

Top HR and Pay Business Processes

Top 10/20 Transactions:

1. Acting
2. LWOP / Leave of Absence / Maternity Leave
3. Transfers OUT / Transfers IN
4. Terminations
5. Retro pay – complex and easy
6. Late transaction
7. Over-payments
8. Onboarding
9. Re-org (org. design and position management)
10. Hire from external / internal (recruit)
11. Re-classification (staff)
12. Performance Review (Performance/Talent Management)
13. Complex scheduling (i.e. CSC)
14. EE Identification
15. Learning management
16. OHS
17. Training Support
18. User Support
19. Grievance
20. Employee Self-Serve
21. Manager Self-Serve
22. Analytics (dashboards and reports)