

RETURN BIDS TO:
RETOURNER LES SOUMISSIONS À:
Bid Receiving - PWGSC / Réception des
soumissions - TPSGC
Place du Portage, Phase III
Core 0B2 / Noyau 0B2
11 Laurier St./11, rue Laurier
Gatineau
Québec
K1A 0S5
Bid Fax: (819) 997-9776

**Invitation to Qualify/
Invitation à se qualifier**

Comments - Commentaires

Title - Sujet "HRP-RHP" ITQ - Gate 1 - HR and Pay Next Gen		
Solicitation No. - N° de l'invitation 24062-190560/B	Amendment 4	Date 2018-11-02
Client Reference No. - N° de référence du client 24062-190560		GETS Ref. No. - N° de réf. de SEAG 24062-190560
File No. - N° de dossier 682xe.24062-190560	CCC No./N° CCC - FMS No./N° VME	
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2018-11-13		Time Zone Fuseau horaire Heure Normale de l'est (EST)
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input type="checkbox"/>		
Address Enquiries to: - Adresser toutes questions à: Pelchat, Marco		Buyer Id - Id de l'acheteur 682xe
Telephone No. - N° de téléphone (819) 665-7128 ()		FAX No. - N° de FAX () -
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction: Secrétariat Conseil du Trésor du Canada 90 Elgin Ottawa, ON K1A0R3		

Instructions: See Herein

Instructions: Voir aux présentes

Vendor/Firm Name and Address
Raison sociale et adresse du
fournisseur/de l'entrepreneur

Delivery Required - Livraison exigée Voir aux présentes	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

NOTE FOR INTERESTED SUPPLIERS

This document is not a Bid Solicitation document. This Solicitation Amendment 004 document will serve to provide the interested suppliers with the questions and answers received following the posting of the initial Questions and Answers document. Please refer to Track Log table below for status of Q&As and where they can be found.

IMPORTANT REMINDER FOR INDUSTRY: To facilitate search for industry all current and future postings related to Stabilizing Phoenix innovations and the HR and Pay Next Generation solution will include “HRP-RHP” in the title. Please note that vendors can subscribe to tender notice updates (RSS, ATOM, e-mail) using the keyword “HRP-RHP”.

IMPORTANT INFORMATION : As mentioned in the ITQ document, Respondents may request to make a 60 minute presentation of their bid submission. The presentations will be taking place on **Thursday November 15**. The Respondents will be informed of the exact schedule on **Wednesday November 14**.

TRACK LOG OF QUESTIONS AND ANSWERS PROVIDED TO DATE

QUESTIONS AND ANSWERS	PROVIDED ON DOCUMENT
Questions and Answers 1 to 12	Amendment 001
Questions and Answers 13 to 42	Amendment 002
Questions and Answers from Industry Day.	Amendment 003

QUESTIONS AND ANSWERS

QUESTION #43: Mandatory Criteria 7.5 requires that the customer references are for integration with a SAP financial system only. For the purposes of open and fair competition, will GC consider modifying the requirement to include integration with other financial systems (e.g., those currently used by GC such as Oracle, FreeBalance, CDFS and G/X).

ANSWER #43: Mandatory Criteria 7.5 is based on a requirement to integrate with the GC's architectural standard for financial systems which is SAP. Therefore, the GC will not consider modifying the requirement.

QUESTION #44: If GC accepts 1-a above, will the bidder achieve full "points" on this and subsequent evaluations as well as not be given a negative score/penalty.

ANSWER #44: Mandatory Criteria 7 is evaluated as a pass/fail model; as such, if a bidder meets the mandatory criteria, they will not be given a negative score/penalty.

QUESTION #45: Mandatory Criteria 9.2 requires that the customer references be provided for various sizes of organizations. Will GC accept partial references for 9.2? For example, if multiple

references can be provided for small and one for large, and all references are actual governments, is this sufficient to Pass?

ANSWER #45: The Government of Canada will not accept partial references for Mandatory Criteria 9.2. The reference provided does not need to be a government reference.

QUESTION #46: If GC accepts 2-a above, will the bidder achieve full "points" on this and subsequent evaluations as well as not be given a negative score/penalty.

ANSWER #46: Mandatory Criteria 9 is evaluated as a pass/fail model; as such, if a bidder meets the mandatory criteria, they will not be given a negative score/penalty.

QUESTION #47: Mandatory Criteria 10 requires the bidder to supply industry certifications or evidence of meeting within 1 year as of time of bidding. Please confirm that this requirement for cloud services can be satisfied with the provision of the certification from the bidder's cloud infrastructure subcontractor, as some owners of the IP for the core HCM platform do not 'own' the cloud infrastructure. For example, the bidder can submit a third-party certificate, such as SOC 2, from the cloud infrastructure subcontractor in response to this requirement.

ANSWER #47: A bidder may submit a third party certificate to meet the requirements; however, only if the bidder intends to use the third party as part of the proposed solution.

QUESTION #48: If GC accepts 2-a above, will the bidder achieve full "points" on this and subsequent evaluations as well as not be given a negative score/penalty.

ANSWER #48: Mandatory Criteria 10 is evaluated as a pass/fail model; as such, if a bidder meets the mandatory criteria, they will not be given a negative score/penalty.

QUESTION #49: Regarding the document titled "Critical GC-Specific Legal and Policy Requirements," would it be possible to differentiate individual responsibility requirements between Vendors and the Government for the represented policies in this list- Many of the policies listed in this document state requirements for Government compliance. Please advise as to those that would apply to Vendors responding to the ITQ.

ANSWER #49: The "Critical GC-Specific Legal and Policy Requirements" documented was provided to vendors in an effort to remain open and transparent. Vendors are required to meet the requirements identified in the ITQ that may or may not be sourced from GC Policy, regulations, or standards.

QUESTION #50: Given there is limited space for some of the responses in the form allocated - will the government accept that we use the allocated space within the formatted page to summarize our response - then add a PDF link for additional information that is relevant to the response ? Will the government only consider the narrative response for evaluation purposes or include the PDF in the evaluation of the response ?

ANSWER #50: The Government of Canada will accept PDF documents as an annex to the Bid Response to give additional relevant information.

Solicitation No. - N° de l'offre
24062-190560/B
N° de réf. du client - Client Ref. No.
24062-190560/B

N° de la modif - Amd. No.
004
File No. - N° du dossier
682xe. 24062-190560/B

Id de l'acheteur - Buyer ID
682xe
N° CCC / CCC No./ N° VME - FMS

QUESTION #51: Section – General

Please advise as to the confidentiality protections the Crown will afford vendor proposals.

ANSWER #51:

The Vendor proposals will remain confidential and protected by the Crown. Bids received on or before the stipulated bid solicitation closing date and time will become the property of Canada and will not be returned. All bids will be treated as confidential, subject to the provisions of the [Access to Information Act](#) (R.S. 1985, c. A-1) and the [Privacy Act](#) (R.S., 1985, c. P-21).

The Crown understands and is well aware that Vendor proposals can contain Intellectual Property. Please relate to Section 13, Article 20 of the Access to Information Act where it stipulates all the exemptions under what circumstances the Access of Information would not apply for Vendor proposals.

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED