



**RETURN BIDS TO:**

**RETOURNER LES SOUMISSIONS À:**

Bid Receiving - PWGSC / Réception des soumissions  
- TPSGC

Place du Portage, Phase III  
Core 0B2 / Noyau 0B2  
11 Laurier St.\11, rue Laurier  
Gatineau  
K1A 0S5  
Bid Fax: (819) 997-9776

**SOLICITATION AMENDMENT  
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

<b>Title - Sujet</b> "HRP-RHP" ITQ - Phoenix Pay Stabilization Challenge	
<b>Solicitation No. - N° de l'invitation</b> EN920-190988/G	<b>Amendment No. - N° modif.</b> 001
<b>Client Reference No. - N° de référence du client</b> EN920-190988	<b>Date</b> 2018-11-06
<b>GETS Reference No. - N° de référence de SEAG</b> EN920-190988	
<b>File No. - N° de dossier</b> 681xe.EN920-190988	<b>CCC No./N° CCC - FMS No./N° VME</b>
<b>Solicitation Closes - L'invitation prend fin</b> <b>at - à 02:00 PM</b> <b>on - le 2018-12-10</b>	
<b>Time Zone</b> Fuseau horaire Eastern Standard Time EST	
<b>F.O.B. - F.A.B.</b> <b>Plant-Usine:</b> <input type="checkbox"/> <b>Destination:</b> <input checked="" type="checkbox"/> <b>Other-Autre:</b> <input type="checkbox"/>	
<b>Address Enquiries to: - Adresser toutes questions à:</b> Ouellette, Kristen	<b>Buyer Id - Id de l'acheteur</b> 681xe
<b>Telephone No. - N° de téléphone</b> (613) 402-8745 ( )	<b>FAX No. - N° de FAX</b> ( )
<b>Destination - of Goods, Services, and Construction:</b> <b>Destination - des biens, services et construction:</b>	

**Instructions: See Herein**

**Instructions: Voir aux présentes**

**Comments - Commentaires**

Bidders may respond to any number of the six categories included in this Invitation to Qualify (ITQ).

**Vendor/Firm Name and Address**  
Raison sociale et adresse du fournisseur/de l'entrepreneur

<b>Delivery Required - Livraison exigée</b>	<b>Delivery Offered - Livraison proposée</b>
<b>Vendor/Firm Name and Address</b> Raison sociale et adresse du fournisseur/de l'entrepreneur	
<b>Telephone No. - N° de téléphone</b> <b>Facsimile No. - N° de télécopieur</b>	
<b>Name and title of person authorized to sign on behalf of Vendor/Firm (type or print)</b> <b>Nom et titre de la personne autorisée à signer au nom du fournisseur/de l'entrepreneur (taper ou écrire en caractères d'imprimerie)</b>	
<b>Signature</b>	<b>Date</b>

### Amendment 001

This is not a solicitation document. This Amendment serves to provide answers to questions received to date, regarding the Invitation to Qualify (ITQ) EN920-190988/G.

**IMPORTANT REMINDER FOR INDUSTRY:** To facilitate search for industry all current and future postings related to Stabilizing Phoenix innovations and the HR and Pay Next Generation solution will include “**HRP-RHP**” in the title. Please note that vendors can subscribe to tender notice updates (RSS, ATOM, e-mail) using the keyword “**HRP-RHP**”.

Q#	QUESTION	RESPONSE
1	<p>How is ITQ EN920-190988/G related to the RFIs released for the same streams under the Pay Stabilization project? (/B/C/D/E/F/H)</p>	<p>The RFIs are tools to allow the Government of Canada to obtain information from Industry. The information gathered through the responses to the RFIs will be reviewed, analyzed and will be considered by Canada to prepare possible future RFPs. The Invitation to Qualify (ITQ) process is being issued in parallel to the RFIs. The ITQ is an invitation to qualify in order to be included on future RFPs, for the categories contained in the ITQ, based on the Bidder's experience in HR and Pay systems/processes. This experience will be measured against the evaluation criteria contained in the ITQ. The information received from the RFI processes is not required within the ITQ process. It is required for the next phases of the various procurement processes under the Phoenix Stabilization initiative, and may be used to release future solicitations, either directed to the qualified suppliers for corresponding categories, or outside of this Agile process completely, based on complexity and availability of competition.</p>
2	<p>ITQ <b>Section 4.2</b> Basis of Qualification a) <i>Each Respondent whose response meets all the requirements of this ITQ will become a Qualified Respondent for the next stage of the procurement process.</i></p> <p>Does this mean that a Bidder must qualify for all 6 streams, in order to be a Qualified Respondent?</p>	<p><b>No.</b> Bidders are NOT required to submit a bid for all 6 streams. This ITQ includes 6 challenge categories (or streams) and bidders may submit a response to any one, or up to all of the 6 categories. <b>Section 4.2</b> indicates that a response must meet all the requirements of the ITQ for each category/stream a Bidder responds to.</p>

Solicitation No. - N° de l'offre  
EN920-190988/G  
N° de réf. du client - Client Ref. No.  
EN920-190988

N° de la modif - Amd. No.  
001  
File No. - N° du dossier  
681xe.EN920-190988/G

Id de l'acheteur - Buyer ID  
681xe  
N° CCC / CCC No./ N° VME - FMS

3	Is the expectation of PSPC to still receive responses to the RFI's or given that the ITQ is already published (with mandatory requirements), are these going to be cancelled and simply wait for qualified respondents to reply to the ITQ?	<b>Yes.</b> PSPC expects to receive responses to the RFIs as well as to the ITQ. These are separate initiatives all working on the stabilization of Phoenix.
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**ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED**