



RETURN BIDS TO:

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11 Laurier St., / 11, rue Laurier

Place du Portage, Phase III

Core 0B2 / Noyau 0B2

Gatineau

Québec

K1A 0S5

Bid Fax: (819) 997-9776

**SOLICITATION AMENDMENT
MODIFICATION DE L'INVITATION**

The referenced document is hereby revised; unless otherwise indicated, all other terms and conditions of the Solicitation remain the same.

Ce document est par la présente révisé; sauf indication contraire, les modalités de l'invitation demeurent les mêmes.

Comments - Commentaires

Vendor/Firm Name and Address

Raison sociale et adresse du fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution

Informatics Professional Services - EL Division/Services

professionnels en informatique - division EL

Terrasses de la Chaudière 4th Floor

10 Wellington Street

Gatineau

Québec

K1A 0S5

Title - Sujet Informatics professional services	
Solicitation No. - N° de l'invitation 47419-192246/A	Amendment No. - N° modif. 006
Client Reference No. - N° de référence du client 47419-192246	Date 2018-12-19
GETS Reference No. - N° de référence de SEAG PW-\$\$EL-632-34184	
File No. - N° de dossier 632el.47419-192246	CCC No./N° CCC - FMS No./N° VME
Solicitation Closes - L'invitation prend fin at - à 02:00 PM on - le 2019-01-18	
F.O.B. - F.A.B. Plant-Usine: <input type="checkbox"/> Destination: <input type="checkbox"/> Other-Autre: <input type="checkbox"/>	
Address Enquiries to: - Adresser toutes questions à: Lapalme, Francis	Buyer Id - Id de l'acheteur 632el
Telephone No. - N° de téléphone (613) 858-9912 ()	FAX No. - N° de FAX () -
Destination - of Goods, Services, and Construction: Destination - des biens, services et construction:	

Instructions: See Herein

Instructions: Voir aux présentes

Delivery Required - Livraison exigée	Delivery Offered - Livraison proposée
Vendor/Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur	
Telephone No. - N° de téléphone Facsimile No. - N° de télécopieur	
Name and title of person authorized to sign on behalf of Vendor/Firm (type or print) Nom et titre de la personne autorisée à signer au nom du fournisseur/ de l'entrepreneur (taper ou écrire en caractères d'imprimerie)	
Signature	Date

The purpose of amendment number 006 is to:

- respond to vendors' questions;
 - provide revisions concerning the subject Request for Proposal; and
 - amend the Solicitation Closing Date.
-

Question 1:

Reference Article 1.5 Conflict of Interest – page 7 of 72 and SAAC Article 18 (2012-03-02) Conflict of interest – unfair advantage

Can the Government of Canada please confirm that they have conducted the due diligence as identified in SAAC Article 18 with respect to Resource – Marion Houle, and, Contractor - S.i. Systems Ltd., and that the decision to exclude both Ms. Houle and S.i. Systems Ltd. from submitting a bid and/or from being involved in any manner with this Solicitation is in fact final?

Response 1:

Canada acknowledges receipt of this question and invite bidders to refer to SAAC Article 18 (2012-03-02) Conflict of interest – unfair advantage, found at <https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual/1/2003/23#conflict-of-interest/>.

Question 2:

Regarding R5 for the Business Transformation Architect Level 3: There are other frameworks or agreements that also provide guidelines on how information is communicated between border crossings and airlines, and pertain to import/entry and export/exit. As this requirement is extremely limiting, and consultants who have worked at CBSA and CIC have used very similar frameworks and agreements that defined data to be transmitted electronically (including nomenclature, enforcement and compliance, and procedures and facilitation) for various initiatives including Travellers, Biometrics, API/PNR and eTA, will the Crown accept CBSA and/or CIC frameworks or agreements for R5?

Response 2:

Please see revisions to rated criterion R.5 for the Business Transformation Architect – Level 3 at attached “Attachment 3 – revision 3” and “Appendix C to Annex A – revision 3”.

Question 3:

With the procurement process under way, the vendor community is experiencing delay in gathering and vetting content from external sources, specifically signed client reference letters (especially for M1 which requires multiple signing authorities to approve given the nature and security level of the project work in our client environments), and resource details (including resumes, security, in addition to verifying resource references and credentials). This is primarily due to factors beyond the vendors' immediate control as the solicitation period occurs over the highest vacation peak of the year, As such, we respectfully request that the Crown provide an additional 2 week extension to allow vendors to properly gather and vet content from external sources.

Response 3:

Please see amended Solicitation Closing Date on page 1 of this Solicitation Amendment.

Question 4:

Reference M.2 – Billable Days

Point 3) states that: "The billable days for all resource categories must have been provided under a maximum of 5 contracts."

We request that to demonstrate as a Mandatory Requirement nine (9) resource categories for a total of 9,500 billable days a Bidder be allowed to provide no more than ten (10) contracts.

Will the Crown confirm that they will change point 3) to read: "... under a maximum of 10 contracts"?

Response 4:

Yes. Please see change to Corporate Requirement M.2 and Appendix A of Attachment 2 at attached "Attachment 2 – revision 2".

Question 5:

Despite the Crown's extension to the Closing Date of this Submission in Amendment #1, from December 21, 2018 to January 4, 2019, this realistically only represented an additional couple of work days in January to Bidders.

It is proving an extremely difficult task to work with both proposed Consultants and referenced Clients in order to assemble and QA the mass of information required by this Submission before end of day next Friday – for all intents and purposes the start of the holiday break [as an example, many GoC Consultants are being instructed to stop work due to a "brown out" period effective December 20th to January 4th inclusive].

The ability to provide the Crown complaint and competitive submissions is at risk due to the absence of key Consultants and Client Contacts during this "brown out" period.

We ask that the Crown seriously consider extending the Closing Date of this Submission by ten (10) working days to January 18, 2019.

Response 5:

Please see response 3.

Question 6:

Reference M.2 – Billable Days

Fully understanding the Crown's rationale for "setting the Vendor bar high" for such a critical CBSA service, we respectfully ask that the Crown allow seven (7) Contracts to be provided to meet the nine (9) Category and 9,500 Billable Days requirement of M.2.

We believe that this is a modest increase and does not injure the original intent of M.2 to set a demanding Requirement, while at the same time, giving Bidders some flexibility in compiling the most competitive response to M.2 as possible.

Response 6:

Please see response 4.

Question 7:

Reference M.2 – 4) "50% of associated tasks":

Are we correct to assume that should a Bidder be responding to M.2 with a Contract that has the same named TBIPS Category as indicated in sub-bullet 5) (e.g. Business Analyst Level 3 for a Business Analyst Level 3), then a Bidder does not need to "map" Tasks in APPENDIX B OF ATTACHMENT 2 for that particular Contract?

Response 7:

No. Bidders must substantiate how the tasks were performed under the referenced contracts. The substantiation must not simply be a repetition of the tasks, but must explain responsibilities and demonstrate how the Bidder carried out the work while performing the tasks.

Question 8:

Reference M.2 – SOW Tasks

There are instances in the Tasks listed in the SOW where "CBSA" is specifically mentioned. For example, the last Task listed for the Change Management Consultant Level 3 states:

"Constant training and provisioning of guidance of CBSA junior staff who are working on projects, which includes transfer of knowledge."

In these instances, can the Crown please confirm that any Department name would be accepted when addressing these "CBSA-named" Tasks?

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Response 8:

For corporate requirement M.2, Canada confirms that any department or organization name would be accepted when addressing CBSA-named tasks.

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED

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ATTACHMENT 2 – revision 2 BID EVALUATION CRITERIA - MANDATORY REQUIREMENTS

Technical proposals will be evaluated in accordance with the following evaluation criteria. Substantiation of mandatory requirements must not simply be a repetition of the criteria, but must explain and demonstrate how the Bidder meets the requirement. Where Canada determines that the substantiation of a mandatory requirement is not complete, the Bidder will be considered non-responsive.

Original Solicitation Closing Date = 2018-12-21

1.0 MANDATORY CORPORATE REQUIREMENTS

ID	Corporate Mandatory Criteria	Bidder's response	
		Met Y/N	Demonstrated Experience (Bidders to insert data)
M.1	<p>The Bidder must demonstrate that it has been awarded 1 informatics professional services contract* , within the last 7 8 years prior to the Original Solicitation Closing Date, that met the following criteria:</p> <p>(1) The contract was in support of an IM/IT systems project in support of the assessment of risk and operational surveillance. A summary of the scope and key responsibilities must be provided;</p> <p>(2) The contract value*** was \$10,000,000.00 minimum.</p> <p>*The above requirement must be demonstrated in a signed letter by the client. The name of the client and the name of a contact person at the client must be provided in the letter. It is requested that an email and phone number also be provided. It is also requested that the description of the informatics professional services be limited to 1 paragraph and the contract title or serial number be included.</p> <p>***value is defined as either the amount specified in the limitation of expenditure article of the contract, plus applicable taxes, or the total price in the contract, whichever is the highest.</p>		

ID	Corporate Mandatory Criteria	Bidder's response																					
		Met Y/N	Demonstrated Experience (Bidders to insert data)																				
M.2 ^{BB}	<p>The Bidder must demonstrate the Minimum Billable Days for ALL the Resource Categories identified below.</p> <p>To be accepted:</p> <ol style="list-style-type: none"> 1) The billable days must have been for the delivery of informatics professional services; 2) For each resource category, the billable days must have occurred, in a 60-month period, within the past 7 years prior to the Original Solicitation Closing Date; 3) The billable days for all resource categories must have been provided under a maximum of 5 10 contracts; 4) The work billed for a given resource category must include at least 50% of the associated tasks listed in Article 5 of Annex A - Statement of Work for the same resource category; and 5) The Bidder must provide a completed Billable Days Response Template (Appendix A) as well as a Bidder's Response Template for Corporate References (Appendix B) provided in this attachment for each Resource Category. <table border="1" data-bbox="943 827 1401 1692"> <thead> <tr> <th>Resource Category</th> <th>Minimum Billable Days per Resource Category (1 billable day = 7.5 hours)</th> </tr> </thead> <tbody> <tr> <td>Project Executive - Level 3</td> <td>1000</td> </tr> <tr> <td>Project Manager - Level 3</td> <td>500</td> </tr> <tr> <td>Change Management Consultant - Level 3</td> <td>1000</td> </tr> <tr> <td>Application Software Architect - Level 3</td> <td>2000</td> </tr> <tr> <td>Business Architect - Level 3</td> <td>2000</td> </tr> <tr> <td>Business Analyst - Level 2</td> <td>500</td> </tr> <tr> <td>Business Analyst - Level 3</td> <td>250</td> </tr> <tr> <td>Business System Analyst - Level 3</td> <td>250</td> </tr> <tr> <td>Business Transformation Architect - Level 3</td> <td>2000</td> </tr> </tbody> </table>	Resource Category	Minimum Billable Days per Resource Category (1 billable day = 7.5 hours)	Project Executive - Level 3	1000	Project Manager - Level 3	500	Change Management Consultant - Level 3	1000	Application Software Architect - Level 3	2000	Business Architect - Level 3	2000	Business Analyst - Level 2	500	Business Analyst - Level 3	250	Business System Analyst - Level 3	250	Business Transformation Architect - Level 3	2000		
Resource Category	Minimum Billable Days per Resource Category (1 billable day = 7.5 hours)																						
Project Executive - Level 3	1000																						
Project Manager - Level 3	500																						
Change Management Consultant - Level 3	1000																						
Application Software Architect - Level 3	2000																						
Business Architect - Level 3	2000																						
Business Analyst - Level 2	500																						
Business Analyst - Level 3	250																						
Business System Analyst - Level 3	250																						
Business Transformation Architect - Level 3	2000																						

2.0 MANDATORY RESOURCE REQUIREMENTS

2.1 Application/Software Architect – Level 3

Name of proposed Resource: _____				
The Bidder MUST demonstrate that the proposed Application/Software Architect – Level 3 has:				
Criteria	Mandatory Requirement	Bidder's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of ten years of experience developing all of the following: (1) service or application or technical architectures; (2) Architecture frameworks; and (3) Architecture strategies. to meet business and application requirements.			
M.2	A minimum of 2 Information Management/Information Technology (IM/IT) projects developing technical architectures, frameworks and strategies. Each project referenced must be a minimum of 6 months duration to be considered.			
M.3	A minimum of 2 IM/IT projects conducting architecture options analysis, developing and documenting solutions architectures Each project referenced must be a minimum of 6 months duration to be considered.			

Name of proposed Resource: _____				
The Bidder MUST demonstrate that the proposed Application/Software Architect – Level 3 has:				
Criteria	Mandatory Requirement	Bidder's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.4^{PB}	<p>A minimum of 5 years of experience designing and applying technical architecture for border passage processing or risk assessment concepts related to either:</p> <p>(1) the collection or processing of advance reporting information in electronic or paperless communication methods; or</p> <p>(2) border passage processing systems; or</p> <p>(3) automated risk assessment processing</p> <p>for an organization involved in the assessment of risk and operational surveillance.</p>			
M.5	<p>A minimum of 1 year of experience designing a system(s) that incorporates at least 2 of the 7 following technologies:</p> <ul style="list-style-type: none"> • IBM Master Data Management (MDM) • IBM Quality Stage Address Verification Interface (AVI) • IBM LanguageWare • IBM Operational Decision Management (ODM). • Service –oriented Architecture technologies • SAP Applications • IBM Websphere Application Server 			
M.6	<p>A minimum of 3 years of experience designing a system(s) that uses IBM Websphere MQ (MQSeries) to integrate and transport data from disparate systems.</p>			

2.2 Tester – Level 2

Name of proposed Resource: _____				
The Bidder MUST demonstrate that the proposed Tester – Level 2 has:				
Criteria	Mandatory Requirement	Bidder's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of 3 years of experience, within the last 5 years, in developing automated test scripts using standard automated testing tools.			
M.2	A minimum of 2 years of experience, within the last 5 years, in developing and executing automated test cases and test plans using standard automated testing tools.			
M.3	A minimum of 5 years of experience, within the last ten years, developing test packages including test strategies, test plans, test cases, test cycles, automated test scripts, test analysis and reporting.			
M.4	A minimum of 3 years of experience testing an application for an entire Software Development Lifecycle (SDLC).			

2.3 Tester – Level 3

Name of proposed Resource: _____				
The Bidder MUST demonstrate that the proposed Tester – Level 3 has:				
Criteria	Mandatory Requirement	Bidder's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of 5 years of experience, within the last 7 years prior to the Original Solicitation Closing Date, in developing automated test scripts using standard automated testing tools.			
M.2	A minimum of 5 years of experience, within the last 7 years prior to the Original Solicitation Closing Date, in developing and executing automated test cases and test plans using standard automated testing tools.			
M.3	A minimum of ten years of experience developing test packages including test strategies, test plans, test cases, test cycles, automated test scripts, test analysis and reporting.			
M.4	A minimum of 5 years of experience testing an application for an entire Software Development Lifecycle (SDLC)			
M.5	A minimum of 5 years of experience in testing applications.			

2.4 Business Architect – Level 3

Name of proposed Resource: _____				
The Bidder MUST demonstrate that the proposed Business Architect – Level 3 has:				
Criteria	Mandatory Requirement	Bidder's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of ten years of experience developing policies and rules to support an organization's mandate and functional responsibilities.			
M.2	A minimum of 2 IM/IT projects developing specifications, presentations and use cases. Each project referenced must be a minimum of 6 months duration to be considered.			
M.3^{PB}	A minimum of 5 years of experience developing and coordinating policies, processes and systems related to either: (1) the collection or processing of advance reporting information in electronic or paperless communication methods; or (2) border passage processing systems; or (3) automated risk assessment processing; for an organization involved in the assessment of risk and operational surveillance.			
M.4^{PB}	A minimum of 2 years of experience in the development of: (1) data acquisition strategies or border passage processing systems; and (2) statement of requirements.			

2.5 Business Transformation Architect – Level 3

Name of proposed Resource: _____				
The Bidder MUST demonstrate that the proposed Business Transformation Architect – Level 3 has:				
Criteria	Mandatory Requirement	Bidder's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of ten years of experience analyzing and developing architecture requirements design, process development, and process mapping.			
M.2 ^{PB}	Experience analyzing and developing architecture requirements design, process development, and process mapping on an IM/IT project. Project referenced must be a minimum of 6 months duration to be considered.			
M.3 ^{PB}	A minimum of 2 years of experience in the development of data acquisition strategies or statement of requirements			
M.4	A minimum of 4 years of experience defining and negotiating business and program requirements with personnel in headquarters, and personnel in one of: (a) regional offices in Canada; or (b) international offices			

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**APPENDIX A OF ATTACHMENT 2
RFP BILLABLE DAYS RESPONSE TABLE**

Bidder Name: _____

By providing a response, the bidder certifies that billable days provided occurred during the billing period indicated below for ALL of the resource categories listed.

If required, the table below can be modified to accommodate more Contract References.

RESOURCE CATEGORY	NUMBER OF BILLABLE DAYS				
	Cross Reference to Contract Reference # _____ Billing Period: ____/____/____ (dd/mm/yy) To ____/____/____ (dd/mm/yy)	Cross Reference to Contract Reference # _____ Billing Period: ____/____/____ (dd/mm/yy) To ____/____/____ (dd/mm/yy)	Cross Reference to Contract Reference # _____ Billing Period: ____/____/____ (dd/mm/yy) To ____/____/____ (dd/mm/yy)	Cross Reference to Contract Reference # _____ Billing Period: ____/____/____ (dd/mm/yy) To ____/____/____ (dd/mm/yy)	Cross Reference to Contract Reference # _____ Billing Period: ____/____/____ (dd/mm/yy) To ____/____/____ (dd/mm/yy)
Project Executive - Level 3					
Project Manager - Level 3					
Change Management Consultant - Level 3					
Application Software Architect - Level 3					
Business Architect - Level 3					
Business Analyst - Level 2					

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NUMBER OF BILLABLE DAYS				
	Cross Reference to Contract Reference # _____			
RESOURCE CATEGORY	Billing Period: _/_/____ (dd/mm/yy) To _/_/____ (dd/mm/yy)	Billing Period: _/_/____ (dd/mm/yy) To _/_/____ (dd/mm/yy)	Billing Period: _/_/____ (dd/mm/yy) To _/_/____ (dd/mm/yy)	Billing Period: _/_/____ (dd/mm/yy) To _/_/____ (dd/mm/yy)
Business Analyst - Level 3				
Business System Analyst – Level 3				
Business Transformation Architect – Level 3				

APPENDIX B OF ATTACHMENT 2

BIDDER'S RESPONSE TEMPLATE FOR CORPORATE REFERENCES

To meet M.2 of attachment 2, the Bidder must have demonstrated contract experience in supplying all of the resource categories or similar resource categories, for the required Minimum Billable Days per category, within the past 7 years prior to the Original Solicitation Closing Date. All resources provided must have completed at least 50% of the tasks detailed in Article 3 of Annex A (SOW), for the resource category for which they were provided.

The substantiation must not simply be a repetition of the tasks, but must explain responsibilities and demonstrate how the Bidder carried out the work while performing the tasks.

Bidder Name: _____ Bidder Contract Reference #: _____

SECTION 1: CLIENT INFORMATION

Government client (Yes/No)

Client Organization Name

Client Contact Name

Address

Telephone

Fax

E-mail

SECTION 2: CONTRACT INFORMATION

Contract Value

Award Date

Expiry Date

Description of requirement:

ATTACHMENT 3 – revision 3
BID EVALUATION CRITERIA – RATED REQUIREMENTS

Technical proposals will be evaluated in accordance with the following evaluation criteria. Substantiation of rated requirements must not simply be a repetition of the criteria, but must explain and demonstrate how the Bidder meets the requirement. Where Canada determines that the substantiation of a rated requirement is not complete, the Bidder will be rated accordingly.

1.0 RATED RESOURCE REQUIREMENTS

1.1 Application/Software Architect - Level 3

Name of proposed Resource: _____				
The Bidder SHOULD demonstrate that the proposed Application/Software Architect – Level 3 has:				
Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	Experience designing systems that provide secure access to a minimum of 100 external or independent businesses.	10	0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points	
R.2	Experience in designing Information Management/Information Technology (IM/IT) systems that operate 24 hours per day, 7 days per week.	10	0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points	

<p>R.3</p>	<p>Experience in designing IM/IT systems for IM/IT projects with a dollar value in excess of a \$100 million budget.</p>	<p>10</p>	<p>0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	
<p>R.4</p>	<p>Experience designing systems that support a minimum of 500,000 transactions per day.</p>	<p>10</p>	<p>0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	
<p>R.5</p>	<p>Experience in the last 10 years designing systems that are based on Java front-ends accessing Z/OS operating environments.</p>	<p>10</p>	<p>0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	

<p>R.6</p>	<p>Experience in analyzing and preparing architecture design models and specifications which include architectural model diagrams accompanied by written explanations of the architectural design and functionality for one or more of the following:</p> <ul style="list-style-type: none"> • electronic submission, validation and business system processes • client identify management for supply chain partners • analyzing and implementing risk scoring or assessment algorithms 	<p>10</p>	<p>0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	
<p>R.7</p>	<p>Experience in developing architecture models and viewpoints involving 1 or more of the following architecture modelling standard and software:</p> <ul style="list-style-type: none"> • IBM Rational Software • Rational Rose • Archimate modelling standard • Qualiware Architect Modelling Software 	<p>5</p>	<p>0 to 3 years = 0 points 3+ to 5 years = 3 points 5+ years = 5 points</p>	
<p>R.8</p>	<p>Experience in analyzing and implementing applications in a Service-oriented Architecture (SOA)* environment.</p> <p>*SOA is an approach for developing enterprise information systems solutions based on services, is an industry best practice, which promotes open architecture and aims to align information system services with business processes and data to enable re-use of business level functions.</p>	<p>5</p>	<p>0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ years = 5 points</p>	

R.9	Experience in designing, developing and/or implementing IT systems involving business rules engine.	5	0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ years = 5 points	
R.10	Experience in using TOGAF for the design and development of IT applications.	5	0 to 3 years = 0 points 3+ to 5 years = 3 points 5+ years = 5 points	
R.11	<p>Experience in analyzing and preparing architecture design models and specifications, which include architectural model diagrams accompanied by written explanations of the architectural design and functionality, for one or more of the following:</p> <ul style="list-style-type: none"> (1) electronic submission, validation and business system processes; or (2) client identify management for supply chain partners; or (3) implementing risk scoring or assessment algorithms <p>as it relates to the assessment of risk and operational surveillance.</p>	10	0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points	
Total Points Available			90	
Minimum Pass Mark			58	

1.2 Tester - Level 2

Name of proposed Resource: _____				
The Bidder SHOULD demonstrate that the proposed Tester – Level 2 has:				
Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	<p>Experience, as indicated in M.1, in developing automated test scripts using standard automated testing tools.</p> <p>This additional experience does not have to be within the last 5 years.</p>	10	<p>0 to 3 years = 0 points</p> <p>3+ to 4 years = 2 points</p> <p>4+ to 5 years = 4 points</p> <p>5+ to 6 years = 6 points</p> <p>6+ to 7 years = 8 points</p> <p>7+ years = 10 points</p>	
R.2	<p>Experience, as indicated in M.2, in developing and executing automated test cases and test plans using standard automated testing tools.</p> <p>This additional experience does not have to be within the last 5 years.</p>	10	<p>0 to 2 years = 0 points</p> <p>2+ to 3 years = 2 points</p> <p>3+ to 4 years = 4 points</p> <p>4+ to 5 years = 6 points</p> <p>5+ to 6 years = 8 points</p> <p>6+ years = 10 points</p>	

<p>R.3</p>	<p>Experience, as indicated in M.3, in developing test packages, including test strategies, test plans, test cases, test cycles, automated test scripts, test analyses and reporting.</p> <p>This additional experience does not have to be within the last ten years.</p>	<p>10</p>	<p>0 to 5 years = 0 points</p> <p>5+ to 6 years = 2 points</p> <p>6+ to 7 years = 4 points</p> <p>7+ to 8 years = 6 points</p> <p>8+ to 9 years = 8 points</p> <p>9+ years = 10 points</p>	
<p>R.4</p>	<p>Experience, within the last 10 years, preparing or conducting or participating in walkthroughs and reviews that are related to integrated software testing and implementation readiness.</p>	<p>10</p>	<p>0 to 1 year = 0 points</p> <p>1+ to 2 years = 2 points</p> <p>2+ to 3 years = 4 points</p> <p>3+ to 4 years = 6 points</p> <p>4+ to 5 years = 8 points</p> <p>5+ years = 10 points</p>	
<p>R.5</p>	<p>Experience in conducting tests using Extensible Markup Language (XML) messaging formats.</p>	<p>10</p>	<p>0 to 1 year = 0 point</p> <p>1+ to 2 years = 4 points</p> <p>2+ to 3 years = 6 points</p> <p>3+ to 4 years = 8 points</p> <p>4+ years = 10 points</p>	
<p>R.6</p>	<p>Experience in testing applications developed using iterative methodologies.</p>	<p>1052/70</p>	<p>0 to 1 year = 0 points</p> <p>1+ to 2 years = 4 points</p> <p>2+ to 3 years = 6 points</p> <p>3+ to 4 years = 8 points</p> <p>4+ years = 10 points</p>	

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R.7	Experience in testing object-oriented and tier applications	10	0 to 1 year = 0 points 1+ to 2 years = 4 points 2+ to 3 years = 6 points 3+ to 4 years = 8 points 4+ years = 10 points	
Total Points Available			70	
Minimum Pass Mark			45	

1.3 **Tester - Level 3**

Name of proposed Resource: _____				
The Bidder SHOULD demonstrate that the proposed Tester – Level 3 has:				
Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	<p>Experience, as indicated in M.1, in developing automated test scripts using standard automated testing tools.</p> <p>This additional experience does not have to be within the last 7 years.</p>	10	<p>0 to 5 years = 0 points</p> <p>5+ to 6 years = 2 points</p> <p>6+ to 7 years = 4 points</p> <p>7+ to 8 years = 6 points</p> <p>8+ to 9 years = 8 points</p> <p>9+ years = 10 points</p>	
R.2	<p>Experience, as indicated in M.2, in developing and executing automated test cases and test plans using standard automated testing tools.</p> <p>This additional experience does not have to be within the last 7 years.</p>	10	<p>0 to 5 years = 0 points</p> <p>5+ to 6 years = 2 points</p> <p>6+ to 7 years = 4 points</p> <p>7+ to 8 years = 6 points</p> <p>8+ to 9 years = 8 points</p> <p>9+ years = 10 points</p>	

R.3	Experience, as indicated in M.3, in developing test packages including test strategies, test plans, test cases, test cycles, automated test scripts, test analysis and reporting.	15	<p>0 to 10 years = 0 points</p> <p>10+ to 11 years = 8 points</p> <p>11+ to 12 years = 10 points</p> <p>12+ to 13 years = 12 points</p> <p>13+ to 14 years = 14 points</p> <p>14+ years = 15 points</p>	
R.4	Experience, as indicated in M.5, in testing applications.	10	<p>0 to 5 years = 0 points</p> <p>5+ to 6 years = 2 points</p> <p>6+ to 7 years = 4 points</p> <p>7+ to 8 years = 6 points</p> <p>8+ to 9 years = 8 points</p> <p>9+ years = 10 points</p>	
R.5	Experience in conducting tests using Extensible Markup Language (XML) messaging formats.	10	<p>0 to 5 years = 0 points</p> <p>5+ to 6 years = 2 points</p> <p>6+ to 7 years = 4 points</p> <p>7+ to 8 years = 6 points</p> <p>8+ to 9 years = 8 points</p> <p>9+ years = 10 points</p>	
R.6	Experience in testing applications developed using iterative methodologies.	10	<p>0 to 5 years = 0 points</p> <p>5+ to 6 years = 2 points</p> <p>6+ to 7 years = 4 points</p> <p>7+ to 8 years = 6 points</p>	

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			8+ to 9 years = 8 points	
			9+ years = 10 points	
R.7	Experience in testing object-oriented n-tier applications.	10	0 to 5 years = 0 points 5+ to 6 years = 2 points 6+ to 7 years = 4 points 7+ to 8 years = 6 points 8+ to 9 years = 8 points 9+ years = 10 points	
Total Points Available			75	
Minimum Pass Mark			49	

1.4 Business Architect - Level 3

Name of proposed Resource: _____				
The Bidder SHOULD demonstrate that the proposed Business Architect – Level 3 has:				
Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	Experience developing specifications, presentations and use cases involving a 24 hours per day, 7 days per week operational mandate that involved 2 or more stakeholders.	10	0 project = 0 points 1 project = 5 points 2 or more projects = 10 points	
R.2	Experience assessing business needs and translating requirements into system functional specifications.	10	0 to 10 years = 0 points 10+ to 12 years = 2 points 12+ to 15 years = 5 points 15+ years = 10 points	

<p>R.3</p>	<p>Experience documenting business processes using:</p> <p>(1) IBM WebSphere Business Process Model Notation (BPMN) - (the tool or the notation standard BPMN); or</p> <p>(2) IBM Line of Visibility Enterprise Modelling (LOVEM)</p>	<p>10</p>	<p>0 to 1 year = 0 points</p> <p>1+ to 3 years = 2 points</p> <p>3+ to 5 years = 5 points</p> <p>5+ years = 10 points</p>	
<p>R.4</p>	<p>Experience, as indicated in M.3, developing and coordinating policies, processes and systems related to either:</p> <p>(1) the collection or processing of advance reporting information in electronic or paperless communication methods; or</p> <p>(2) border passage processing systems; or</p> <p>(3) automated risk assessment processing.</p>	<p>10</p>	<p>0 to 5 years = 0 points</p> <p>5+ to 7 years = 2 points</p> <p>7+ to 10 years = 5 points</p> <p>10+ years = 10 points</p>	
<p>R.5</p>	<p>Experience in using TOGAF for the design and development of IT applications.</p>	<p>5</p>	<p>0 to 3 years = 0 points</p> <p>3+ to 5 years = 3 points</p> <p>5+ years = 5 points</p>	

R.6	Experience in evaluating the feasibility of architecture and technologies to deliver business system changes.	10	<p>0 to 5 years = 0 points</p> <p>5+ to 7 years = 2 points</p> <p>7+ to 10 years = 5 points</p> <p>10+ years = 10 points</p>	
R.7	<p>Experience, as indicated in M.3, developing and coordinating policies, processes and systems related to either:</p> <p>(1) the collection or processing of advance reporting information in electronic or paperless communication methods; or</p> <p>(2) border passage processing systems; or</p> <p>(3) automated risk assessment processing</p> <p>for an organization involved in the assessment of risk and operational surveillance.</p>	10	<p>0 to 5 years = 0 points</p> <p>5+ to 7 years = 2 points</p> <p>7+ to 10 years = 5 points</p> <p>10+ years = 10 points</p>	
Total Points Available			65	
Minimum Pass Mark			42	

1.5 Business Transformation Architect - Level 3

Name of proposed Resource: _____				
The Bidder SHOULD demonstrate that the proposed Business Transformation Architect – Level 3 has:				
Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	<p>Experience analysing and developing architecture requirements design, process development, and process mapping for IM/IT project(s).</p> <p>Project referenced must be a minimum of 6 months duration to be considered.</p>	15	<p>1 project = 5 points</p> <p>2 projects = 10 points</p> <p>3 or more projects = 15 points</p>	
R.2	<p>Experience analyzing business and systems requirements and developing business requirements to systems requirements traceability matrices.</p>	10	<p>0 to 1 year = 0 points</p> <p>1 to 3 years = 2 points</p> <p>3 to 5 years = 5 points</p> <p>5+ years = 10 points</p>	

R.3	Experience analyzing business objectives and business requirements and developing business requirements documentation.	10	<p>0 to 1 year = 0 points</p> <p>1 to 3 years = 2 points</p> <p>3 to 5 years = 5 points</p> <p>5+ years = 10 points</p>	
R.4	<p>Experience on initiatives involving collaboration or liaison with national or foreign:</p> <ul style="list-style-type: none"> • government departments or agencies; or • stakeholders; or • representatives. 	10	<p>0 to 1 year = 0 points</p> <p>1+ to 3 years = 2 points</p> <p>3+ to 5 years = 5 points</p> <p>5+ years = 10 points</p>	
R.5	<p>Experience working with World Customs Organization international frameworks or agreements (including but not limited to nomenclature, enforcement and compliance, and procedures and facilitation) from the:</p> <p>(1) World Customs Organization; or</p> <p>(2) International Air Transport Association; or</p> <p>(3) International Maritime Organization,</p> <p>where the framework or agreement relates to the cross border movement of people or goods.</p>	10	<p>0 to 1 year = 0 points</p> <p>1+ year = 10 points</p>	
Total Points Available			55	
Minimum Pass Mark			35	

APPENDIX C TO ANNEX A – revision 3
RESOURCES ASSESSMENT CRITERIA AND RESPONSE TABLE

To facilitate resource assessment, Contractors must prepare and submit a response to a draft Task Authorization using the tables provided in this Annex. When completing the resource grids, the specific information which demonstrates the requested criteria and reference to the page number of the résumé should be incorporated so that Canada can verify this information. The tables should not contain all the project information from the resume. Only the specific answer should be provided.

1.0 MANDATORY RESOURCE REQUIREMENTS

1.1 Application/Software Architect – Level 3

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Application/Software Architect – Level 3 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of ten years of experience developing all of the following: (1) service or application or technical architectures; (2) Architecture frameworks; and (3) Architecture strategies. to meet business and application requirements.			
M.2	A minimum of 2 Information Management/Information Technology (IM/IT) projects developing technical architectures, frameworks and strategies. Each project referenced must be a minimum of 6 months duration to be considered.			
M.3	A minimum of 2 IM/IT projects conducting architecture options analysis, developing and documenting solutions architectures Each project referenced must be a minimum of 6 months duration to be considered.			

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Application/Software Architect – Level 3 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.4	<p>A minimum of 5 years of experience designing and applying technical architecture for border passage processing or risk assessment concepts related to either:</p> <p>(1) the collection or processing of advance reporting information in electronic or paperless communication methods; or</p> <p>(2) border passage processing systems; or</p> <p>(3) automated risk assessment processing</p> <p>for an organization involved in the assessment of risk and operational surveillance.</p>			
M.5	<p>A minimum of 1 year of experience designing a system(s) that incorporates at least 2 of the 7 following technologies:</p> <ul style="list-style-type: none"> • IBM Master Data Management (MDM) • IBM Quality Stage Address Verification Interface (AVI) • IBM LanguageWare • IBM Operational Decision Management (ODM). • Service –oriented Architecture technologies • SAP Applications • IBM Websphere Application Server 			
M.6	<p>A minimum of 3 years of experience designing a system(s) that uses IBM Websphere MQ (MQSeries) to integrate and transport data from disparate systems.</p>			

1.2 Tester – Level 2

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Tester – Level 2 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of 3 years of experience, within the last 5 years, in developing automated test scripts using standard automated testing tools.			
M.2	A minimum of 2 years of experience, within the last 5 years, in developing and executing automated test cases and test plans using standard automated testing tools.			
M.3	A minimum of 5 years of experience, within the last ten years, developing test packages including test strategies, test plans, test cases, test cycles, automated test scripts, test analysis and reporting.			
M.4	A minimum of 3 years of experience testing an application for an entire Software Development Lifecycle (SDLC).			

1.3 Tester – Level 3

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Tester – Level 3 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of 5 years of experience, within the last 7 years prior to the issuance date of the draft TA, in developing automated test scripts using standard automated testing tools.			
M.2	A minimum of 5 years of experience, within the last 7 years prior to the issuance date of the draft TA, in developing and executing automated test cases and test plans using standard automated testing tools.			
M.3	A minimum of ten years of experience developing test packages including test strategies, test plans, test cases, test cycles, automated test scripts, test analysis and reporting.			
M.4	A minimum of 5 years of experience testing an application for an entire Software Development Lifecycle (SDLC)			
M.5	A minimum of 5 years of experience in testing applications.			

1.4 Business Analyst – Level 1

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Business Analyst – Level 1 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of 1 year of experience completing at least 50% of the tasks detailed in the SOW for a Business Analyst - Level 1.			
M.2	Experience providing professional services as a Business Analyst for at least 2 IM/IT related projects within the last 5 years. Each project referenced must be a minimum of 3 months duration to be considered.			

1.5 Business Analyst – Level 2

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Business Analyst – Level 2 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of 5 years of experience completing at least 50% of the tasks detailed in Article 5 of Annex A (SOW) for a Business Analyst - Level 2.			
M.2	Experience providing professional services as a Business Analyst on at least 3 IM/IT related projects within the last 5 years prior to the issuance date of the draft TA. Each project referenced must be a minimum of 3 months duration to be considered.			

1.6 Business Analyst – Level 3

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Business Analyst – Level 3 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of ten years of experience performing business analyses of functional requirements.			
M.2	A minimum of 5 years of experience conducting requirements gathering sessions and documenting the current state, the As-Is business processes and the supporting information systems.			
M.3	A minimum of 5 years of experience developing process analysis and functional specifications to support the development of automated business processes.			
M.4	A minimum 5 years of experience in conducting interviews and workshops with business and technical communities.			
M.5	A minimum of 2 years of experience performing business analyses of functional requirements on a project involving a 24 hours per day, 7 days per week operational mandate that involved 2 or more stakeholders.			

1.7 Business Architect – Level 3

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Business Architect – Level 3 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of ten years of experience developing policies and rules to support an organization's mandate and functional responsibilities.			
M.2	A minimum of 2 IM/IT projects developing specifications, presentations and use cases. Each project referenced must be a minimum of 6 months duration to be considered.			
M.3	A minimum of 5 years of experience developing and coordinating policies, processes and systems related to either: (1) the collection or processing of advance reporting information in electronic or paperless communication methods; or (2) border passage processing systems; or (3) automated risk assessment processing; for an organization involved in the assessment of risk and operational surveillance.			
M.4	A minimum of 2 years of experience in the development of: (1) data acquisition strategies or border passage processing systems; and (2) statement of requirements.			

1.8 Business Consultant – Level 3

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Business Consultant – Level 3 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of 1 project managing business requirements by translating business objectives into systems requirements on an IM/IT project. Project referenced must be a minimum of 6 months duration to be considered.			
M.2	A minimum of ten years of experience completing at least 50% of the tasks detailed in Article 5 of Annex A (SOW) for a Business Consultant – Level 3.			
M.3	A minimum of 2 years of experience defining requirements and business processes and managing issues and risks related to the implementation of software applications for an organization involved in the assessment of risk and operational surveillance.			

1.9 Business System Analyst – Level 2

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Business System Analyst – Level 2 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of 5 years of experience working on IM/IT initiatives developing and documenting statement of requirements and performing business analyses of functional requirements.			
M.2	A minimum of 5 years of experience developing and documenting detailed statement of requirements for IM/IT projects.			
M.3	A minimum of 5 years of experience performing business analyses of functional requirements to identify information, procedures, and decision flows.			

1.10 Business System Analyst – Level 3

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Business System Analyst – Level 3 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of ten years of experience working on IM/IT initiatives developing and documenting statement of requirements and performing business analyses of functional requirements.			
M.2	A minimum of 5 years of experience developing and documenting detailed statement of requirements for IM/IT projects.			
M.3	A minimum of 5 years of experience performing business analyses of functional requirements to identify information, procedures, and decision flows.			

1.11 Business Transformation Architect – Level 3

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Business Transformation Architect – Level 3 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of ten years of experience analyzing and developing architecture requirements design, process development, and process mapping.			
M.2	Experience analyzing and developing architecture requirements design, process development, and process mapping on an IM/IT project. Project referenced must be a minimum of 6 months duration to be considered.			
M.3	A minimum of 2 years of experience in the development of data acquisition strategies or statement of requirements			
M.4	A minimum of 4 years of experience defining and negotiating business and program requirements with personnel in headquarters, and personnel in one of: (a) regional offices in Canada; or (b) international offices			

1.12 Change Management Consultant – Level 3

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Change Management Consultant – Level 3 has:				
Criteria	Mandatory Requirement	Contractor’s response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of ten years of experience working on IM/IT initiatives in analyzing and developing architecture requirements design, process development and process mapping.			
M.2	A minimum of 5 years of experience in evaluating the impact of business transformation and changes in a Large-Scale* work environment. *Large-Scale is defined as an organization with over 5,000 employees.			
M.3	A minimum of 5 years of experience in developing new business policies and procedures to support business changes and transformation.			

1.13 Project Executive – Level 3

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Project Executive – Level 3 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of ten years of experience, within the last fifteen years prior to the issuance date of the draft TA, in liaising with stakeholders and management and providing risk management on IT enabled projects which were governed and managed through a staged review gating approach.			
M.2	Experience managing 1 IT enabled project* involving 2 or more stakeholders. *The project must have a minimum duration of 6 months and a total project expenditure of \$100M or more.			

1.14 Project Manager – Level 3

Name of proposed Resource: _____				
The Contractor MUST demonstrate that the proposed Project Manager – Level 3 has:				
Criteria	Mandatory Requirement	Contractor's response		
		INSERT PAGE # OF RESUME	Met	Not Met
M.1	A minimum of 5 years of experience managing a project during the development, implementation and operational phases to meet the project requirements on a project involving a 24 hours per day, 7 days per week operational mandate that involved 2 or more stakeholders.			
M.2	A minimum of 5 years of experience working with Microsoft Project for the purpose of reporting against project milestones.			
M.3	A minimum of 5 years' experience in the development of project-related documentation such as charters, plans and schedules.			

2.0 RATED RESOURCE REQUIREMENTS

2.1 Application/Software Architect - Level 3

Name of proposed Resource: _____				
The Contractor SHOULD demonstrate that the proposed Application/Software Architect – Level 3 has:				
Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	Experience designing systems that provide secure access to a minimum of 100 external or independent businesses.	10	0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points	
R.2	Experience in designing Information Management/Information Technology (IM/IT) systems that operate 24 hours per day, 7 days per week.	10	0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points	

<p>R.3</p>	<p>Experience in designing IM/IT systems for IM/IT projects with a dollar value in excess of a \$100 million budget.</p>	<p>10</p>	<p>0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	
<p>R.4</p>	<p>Experience designing systems that support a minimum of 500,000 transactions per day.</p>	<p>10</p>	<p>0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	
<p>R.5</p>	<p>Experience in the last 10 years designing systems that are based on Java front-ends accessing Z/OS operating environments.</p>	<p>10</p>	<p>0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	

<p>R.6</p>	<p>Experience in analyzing and preparing architecture design models and specifications which include architectural model diagrams accompanied by written explanations of the architectural design and functionality for one or more of the following:</p> <ul style="list-style-type: none"> • electronic submission, validation and business system processes • client identify management for supply chain partners • analyzing and implementing risk scoring or assessment algorithms 	<p>10</p>	<p>0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	
<p>R.7</p>	<p>Experience in developing architecture models and viewpoints involving 1 or more of the following architecture modelling standard and software:</p> <ul style="list-style-type: none"> • IBM Rational Software • Rational Rose • Archimate modelling standard • Qualiware Architect Modelling Software 	<p>5</p>	<p>0 to 3 years = 0 points 3+ to 5 years =3 points 5+ years = 5 points</p>	
<p>R.8</p>	<p>Experience in analyzing and implementing applications in a Service-oriented Architecture (SOA)* environment. *SOA is an approach for developing enterprise information systems solutions based on services, is an industry best practice, which promotes open architecture and aims to align information system services with business processes and data to enable re-use of business level functions.</p>	<p>5</p>	<p>0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ years = 5 points</p>	
<p>R.9</p>	<p>Experience in designing, developing and/or implementing IT systems involving business rules engine.</p>	<p>5</p>	<p>0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ years = 5 points</p>	

R.10	Experience in using TOGAF for the design and development of IT applications.	5	0 to 3 years = 0 points 3+ to 5 years = 3 points 5+ years = 5 points	
R.11	Experience in analyzing and preparing architecture design models and specifications, which include architectural model diagrams accompanied by written explanations of the architectural design and functionality, for one or more of the following: (1) electronic submission, validation and business system processes; or (2) client identify management for supply chain partners; or (3) implementing risk scoring or assessment algorithms as it relates to the assessment of risk and operational surveillance.	10	0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points	
Total Points Available			90	
Minimum Pass Mark			58	

2.2 Tester - Level 2

Name of proposed Resource: _____

The Contractor SHOULD demonstrate that the proposed Tester – Level 2 has:

Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	<p>Experience, as indicated in M.1, in developing automated test scripts using standard automated testing tools.</p> <p>This additional experience does not have to be within the last 5 years.</p>	10	<p>0 to 3 years = 0 points</p> <p>3+ to 4 years = 2 points</p> <p>4+ to 5 years = 4 points</p> <p>5+ to 6 years = 6 points</p> <p>6+ to 7 years = 8 points</p> <p>7+ years = 10 points</p>	
R.2	<p>Experience, as indicated in M.2, in developing and executing automated test cases and test plans using standard automated testing tools.</p> <p>This additional experience does not have to be within the last 5 years.</p>	10	<p>0 to 2 years = 0 points</p> <p>2+ to 3 years = 2 points</p> <p>3+ to 4 years = 4 points</p> <p>4+ to 5 years = 6 points</p> <p>5+ to 6 years = 8 points</p> <p>6+ years = 10 points</p>	

<p>R.3</p>	<p>Experience, as indicated in M.3, in developing test packages, including test strategies, test plans, test cases, test cycles, automated test scripts, test analyses and reporting.</p> <p>This additional experience does not have to be within the last ten years.</p>	<p>10</p>	<p>0 to 5 years = 0 points</p> <p>5+ to 6 years = 2 points</p> <p>6+ to 7 years = 4 points</p> <p>7+ to 8 years = 6 points</p> <p>8+ to 9 years = 8 points</p> <p>9+ years = 10 points</p>	
<p>R.4</p>	<p>Experience, within the last 10 years, preparing or conducting or participating in walkthroughs and reviews that are related to integrated software testing and implementation readiness.</p>	<p>10</p>	<p>0 to 1 year = 0 points</p> <p>1+ to 2 years = 2 points</p> <p>2+ to 3 years = 4 points</p> <p>3+ to 4 years = 6 points</p> <p>4+ to 5 years = 8 points</p> <p>5+ years = 10 points</p>	
<p>R.5</p>	<p>Experience in conducting tests using Extensible Markup Language (XML) messaging formats.</p>	<p>10</p>	<p>0 to 1 year = 0 point</p> <p>1+ to 2 years = 4 points</p> <p>2+ to 3 years = 6 points</p> <p>3+ to 4 years = 8 points</p> <p>4+ years = 10 points</p>	
<p>R.6</p>	<p>Experience in testing applications developed using iterative methodologies.</p>	<p>1052/70</p>	<p>0 to 1 year = 0 points</p> <p>1+ to 2 years = 4 points</p> <p>2+ to 3 years = 6 points</p> <p>3+ to 4 years = 8 points</p> <p>4+ years = 10 points</p>	

R.7	Experience in testing object-oriented and tier applications	10	0 to 1 year = 0 points 1+ to 2 years = 4 points 2+ to 3 years = 6 points 3+ to 4 years = 8 points 4+ years = 10 points	
Total Points Available			70	
Minimum Pass Mark			45	

2.3 Tester - Level 3

Name of proposed Resource: _____

The Contractor SHOULD demonstrate that the proposed Tester – Level 3 has:

Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
<p>R.1</p>	<p>Experience, as indicated in M.1, in developing automated test scripts using standard automated testing tools.</p> <p>This additional experience does not have to be within the last 7 years.</p>	<p>10</p>	<p>0 to 5 years = 0 points</p> <p>5+ to 6 years = 2 points</p> <p>6+ to 7 years = 4 points</p> <p>7+ to 8 years = 6 points</p> <p>8+ to 9 years = 8 points</p> <p>9+ years = 10 points</p>	
<p>R.2</p>	<p>Experience, as indicated in M.2, in developing and executing automated test cases and test plans using standard automated testing tools.</p> <p>This additional experience does not have to be within the last 7 years.</p>	<p>10</p>	<p>0 to 5 years = 0 points</p> <p>5+ to 6 years = 2 points</p> <p>6+ to 7 years = 4 points</p> <p>7+ to 8 years = 6 points</p> <p>8+ to 9 years = 8 points</p> <p>9+ years = 10 points</p>	

<p>R.3</p>	<p>Experience, as indicated in M.3, in developing test packages including test strategies, test plans, test cases, test cycles, automated test scripts, test analysis and reporting.</p>	<p>15</p>	<p>0 to 10 years = 0 points 10+ to 11 years = 8 points 11+ to 12 years = 10 points 12+ to 13 years = 12 points 13+ to 14 years = 14 points 14+ years = 15 points</p>	
<p>R.4</p>	<p>Experience, as indicated in M.5, in testing applications.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 6 years = 2 points 6+ to 7 years = 4 points 7+ to 8 years = 6 points 8+ to 9 years = 8 points 9+ years = 10 points</p>	
<p>R.5</p>	<p>Experience in conducting tests using Extensible Markup Language (XML) messaging formats.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 6 years = 2 points 6+ to 7 years = 4 points 7+ to 8 years = 6 points 8+ to 9 years = 8 points 9+ years = 10 points</p>	
<p>R.6</p>	<p>Experience in testing applications developed using iterative methodologies.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 6 years = 2 points 6+ to 7 years = 4 points 7+ to 8 years = 6 points</p>	

			8+ to 9 years = 8 points	
			9+ years = 10 points	
R.7	Experience in testing object-oriented n-tier applications.	10	0 to 5 years = 0 points 5+ to 6 years = 2 points 6+ to 7 years = 4 points 7+ to 8 years = 6 points 8+ to 9 years = 8 points 9+ years = 10 points	
Total Points Available			75	
Minimum Pass Mark			49	

2.4 Business Analyst - Level 1

Name of proposed Resource: _____

The Contractor **SHOULD** demonstrate that the proposed Business Analyst – Level 1 has:

Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	Experience, as indicated in M.1, completing at least 50% of the tasks detailed in the SOW for a Business Analyst - Level 1.	10	0 to 1 year = 0 points 1+ to 2 years = 2 points 2+ to 3 years = 6 points 3+ years = 10 points	
R.2	Experience, as indicated in M.2, providing professional services as a Business Analyst for IM/IT related projects. This additional experience does not have to be within the last 5 years. Each project referenced must be a minimum of 3 months duration to be considered.	10	0 to 2 projects = 0 points 3 projects = 2 points 4 projects = 6 points 5 or more projects = 10 points	
Total Points Available			20	
Minimum Pass Mark			12	

2.5 Business Analyst - Level 2

Name of proposed Resource: _____

The Contractor SHOULD demonstrate that the proposed Business Analyst – Level 2 has:

Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	<p>Experience, as indicated in M.2, providing professional services as a Business Analyst on Information Management/Information Technology (IM/IT) related projects.</p> <p>This additional experience does not have to be within the last 5 years.</p> <p>Each Project referenced must be a minimum of 3 months duration to be considered.</p>	20	<p>0 to 3 projects = 0 points</p> <p>4 projects = 10 points</p> <p>5 projects = 15 points</p> <p>6 or more projects = 20 points</p>	
R.2	<p>Experience gathering business requirements including preparing supporting material for workshops and interviews.</p> <p>Each project referenced must be a minimum of 3 months duration to be considered.</p>	20	<p>0 to 1 project = 0 points</p> <p>2 projects =10 points</p> <p>3 projects =15 points</p> <p>4 or more projects = 20 points</p>	
R.3	<p>Experience analyzing and making recommendations on business improvement processes and Information Management/Information Technology (IM/IT) solutions.</p> <p>Each project referenced must be a minimum of 3 months duration to be considered.</p>	20	<p>0 to 3 projects = 0 points</p> <p>4 projects =10 points</p> <p>5 projects =15 points</p> <p>6 or more projects = 20 points</p>	

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Total Points Available		60	
Minimum Pass Mark		39	

2.6 Business Analyst - Level 3

Name of proposed Resource: _____

The Contractor **SHOULD** demonstrate that the proposed Business Analyst – Level 3 has:

Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	Experience, as indicated in M.1, performing business analyses of functional requirements.	10	0 to 10 years = 0 points 10+ to 12 years = 2 points 12+ to 13 years = 5 points 13+ years = 10 points	
R.2	Experience, as indicated in M.2, conducting requirements gathering sessions and documenting the current state, the As-Is business processes and the supporting information systems.	10	0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points	

<p>R.3</p>	<p>Experience, as indicated in M.3, developing process analysis and functional specifications to support the development of automated business processes.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points</p>	
<p>R.4</p>	<p>Experience, as indicated in M.4, in conducting interviews and workshops with business and technical communities.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points</p>	
<p>R.5</p>	<p>Experience developing project charters, plans and schedules and performing business analyses of functional requirements on a project involving a 24 hours per day, 7 days per week operational mandate that involved 2 or more stakeholders.</p>	<p>5</p>	<p>1 project = 3 points 2 or more projects = 5 points</p>	
<p>Total Points Available</p>			<p>45</p>	
<p>Minimum Pass Mark</p>			<p>29</p>	

2.7 Business Architect - Level 3

Name of proposed Resource: _____

The Contractor SHOULD demonstrate that the proposed Business Architect – Level 3 has:

Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	Experience developing specifications, presentations and use cases involving a 24 hours per day, 7 days per week operational mandate that involved 2 or more stakeholders.	10	0 project = 0 points 1 project = 5 points 2 or more projects = 10 points	
R.2	Experience assessing business needs and translating requirements into system functional specifications.	10	0 to 10 years = 0 points 10+ to 12 years = 2 points 12+ to 15 years = 5 points 15+ years = 10 points	

<p>R.3</p>	<p>Experience documenting business processes using:</p> <p>(1) IBM WebSphere Business Process Model Notation (BPMN) - (the tool or the notation standard BPMN); or</p> <p>(2) IBM Line of Visibility Enterprise Modelling (LOVEM)</p>	<p>10</p>	<p>0 to 1 year = 0 points</p> <p>1+ to 3 years = 2 points</p> <p>3+ to 5 years = 5 points</p> <p>5+ years = 10 points</p>	
<p>R.4</p>	<p>Experience, as indicated in M.3, developing and coordinating policies, processes and systems related to either:</p> <p>(1) the collection or processing of advance reporting information in electronic or paperless communication methods; or</p> <p>(2) border passage processing systems; or</p> <p>(3) automated risk assessment processing.</p>	<p>10</p>	<p>0 to 5 years = 0 points</p> <p>5+ to 7 years = 2 points</p> <p>7+ to 10 years = 5 points</p> <p>10+ years = 10 points</p>	
<p>R.5</p>	<p>Experience in using TOGAF for the design and development of IT applications.</p>	<p>5</p>	<p>0 to 3 years = 0 points</p> <p>3+ to 5 years = 3 points</p> <p>5+ years = 5 points</p>	

<p>R.6</p>	<p>Experience in evaluating the feasibility of architecture and technologies to deliver business system changes.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points</p>	
<p>R.7</p>	<p>Experience, as indicated in M.3, developing and coordinating policies, processes and systems related to either: (1) the collection or processing of advance reporting information in electronic or paperless communication methods; or (2) border passage processing systems; or (3) automated risk assessment processing for an organization involved in the assessment of risk and operational surveillance.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points</p>	
<p>Total Points Available</p>			<p>65</p>	
<p>Minimum Pass Mark</p>			<p>42</p>	

2.8 Business Consultant - Level 3

Name of proposed Resource: _____

The Contractor **SHOULD** demonstrate that the proposed Business Consultant – Level 3 has:

Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
<p>R.1</p>	<p>Experience (1) conceiving and gathering requirements and (2) documenting and leading the implementation of IM/IT projects.</p>	<p>10</p>	<p>0 to 2 years = 0 points 2+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	
<p>R.2</p>	<p>Experience defining requirements and business processes and managing issues and risks related to the implementation of software applications in support of either: (1) commercial risk assessment; or (2) border passage processing; or (3) electronic or paperless communication methods.</p>	<p>10</p>	<p>0 to 2 years = 0 points 2+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	

<p>R.3</p>	<p>Experience coordinating IT security functions, including threat and risk assessments and statements of sensitivity.</p>	<p>10</p>	<p>0 to 2 years = 0 points 2+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	
<p>R.4</p>	<p>Experience on projects requiring the development and review of testing strategies and approaches for either: (1) commercial risk assessment; or (2) border passage processing; or (3) electronic or paperless communication methods; for information systems supporting both internal and external users.</p>	<p>10</p>	<p>0 to 2 year = 0 points 2+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	
<p>R.5</p>	<p>Experience in the identification and design of service level objectives (SLO) for operations in a 24 hours per day, 7 days per week work environment.</p>	<p>10</p>	<p>0 to 1 year = 0 points 1+ to 2 years = 5 points 2+ years = 10 points</p>	

R.6	Experience working with World Customs Organization frameworks or agreements, including nomenclature, enforcement and compliance, and procedures and facilitation.	10	0 to 1 year = 0 points 1+ year = 10 points	
R.7	A valid Certified Business Analyst Professional (CBAP) designation. To obtain points a valid copy of the designation is to be included with the Contractor's proposal.	5	No valid designation = 0 points Valid Business Analyst Professional Designation = 5 points.	
R.8	Experience in working with document inventory management software.	5	0 to 1 year = 0 points 1+ year = 5 points	

<p>R.9</p>	<p>Experience in analyzing architectural significant business requirements for IM/IT projects.</p>	<p>5</p>	<p>0 to 1 year = 0 points 1+ year = 5 points</p>	
<p>R.10</p>	<p>Experience in planning and providing advice on requirements management, business process modernization in a multi-project program or portfolio environment.</p>	<p>5</p>	<p>0 to 1 year = 0 points 1+ to 2 years = 2 points 3+ years = 5 points</p>	
<p>R.11</p>	<p>Experience defining requirements and business processes and managing issues and risks related to the implementation of software applications in support of either:</p> <ul style="list-style-type: none"> (1) commercial risk assessment; or (2) border passage processing; or (3) electronic or paperless communication methods; <p>for projects involving the assessment of risk and operational surveillance.</p>	<p>10</p>	<p>0 to 2 years = 0 points 2+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	
<p>Total Points Available</p>			<p>90</p>	
<p>Minimum Pass Mark</p>			<p>58</p>	

2.9 Business System Analyst - Level 2

Name of proposed Resource: _____

The Contractor **SHOULD** demonstrate that the proposed Business System Analyst – Level 2 has:

Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	Experience working on IM/IT initiatives developing and documenting statement of requirements and performing business analyses of functional requirements.	10	0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points	
R.2	Experience facilitating Joint Application Design sessions and conducting interviews.	10	0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points	

<p>R.3</p>	<p>Experience in gathering, documenting and analyzing business system requirements for IM/IT projects.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points</p>	
<p>R.4</p>	<p>Experience in application systems testing and quality assurance. This includes the development of testing strategies, and plans.</p>	<p>10</p>	<p>0 to 2 years = 0 points 2+ to 5 years = 2 points 5+ to 10 years = 5 points 10+ years = 10 points</p>	
<p>Total Points Available</p>			<p>40</p>	
<p>Minimum Pass Mark</p>			<p>26</p>	

2.10 Business System Analyst - Level 3

Name of proposed Resource: _____

The Contractor **SHOULD** demonstrate that the proposed Business System Analyst – Level 3 has:

Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	Experience working on IM/IT initiatives developing and documenting statement of requirements and performing business analyses of functional requirements.	10	0 to 10 years = 0 points 10+ to 12 years = 2 points 12+ to 15 years = 5 points 15+ years = 10 points	
R.2	Experience facilitating JAD sessions and conducting interviews.	10	0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points	

<p>R.3</p>	<p>Experience in gathering, documenting and analyzing business system requirements for IM/IT projects.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points</p>	
<p>R.4</p>	<p>Experience in application systems testing and quality assurance. This includes the development of testing strategies, and plans.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points</p>	
<p>Total Points Available</p>			<p>40</p>	
<p>Minimum Pass Mark</p>			<p>26</p>	

2.11 Business Transformation Architect - Level 3

Name of proposed Resource: _____

The Contractor **SHOULD** demonstrate that the proposed Business Transformation Architect – Level 3 has:

Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	<p>Experience analysing and developing architecture requirements design, process development, and process mapping for IM/IT project(s).</p> <p>Project referenced must be a minimum of 6 months duration to be considered.</p>	15	<p>1 project = 5 points</p> <p>2 projects = 10 points</p> <p>3 or more projects = 15 points</p>	
R.2	<p>Experience analyzing business and systems requirements and developing business requirements to systems requirements traceability matrices.</p>	10	<p>0 to 1 year = 0 points</p> <p>1 to 3 years = 2 points</p> <p>3 to 5 years = 5 points</p> <p>5+ years = 10 points</p>	

<p>R.3</p>	<p>Experience analyzing business objectives and business requirements and developing business requirements documentation.</p>	<p>10</p>	<p>0 to 1 year = 0 points 1 to 3 years = 2 points 3 to 5 years = 5 points 5+ years = 10 points</p>	
<p>R.4</p>	<p>Experience on initiatives involving collaboration or liaison with national or foreign:</p> <ul style="list-style-type: none"> • government departments or agencies; or • stakeholders; or • representatives. 	<p>10</p>	<p>0 to 1 year = 0 points 1+ to 3 years = 2 points 3+ to 5 years = 5 points 5+ years = 10 points</p>	
<p>R.5</p>	<p>Experience working with World Customs Organization international frameworks or agreements (including but not limited to nomenclature, enforcement and compliance, and procedures and facilitation) from the:</p> <p>(1) World Customs Organization; or (2) International Air Transport Association; or (3) International Maritime Organization,</p> <p>where the framework or agreement relates to the cross border movement of people or goods.</p>	<p>10</p>	<p>0 to 1 year = 0 points 1+ year = 10 points</p>	
<p>Total Points Available</p>			<p>55</p>	
<p>Minimum Pass Mark</p>			<p>35</p>	

2.12 Change Management Consultant - Level 3

Name of proposed Resource: _____

The Contractor **SHOULD** demonstrate that the proposed Change Management Consultant – Level 3 has:

Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	Experience with the development of change management plans and strategies	10	0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points	
R.2	Experience, as indicated in M.2, in evaluating the impact of business transformation and changes in a Large-Scale* work environment. *Large-Scale is defined as an organization with over 5,000 employees.	10	0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points	
R.3	Experience, as indicated in M3, in developing new business policies and procedures to support business changes and transformation.	10	0 to 5 years = 0 points 5+ years to 7 years = 2 points 7+ years to 10 years = 5 points 10+ years = 10 points	

R.4	Experience in conducting information gathering interviews and workshops with business and technical communities.	10	0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points	
Total Points Available			40	
Minimum Pass Mark			26	

2.13 Project Executive - Level 3

Name of proposed Resource: _____				
The Contractor SHOULD demonstrate that the proposed Project Executive – Level 3 has:				
Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
R.1	Experience providing executive level (Director General and above) briefings on the project status of IT enabled projects.	10	0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points	
R.2	Experience implementing an IT enabled project that lasted for 6 months or more and incorporated the use of accepted government and industry standards, including, but not limited to, the SAFE framework of standards.	5	No demonstrated experience = 0 points Demonstrated experience = 5 points	
R.3	Experience leading and managing IT enabled projects where the number of resources on the project team was in excess of 100 resources.	10	0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points	

<p>R.4</p>	<p>Experience leading and managing IT enabled projects that were implemented nationally and required high availability.</p> <p>High Availability: a system that is expected to operate reliably 24 hours per day, 365 days per year and an associated implementation that ensures a minimum of 99% operational continuity per year.</p> <p>The system must be rolled out across a minimum of 20 locations across the country and be implemented for 2,000 or more users.</p>	<p>20</p>	<p>0 to 10 years = 0 points 10+ to 12 years = 10 points 12+ to 15 years = 15 points 15+ years = 20 points</p>	
<p>R.5</p>	<p>Experience leading and managing IT project(s) that support the shared business needs of 2 or more government departments or agencies or entities, and project(s) involving 2 or more stakeholders.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points</p>	
<p>R.6</p>	<p>Experience performing assessments on project complexity and project in accordance with:</p> <ul style="list-style-type: none"> • The PMBOK Guide & Standards of the Project Management Institute (PMI); or • TBS Policy on the Management of Projects (PoMP) and consistent with the corresponding Project Complexity and Risk Assessments standard. 	<p>5</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 1 points 7+ to 10 years = 3 points 10+ years = 5 points</p>	
<p>Total Points Available</p>			<p>60</p>	
<p>Minimum Pass Mark</p>			<p>39</p>	

2.14 Project Manager - Level 3

Name of proposed Resource: _____

The Contractor SHOULD demonstrate that the proposed Project Manager – Level 3 has:

Criteria	Rated Requirement	Maximum Points	Point Allocation	Substantiating Information, Cross Reference to Proposal
<p>R.1</p>	<p>Experience managing a project during the development, implementation and operations using knowledge, skills, tools, and techniques to project activities to meet the project requirements on a project involving a 24 hours per day, 7 days per week operational mandate that involved 2 or more stakeholders.</p>	<p>5</p>	<p>0 project: 0 points 1 project: 3 points 2 or more projects: 5 points</p>	
<p>R.2</p>	<p>A valid Project Management Professional (PMP) certification from the Project Management Institute (PMI). To obtain points a valid copy of the certification is to be included with the Contractor's response.</p>	<p>5</p>	<p>No valid designation = 0 points Valid Project Manager Professional Designation = 5 points.</p>	

<p>R.3</p>	<p>Experience developing project plans, including the definition of the project scope, budget and schedule.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points</p>	
<p>R.4</p>	<p>Experience, as indicated in M.2, working with Microsoft Project for the purpose of reporting against project milestones.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points</p>	
<p>R.5</p>	<p>Experience managing project risk, issues and changes using industry recognized standards.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points</p>	

<p>R.6</p>	<p>Experience interacting and communicating project status, risks and issue to senior management.</p>	<p>10</p>	<p>0 to 5 years = 0 points 5+ to 7 years = 2 points 7+ to 10 years = 5 points 10+ years = 10 points</p>	
<p>Total Points Available</p>			<p>50</p>	
<p>Minimum Pass Mark</p>			<p>30</p>	