests of any other Insured. This policy, subject to its limits of liability, shall apply to each Insured in the same manner and to the same extent as if a separate policy had been issued to each. The inclusion herein of more than one Insured shall not operate to increase the limits of the Insurers' liability."
 - (C) "Litigation Rights: It is understood and agreed that where any suit is instituted for or against *NRC* which the Insurer or Insurers would, but for this clause, have the right to pursue or defend on behalf of *NRC* as an Additional Named Insured under this insurance policy, the Insurer shall promptly contact the Attorney General of Canada to agree on the legal strategies by sending a registered letter to:

Senior General Counsel, Civil Litigation Section, Department of Justice Canada, Kent and Wellington Streets, Ottawa, Ontario K1A 0H8

The notification must be followed, within a reasonable period, by an information copy to the Contracting Authority.

The Insurer also agrees that NRC reserves the right to co-defend any action brought against NRC. However, all expenses incurred by NRC to co-defend such actions would be at NRC's expense."

(D) "Notice of Cancellation or Amendments of Insurance Coverage: The Insurer agrees to give the Contracting Authority at least thirty (30) days' prior written notice of any policy cancellation or any changes in the policy coverage.

21.3 Professional Liability

1. The Consultant, at the Consultant's expense, shall effect and continuously maintain Professional Liability insurance from the commencement of performance of the Services until five (5) years after their completion. The policy shall be in an amount usual for the nature and scope of the Services but, unless specified elsewhere in the proposal documents, shall have a limit of liability of not less than \$1,000,000 per claim,

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and a deductible amount of not more than \$5,000 per claim. Legal or defence costs incurred in respect of a claim or claims shall not operate to decrease the limit of liability.

- 2. The following clauses must be incorporated into the conditions of the Consultant's Professional Liability insurance coverage:
 - (A) "Litigation Rights: It is understood and agreed that where any suit is instituted for or against NRC which the Insurer, or Insurers would, but for this clause, have the right to pursue or defend on behalf of NRC under this insurance policy, the Insurer shall promptly contact the Attorney General of Canada to agree on the legal strategies by sending a registered letter to:

Senior General Counsel Civil Litigation Section Department of Justice Kent and Wellington Streets Ottawa, Ontario K1A 0H8

The notification must be followed, within a reasonable period, by an information copy to the Contracting Authority.

The Insurer also agrees that NRC reserves the right to co-defend any action brought against NRC. However, all expenses incurred by NRC to co-defend such actions would be at NRC's expense."

- (B) "Notice of Cancellation or Amendments of Insurance Coverage: The Insurer agrees to give the Contracting Authority at least thirty (30) days' prior written notice of any policy cancellation or any changes in the policy coverage."
- (C) "The Insurer shall continue to provide the required insured coverage for Professional Liability for a period of five (5) years following completion of the Services and shall, upon the completion of the Services by the Consultant, provide the Consultant with certification of that undertaking in a form satisfactory to NRC."
- 3. Forthwith upon receipt of the Insurer's certification referred to in clause 17.1 paragraph 4, the Consultant shall deposit it with the Contracting Authority.

GC 22 Resolution of Disagreements

- 1. In the event of a disagreement regarding any aspect of the *Services* or any instructions given under the Agreement:
 - (a) the *Consultant* may give a notice of disagreement to the *NRC Representative*. Such notice shall be promptly given and contain the particulars of the disagreement, any changes in time or amounts claimed, and reference to the relevant clauses of the Agreement;

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- (b) the *Consultant* shall continue to perform the *Services* in accordance with the instructions of the *NRC Representative*; and
- (c) the *Consultant* and the *NRC Representative* shall attempt to resolve the disagreement by negotiations conducted in good faith. The negotiations shall be conducted, first, at the level of the *Consultant*'s project representative and the *NRC Representative* and, secondly and if necessary, at the level of a principal of the *Consultant* firm and a senior *NRC* manager.
- 2. The *Consultant*'s continued performance of the *Services* in accordance with the instructions of the *NRC Representative* shall not jeopardize the legal position of the *Consultant* in any disagreement.
- 3. If it was subsequently agreed or determined that the instructions given were in error or contrary to the Agreement, *NRC* shall pay the *Consultant* those fees the *Consultant* shall have earned as a result of the change(s) in the *Services* provided, together with those reasonable disbursements arising from the change(s) and which have been authorised by the *NRC Representative*.
- 4. The fees mentioned in GC 22.3 shall be calculated in accordance with the Terms of Payment set out in the Agreement.
- 5. If the disagreement is not settled, the *Consultant* may make a request to the *NRC Representative* for a written *NRC* decision and the *NRC Representative* shall give notice of the *NRC* decision within fourteen (14) *days* of receiving the request, setting out the particulars of the response and any relevant clauses of the Agreement.
- 6. Within fourteen (14) days of receipt of the written NRC decision, the Consultant shall notify the NRC Representative if the Consultant accepts or rejects the decision.
- 7. If the *Consultant* rejects the *NRC* decision, the *Consultant*, by notice may refer the disagreement to *Mediation*.
- 8. If the disagreement is referred to *Mediation*, the *Mediation* shall be conducted with the assistance of a skilled and experienced mediator chosen by the *Consultant* from a list of mediators proposed by *NRC*, and *NRC Mediation* procedures shall be used unless the parties agree otherwise.
- 9. Negotiations conducted under the Agreement, including those conducted during *Mediation*, shall be without prejudice.

GC 23 Members of House of Commons

1. No member of the House of Commons shall be admitted to any share or part of the Agreement, or to any benefit that may arise therefrom.

GC 24 Amendments

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1. The Agreement may not be amended, or modified, nor shall any of its terms and conditions be waived, except by Agreement in writing executed by both parties.

GC 25 Entire Agreement

1. The Agreement constitutes the entire arrangement between the parties with respect to the subject matter of the Agreement, and supersedes all previous negotiations, communications and other arrangements relating to it, unless incorporated by reference herein.

GC 26 Lobbyist Certification - Contingency Fees

- 1. The *Consultant* certifies that it has not directly or indirectly paid or agreed to pay and covenants that it will not directly or indirectly pay a contingency fee for the solicitation, negotiation or obtaining of the Agreement to any person other than an employee acting in the normal course of the employee's duties.
- 2. All accounts and records pertaining to payments of fees or other compensation for the solicitation, obtaining or negotiation of the Agreement shall be subject to the accounts and audit provisions of the Agreement.
- 3. If the *Consultant* certifies falsely under this section or is in default of the obligations contained therein, *NRC* may either take the work out of the *Consultant*'s hands in accordance with the conditions of the Agreement or recover from the *Consultant* by way of reduction to the Basic Fee or otherwise the full amount of the contingency fee.
- 4. In this clause,

"Contingency fee" means any payment or other compensation that is contingent upon or is calculated upon the basis of a degree of success in soliciting or obtaining a Government Agreement or negotiating the whole or any part of its term.

"Employee" means a person with whom the *Consultant* has an employer/employee relationship.

"**Person**" includes an individual or group of individuals, a corporation, a partnership, an organization and an association and, without restricting the generality of the foregoing, includes any individual who is required to file a return with the registrar pursuant to section 5 of the *Lobbyist Registration Act*, R.S. 1985 c.44 (4th Supplement) as the same may be amended from time to time.

GC 27 Non-discrimination in Hiring and Employment Practices

1. For the purpose of this General Condition, "person" includes the *Consultant*, the *Consultant's Sub-Consultants* and other firms forming the *Consultant* team, and their

respective employees, agents, licensees or invitees, and any other individual involved in the performance of the work.

- 2. The *Consultant* shall not refuse to employ and will not discriminate in any manner against any person because
 - (a) of that person's race, national origin, colour, religion, age, sex or marital status,
 - (b) of the race, national origin, colour, religion, age, sex, or marital status of any person having any relationship or association with that person, or
 - (c) a complaint has been made or information has been given by or in respect of that person relating to an alleged failure by the *Consultant* to comply with GC 27.2(a) and GC 27.2(b) above.
- 3. Within two (2) working days immediately following receipt of a written complaint pursuant to GC 27.2 above, the *Consultant* shall
 - (a) cause to have issued a written direction to the person or persons named by the complainant to cease all actions that form the basis of the complaint; and
 - (b) forward a copy of the complaint to the NRC Representative by registered mail.
- 4. Within twenty four (24) hours immediately following receipt of a direction from the *NRC Representative* to do so, the *Consultant* shall cause to have removed from the *Consultant* team any person or persons whom the *NRC Representative* believes to be in breach of the provisions of GC 27.2 above.
- 5. No later than thirty (30) days after receipt of the direction referred to in GC 27.4 above, the *Consultant* shall cause the necessary action to be commenced to remedy the breach described in the direction.
- 6. If a direction is issued pursuant to GC 27.4 above, *NRC* may withhold from monies that are due and payable to the *Consultant* an amount representing the sum of the costs and payment referred to in GC 27.8 and GC 27.9 below.
- 7. If the *Consultant* fails to proceed in accordance with GC 27.6 above, the *NRC Representative* shall take the necessary action to have the breach remedied, and shall determine all supplementary costs incurred as a result by *NRC*.
- 8. *NRC* may make a payment directly to the complainant from monies that are due and payable to the *Consultant* upon receipt from the complainant of:
 - (a) a written award issued pursuant to the federal Commercial Arbitration Act, R.S., 1985, c. C-34.6; or
 - (b) a written award issued pursuant to the Canadian Human Rights Act, R.S., 1985, c.H-6; or
 - (c) a written award issued pursuant to provincial or territorial human rights legislation; or

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- (d) a judgement issued by a court of competent jurisdiction.
- 9. The *Consultant* shall be liable for and upon demand shall pay to *NRC* the supplementary costs referred to in GC 27.8 If the *Consultant* fails to make payment on demand, *NRC* may deduct the same from any amount due and payable to the *Consultant*.
- 10. A payment made pursuant to GC 27.8 is, to the extent of the payment, a discharge of *NRC*'s liability to the *Consultant* under the terms of the Agreement and may be deducted from any amount due and payable to the *Consultant*.
- 11. If the *NRC Representative* is of the opinion that the *Consultant* has breached any of the provisions of this General Condition, *NRC* may take the work out of the *Consultant*'s hands pursuant to GC 10.
- 12. The *Consultant* shall ensure that the provisions of this General Condition are included in all agreements and contractual arrangements entered into as a consequence of this work.

GC 28 Changes in Taxes and Duties

- 1. In the event of any change (including a new imposition or repeal), on or after the date of submission of the proposal, of any tax, customs or other duty, charge, or any similar imposition that is imposed under sales or excise tax legislation of the Government of Canada and which affects the cost to the Consultant of the Services, the amount payable to the Consultant shall be adjusted to reflect the increase or decrease in the cost to the Consultant.
- 2. There shall be no adjustment under paragraph 1 in respect of any change that would increase the cost to the Consultant of the Services if public notice of the change was given before the proposal submission date in sufficient detail to permit the Consultant to have calculated the effect on the Consultant's cost before that date.
- 3. The Consultant shall forward to NRC a certified statement showing the increase or decrease in cost to the Consultant that is directly attributable to the change in the imposition. NRC or the NRC Representative may verify the increase or decrease in cost by audit.

GC 29 Ad Valorem Sales Tax

- 1. Federal government departments and agencies are not required to pay any ad valorem sales tax levied by the province in which the taxable goods or services are delivered. This exemption is provided to federal government departments and agencies under the authority of the following:
 - (a) Provincial Sales Tax Exemption Licence Numbers, for the provinces of: Prince Edward Island OP-10000-250 Ontario 11708174G Manitoba 390-516-0 British Columbia 005521

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- (b) An Exemption Certification, for Quebec, Saskatchewan, the Yukon Territory, and the Northwest Territories, which certifies that the property and/or services ordered/purchased hereby are for the use of, and are being purchased by the federal government with Canada funds, and are therefore not subject to provincial/territorial sales and consumption taxes.
- 2. Currently, in Alberta, Saskatchewan, the Yukon Territory, and the Northwest Territories, provincial sales taxes do not apply to goods or services delivered to the federal government.
- 3. The Consultant is not exempt from paying provincial sales tax under the above Exemption Licence Numbers or Exemption Certification. The Consultant is required to pay Provincial Sales Tax on taxable goods or services used or consumed in the performance of the Contract (as per appropriate provincial legislation), including material incorporated into real property.

GC 30 Tax Withholding of 15 Percent

1. If the Consultant is a non-resident contractor as defined in the *Income Tax Act*, the Consultant acknowledges and agrees that, pursuant to the provisions of that Act, *NRC* is empowered to withhold an amount of 15 percent of the price to be paid to the Consultant for services performed in Canada. This amount will be held on account with respect to any liability for taxes which may be owed to Canada.

GC 31 Changes in the Consultant Team

- 1. Should an entity or person named in the Consultant's proposal as an entity or person who is to perform the Services or part of the Services be unable to perform or complete Services as described in the proposal, the Consultant shall obtain the concurrence of the *NRC Representative* prior to performing or completing the Services, or entering into an agreement with another entity or person to perform or complete the Services, such concurrence not to be unreasonably withheld.
- 2. In seeking to obtain the concurrence of the *NRC Representative* referred to in paragraph 1, the Consultant shall provide notice in writing to the *NRC Representative* containing:
 - (a) the reason for the inability of the entity or person to perform the Services;
 - (b) the name, qualifications and experience of the proposed replacement entity or person, and
 - (c) if applicable, proof that the entity or person has the required security clearance granted by *NRC*.
- 3. The Consultant shall not, in any event, allow performance of any part of the Services by unauthorized replacement entities or persons, and acceptance of a replacement entity or person by the *NRC Representative* shall not relieve the Consultant from responsibility to perform the Services.

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- 4.
- *NRC* may order the removal from the Consultant Team of any unauthorised replacement entity or person and the Consultant shall immediately remove the entity or person from the performance of the Services and shall, in accordance with paragraphs 1) and 2), secure a further replacement.
- 5. The fact that *NRC* does not order the removal of a replacement entity or person from the performance of the Services shall not relieve the Consultant from the Consultant's responsibility to meet all the Consultant's obligations in the performance of the Services.