



REQUEST FOR SUPPLIER QUALIFICATION ADDENDUM 01

RFSQ #DC-2018-JW-03 Canadian and International HR Recruitment Services

Close Date/Time:

22 January 2019
14:00 hours
Pacific Time

Issue Date: 15 January 2019

From: CTC Procurement

To: All Vendors

E-mail: procurement@destinationcanada.com

Below are answers to question(s) submitted in regards to the above noted RFSQ as of 09 January 2019.

Q1. Does Destination Canada (“DC”) require three (3) different references for each separate Statement of Work (“SOW”) submission?

Answer: Proponents may submit the same references as long as they are relevant to the specific SOW.

Q2. If an international team is proposed, does DC require references from each country and how many references are required each?

Answer: No, only 3 references per SOW.

Q3. Please advise what levels (executive, senior manager) do you appoint on a temporary basis? What are the minimum salaries/hourly rates of the temporary assignments?

Answer: DC works with external search firms for job positions of all levels and salary ranges.

Q4. Specifically for temporary assignments, could an office outside of the region work on those assignments outside of their area? E.g. Canada bids on work in Tokyo for temporary assignments.

Answer: Yes, it is possible but the proponent will need to demonstrate how will they be able to fulfill the SOW.

Q5. What are the typical appointments that DC works with external search firms? What is the average compensation range for your job positions?

Answer: DC works with external search firms for job positions of all levels and salary ranges.