



**RETURN BIDS TO:**

**RETOURNER LES SOUMISSIONS À:**

Bid Receiving - PWGSC / Réception des soumissions  
- TPSGC

Place du Portage, Phase III

Core 0B2 / Noyau 0B2

11 Laurier St.\11, rue Laurier

Gatineau

K1A 0S5

Bid Fax: (819) 997-9776

**SOLICITATION AMENDMENT  
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

<b>Title - Sujet</b> "HRP-RHP" ITQ - Phoenix Pay Stabilization Challenge	
<b>Solicitation No. - N° de l'invitation</b> EN920-190988/G	<b>Amendment No. - N° modif.</b> 003
<b>Client Reference No. - N° de référence du client</b> EN920-190988	<b>Date</b> 2018-11-14
<b>GETS Reference No. - N° de référence de SEAG</b> EN920-190988	
<b>File No. - N° de dossier</b> 681xe.EN920-190988	<b>CCC No./N° CCC - FMS No./N° VME</b>
<b>Solicitation Closes - L'invitation prend fin</b> <b>at - à 02:00 PM</b> <b>on - le 2018-12-10</b>	<b>Time Zone</b> Fuseau horaire Eastern Standard Time EST
<b>F.O.B. - F.A.B.</b>	
<b>Plant-Usine:</b> <input type="checkbox"/> <b>Destination:</b> <input checked="" type="checkbox"/> <b>Other-Autre:</b> <input type="checkbox"/>	
<b>Address Enquiries to: - Adresser toutes questions à:</b> Ouellette, Kristen	<b>Buyer Id - Id de l'acheteur</b> 681xe
<b>Telephone No. - N° de téléphone</b> (613) 402-8745 ( )	<b>FAX No. - N° de FAX</b> ( )
<b>Destination - of Goods, Services, and Construction:</b> <b>Destination - des biens, services et construction:</b>	

**Instructions: See Herein**

**Instructions: Voir aux présentes**

**Comments - Commentaires**

Bidders may respond to any number of the categories included in this ITQ.

**Vendor/Firm Name and Address**  
Raison sociale et adresse du fournisseur/de l'entrepreneur

<b>Delivery Required - Livraison exigée</b>	<b>Delivery Offered - Livraison proposée</b>
<b>Vendor/Firm Name and Address</b> Raison sociale et adresse du fournisseur/de l'entrepreneur	
<b>Telephone No. - N° de téléphone</b> <b>Facsimile No. - N° de télécopieur</b>	
<b>Name and title of person authorized to sign on behalf of Vendor/Firm</b> (type or print) <b>Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur</b> (taper ou écrire en caractères d'imprimerie)	
<b>Signature</b>	<b>Date</b>

### Amendment 003

This ITQ Amendment 003 serves to provide answers to questions 4 through 8, regarding the Invitation to Qualify (ITQ) EN920-190988/G.

**IMPORTANT REMINDER FOR INDUSTRY:** To facilitate search for industry all current and future postings related to Stabilizing Phoenix innovations and the HR and Pay Next Generation solution will include “**HRP-RHP**” in the title. Please note that vendors can subscribe to tender notice updates (RSS, ATOM, e-mail) using the keyword “**HRP-RHP**”.

#### TRACKING LOG OF QUESTIONS AND ANSWERS PROVIDED TO DATE

QUESTIONS AND ANSWERS	PROVIDED IN DOCUMENT
Questions and Answers 1 to 3	Attachment in ITQ Amendment 002, but titled Amendment 001
Questions and Answers 4 to 8	Amendment 003

Q#	QUESTION	RESPONSE
4	Would the government consider a holistic approach whereby a respondent offers a comprehensive solution focused on pay stabilization instead of or in parallel to responding to the six specific gated categories in the ITQ?	<b>No.</b> PSPC will only consider responses to each of these six specific categories, at this time.
5	Would the government be open to hosting an industry day so that industry can better understand current state and the rationale behind the six gated categories in the ITQ?	<b>No.</b> An industry day will not be held related to this ITQ, at this time.
6	Would the government be open to hosting 1-1 meetings with industry experts in order to provide feedback on the Stabilization ITQ?	<b>No.</b> One-on-one meetings will not be held related to this ITQ, at this time.
7	Is the intent that one group within or working on behalf of the government will be responsible for coordinating the six separate streams to achieve pay stabilization, or will these streams be awarded and run independent of one another?	A central group within PSPC is responsible to coordinate of all of these streams to ensure alignment with the Pay Stabilization mandate.
8	To what extent will the Next Gen HR & Pay initiative be dependent on these Stabilization initiatives?	The Next Gen HR & Pay will be able to leverage the results of these Stabilizations initiatives, as required.

**ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED**