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**Bid Receiving - PWGSC / Réception des soumissions -
TPSGC**

Place du Portage, Phase III

Core 0B2 / Noyau 0B2

11 Laurier St./11, rue Laurier

Gatineau

K1A 0S5

Bid Fax: (819) 997-9776

**SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

Vendor/Firm Name and Address

**Raison sociale et adresse du
fournisseur/de l'entrepreneur**

Issuing Office - Bureau de distribution

Business Transformation and Systems Integration
Service/Division de transformation des opérations et
d'intégrat
Special Procurement Initiative Dir
Dir. des initiatives spéciales
d'approvisionnement
Terrasses de la Chaudière 4th Floor
10 Wellington Street
Gatineau
Québec
K1A 0S5

Title - Sujet HR-to-Pay Env Innovation Challenges	
Solicitation No. - N° de l'invitation EN920-190988/A	Amendment No. - N° modif. 001
Client Reference No. - N° de référence du client 20190988	Date 2018-10-09
GETS Reference No. - N° de référence de SEAG PW-\$\$XE-681-33763	
File No. - N° de dossier 681xe.EN920-190988	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2020-08-24	Time Zone Fuseau horaire Eastern Daylight Saving Time EDT
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Godard(681xe), Mario	Buyer Id - Id de l'acheteur 681xe
Telephone No. - N° de téléphone (613) 818-0360 ()	FAX No. - N° de FAX (819) 956-2675
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction:	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

NOTE FOR INTERESTED SUPPLIERS

This document is not a Bid Solicitation document. This Solicitation Amendment 001 document will serve to provide the interested suppliers with the questions and answers received following the posting of the initial Questions and Answers document. Please refer to Track Log table below for status of Q&As and where they can be found.

IMPORTANT REMINDER FOR INDUSTRY: To facilitate search for industry all current and future postings related to Stabilizing Phoenix innovations and the HR and Pay Next Generation solution will include "HRP-RHP" in the title. Please note that vendors can subscribe to tender notice updates (RSS, ATOM, e-mail) using the keyword "HRP-RHP".

TRACK LOG OF QUESTIONS AND ANSWERS PROVIDED TO DATE

QUESTIONS AND ANSWERS	PROVIDED ON DOCUMENT
Questions and Answers 1 to 7	Initial Solicitation document

QUESTIONS AND ANSWERS

QUESTION #8: I have registered on Buy and Sell for the above mentioned initiative. I understand that from time to time you will be posting various requests on the site. Will you be posting time lines as to what the desired goals will be looking like?

ANSWER # 8: Yes, we will be posting various requests on this website. Currently, it is unknown if a timeline will be posted, but if you sign up for tender notifications you will be alerted each time something is posted here.

QUESTION #9: What are the modules currently implemented, Human Resources (HR), Financial Supply Chain Management (FSCM), Customer Relationship Management (CRM)?

ANSWER #9: The modules are as follows:
Payroll for North America 9.1 for Phoenix, time administration, User Productivity Kit (UPK). HR nodes operate with various different versions (9.1 and below)

QUESTION #10: Do you have SME for the PeopleSoft implemented module?

ANSWER #10: Yes we have SME for the PeopleSoft implemented module.

QUESTION #11: What is the current PeopleSoft application versions used?

ANSWER #11: The current PeopleSoft application versions are 9.1 For Phoenix, 9.1 and lower for Government HR systems. Some GC HR platforms are not PeopleSoft (they include SAP, Oracle Hyperion etc.)

QUESTION #12: If using PS Payroll, Are you updating Tax Patches?

ANSWER #12: Yes we are updating Tax Patches.

QUESTION #13: What is the number of customizations in each application?

ANSWER #13: There are over 100+customizations in each application.

QUESTION #14: How many instances are maintained in PeopleSoft applications like DEMO,DEV,UAT, etc.?

ANSWER #14: There are 35+ Test Environments, one production, one disaster recovery.

QUESTION #15: What kind of support activities are needed (For example, L1, L2, L3)

ANSWER #15: Level 1, Level 2, Level 3

QUESTION #16: What are the databases and servers used?

ANSWER #16: DB2, AIX and P7/P8 Frames.

QUESTION #17: Any 3 party application services is availed for payroll, benefits module? E.g. ADP Payroll Services.

ANSWER #17: Yes, various

QUESTION #18: How the data is maintained as part of the security?

ANSWER #18: Auditing, code development, application and infrastructure scans etc.

QUESTION #19: Do you have any mobile interface for the PSFT?

ANSWER #19: No, there is no mobile interface for the PSFT.

QUESTION #20: What is the size of the current support team?

ANSWER #20: The current support team consists of 200+ resources.

QUESTION #21: Do you have complete documentation of your current processes?

ANSWER #21: Yes, we have complete documentation of our current processes.

QUESTION #22: How many interfaces run currently on your current PeopleSoft Applications (HR,FSCM,CRM)?

ANSWER #22: There are over 100+ interfaces

QUESTION #23: Do you have complete documentation for those interfaces (Functional, Technical specs)?

ANSWER #23: Yes, we have complete documentation for those interfaces.

QUESTION #24: What is the custom report count on your PeopleSoft application?

ANSWER #24: There are 300+ custom reports.

QUESTION #25: Do you use Data warehousing or Business intelligence applications? If so, mention the product in use.

Solicitation No. - N° de l'offre
EN920-190988/A
N° de réf. du client - Client Ref. No.
EN920-190988

N° de la modif - Amd. No.
001
File No. - N° du dossier
681xe.EN920-190988/A

Id de l'acheteur - Buyer ID
681xe
N° CCC / CCC No./ N° VME - FMS

ANSWER #25: The product use is Cognos.

QUESTION #26: Are there any third party applications integrated with PeopleSoft? If yes, please list them.

ANSWER #26: Integration occurs via XML messaging between various HR subsystems. Other systems are integrated by in most cases flat files based on the technical specifications required. With over 100 interfaces, a listing will be provided at a separate stage of this process.

QUESTION #27: How many custom processes (Structured Queries Report (SQRs), App Engines, Queries) are in place?

ANSWER #27: 1443 Custom database tables
150+ Custom Extensions
100+ Interfaces
1000+ Queries
300+ Reports
252 Custom pages.

QUESTION #28: Will you be posting time lines as to what the desired goals will be looking like?

ANSWER #28: Yes, we will be posting various requests on this website. Currently, it is unknown if a timeline will be posted, but if you sign up for tender notifications you will be alerted each time something is posted here.

QUESTION #29: Could you please provide us the RFP documents.

ANSWER #29: Please see question and answer # 6.

QUESTION #30: Can you confirm that all related work to the larger payroll project associated with project ID EN920-190988/A will be listed or attached to the following URL:
<https://buyandsell.gc.ca/procurement-data/tender-notice/PW-XE-681-33763>

ANSWER #30: To answer your question, I would suggest that you utilize the search function of the Buy and Sell website with the keyword "HRP-RHP". By using the keyword, you will find all associated tenders and information on both the Phoenix Stabilization initiative and the HR and Pay Next Generation solution.

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED